Form (Rev January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2019 Open to Public S

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Partil	organization X Corporation Trust Association Other	H(c) Group ex	emption number	<u> </u>
	organization 2.5 Corporation 11051 7350Clatton Other	L Year of formation 2	2001	M State of legal domicile TN
1 1	Summary			
	Briefly describe the organization's mission or most significant activities	#44		
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ance	IIIN	1 2 9 2021		
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<u>ق</u> ا	Check this have	THE MILITY DEPT	te	
ຮື ຸ້່	Check this box I if the organization discontinued its operations or disposed principle.	ECEIVE TO	ا ما ا	12
ا ا	Number of voting members of the governing body (Part VI, line 1a)		3	
ğ 4 [Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2019 (Part V, line 2a)	N 1 1 2021	3 4	12
		N 1 1 2021 S	5	22
A 6	Total number of volunteers (estimate if necessary)		6	_0
; 7a	Total unrelated business revenue from Part VIII, column (C), line 12	DEN, UT	7a	0
<u>b</u> !	Net unrelated business taxable income from Form 990-T, line 39		7b	0
		Prior Ye		Current Year
ا ع	Contributions and grants (Part VIII, line 1h)	1,71	1,217	1,483,773
[9	Program service revenue (Part VIII, line 2g)			0
<u>5</u> 10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,546	3,009
E 11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1	1,556	13,236
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,72	26,319	1,500,018
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0
14	Benefits paid to or for members (Part IX, column (A), line 4)			0
" 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,24	18,285	1,293,895
162	Professional fundraising fees (Part IX, column (A), line 11e)			0
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	to the target and a superior of the training and a superior of the superior of the training and a superior of the superior of the training and a superior of the su		8,092	422,683
1 '' '	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			
1	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		06,377	1,716,578
	Revenue less expenses Subtract line 18 from line 12	Beginning of Cu	30,058	-216,560 End of Year
uces 1000	Total consts (Post V. Inc. 16)		74,518	
2.51	Total assets (Part X, line 16)			6,928,634
ດ⊂I	Total liabilities (Part X, line 26)		7,730	4,335,890
	Net assets or fund balances Subtract line 21 from line 20	137	76,788	2,592,744
Partilli				
	enalties of perjury, I declare that I have examined this return, including accompanying schedules and sta		of my knowled	ge and belief, it is
true, corre	ect, and complete Deckration of preserre (other than officer) is based on all information of which prepare	arer has any knowledge		
Sign	1/1/m			
`i	Signal tra-of officer		Date	
ngn	CHRIS LETSOS C	EO	1/3	4/21
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Part III	_	m Service Accomplis			
<u> </u>		contains a response or	note to any line in this	Part III	
TO HEI	NTS THAT EQUIP	ALITY PUBLIC S S AND ENCOURAG	ES YOUTH TO GR	ON FOR HEART OF KNO RADUATE FROM HIGH S ONAL EDUCATION.	
2 Did the	organization undertake any s	gnificant program services du	uring the year which were no	listed on the	
•	rm 990 or 990-EZ? describe these new services	on Schedule O			Yes X No
	organization cease conductin	g, or make significant change	es in how it conducts, any pro	gram	Yes X No
	describe these changes on S				-
expense	s Section 501(c)(3) and 501		red to report the amount of g	ram services, as measured by rants and allocations to others,	
SCHOLA AUSTII SCHOOLA ADDIT SCHOLA EDUCA RECEIV	ARSHIP AND CAR N-EAST AND FUL LS ARE ELIGIBL IONALLY, QUALI ARSHIPS TO ASS TION INSTITUTI	EER SUPPORT WI TON HIGH SCHOO E TO RECEIVE C FYING GRADUATE IST WITH COSTS ON. GRADUATES /CAREER SUPPOR	D SCHOLARSHIP: TH THE GOAL OF LS. ALL STUDEN OLLEGE AND CAF S OF THESE HIG TO ATTEND AN OF THESE HIGH) (Revenue \$ PROVIDES ACADEMIC 100% GRADUATION F ITS ATTENDING THESE EER SUPPORT SERVIC H SCHOOLS RECEIVE ACCREDITED POST-SE SCHOOLS ARE ELIGIE HAT FOCUSES ON POST	FROM BOTH E HIGH CES. \$4,000 PGK ECONDARY BLE TO
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(Expens		including grants of \$ 1,252,32	7	(Revenue \$	
DAA	ogram service expenses	1,252,32			Form 990 (2019)

1 is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization engage in direct or indirect political campagin activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I I section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization as eacion 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Review Procedure 96-197 If "Yes," complete Schedule C, Part III is Did the organization maniam any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is Did the organization reserve or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II is Did the organization maniam collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part III is Did the organization report an amount in Part X, line 21, for escrow or custodial account lability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V I if the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V I if the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V I If the organization report an amount for investiments—other securities in Part X, line 10? If "Yes," complete	1 2 3 4 5 6 7 8	XX	x x
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fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14a		X
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		1	l
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
· · · · · · · · · · · · · · · · · · ·	14b		_X
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	١		7.
	15	 	X
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		7.
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	X
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		_x_
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		^
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1	1	Х
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	12	\vdash	- ^
If "Yes," complete Schedule G, Part III	18	1	Х
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		$t^{}$	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	19		T
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			$\overline{}$
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	19 20a		1

Form **990** (2019)

₽P.	artiiv Checklist of Required Schedules (continued)			age T
22	Did the construction recent areas than 05 000 of a set of the construction of the cons		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		}	1 7
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	├──	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	├^	╁─
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	į		
	through 24d and complete Schedule K. If "No," go to line 25a	24a	l	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		1
•	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	====		\vdash
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	į	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		·]
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		İ	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		ļ ¹	
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27_		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		İ	
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	[
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	⊢ —	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			١.,
	complete Schedule N, Part II	32	├	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١,,
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	├	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		1,7	
	or IV, and Part V, line 1	34	X	
35a		35a	├─-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256	ł	1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	├	\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		x
^-	related organization? If "Yes," complete Schedule R, Part V, line 2			+^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37	1	x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31	 	 ^
38		38	X	ł
E D	19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance			
	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
	Check it conceded C contains a response of flote to any line in this 1 art v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	E 47.37		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

Form 990 (2019) KNOX EDUCATION FOUNDATION 62-1865303 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Χ Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c 7d | d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? 9b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders а b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which 13b the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13c 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15

16

If "Yes," see instructions and file Form 4720, Schedule N

If "Yes," complete Form 4720, Schedule O

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

DAA

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	12	2		
	if there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain on Schedule O				
b	Enter the number of voting members included on line 1a, above, who are independent	12		37.4	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_			
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors, trustees, or key employees to a management company or other person?		3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		_X_
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				
	one or more members of the governing body?		7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				1
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the	following:			77. Ak
а	The governing body?		8a	Χ_	<u> </u>
b	Each committee with authority to act on behalf of the governing body?		8b	_X_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		<u>X</u>
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal	<u>Revenue</u>	Code.)		
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,				ĺ
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	_	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	n7	11a	X	30 50 3
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		, ,		أستماني
12a	· · · · · · · · · · · · · · · · · · ·		12a	X	37
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to con-	ilicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		140		v
	describe in Schedule O how this was done		12c		X
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		A A
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		450	-	X
a	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		15b		
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			2.5	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		16a	A. A.C.	X X
L	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		104		
Ü	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
			16b		
800	organization's exempt status with respect to such arrangements? tion C. Disclosure		100	L	
	List the states with which a copy of this Form 990 is required to be filed TN				
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5)	01(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	J.(C)			
	Own website Another's website X Upon request Other (explain on Schedule O)				
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest police.	cv and			
19		,, anu			
20	financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records				
	TEPHANIE JINKINS 912 S. GAY STREET, L210				
	NOXVILLE TN 37902		865-21	5-4	501
	1N 37302			<u> </u>	<u> </u>

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Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (list any hours for		o not o	Pos check ess pe nd a d	C) intion more rson i	than o s both r/truste	ne an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W27833 MISC)	(ii Diece mice)	related organizations
(1) ANTHONY WISE										
	0.50	l					Ì			
BOARD CHAIR	0.50	X	ļ	X		├_		0	0	0
(2) LAURENS TULLOCK			ļ			ļ				
	0.50		l	,,	ł					
TREASURER/SECRETARY	0.50	X	├	X	_	 	 	0	0	0
(3) LARRY MAULDIN	0.50			1						
DOLDE WEIGHT	0.50	\ _						_	o	0_
BOARD MEMBER (4) INDYA KINCANNON	0.50	X	├─	├	-	├		0		<u> </u>
(4) INDIA KINCANNON	0.50	1								
BOARD MEMBER	0.00	X			ĺ	ĺ		0	o	0
(5) GLENN JACOBS	0.00	1	†—	╁╌╴		╁	\vdash	<u> </u>		<u>~</u>
(3) CELIVIA GACOBO	0.50									
BOARD MEMBER	0.50	X			}	}) 0	o	0
(6) BOB THOMAS		† 	 	\vdash	Г			· · · · · · · · · · · · · · · · · · ·		
(-,	0.50	1			}	}	ļ	}		
BOARD MEMBER	0.50	X						0	0	0
(7) SUSAN HORN										
•	0.50									
BOARD MEMBER	0.50	X						0	0	0
(8) LARSEN JAY					Γ		ļ			
	0.50	ł			1	l				
BOARD MEMBER	0.00	X	L	<u> </u>	<u> </u>	_	ļ	0	0	0
(9) CRISSY HASLAM		ĺ	İ				1			
	0.50									
BOARD MEMBER	0.00	X	↓		<u> </u>	<u> </u>	ļ	0	0	0
(10) RANDY BOYD						ļ]		
	0.50									
BOARD MEMBER	0.50	X	<u> </u>	├	<u> </u>	<u> </u>	 	0	<u> </u>	0
(11) LEROY THOMPSON	0		1							
	0.50	,,						_	_	
BOARD MEMBER	0.00	X	Ц_	<u></u>	1		<u></u>	0	0	Eorm 990 (2019)

(A) Name and title	(B) Average hours per week (list any	(C) Position o not check more than one x, unless person is both an ficer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) SUSAN BROWN BOARD MEMBER	0.50	x						0	0	0
(13) VRONDELIA CHA				-	_					
•	40.00								•	
EXECUTIVE DIRECTOR	0.00	-		X				121,590	0	18,408
(14) CHRIS LETSOS	20.00			ļ						
CEO	20.00		ł	x				o	0	0
	KINS		—							·
	20.00									
CFO	20.00			X				2,815	149,090	20,382
			_							
1b Subtotal							>	124,405	149,090	38,790
c Total from continuation shee	ets to Part VII, S	ectio	n A					124,405	149,090	38,790
d Total (add lines 1b and 1c) 2 Total number of individuals (inc	cluding but not lin	nited	to th	ose	listed	d abo	ve)			30, 190
3 Did the organization list any for employee on line 1a? If "Yes,"	rmer officer, dire	ctor,	1 trust for s	ee, k	key e	mplo adual	yee	, or highest compensated		Yes No
 For any individual listed on line organization and related organi individual Did any person listed on line 1a 	izations greater t	han S	150	,000	? İf "	Yes,	cor cor	mplete Schedule J for such		4 X
for services rendered to the org		s," c	omp	lete S	Sche	dule	J fo	r such person		5 X
1 Complete this table for your five compensation from the organization.	e highest compe	nsate	ed inc	depe	nder	nt cor	ntrac	ctors that received more that	n \$100,000 of he organization's tax year.	
	(A) business address								(B) tion of services	(C) Compensation
				_						
-					<u>,</u>					
						,	ļ			
Total number of independent c received more than \$100,000 c								listed above) who	0	

ParteVIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (D) Revenue excluded (C) (B) Related or exempt Unrelated business revenue from tax under sections 512-514 1a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations 1d 613,500 700,000 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 170,273 g Noncash contributions included in lines 1a-1f 1,483,773 h Total Add lines Ia-If **Business Code** 2a Program Service · f All other program service revenue ▶ Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,009 3,009 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a 6a Gross rents 6b b Less rental expenses 6c Rental inc or (loss) d Net rental income or (loss) Gross amount from (II) Other (i) Secunties sales of assets 7a other than inventory Other Revenue b Less cost or other basis and sales exps 7b 7с c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18 8b b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less direct expenses \triangleright c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory iscellaneous Revenue 13,236 MISCELLANEOUS INCOME b d All other revenue 13,236 \blacktriangleright Total. Add lines 11a-11d 1,500,018 Total revenue. See instructions

PartiX Statement of Functional Expenses

Form 990 (2019)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Do not include amounts reported on lines 6b. Program service 7b, 8b, 9b, and 10b of Part VIII. expenses evnenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors. trustees, and key employees 156,062 156,062 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 756,652 124,447 881,099 Other salaries and wages, Pension plan accruals and contributions (include 23,619 3,769 section 401(k) and 403(b) employer contributions) 27,388 155,482 116,598 38,884 Other employee benefits 18,725 Payroll taxes 73,864 55,139 Fees for services (nonemployees) Management Legal Accounting Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 60,992 18,244 42,748 (A) amount, list line 11g expenses on Schedule O) Advertising and promotion 12 30,127 15,145 14,982 13 Office expenses 19,497 17,266 2,231 14 Information technology 15 Royalties 37,270 34,567 16 Occupancy 71.837 068 5,603 1,465 17 Travel Payments of travel or entertainment expenses . for any federal, state, or local public officials 3,071 6.967 3.896 19 Conferences, conventions, and meetings 232 232 20 Interest 21 Payments to affiliates 12,138 9,070 3,068 22 Depreciation, depletion, and amortization 16,231 12,128 4,103 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 108,460 SCHOLARSHIPS 108,460 8,904 73,918 65,014 PROGRAM SUPPORT 4,290 10,926 PROGRAM AWARENESS 15,216 C e All other expenses 1,252,327 464,251 1,716,578 Total functional expenses Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

following SOP 98-2 (ASC 958-720)

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

<u>Form 990 (2019)</u>

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 230,369 Cash-non-interest-bearing 2,152,242 2 Savings and temporary cash investments 2 425,523 500 689,382 3 Pledges and grants receivable, net 570 4 Accounts receivable, net 5.131 Loans and other receivables from any current or former officer, director, . trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use Я 13,005 13,811 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 141,481 10a basis. Complete Part VI of Schedule D. 98,211 23,956 b Less accumulated depreciation 10b 10c 43,270 11 11 Investments—publicly traded securities 3,602,118 3,598,275 12 12 Investments-other securities See Part IV, line 11 13 13 Investments-program-related See Part IV, line 11 14 Intangible assets 14 1,000 1,000 15 15 Other assets See Part IV, line 11 3,874,518 6,928,634 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 162,730 17 295,769 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 3,335,000 4,040,121 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) 'Complete Part X of Schedule D 335,890 497 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ► X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 256,389 2,542,995 27 Net assets without donor restrictions 120,399 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 29 Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund

6,928,634 Form 990 (2019)

2,592,744

31

32

33

376,788

518

31

32

orn	990 (2019) KNOX EDUCATION FOUNDATION 62-1865	303		Pag	ge 12
Ρâ	it XII Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,5	00,	018
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,7	16,	578
3	Revenue less expenses Subtract line 2 from line 1	3	-2	16,	560
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	76,	788
5	Net unrealized gains (losses) on investments	5	1	18,	301
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9_	2,3	14,	215
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,5	<u>92, </u>	744
Рá	TIXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990	·		Yes	No
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis X Both consolidated and separate basis	1			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	Lof			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain of	n			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			l
	Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			[l

Form **990** (2019)

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public - Inspection

Name	of the	organization	WNOV EDUCATE	ON FOUNDAMEN				•	fication number			
Pa	G-4-11	Poss		ON FOUNDATION			<u> </u>	62-186				
				Status (All organizations			nis paπ) See	instruction	<u>S</u>			
	orgai □			it is (For lines 1 through 12, ch	_	-	***	_				
1 2	H			ciation of churches described in			A)(I).	10				
3	\vdash)(ii). (Attach Schedule E (Form				1				
3 4	\vdash			e organization described in sect in conjunction with a hospital de	•				Aalla maasa			
-	ال	city, and state		in conjunction with a hospital de	sscribed in	Section 1	70(b)(1)(A)(iii).	inter the nosp	itars name,			
5		-		a college or university owned or	r operated	by a gove	rnmental unit des	scribed in				
	_	_	b)(1)(A)(iv). (Complete Part I	•	,							
6	Ц	A federal, sta	te, or local government or gov	vernmental unit described in se	ction 170(b)(1)(A)(v).					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8		A community	trust described in section 17	0(b)(1)(A)(vi). (Complete Part I	H)							
9				ribed in section 170(b)(1)(A)(ix								
			or a non-land-grant college of	agriculture (see instructions) E	inter the na	ame, city, a	and state of the c	ollege or				
40		university		the 22 4/20/ ef the event		-4						
10	Ш	-	•	more than 33 1/3% of its support functions—subject to certain 6								
		support from	gross investment income and	unrelated business taxable inc 1975 See section 509(a)(2).	ome (less	section 51						
11			•	clusively to test for public safety			a)(4).					
12	X	_	•	clusively for the benefit of, to pe	-	·-	• • •	the purposes				
	ت	•	•	tions described in section 509(•					
			x in lines 12a through 12d tha	t describes the type of supporting	ng organız	ation and o	complete lines 12	e, 12f, and 12	g			
	а			ated, supervised, or controlled l er to regularly appoint or elect a								
				mplete Part IV, Sections A an								
	b	Type II. A	A supporting organization sup	ervised or controlled in connect	ion with its	supported	d organization(s),	by having				
			=	ng organization vested in the sa	ime persoi	ns that cor	itrol or manage th	ne supported				
			ion(s) You must complete I									
	С	its suppo	unctionally integrated. A su rted organization(s) (see instr	ipporting organization operated uctions) You must complete	in connect Part IV. Se	ion with, a ections A.	ing functionally in . D. and E.	tegrated with,				
	d	$\overline{}$		A supporting organization oper				organization(s)			
				organization generally must sati								
				ust complete Part IV, Section								
	е			ived a written determination fror functionally integrated supportir			Type I, Type II, T	ype III				
	f		nber of supported organization		ig organiza	ation						
	g g		ollowing information about the						<u> </u>			
(1		e of supported	(ii) EIN	(iii) Type of organization	(IV) Is the	organization	(v) Amount of	monetary	(vi) Amount of			
	or	ganization		(described on lines 1-10	1 .	ur governing	support	•	other support (see			
				above (see instructions))	Yes	ment?	ınstructi	ons)	instructions)			
<u>(A)</u>	CE	יייי פרג	OOLS PARTNERS	ITD	res	NO			<u> </u>			
(~)	Gr	LIAI DCI	76-6206166	7	x)			
(B)			70 0200100		 				-			
					- 	 						
(C)								!				
(D)	-											
(E)					+		·					
					ļ		-					
Tota	,	1		A CONTRACTOR OF THE PARTY OF TH		3		0	(

Schedule A (Form 990 or 990-EZ) 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support	,					·····
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						/
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						,
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support	<u> </u>					
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on		-				
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						-
11	Total support. Add lines 7 through 10		14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
12	Gross receipts from related activities, etc	(see instructions)		The beautiful of the second of		12	
13	First five years. If the Form 990 is for the		second, third, four	h, or fifth tax year a	as a section 501(c)(
	organization, check this box and stop here	=		•	,	,	▶ [
Sec	tion C. Computation of Public Su	upport Percent	áge				
14	Public support percentage for 2019 (line 6,	column (f) divided	by line 11, column	(f))		14	%
15	Public support percentage from 2018 Sche					15	%
16a	33 1/3% support test—2019. If the organ	ization did not chec	k the box on line 1:	3, and line 14 is 33	1/3% or more, ched	ck this	_
	box and stop here. The organization quali	fies as a publicly su	pported organization	on			▶ [
b	33 1/3% support test—2018. If the organ	ization did not chec	k a box on line 13 (or 16a, and line 15	is 33 1/3% or more	, check	_
	this box and stop here. The organization						▶ [
17a	10%-facts-and-circumstances test-20	19. If the organization	on did not check a	box on line 13, 16a	, or 16b, and line 14	1 is	
	10% or more, and if the organization/meets						
	Part VI how the organization meets the "fai	cts-and-circumstand	ces" test. The orga	nization qualifies as	s a publicly supporte	ed	. —
	organization		•		•		▶ _
þ	10%-facts-and-circumstances test-20	-				ne	
	15 is 10% or more, and if the organization					•	
	Explain in Part VI how the organization me	ets the "facts-and-c	ircumstances" test	The organization	qualifies as a public	ely	
	supported organization						▶
18	Private foundation. If the organization did	d not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		. [
	instructions						
						Schedule A (Form	990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 KNOX EDUCATION FOUNDATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of	Part I or if the organization	failed to qualify under Part I
If the organization fails to qualify under the tests list		

Sec	tion A. Public Support	quality under ti	ie lesis listeu i	below, please co	ompiete Part II)		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(a) 2013	(6) 2010	(0) 2017	(4) 2010	(6) 2018		(I) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
8 8	Add lines 7a and 7b Public support. (Subtract line 7c from	4 14 14 15	A SHE TO THE			, ,	-5-	
Sec	tion B. Total Support	<u> </u>	- · · · · · · · · · · · · · · · · · · ·	125 K.S. (12)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019		(f) Total
9	Amounts from line 6	(4) 2010	(3) 2010	(0) 2017	(4) = 0.0	(0) 20 1	+	(1) 1 0101
10a	Gross income from interest, dividends, payments received on securities loans, rents,					-		
	royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b				 			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on] 			
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is for the		second, third, four	th, or fifth tax year a	is a section 501(c)	(3)		
_	organization, check this box and stop here							> [
	tion C. Computation of Public Su							
15	Public support percentage for 2019 (line 8,			(f))		}	15	<u>%</u>
16	Public support percentage from 2018 Sche						16	%_
	tion D. Computation of Investme						47 1	
17	Investment income percentage for 2019 (li			column (1))			17	<u> </u>
18	Investment income percentage from 2018			44 and live - 45	are than 00 4/00/	ا مما المم	18	%_
19a	33 1/3% support tests—2019. If the orga							▶ □
I -	17 is not more than 33 1/3%, check this bo 33 1/3% support tests—2018. If the orga	-	-					F L
b	line 18 is not more than 33 1/3%, check the							▶ □
20	Private foundation. If the organization did	•	-					▶ □
	Tata Tata da T							سا ⁻

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1	X	
		Character and the
2	ma, Empanya.	X
_	10 10 10 10 10 10 10 10 10 10 10 10 10 1	
3a	* I FR De L'A PROPERTY	X
3b		
		医科拉
3c	50000	223621111111111111111111111111111111111
	ACCUPATIONS	
4a	Numerica de la constanta de la	_X_
4b	124 Miles Access	With Street, or other Party.
	ALL VALUE	W 1085-27
	3500	
4c		
	W. W.	
	神教	
5a	X	~~~~~
5b	X	l
5c		
M.F.B.		
	V.	
6		X
7		X
	T. Maria	
	AL VANA	I
8	New AND TO JEET	X
9a		X
	THE PARTY	
	NOTE ASSOCIATE	X
9b	SHOP OF THE	
1		
9c		X
l	- VENT CONTRACT	X
10a	AND THE PARTY.	A STATE OF THE STA
	977	
10b	<u></u>	<u> </u>
Orm 9	90 04 990	-FZ) 2019

Pai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а				
	below, the governing body of a supported organization?	11a	C. S. S. S. S. S. S. S. S. S. S. S. S. S.	X
h	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	110	\vdash	X
Secti	ion B. Type I Supporting Organizations		<u> </u>	
Seci	ion B. Type i Supporting Organizations			
		\$40,25%	Yes	No Coura cesa
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported		建筑	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised; or controlled the supporting organization	2	334CANATTA	X
Sect	ion C. Type II Supporting Organizations	_		<u></u>
OCCL	ion o. Type if oupporting organizations			
		XD270	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			2.25
	the supported organization(s)	1		L
Sect	ion D. All Type III Supporting Organizations			
			_Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	**************************************		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	E1412.300	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		医注射	
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2	and the same	2000
_	the organization maintained a close and continuous working relationship with the supported organization(s)	7.134	Maria Maria	3004389
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			25 VA
	supported organizations played in this regard	3_	<u> </u>	L
<u>Sect</u>	ion E. Type III Functionally-Integrated Supporting Organizations	·—————————————————————————————————————		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstructions)		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity	(see instructions)		
		,		
2 ,	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			THE STATE OF
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities .	2a	אינים מיני פיד	Service Services
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		L
3	Parent of Supported Organizations Answer (a) and (b) below.			1910
а	Partition of the state of the s			
a	trustees of each of the supported organizations? Provide details in Part VI.	3a	MARKET TO STATE OF	-
		Ja .		
b			25.50	-
DAA	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	Schedule A (Form 9	90 or 990	L -EZ) 2019

6	Distributable Amount. Subtract line 5 from line 4, unless subject to	•	
eme	ergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally integrated, Ty	pe III s	supporting organization (see
	instructions)		

5

Enter greater of line 2 or line 3

Income tax imposed in prior year

Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizati	ons (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purported organizations are accomplished by the support of the su	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	<u></u>		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations			
	(provide details in Part VI) See instructions			·
9	Distributable amount for 2019 from Section C, line 6	·		
10	Line 8 amount divided by line 9 amount		•	
	Section E - Distribution Allocations (see Instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required-explain in Part VI) See			
	instructions			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015		BUTTER WALL PRINTED TO WARRANCE TO THE PURPLE OF	
<u>C</u>	From 2016			
<u>d</u>	From 2017			
e	From 2018			
<u> </u>	Total of lines 3a through e	Aliantesian a sirest and the submission of the		
	Applied to underdistributions of prior years		CHEST COMMISSION OF THE SECTION OF	
<u>h</u>	Applied to 2019 distributable amount			SPACE OF THE PROPERTY OF THE PROPERTY OF THE
i	Carryover from 2014 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f	Capacitation of the language o		
4	Distributions for 2019 from ,			
	Section D, line 7 \$			
	Applied to underdistributions of prior years		SERVICE STREET	
	Applied to 2019 distributable amount			ENVIRONMENT OF THE PROPERTY OF THE PROPERTY OF THE
	Remainder Subtract lines 4a and 4b from 4	HTMTS: REPUBLIC TO THE PROPERTY OF THE PROPERT		
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions		A MANAGEMENT PROPERTY OF THE PARTY	
6	Remaining underdistributions for 2019 Subtract lines 3h			
'	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c			TO THE REAL PROPERTY OF THE PR
8_	Breakdown of line 7			LINE TO STATE TO STATE OF THE S
	Excess from 2015			THE REPORT OF THE PROPERTY OF THE PARTY OF T
	Excess from 2016	とは、日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日		
	Excess from 2017	THE STATE OF THE S		PRODUCTUS CARACTA CARA
	Excess from 2018 Excess from 2019		CALATINE STATES	THE PARTY OF THE P
e	LACCOS HOTH ZU 13	「あっていることは、これをいっている。」というというというというというというという。	THE RESERVE OF THE PARTY OF THE	THE REPORT OF THE PARTY OF THE

Schedule A (Form 990 or 990-EZ) 2019 **Part VI** Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b. Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b. 3a, and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

PART IV, SECTION A, LINE 5A - CHANGES TO SUPPORTED ORGANIZATIONS DURING THE YEAR, THE GOVERNING BODIES OF GREAT SCHOOLS PARTNERSHIP, THE SUPPORTED ORGANIZATION, AND PROJECT GRAD KNOXVILLE, INC., THE SUPPORTING ORGANIZATION, APPROVED A PLAN TO END THEIR IRS SUPPORTING ORGANIZATION RELATIONSHIP AND CREATE THE KNOX EDUCATION FOUNDATION. GREAT SCHOOLS PARTNERSHIP WILL BE MERGED INTO KNOX EDUCATION FOUNDATION EFFECTIVE JULY 1, 2020. IN APRIL 2020, PROJECT GRAD KNOXVILLE, INC. BEGAN PREPARING FOR THIS TRANSITION AND FILED CHARTER AMENDMENTS CHANGING ITS NAME TO KNOX EDUCATION FOUNDATION. ON JULY 1, 2020, ALL GREAT SCHOOLS PARTNERSHIP ASSETS WERE TRANSFERRED AND ALL LIABILITIES WERE ASSUMED BY KNOX EDUCATION FOUNDATION. THE FOUNDATION HAS ASSUMED ALL PROGRAMS OF BOTH FORMER ORGANIZATIONS.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047
2019
Copenito Rublic

Employer Identification number KNOX EDUCATION FOUNDATION 62-1865303 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partill Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Partilli Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		CATION FOUN			62-1865303	Page 2
	ក្សី!!!ធ្លី Organizations Maintainir					ets (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other records,	check any of the follo	wing that mak	e significant use of its	
а	Public exhibition	d 🗌	Loan or exchange pro	gram		
b	Scholarly research		Other	-		
С	Preservation for future generations					
4	Provide a description of the organization's co	ollections and explain h	ow they further the or	ganization's e	xempt purpose in Part	
	XIII.					
5	During the year, did the organization solicit of	r receive donations of	art, historical treasure	s, or other sim	nılar	
	assets to be sold to raise funds rather than t	o be maintained as par	t of the organization's	collection?		Yes No
Pa	TtilVi Escrow and Custodial Ar	rangements.				
	Complete if the organization 990, Part X, line 21	n answered "Yes"	on Form 990, Pa	art IV, line 9), or reported an amo	unt on Form
1a	Is the organization an agent, trustee, custod	an or other intermediar	v for contributions or	other assets n	not	
	included on Form 990, Part X?		,			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the follow	wing table			۔ لے لیب
		•	J			Amount
С	Beginning balance				1c	
	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for escrow or custo	dial account li	ability?	Yes No
b	If "Yes," explain the arrangement in Part XIII	Check here if the expl	anation has been pro	vided on Part	XIII	
Pa	ntVi Endowment Funds.					
	Complete if the organization	n answered "Yes"	on Form 990, Pa	art IV, line 1	0	
		(a) Current year	(b) Pnor year	(c) Two ye	ars back (d) Three years I	back (e) Four years back
1a	Beginning of year balance			<u> </u>		
b	Contributions		·	<u> </u>		
С	Net investment earnings, gains, and					Ì
	losses			ļ		
d	Grants or scholarships			<u> </u>		
е	Other expenditures for facilities and			ļ	١.	
	programs					
f	Administrative expenses	<u> </u>		ļ		
g	End of year balance					
2	Provide the estimated percentage of the cur		(line 1g, column (a)) h	eld as		
а	Board designated or quasi-endowment ▶	%				
b	Permanent endowment ► %	1				
С	Term endowment ► %					
	The percentages on lines 2a, 2b, and 2c sho	•				
3a	Are there endowment funds not in the posse	ession of the organization	on that are held and a	dministered fo	or the	ſ T
	organization by					Yes No
	(i) Unrelated organizations					3a(i)
	(ii) Related organizations					3a(ii)
b	If "Yes" on line 3a(ii), are the related organiz					3b
4	Describe in Part XIII the intended uses of the		ment funds			
J.C	Land, Buildings, and Equ		F 000 D		11a Cas Farm 000 F	lad V. line 10
	Complete if the organization			other basis		(d) Book value
	Description of property	(a) Cost or other b (investment)		her)	(c) Accumulated depreciation	(a) Book value
		(mvesument)			depreciation	[
	Land					<u> </u>
	Buildings	ļ			 	
	Leasehold improvements			1/1 /01	98,211	12 270
	Equipment			141,481	78,411	43,270
	Other	navel Form 000 Barth	(notume (P) time 40=	 		12 270
ıota	I. Add lines 1a through 1e (Column (d) must	equal_rorm_990, Part X	<u>, coluitin (b), line 100</u>	1	<u> </u>	43,270

Schedule D (Form 990) 2019 KNOX EDUCATION FOUNDAT:	ION	62-1865303	Page
Part VIII Investments – Other Securities. Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11b. See Form 990, Pa	art X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of	
(including name of security)		Cost or end-of-yea	r market value
(1) Financial derivatives		·	
(2) Closely held equity interests			·
(3) Other U.S TREAS SEC STRIP ZERO CPN D	3,328,811	MARKET	
(A) CERTIFICATES OF DEPOSITS	269,464	COST	
(B)			
(C)			
(D)			
(E)	·	-	
(F) (G)	·· ················		
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)	3 598 275	Jan The Carlotte of the State o	WELL STILL IF CHENTE
Part VIII Investments – Program Related.	5,550,275	a see Table 2 - Aveal	The state of the s
Complete if the organization answered "Yes" on Fo	orm 990. Part IV. line	11c See Form 990. Pa	art X. line 13
(a) Description of investment	(b) Book value	(c) Method of	
		Cost or end-of-year	r market value
(1)			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u></u>	MY CERT TO ALLES	CARLON TO A MANAGEMENT
Other Assets. Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11d See Form 990, Pa	art X, line 15
(a) Description			(b) Book value
<u>(1)</u>			
(2)	. — . — . — . —		
(3)			
(4)			
(5)	···		
(6)			
(7)			
(8)	 		
(9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			
Part'X Other Liabilities. Complete if the organization answered "Yes" on Fo	orm 900 Part IV line	110 or 11f See Form 6	200 Part Y
line 25.	onin 555, i arriv, iiile	THE OF THE OCCUPANTS	Joo, I alt A,
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)	*		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		>	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote	to the organization's finan	cial statements that reports th	ie .
organization's liability for uncertain tax positions under FASB ASC 740 Check he			

Partixia Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements 1,738,509 Amounts included on line 1 but not on Form 990, Part VIII, line 12 118,301 a Net unrealized gains (losses) on investments 2a 120,190 b Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2e 238,491 3 1,500,018 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 1,500,018 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,836,768 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a 120,190 a Donated services and use of facilities 2b b Prior year adjustments c Other losses 2c d Other (Describe in Part XIII) 2d 120,190 e Add lines 2a through 2d 2e 1,716,<u>578</u> 3 Subtract line 2e from line 1 4 Amounts included on Form 990. Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c

Epart XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information PART X - FIN 48 FOOTNOTE

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)

(3) OF THE INTERNAL REVENUE CODE AND DID NOT CONDUCT ANY UNRELATED BUSINESS ACTIVITIES. THEREFORE, THE ORGANIZATION HAS MADE NO PROVISION FOR FEDERAL INCOME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE ORGANIZATION'S FORMS 990 ARE SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES. NO PERIODS ARE UNDER EXAMINATION, AND OPEN RETURN YEARS PER STATUTE ARE FOR THE YEARS ENDED JUNE 30, 2017 THROUGH JUNE 30, 2020.

1,716,578

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KNOX EDUCATION FOUNDATION

Employer identification number 62-1865303

<u> </u>	art Questions Regarding Compensation			
			Yes	No
Та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			1
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		ł	-
	First-class or charter travel Housing allowance or residence for personal use	,		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	! .		1
	Discretionary spending account Personal services (such as maid, chauffeur, chef)		,	,
				:
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		L
				[]]
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line		•	
	1a?	2	ļ	
3	Indicate which, if any, of the following the organization used to establish the compensation of the	β.	` `	ľ · .
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a		1	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			1
	Compensation committee Written employment contract		1	
	Independent compensation consultant Compensation survey or study			1
	Form 990 of other organizations Approval by the board or compensation committee			
	Tomin 330 of other organizations		[
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
٠	organization or a related organization			
2	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III	10	· -	
	These to any or lines 4a-c, list the persons and provide the applicable amounts for each term in a draw			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		ŀ	ĺ
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of			
•	The organization?	5a		X
	Any related organization?	5b	-	X
U	·	7	· ·	1
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	١,	, ;	1. ,
U	compensation contingent on the net earnings of	ſ		l i
_	The organization?	6a		X
	•	6b	 	X
D	Any related organization?	-00		<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III]]
_	Fig. 1. 1. 1. Fig. 200 Part VIII Ocation A has do studithe accountage accounts an expensived			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	,		v
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	-	<u>X</u> _
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	1	1	ł
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		1	١,,
	in Part III	8	 	X
			<u> </u>	ļl
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Regulations section 53 4958-6(c)?	1 9	١ ـ	1

Page 2

KNOX EDUCATION FOUNDATION

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 62-1865303 Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Partil

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(m) Other reportable compensation	other deferred compensation	benefits	(a)(ı)(a)	in column (B) reported as deferred on prior Form 990
STEPHANIE JINKINS	2,	0	0	0	0	2,815	0
1 CFO (10)	13	13,966	2,820	7,364	13,018	169,472	0
2 (11)							
				•		-	
3	-						
3				•			
(i) P	-						
(1)							
(3) (E)							
Ξ Ξ	~· ~						
(c) (c)	<u> </u>			•			•
(3)							
(11)	0						
	-						
(0)			!				
13 (11)							
. 14	(0)						
				_			
16 (0)							
						Sch	Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

OMB No 1545-0047 2019 Open to Public Linguages Employer identification number

KNOX EDUCATION FOUNDATION

62-1865303

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES IN PARTNERSHIP WITH KNOX COUNTY SCHOOLS AND THE COMMUNITIES WE SERVE, OUR MISSION IS TO IMPACT GENERATIONAL CHANGE THROUGH EDUCATION. OUR K-16 APPROACH AS A PREMIER NATIONALLY-RECOGNIZED COLLEGE/CAREER ACCESS PROGRAM FOCUSES ON: COLLEGE/CAREER ACCESS AND SUCCESS, SOCIAL SERVICES SUPPORT, FAMILY, NEIGHBORHOOD AND COMMUNITY ENGAGEMENT AND INTENTIONAL SUPPORT FOR DISADVANTAGED STUDENTS.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS DURING THE YEAR, THE ORGANIZATION FILED A CHARTER AMENDEMENT CHANGING ITS NAME FROM PROJECT GRAD KNOXVILLE, INC. TO KNOX EDUCATION FOUNDATION. THE ORGANIZATION HAS ALSO FILED FORM 8940 WITH THE IRS ENDING ITS SUPPORTING ORGANIZATION RELATIONSHIP WITH GREAT SCHOOLS PARTNERSHIP. EFFECTIVE JULY 1, 2020, THE TWO ORGANIZATIONS HAVE MERGED WITH KNOX EDUCATION FOUNDATION BEING THE SURVIVING ORGANIZATION.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE. IT IS THEN SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL PRIOR TO FILING.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Name of the crganization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

KNOX EDUCATION FOUNDATION

2019

OMB No 1545-0047

Open to Public

Employer identification number.

62-1865303

Section 512(b)(13) controlled entity? (f)
Direct controlling entity × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year (f)
Direct controlling
entity (e) End-of-year assets N/A(e)
Public chanty status
(if section 501(c)(3)) identification of Disregarded Entities. Complete of the organization answered "Yes" on Form 990, Part IV, line 33. **(** (d) Total ıncome (d) Exempt Code section 501C3 (c)
Legal domicile (state
or foreign country) (c)
Legal domicile (state
or foreign country) ΪÏ Primary activity CHARITABLE (b) Primary activity 76-6206166 (a) Name, address, and EIN (if applicable) of disragarded entity (a)Name, address, and EIN of related organization 37902 Z GREAT SCHOOLS PARTNERSHIP 912 S. GAY STREET, L210 KNOXVILLE Partit Partil Ξ Ξ 62 (2) 3 4 <u>4</u> ල (3)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

3

Schedule R (Form 990) 2019

Page 2 Schedule R (Form 990) 2019 Percentage ownership (i) Section 512(b)(13) controlled entity? Yes No 3 (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year (h) Percentage ownership (s)
Code V—UBI
amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets (h)
Disproportionate
alloc ? Yes No 6 (g) Share of end-of-year assets (f) Share of total income (f) Share of total income Type of entity (C corp, S corp, (d)
Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) 62-1865303 (d)
Direct controlling
entity (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity (b) Primary activity KNOX EDUCATION FOUNDATION Name, address, and EIN of related organization Name, address, and EIN of related organization Schedule R (Form 990) 2019 Partill Partily ₽ 2 € Ξ 3 lΞ 2 100 3

RankW T

Transactions With Related Organizations. Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Schedule R (Form 990) 2019 **2000** × Yes 數學 × Method of determining amount involved W. Ę 19 4 2 7 9 19 무 9 4 무 ***** 4 4 # ÷ = ALL LIABILITIES ALL ASSETS 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds CASH 613,500 3,077,276 -763,061 Amount involved 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) Ø Ø Performance of services or membership or fundra sing solicitations for related organization(s) m Performance of services or membership or fundra sing solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule k Lease of facilities, equipment, or other assets from related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) GREAT SCHOOLS PARTNERSHIP GREAT SCHOOLS PARTNERSHIP GREAT SCHOOLS PARTNERSHIP Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Name of related organization p Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) b Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) f Dividends from related organization(s) _ £ 3 ල € 9

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Partivi Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership	ļ												90) 2019
	ટ્ટ				-								era Serio
(J) General or managing partner?	Yes					-		-					е R (т
(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			-										Schedule R (Form 990) 2019
) rdvonate ions?	ş					-							
(h) Disproportionate allocations?	Yes												
(g) Share of end-of-year assets													
(f) Share of total income		,											
artners ion (3)	ş												
(e) Are all partners section 501(c)(3) organizations?	Yes												
(d) Predominant income (related, unrelated, excluded from tax under	sections 512-514)												
(c) Legal domicile (state or foreign	country)												
(b) Primary activity													
(a) Name, address, and EiN of entry							•			,			
		(1)	(2)	(3)	(4)	(2)	(9)	(£)	(8)	(6)	(10)	(11)	

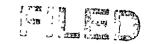
62-1865303

Page 5

Supplemental Information.

Provide additional information for responses to questions on Schedule R. See Instructions

ARTICLES OF AMENDMENT TO THE CHARTER



OF

PROJECT GRAD KNOX CORPORATION

Control No. 0412195

Pursuant to § 48-60-105 of the Tennessee Nonprofit Corporation Act (the "Act"), the undersigned hereby adopts the following amendment for Project Grad Knoxville, Inc.:

- 1. Name. The name of the corporation (the "Corporation") is "Project Grad Knoxville, Inc."
- 2. Name Change. The name of the Corporation is amended to be "Knox Education Foundation."
 - 3. Not-for-Profit. The Corporation is a nonprofit corporation.
- 4. <u>Effective Date</u>. This amendment is to be effective upon the filing of this articles of amendment.
- 5. <u>Approval by Board</u>. This amendment was fully adopted on April 2, 2020, by the Corporation's Board of Directors without member approval, as such was not required.
- 6. No Additional Approval Required. Additional approval for the amendment (as permitted § 48-60-301 of the Act) was not required.

Dated: April 2, 2020

Chair of the Board

Mauldin

28000473.1



Division of Business Services Department of State

State of Tennessee 312 Rosa L. Parks AVE, 6th FL Nashville, TN 37243-1102

Knox Education Foundation STEPHANIE JINKINS STE 100 1100 MARION ST KNOXVILLE, TN 37921-6869

April 2, 2020

Filing Acknowledgment

Please review the filing inf	formation be	low and notity	our office immedia	itely of any discrepan	icies.
Control # : 412195	Status:	Active			
Filing Type Nonprofit Cor	poration - D	omestic			
A THE STATE OF THE		Document	Receipt		
Receipt # 005461754				Filing Fee.	\$20 00
Payment-Check/MO - CFS-	1, NASHVILL	E, TN			\$20 00
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Amendment Type: Articles of Amendment

Filed Date: 04/02/2020 3.00 PM

This will acknowledge the filing of the attached articles of amendment with an effective date as indicated above. When corresponding with this office or submitting documents for filing, please refer to the control number given above

You must also file this document in the office of the Register of Deeds in the county where the entity has its principal office if such principal office is in Tennessee

Processed By Adam Harrer

Field Name

Filing Name

Changed From

Project GRAD Knoxville, Inc.

Tre Hargett Secretary of State

Changed To

Knox Education Foundation

Image #: B0852-1888