#### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury

or Paperwork Reduction Act Notice, see the separate instructions.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 2016, and ending 20 D Employer identification number C Name of organization PHOENIX BENEFIT, INC. Check if applicable Address change Doing business as THE PHOENIX CLUB OF NASHVILLE 62-1855716 E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite Name change Initial return 73 WHITE BRIDGE ROAD 103-126 (301) 792-2458 City or town, state or province, country, and ZiP or foreign postal code Final return/terminated Amended return NASHVILLE, TN 37205 G Gross receipts \$ Application pending F Name and address of principal officer H(a) is this a group return for subordinates? Ves Vo H(b) Are all subordinates included? Tyes No PAYTON BARAN 73 WHITE BRIDGE ROAD, 103-126 NASHVILLE TN 37205 If "No," attach a list (see instructions) ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status └ 501(c) ( WWW.PHOENIXCLUBOFNASHVILLE COM H(c) Group exemption number ▶ Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation M State of legal domicile TN Summary Briefly describe the organization's mission or most significant activities: The Phoenix Club of Nashville is a registered 501(c)( organization for young professional men that raises money in social settings for the benefit of disadvantaged youth in Tennessee Activities & Governance Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . 20 Number of independent voting members of the governing body (Part VI, line 1b) 20 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) . . . . . . 60 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990- ptpg Prior Year Current Year Contributions and grants (Part VIII, line 1h) . 8 3234 25878 Revenue Program service revenue (Part VIII, line 2g) 9 14974 73333 Investment income (Part VIII, column (A), lines 3 10 21 36 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c 54,217 74602 11 Total revenue—add lines 8 through 11 (must equal Part VII) column (A) Life 12 72446 173849 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 79750 99995 Benefits paid to or for members (Part IX, column (A), line 4) 14 1177 17207 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19582 6626 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 18 87553 136784 Revenue less expenses. Subtract line 18 from line 12 19 -15107 End of Year Beginning of Current Year 20 Total assets (Part X, line 16) 62997 105003 21 Total liabilities (Part X, line 26) 4676 9688 Net assets or fund balances. Subtract line 21 from line 20 22 58251 95315 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign ○<sub>Here</sub> RAN TREASURER Print/Type preparer's name Preparer's signature Date PTIN Paid Check 🗸 if Cric Kimmerling 5-5-17 **ERIC KIMMERLING** self-employed P01222246 Preparer Firm's name ► SIDE, LLC Firm's EIN ▶ 47-4298653 Jse Only Firm's address ► 718 THOMPSON LANE 108-140 NASHVILLE, TN 37204 615-707-1925 May the IRS discuss this return with the preparer shown above? (see instructions)

Form **990** (2016) Cat No 11282Y

✓ Yes 

No

Page 2	2
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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO SIGNIFICANTLY IMPACT THE DIRECTION OF OUR COMMUNITY'S YOUTH BY RAISING FUNDS IN A SOCIAL SETTING WHICH CHALLENGES YOUNG PROFESSIONAL MEN TO BE COMMUNITY LEADERS.
	CHALLENGES TOONG ( ROLESSIONAL MEN TO BE COMMONT LEADERS.
	,
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code:) (Expenses \$ 99995 including grants of \$ 99995) (Revenue \$)
	SUPPORTING VARIOUS LOCAL CHARITIES WHICH OPERATE IN LINE WITH THE CLUB'S MISSION.
4b	(Code:) (Expenses \$17207 including grants of \$17207) (Revenue \$)
	HELPING OUR MEMBERS BECOME THE FUTURE LEADERS IN THE COMMUNITY WITH EDUCATIONAL PROGRAMMING,
	NETWORKING AND VOLUNTEER OPPORTUNITIES.
	***************************************
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
70	(Code) (Expenses vmiclading grants of v) (nevertee v)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

Part	Checklist of Required Scriedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>▼</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>√</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$ .	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>✓</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>✓</b>
			000	10010

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		<b>√</b>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization ground most thought organization or attach a copy of its audited financial statements to this return?	20b		<b>✓</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	,	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21	<b>V</b>	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	04-		1
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		/
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		<del>  •</del>
_	to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200	-	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		<u> </u>
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		<u> </u>
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Part I	31		<b>✓</b>
<u></u>	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV and Part V line 1			,
35a	or IV, and Part V, line 1	34 35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		<del>                                     </del>
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>✓</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal pages to a page to a pag			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-37		<del>-</del> -
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	
			n <b>99</b> 0	(2016)

Part	V Statements Regarding Other IRS Filings and Tax Compliance		_
	Check if Schedule O contains a response or note to any line in this Part V		]
		Yes No	=
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	ı
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors a reportable gaming (gambling) winnings to prize winners?	. 1c ✓	F
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Ī
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	0	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b ✓	_
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		ı
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. 3a ✓	_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	. 3b ✓	_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authorover, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
b	If "Yes," enter the name of the foreign country: ▶		Ī
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou (FBAR).	nts	
5a	Was the organization a party to a prohibited tax shelter transaction at any time duning the tax year?		_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c √	_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to		
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions	.   <b>6a</b>   ✓	_
	gifts were not tax deductible?	. 6b ✓	_
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for god and services provided to the payor?	ods	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b ✓	-
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w required to file Form 8282?		_
d	If "Yes," indicate the number of Forms 8282 filed during the year	70	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	ct? <b>7e</b> ✓	-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require		_
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	?? <b>7h </b> ✓	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	the <b>Constitution</b>	
	sponsoring organization have excess business holdings at any time during the year?	. 8 ✓	=
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a 🗸	_
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	. 9b ✓	Ï
10 a	Initiation fees and capital contributions included on Part VIII, line 12		ı
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		ı
11	Section 501(c)(12) organizations. Enter:		ı
а	Gross income from members or shareholders		1
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		ı
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	? <b>12a</b> ✓	-
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b		Ï
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13a ✓	_
	Note. See the instructions for additional information the organization must report on Schedule O.		Í
b	Enter the amount of reserves the organization is required to maintain by the states in which		
	the organization is licensed to issue qualified health plans		I
С	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a 🗸	
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	.   14b   ✓ Form 990 (2016	<u>د،</u>
		FORTH <b>330</b> (201)	O)

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ıns	tructi	ions.
Secti	on A. Governing Body and Management		Yes	No
	Fortunation were an extraction manning of the appropriate body at the and of the tay year.	<del></del>		NO
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		İ	
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	<b>√</b>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<b>✓</b>	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	<b>—</b>	<b>✓</b>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		\ <u>\</u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
40.	Did the second of the basel of the second of	40-	Yes	No ✓
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			<u> </u>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<b>✓</b>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13	L	1
14	Did the organization have a written document retention and destruction policy?	14	L	✓_
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	<b>✓</b>
b	Other officers or key employees of the organization	15b	—	<b>!</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	<b> </b>	✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	<u> </u>	✓
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	າ 501(	(c)(3)s	only)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	corde	· <b>•</b>	
	PAYTON BARAN 73 WHITE BRIDGE ROAD 103-126 NASHVILLE, TN 37205 615-800-8992	50.43		

Form **990** (2016)

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Check if Schedule O contains a response	or note to any line in this Part VII .				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

✓ Check this box if neither the organization no	r any relate	d orga	anız	atic	n c	ompe	nsa	ted any curren	it officer, director	, or trustee
					C)					<u> </u>
(A)	(B)				iton			(D)	(E)	(F)
Name and Title	Average					than one that some		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	익方	ᆵ	ð	<u>چ</u>	육포	77	from the	related organizations	other compensation
	related	Individual trustee or director	ŧ	Officer	Key employee	ples ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor	lon:		nplc	e c	~	(W-2/1099-MISC)		organization and related
	line)	l trus	a a		yee	履				organizations
		e e	Institutional trustee			Highest compensated employee				
						8				
(1) Chip Howorth	5									
President		1		1						
(2) Dave Hanson	5									
PresidentElect		✓		✓						
(3) Erik Byrum	2									
Secretary		✓		1						
(4) Payton Baran	2									
Treasurer		✓		✓						
(5) Justin Graham	11	ļ								
Past President		<b>✓</b>	ļ		ļ		ļ			
(6) Grover Collins	11									
Membership		1	ļ		_		ļ			
(7) Reeves Smith	11									
Publicity	ļ	✓	ļ	ļ	ļ					
(8) Chris Morris	11	,		ļ						
Venture Philanthropy		<b>✓</b>		_		-	├—			<del></del>
(9) Roscoe High	ļ <u>1</u>	/								
Corporate Sponsorship	ļ	-	<del> </del>	<u> </u>	-					<del></del>
(10) Buddy Burks	11	1								
Programs (41) Lange Debarage	1	<u> </u>			╁		├			
(11) Jason Roberson Leadership Dinner	<del> </del>	1								
(40)	1	<del>                                     </del>		-	<del>                                     </del>	<del> </del>	-			
(12) Lee Patton Taste Chair	<del> </del>	1	1							
(13) Will Lane	1	†	$\vdash$		<del> </del>	<del> </del>	<del> </del>			
Cards	† <del>-</del>	1								
(14) Matt Pierce	1	ļ. <del>-</del>	<b>†</b>			<u> </u>	<u> </u>			
Spring Event	† <del>-</del>	1			1					
	<u> </u>				_				<del></del>	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (	continue	ed)
	•					C)						
	(A)	(B)	(do n			more	than o	one	(D)	(E)		(F)
	Name and title	Average hours per	box, i	unles	s pe	rson	is both	an	Reportable compensation	Reportabl compensation		Estimated amount of
		week (list any					or/trust	· —	from	related		other
		hours for related	or de J	nstif	Officer	ê	팔호	Former	the organization	organizatio (W-2/1099-M		compensation from the
		organizations	rect	utio	Ÿ.	를 물	est c	₫.	(W-2/1099-MISC)		,,,,,,	organization
		below dotted	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee					and related organizations
		line)	stee	rust		¥	Dens					Organizations
			"	8			atec					
(15) Al	len Grant	1	<u> </u>	$\vdash$		<u> </u>		<del> </del>				
AtLarg			1									
		1	<u> </u>					╁				
AtLarg			✓									
	n McCarthy	1			<b></b>							
AtLarg			✓									
	att Nicholson	1										
AtLarg	e		✓				l	<u> </u>				
(19) Sł	naka Mitchell	1										
AtLarg	е		1		L_			<u> </u>				
(20) Jo	hn Chobanian	11										
AtLarg	е		✓					ļ				
(21)		<b></b>										
			ļ									
(22)			1									
								_				
(23)			ł								l	
(0.4)						<u> </u>		-	<del> </del>			<del></del>
(24)		ļ	1									
(05)								┢┈				
(25)		<del></del>	1									
1b	Sub-total	١	i		L	L	1	<u> </u>				······································
C	Total from continuation sheets to Part		n A	•	•			•				
d	Total (add lines 1b and 1c)							<b>•</b>				······································
2	Total number of individuals (including but						above		ho received m	ore than \$1	00.000	of
	reportable compensation from the organi							-,	.,		,	
-												Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	rust	ee,	key e	emp	oloyee, or high	est compe	nsated	
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ınd	ıvid	ual					3 ✓
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater th	an \$	150,	,000	)? [	f "Ye	s, "	complete Sch	nedule J fo	r such	
	individual			•	•		•					4 /
5	Did any person listed on line 1a receive of											
	for services rendered to the organization	? If "Yes," c	compi	ete	Sch	nedi	ule J i	for s	such person	· · · ·		5 √
	on B. Independent Contractors										• • • • •	
1	Complete this table for your five highest											
	compensation from the organization. Rep	ort compe	ensatio	א חכ	or ti	ne c	aienc	ar y	year ending wii	n or within	trie org	janization s tax
	year.							1		<del>" "</del>		
	(A) Name and business add	iress							(B) Description of s	ervices	,	(C) Compensation
								+-				
								+				
								+				
								+				
								+-				
2	Total number of independent contractor	ors (includii	na bi	ut n	ot	limi	ted to	 o th	nose listed ab	ove) who		
-	received more than \$100,000 of compens									,	- *	

Part	VIII	Statement of Reve						<b></b>
	·	Check if Schedule C	contains a res	ponse or note to				
					(A) Total revenue	(B) Related or	(C) Unrelated business	(D)  Revenue excluded from tax
					,	exempt function revenue	revenue	under sections 512-514
φ φ	1a	Federated campaigns	s <b>1a</b>			revenue	<del> </del>	312-314
Grants	b	Membership dues .		73333				1
ts, Grants Amounts	С	Fundraising events .	<del></del>					
Contributions, Gifts, and Other Similar An	d	Related organizations						
tributions, Giff Other Similar	e	Government grants (cor						
itior er S	f	All other contributions, g						
흎		and similar amounts not inc	<u> </u>	25878				
Cont and (	g	Noncash contributions includ						
	h	Total. Add lines 1a-1	<u> </u>	Business Code	99211			
eun	2a						<del> </del>	<del> </del>
Rev	b							
ice	С							
Sen	d							
am (	е							
Program Service Revenue	f	All other program ser		L		=	<u></u>	
<u>~</u>	9	Total. Add lines 2a-2 Investment income					7	
	3	and other similar amo		·	36			26
	4	Income from investmen	· ·		36			36
	5	Royalties	•	,				<del></del>
	•		(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	_d	Net rental income or	\				<del></del>	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(iı) Other				
	b	Less cost or other basis and sales expenses						
		Gain or (loss)						
	c d			•				<del>                                     </del>
	_	Trot gam or (1995)						
venue	8a	Gross income from fuevents (not including \$	•					
Other Reve		of contributions report	•					
Ĕ		See Part IV, line 18 .	_	120.10				
ō	b	Less. direct expenses		L				<del>-</del>
		Net income or (loss) f Gross income from gr		events . ►	74602		-	
	90	_	····a				1	
	ь	Less direct expenses	=					
	С	Net income or (loss) t		ıvitıes <b>&gt;</b>				
	10a	Gross sales of in returns and allowance						
	b	Less: cost of goods s		<u> </u>				
	С	Net income or (loss)	<del></del>	<del></del>				
		Miscellaneous F	Revenue	Business Code		· · · · · · · · · · · · · · · · · · ·		
	11a			<u></u>				+
	b							
	d	All other revenue .					<del></del>	<del>                                     </del>
	e	Total. Add lines 11a-		•				<del>                                     </del>
	12	Total revenue. See			173849		<u> </u>	
						·		Form <b>990</b> (2016)

Part IX Statement of Functional Expe	nses
--------------------------------------	------

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	·	<del></del>	s must complete co	olumn (A).				
	Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	99995	99995						
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	•							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	17207	17207						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)								
9 10 11	Other employee benefits								
a b	Management								
c d	Accounting								
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column								
12	(A) amount, list line 11g expenses on Schedule O.) . Advertising and promotion	2000		2000					
13 14	Office expenses	2567		2567					
15 16	Royalties								
17 18	Travel								
19 20	Conferences, conventions, and meetings . Interest								
21 22	Payments to affiliates								
23 24	Insurance	877		877					
2	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  MEALS	460		450					
a b	CONTRACT SERVICES	5217		460 5217					
C	MERCHANT ACCOUNT FEES	2318		2318					
d	DUES AND SUBSCRIPTIONS	2944		2944					
e	All other expenses	3199		3199					
25	Total functional expenses. Add lines 1 through 24e	136784	117202	19582					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)								

P	art X	Bálance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	t X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	60997	1	88003
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2000	4	16500
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B) and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions). Complete Part II of Schedule L .		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or	İ		
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investmentsprogram-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	500
	16	Total assets. Add lines 1 through 15 (must equal line 34)	62997	16	105003
	17	Accounts payable and accrued expenses	4746	17	9688
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	,	21	<del></del>
es	22	Loans and other payables to current and former officers, directors,			
Ξ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	ĺ	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	4746	26	9688
Ø					
<u>5</u>		complete lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	58251	27	95315
Ba	28	Temporanly restricted net assets		28	
ng	29	Permanently restricted net assets		29	
교		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Net Assets or Fund Balances		complete lines 30 through 34.		-	
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	·
Ä	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	58251		95315
	34	Total liabilities and net assets/fund balances	62997	34	105003

Dana	1	
raye		

	(2016)			Page 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		
2	Total expenses (must equal Part IX, column (A), line 25)	2		
3	Revenue less expenses. Subtract line 2 from line 1	3		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			$\square$
				Yes No
1	Accounting method used to prepare the Form 990: ☐ Cash			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	ıled or		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a		
	separate basis, consolidated basis, or both:			1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c	✓
	If the organization changed either its oversight process or selection process during the tax year, exp	olain in		
	Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set to	forth in		
	the Single Audit Act and OMB Circular A-133?		3a	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at		3b	✓
				990 (2016

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name of the organization						Employer identification	number	
PHOE	NIX	BENEFIT INC					62-18	
Pai	ŧΙ	Reason for Public Char	rity Status (All	organizations must	comple	te this pa	art.) See instructio	ns.
The o	•	nization is not a private founda		•		•	·	
1								
2		A school described in <b>section</b>						
3		A hospital or a cooperative hos						<b></b>
4	_	A medical research organization hospital's name, city, and state	e:	·				
5		An organization operated for to section 170(b)(1)(A)(iv). (Complete Complete	college or university	owned o	r operate	d by a government	al unit described in	
6 7		A federal, state, or local govern An organization that normally described in <b>section 170(b)(1)</b>	receives a subst	tantial part of its supp				the general public
8		A community trust described ii			Part II)			
9		An agricultural research organi or university or a non-land-gra university	zation described nt college of agn	d in <b>section 170(b)(1)</b> (iculture (see instruction	( <b>A)(ix)</b> ope ons). Ente	r the nam	ne, city, and state of	the college or
10	; ;	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt ful income and uni fter June 30, 197	nctions—subject to co related business taxal 75. See <b>section 509(</b> a	ertain exc ole incom i <b>)(2).</b> (Cor	eptions, e (less se nplete Pa	and (2) no more thai ection 511 tax) from irt III.)	າ 33¹/₃% of its
11		An organization organized and						
12		An organization organized and						
		of one or more publicly suppo Check the box in lines 12a thro						
а	[	Type I. A supporting organ the supported organization supporting organization You	(s) the power to	regularly appoint or e	lect a ma	jority of t	• , ,	
b	. [	Type II. A supporting organization(s) You must	the supporting o	rganization vested in	the same			
c	[	Type III functionally integ						ally integrated with,
d	ı [	Type III non-functionally integrated that is not functionally integrequirement (see instructionally integrated in the contraction of the contracti	integrated. A su grated. The orga	pporting organization nization generally mus	operated st satisfy	l in conne a distribu	ection with its suppo ition requirement an	
е	• [	Check this box if the organ functionally integrated, or	ization received Type III non-func	a written determination	on from th	ne IRS tha organizati	at it is a Type I, Type ion.	e II, Type III
f		nter the number of supported or rovide the following information	organizations .					
9		lame of supported organization	(ii) EIN	(iii) Type of organization	(iv) is the o	rganization	(v) Amount of monetary	(vi) Amount of
	(i) iv	rame of Supported Organization	(ii) Liiv	(described on lines 1–10 above (see instructions))	listed in you	rgoverning ment?	support (see instructions)	other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)						<u> </u>		
(E)								

Part	II Support Schedule for Organiza	ations Doscr	ihed in Sect	ons 170(h)(1	I)(Δ)(iv) and 1	70(b)(1)(Δ)(v	<u>i)                                    </u>
rait	(Complete only if you checked th						
	Part III. If the organization fails to						,
Secti	on A. Public Support	<b>,</b>					
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				][		<u> </u>
	on B. Total Support	1 1 1 2 2 1 2			4.5.0045	( ) 0040	(0 T
	idar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						<del> </del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						Ş
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the	ne organizatıor	n's first, secor		n, or fifth tax y	12 ear as a section	
Cook	organization, check this box and stop he		<u> </u>	• • • •		· · ·	▶ □
<u>Secti</u>	ion C. Computation of Public Support Public support percentage for 2016 (line 6)			1 column (A)		14	%
15	Public support percentage from 2015 Sch	• • • • • • • • • • • • • • • • • • • •	-			15	%
16a	331/2% support test—2016. If the organibox and stop here. The organization qua	ization did not alifies as a publ	check the bo	organization		3 <sup>1</sup> / <sub>3</sub> % or more,	, check this ▶ 📋
b	331/3% support test —2015. If the organithis box and stop here. The organization						nore, check ▶ □
17a	10%-facts-and-circumstances test—26 10% or more, and if the organization me Part VI how the organization meets the forganization	eets the "facts	-and-circumst	ances" test, c	heck this box	and <b>stop here</b>	. Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization resupported organization	ation meets the meets the "fac	ne "facts-and- ts-and-circum	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization di instructions	id not check a					l see . ▶ □

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")	12773	24303	30131	18208	99211	184626
2	Gross receipts from admissions, merchandise					l	
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	117092	141617	110535	124346	120473	614063
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the				<del></del>		
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	129865	165920	140666	142554	219684	798689
	Amounts included on lines 1, 2, and 3	129803	103320	140000	142334	213004	750005
74	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000					İ	
	or 1% of the amount on line 13 for the year						
	•						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Casti				1		<u></u>	
	on B. Total Support	(a) 2012	(h) 2012	(a) 2014	(d) 2015	(e) 2016	(f) Total
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015		
9	Amounts from line 6	129865	165920	140666	142554	219684	798689
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources						475
_	•	25	68	25	21	36	175
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	<del></del>					
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	129890	165988	140691	142575	219720	798864
14	First five years. If the Form 990 is for the	-				ear as a sectio	11 50 1(0)(3)
	organization, check this box and stop he		· · · ·	• • •	· · · · · · ·	<del>·</del> · · ·	
	on C. Computation of Public Suppor			0 (4)		45	
15	Public support percentage for 2016 (line		-			15	99.9 %
16	Public support percentage from 2015 Sci			<u> </u>	<u></u>	16	99.9 %
	ion D. Computation of Investment In				(A)	147	
17	Investment income percentage for 2016					17	.01 %
18	Investment income percentage from 2019	o schedule A, l	raπ III, line 17			18	.01 %
19a	331/3% support tests—2016. If the organ						
	17 is not more than 331/3%, check this box		_				_
b	331/3% support tests—2015. If the organiz						
	line 18 is not more than 331/3%, check this		_				
$\alpha$	Districts for industrian 11 the executive of	a not obook a	nov on line 14	100 At 105 4	TOOLOU TOIC DOV	ADD COO INCOME	CTIONS - I

Part IV	Supporting	<b>Organizations</b>

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	000		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9a 9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	10a		
	supporting organizations)? If "Yes," answer 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	<u> </u>	<del> </del>

10b

55,1000				
Part	Sùpporting Organizations (continued)		V	
44	Lies the erganization assented a gift or contribution from any of the following persons?		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		l
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		<del> </del>	
Socti	on C. Type II Supporting Organizations	2	l	L
Secu	on C. Type it Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1.00	1.00
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1_		
Secti	on D. All Type III Supporting Organizations		124	T
	Did the averagetion arounds to each of its supported aroundstone by the last day of the fifth month of the	Γ	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		ļ	ļ
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	-	<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3	†	
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	'see in	struct	tions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	İ		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	<u></u>	<del> </del>	<del> </del>
L	·	2a	<del> </del>	+
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	1	1
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	L	ļ	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	ļ	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b	╂	<del> </del>
	OF ILS SUDDOLLED OF UNITABLIONS! IF THIS, DESCRIBE IN FAIL VI THE FOR DIAVED BY THE OF UNITABLION IN THIS TEURIO,	I JU	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recovenes of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or						
collection of gross income or for management, conservation, or						
maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8					
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see						
instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
<b>b</b> Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	10					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other						
factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by 035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C - Distributable Amount		you got a common of the common	Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III supporti	ng organization (see			

Part	Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	·
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (pnor IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6	· · · · · · · · · · · · · · · · · · ·		
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions		··	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				<del></del>
b		,		
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
<u>i</u>	Carryover from 2011 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount	<del></del>		<u> </u>
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
8	Breakdown of line 7			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015		······································	
е	Excess from 2016			

Part VI	<b>Sùpplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
, , , , , , , , , , , , , , , , , , , ,	

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

PHOE	NIX BENEFIT INC						1855716
Parl					vered "Yes" on F	orm 990, Part IV,	line 17.
	Form 990-EZ filers are i	<del></del>					
1	Indicate whether the organization	on raised funds	through any		-		
а			е 🗀		ion of non-govern	-	
b	Internet and email solicitation	ons	f [	] Solicitat	ion of government	grants	
C	Phone solicitations		g  □	Special '	fundraising events	3	
d	In-person solicitations						
2a	Did the organization have a wri	tten or oral agre	ement with	any individ	dual (including office	cers, directors, trust	ees,
	or key employees listed in Form	n 990, Part VII) o	r entity in co	onnection v	with professional f	undraising services?	Yes 🗌 No
b	If "Yes," list the 10 highest paid	d individuals or e	entities (func	fraisers) pi	ursuant to agreem	ents under which th	e fundraiser is to be
	compensated at least \$5,000 b				· ·		
		-					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
<del></del>			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total		<del></del>	<del></del>	<b>.</b>	-		
3	List all states in which the orga	anization is regis	stered or lice	ensed to s	solicit contribution	s or has been notifi	ed it is exempt from
_	registration or licensing.	J.					· · - <b>,</b> - · · · ·
TN							
						<del></del>	

Part II

Pa	rt II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	ng event contributions			
		groot rootpa ground and	(a) Event #1  TASTE (event type)	(b) Event #2  CARDS (event type)	(c) Other events  OTHER  (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	35988	43486	40999	120473
αŤ	2	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages .				
Direct	8	Entertainment		<del></del>		
	9	Other direct expenses .	9166	18341	18364	45871
5	10 11	Direct expense summary. Ac Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		45871 74602
Ρa	rt III	Gaming. Complete if the than \$15,000 on Form 9		rea "Yes" on Form 98	90, Part IV, line 19, or	reponed more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Ř	11	Gross revenue				
ses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct 1	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d) .		
9	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	•	s in each of these state		Yes No
10		ere any of the organization's g "Yes," explain.	jaming licenses revoked			? .   Yes   No

Schedu	dule G (Form 990 or 990-EZ) 2016	F	age 3
11 12	'Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	Yes ☐ Yes ☐	
13	Indicate the percentage of gaming activity conducted in:		
а	, , , , , , , , , , , , , , , , , , ,		<u>%</u>
b		<del></del>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ► PAYTON BARAN		
	Address ► 73 WHITE BRIDGE ROAD, SUITE 103-126 NASHVILLE TN 37205		
15a		Yes □	No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ► \$		
С	TOTAL TOTAL COLUMN		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a		<b>.</b>	
b		Yes ✓	NO
Part			

# SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

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OMB No 1545-0047

Open to Public

**Employer identification number** ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

**ջ** □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance To advance mission To advance mission To advance mission To advance mission To advance mission √ Yes 62-1855716 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance 7,000.00 (d) Amount of cash grant 32,913.73 25,750.97 5,200.29 9,896 23 (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501C3 501C3 501C3 501C3 501C3 62-0582571 62-1841336 62-0540402 62-0477729 62-1833327 (p) EIN 8119 Isabella Lane Suite 105A Brentw 120 Powell Place, Nashville TN 37204 (3) BOYS & GIRLS CLUB OF MIDDL 1 (a) Name and address of organization P.O. Box 150409 3414 Hillsboro Pike PO BOX 40365, Nashville TN 37204 1704 CHARLOTTE AVENUE #200 (1) JUNIOR ACHIEVEMENT (4) Boy Scouts of America (2) Barefoot Republic, Inc or government (6) RePublic Schools PHOENIX BENEIFT INC (5) Make a Wish TN Part II Part I

8	Enter total number of section 50	on 501(c)(3) and government organizations listed in the line 1 table.	٠	١.			١.	:	١.	<u>:</u>			A
ო	Enter total number of other organia	organizations listed in the line 1 table		-		•	-	•	-			•	$\blacktriangle$
For P.	or Paperwork Reduction Act Notice, see	s, see the Instructions for Form 990.		Cat No 50055P	40 S	1055							S

Schedule I (Form 990) (2016)

To advance mission

To advance mission

8,000.00

501C3

46-5280479

3307 BRICK CHURCH PIKE NASHVIL

(7) Second Harvest

5,020.14

50103

62-1049447

331 Great Circle Road Nashville, TN 3

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<u>@</u>

(12)

Schedule I (Fo	Schedule I (Form 990) (2016)		-		L	Page 2
Part	Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.		Is. Complete II the	organization answ	Individuals. Complete It the organization answered "Yes" on Form 990, Part IV, line 22. s needed.	Fart IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
+						
2						
3						
4						
5						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information rec	quired in Part I, Im	e 2; Part III, columr	(b); and any other additi	onal information.
PART I, LINE 2.	VE 2.					
THE CLUB	THE CLUB COMMUNICATES WITH THE BOARD OF DIRECTORS OF THE GRANT RECEIPIENT ORGANIZATIONS.	CTORS OF THE GRAI	NT RECEIPIENT ORG	ANIZATIONS.		
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
						Schedule I (Form 990) (2016)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 62-1855716 PHOENIX BENEFIT, INC FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP VOTES TO APPROVE BOARD POSITIONS. THE BOARD THEN VOTES ON ALL OTHER ORGANIZATIONAL POLICIES FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS VOTE ON THE BOARD OF DIRECTORS FORM 990, PART VI, SECTION B, LINE 11: A BOARD COMMITTEE REVIEWS AND APPROVES THE RETURN BEFORE FILING FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS AVAILABLE UPON REQUEST

Schedule O (Form 990 or 990-EZ) (2016)	Page &
Name of the organization	Employer identification number
	·
,	