

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
P O BOX 2336

City or town, state or province, country, and ZIP or foreign postal code
MONTGOMERY, AL 36102

D Employer identification number
63-0288885

E Telephone number

G Gross receipts \$ 18,602,435

F Name and address of principal officer
GARY A COBBS

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: YMCAMONTGOMERY.ORG

K Form of organization Corporation Trust Association Other

L Year of formation 1868

M State of legal domicile AL

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE MONTGOMERY YMCA, REFLECTING ITS JUDEO-CHRISTIAN HERITAGE, IS AN ASSOCIATION OF VOLUNTEERS, MEMBERS, AND STAFF OPEN TO AND SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND, AND BODY MONTGOMERY YMCA STATEMENT OF PURPOSE "THE YOUNG MEN'S CHRISTIAN ASSOCIATION, WE REGARD AS BEING IN ITS ESSENTIAL GENIUS, A WORLD WIDE FELLOWSHIP, UNITED BY A COMMON LOYALTY TO JESUS CHRIST, FOR THE PURPOSE OF DEVELOPING CHRISTIAN PERSONALITY AND BUILDING A CHRISTIAN SOCIETY " THE MONTGOMERY YMCA SEEKS TO HELP ITS MEMBERS DEVELOP SELF-CONFIDENCE AND SELF-RESPECT AND AN APPRECIATION OF THEIR OWN WORTH AS INDIVIDUALS DEVELOP A FAITH FOR DAILY LIVING BASED UPON THE TEACHINGS OF JESUS, THAT THEY MAY ACHIEVE THEIR HIGHEST POTENTIAL AS CHILDREN OF GOD GROW AS RESPONSIBLE MEMBERS OF THEIR FAMILIES AND AS CITIZENS OF THEIR COMMUNITIES APPRECIATE THAT HEALTH OF MIND AND BODY IS A SACRED GIFT, AND THAT PHYSICAL FITNESS AND MENTAL WELL BEING ARE CONDITIONS TO BE ACHIEVED AND MAINTAINED R

Activities & Governance

2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 51
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 48
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5 1,233
6 Total number of volunteers (estimate if necessary)	6 3,268
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0
7b Net unrelated business taxable income from Form 990-T, line 34	7b

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	6,095,962	4,789,227
9 Program service revenue (Part VIII, line 2g)	13,607,688	13,526,237
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,044	2,472
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	265,007	284,499
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,972,701	18,602,435

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,435,920	8,682,121
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶983,511		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9,108,132	9,102,881
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	17,544,052	17,785,002
19 Revenue less expenses Subtract line 18 from line 12	2,428,649	817,433

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	32,457,431	33,294,933
21 Total liabilities (Part X, line 26)	2,144,822	2,360,775
22 Net assets or fund balances Subtract line 21 from line 20	30,312,609	30,934,158

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: *****
Date: 2019-04-18
GARY A COBBS PRESIDENT/CEO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: ALDRIDGE BORDEN & COMPANY PC
Preparer's signature: [Signature]
Date: 2019-05-02
Check if self-employed
PTIN: P00605532
Firm's EIN: 63-0781330
Firm's address: 74 COMMERCE STREET, MONTGOMERY, AL 36104
Phone no: (334) 834-6640

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [] [X]

1 Briefly describe the organization's mission

THE MONTGOMERY YMCA, REFLECTING ITS JUDEO-CHRISTIAN HERITAGE, IS AN ASSOCIATION OF VOLUNTEERS, MEMBERS, AND STAFF OPEN TO AND SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND, AND BODY MONTGOMERY YMCA STATEMENT OF PURPOSE "THE YOUNG MEN'S CHRISTIAN ASSOCIATION, WE REGARD AS BEING IN ITS ESSENTIAL GENIUS, A WORLD WIDE FELLOWSHIP, UNITED BY A COMMON LOYALTY TO JESUS CHRIST, FOR THE PURPOSE OF DEVELOPING CHRISTIAN PERSONALITY AND BUILDING A CHRISTIAN SOCIETY " THE MONTGOMERY YMCA SEEKS TO HELP ITS MEMBERS DEVELOP SELF-CONFIDENCE AND SELF-RESPECT AND AN APPRECIATION OF THEIR OWN WORTH AS INDIVIDUALS DEVELOP A FAITH FOR DAILY LIVING BASED UPON THE TEACHINGS OF JESUS, THAT THEY MAY ACHIEVE THEIR HIGHEST POTENTIAL AS CHILDREN OF GOD GROW AS RESPONSIBLE MEMBERS OF THEIR FAMILIES AND AS CITIZENS OF THEIR COMMUNITIES APPRECIATE THAT HEALTH OF MIND AND BODY IS A SACRED GIFT, AND THAT PHYSICAL FITNESS AND MENTAL WELL BEING ARE CONDITIONS TO BE ACHIEVED AND MAINTAINED R

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 13,682,114 including grants of \$) (Revenue \$ 13,526,237) See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 13,682,114

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 23 through 38 regarding compensation, bond issues, escrow accounts, 501(c)(3) organizations, and other IRS requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

<p>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</p>	2a	1,233		
<p>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>			2b	No
<p>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</p>			3a	No
<p>b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O</p>			3b	
<p>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</p>			4a	No
<p>b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</p>				
<p>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</p>			5a	No
<p>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>			5b	No
<p>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</p>			5c	
<p>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</p>			6a	No
<p>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</p>			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
<p>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</p>			7a	
<p>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</p>			7b	
<p>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</p>			7c	
<p>d If "Yes," indicate the number of Forms 8282 filed during the year</p>	7d			
<p>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>			7e	
<p>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</p>			7f	
<p>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</p>			7g	
<p>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</p>			7h	
8 Sponsoring organizations maintaining donor advised funds.				
<p>Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?</p>			8	
<p>9a Did the sponsoring organization make any taxable distributions under section 4966?</p>			9a	
<p>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</p>			9b	
10 Section 501(c)(7) organizations. Enter				
<p>a Initiation fees and capital contributions included on Part VIII, line 12</p>	10a			
<p>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	10b			
11 Section 501(c)(12) organizations. Enter				
<p>a Gross income from members or shareholders</p>	11a			
<p>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)</p>	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
<p>b If "Yes," enter the amount of tax-exempt interest received or accrued during the year</p>	12b		12a	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
<p>a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O</p>			13a	
<p>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</p>	13b			
<p>c Enter the amount of reserves on hand</p>	13c			
<p>14a Did the organization receive any payments for indoor tanning services during the tax year?</p>			14a	No
<p>b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O</p>			14b	
<p>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N</p>			15	No
<p>16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O</p>			16	No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (1a: 51, 1b: 48); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (2: No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (3: No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (4: No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (5: No); 6 Did the organization have members or stockholders? (6: No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (7a: No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (7b: No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (8a: Yes); b Each committee with authority to act on behalf of the governing body? (8b: Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (9: No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (10a: No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (10b:); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (11a: Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 (11b:); 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (12a: Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (12b: Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (12c: Yes); 13 Did the organization have a written whistleblower policy? (13: Yes); 14 Did the organization have a written document retention and destruction policy? (14: Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (15a: Yes); b Other officers or key employees of the organization (15b: Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (16a: No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (16b:)

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (17:); 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply: Own website (), Another's website (checked), Upon request (checked), Other (explain in Schedule O) (); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year (19:); 20 State the name, address, and telephone number of the person who possesses the organization's books and records (20: MARY BETH HIGGINS 761 S PERRY STREET MONTGOMERY, AL 36104 (334) 269-4362)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation
List all of the organization's current key employees, if any
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation
List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation
List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Table with 6 main columns: (A) Name and Title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional Trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization (W-2/1099-MISC), (E) Reportable compensation from related organizations (W-2/1099-MISC), (F) Estimated amount of other compensation from the organization and related organizations.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total	▶		
1c Total from continuation sheets to Part VII, Section A	▶		
1d Total (add lines 1b and 1c)	▶	769,914	105,152

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **5**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,823,692				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,965,535				
	g Noncash contributions included in lines 1a - 1f \$ _____						
	h Total. Add lines 1a-1f			4,789,227			
Program Service Revenue	2a PROGRAM FEES	Business Code					
		713940	6,921,533	6,921,533			
	b MEMBER FEES	812900	6,604,704	6,604,704			
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			13,526,237				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,472			2,472	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
		b Less direct expenses	b				
		c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses		b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
	b Less cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a RENTAL INCOME	812900	194,165	194,165				
b MISCELLANEOUS	812900	66,092	66,092				
c SALE OF SUPPLIES	812900	24,242	24,242				
d All other revenue							
e Total. Add lines 11a-11d			284,499				
12 Total revenue. See Instructions			18,602,435	13,810,736		2,472	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,394,940	5,848,658	1,132,905	413,377
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	652,364	424,037	195,709	32,618
10 Payroll taxes	634,817	412,631	190,445	31,741
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	40,027	31,657	6,132	2,238
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	828,008	654,871	126,851	46,286
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	343,293	271,511	52,592	19,190
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	753,972	596,316	115,509	42,147
20 Interest	51,539	40,762	7,896	2,881
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,517,944	1,200,542	232,549	84,853
23 Insurance	347,282	274,665	53,204	19,413
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES & FOOD COSTS	2,071,058	1,638,000	317,286	115,772
b UTILITIES	1,259,745	996,332	192,993	70,420
c BLDG REPAIRS & MAINT	598,928	473,692	91,756	33,480
d EQUIPMENT REPAIR	282,499	223,428	43,279	15,792
e All other expenses	1,008,586	595,012	360,271	53,303
25 Total functional expenses. Add lines 1 through 24e	17,785,002	13,682,114	3,119,377	983,511
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,376,186	1	2,780,658
	2 Savings and temporary cash investments	106,010	2	21,964
	3 Pledges and grants receivable, net	2,588,826	3	2,004,446
	4 Accounts receivable, net	318,862	4	346,122
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	38,759	9	145,994
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 51,164,121		
	b Less accumulated depreciation	10b 24,896,065	25,089,411	10c 26,268,056
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	1,939,377	15	1,727,693
16 Total assets. Add lines 1 through 15 (must equal line 34)	32,457,431	16	33,294,933	
Liabilities	17 Accounts payable and accrued expenses	232,707	17	422,842
	18 Grants payable		18	
	19 Deferred revenue	341,812	19	403,124
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	1,394,930	24	1,338,706
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	175,373	25	196,103
	26 Total liabilities. Add lines 17 through 25	2,144,822	26	2,360,775
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	25,603,573	27	27,582,884
	28 Temporarily restricted net assets	2,789,680	28	1,626,999
	29 Permanently restricted net assets	1,919,356	29	1,724,275
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	30,312,609	33	30,934,158	
34 Total liabilities and net assets/fund balances	32,457,431	34	33,294,933	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,602,435
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,785,002
3	Revenue less expenses Subtract line 2 from line 1	3	817,433
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	30,312,609
5	Net unrealized gains (losses) on investments	5	-195,884
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	30,934,158

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Software ID:**Software Version:****EIN:** 63-0288885**Name:** YOUNG MENS CHRISTIAN ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

SUPPORT ASSETS - MAKING CONNECTIONS BETWEEN PARENTS, EXTENDED FAMILY MEMBERS, AND NON-RELATED ADULTS AND YOUTH CONSTRUCTIVE USE OF TIME - YMCA SPONSORED ACTIVITIES AND SUPERVISED RECREATION PROVIDE OPPORTUNITIES FOR POSITIVE USE OF OUR YOUTH'S TIME THROUGH AFTER SCHOOL PROGRAMS, TEEN NIGHTS, SUMMER DAY CAMPS, HOLIDAY AND SCHOOL BREAK CAMPS AND YOUTH SPORTS COMMITMENT TO LEARNING - TUTORING AND HOMEWORK ASSISTANCE IN AFTER SCHOOL PROGRAMS DEVELOPS A SENSE OF COMMITMENT AND A HEALTHY PERSPECTIVE ON LEARNING, WHILE NURTURING THE ALL-IMPORTANT "MENTOR RELATIONSHIPS" SOCIAL AND PHYSICAL COMPETENCIES - ART PROGRAMS AND YOUTH SPORTS HELP DEVELOP SKILLS THAT PROMOTE GOOD DECISIONS AND A HEALTHY OUTLOOK ON COMPETITION POSITIVE IDENTITY - COMMUNITY-RELATED PROGRAMMING SUCH AS "YOUTH AND GOVERNMENT" ENCOURAGES ADOLESCENTS TO TAKE ON LEADERSHIP ROLES WHILE ESTABLISHING A SENSE OF SELF WORTH IN ADDITION, CREATIVE VENUES AND COUNCILS ALLOWING YOUNG PEOPLE TO CONTRIBUTE THEIR IDEAS WHICH ARE USED TO DEVELOP NEW PROGRAMS, ESTABLISH RULES AND GUIDELINES AND HELP PLAN YOUTH EVENTS EMPOWERMENT - YOUNG PEOPLE LEARN THE IMPORTANCE OF SERVING OTHERS THROUGH PROGRAM-SPECIFIC VOLUNTEERISM AS WELL AS THROUGH OUR "LEADERS-IN-TRAINING- AND "COUNSELORS-IN-TRAINING" PROGRAMS "Y ACHIEVERS- AND "LEADERS CLUBS" PROGRAMS ENABLE YOUTH TO RAISE THE BAR IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS AFTER SCHOOL AND PRESCHOOL CHILD CARE AND FULL-DAY SUMMER DAYS CAMPS KEEPS KIDS SAFE IN A PRODUCTIVE ENVIRONMENT THAT INCLUDES YOUTH SPORTS, CAMPING, TUTORING, AND MUCH MORE DEVELOPS POSITIVE DEVELOPMENTAL ASSETS PROVIDES A DETERRENCE FROM UNDESIRABLE BEHAVIOR, GANGS, DRUGS, AND LONELINESS MEETS NEEDS OF WORKING PARENTS GIVES CHILDREN A CHANCE TO BECOME MORE SELF-RELIANT ALLOWS DEVELOPMENT OF RELATIONSHIPS CHILDREN GAIN AUTONOMY ENRICHES THEIR CIVIC AND ACADEMIC LEADERSHIP SKILLS AFTER SCHOOL AND PRESCHOOL PARTICIPANTS SERVED 1,526 FULL SUMMER DAY CARE PARTICIPANTS SERVED 2,822 WATER SAFETY INSTRUCTION PROGRAMS KEEPS KIDS SAFE BUILDS CONFIDENCE PROMOTES PHYSICAL FITNESS SERVES 90 CHILDREN EACH SIX-WEEK SESSION PARTICIPANTS SERVED 1,896 PARENT-CHILD ACTIVITIES AND EVENTS LOCAL STATISTICS INDICATED THAT NEARLY 70% OF CHILDREN LIVE IN HOUSEHOLDS WHERE BOTH PARENTS WORK OR WHERE ONLY ONE PARENT RESIDES YMCA FAMILY RECREATION PROGRAMS PROVIDE RELEVANT OPPORTUNITIES FOR CHILDREN AND THEIR PARENTS/GUARDIANS TO RELATE WITH EACH OTHER YMCA FAMILY PROGRAMS CREATE MEANINGFUL FAMILY TIME REINFORCE PARENT EFFORTS TO INSTILL VALUES STRENGTHEN PARENT-CHILD BONDS SUPPORT THE FAMILY STRUCTURE STRUCTURE QUALITY TIME FOR PARENTS AND CHILDREN IN SAFE, FUN ENVIRONMENT STRENGTHEN FAMILY RELATIONSHIPS Y ACHIEVERS PROGRAM THIS "TEEN FRIENDLY" MENTORING PROGRAM GUIDES 9TH - 12TH GRADERS IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS WITH THE HELP OF ADULT ROLE MODELS, LOCAL BUSINESSES, INDUSTRY LEADERS AND DEVELOPMENT WORKSHOPS, STUDENTS ARE GIVEN CHANNELS FOR ENHANCING THEIR COMMUNITY INVOLVEMENT AND PERSONAL GROWTH TEENAGERS SERVED 32 YOUTH IN GOVERNMENT PROGRAM THE MONTGOMERY YMCA ENCOURAGES AND EMPOWERS YOUNG PEOPLE THROUGH ITS YOUTH IN GOVERNMENT PROGRAM, A GOVERNMENT SIMULATION EXPERIENCE MONTGOMERY YMCA TEENS ATTEND A STATEWIDE, THREE-DAY CONFERENCE IN MONTGOMERY WHERE "BILLS" WRITTEN BY DELEGATES ARE SUCCESSFULLY DEBATED YOUTH SERVED 1,205 YOUTH SPORTS AND RECREATION THE YMCA RECOGNIZES THAT INVOLVEMENT IN SPORTS CAN HAVE LASTING POSITIVE BENEFITS FOR YOUNG PEOPLE YOUTH SPORTS INCREASE A CHILD'S HEALTH DEVELOPMENT, PHYSICALLY AS WELL AS MENTALLY, EMOTIONALLY, AND SOCIALLY THE Y USES PROGRAMS SUCH AS BASEBALL, BASKETBALL, FLAG FOOTBALL, KARATE AND SOCCER TO BUILD AND DEVELOP SKILLS, SELF-CONFIDENCE, HEALTH AND FITNESS, RESPECT FOR OTHERS, AND TEAMWORK PARTICIPANTS SERVED 6,391 PROGRAM SERVICE ACCOMPLISHMENTS REMAIN ACTIVE TO REHABILITATE AFTER ILLNESS OR SURGERY, AND TO HAVE SOCIAL INTERACTION FITNESS PROGRAMS FOR ADULTS TRANSLATE INTO HEALTHIER LIFESTYLES, LESS STRESS AND A BETTER BALANCE OF WORK AND FAMILY PARTICIPANTS SERVED 29,409 MEMBERSHIP/ 2,322 PROGRAMS AQUATICS PROGRAM AQUATIC PROGRAMS INCLUDE SWIM LESSONS, LIFEGUARD CERTIFICATION, ARTHRITIS CLASSES FOR OLDER ADULTS AND SWIM TEAMS INTEGRAL PART OF Y MISSION OF BUILDING HEALTHY SPIRIT, MIND, AND BODY FOR ALL PROMOTE BETTER HEALTH THROUGH REGULAR EXERCISE DEVELOP TEAMWORK, SELF-CONFIDENCE AND LEADERSHIP HEALTH AND PHYSICAL FITNESS INCREASES PRODUCTIVITY REDUCES MEDICAL COSTS COMBATS STRESS AND TENSION RELIEVES STRESS OF WORK/FAMILY LIFE SENIOR PROGRAMS IMPROVE QUALITY OF LIFE BY PROMOTING HEALTHY, ACTIVE LIVING PROVIDE OPPORTUNITIES FOR MEANINGFUL SERVICE OFFERS FITNESS, HEALTH SCREENING AND EDUCATION PROGRAMS PROMOTE A SENSE OF BELONGING THROUGH ACTIVITIES HELP WITH MOBILITY ISSUES VIA EXERCISE REDUCE ISOLATION AMONG OLDER POPULATION PROGRAM SERVICE ACCOMPLISHMENTS MOST CAMP COUNSELORS ARE FORMER YMCA CAMPERS WHO WANT TO BECOME ROLE MODELS FOR YOUNGER CAMPERS THIS IS USUALLY A TEEN'S FIRST JOB TYPICALLY THEY CAN MAKE MORE MONEY ELSEWHERE, BUT CHOOSE THIS OPPORTUNITY TO IMPACT A YOUNG CHILD'S LIFE PROVIDES CHARACTER BUILDING EXPERIENCES OFFERS SELF-IMPROVEMENT CHALLENGES TEACHES TEAMWORK ENRICHES UNDERSTANDING OF THE OUTDOORS ENVIRONMENTAL EDUCATION FOSTERS FUN, CHRISTIAN FELLOWSHIP AND FRIENDSHIPS PARTICIPANTS SERVED 468 OTHER PROGRAM SERVICES COMMUNITY OUTREACH PROGRAMS THE ABILITY TO BREAK THROUGH THE BOUNDARIES THAT OFTEN SEPARATE A COMMUNITY IS NOT AN IMPOSSIBLE TASK FROM INNER CITY CHILDREN WHO HAVE NO HINT OF THE EXHILARATING FREEDOM OF A WEEK AT CAMP TO ISOLATED SENIORS, THE YMCA REACHES OUT TO HELP PEOPLE GO BEYOND THEIR LIMITS - PHYSICALLY, EMOTIONALLY, AND SPIRITUALLY YMCA'S SERVE AS "COMMUNITY HUBS" WHERE EVERYONE BENEFITS REGARDLESS OF AGE, RACE, RELIGION OR SOCIO-ECONOMIC BACKGROUND THE YMCA WILL CONTINUE TO COLLABORATE WITH OTHER AGENCIES TO CREATE A STRONGER SENSE OF COMMUNITY FINANCIAL AID PROGRAMS THE MONTGOMERY YMCA IS COMMITTED TO SERVING THE NEEDS OF ALL MEMBERS OF OUR COMMUNITY REGARDLESS OF THEIR ABILITY TO PAY FINANCIAL ASSISTANCE IS AVAILABLE FOR MEMBERSHIPS AND FOR PROGRAMS FEES, INCLUDING ALL PROGRAMS AND SERVICES FOR CHILDREN FINANCIAL ASSISTANCE IS AWARDED ON A NEED AND AVAILABILITY BASIS FINANCIAL ASSISTANCE IS MADE POSSIBLE THROUGH GRANT FUNDING, PROCEEDS SECURED THROUGH SPECIAL EVENTS AND BY YMCA MEMBERS AND OUR COMMUNITY'S FRIENDS AND NEIGHBORS AND THEIR GIVING TO OUR PARTNERS WITH YOUTH CAMPAIGN DOCUMENTATION BY GOVERNING BODY (FORM 990, PAGE 6, PART VI, LINE 8A) - BOARD MINUTES ARE REVIEWED BY THE COMMITTEE CHAIR AND APPROVED AT THE FOLLOWING BOARD MEETING

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLIE ANDERSON BOARD MEMBER	X						0	0	0
CARL BARKER BOARD MEMBER	X						0	0	0
LYNN BESHEAR BOARD MEMBER	X						0	0	0
TAYLOR BLACKWELL BOARD MEMBER	X						0	0	0
JANET BUSKEY BOARD MEMBER	X						0	0	0
CHRIS CARVER BOARD MEMBER	X						0	0	0
LARRY CHAPMAN JR BOARD MEMBER	X						0	0	0
GENE CRANE BOARD MEMBER	X						0	0	0
ED CROWELL BOARD MEMBER	X						0	0	0
KENDALL DUNSON BOARD MEMBER	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LISTON EDDINS BOARD MEMBER	X						0	0	0
PAT LAPLATNEY BOARD MEMBER	X						0	0	0
NIM FRAZER BOARD MEMBER	X						0	0	0
MICHAEL GALVIN BOARD MEMBER	X						0	0	0
COL JOEL GREENE BOARD MEMBER	X						0	0	0
DAVID GRIMES BOARD MEMBER	X						0	0	0
GENERAL PAUL HANKINS BOARD MEMBER	X						0	0	0
LYNN HARRIS BOARD MEMBER	X						0	0	0
TRAVIS HUGHES BOARD MEMBER	X						0	0	0
KAY IVEY BOARD MEMBER	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES JACKSON BOARD MEMBER	X						0	0	0
VERA JORDAN BOARD MEMBER	X						0	0	0
KEVIN KETZLER BOARD MEMBER	X						0	0	0
KYLE KYSER JR BOARD MEMBER	X						0	0	0
BILLY LIVINGS BOARD MEMBER	X						0	0	0
FELICIA LONG BOARD MEMBER	X						0	0	0
SAXON MAIN BOARD MEMBER	X						0	0	0
SAM MARTIN BOARD MEMBER	X						0	0	0
JANET MAY BOARD MEMBER	X						0	0	0
SAM MUNNERLYN BOARD MEMBER	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DELBERT MADISON BOARD MEMBER	X						0	0	0
RON SIMMONS BOARD MEMBER	X						0	0	0
KERRY PALMER BOARD MEMBER	X						0	0	0
BILL PATTY BOARD MEMBER	X						0	0	0
MARK PIERCE BOARD MEMBER	X						0	0	0
PHILLIP PONCEY BOARD MEMBER	X						0	0	0
STEVEN REED BOARD MEMBER	X						0	0	0
SHERON ROSE BOARD MEMBER	X						0	0	0
JIMMY RUTLAND BOARD MEMBER	X						0	0	0
CINDY SAHLIE BOARD MEMBER	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LESLIE SANDERS BOARD MEMBER	X						0	0	0
WILL SELLERS BOARD MEMBER	X						0	0	0
SIMUEL SIPPAL BOARD MEMBER	X						0	0	0
MARK SNEAD BOARD MEMBER	X						0	0	0
LANCE TATUM BOARD MEMBER	X						0	0	0
REV CLIFFORD TERRELL BOARD MEMBER	X						0	0	0
BOBBY TROTT BOARD MEMBER	X						0	0	0
CARL STOCKTON BOARD MEMBER	X						0	0	0
REV JAY WOLF BOARD MEMBER	X						0	0	0
DAVID WOODS BOARD MEMBER	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALAN WORRELL BOARD MEMBER	X						0	0	0
GARY A COBBS PRESIDENT/CE	40 00 0 00			X				199,149	0	26,015
JIM FRANKLIN EXECUTIVE VP	40 00			X				146,022	0	15,221
JEFF REYNOLDS SENIOR VP	40 00			X				112,400	0	16,776
MARY BETH HIGGINS CFO	40 00			X				110,644	0	15,130
DARRYL WOODS SENIOR VP	40 00			X				106,253	0	16,279
ROD BERGER SENIOR VP	40 00			X				95,446	0	15,731

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number

63-0288885

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	

- 16a 33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- b 33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- 17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	711,618	2,495,581	5,065,065	6,095,962	4,789,227	19,157,453
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,486,212	13,026,692	13,256,839	13,872,695	13,810,736	56,453,174
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	3,197,830	15,522,273	18,321,904	19,968,657	18,599,963	75,610,627
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						75,610,627

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6	3,197,830	15,522,273	18,321,904	19,968,657	18,599,963	75,610,627
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	226	715	800	3,539	2,473	7,753
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	226	715	800	3,539	2,473	7,753
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)	3,198,056	15,522,988	18,322,704	19,972,196	18,602,436	75,618,380
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	99.990%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	99.980%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	0%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	0%
19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:

Software Version:

EIN: 63-0288885

Name: YOUNG MENS CHRISTIAN ASSOCIATION

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number
63-0288885

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,255,191	4,084,759	4,139,672	4,417,613	4,422,154
b Contributions	10,981	31,118	11,141	11,704	107
c Net investment earnings, gains, and losses	-215,427	410,148	198,559	-33,373	
d Grants or scholarships					
e Other expenditures for facilities and programs	263,038	266,932	260,070	252,387	4,171
f Administrative expenses	3,914	3,902	4,543	3,885	477
g End of year balance	3,783,793	4,255,191	4,084,759	4,139,672	4,417,613

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| 3a(i) | | No |
| (ii) related organizations | Yes | No |
| 3a(ii) | Yes | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | Yes | No |
| 3b | Yes | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	9,879,614			9,879,614
b Buildings	33,146,880		18,640,171	14,506,709
c Leasehold improvements				
d Equipment	6,799,489		5,702,150	1,097,339
e Other	1,338,138		553,744	784,394
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				26,268,056

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN CHARITABLE TR	1,724,275
(2) UTILITY DEPOSITS	3,418
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	1,727,693

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
OTHER LIABILITIES	196,103
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	196,103

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	18,406,551
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-195,884
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-195,884
3	Subtract line 2e from line 1	3	18,602,435
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	18,602,435

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	17,785,002
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	17,785,002
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	17,785,002

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
------------------	-------------

Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
------------------	-------------

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number
63-0288885

Part I Questions Regarding Compensation

	Yes	No		
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </td> </tr> </table>	<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b			
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2			
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee </td> </tr> </table>	<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee		
<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee			
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p>				
<p>a Receive a severance payment or change-of-control payment?</p>	4a	No		
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	No		
<p>c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	4c	No		
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>				
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p>				
<p>a The organization?</p>	5a	No		
<p>b Any related organization? If "Yes," on line 5a or 5b, describe in Part III</p>	5b	No		
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p>				
<p>a The organization?</p>	6a	No		
<p>b Any related organization? If "Yes," on line 6a or 6b, describe in Part III</p>	6b	No		
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	No		
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	No		
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 GARY A COBBS PRESIDENT/CEO	(i)	199,149			21,021	4,994	225,164	
	(ii)	-----	-----	-----	-----	-----	-----	-----
2 JIM FRANKLIN EXECUTIVE VP	(i)	146,022			14,673	548	161,243	
	(ii)	-----	-----	-----	-----	-----	-----	-----

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
 ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number

63-0288885

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

- 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total						▶ \$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) TAYLOR BLACKWELL	BOARD MEMBER	111,295	PRINTING		No
(2) KEVIN KETZLER	BOARD MEMBER	104,400	INSURANCE		No
(3) DAVID WOODS	BOARD MEMBER	5,000	ADVERTISING		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number

63-0288885

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>THE MONTGOMERY YMCA, REFLECTING ITS JUDEO-CHRISTIAN HERITAGE, IS AN ASSOCIATION OF VOLUNTEERS, MEMBERS, AND STAFF OPEN TO AND SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND, AND BODY MONTGOMERY YMCA STATEMENT OF PURPOSE "THE YOUNG MEN'S CHRISTIAN ASSOCIATION, WE REGARD AS BEING IN ITS ESSENTIAL GENIUS, A WORLD WIDE FELLOWSHIP, UNITED BY A COMMON LOYALTY TO JESUS CHRIST, FOR THE PURPOSE OF DEVELOPING CHRISTIAN PERSONALITY AND BUILDING A CHRISTIAN SOCIETY " THE MONTGOMERY YMCA SEEKS TO HELP ITS MEMBERS DEVELOP SELF-CONFIDENCE AND SELF-RESPECT AND AN APPRECIATION OF THEIR OWN WORTH AS INDIVIDUALS DEVELOP A FAITH FOR DAILY LIVING BASED UPON THE TEACHINGS OF JESUS, THAT THEY MAY ACHIEVE THEIR HIGHEST POTENTIAL AS CHILDREN OF GOD GROW AS RESPONSIBLE MEMBERS OF THEIR FAMILIES AND AS CITIZENS OF THEIR COMMUNITIES APPRECIATE THAT HEALTH OF MIND AND BODY IS A SACRED GIFT, AND THAT PHYSICAL FITNESS AND MENTAL WELL BEING ARE CONDITIONS TO BE ACHIEVED AND MAINTAINED RECOGNIZE THE WORTH OF ALL PERSONS, AND WORK FOR THE INTERRACIAL AND INTER-GROUP UNDERSTANDING DEVELOP A SENSE OF WORLD-MINDEDNESS AND WORK FOR WORLD UNDERSTANDING DEVELOP THEIR CAPABILITIES FOR LEADERSHIP AND USE THEM RESPONSIBLY IN THEIR OWN GROUPS AND COMMUNITY LIFE</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>SUPPORT ASSETS - MAKING CONNECTIONS BETWEEN PARENTS, EXTENDED FAMILY MEMBERS, AND NON-RELATED ADULTS AND YOUTH CONSTRUCTIVE USE OF TIME - YMCA SPONSORED ACTIVITIES AND SUPERVISED RECREATION PROVIDE OPPORTUNITIES FOR POSITIVE USE OF OUR YOUTH'S TIME THROUGH AFTER SCHOOL PROGRAMS, TEEN NIGHTS, SUMMER DAY CAMPS, HOLIDAY AND SCHOOL BREAK CAMPS AND YOUTH SPORTS COMMITMENT TO LEARNING - TUTORING AND HOMEWORK ASSISTANCE IN AFTER SCHOOL PROGRAMS DEVELOP A SENSE OF COMMITMENT AND A HEALTHY PERSPECTIVE ON LEARNING, WHILE NURTURING THE ALL-IMPORTANT "MENTOR RELATIONSHIPS" SOCIAL AND PHYSICAL COMPETENCIES - ART PROGRAMS AND YOUTH SPORTS HELP DEVELOP SKILLS THAT PROMOTE GOOD DECISIONS AND A HEALTHY OUTLOOK ON COMPETITION POSITIVE IDENTITY - COMMUNITY-RELATED PROGRAMMING SUCH AS "YOUTH AND GOVERNMENT" ENCOURAGES ADOLESCENTS TO TAKE ON LEADERSHIP ROLES WHILE ESTABLISHING A SENSE OF SELF WORTH IN ADDITION, CREATIVE VENUES AND COUNCILS ALLOWING YOUNG PEOPLE TO CONTRIBUTE THEIR IDEAS WHICH ARE USED TO DEVELOP NEW PROGRAMS, ESTABLISH RULES AND GUIDELINES AND HELP PLAN YOUTH EVENTS EMPOWERMENT - YOUNG PEOPLE LEARN THE IMPORTANCE OF SERVING OTHERS THROUGH PROGRAM-SPECIFIC VOLUNTEERISM AS WELL AS THROUGH OUR "LEADERS-IN-TRAINING- AND "COUNSELORS-IN-TRAINING" PROGRAMS "Y ACHIEVERS- AND "LEADERS CLUBS" PROGRAMS ENABLE YOUTH TO RAISE THE BAR IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS AFTER SCHOOL AND PRESCHOOL CHILD CARE AND FULL-DAY SUMMER DAYS CAMPS KEEPS KIDS SAFE IN A PRODUCTIVE ENVIRONMENT THAT INCLUDES YOUTH SPORTS, CAMPING, TUTORING, AND MUCH MORE DEVELOPS POSITIVE DEVELOPMENTAL ASSETS PROVIDES A DETERRENCE FROM UNDESIRABLE BEHAVIOR, GANGS, DRUGS, AND LONELINESS MEETS NEEDS OF WORKING PARENTS GIVES CHILDREN A CHANCE TO BECOME MORE SELF-RELIANT ALLOWS DEVELOPMENT OF RELATIONSHIPS CHILDREN GAIN PARTICIPANTY ENRICHES THEIR CIVIC AND ACADEMIC LEADERSHIP SKILLS AFTER SCHOOL AND PRESCHOOL ACTIVITIES SERVED 1,526 FULL SUMMER DAY CARE PARTICIPANTS SERVED 2,822 WATER SAFETY INSTRUCTION PROGRAMS KEEPS KIDS SAFE BUILDS CONFIDENCE PROMOTES PHYSICAL FITNESS SERVES 90 CHILDREN EACH SIX-WEEK SESSION PARTICIPANTS SERVED 1,896 PARENT-CHILD ACTIVITIES AND EVENTS LOCAL STATISTICS INDICATED THAT NEARLY 70% OF CHILDREN LIVE IN HOUSEHOLDS WHERE BOTH PARENTS WORK OR WHERE ONLY ONE PARENT RESIDES YMCA FAMILY RECREATION PROGRAMS PROVIDE RELEVANT OPPORTUNITIES FOR CHILDREN AND THEIR PARENTS/GUARDIANS TO RELATE WITH EACH OTHER YMCA FAMILY PROGRAMS CREATE MEANINGFUL FAMILY TIME REINFORCE PARENT EFFORTS TO INSTILL VALUES STRENGTHEN PARENT-CHILD BONDS SUPPORT THE FAMILY STRUCTURE QUALITY TIME FOR PARENTS AND CHILDREN IN SAFE, FUN ENVIRONMENT STRENGTHEN FAMILY RELATIONSHIPS Y ACHIEVERS PROGRAM THIS "TEEN FRIENDLY" MENTORING PROGRAM GUIDES 9TH - 12TH GRADERS IN SETTING AND ACHIEVING HIGH EDUCATIONAL AND PROFESSIONAL GOALS WITH THE HELP OF ADULT ROLE MODELS, LOCAL BUSINESSES, INDUSTRY LEADERS AND DEVELOPMENT WORKSHOPS, STUDENTS ARE GIVEN CHANNELS F</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>OR ENHANCING THEIR COMMUNITY INVOLVEMENT AND PERSONAL GROWTH TEENAGERS SERVED 32 YOUTH IN GOVERNMENT PROGRAM THE MONTGOMERY YMCA ENCOURAGES AND EMPOWERS YOUNG PEOPLE THROUGH ITS YOUTH IN GOVERNMENT PROGRAM, A GOVERNMENT SIMULATION EXPERIENCE MONTGOMERY YMCA TEENS ATTEND A STATEWIDE, THREE-DAY CONFERENCE IN MONTGOMERY WHERE "BILLS" WRITTEN BY DELEGATES ARE SUCCESSFULLY DEBATED YOUTH SERVED 1,205 YOUTH SPORTS AND RECREATION THE YMCA RECOGNIZES THAT INVOLVEMENT IN SPORTS CAN HAVE LASTING POSITIVE BENEFITS FOR YOUNG PEOPLE YOUTH SPORTS INCREASE A CHILD'S HEALTH DEVELOPMENT, PHYSICALLY AS WELL AS MENTALLY, EMOTIONALLY, AND SOCIALLY THE Y USES PROGRAMS SUCH AS BASEBALL, BASKETBALL, FLAG FOOTBALL, KARATE AND SOCCER TO BUILD AND DEVELOP SKILLS, SELF-CONFIDENCE, HEALTH AND FITNESS, RESPECT FOR OTHERS, AND TEAMWORK PARTICIPANTS SERVED 6,391 PROGRAM SERVICE ACCOMPLISHMENTS REMAIN ACTIVE TO REHABILITATE AFTER ILLNESS OR SURGERY, AND TO HAVE SOCIAL INTERACTION FITNESS PROGRAMS FOR ADULTS TRANSLATE INTO HEALTHIER LIFESTYLES, LESS STRESS AND A BETTER BALANCE OF WORK AND FAMILY PARTICIPANTS SERVED 29,409 MEMBERSHIP/ 2,322 PROGRAMS AQUATICS PROGRAM AQUATIC PROGRAMS INCLUDE SWIM LESSONS, LIFEGUARD CERTIFICATION, ARTHRITIS CLASSES FOR OLDER ADULTS AND SWIM TEAMS INTEGRAL PART OF Y MISSION OF BUILDING HEALTHY SPIRIT, MIND, AND BODY FOR ALL PROMOTE BETTER HEALTH THROUGH REGULAR EXERCISE DEVELOP TEAMWORK, SELF-CONFIDENCE AND LEADERSHIP HEALTH AND PHYSICAL FITNESS INCREASES PRODUCTIVITY REDUCES MEDICAL COSTS COMBAT STRESS AND TENSION RELIEVES STRESS OF WORK/FAMILY LIFE SENIOR PROGRAMS IMPROVE QUALITY OF LIFE BY PROMOTING HEALTHY, ACTIVE LIVING PROVIDE OPPORTUNITIES FOR MEANINGFUL SERVICE OF MEMBERS FITNESS, HEALTH SCREENING AND EDUCATION PROGRAMS PROMOTE A SENSE OF BELONGING THROUGH ACTIVITIES HELP WITH MOBILITY ISSUES VIA EXERCISE REDUCE ISOLATION AMONG OLDER POPULATION PROGRAM SERVICE ACCOMPLISHMENTS MOST CAMP COUNSELORS ARE FORMER YMCA CAMPERS WHO WANT TO BECOME ROLE MODELS FOR YOUNGER CAMPERS THIS IS USUALLY A TEEN'S FIRST JOB TYPICALLY THEY CAN MAKE MORE MONEY ELSEWHERE, BUT CHOOSE THIS OPPORTUNITY TO IMPACT A YOUNG CHILD'S LIFE PROVIDES CHARACTER BUILDING EXPERIENCES OFFERS SELF-IMPROVEMENT CHALLENGES TEAMS WORK ENRICHES UNDERSTANDING OF THE OUTDOORS ENVIRONMENTAL EDUCATION FOSTERS FUN, CHRISTIAN FELLOWSHIP AND FRIENDSHIPS PARTICIPANTS SERVED 468 OTHER PROGRAM SERVICES COMMUNITY OUTREACH PROGRAMS THE ABILITY TO BREAK THROUGH THE BOUNDARIES THAT OFTEN SEPARATE A COMMUNITY IS NOT AN IMPOSSIBLE TASK FROM INNER CITY CHILDREN WHO HAVE NO HINT OF THE EXHILARATING FREEDOM OF A WEEK AT CAMP TO ISOLATED SENIORS, THE YMCA REACHES OUT TO HELP PEOPLE GO BEYOND THEIR LIMITS - PHYSICALLY, EMOTIONALLY, AND SPIRITUALLY YMCA'S SERVE AS "COMMUNITY HUBS" WHERE EVERYONE BENEFITS REGARDLESS OF AGE, RACE, RELIGION OR SOCIO-ECONOMIC BACKGROUND THE YMCA WILL CONTINUE TO COLLABORATE WITH OTHER AGENCIES TO CREATE A STRONGER SENSE OF COMMUNITY FINANCIAL AID PROGRAMS</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	THE MONTGOMERY YMCA IS COMMITTED TO SERVING THE NEEDS OF ALL MEMBERS OF OUR COMMUNITY REGARDLESS OF THEIR ABILITY TO PAY FINANCIAL ASSISTANCE IS AVAILABLE FOR MEMBERSHIPS AND FOR PROGRAMS FEES, INCLUDING ALL PROGRAMS AND SERVICES FOR CHILDREN FINANCIAL ASSISTANCE IS AWARDED ON A NEED AND AVAILABILITY BASIS FINANCIAL ASSISTANCE IS MADE POSSIBLE THROUGH GRANT FUNDING, PROCEEDS SECURED THROUGH SPECIAL EVENTS AND BY YMCA MEMBERS AND OUR COMMUNITY'S FRIENDS AND NEIGHBORS AND THEIR GIVING TO OUR PARTNERS WITH YOUTH CAMPAIGN DOCUMENTATION BY GOVERNING BODY (FORM 990, PAGE 6, PART VI, LINE 8A) - BOARD MINUTES ARE REVIEWED BY THE COMMITTEE CHAIR AND APPROVED AT THE FOLLOWING BOARD MEETING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	FORM 990 IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, AND THE FINANCE COMMITTEE. THE RETURN IS THEN APPROVED BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE YMCA OF MONTGOMERY'S CONFLICT OF INTEREST POLICY WILL BE UPDATED AND REVIEWED WITH THE BOARD OF DIRECTORS THE POLICY REQUIRES IMMEDIATE DISCLOSURE OF INTERESTS THAT COULD GIVE RISE TO CONFLICTS, AND WILL BE UPDATED ANNUALLY BY, STAFF, BOARD MEMBERS, AND INFLUENTIAL VOLUNTEERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE MONTGOMERY YMCA USES THE HAY SYSTEM, A NATIONALLY RECOGNIZED SYSTEM, TO APPOINT ALL OF ITS POSITIONS, INCLUDING THE CEO. COMPENSATION OF THE CEO IS DETERMINED EACH YEAR BY THE EXECUTIVE COMMITTEE WITH INPUT FROM THE COMPLETE BOARD. THE COMMITTEE USES SURVEYS AND COMPARABLE DATA TO SET THE CEO'S COMPENSATION. ALL PROCEDURES ARE DOCUMENTED.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE CEO UTILIZING THE HAY SYSTEM AND EXPERTISE OF OTHER MANAGERS IN THE ORGANIZATION ALL PROCEDURES ARE DOCUMENTED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS MADE AVAILABLE BY REQUEST

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2018

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION

Employer identification number

63-0288885

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)YMCA ENDOWMENT ENDOWMENT FOUNDATIONPO BOX 2336 MONTGOMERY, AL 36102 51-0194498	ENDOWMENT	AL	501	PF	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)	Yes	
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		No
o Sharing of paid employees with related organization(s)		No
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses		No
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) MONTGOMERY YMCA ENDOWMENT FOUNDATION	D	6,112	AMOUNT DUE TO RELATED ORG
(2) MONTGOMERY YMCA ENDOWMENT FOUNDATION	C	258,000	AMOUNT RECEIVED
(3) MONTGOMERY YMCA ENDOWMENT FOUNDATION	E	1,834	AMOUNT DUE FROM RELATED O
(4) MONTGOMERY YMCA ENDOWMENT FOUNDATION	E	300,000	LOAN FROM RELATED ORGANIZ

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation