	0			١
Form	- 3	Η.	u	

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inte		rue Service			n 990 and its in	structions is at	t www.irs.g	ov/form990)	Inspection
A	For the	2016 cale	ndar year, or tax year beg	inning	january 1	, 2016, a	and ending	decem	ber 31	, 20 16
В	Check if	applicable:	C Name of organization Rive	rview Kans	as Community	Developement			D Employe	r identification number
	Address	change	Doing business as							621715089
	Name c	hange	Number and street (or P.O.	box if mail is n	ot delivered to str	eet address)	Room/suite		E Telephon	
	Initial re	turn	1628 Kansas Street						901-	567-5747
	Final retu	rn/terminated	City or town, state or provin	ce, country, a	nd ZIP or foreign p	ostal code				
	Amende	d return	Memphis, TN 38109			_		ı	G Gross red	ceipts \$
	Applicat	tion pending	F Name and address of princil	pal officer:				H(a) is this a gr	oup return for s	ubordinates? Yes No
								1	•	mctuded? Yes No
	Tax-exe	mpt status:	✓ 501(c)(3)	501(c) () ◀ (insert no.) [4947(a)(1) or	527	If "No	o," attach a	list. (see instructions)
J	Website							H(c) Group	exemption i	number >
K	Form of	organization	Corporation Trust	Association [Other ▶	L Yea	ar of formation			of legal domicile
Р	art I	Summ	ary							
	1	Briefly de	scribe the organization'	s mission o	or most signific	ant activities:		· · · · · · · · · · · · · · · · · · ·		
ø	ł	•	J		3					
Activities & Governance	1									
E	2	Check th	is box ▶ ☐ if the organia	zation disce	ontinued its or	erations or di	sposed of	more than	25% of i	ts net assets.
Š	3		of voting members of the		•				3	5
8	4		of independent voting m	•		•	line 1b)		4	5
ies	5		nber of individuals empl				-		5	3
Ž	6		ber of volunteers (estim	-	-				6	5
Ą	7a		elated business revenue						7a	0
-	Ь		ated business taxable in			•			7b	0
	 							Prior Ye		Current Year
_	8	Contribut	ons and grants (Part VI		123,823	187,577 85				
ne	9		service revenue (Part VI		147,468					
Revenue	10	-	nt income (Part VIII, coli	-	es 3. 4. and 7d	Λ				<u></u>
Œ	11		enue (Part VIII, column (•		*****		
	12		nue-add lines 8 throug						271,296	229,784.85
	13		nd similar amounts paid				12/		27 17270	227,701100
	14		paid to or for members			•	· ·	·		
(A	15		other compensation, emp				5-10)		41870	68006.79
Expenses	16a		nal fundraising fees (Pa				7."		20910	20,910
ě	b		draising expenses (Part				<i>s</i> :			
Ä	17		penses (Part IX, column				/		238730	140,868.06
	18		enses. Add lines 13-17				<i>ໃ</i> ′ ⊢		301510	229,784 85
	19		less expenses. Subtrac				" :			227,101.00
	+	Hovorido	icos experioco. Oubitac	time to no	111111111111111111111111111111111111111	$U \cap T$	Be	ginning of Cu	rrent Year	End of Year
Bets or	20	Total ass	ets (Part X, line 16) .				-		271,296	229784.85
88	21		ilities (Part X, line 26)				` ' -		301,510	229,784.85
Net Ass Fund Ba	22		s or fund balances. Sub	otract line 2	1 from line 20		`		-30,214	-0-
	art II		ure Block	Mact into 2	1 Hom tine 20	_ : - : - :	···		00,214	
_			declare that I have examin	and the return	metudana accomi	ramino schodula	e and statem	ents and to t	ne hest of m	my knowledge and helief it is
			ete. Declaration of preparer (of							ry wiewieuge and belief, it is
		11		- //						
Sig	an .	Sign	attyle of officer		1)			Da	te /	1 -
He			THE DOD	- Da	sky				p5/1/	12017
		Type	or print name and title							1001
	•••	4-7	e preparer's name	Pren	arer's signature		Date			PTIN
Pa		1 17							Check L	_] "
	epare							7		
Us	e On								n's EIN ▶	
Ma	v the II		ddress ▶ s this return with the pre	parer show	n above? (see	instructions)		<u> </u>	ne no.	· . Yes No
_			ction Act Notice, see the	·				112827	<u> </u>	Form 990 (2016)
roi	rapen	MUIN NEUU	JUDIT MULITACION, SEE INC.	separate in:	ou ucuviis.		∪at. No.	. 11282Y		FORITI 27 27 (2010)

	0 (2016			Page Z
<u>Part</u>	Ш	Statement of Program Service Accomplishments		_
	Drief	Check if Schedule O contains a response or note to any line in this Part III	· · · ·	<u>. LJ</u>
1		fly describe the organization's mission: rview Kansas Community Development Corporation is to improve the quality of life		
	KIVE	Tiview Ransas Community Development Corporation is to improve the quality of file		
2	Did t	the organization undertake any significant program services during the year which were not listed on the		
	prior		☐Yes	□No
		es," describe these new services on Schedule O.		
3	Did	the organization cease conducting, or make significant changes in how it conducts, any program		
	servi		☐ Yes	□ No
	If "Ye	es," describe these changes on Schedule O.		
4	Desc	cribe the organization's program service accomplishments for each of its three largest program services,	as meas	ured by
		enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc	ations to	others,
	the to	otal expenses, and revenue, if any, for each program service reported.		
4a	•	le: 62300) (Expenses \$ 48,000 including grants of \$ 359,000) (Revenue \$	48,00.00)
	Fin	nal Project under three grant from the City of Memphis		
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
		***************************************		
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
	<del></del>			<del></del>
4b	(Cod	le: ) (Expenses \$ including grants of \$ ) (Revenue \$		_)
		***************************************		
		***************************************		
		***************************************		
4c	(Cod	le: ) (Expenses \$ including grants of \$ ) (Revenue \$		)
	•			- ′
		***************************************		
4d	Othe	er program services (Describe in Schedule O.)		
	(Expe	enses \$ 48,000 including grants of \$ 339,000 ) (Revenue \$ 48,000 00 )		
40	Total	program service expenses		

Form 9	90 (2016)			Page
Part	IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	Γ	Yes	No
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		-
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		-
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		V
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	-	,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_

Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

Part	Checklist of Required Schedules (continued)			
20 -	Did the appearance are as a second to add to add and the second to a second to		Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	•	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	. :	v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	,	,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		x
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	х	
			000	

Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •		
4.			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			,
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			· ·
2-	reportable gaming (gambling) winnings to prize winners?	10		ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		} <u>-</u>
9-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		} ¹
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			l
	account)?			x
<b>L</b>	·	4a		<del> </del>
þ	If "Yes," enter the name of the foreign country:	]		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
E.		5a		
5a h	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	├	×
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<del> </del>	├^
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- <del>-</del>	<del> </del> -	
O.	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<del>     </del>		
_	gifts were not tax deductible?	6ь	}	x
7	Organizations that may receive deductible contributions under section 170(c).	02	<del> </del>	<del> </del>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		t
E	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<u> </u>		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ļ	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter:	ļ	1	{
а	Initiation fees and capital contributions included on Part VIII, line 12	1	}	}
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	1	
11	Section 501(c)(12) organizations. Enter:	ł	1	
a	Gross income from members or shareholders	1	1	1
þ	Gross income from other sources (Do not net amounts due or paid to other sources	Į	l	l
	against amounts due or received from them.)			ļ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<b>}</b>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	1	1	İ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	100		<del> </del>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<del> </del>
<b>L</b>	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			
b	the control of the first of the control of the cont	1	1	1
^	the organization is licensed to issue qualified health plans	1	1	İ
C 140	Did the organization receive any payments for indoor tanning services during the tax year?	14a	┼─	x
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	<del>                                     </del>	+
IJ	in 165, has a mod a rotti rest to report these payments: If Mu, provide an explanation in schedule O .			1

01111 98	' ' '			age U
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	See ins	tructi	ons.
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or	}		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.	<b>\</b>		į
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1 1		)
	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		x
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	T-		
_	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1		
	the year by the following:	}		1
а	The governing body?	8a	X	J,
b	Each committee with authority to act on behalf of the governing body?	8b	*	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		x	<del>                                     </del>
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Î	l
Section	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			-
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		х
13	Did the organization have a written whistleblower policy?	13		x
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		x′_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	<u></u>	<u> </u>
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	polic	y, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	ecords	;▶	

Daga	•

Form		

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	on nor any relate			(0	<del>)</del>			1		
(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Joy L Bobo-Beasley	96 to 120							-0-	-0-	-0-
(2)										
(3)										
(4)										<del></del>
5)						   	-			
6)										
77										<del></del>
(8)										
(9)				-	-		-			
10)					-					· · · · · · · · · · · · · · · · · · ·
11)										
12)				_						<del>' ,                                   </del>
13)				<del>                                     </del>	-		<u> </u>			<del> </del>
14)	<del></del>		-	-	-		$\vdash$	<del> </del>		

Part	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n box, office or direct	ot ch unles	Pos leck is pe	rtion more	han the Highest compensated	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportab compensatior related organizatic (W-2/1099-M	le n from	Estim amou oth comper from organi	nated unt of ner nsation the ization elated	
(15)				96			ated	 			_	<del></del> -		
(16)						_				<del> </del>		<del></del>		
(17)														
(18)								   						
(19)										<u> </u>	-			
(20)														
(21)														
(22)														
(23)			-		-			-				<del></del> .		
(24)				$\vdash$				_		<u> </u>				
(25)														
1b c d	Sub-total		n A					<b>▶ ▶</b>						
2	Total number of individuals (including but reportable compensation from the organi		to th	ose	list	ed a	above	) W	ho received m	ore than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	ficer, direc						 mp	loyee, or high	est compe	nsated	3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? # 	"Ye:	s," 	complete Sch	edule J fo	r such · ·	4		X
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc	lividual 	5		<u>x</u>
	on B. Independent Contractors										- #400	000 -4		
1	Complete this table for your five highest of compensation from the organization. Repyear.												n's ta	<b>x</b>
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensa	ition	
		<del></del>												
2	2 Total number of independent contractors (including but not limited to the received more than \$100,000 of compensation from the organization ▶							lose listed abo	ove) who	7	<u> </u>	ری آ	-, - ,	

Part VIII		Statement of Revenue								
		Check if Schedule O	contains	a res	ponse or note to			(C)	····	
1						(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
arants ounts	1a	Federated campaigns		1a						
	b			1b						
ts, C	С	Fundraising events .		1c						
를 를	d	Related organizations		1d	51,500				Í	
ons, Sím	e	Government grants (contri		<u>1e</u>	31,300				1	
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts and similar amounts not include		1f				į	{	
	g	Noncash contributions included in lines 1a-1f: \$		L , , ,- ,- ,- ,-	,			1		
	h	Total. Add lines 1a–1f			51,500			1		
971		affordable housing 6  Business Code 624200								
Program Service Revenue	2a				624200 624200	42,207				
	b	Program Sen	lices		024200	136077				
) Yi	d	·			ļ <u>.</u>					
Š	e									
gra	f	All other program service revenue .				,				
<u>F</u>	9	Total. Add lines 2a-2f	<u> </u>		🕨	178,284				
	3	Investment income (in	_			,				
i		and other similar amounts)								
	4 5				-	<del></del>			<del></del>	
i		Tioyanies	(i) Real	<del>• •</del>	(ii) Personal	<del> </del>			,	
	6a	Gross rents							,	
	ь	Less: rental expenses				,				
	С	Rental income or (loss)			L					
	d	<u> </u>							·	
	7a	Gross amount from sales of assets other than inventory	(1) 3600110		(ii) Otriei	}			-	
	ь	Less: cost or other basis	<del></del>				.~ '			
		and sales expenses .			<u> </u>					
	С	Gain or (loss)						-		
	đ	Net gain or (loss) .			· · · · <b>&gt;</b>		ļ	·		
Ð	8a	Gross income from fun	draisina						į	
enue		events (not including \$	uraising						j	
Other Rev		of contributions reported	on line 1	c).	}			~ `	;	
9	į	See Part IV, line 18 .		. а	<u> </u>					
ð		Less: direct expenses								
		Net income or (loss) from			events . >					
	ya	Gross income from gan See Part IV, line 19 .			}					
	ь	Less: direct expenses b				-				
	c	Net income or (loss) from						en number en er er		
	10a	Gross sales of inventory, less returns and allowances a								
	Į					1			;	
	ь	Less: cost of goods so								
	<u>c</u> _	Net income or (loss) from Miscellaneous Rev		OI IIIV	entory Dusiness Code					
	11a	ocialious ite						~		
	Ь					<u> </u>				
	С									
	d	All other revenue .			L	ļ	ļ	ļ	,	
	e	Total Add lines 11a-1				889,784.	<del> </del>	<del> </del>	<del></del>	
	12	Total revenue. See ins	STUCTIONS	· ·	<u> ▶</u>	1 an 1 114.	L	<del></del>	Form <b>990</b> (2016)	

	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	b8,000.76	68p00.76		
9 10	Other employee benefits				
11 a	Fees for services (non-employees):  Management				
c b	Legal	2,400.00	240400		
d e f	Lobbying				
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	5,000.00	5000.00		· · · · · · · · · · · · · · · · · · ·
14	Information technology	<u>'</u>			
15	Royalties	//			
16	Occupancy	12,000.00	12,000.00		<del></del>
17 18	Travel	·			<del></del>
19	Conferences, conventions, and meetings .	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
20	Interest			<del></del>	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	20,910.00	20,910		
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
а	(A) amount, list line 24e expenses on Schedule O.)	10) 155	101,655		
b	Loan Payment	19'818	19.818		
c		1 5/5,			
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	229.184.	229.784		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	7	,		

Р	art X	Balance Sheet				
		Check if Schedule O contains a response or	note to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		5000.00	1	<u> </u>
	2	Savings and temporary cash investments		····	2	42,207
	3	Pledges and grants receivable, net			3	100 -07 11
	4	· · · · · · · · · · · · · · · · · · ·		173,216	4	187,577.85
	5	Loans and other receivables from current and trustees, key employees, and highest co	employees.			
				16,473	5	<del></del>
S	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volun organizations (see instructions). Complete Part II of Sche	d contributing employers and tary employees' beneficiary	-	6	1
Assets	7	Notes and loans receivable, net		<del>-                                    </del>	7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	[		9	
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a	ander sundrivers agregation assumptions are produced assumption of the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and the sundriversity and		أحصيت والمستثر
	b	Less: accumulated depreciation	10b		10c	
	11	• •			11	
	12	Investments—other securities. See Part IV, line			12	
	13	Investments—program-related. See Part IV, line			13	
i	14	Intangible assets			14	<del></del>
i	15 16	Other assets. See Part IV, line 11		195,185	15	229.784
	17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses		5060	17	108 311
	18	Grants payable		203,403	18	10/2/055
	19	Deferred revenue	F	205,405	19	70.1600
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	<del></del>
ø	22	Loans and other payables to current and for	}	`	1	
Liabilities		trustees, key employees, highest compen		,	1 0	
ab.		disqualified persons. Complete Part II of Schedu	ıle L		22	19,818
Ë	23	Secured mortgages and notes payable to unrela	ited third parties		23	
	24	Unsecured notes and loans payable to unrelated	16913	24		
-	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	s 17-24). Complete Part X			
		of Schedule D		- 9 9 7 1/17	25	n na neil
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958	225,403	26	204, 104	
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 an	d 34.			
	27	Unrestricted net assets	t e	(39214)	27	200
Ä	28	Temporanly restricted net assets	<b>.</b>		28	<del></del>
r Fund	29	Permanently restricted net assets			29	
ts (	30	Capital stock or trust principal, or current funds			30	
380	31	Paid-in or capital surplus, or land, building, or en			31	
Ę	32	Retained earnings, endowment, accumulated in			32	
Š	33	Total net assets or fund balances		2000	33	
	34	Total liabilities and net assets/fund balances .	<u></u>	195,189	34	-0-
						Form <b>990</b> (2016)

_	4	n
Page.	- 1	_

Part	XI Reconciliation of Net Assets			9			
1 47	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	<u> </u>	700	<u>√</u> □			
2							
3	Total expenses (must equal Part IX, column (A), line 25)						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		<u>o</u>				
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain in Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))						
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990:  Cash Cash Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	, .	\				
	reviewed on a separate basis, consolidated basis, or both:	ĺ · .,	7	- 1			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	- 1					
b	Were the organization's financial statements audited by an independent accountant?	2b		х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		-				
	separate basis, consolidated basis, or both:	1					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	y ~	***************************************	- 1			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	1	}	1			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		<u> </u>			
	If the organization changed either its oversight process or selection process during the tax year, explain in	17.3	<i>i,</i> 1	~~ - (			
	Schedule O.			ا ــــــــــــــــــــــــــــــــــــ			
3 <b>a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		1			
	the Single Audit Act and OMB Circular A-133?	3a		x			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	1		1			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	<u> </u>	<u> </u>			
		For	n <b>990</b>	(2016)			