efile GRAPHIC print - DO NOT PROCESS As Filed Data -**Return of Organization Exempt From Income Tax**

DLN: 93493123018538 OMB No 1545-0047

2017

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

		f the Treasu nue Service	Information abo	cial security numbers on this form as it out Form 990 and its instructions is at <u>i</u>				O	pen to Public Inspection
\ F	or the	e 2017 c		inning 01-01-2017 , and ending 12	2-31-2017				
□ Ad		pplicable change	C Name of organization YOUNG MENS CHRISTIAN ASSOCI	ATION			mploye r 1 3-028888		cation number
□ Ini	tıal ret	_	Doing business as						
□ Am	nended	return on pending	Number and street (or P O box if	mail is not delivered to street address) Roon	n/suite	E Te	lephone n	umber	
			City or town, state or province, co MONTGOMERY, AL 36102	untry, and ZIP or foreign postal code		6 G	ross receip	its \$ 10	972 701
			F Name and address of princip	pal officer	H(a)	Is this a gro			,3,2,,01
			GARY A COBBS			subordinate	s?	1101	□Yes ☑No
					Н(Ь)	Are all subo	rdinates		☐ Yes ☐No
Tax	x-exen	npt status	☑ 501(c)(3) ☐ 501(c)() ◀	(insert no) \square 4947(a)(1) or \square 527	7		ich a list	(see	instructions)
W	ebsit	e:► YM0	CAMONTGOMERY ORG		H(c)	Group exem	iption nu	mber	>
C Forn	n of or	rganızatıon	✓ Corporation ☐ Trust ☐ Ass	sociation Other	L Year	of formation 1	868 M	State o	of legal domicile AL
Pa	rt I	Sum	mary						
ACHNUES & GOVERNME	(9 1 7	OPEN TO A STATEMEN WIDE FEL AND BUIL RESPECT A FEACHING OF THEIR	AND SERVING ALL, PROVIDING INT OF PURPOSE "THE YOUNG ME LOWSHIP, UNITED BY A COMMO DING A CHRISTIAN SOCIETY" TAND AN APPRECIATION OF THEIRS OF JESUS, THAT THEY MAY AND FAMILIES AND AS CITIZENS OF	S JUDEO-CHRISTIAN HERITAGE, IS AN PROGRAMS AND SERVICES WHICH DEPROGRAMS AND SERVICES WHICH DEPROGRAMS AND SERVICES WHICH DEVICE OF THE MONTGOMERY YMCA SEEKS TO HEIR OWN WORTH AS INDIVIDUALS DEVICHIEVE THEIR HIGHEST POTENTIAL AS THEIR COMMUNITIES APPRECIATE THELL BEING ARE CONDITIONS TO BE AC	VELOP SPIR GARD AS BI E PURPOSE LP ITS MEM ELOP A FAI' G CHILDREN HAT HEALTH	IT, MIND, AI EING IN ITS OF DEVELOI BERS DEVE TH FOR DAIL OF GOD GF	ND BODY ESSENTI PING CHF LOP SELF Y LIVING ROW AS F ND BODY	MON AL GE RISTIA -CON BASE RESPO	TGOMERY YMCA NIUS, A WORLD IN PERSONALITY FIDENCE AND SELF: ID UPON THE INSIBLE MEMBERS
్ ర	-								
Ŷ	,	Check thi	is box $\triangleright \square$ if the organization d	iscontinued its operations or disposed (of more tha	ın 25% of its	net asse	ts	
			of voting members of the govern					3	52
¥	l		•	of the governing body (Part VI, line 1b)				4	49
			• •	alendar year 2017 (Part V, line 2a) .				5	1,278
			nber of volunteers (estimate if n	**				6	3,508
	l			rt VIII, column (C), line 12				7a 7b	0
	b	Net uniei	lated business taxable income inc	om Form 990-1, line 34		Prior Ye	ar	+-	Current Year
	8	Contribut	tions and grants (Part VIII, line 1	h)			,065,065	-	6,095,962
en u			service revenue (Part VIII, line 2	•			,018,497		13,607,688
Rəvenue	l	-	•), lines 3, 4, and 7d)			800		4,044
<u> </u>	11	Other rev	venue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e)			238,342		265,007
	12	Total rev	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12	2)	18	,322,704		19,972,701
	13	Grants ar	nd sımılar amounts paıd (Part IX,	. column (A), lines 1–3)					O
	14	Benefits	paid to or for members (Part IX,	column (A), line 4)					0
3	l			penefits (Part IX, column (A), lines 5–1	0)	8	,029,720		8,435,920
Expenses	١.		<u> </u>	umn (A), line 11e)					0
ž			raising expenses (Part IX, column (D),	<u> </u>					0.100.133
_		·	, , , , , , , , , , , , , , , , , , , ,	s 11a–11d, 11f–24e)			,559,385 ,589,105	-	9,108,132 17,544,052
	l		•	from line 12			,733,599	-	2,428,649
x 20		Revenue	TOSS EXPENSES SUBTRACT MIC 10 I		Beg	inning of Cur		-	End of Year
Net Assets of Fund Balances									
Bar	20	Total ass	ets (Part X, line 16)			29	,898,279		32,457,431
<u> </u>	l		ollities (Part X, line 26)			2	,195,176		2,144,822
			ts or fund balances Subtract line	21 from line 20		27	,703,103		30,312,609
	t III pena		ature Block erjury. I declare that I have exa	mined this return, including accompany	vina schedu	es and state	ments a	nd to	the best of my
nowl	edge	and belie		e Declaration of preparer (other than					
iny k	nowle	edge							
		*****	*			2018-04-2	6		
ign		Signati	ure of officer			Date			
lere	;		BETH HIGGINS CFO						
		 	r print name and title	Dranarar's standing	I Data		I DTT		
)_:-	J		Print/Type preparer's name SCOTT E GRIER CPA	Preparer's signature SCOTT E GRIER CPA	Date 2018-04-2		1.00.	I 505532	
Paid		\r - -	irm's name	L & COMPANY PC		self-emplo Firm's EIN		1330	
	oare On	*' -	irm's address ▶ 74 COMMERCE STREE			Phone no			
, o C	JII	'y	MONTGOMERY, AL 3	6104					
1ay t	he IR	.S discuss	this return with the preparer sho	own above? (see instructions)				 ✓ Y	es 🗆 No

orm	990 (2017)					Page 2
Par	Statem	ent of Program Servic	e Accomplish	nments		
	Check if S	Schedule O contains a respo	nse or note to a	ny line in this Part III		🗹
L		the organization's mission				
ND: URP Y A HE N VOR OTE PPR	SERVING ALL, PRO OSE "THE YOUNG COMMON LOYALT MONTGOMERY YM TH AS INDIVIDUA NTIAL AS CHILDR	OVIDING PROGRAMS AND S MEN'S CHRISTIAN ASSOCI Y TO JESUS CHRIST, FOR T ICA SEEKS TO HELP ITS MEI ILS DEVELOP A FAITH FOR IEN OF GOD GROW AS RES ALTH OF MIND AND BODY IS	SERVICES WHIC ATION, WE REG HE PURPOSE OF MBERS DEVELO DAILY LIVING B PONSIBLE MEMI	H DEVELOP SPIRIT, MII ARD AS BEING IN ITS I DEVELOPING CHRISTI P SELF-CONFIDENCE A ASED UPON THE TEACH BERS OF THEIR FAMILI	IATION OF VOLUNTEERS, MEMBER ND, AND BODY MONTGOMERY YM ESSENTIAL GENIUS, A WORLD WI AN PERSONALITY AND BUILDING ND SELF-RESPECT AND AN APPRE HINGS OF JESUS, THAT THEY MAY ES AND AS CITIZENS OF THEIR CO . FITNESS AND MENTAL WELL BEIL	CA STATEMENT OF DE FELLOWSHIP, UNITED A CHRISTIAN SOCIETY " CIATION OF THEIR OWN ACHIEVE THEIR HIGHEST DMMUNITIES
2	-	tion undertake any significa	nt program serv	rices during the year wh	nich were not listed on	
	the prior Form 9	90 or 990-EZ?				🗌 Yes 🗹 No
	•	e these new services on Sch				
3	Did the organiza	tion cease conducting, or m	ake significant o	hanges in how it condu	icts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe	e these changes on Schedul	e O			
4	Section 501(c)(3		ns are required	to report the amount o	largest program services, as meas f grants and allocations to others,	
‡a	(Code) (Expenses \$	13,395,596	ıncludıng grants of \$) (Revenue \$	13,607,688)
	See Additional Data	a				
	•					
ŀb	(Code) (Expenses \$		including grants of \$) (Revenue \$)
łc	(Code) (Expenses \$		including grants of \$) (Revenue \$)
ld.	Other program s	services (Describe in Schedu	ıle O)			
	(Expenses \$	incl	uding grants of :	*) (Revenue \$)
le	Total program	service expenses ▶	13,395,59	96		

or X as applicable

Checklist of Required Schedules

Page 3

No

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

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Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

Yes

Yes

Yes

Yes

Yes

8 9 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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Par	Checklist of Required Schedules (continued)					
			Yes	No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		No		

25b

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28a

28b

28c

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35a

35b

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37

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Yes

Yes

Yes

Form 990 (2017)

Yes

Nο

Νo

Nο

Νo

Nο

Νo

No

Nο

Nο

Nο

Νo

Νo

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

instructions for applicable filing thresholds, conditions, and exceptions)

26

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	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 3
Fai	Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O Contains a response of flote to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 146			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
٠	(gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
h	If "Yes," enter the name of the foreign country			
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		30		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6 a		No
	solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were	ا ا		
_	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
·	Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
٥-	Did the amount of the second o	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	The organization is necessary to insure qualified reality plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		INU
ט	in res, has it lied a rotti 720 to report these payments/II ivo, provide an explanation in Schedule O		orm QQ	0 (2017

-orm	990 (2017)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 52		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 49			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
		\longrightarrow	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount mpensation. Enter -0- in columns (D), (E), and (F) if no compensation was paidist all of the organization's current key employees, if any. See instructions for definition of "key employee."ist the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)										
	• List all of the organization's current key employees, if any See instructions for definition of "key employee"										
vho received organization	d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
(A) Name and Title Average hours per week (list any hours Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee) Average hours per than one box, unless person is both an officer and a director/trustee)									(F) Estimated amount of other compensation from the organization and		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2017)

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Highest compensated employee related organizations Institutional Trustee below dotted organizations employee line) See Additional Data Table \blacktriangleright c Total from continuation sheets to Part VII, Section A . ▶ 750,347 98,137 d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 5 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 services rendered to the organization?If "Yes," complete Schedule I for such person . . . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Description of services Name and business address Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization >

Form **990** (2017)

Part		1 Statement of	Revenue									Page 9
rait	-			respo	onse or note to any	ine in this Pa	rt VIII					🗆
		Check if Schedul	e o contains t	<u>г гезре</u>	STISE OF HOLE to ally	(A) Total reven		Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue		(D) Revenue excluded from c under sections
	12	Federated campaigi	ns	1a				rev	enue			512-514
ats ut		b Membership dues		1b	<u> </u> 							
rat		Fundraising events			<u> </u> 							
S. G Am		d Related organization		1c 1d	<u> </u>							
計画		Government grants (co			1,764,965							
s, (·	1e	1,764,965							
ion S	1	 All other contributions, and similar amounts no above 	ot included	1f	4,330,997							
Contributions, Gifts, Grants and Other Similar Amounts	١,	Noncash contribution	ns included									
들을	-											
S E	h	Total.Add lines 1a-1	f			6,095,9	062					
<u> </u>					Business	Code						
หะท	2 a	PROGRAM FEES				713940	7,07	77,485	7,077	485		
Program Service Revenue	b	MEMBER FEES				812900	6,53	30,203	6,530	,203		
MCe	c			_								
₹	d											
an	e			_								
rogi		All other program se			13,6	07,688		•			•	
٩		Total.Add lines 2a-2f			<u> </u>	,						
		Investment income (in similar amounts) .			interest, and other		3,539					3,539
		Income from investme			ond proceeds 🕨							
	5	Royalties			•							
		_	(ı) Real		(II) Personal							
	6a	Gross rents										
	b	Less rental expenses										
	_	Rental income or										
	•	(loss)										
	d	Net rental income of			· · · •							
	7-	Gross amount	(ı) Securit	ıes	(II) Other							
	/ a	from sales of assets other		505								
		than inventory										
	b	Less cost or other basis and										
		sales expenses										
		Gain or (loss) Net gain or (loss)		505		ļ	505		505			
		Gross income from fi			•				303			
ne Te		(not including \$		of								
Other Revenue		contributions reporte See Part IV, line 18		а	}							
Rev	b	Less direct expenses	s	b								
er	c	Net income or (loss)	from fundrais	ing ev	ents							
oth	9a	Gross income from g See Part IV, line 19		es								
				а	1							
	b	Less direct expenses	s	b								
		Net income or (loss)		activit	ies >							
	10a	Gross sales of invent returns and allowand										
				а	(
	b	Less cost of goods s	old	b								
	С	Net income or (loss)		invent								
	11	Miscellaneous aRENTAL INCOME	Revenue		Business Code 812900		185,434		185,434			
		-RENTAL INCOME					,		,			
	b	MISCELLANEOUS			812900		60,047		60,047			
	c	SALE OF SUPPLIES			812900		19,526		19,526			
		All other revenue .										
		Total. Add lines 11a			•		265,007					
	12	Total revenue. See	instructions	• •		19,	972,701		13,873,200			3,539

IV. line 22

and 16

Do not include amounts reported on lines 6b,

domestic governments See Part IV, line 21

1 Grants and other assistance to domestic organizations and

2 Grants and other assistance to domestic individuals. See Part

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401

(k) and 403(b) employer contributions) . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

q Other (If line 11q amount exceeds 10% of line 25, column

7b, 8b, 9b, and 10b of Part VIII.

4 Benefits paid to or for members

section 4958(c)(3)(B) .

9 Other employee benefits .

11 Fees for services (non-employees)

f Investment management fees .

12 Advertising and promotion .

10 Payroll taxes . .

a Management .

13 Office expenses . 14 Information technology

15 Royalties .

16 Occupancy 17 Travel .

20 Interest . .

23 Insurance .

b UTILITIES

21 Payments to affiliates . .

expenses on Schedule O) a SUPPLIES & FOOD COSTS

c BLDG REPAIRS & MAINT

d EQUIPMENT REPAIR

e All other expenses

d Lobbying

b Legal

c Accounting

7 Other salaries and wages

key employees .

404,100

29,551

30,797

1,692

51,042

19,520

40,076

3,175

84.832 18,701

109.349

67,024

46,559

12,002

33,266

951,686

Form 990 (2017)

(D)

Fundraisingexpenses

Part IX	Statement of F	unctional Expenses	
Section 501(c)(3) and 501(c)(4)	organizations must complete all columns	All other organizations must complete column (A)

Part IX	Statement of F	-unctional Expense	S				
Section 501	(c)(3) and 501(c)(4)) organizations must co	mplete all columns	All other or	rganizations must o	complete column (A)

Part IX	Statement of F	unctional Expenses	
Section 501	(c)(3) and 501(c)(4)	organizations must complete all column	s All other organizations must complete column (A)

Part IX	Statement of F	unctional Expenses		
ection 501(c)(3) and 501(c)(4)	organizations must complete all colur	umns All other organizations must complete column (A)	

Ziller Statelile	nt of Functional Expenses		
ection 501(c)(3) and 50	01(c)(4) organizations must complete	e all columns All other organ	iizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

(A)

Total expenses

7,228,973

591,017

615,930

30,268

913,093

349,202

716,922

56,801

1,517,558

1,956,160

1,198,996

832,898

214,706

986,989

17,544,052

334,539

1,107,479

177,305

184,779

4.637

139,886

53,498

109,832

232,490

51,251

299.684

183,686

127,600

32,893

483,048

3,196,770

8,702

(C)

Management and

general expenses

(B)

Program service

expenses

5,717,394

384,161

400,354

23,939

722,165

276,184

567,014

44,924

1,200,236

1,547,127

948,286

658,739

169,811

470,675

13,395,596

264,587

13

14

15

16

24

25

26

27

28

29

31

32

33

34

Fund Balances

Assets or 30

Net

Investments—program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Intangible assets

Other assets See Part IV, line 11 .

(B)

End of year

13

14

15

16

17

24

25

26

27

28

29

30

31

32

33

34

1.758.316

29,898,279

309.474

1.110.236

157.561

2,195,176

25.938.909

25.749

1.738.445

27,703,103

29.898.279

Page **11**

1.939.377

32,457,431

232,707

1.394.930

2,144,822

25,603,573

2,789,680

1.919.356

30,312,609

32.457.431

Form **990** (2017)

175.373

Check if Schedule O contains a response or note to any line in this Part IX

		Dogititing of your		End of your
1	Cash-non-interest-bearing	2,005,664	1	2,376,186
2	Savings and temporary cash investments	5,195	2	106,010
3	Pledges and grants receivable net	25 749	3	2 588 826

Reginning of year

Pledges and grants receivable, net . 324,288 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L

318,862 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . Inventories for sale or use . 8

Assets 25.451 9 38.759 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 48,473,943 10a basis Complete Part VI of Schedule D 23,384,532 25.350.258 10c 25.089.411 b Less accumulated depreciation 10b 11 Investments—publicly traded securities . 11 403.358 Investments—other securities See Part IV, line 11 . 12 12

17 Accounts payable and accrued expenses 18 18 Grants payable . . . 19 617,905 19 341,812 Deferred revenue . . . Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . .

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

Nο

No

Form 990 (2017)

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Schedule O

☐ Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Check if Schedule O contains a response or note to any line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Additional Data

Software ID:

Software Version:

EIN: 63-0288885

Name: YOUNG MENS CHRISTIAN ASSOCIATION

Form 990 (2017)

Form 990, Part III, Line 4a:

SUPPORT ASSETS - MAKING CONNECTIONS BETWEEN PARENTS, EXTENDED FAMILY MEMBERS, AND NON-RELATED ADULTS AND YOUTH CONSTRUCTIVE USE OF TIME -YMCA SPONSORED ACTIVITIES AND SUPERVISED RECREATION PROVIDE OPPORTUNITIES FOR POSITIVE USE OF OUR YOUTH'S TIME THROUGH AFTER SCHOOL PROGRAMS, TEEN NIGHTS, SUMMER DAY CAMPS, HOLIDAY AND SCHOOL BREAK CAMPS AND YOUTH SPORTS COMMITMENT TO LEARNING - TUTORING AND HOMEWORK ASSISTANCE IN AFTER SCHOOL PROGRAMS DEVELOPS A SENSE OF COMMITMENT AND A HEALTHY PERSPECTIVE ON LEARNING. WHILE NURTURING THE ALL-IMPORTANT "MENTOR RELATIONSHIPS" SOCIAL AND PHYSICAL COMPETENCIES - ART PROGRAMS AND YOUTH SPORTS HELP DEVELOP SKILLS THAT PROMOTE GOOD DECISIONS AND A HEALTHY OUTLOOK ON COMPETITION POSITIVE IDENTITY - COMMUNITY-RELATED PROGRAMMING SUCH AS "YOUTH AND GOVERNMENT" ENCOURAGES ADOLESCENTS TO TAKE ON LEADERSHIP ROLES WHILE ESTABLISHING A SENSE OF SELF WORTH IN ADDITION, CREATIVE VENUES AND COUNCILS ALLOWING YOUNG PEOPLE TO CONTRIBUTE THEIR IDEAS WHICH ARE USED TO DEVELOP NEW PROGRAMS. ESTABLISH RULES AND GUIDELINES AND HELP PLAN YOUTH EVENTS EMPOWERMENT -YOUNG PEOPLE LEARN THE IMPORTANCE OF SERVING OTHERS THROUGH PROGRAM-SPECIFIC VOLUNTEERISM AS WELL AS THROUGH OUR "LEADERS-IN-TRAINING- AND "COUNSELORS-IN-TRAINING" PROGRAMS "Y ACHIEVERS- AND "LEADERS CLUBS" PROGRAMS ENABLE YOUTH TO RAISE THE BAR IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS AFTER SCHOOL AND PRESCHOOL CHILD CARE AND FULL-DAY SUMMER DAYS CAMPS KEEPS KIDS SAFE IN A PRODUCTIVE ENVIRONMENT THAT INCLUDES YOUTH SPORTS, CAMPING, TUTORING, AND MUCH MORE DEVELOPS POSITIVE DEVELOPMENTAL ASSETS PROVIDES A DETERRENCE FROM UNDESIRABLE BEHAVIOR, GANGS, DRUGS, AND LONELINESS MEETS NEEDS OF WORKING PARENTS GIVES CHILDREN A CHANCE TO BECOME MORE SELF-RELIANT ALLOWS DEVELOPMENT OF RELATIONSHIPS CHILDREN GAIN AUTONOMY ENRICHES THEIR CIVIC AND ACADEMIC LEADERSHIP SKILLS AFTER SCHOOL AND PRESCHOOL PARTICIPANTS SERVED 1,526 FULL SUMMER DAY CARE PARTICIPANTS SERVED 2,822 WATER SAFETY INSTRUCTION PROGRAMS KEEPS KIDS SAFE BUILDS CONFIDENCE PROMOTES PHYSICAL FITNESS SERVES 90 CHILDREN EACH SIX-WEEK SESSION PARTICIPANTS SERVED 1,896 PARENT-CHILD ACTIVITIES AND EVENTS LOCAL STATISTICS INDICATED THAT NEARLY 70% OF CHILDREN LIVE IN HOUSEHOLDS WHERE BOTH PARENTS WORK OR WHERE ONLY ONE PARENT RESIDES. YMCA FAMILY RECREATION PROGRAMS PROVIDE RELEVANT OPPORTUNITIES FOR CHILDREN AND THEIR PARENTS/GUARDIANS TO RELATE WITH EACH OTHER YMCA FAMILY PROGRAMS CREATE MEANINGFUL FAMILY TIME REINFORCE PARENT EFFORTS TO INSTILL VALUES STRENGTHEN PARENT-CHILD BONDS SUPPORT THE FAMILY STRUCTURE STRUCTURE QUALITY TIME FOR PARENTS AND CHILDREN IN SAFE, FUN ENVIRONMENT STRENGTHEN FAMILY RELATIONSHIPS Y ACHIEVERS PROGRAM THIS "TEEN FRIENDLY" MENTORING PROGRAM GUIDES 9TH - 12TH GRADERS IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS WITH THE HELP OF ADULT ROLE MODELS, LOCAL BUSINESSES, INDUSTRY LEADERS AND DEVELOPMENT WORKSHOPS, STUDENTS ARE GIVEN CHANNELS FOR ENHANCING THEIR COMMUNITY INVOLVEMENT AND PERSONAL GROWTH TEENAGERS SERVED 32 YOUTH IN GOVERNMENT PROGRAM THE MONTGOMERY YMCA ENCOURAGES AND EMPOWERS YOUNG PEOPLE THROUGH ITS YOUTH IN GOVERNMENT PROGRAM, A GOVERNMENT SIMULATION EXPERIENCE MONTGOMERY YMCA TEENS ATTEND A STATEWIDE, THREE-DAY CONFERENCE IN MONTGOMERY WHERE "BILLS" WRITTEN BY DELEGATES ARE SUCCESSFULLY DEBATED YOUTH SERVED 1,205 YOUTH SPORTS AND RECREATION THE YMCA RECOGNIZES THAT INVOLVEMENT IN SPORTS CAN HAVE LASTING POSITIVE BENEFITS FOR YOUNG PEOPLE YOUTH SPORTS INCREASE A CHILD'S HEALTH DEVELOPMENT, PHYSICALLY AS WELL AS MENTALLY, EMOTIONALLY, AND SOCIALLY THE Y USES PROGRAMS SUCH AS BASEBALL, BASKETBALL, FLAG FOOTBALL, KARATE AND SOCCER TO BUILD AND DEVELOP SKILLS, SELF-CONFIDENCE, HEALTH AND FITNESS, RESPECT FOR OTHERS, AND TEAMWORK PARTICIPANTS SERVED 6,391 PROGRAM SERVICE ACCOMPLISHMENTS REMAIN ACTIVE TO REHABILITATE AFTER ILLNESS OR SURGERY, AND TO HAVE SOCIAL INTERACTION FITNESS PROGRAMS FOR ADULTS TRANSLATE INTO HEALTHIER LIFESTYLES, LESS STRESS AND A BETTER BALANCE OF WORK AND FAMILY PARTICIPANTS SERVED 29,409 MEMBERSHIP/ 2,322 PROGRAMS AQUATICS PROGRAM AQUATIC PROGRAMS INCLUDE SWIM LESSONS, LIFEGUARD CERTIFICATION, ARTHRITIS CLASSES FOR OLDER ADULTS AND SWIM TEAMS INTEGRAL PART OF Y MISSION OF BUILDING HEALTHY SPIRIT, MIND, AND BODY FOR ALL PROMOTE BETTER HEALTH THROUGH REGULAR EXERCISE DEVELOP TEAMWORK, SELF-CONFIDENCE AND LEADERSHIP HEALTH AND PHYSICAL FITNESS INCREASES PRODUCTIVITY REDUCES MEDICAL COSTS COMBATS STRESS AND TENSION RELIEVES STRESS OF WORK/FAMILY LIFE SENIOR PROGRAMS IMPROVE QUALITY OF LIFE BY PROMOTING HEALTHY, ACTIVE LIVING PROVIDE OPPORTUNITIES FOR MEANINGFUL SERVICE OFFERS FITNESS, HEALTH SCREENING AND EDUCATION PROGRAMS PROMOTE A SENSE OF BELONGING THROUGH ACTIVITIES HELP WITH MOBILITY ISSUES VIA EXERCISE REDUCE ISOLATION AMONG OLDER POPULATION PROGRAM SERVICE ACCOMPLISHMENTS MOST CAMP COUNSELORS ARE FORMER YMCA CAMPERS WHO WANT TO BECOME ROLE MODELS FOR YOUNGER CAMPERS THIS IS USUALLY A TEEN'S FIRST JOB TYPICALLY THEY CAN MAKE MORE MONEY ELSEWHERE, BUT CHOOSE THIS OPPORTUNITY TO IMPACT A YOUNG CHILD'S LIFE PROVIDES CHARACTER BUILDING EXPERIENCES OFFERS SELF-IMPROVEMENT CHALLENGES TEACHES TEAMWORK ENRICHES UNDERSTANDING OF THE OUTDOORS ENVIRONMENTAL EDUCATION FOSTERS FUN, CHRISTIAN FELLOWSHIP AND FRIENDSHIPS PARTICIPANTS SERVED 468 OTHER PROGRAM SERVICES COMMUNITY OUTREACH PROGRAMS THE ABILITY TO BREAK THROUGH THE BOUNDARIES THAT OFTEN SEPARATE A COMMUNITY IS NOT AN IMPOSSIBLE TASK FROM INNER CITY CHILDREN WHO HAVE NO HINT OF THE EXHILARATING FREEDOM OF A WEEK AT CAMP TO ISOLATED SENIORS, THE YMCA REACHES OUT TO HELP PEOPLE GO BEYOND THEIR LIMITS - PHYSICALLY, EMOTIONALLY, AND SPIRITUALLY YMCA'S SERVE AS "COMMUNITY HUBS" WHERE EVERYONE BENEFITS REGARDLESS OF AGE, RACE, RELIGION OR SOCIO-ECONOMIC BACKGROUND THE YMCA WILL CONTINUE TO COLLABORATE WITH OTHER AGENCIES TO CREATE A STRONGER SENSE OF COMMUNITY FINANCIAL AID PROGRAMS THE MONTGOMERY YMCA IS COMMITTED TO SERVING THE NEEDS OF ALL MEMBERS OF OUR COMMUNITY REGARDLESS OF THEIR ABILITY TO PAY FINANCIAL ASSISTANCE IS AVAILABLE FOR MEMBERSHIPS AND FOR PROGRAMS FEES. INCLUDING ALL PROGRAMS AND SERVICES FOR CHILDREN FINANCIAL ASSISTANCE IS AWARDED ON A NEED AND AVAILABILITY BASIS FINANCIAL ASSISTANCE IS MADE POSSIBLE THROUGH GRANT FUNDING, PROCEEDS SECURED THROUGH SPECIAL EVENTS AND BY YMCA MEMBERS AND OUR COMMUNITY'S FRIENDS AND NEIGHBORS AND THEIR GIVING TO OUR PARTNERS WITH YOUTH CAMPAIGN DOCUMENTATION BY GOVERNING BODY (FORM 990, PAGE 6, PART VI, LINE 8A) - BOARD MINUTES ARE REVIEWED BY THE COMMITTEE CHAIR AND APPROVED AT THE FOLLOWING BOARD MEETING

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation

and Independent Contractors

BOARD MEMBER JANET BUSKEY

BOARD MEMBER CHRIS CARVER

........ BOARD MEMBER LARRY CHAPMAN

BOARD MEMBER GENE CRANE

BOARD MEMBER **ED CROWELL**

BOARD MEMBER

	any hours				ustee		organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHARLIE ANDERSON BOARD MEMBER		x					0	0	0
CARL BARKER BOARD MEMBER		х					0	0	0
LYNN BESHEAR BOARD MEMBER		х					0	0	0
TAVI OD DI ACKINELI									

0

0

BOARD MEMBER					
LYNN BESHEAR	 ×			0	
BOARD MEMBER	^			Ü	
TAYLOR BLACKWELL	 ×			0	
BOARD MEMBER	_ ^			0	
CHARLES BRIGHTWELL					

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

COL JOEL GREENE

BOARD MEMBER DAVID GRIMES

BOARD MEMBER

BOARD MEMBER LYNN HARRIS

BOARD MEMBER TRAVIS HUGHES

BOARD MEMBER

GENERAL PAUL HANKINS

	any hours	hours and a director/trustee						organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KENDALL DUNSON BOARD MEMBER		х						0	0	0
LISTON EDDINS BOARD MEMBER		х						0	0	0
TY FONDREN BOARD MEMBER		х						0	0	0

BOARD MEMBER						
TY FONDREN	 ×				0	
BOARD MEMBER	^					
NIM FRAZER	 ×				0	
BOARD MEMBER	^				0	

................

......

BOARD MEMBER	-	X			0	0	
NIM FRAZER		×			0	0	
BOARD MEMBER	•				3	Ĭ	
JESSE GREAR		×			0	0	
BOARD MEMBER	-				3	Ĭ	

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KAY IVEY BOARD MEMBER		x						0	0	0
VERA JORDAN BOARD MEMBER		х						0	0	0
KEVIN KETZLER		х						0	0	0

BOARD MEMBER					
VERA JORDAN	 v			0	
BOARD MEMBER	^			Ü	
KEVIN KETZLER	 _			0	
BOARD MEMBER	_ ^			0	
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and Independent Contractors

BOARD MEMBER BILLY LIVINGS

BOARD MEMBER FELICIA LONG

BOARD MEMBER SAXON MAIN

BOARD MEMBER SAM MARTIN

BOARD MEMBER JANET MAY

BOARD MEMBER SAM MUNNERLYN

BOARD MEMBER

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other wook (lict nerson is both an officer from the from rolated componention

	any hours for related					ustee		from the organization	from related organizations	from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
REV ED NETTLES BOARD MEMBER		x						0	0	ı
TERESA NORMAN BOARD MEMBER		x						0	0	
KERRY PALMER BOARD MEMBER		x						0	0	
BILL PATTY		x						0	0	

BOARD MEMBER	•••••	Х			0	
KERRY PALMER		×			0	
BOARD MEMBER		*			3	
BILL PATTY		×			0	
BOARD MEMBER		^			ŭ	

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and Independent Contractors

MARK PIERCE

BOARD MEMBER PHILLIP POUNCEY

BOARD MEMBER MELBA RICHARDSON

BOARD MEMBER SHERON ROSE

BOARD MEMBER JIMMY RUTLAND

BOARD MEMBER CINDY SAHLIE

BOARD MEMBER

.......

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LESLIE SANDERS BOARD MEMBER		×						0	0	0	
WILL SELLERS BOARD MEMBER		х						0	0	0	
SIMUEL SIPPIAL BOARD MEMBER		х						0	0	0	
MELICCA CNOWDEN											

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WILL SELLERS		×			
BOARD MEMBER		^			
SIMUEL SIPPIAL		×			
BOARD MEMBER		^			
MELISSA SNOWDEN					

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and Independent Contractors

BOARD MEMBER LANCE TATUM

BOARD MEMBER REV CLIFFORD TERRELL

BOARD MEMBER RUSS TYNER

BOARD MEMBER CAMERON WEST

BOARD MEMBER WILL WILSON

BOARD MEMBER **REV JAY WOLF**

BOARD MEMBER

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and Independent Contractors (E) (A) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

105,692

94,679

10,413

16,076

15,450

	any hours				r/tr	ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Key employee Officer Institutional Trustee Individual trustee or director		[울	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAVID WOODS BOARD MEMBER		x						0	0	0
ALAN WORRELL BOARD MEMBER		x						0	0	0
GARY A COBBS PRESIDENT/CE	40 00			x				186,266	0	24,480
JIM FRANKLIN EXECUTIVE VP	40 00			x				146,333	0	15,256
JEFF REYNOLDS SENIOR VP	40 00			х				110,827	0	16,462
· · · · · · · · · · · · · · · · · · ·	40.00	ı —		ı —	ı —	1	1 _			· · · · · · · · · · · · · · · · · · ·

40 00l MARY BETH HIGGINS 106,550 0

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DARRYL WOODS

SENIOR VP

SENIOR VP

ROD BERGER

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493123018538
SC	HED m 990	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) o mpt charitable	organization or trust.	ort	2017
		the Treasury	▶ Inf	ormation abou	► Attach to Form It Schedule A (Form www.irs.a			ictions is at	Open to Public Inspection
Nam	e of th	nue Service he organiza S CHRISTIAN A			<u> </u>			Employer identific	·
								63-0288885	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1			•		sociation of churches	5 ,	,	(A)(i).	
2		•		•	1)(A)(ii). (Attach Sch				
3					vice organization desc	•	• •		
_		·	•	·	-			•	
4	Ш		esearch orga and state _	nization operati	ed in conjunction with	a nospital descri	bed in section .	170(B)(1)(A)(III). E	nter the hospital s
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7				mally receives ((vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in
8					170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10	✓	from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	l exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations of	dexclusively for the be described in section 5 the type of supporting	09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box
a		organizatio	n(s) the pow		ated, supervised, or cappoint or elect a majo				
b		Type II. A manageme	supporting on t of the sup	rganization sup	ervised or controlled i				
С		Type III f	unctionally	integrated. A s	supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis it IV, Sections A and	ization operated fy a distribution i	in connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	I functionally
f	Enter			on-functionally lorganizations	integrated supporting	organization			
g				_	ipported organization(5)			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
_		· · ·							
Tota		want Dade	Linu A-L NI-		nstructions for	Cat No 11285		Sahadula A (Faus A	 90 or 990-EZ) 2017

instructions

	(Complete only if you che	cked the box o	on line 5, 7, 8, o	r 9 of Part I or i	f the organization	n failed to qual	ıfy under Part
	III. If the organization fa	ils to qualify un	ider the tests lis	ted below, pleas	se complete Part	· III.)	
S	ection A. Public Support		1	1			T
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
1	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support						
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
	(or fiscal year beginning in) ▶	(4)2020	(5)2011	(0)2015	(4)2010	(6)2017	(1)10001
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	•
	First five years. If the Form 990 is for			ard fourth or fifth	tay year as a sec		anization
	•	_			•	• • • • • •	_
_	check this box and stop here						
	ection C. Computation of Public						
	Public support percentage for 2017 (line			column (f))		14	
15	Public support percentage for 2016 Sch	edule A, Part II,	line 14			15	
16 a	33 1/3% support test—2017. If the	organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test-2016. If the	organization did	not check a box of	n line 13 or 16a, a	and line 15 is 33 1,	/3% or more, che	ck this
	box and stop here. The organization	qualifies as a pub	licly supported or	ranization			►□
179	10%-facts-and-circumstances test-				e 13. 16a. or 16b.	and line 14	
1/0	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	<u>-</u>			-			►□
	organization 10%-facts-and-circumstances test		rannization did ===	t chack a bay as !	no 12 165 166 -	or 17a and line	- -
b	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	•			toot The orga	aaaa qaamiica c		▶□
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

	Support Schedule to						D+ II If
	(Complete only if you the organization fails t					to qualify under	Part II. If
S	ection A. Public Support	o quality affact t	THE CESTS HISTER D	relow, piedse co	impiece i die iii.)		
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received (Do not	2,465,933	711,618	2,495,581	5,065,065	6,095,962	16,834,15
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in	11,997,625	2,486,212	13,026,692	13,256,839	13,872,695	54,640,06
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the		+		+		
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5	14,463,558	3,197,830	15,522,273	18,321,904	19,968,657	71,474,22
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						71,474,22
S	from line 6) ection B. Total Support		1			l_	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	, ,	• •				
9	-	14,463,558	3,197,830	15,522,273	18,321,904	19,968,657	71,474,22
0a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties	8,064	226	715	800	3,539	13,34
	and income from similar sources						
ь	Unrelated business taxable income	-			-		
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975	0.054	225	745	200	2.520	12.21
C	Add lines 10a and 10b Net income from unrelated	8,064	226	715	800	3,539	13,34
11	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI)						
13		14,471,622	3,198,056	15,522,988	18,322,704	19,972,196	71,487,56
	11, and 12)	, ,					
L4	First five years. If the Form 990 is f check this box and stop here	or the organization	s iirst, secona, th	ira, iourth, or fitth	ı tax year as a sec	cion sor(c)(s) org	anization, ▶ □
S	ection C. Computation of Public	Support Perce	ntage				
L5	Public support percentage for 2017 (I			column (f))		15	99 980 %
16	Public support percentage from 2016			. , ,		16	99 970 %
		•	•			1 1	, 0 /

Section D. Computation of Investment Income Percentage

	200	
99	970	

▶□

Schedule A (Form 990 or 990-EZ) 2017

17 18

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 17

Investment income percentage from 2016 Schedule A, Part III, line 17

19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

77	9/0	-70
	0	<u>~</u>

0 %

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·		
	determination			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c Did the organization support any foreign supported organization that does not have a 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organ	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing	6		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

ich the organization is respons	sive (provide	
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
	(i)	(1) Underdistributions

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			_
d From 2015			

e From 2016. f Total of lines 3a through e

d Excess from 2016. . . . e Excess from 2017.

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

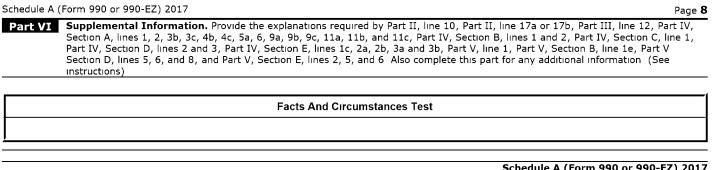
j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)



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SCHEDULE D | Supplemental Fina

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

2017

DLN: 93493123018538OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Inform

Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection ization

Open to Public Inspection

YOU	JNG MENS CHRISTIAN ASSOCIATION				63-0)288885	
Pa	rt I Organizations Maintaining Donor Advi						
	Complete if the organization answered "Ye			· ·	ı		
	Tabal sounds and afternoon	(a) Dono	r adv	sed funds		(b)Funds and other a	ccounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ets held in donor ac	dvisedi		Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					ring impermissible	Yes 🗌 No
Pa	rt II Conservation Easements. Complete if th	ne organization a	nswe	red "Yes" on Fori	m 990	, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organ	nization (check all t	hat a	pply)			
	\square Preservation of land for public use (e g , recreation	or education)		Preservation of ar	histor	rically important land ar	rea
	Protection of natural habitat			Preservation of a	certifie	d historic structure	
	Preservation of open space			Treservation of a		a miscomo su accare	
,	' '						
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	intribution in the fo	rm or a	Held at the End of	the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified histori	c structure included	l ın (a	n)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 8/17/06,	and n	ot on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, exting	uishe	d, or terminated by	the or	ganization during the	
4	Number of states where property subject to conservation	n easement is loca	ted ▶				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitor		nspection, handling	of viola	_	
						∐ Yes	∐ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vi	olatio	ns, and enforcing c	onserv	ation easements during	g the year
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violation	ns, a	nd enforcing conser	vation	easements during the	year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^{2}$	above satisfy the r	equir	ements of section 1	.70(h)(4)(B)(□) Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org					
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye				ner Sii	milar Assets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, e	ducat	ion, or research in			orks of
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items						
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$	
(ii)Assets included in Form 990, Part X					▶ \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:				ncıal g		
а	Revenue included on Form 990, Part VIII, line 1	(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9			> \$	
b	Assets included in Form 990, Part X					▶ \$	
	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Cat No	52287	BD Schedule D (For	rm 990) 2017

-	Organiza	itions maintaining co	HECCIONS O	<u> </u>	ISCOLL	cai ii	cas	ures, or	Other	Sillillai	Maacra (continued	<u> </u>
3	Using the organiza	ition's acquisition, accessionat apply)	n, and other	records,	check a	any of	the f	ollowing t	hat are	a sıgnıfıcar	nt use of its	s collectio	n
а	Public exhib	ition			d		Loar	n or excha	ange pro	grams			
b	Scholarly re	search			е		Othe	er					
c	Preservation	for future generations											
4	Provide a descripti Part XIII	on of the organization's co	llections and	explain h	ow the	y furth	er th	ne organiz	ation's e	exempt pui	pose in		
5	During the year, d	ıd the organization solicit o o raise funds rather than t								mılar	□ Ye		No
Par	rt IV Escrow a	ind Custodial Arrange	monto	•								:s	NO
		if the organization answ		" on Forr	n 990	, Part	IV,	ine 9, or	report	ed an am	ount on I	Form 99	0, Part
1a	Is the organization included on Form 9	n an agent, trustee, custod 990, Part X?	ıan or other ı	ıntermedi	ary for	contrib	outio	ns or othe	er assets	s not	☐ Y €	es 🗆	No
ь	If "Yes," explain th	ne arrangement in Part XII	I and comple	ete the fol	lowing	table		[Amount		
c	Beginning balance								1c				
d	Additions during th	ne year							1d				
е	Distributions durin	g the year							1e				
f	Ending balance								1f				
2 a	Did the organization	on include an amount on Fo	orm 990, Par	t X, line 2	1, for	escrow	or c	ustodial a	ccount l	iability?		·	No
b	If "Vac " avalage th	ne arrangement in Part XII:	Charle hara	f +bo ov	nlanatı	an hac	haai	a provido	d in Dart	VIII		_	7
		ent Funds. Complete if						•					
ı.	Liidowiii	citt i unus. complete n	(a)Curren			nor year		(c)Two ye			years back	(e)Four y	ears back
1a	Beginning of year b	alance		,084,759	(-)··	4,139	$\overline{}$		4,417,61		4,422,154	(-),,	4,448,537
	Contributions .			31,118		11	,141		11,70	4	107		12,323
С	Net investment earr	nings, gains, and losses		410,148		198	,559		-33,37	'3			226,993
	Grants or scholarsh												
	Other expenditures	•											
	and programs			266,932		260	,070		252,38	7	4,171		261,519
f	Administrative expe	nses		3,902		4	,543		3,88	5	477		4,180
g	End of year balance		4,	,255,191		4,084	,759		4,139,67	2	4,417,613		4,422,154
2	Provide the estima	ated percentage of the curr	ent year end	balance	(line 1g	g, colur	nn (a	a)) held a	s				
а	Board designated	or quasi-endowment 🕨											
b	Permanent endow	ment 🟲											
c	Temporarily restric	cted endowment >											
	The percentages o	n lines 2a, 2b, and 2c shou	uld equal 100	0%									
3а		ent funds not in the posse	ssion of the o	organizati	on that	are he	eld ai	nd admını	stered f	or the			
	organization by (i) unrelated orga	nizations									ব	a(i)	s No No
	(ii) related organi			•	•	•		• •				a(ii) Ye:	
b	` '	are the related organizatio	ns listed as r	equired o	. . n Sche	• • dule R	, .	•				3b Ye:	
4	Describe in Part XI	III the intended uses of the	e organizatioi	n's endow	ment f	unds							
Pai	rt VI Land, Bu	ildings, and Equipme	nt.										
		if the organization ansi											
	Description of prop	erty (a) Cost or ot (investm		(b) Cost of	or other	basıs (d	other)	(c) Acci	umulated	depreciation	1	(d) Book v	alue
1a	Land		9,788,478										9,788,478
b	Buildings		31,333,226							23,195,10)1		8,138,125
С	Leasehold improven	nents											
d	Equipment		6,682,646							189,43	1		6,493,215
	Other		669,593										669,593
		ugh 1e (Column (d) must e	qual Form 9	90, Part X	, colun	nn (B),	line	10(c)).		>			25,089,411

Part VII Investments—Other Securities. Complete if the organization See Form 990, Part X, line 12.	tion answe	ered "Yes" on Form 99	o, Part IV, line IID.
(a) Description of security or category (including name of security)	(b) Book value		d of valuation -year market value
1) Financial derivatives			
2) Closely-held equity interests			
A)			
B)			
C) D)			
E)			
F)			
G)			
н)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I	Part IV lun	e 11c See Form 990	Part Y June 13
	ook value	(c) Metho	d of valuation
1)		Cost or end-of	-year market value
2)			
3)			
4)			
5)			
6)			
7)			
8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered 'Yes' on For (a) Description	rm 990, Pari	t IV, line 11d See Form 9	(b) Book value
BENEFICIAL INTEREST IN CHARITABLE TR INVESTMENTS - OTHER			1,919,356 16,600
3) UTILITY DEPOSITS			3,421
4)			
6)			
7)			
8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			1,939,377
Other Liabilities. Complete if the organization answered 'Y See Form 990, Part X, line 25.	'es' on For	m 990, Part IV, line 1:	le or 11f.
(a) Description of liability	(b) Bo	ok value	
1) Federal income taxes			
		175,373	
2)			
2) 3)			
2) 3) 4)			
2) 3) 4) 5)			
2) 33) 4) 55)			
2) 3) 4) 5) 6) 7)			
2) 3) 4) 5) 6) 7) 8)			
THER LIABILITIES (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote.		175,373	

Schedule D (Form 990) 2017

Part XI

2

1

4

b

5

180,857

19.972.701

19,972,701

17,544,052

17,544,052

17,544,052

Schedule D (Form 990) 2017

Page 4

_	· · · · · · · · · · · · · · · · · · ·	
3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part VIII	

_	Donated Del Vices and ass of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part V

I, line 12, but not on line 1

Donated services and use of facilities . . .

Investment expenses not included on Form 990, Part VIII, line 7b.

Add lines **4a** and **4b**

5 Part XII

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990. Part VIII, line 12 Net unrealized gains (losses) on investments

2 Amounts included on line 1 but not on Form 990, Part IX, line 25

а

Add lines 2a through 2d . . 3

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Explanation

2a

2h 2c 2d

4a

4h

2a

2h

2c

180.857

2e

3

4c

1

2e

3

4c

5

Supplemental Information Part XIII

Return Reference

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

<u> </u>	orm 990) 2017	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2017

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 93493	12301	8538
Schedule J (Form 990)		Compensation Information	омв и	1545-	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest			
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23	3. 2	01'	7
_		▶ Attach to Form 990.			
	tment of the Treasury al Revenue Service	► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u> .		i to Pu spectio	
	me of the organiza		yer identification	number	-
100	ING MENS CHRISTIA	63-028	8885		
Pa	rt I Questi	ions Regarding Compensation			
			_	Yes	No
1a		ropiate box(es) if the organization provided any of the following to or for a person listed on For Section A, line 1a Complete Part III to provide any relevant information regarding these items ——			
		ss or charter travel Housing allowance or residence for persona			
	_	r companions \square Payments for business use of personal residue.	lence		
		nnification and gross-up payments \square Health or social club dues or initiation fees nary spending account \square Personal services (e.g., maid, chauffeur, ch	of)		
	LI Discretion	nary spending account LJ Personal services (e g , maid, chauffeur, ch	ei)		
b		oxes in line 1a are checked, did the organization follow a written policy regarding payment or r all of the expenses described above? If "No," complete Part III to explain	reimbursement 18	,	
2		eation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a			
3		, if any, of the following the filing organization used to establish the compensation of the			
		CEO/Executive Director Check all that apply Do not check any boxes for methods led organization to establish compensation of the CEO/Executive Director, but explain in Part II.	II		
	Componer	Metter employment centract			
		sation committee			
		0 of other organizations Of other organizations Of other organizations Of other organizations Of other organizations	nmittee		
4	During the year	r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing org			
	related organiza	ation			
а	Receive a sever	rance payment or change-of-control payment?	48	1	No
b	•	or receive payment from, a supplemental nonqualified retirement plan?	41	_	No
С	•	or receive payment from, an equity-based compensation arrangement? of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	40	:	No
	If les to any t	of files 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5		ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of			
а	The organization	on?	5a	<u> </u>	No
b	Any related orga		5t)	No
	•	e 5a or 5b, describe in Part III			
6		ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of			
а	The organization	on?	68	1	No
b	Any related orga		61	<u> </u>	No
	•	e 6a or 6b, describe in Part III			
7		ted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed described in lines 5 and 6? If "Yes," describe in Part III	7		No
8		unts reported on Form 990, Part VII, paid or accured pursuant to a contract that was initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption procedure described in Regulat			140
Ear I	Danarwark Badı	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T	Schedule 1 (Fo	-m 000	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in column (B) reported (B)(i)-(D)other deferred benefits (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 GARY A COBBS 186,266 (i) 19,597 4,883 210,746 PRESIDENT/CEO (ii) 2 JIM FRANKLIN 146,333 (i) 14,708 548 161,589 EXECUTIVE VP (ii)

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPHI	C print - DO NO	T PROCES	S As Fi	led Data -					DI	N: 93	4931	.230	18538	
Schedule L (Form 990 or 990	Comple	te if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac	nswered "Yes c, or Form 99 h to Form 99	Interested Persons Yes" on Form 990, Part IV, lines 25a, 25b, 26, 1990-EZ, Part V, line 38a or 40b. 990 or Form 990-EZ.						OMB No 1545-0047			
Department of the Trea Internal Revenue Serv	asurv	ormation abo	out Schedu	ıle L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at	C	pen		ublic	
Name of the org YOUNG MENS CHR	anization ISTIAN ASSOCIATION	ı						•	yer id 8885	entifica	ition r	umb	er	
	ss Benefit Tran									ne 40h				
) Name of disquali			(b) Relationship between disqualified person and organization										
4958 3 Enter the ar	mount of tax incur mount of tax, if an ans to and/or in nplete if the organ	y, on line 2, a From Interestivation answer	bove, reimbested Per	oursed by the orsons. The form 990-EZ,	rganization .		. :	:	. •	\$ \$ 5, or if	the org	ganıza	tion	
(a) Name of		an amount on Form 990, Part > Relationship organization of loan (d)			(e)Original principal amount	(f) Balance due				(h) Approved by board or committee?		(i)Written agreement?		
			То	From			Yes	No	Yes	No	Yes		No	
Total				<u> </u>	<u> </u>									
	nts or Assistar					l 27								
	rested person (b		between n and the	(c) Amount		(d) Type	of assı	stand	ce	(e) Pu	rpose (of assi	stance	
For Danerwork Ded	luction Act Notice	saa tha Instruc	tions for Eo	rm 990 or 990-l	7 (:	at No. 500564		C-1		I (Eorm	000 0	. 000	F7\ 201	

complete if the organization answered Tes on Form 556, Fart IV, line 200, 200, or 200.										
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz rever	of zation's					
				Yes	No					
(1) TAYLOR BLACKWELL	BOARD MEMBER	117,864	PRINTING		No					

(1) TAYLOR BLACKWELL	BOARD MEMBER	117,864	PRINTING	No
(2) KEVIN KETZLER	BOARD MEMBER	104,400	INSURANCE	No
(3) DAVID WOODS	BOARD MEMBER	15,000	ADVERTISING	No

Explanation

Schedule I (Form 990 or 990-FZ) 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Part V

Supplemental Information

Return Reference

efile GRAPHIC p	rint - DO NOT PROCESS As Filed Data -		DLN:	93493123018538				
SCHEDULE O (Form 990 or 990- EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							
Internal Revenue Service Name of the organiza YOUNG MENS CHRISTIAN	ASSOCIATION		Employer identif 63-0288885	ication number				
990 Schedule O,	Supplemental Information			1				
Return Reference		Explanation						
FORM 990 - ORGANIZATION'S MISSION	WHICH DEVELOP SPIRIT, MIND, AND BODY MOI CHRISTIAN ASSOCIATION, WE REGARD AS BEIN UNITED BY A COMMON LOYALTY TO JESUS CHI PERSONALITY AND BUILDING A CHRISTIAN SOCIEVELOP SELF-CONFIDENCE AND SELF-RESPE INDIVIDUALS DEVELOP A FAITH FOR DAILY LIV ACHIEVE THEIR HIGHEST POTENTIAL AS CHILD FAMILIES AND AS CITIZENS OF THEIR COMMUN SACRED GIFT, AND THAT PHYSICAL FITNESS AI MAINTAINED RECOGNIZE THE WORTH OF ALL UNDERSTANDING DEVELOP A SENSE OF WOR	O AND SERVING ALL, PROVIDIN NTGOMERY YMCA STATEMENT IN ITS ESSENTIAL GENIUS, ARIST, FOR THE PURPOSE OF DICIETY "THE MONTGOMERY YMECT AND AN APPRECIATION OF ING BASED UPON THE TEACHING REN OF GOD GROW AS RESPITIES APPRECIATE THAT HEALND MENTAL WELL BEING ARE OPERSONS, AND WORK FOR THLD-MINDEDNESS AND WORK F	RISTIAN HERITAGE, IS AN ASSOCIATION OF RVING ALL, PROVIDING PROGRAMS AND SERVICES RY YMCA STATEMENT OF PURPOSE "THE YOUNG MEN'S ESSENTIAL GENIUS, A WORLD WIDE FELLOWSHIP, R THE PURPOSE OF DEVELOPING CHRISTIAN HE MONTGOMERY YMCA SEEKS TO HELP ITS MEMBERS					

Return Explanation
Reference

FORM 990	DURING 2014, THE YMCA CHANGED FISCAL YEAR ENDS FROM SEPTEMBER 30 TO DECEMBER 31 AND FILED A
	SHORT-YEAR RETURN FOR THE THREE MONTH PERIOD BETWEEN PRIOR YEAR NUMBERS REPRESENT ACTIVITY
	DURING THE THREE MONTHS OF OCTOBER 1, 2014 TO DECEMBER 31, 2014

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	AND A HEALTHY OUTLOOK ON COMPETITION POSITIVE IDENTITY - COMMUNITY-RELATED PROGRAMMING SU CH AS "YOUTH AND GOVERNMENT" ENCOURAGES ADOLESCENTS TO TAKE ON LEADERSHIP ROLES WHILE ESTA BLISHING A SENSE OF SELF WORTH IN ADDITION, CREATIVE VENUES AND COUNCILS ALLOWING YEOPLE TO CONTRIBUTE THEIR IDEAS WHICH ARE USED TO DEVELOP NEW PROGRAMS, ESTABLISH RULES AN D GUIDELINES AND HELP PLAN YOUTH EVENTS EMPOWERMENT - YOUNG PEOPLE LEARN THE IMPORTANCE OF SERVING OTHERS THROUGH PROGRAM-SPECIFIC VOLUNTEERISM AS WELL AS THROUGH OVER "LEADERS-IN-TRAINING- AND "COUNSELORS-IN-TRAINING" PROGRAMS "Y ACHIEVERS- AND "LEADERS CLUBS" PROGRAM S ENABLE YOUTH TO RAISE THE BAR IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS AFTER SCHOOL AND PRESCHOOL CHILD CARE AND FULL-DAY SUMMER DAYS CAMPS KEEPS KIDS SAFE IN A PRODUCTIVE ENVIRONMENT THAT INCLUDES YOUTH SPORTS, CAMPING, TUTORING, AND MUCH MOR E DEVELOPS POSITIVE DEVELOPMENTAL ASSETS PROVIDES A DETERRENCE FROM UNDESIRABLE BEHAVIOR, GANGS, DRUGS, AND LONELINESS MEETS NEEDS OF WORKING PARENTS GIVES CHILDREN A CHANCE TO BECOME MORE SELF-RELIANT ALLOWS DEVELOPMENT OF RELATIONSHIPS CHILDREN GAIN AUTONOMY ENRICHES THEIR CIVIC AND ACADEMIC LEADERSHIP SKILLS AFTER SCHOOL AND PRESCHOOL PARTICIPANTS SERVE D 1,526 FULL SUMMER DAY CARE PARTICIPANTS SERVED 2,822 WATER SAFETY INSTRUCTION PROGRAMS KEEPS KIDS SAFE BUILDS CONFIDENCE PROMOTES PHYSICAL FITNESS SERVES OF CHILDREN EACH SIX-W EEK SESSION PARTICIPANTS SCREVED 1,896 PARENT-CHILD ACTIVITIES AND EVENTS LOCAL STATISTICS INDICATED THAT NEARLY 70% OF CHILDREN LIVE IN HOUSEHOLDS WHERE BOTH PARENTS WORK OR WHERE ONLY ONE PARENT RESIDES YMCA FAMILY RECREATION PROGRAMS FOVIDE RELEVANT OPPORTUNITIES F OR CHILDREN AND THEIR PARENTS GUARDAND TO RELATE WITH EACH OTHER YMCA FAMILY PROGRAMS C REATE MEANINGFUL FAMILY TIME REINFORCE PARENT EFFORTS TO INSTILL VALUES STRENGTHEN PARENT-CHILD BONDS SUPPORT THE FAMILY STRUCTURE STRUCTURE QUALITY TIME FOR PARENTS AND CHILDREN IN SAFE, FUN ENVIRONMENT STRENGTHEN FAMILY TRUCTURE GOVERN THE PROPOSE AND TE

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	TBALL, FLAG FOOTBALL, KARATE AND SOCCER TO BUILD AND DEVELOP SKILLS, SELF-CONFIDENCE, HEAL TH AND FITNESS, RESPECT FOR OTHERS, AND TEAMWORK PARTICIPANTS SERVED 6,391 PROGRAM SERVI CE ACCOMPLISHMENTS REMAIN ACTIVE TO REHABILITATE AFTER ILLNESS OR SURGERY, AND TO HAVE SOC IAL INTERACTION FITNESS PROGRAMS FOR ADULTS TRANSLATE INTO HEALTHIER LIFESTYLES, LESS STR ESS AND A BETTER BALANCE OF WORK AND FAMILY PARTICIPANTS SERVED 29,409 MEMBERSHIP/ 2,322 PROGRAMS AQUATICS PROGRAM AQUATIC PROGRAMS INCLUDE SWIM LESSONS, LIFEGUARD CERTIFICATION, ARTHRITIS CLASSES FOR OLDER ADULTS AND SWIM TEAMS INTEGRAL PART OF Y MISSION OF BUILDING HEALTHY SPIRIT, MIND, AND BODY FOR ALL PROMOTE BETTER HEALTH THROUGH REGULAR EXERCISE DEVE LOP TEAMWORK, SELF-CONFIDENCE AND LEADERSHIP HEALTH AND PHYSICAL FITNESS INCREASES PRODUC TIVITY REDUCES MEDICAL COSTS COMBATS STRESS AND TENSION RELIEVES STRESS OF WORK/FAMILY LIF E SENIOR PROGRAMS IMPROVE QUALITY OF LIFE BY PROMOTING HEALTHY, ACTIVE LIVING PROVIDE OPPO RTUNITIES FOR MEANINGFUL SERVICE OFFERS FITNESS, HEALTH SCREENING AND EDUCATION PROGRAMS P ROMOTE A SENSE OF BELONGING THROUGH ACTIVITIES HELP WITH MOBILITY ISSUES VIA EXERCISE REDU CE ISOLATION AMONG OLDER POPULATION PROGRAM SERVICE ACCOMPLISHMENTS MOST CAMP COUNSELORS A REFORMER YMCA CAMPERS WHO WANT TO BECOME ROLE MODELS FOR YOUNGER CAMPERS THIS IS USUALLLY A TEEN'S FIRST JOB TYPICALLY THEY CAN MAKE MORE MONEY ELSEWHERE, BUT CHOOSE THIS OPPORTU NITY TO IMPACT A YOUNG CHILD'S CHARACTER BUILDING EXPERIENCES OFFERS SELF-I MPROVEMENT CHALLENGES TEACHES TEAMWORK ENRICHES UNDERSTANDING OF THE OUTDOORS ENVIRONMENTA L EDUCATION FOSTERS FUN, CHRISTIAN FELLOWSHIP AND FRIENDSHIPS PARTICIPANT'S SERVED 468 OTHER PROGRAMS THE ABILITY TO BREAK THROUGH THE BOUNDARIE S THAT OFTEN SEPARATE A COMMUNITY OUTREACH PROGRAMS THE ABILITY TO BREAK THROUGH THE BOUNDARIE S THAT OFTEN SEPARATE A COMMUNITY FINANCIAL AD INFOSSIBLE TASK FROM INNER CITY CHILDREN WHO HAVE NO HINT OF THE EXHILARATING FREEDOM OF A WEEK AT CAMP TO ISOLATED SENIORS, THE YMCA'S SERVE AS "CO

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. MEETING PAGE 2, PART III, LINE 4A

Return Explanation
Reference

FORM 990,	FORM 990 IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, AND THE FINANCE COMMITTEE. THE RETURN IS THEN
PAGE 6,	APPROVED BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS
PART VI,	
LINE 11B	

Explanation Return Reference

FORM 990. THE YMCA OF MONTGOMERY'S CONFLICT OF INTEREST POLICY WILL BE UPDATED AND REVIEWED WITH THE BOARD. PAGE 6. OF DIRECTORS THE POLICY REQUIRES IMMEDIATE DISCLOSURE OF INTERESTS THAT COULD GIVE RISE TO PART VI. CONFLICTS, AND WILL BE UPDATED ANNUALLY BY, STAFF, BOARD MEMBERS, AND INFLUENTIAL VOLUNTEERS

990 Schedule O, Supplemental Information

LINE 12C

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	THE MONTGOMERY YMCA USES THE HAY SYSTEM, A NATIONALLY RECOGNIZED SYSTEM, TO APPOINT ALL OF ITS
PAGE 6,	POSITIONS, INCLUDING THE CEO COMPENSATION OF THE CEO IS DETERMINED EACH YEAR BY THE EXECUTIVE
PART VI,	COMMITTEE WITH INPUT FROM THE COMPLETE BOARD THE COMMITTEE USES SURVEYS AND COMPARABLE DATA
LINE 15A	TO SET THE CEO'S COMPENSATION ALL PROCEDURES ARE DOCUMENTED

Explanation

Return Explanation
Reference

FORM 990, COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE CEO UTILIZING THE HAY PAGE 6, SYSTEM AND EXPERTISE OF OTHER MANAGERS IN THE ORGANIZATION ALL PROCEDURES ARE DOCUMENTED PART VI, LINE 15B

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. DOCUMENTS MADE AVAILABLE BY REQUEST

PAGE 6, PART VI.

LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493123018538 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION 63-0288885 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling **(b)** Primary activity (c) Legal domicile (state (d) (a)
Name, address, and EIN (if applicable) of disregarded entity (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Comple	te if the orgai	nization	answered "	Yes" on F	orm 990,	Part IV	, line 34 be	cause it ha	d one or r	more	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		Section (13) cor entit	512(b) trolled
									Yes	No		
(1)YMCA ENDOWMENT ENDOWMENT FOUNDATIONPO BOX 2336	ENDOWMEN	Т		AL	501		PF					No
MONTGOMERY, AL 36102 51-0194498									N/A			
												_ _
For Paperwork Reduction Act Notice, see the Instructions for Form	990.		Ca	t No 50135	ΣΥ				Schedule	R (Form	990) 20	17

			1		1	1				ı .			
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded fron tax under sections 512- 514)	d, total income	Share of end-of-year assets	Disprop		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or iging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						ization ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)		(d)	(e)	(f)	Т	(g)	(1	1)	Т	(1)
Name, address, and EIN of related organization	Primary activity	do (state	egal omicile or foreign untry)		entity (C	pe of entity corp, S corp, or trust)	Share of total income		e of end- year assets	of- Percel owne		(1	ction 51 3) contr entity
			unu y)									\	res
								+					
												\top	\top

Schedule R (Form 990) 2017					Page 3
Part V Transactions With Related Organizations Complete if the organization answered	l "Yes" on Form 990, Pa	rt IV, line 34, 35b	, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es No
1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations listed ii	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	No
b Gift, grant, or capital contribution to related organization(s)				1b	No
${f c}$ Gıft, grant, or capital contribution from related organization(s)				1c Y	es
d Loans or loan guarantees to or for related organization(s)				1d Y	es
e Loans or loan guarantees by related organization(s)				1e	No
f Dividends from related organization(s)				1f	No
g Sale of assets to related organization(s)				1 g	No
h Purchase of assets from related organization(s)				1h	No
i Exchange of assets with related organization(s)				1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No
I Performance of services or membership or fundraising solicitations for related organization(s) . $$.				11	No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1 p	No
q Reimbursement paid by related organization(s) for expenses				1q	No
${f r}$ Other transfer of cash or property to related organization(s)				1r	No
s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including covered	relationships and tra	nsaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount invo	lved
(1)MONTGOMERY YMCA ENDOWMENT FOUNDATION	D	28,808	AMOUNT DUE TO RELATED ORG		
(2)MONTGOMERY YMCA ENDOWMENT FOUNDATION	С	258,000	AMOUNT RECEIVED		

j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1 q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No
2. If the anguer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partiterships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	Schedule R (Form 990) 2017												0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017