Form 990

# **Return of Organization Exempt From Income Tax**

OMB No	1545-004

2015

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

intemai	Revenue	e Service	- 11110	mation abou	it r Offin 53	o and its inst	ructions	is at www.irs.	govni	omisso.			mapection
A Fo	or the	2015 calend	ar year, or tax year	beginning			07-0	1 , 2015, and	endi	ng	C	6-30 ,	2016
B Ch	eck if an	or reaple.	C Name of organization	CASA of E	ast Ter	nessee In	nc					D Employ	yer identification no.
	ldress ch	. •	Doing business as									1	78520
_	me char	-	Number and street (or	P.O. box if mail is	not delivered	to street address)			R	oom/suite	<del></del> -	F Telepho	one number
	tial return	-	PO Box 1075			,			-   '`			10.0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
$\overline{}$		v/terminated	City or town, state or p		nd ZIP or fore	Bian nostal code						<del> </del>	167,600
_			Knoxville,	=	110 ZIF 0/ 10/1	eigii postai code						1	
$\equiv$	nended r				Dodka	or Giple		<del></del>				G Gross r	eceipts \$
∐ Ap	plication	pending	F Name and address of	•		ey Sink				H(a) Isth	nis a group ordinates?	return for	□ <del>[</del> 2]
		57	PO Box 1075					<del></del>					∐ Yes ☒ No
	x-exemp		501(c)(3) 501(c)	( ) <b>◄</b> (insi	ert no )	4947(a)(1) or	5	527		H(b) Are	all subords	nates included tach a list. (se	1? Yes No
		► N/A											
		ganization. 🛚		Association	Other ▶	•		Year of formation	199	0 м	State of I	egal domicile.	TN
Par	,	Summar						<del></del>					<del></del>
	1	-	ibe the organization's		-			organizat					
ø	} :	advocate	s for childre	n in fost	er car	e or othe	r yout	h court pr	oce	edings	in K	nox Cou	nty.
Activities & Governance													
ž.													
ŏ	2	Check this b	ox ▶ 🔲 if the organi	ization disconti	inued its o	perations or di	sposed o	of more than 25%	6 of it	s net ass	ets.		
ڻ معر	3	Number of v	oting members of the	governing boo	dy (Part VI	, line 1a) .					· · <u> </u>	3	15
Ş	4	Number of in	ndependent voting me	embers of the g	governing	body (Part VI,	line 1b)				[_4	4	15
Ě	5	Total numbe	r of individuals emplo	yed in calenda	ar year 201	15 (Part V, line	2a)				[ !	5	8
įį	6	Total numbe	r of volunteers (estim	ate if necessa	ry)							3	
< <	7a	Total unrelat	ed business revenue	from Part VIII,	column (	C), line 12 .					7	'a	28,443
, ,			d business taxable in		-						_	'b	0
<u>;</u>	<u> </u>									Prior `			Current Year
	8	Contribution	s and grants (Part VII	II, line 1h) .							165,6	05	130,275
<b>≅ 9</b>			vice revenue (Part Vi						_				0
	1	-	ncome (Part VIII, colu						_				
Revenue	1		ue (Part VIII, column						_				28,443
බ <del>-</del>	1		e - add lines 8 throug			•			_		165,6	105	158,718
5			similar amounts paid						+-		10370		130,710
)       	14	Dooofte pair	to or for members //	(raitix, colum Part IX column	11 (//), iiiic	9 1-3)	1	<u></u>	-				
<i>D D</i>	45	15 Salaries, other compensation, employee benefits (Part IX, column; (A), lines 5-10)									115 3		0
es											115,2	.54	107,785
Expenses	16a	Professional	tunoraising rees (Fa	IV saluma (D)	^),   S  '	e)	2017	.  So	ļ	<del></del>		<del></del>	<u> </u>
ă.	] . · ·	Other common	sing expenses (Part	(A) lines 44-	, iiiie 40)	FFR I M	2011	ψ 0	-		40.5		<u></u>
ш		-	ses (Part IX, column		11 16		7 0 0	<b>;</b>	-		40,8		40,421
		=	ses. Add lines 13-17		- 11		<b>₹</b> ]. U	<u> </u>	-		156,0		148,206
	19	Revenue les	s expenses. Subtrac	ct line 18 from	line 12	9.3	-:	<del></del>			9,5		10,512
Net Assets or Fund Balances	l		· · · · · · · · · · · · · · · · · · ·						Beg	inning of C			End of Year
sset	1		( , ,						<u> </u>		23,7		34,300
nd R	1								<b> </b>		2,2		2,281
			or fund balances. Sul	btract line 21 fr	om line 20	<u> </u>	<u></u>	<del></del>			21,5	507	32,019
Par			re Block				<del></del>			<del></del>			
Under p	oenaities irrect, an	ot perjury, i dec id complete. Deg	lare that I have examined the largetion of preparer (other the	nis retum, including han officer) is base	g accompany ed on all infor	ing scriedules and mation of which pr	eparer has	s, and to the best of r any knowledge.	ny kno	wieage and	belief, it is		_
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C:		V 4	my									-9	8/17
Sigr		Signatu	re of officer	h 1000	0. 1	n :1 -	1					Date	$-\Gamma$
Here	•	4 y		ruglen;	DONA	Mesiagn							
		Type of	print name and title	U				·					
		Print/Type pr	eparer's name	Preparer	e signature	11 0	CIDA	Date		Chec	ck 🔲 n	PTIN	
Paic	i	Bill G	osnell		3-14.	Many	41	02-07-2017	<u> </u>	self-	employed	P009	951332
Prep	oarer	Firm's name	▶ Hugh	es & Gosn	ell, C	PA's			F	irm's EIN	<u> </u>		
Use	Only	/ Firm's addre	ss ▶ 3814	Powers S	treet		-		P	Phone no			
_			Кпож	ville TN	37917						865	-688-03	51
May	he IRS	discuss this	return with the prepa	arer shown abo	ove? (see	instructions)		<u> </u>				[	Yes 🗓 No
For F	aperw	ork Reduct	ion Act Notice, see	the separate i	nstruction	ns.							Form 990 (2015)

Form	n 990 (2015) CASA of East Tennessee Inc	2-1278520	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	<u>D</u>
٦1	Briefly describe the organization's mission:	_	
	This organization provides trained volunteer advocates for children in foster	care or ot	ner
	youth court proceedings in Knox County.		
	•		
2	Did the organization undertake any significant program services during the year which were not listed on the		<del></del>
	prior Form 990 or 990-EZ?	🗌 Yes 🕱	] No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	_	_
	services?	🗌 Yes 🛚 🗓	No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others		
	the total expenses, and revenue, if any, for each program service reported.	·•	
	ale total experience, and revenue, it airy, let each program envise reported.		
4a	(Code:) (Expenses \$128,242 including grants of \$) (Revenue \$		)
	This organization provides trained volunteer advocates for children in foster		ner
	youth court proceedings in Knox County.		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$		)
		<del></del>	
		<del></del>	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$		<u> </u>
4d	, , , , , , , , , , , , , , , , , , ,	=	_ <del></del>
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
<u>4e</u>		F	990 (2015)
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Part IV

			Yes	No
١1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2_	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	1		Ì
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	} '		}
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	!		
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		ļ
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	[ i		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	}		
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
,	complete Schedule D, Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	, ,	. (	
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		-7	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		7	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
EEA		Form	990 (2	2015)

Part IV

Checklist of Required Schedules (continued)

Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H ...... 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II 21 X Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Х 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24h Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior b year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ........ X A family member of a current or former officer, director, trustee, or key employee? If "Yes." complete Х 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 X 34  $\overline{\mathbf{x}}$ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and X

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	1		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	_X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			,
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?	4a	i	X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1		
	(FBAR).	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did.the	- 1		-
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1		
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		`	
8	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		L
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	٠	,	
_	· · · · · · · · · · · · · · · · · · ·	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	ا د		
a	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
р р	Section 501(c)(7) organizations. Enter:	30		<del></del>
a	Initiation fees and capital contributions included on Part VIII, line 12	1		,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
1	Section 501(c)(12) organizations. Enter:		, `	, ,
a	Gross income from members or shareholders		,	,
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		i
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	•	:	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	"		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		77	
b	Enter the amount of reserves the organization is required to maintain by the states in which	]	<i>,,</i>	4,
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			Ĺ ′
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
EEA		Form	990 (2	2015)

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	• • • •	<u></u>	. X
Sec	tion A. Governing Body and Management			
		,	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1	:	
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
р	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	. [		l
	any other officer, director, trustee, or key employee?	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	_3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	}
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	Ì
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	- 0.5		<del> </del> -
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	Total De l'Ondre Control de l'Anna de la control de la con		Yes	, No.
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		<u> </u>
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
_	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	118	<u> </u>	
b 425	Did the organization have a written conflict of interest policy? If "No," go to line 13	40-	· ·	ĺ
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		
С	to a the Section I to Orbitate the Orbitate than a section of	40.	~	
42		12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	<del></del>
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1	3.5	ŀ
а	The organization's CEO, Executive Director, or top management official	15a	<u>X</u>	
þ	Other officers or key employees of the organization	15b	X	·····
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		,,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		,	,
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	. 1	,	
_	organization's exempt status with respect to such arrangements?	16b		L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Britney Sink (865)329-3399, PO Box 10752, Knoxville, TN 37939			
EEA		Form	990 (	2015)

Form	ann	(2015)	

CASA of East Tennessee Inc

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees. **Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	(C)			1	ļ	
(A)	(B)	Position (D) (E)					(F)			
Name and Title	Average					is both a		Reportable	Reportable	Estimated
	hours per week (list any	offic	er an	d a d	recto	r/trustee	)	compensation from	compensation from related	amount of other
	hours for			_	-		_	the	organizations	compensation
	related organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
•	below dotted	ector	tion.	, 4	mpl	byee	<b>e</b>	(VV-2 1099-WIGC)	ļ	and related
	line)	, tr	<u>a</u>		oyee	omp.			1	organizations
		8	stee			ensa				
					ļ ,	E.		1		
	-									
(1) Andrea Kline	2.00									
Director		Х					_	(	0	0
(2) Laura Metcalf	2.00									
Director	<del> </del>	X					<u> </u>		0	0
(3) Joe Fanduzz	2.00								ł	
Director		X					<u> </u>		0	0
(4) Allison Starnes-Anglea	4.00	٠,								
President	<del></del>	X		X					0	0
(5) Wesley Allison	2.00	3.5							]	
Director	2 00	Х	-		-		_		0	0
(6) Kristi Bauer	2.00	Х						,	J	_
Director (7) Amanda Brabham	4.00	Δ.	Н	-	-		-		0	0
Treasurer	- 4.00	x	<b>'</b>	Х				,		
(8) Kelly Brennan	2.00	11	Н		-		├─	<del>-</del>	<del> </del>	0
Director		x						,		o
(9) Scott Hahn	2.00						-			<u>_</u>
Director		X				ļ		,	0	o
(10)Kyle Hixson	2.00									<del></del>
Director	F	Х			'	) '			o	0
(11)Kristi Jones	4.00									
Vice President		X		X		<u></u>		(	0	0
(12)Katherine Ogle	4.00									
Secretary		X		X	_	<u> </u>		(	0	0
(13)Alex Perrignon	2.00				ŀ	İ				
Director	<b>}</b>	X	<u> </u>		<u> </u>				0	0
(14)Meredith Weaver	2.00	l				1				
Director		X	<u> </u>		<u></u>			<u> </u>	0	0
EEA										Form 990 (2015)

Form 990 (2015) CASA of East Tenne									62-1278	520	Р	Page 8
Part VII Section A. Officers, Directors, Trustees,	Key Employ	rees, a	nd ł			Comp	ensa	ated Employees	(continued)	<del></del>		
. (A)	(B)			Pos.			-	(D)	(E)		(F)	
Name and title	Average	1 '				an one	1	Reportable	Reportable	F	sumated	ı
,	hours per					both an 'trustee)		compensation	compensation from	l.	nount of	
•	week (list any hours for	악方	5	Q	~	9 ∓	7	from the	related organizations	COR	other	00
	related	direc	E S	Officer	Key employee	ghes	Former	organization	(W-2/1099-MISC)	1	rom the	J11
	organizations below dotted	or to	onal		ploy	e con		(W-2/1099-MJSC)	ļ	1 '	janizatio id relatei	
	line)	Individual trustee or director	Institutional trustee		ee	pen			ŀ		anızatıo	_
	1		æ			Highest compensated employee			İ			
	1								ĺ	1		
						ļ		<del></del>	ļ			
(15)Kendra Forsythe	2.00	х						_				_
Director (16)Britney Sink	40.00	^	$\vdash$	-			$\vdash$		0	┼		0_
Executive Director	70.00			X	X			ć		1		0
(17)								`	}	<del>                                     </del>		
(18)											_	
							$\vdash$		ļ			
(19)										}		
(20)						-				+		
						į				<u> </u>		
(21)												
(00)							-			<u> </u>		
(22)			Ì						1			
(23)										<del>                                     </del>		
									<u> </u>			
(24)	<u> </u>											
(25)		_			_		$\vdash$			<del> </del>		
120,									·	1		
1b Sub-total							<b>&gt;</b>					
c Total from continuation sheets to Part VII, Section					-		▶ .					
d Total (add lines 1b and 1c)									0			0
2 Total number of individuals (including but not limited	to those liste	ed abo	ve) v	who	rece	eived n	nore	than \$100,000 of	•			
reportable compensation from the organization	<del></del>								0		Yes	No
3 Did the organization list any former officer, director,	or trustee, k	ey em	ploye	ee, c	or hig	ghest o	comp	ensated			103	
employee on line 1a? If "Yes," complete Schedule J	for such indi	ividual								3		Х
4 For any individual listed on line 1a, is the sum of rep	ortable comp	ensati	ion a	ind c	other	comp	ensa	tion from the			7	
organization and related organizations greater than												
individual										4		X
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If "Yes," or	•		•			•				_		v
Section B. Independent Contractors	Joinpiete 3ci	ledule	J 101	Suc	ii þe	erson	<u> </u>	<u></u>	<del> </del>	5		<u> </u>
Complete this table for your five highest compensate	ed independe	ent con	- ntrac	tors	that	receiv	ed m	nore than \$100,00	0 of			
compensation from the organization. Report compensation	nsation for th	e caler	ndar	yea	r en	ding w	ith or	within the organiz	zation's tax			
year.								<del></del>				
(A) Name and business address								(B)			(C)	_
Pagnisur Ding ambri				_				Description of	PELAICER	Comp	ensation	<u></u>
				_								
								<b>_</b>				
2 Total number of independent contractors (including	but not limite	d to the	000	hoto	d at	· · · · · · · · · · · · · · · · · · ·	ıba	L		·····	· · · · · · · · · · · · · · · · · · ·	
received more than \$100,000 of compensation from			ose:	note	u aD	ove) W	/1 IU					,
SEA .			_						<u></u>	Form	000 (20	

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII Related or exempt function Unrelated business revenue Total revenue Revenue excluded from tax under sections 512-514 Federated campaigns . . . . . . . 1a Membership dues . . . . . . . . . . . . . 1b Fundraising events ...... 1c Related organizations . . . . . . . . 1d Government grants (contributions) . . 1e 60,000 All other contributions, gifts, grants, and similar amounts not included above 70,275 Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 130,275 **Business Code** Revenue Program Service All other program service revenue . . . . . . Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) . . . . . . . . . . . . Income from investment of tax-exempt bond proceeds 6a Gross rents . . . . . . . b Less: rental expenses . . . . c Rental income or (loss) . . . d Net rental income or (loss) . . (i) Secunties (ii) Other 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . . . c Gain or (loss) . . . . . . . d Net gain or (loss) . . . . . . Other Revenue 8a Gross income from fundraising events (not including of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . 37,325 b Less: direct expenses . . . . . . . . . 8,882 c Net income or (loss) from fundraising events 28,44 28,44 9a Gross income from gaming activities. See Part IV, line 19 . . . . . . . . . . . . . . b Less: direct expenses . . . . . . . b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances . . . . b Less: cost of goods sold . . . . . . . b me i c Net income or (loss) from sales of inventory . . . Miscellaneous Revenue Business Code 11a ь d All other revenue . . . . Total. Add lines 11a-11d Total revenue. See instructions 158,718 28,44

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) (A) Total expenses (B) (D) Do not include amounts reported on lines 6b, 7b, Program service expenses Management and Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . . . . . . Compensation of current officers, directors, 39,426 29,911 9,515 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . 55,726 55,726 7 Other salaries and wages . . . . . . . . . . . . . . . . 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 140 126 14 9 12,493 11,244 1,249 10 Fees for services (non-employees): 11 а 3,385 3,385 Professional fundraising services. See Part IV, line 17 . Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 12 103 103 8,721 968 9,689 13 14 15 16 7,690 6,921 769 1,449 1,304 145 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . . . . . . 20 21 120 120 22 Depreciation, depletion, and amortization . . . . . . 2,972 2,972 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,705 1,364 341 Telephone and Postage 178 Supplies 222 44 b 884 442 442 Printing 3,320 3,320 d Training 8,882 8,882 All other expenses Total functional expenses. Add lines 1 through 24e 148,206 128,242 19,964 0 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

**Balance Sheet** 

Part X

Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 1 22,478 Cash - non-interest-bearing 32,457 2 2 . Pledges and grants receivable, net ............. 3 3 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 7 7 8 9 9 10a Land, buildings, and equipment: cost or . . . . | 10a other basis. Complete Part VI of Schedule D 349 10c 229 h 11 11 12 12 13 13 14 14 950 15 15 1,614 16 23,777 16 34,300 2,270 17 17 2,281 18 18 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 2,270 26 2,281 26 Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 21,507 27 27 32,019 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here 

I and complete lines 30 through 34. 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 21,507 33 32,019 23,777 34 34,300

Form	990 (2015) CASA of East Tennessee Inc	62-127852	0	Р	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u> </u>		. 🗆
<b>`1</b>	Total revenue (must equal Part VIII, column (A), line 12)	. 1		158,	718
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		148,	206
3	Revenue less expenses. Subtract line 2 from line 1	. 3		10,	512
. 4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4		21,	507
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10		32,	019
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	1
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	⊠ Separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	ĺ
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.		١.,		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				[
	the Single Audit Act and OMB Circular A-133?		_3a		_X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
FFA			Form	990 (	2015\

#### SCHEDULE A

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the	e organization					Employer identific	ation number				
CAS	Ао	f East Tennessee Inc					62-12785	20				
Pa	rt I	Reason for Public Charity	y Status (All o	rganizations must o	complete	this par	t.) See instruction	ns.				
Γhe	orgar	nization is not a private foundation beca	ause it is: (For lines	s 1 through 11, check on	ly one box	)						
1		A church, convention of churches, or			•	•						
2		A school described in section 170(b)				~ ~ ~ ~						
3	ñ	A hospital or a cooperative hospital se		•	,,	iii <b>)</b> .						
4	ī	A medical research organization oper				•	MAMiii) Enter the					
•	hospital's name, city, and state:											
5	П		fit of a college or u	niversity owned or opera	ted by a g	overnment	al unit described in					
Ŭ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6												
7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public											
′	M				vernmentai	unit or troi	m the general public					
_		described in section 170(b)(1)(A)(vi).										
8		A community trust described in section										
9	Ш	An organization that normally receives						5				
		receipts from activities related to its ex				•						
		support from gross investment income					rom businesses					
		acquired by the organization after Jun				•						
10	님	An organization organized and operat		-								
11	Ш	An organization organized and operat										
		one or more publicly supported organi						Check				
		the box in lines 11a through 11d that o				•						
	а	Type I. A supporting organization				-		-				
		the supported organization(s) the			ty of the di	rectors or t	trustees of the suppor	ting				
		organization. You must complete										
	b	☐ Type II. A supporting organization				_						
		control or management of the sup			rsons that	control or 1	manage the supported	j				
		organization(s). You must compl										
	C	Type III functionally integrated.	A supporting organ	nization operated in conr	rection with	, and func	tionally integrated with	٦,				
		its supported organization(s) (see	instructions). You	must complete Part IV	, Sections	A, D, and	I E.					
	d	Type III non-functionally integra					• •					
		that is not functionally integrated.	The organization g	enerally must satisfy a d	istribution	requireme	nt and an attentivenes	s				
		requirement (see instructions). You	-		-							
	е	Check this box if the organization	received a written	determination from the II	RS that it is	a Type I,	Type II, Type III					
		functionally integrated, or Type III	non-functionally in	tegrated supporting orga	nization.							
	f	Enter the number of supported organized	zations				· · · · · · · · · · · · · · · · · · ·					
	g	Provide the following information about	it the supported or	ganization(s).								
	(i	) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) is the o	rganization	(v) Amount of monetary	(vi) Amou	nt of			
				(described on lines 1-9 above (see instructions))	listed in you docum	ir governing	support (see instructions)	other suppo	-			
					000011		insudedons)	mauucu	uis)			
					Yes	No						
(A)							}					
					<b></b> _	<b></b>	[					
(B)							ļ					
(C)						Ì						
(D)												
					<del> </del>		<del> </del>					
(E)												
				<i>'</i>	Ĭ ,	,						
Tota	ai		i :	<b>f</b>	Ŧ	1	1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) > (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 194,352 148,973 145,274 165,505 158,718 812,822 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . . . Total. Add lines 1 through 3 . . . . . . 148,973 145,274 194,352 165,505 158,718 812,822 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 50,232 Public support. Subtract line 5 from line 4 . . 762,590 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 194,352 148,97 Amounts from line 4 . . . . . . . . . . . . . . . 145,27 165,505 158,718 812,822 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . . . . . . 11 Total support. Add lines 7 through 10 . 812,822 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 15 % 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  $\mathbf{X}$ 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Pa	rt III Support Schedule for Org						7 290
	(Complete only if you check						Part II.
•	If the organization fails to q	ualify under th	e tests listed l	pelow, please c	omplete Part I	l.)	
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6				<u> </u>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	,					
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	<del></del>	<del> </del>	<del> </del>	<del>}</del>	<del> </del>	<del> </del>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here			h, or fifth tax year a			> 🗀
Se	ction C. Computation of Public Su	upport Percer	itage				
15	Public support percentage for 2015 (line 8, co		-	(f))		15	%
16	Public support percentage from 2014 Schedu			<u> </u>	<u> </u>	16	%
Se	ction D. Computation of Investme					<del></del>	
17	Investment income percentage for 2015 (line	• •	=				%
18	Investment income percentage from 2014 Sc			• • • • • • • • •			%
19a	33 1/3% support tests - 2015. If the organiz 17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests - 2014. If the organization 18 is not more than 33 1/3%, check this limits 18 is not more than 33 1/3%, check this limits 19 is not more than 33 1/3%.	box and stop here	. The organization	qualifies as a publ	icly supported orga	anization	▶ □
<u>20</u>	Private foundation. If the organization did n	ot check a box on	line 14, 19a, or 19	b, check this box a	nd see instructions		<u></u>
CEA						Cabadula A /	Earm 000 as 000 F70 20

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Section A	A. All Su	pporting	Organi	zations
--	-----------	-----------	----------	--------	---------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	,,,,	163	110
	4		
	1		
'			
	2		<u> </u>
	3a		
,			
	3b		
)			
′	3c		
	4a		
	4b		
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			<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
i	46	7	<del></del>
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	5b	-	
	5c		
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	96		
	9c		
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			,
	10a		·
	10b		
A (F	orm 990	or 990-	EZ) 201

E	Civil Supporting Cigarizations (Solitaniaes)			
		Γ	Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			ĺ
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	44-		ĺ
L	A family member of a person described in (a) above?	11a 11b		<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	116	<u> </u>	
<u> </u>	tion b. Type i dupporting digunizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	-110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	]		ł
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		l
	,, <sub>1</sub> ,			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			:
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
		<del></del>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		 
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	1		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ı
_				
3	By reason of the relationship described in (2), did the organization's supported organizations have a	`		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
500	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations	_3_	لــــا	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetri	ıction	
' a		nistr t	ICLION	isj.
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		(500	instru	ctions
2	Activities Test. Answer (a) and (b) below.	(500)	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
•	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1	1	:
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		ı
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			<del>,</del>
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		( )	\$
	activities but for the organization's involvement.	2b	]	
3	Parent of Supported Organizations. Answer (a) and (b) below.			7 "
_	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			٠,
	trustees of each of the supported organizations? Provide details in Part VI.	3a	`	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	[	İ
	······································			

Pai				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			instructions. All
<u> </u>	other Type III non-functionally integrated supporting organizations must com	plete	Sections A through E.	T
Sect	tion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1 1		
col	lection of gross income or for management, conservation, or	ΙI		
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	tructions for short tax year or assets held for part of year):	ļ		<u> </u>
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
fa	ctors (explain in detail in Part VI):			1
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4	п	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6		6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount		,	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	, ,	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		,	
en	nergency temporary reduction (see instructions)	6	`	]
7	Check here if the current year is the organization's first as a non-functionally	-inte	grated Type III supporti	ng organization (see
	instructions).			- ,

Par	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	izations (continued)	
Sec	tion D - Distributions			Current Year
· 1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organiza	tions	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is respon	sive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
_1_	Distributable amount for 2015 from Section C, line 6	· · · · · · · · · · · · · · · · · · ·		
2	Underdistributions, if any, for years prior to 2015		,	
	(reasonable cause required-see instructions)	<u></u>	**	
3	Excess distributions carryover, if any, to 2015:			
а		11		
b				
C			<del></del>	1244 - 144 -
d	From 2013			
е	From 2014		·	*** **********************************
f	Total of lines 3a through e			· · ·
g	Applied to underdistributions of prior years	······································		
h	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)		111 MAINTHIN MAIN MAIN AND AND MAIN	
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		,	
4	Distributions for 2015 from Section			
	D, line 7: \$			
	Applied to underdistributions of prior years	\ 	<del></del>	
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5	Remaining underdistributions for years prior to 2015, if			,
	any. Subtract lines 3g and 4a from line 2 (if amount			•
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).	//	* * * * * * * * * * * * * * * * * * * *	
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.		*******************	
8	Breakdown of line 7:			
a		<b></b>	***************************************	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b				7,
	Excess from 2013		***************************	, 
	Excess from 2014	,	`	
е	Excess from 2015			

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

2015

Open to Public

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name	of the organization	Employer identification number
	A of East Tennessee Inc	62-1278520
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be use	d
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pai	t II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	cally important land area
	☐ Protection of natural habitat ☐ Preservation of a certifie	d historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	1
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	ganization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	D., D
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	ation easements during the year
_		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
_	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(	(AVDV:)
8		п., п.
0	and section 170(h)(4)(B)(ii)?	
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements	•
	organization's accounting for conservation easements.	ulat describes the
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or	Other Similar Assets
t	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statemen	it and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research i	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement an	nd balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research i	
	public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	<del></del>
2	If the organization received or held works of art, historical treasures, or other similar assets for financial g	<del></del>
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
b	Assets included in Form 990, Part X	▶ \$

Sched	ule D (Form 990) 2015 CASA of East Te	nnessee Inc					62-1278	520	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Histo	rical Tr	easures,	or Oth	er Similar Ass	ets (co	ntinued)
3	Using the organization's acquisition, accession, a	and other records, c	heck any of	the follow	ing that are a	significa	ant use of its		
•	collection items (check all that apply):								
а	Public exhibition	d 🔲 Loai	n or exchar	ge progra	ms				
b	Scholarly research	e 🗌 Oth							
С	Preservation for future generations	—							
4	Provide a description of the organization's collect	ons and explain ho	w they furth	er the ora	anization's ex	cempt pu	rpose in Part		
	XIII.	•	•	Ŭ		,			
5	During the year, did the organization solicit or rec	eive donations of ar	t. historical	treasures	. or other sim	ılar			
_	assets to be sold to raise funds rather than to be				-			. Пү	es 🗌 No
Par	t IV Escrow and Custodial Arrang								
سيستشما	Complete if the organization ans		n Form 9	90, Part	IV, line 9,	or rep	orted an amou	nt on Fo	orm
	990, Part X, line 21.			·	, ,	•			
1a	Is the organization an agent, trustee, custodian or	r other intermediary	for contribu	tions or o	ther assets n	ot .			
								. 🗆 Y	es 🗌 No
b	If "Yes," explain the arrangement in Part XIII and							_	_
	· •	-	•				Amo	ount	<del></del> -
С	Beginning balance					. 1c			
d	Additions during the year		<i>.</i> .			. 1d			
e	Distributions during the year						T		
f	Ending balance								
2a	Did the organization include an amount on Form							🗆 Y	es 🗌 No
	If "Yes," explain the arrangement in Part XIII. Che					•			
	rt V Endowment Funds.						<u></u>		
<u> </u>	Complete if the organization ans	swered "Yes" or	n Form 9	90, Part	IV, line 10	).			
		(a) Current year	(b) Pno		(c) Two years		(d) Three years back	(e) Four	years back
1a	Beginning of year balance						.,	137.55	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b	Contributions		· · · · · ·					<del>                                     </del>	
c	Net investment earnings, gains, and	· — · · · — · · · · · · · · · · · · · ·							
-	losses		[			l			
d	Grants or scholarships							<del> </del>	
9	Other expenditures for facilities and	<del></del>						<del> </del> -	
Ū	programs							}	
f	Administrative expenses							<del> </del>	
g g	End of year balance							1	
2	Provide the estimated percentage of the current y	vear end balance (lir	ne 1a. colur	nn (a)) he	ld as:				<del></del>
a	Board designated or quasi-endowment	, %	<b>0</b> , 1						
b	Permanent endowment > %	<del></del> ·							
C	Temporarily restricted endowment	%							
•	The percentages in lines 2a, 2b, and 2c should ed	gual 100%.							
3a	Are there endowment funds not in the possession		that are he	ld and ad	ministered for	the			
	organization by:	Ü						1	Yes No
								3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on 3a(ii), are the related organizations lis							3b	
4	Describe in Part XIII the intended uses of the orga								
	rt VI Land, Buildings, and Equipm								
<u>L</u>	Complete if the organization and		n Form 9	90, Parl	t IV, line 11	ia. Se	e Form 990, Pa	art X. lin	e 10.
	Description of property	(a) Cost or oth			r other basis		Accumulated	(d) Boo	
		(investme	ent)		other)	• •	epreclation	<b>(-,</b>	
1a	Land	T.				<del></del>			
b	Buildings								
c	Leasehold improvements								
d	Equipment				14,999		14,770		229
е	Other								
	II. Add lines 1a through 1e. (Column (d) must equa		column (B)	, line 10c.	)				229

Part VII	Investments - Other Securities.  Complete if the organization answered	d "Vec" on Form 000	Part IV line 11h See Form 000	Dort V. line 10
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation  Cost or end-of-year market	
(1) Financial of	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b)	must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation  Cost or end-of-year market	
(1)		<del></del>		
(2)		<del></del>	_	
(3)			_	
_ (4)		<del></del>		
(5)		<del></del>		
(6)		<del></del>	_	
			_	
(8)				
(9)				······
	must equal Form 990, Part X, col (B) line 13 )	<del> </del>		
Part IX	Other Assets.			
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11d. See Form 990	, Part X, line 15.
		escription		(b) Book value
(1) Depos	its			1,61
(2)			<del></del>	
(3)				
(4)		<del></del>		
(5)		- <del></del>		
(6)				
<u>(7)</u>				<del></del>
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		·····	1,61
E C SILL A	Complete if the organization answered	d "Yes" on Form 990	Part IV line 11e or 11f See For	m 000 Part Y
	line 25.	u res on ronn 330,	raitiv, interire or 111. See 1 of	III 990, Part A,
4		(h) Paak value		
1.	(a) Description of liability ncome taxes	(b) Book value	<del>-  </del>	,
(2)	ilcome taxes			, , ,
(3)		<del></del>	<del> </del>	
(4)			· ·	·
(5)		<del></del>		,, ,
(6)				,, ,
(7)				<i>*</i>
(8)			· " · " · · · · · · · · · · · · · · · ·	
(9)	must equal Form 990 Part X col (R) line 25.)			and the second
	must equal Form 990, Part X, col. (B) line 25 ) uncertain tax positions. In Part XIII, provide the tex	yt of the footpote to the error	nization's financial statements that	. <u></u>
_	liability for uncertain tax positions under FIN 48 (A		•	
organization s	nability for uncertain tax positions under Fire 48 (A	oo 140). Oneck here ii the t	ext of the roothole has been provided in	art Alli

Sched	ule D (Form 990) 2015 CASA of East Tennessee Inc		52-1278520	Page 4
Pai	Reconciliation of Revenue per Audited Financial Statem	ents With Revenue pe	r Return.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	158,718
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	1 1	
С	Recoveries of prior year grants	2c	7	
d	Other (Describe in Part XIII.)	2d	1	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	158,718
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		2007.20
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-	
	Add lines 4a and 4b	<del></del>	1 40	
c			4c	150 510
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			158,718
Pai	Reconciliation of Expenses per Audited Financial State	•	per Keturn.	
	Complete if the organization answered "Yes" on Form 990,		<del></del>	
1		• • • • • • • • • • • • • • • • • • • •	1	148,206
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	<b>.</b>	
b	Prior year adjustments	2b	_	
C	Other losses	2c	_] [	
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	148,206
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1 1	
c	Add lines 4a and 4b	<del></del>	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	148,206
	rt XIII Supplemental Information.	<del> </del>	<del></del>	140,200
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines			
1104		es 16 and 76. Part V line 4. Pa		
2. 0			art A, line	
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		art A, line	
2; Pa			art X, line	
2; Pa			art X, line	
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2; Pa			art X, line	

Page 4

#### SCHEDULE G (Form 990 or 990-EZ

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

Open to Public

Inspection Name of the organization Employer identification number CASA of East Tennessee Inc Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply, e Solicitation of non-government grants a Mail solicitations Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (ii) Activity (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 2 10 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events (add col. (a) through Red Shoe Summer None col (c)) (event type) (event type) (total number) Revenue Gross receipts 34,471 2,854 37,325 Less: Contributions Gross income (line 1 minus 2,854 37,325 Cash prizes Noncash prizes Rent/facility costs . . . . . . . . Direct Expenses Food and beverages . . . . . . Entertainment . . 8,882 Other direct expenses . . . . . 8,882 Direct expense summary. Add lines 4 through 9 in column (d) 8,882 Net income summary. Subtract line 10 from line 3, column (d) 28,443 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue . . . . . . Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses ☐ Yes Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . . . . . . . . . . . . . . ▶ Enter the state(s) in which the organization conducts gaming activities: If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

2015 Open to Public

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number CASA of East Tennessee Inc 62-1278520 01. Members or stockholder classes and rights (Part VI, line 6) Board members all have equal voting rights. 02. Member election for additional members (Part VI, line 7a) Board members all have equal voting rights in selection of additional members. 03. Governing body decisions (Part VI, line 7b) Board members all have equal voting rights in governing body decisions. 04. Form 990 governing body review (Part VI, line 11) The federal form 990 is reviewed by the board prior to its filing. 05. Conflict of interest policy compliance (Part VI, line 12c) All board members are made aware of the conflict of interest policy of the organization and know to report any potential conflict of interest of themselves and to report any conflict that they might suspect of others to the board. 06. CEO, executive director, top management comp (Part VI, line 15a) CEO, Executive director and top management salaries are approved at the board level. 07. Other officer or key employee compensation (Part VI, line 15b All compensation is approved at the board level.

08. Governing documents, etc, available to public (Part VI, line 19)

The organization makes its governing documents, conflict of interest policy, and financial

Schedule O (Form 990 or 990-EZ) (2015)			Page 2
Name of the organization	Employer identifica	tion number	
CASA of East Tennessee Inc	62-1278520		
statements available to the public at the office of Britney Sink, Executi		PO	
	222 000 027		
Box 10752, Knoxville, TN 37939.	···		<del></del>
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Schedule O (Form 990 or 990-EZ) (2015)