

Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning **FEB 1, 2019**, and ending **JAN 31, 2020**

Name of foundation
WORKING WOMAN'S HOME ASSOCIATION. INC.

Number and street (or P O box number if mail is not delivered to street address) Room/suite
7526 LAKERIDGE DRIVE

City or town, state or province, country, and ZIP or foreign postal code
MONTGOMERY, AL 36117

A Employer identification number
63-0302186

B Telephone number
334-279-0987

C If exemption application is pending, check here **b**

D 1 Foreign organizations, check here
2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

G Check all that that apply:
 Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation **MA**
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)
\$ 6,647,904. (Part I, column (d), must be on cash basis.)

J Accounting method: Cash Accrual
 Other (specify) _____

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	68,802.	68,802.		STATEMENT 1
	4 Dividends and interest from securities	121,924.	121,924.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	<60,971.>			
	b Gross sales price for all assets on line 6a	766,038.			
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income	27.	0.		STATEMENT 3	
12 Total Add lines 1 through 11	129,782.	190,726.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees	STMT 4 1,250.	1,250.		0.
	c Other professional fees	STMT 5 47,301.	47,301.		0.
	17 Interest				
	18 Taxes	STMT 6 14,319.	5,893.		0.
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	1,280.	0.		0.
	22 Printing and publications				
	23 Other expenses	STMT 7 4,127.	0.		0.
	24 Total operating and administrative expenses. Add lines 13 through 23	68,277.	54,444.		0.
	25 Contributions, gifts, grants paid	328,000.			328,000.
26 Total expenses and disbursements. Add lines 24 and 25	396,277.	54,444.		328,000.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	<266,495.>				
b Net investment income (if negative, enter -0-)		136,282.		UGDEN, UT	
c Adjusted net income (if negative, enter -0-)			N/A		

3/4

Operating and Administrative Expenses
SCANNED FEB 08 2021

RECEIVED
OCT 14 2020
UGDEN, UT

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value			
Assets	1	Cash - non-interest-bearing		8,994.	5,936.	5,936.	
	2	Savings and temporary cash investments		50,640.	195,266.	195,266.	
	3	Accounts receivable ▶					
		Less: allowance for doubtful accounts ▶					
	4	Pledges receivable ▶					
		Less: allowance for doubtful accounts ▶					
	5	Grants receivable					
	6	Receivables due from officers, directors, trustees, and other disqualified persons					
	7	Other notes and loans receivable ▶					
		Less: allowance for doubtful accounts ▶					
	8	Inventories for sale or use					
	9	Prepaid expenses and deferred charges					
	10a	Investments - U.S. and state government obligations STMT 9			394,965.	446,528.	447,587.
	b	Investments - corporate stock STMT 10			3,771,890.	3,800,230.	4,714,857.
	c	Investments - corporate bonds STMT 11			1,724,057.	1,236,091.	1,284,258.
	11	Investments - land, buildings, and equipment basis ▶					
	Less accumulated depreciation ▶						
12	Investments - mortgage loans						
13	Investments - other						
14	Land, buildings, and equipment: basis ▶						
	Less accumulated depreciation ▶						
15	Other assets (describe ▶)						
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)			5,950,546.	5,684,051.	6,647,904.	
Liabilities	17	Accounts payable and accrued expenses					
	18	Grants payable					
	19	Deferred revenue					
	20	Loans from officers, directors, trustees, and other disqualified persons					
	21	Mortgages and other notes payable					
	22	Other liabilities (describe ▶)					
23	Total liabilities (add lines 17 through 22)			0.	0.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/>						
	and complete lines 24, 25, 29, and 30.						
	24	Net assets without donor restrictions					
	25	Net assets with donor restrictions					
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/>						
	and complete lines 26 through 30.						
	26	Capital stock, trust principal, or current funds			0.	0.	
27	Paid-in or capital surplus, or land, bldg., and equipment fund			0.	0.		
28	Retained earnings, accumulated income, endowment, or other funds			5,950,546.	5,684,051.		
29	Total net assets or fund balances			5,950,546.	5,684,051.		
30	Total liabilities and net assets/fund balances			5,950,546.	5,684,051.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	5,950,546.
2	Enter amount from Part I, line 27a	2	<266,495.>
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	5,684,051.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	5,684,051.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	CHARLES SCHWAB ACCOUNT	P		
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a	766,038.	827,009.	<60,971.>	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			<60,971.>	
b				
c				
d				
e				
2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	<60,971.>
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	}	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	380,640.	7,365,135.	.051681
2017	385,800.	7,293,732.	.052895
2016	373,605.	7,072,474.	.052825
2015	395,326.	7,219,882.	.054755
2014	474,695.	8,441,080.	.056236
2	Total of line 1, column (d)		2 .268392
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years		3 .053678
4	Enter the net value of noncharitable-use assets for 2019 from Part X, line 5		4 6,880,226.
5	Multiply line 4 by line 3		5 369,317.
6	Enter 1% of net investment income (1% of Part I, line 27b)		6 1,363.
7	Add lines 5 and 6		7 370,680.
8	Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.		8 328,000.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		1	2,726.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	2,726.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	2,726.
6 Credits/Payments:			
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a	6,600.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	6,600.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	0.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	3,874.	
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> 2,760. Refunded <input type="checkbox"/>	11	1,114.	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input type="checkbox"/> \$ 0. (2) On foundation managers. <input type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <input type="checkbox"/> AL		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.WWHASSN.ORG</u>	X	
14 The books are in care of ► <u>SUSAN PATTON</u> Telephone no. ► <u>334-279-0987</u> Located at ► <u>7526 LAKERIDGE DRIVE, MONTGOMERY, AL</u> ZIP+4 ► <u>36117</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here		X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► _____, _____, _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► _____, _____, _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	N/A	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions Yes No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

	Yes	No
(1)		
(2)		
(3)		
(4)		
(5)		

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions
Organizations relying on a current notice regarding disaster assistance, check here

N/A

5b	Yes	No

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? **N/A**

Yes No

6b	Yes	No
		X

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.

Yes No

7b	Yes	No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 12		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶ 0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
3 All other program-related investments. See instructions.	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	6,841,103.
b	Average of monthly cash balances	1b	143,898.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	6,985,001.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	6,985,001.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	104,775.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	6,880,226.
6	Minimum investment return. Enter 5% of line 5	6	344,011.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	344,011.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	2,726.
2b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	2,726.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	341,285.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	341,285.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	341,285.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	328,000.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	328,000.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	328,000.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				341,285.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	59,251.			
b From 2015	38,328.			
c From 2016	24,280.			
d From 2017	25,867.			
e From 2018	18,969.			
f Total of lines 3a through e	166,695.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 328,000.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				328,000.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	13,285.			13,285.
6 Enter the net total of each column as indicated below:	153,410.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	45,966.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	107,444.			
10 Analysis of line 9:				
a Excess from 2015	38,328.			
b Excess from 2016	24,280.			
c Excess from 2017	25,867.			
d Excess from 2018	18,969.			
e Excess from 2019				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶
 b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Prior 3 years				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**
 a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**
 Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 13

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
Name and address (home or business)				
a Paid during the year				
AGAPE OF CENTRAL ALABAMA P.O. BOX 230472 MONTGOMERY, AL 36123		PC	HOUSING AND ASSISTANCE FOR EXPECTANT MOTHERS IN CRISIS	12,000.
AID TO INMATE MOTHERS P O BOX 986 MONTGOMERY, AL 36101		PC	TRANSITIONAL HOUSING AND SUPPLIES	7,000.
BOYS & GIRLS CLUBS OF THE RIVER REGION P O BOX 235 MONTGOMERY, AL 36101		PC	ART PROGRAM AND SUPPLIES TO ASSIST THE ART DIRECTORS FOR AFTER-SCHOOL PROGRAM	12,000.
CATHOLIC SOCIAL SERVICES 4455 NARROW LANE ROAD MONTGOMERY, AL 36116		CHURCH	MEDICATION ASSISTANCE FOR WOMEN IN NEED	15,000.
CHILD PROTECT 935 S PERRY STREET MONTGOMERY, AL 36104		PC	FORENSIC INTERVIEWS AND COUNSELING FOR ABUSED CHILDREN	14,000.
Total	SEE CONTINUATION SHEET(S)			328,000.
b Approved for future payment				
NONE				
Total				0.

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDREN'S CENTER 310 N MADISON TERRACE MONTGOMERY, AL 36107		SCHOOL	PURCHASE AWNING TO COVER ENTRANCE AT DROP OFF FOR HANDICAPPED CHILDREN	3,000.
CHILDREN'S PROTECTIVE ASSOCIATION - BRANTWOOD CHILDREN'S HOME 1309 UPPER WETUMPKA ROAD MONTGOMERY, AL 36107		PC	ON-SITE EDUCATIONAL PROGRAM FOR YOUTH IN FOSTER CARE	18,000.
COMMUNITIES OF TRANSFORMATION 5004 SCARLETT DRIVE PHENIX CITY, AL 36867		CHURCH	CHILDCARE FOR PARENTS WHILE THEY RECEIVE TRAINING	1,500.
EASTER SEALS OF CENTRAL ALABAMA 2125 E. SOUTH BOULEVARD MONTGOMERY, AL 36116		PC	MEAL PROGRAM FOR CHILDREN WITH AUTISM	2,000.
FAMILY PROMISE OF MONTGOMERY P O BOX 36 MONTGOMERY, AL 36101		PC	SHELTER AND TRANSPORTATION SERVICES FOR HOMELESS INDIVIDUALS	14,000.
FRIENDSHIP MISSION 3561 MOBILE HWY MONTGOMERY, AL 36108		PC	CASE MANAGER FOR WOMEN'S SHELTER, FOOD AND OTHER SUPPLIES	25,000.
HANDS ON RIVER REGION (VIC) 2101 EASTERN BLVD #322 MONTGOMERY, AL 36117		PC	TRAINED CALL SPECIALIST OF 2-1-1 PROGRAM	3,000.
HOPE INSPIRED MINISTRIES 52 ADAMS AVENUE MONTGOMERY, AL 36104		PC	STUDENT EXPENSES AND MATERIALS FOR JOB TRAINING PROGRAM	8,000.
MEDICAL OUTREACH MINISTRIES 1301 EAST SOUTH BLVD MONTGOMERY, AL 36116		PC	MEDICATIONS AND DIABETIC SUPPLIES FOR UNDERINSURED INDIVIDUALS	32,000.
MONTGOMERY AREA COUNCIL ON AGING - MEALS ON WHEELS 115 E. JEFFERSON STREET MONTGOMERY, AL 36104		PC	MEALS AND FOOD DISTRIBUTION ROUTES FOR NEEDY SENIORS	20,000.
Total from continuation sheets				268,000.

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MONTGOMERY AREA FAMILY VIOLENCE PROGRAM - FAMILY SUNSHINE CENTER P O BOX 5160 MONTGOMERY, AL 36103		PC	SHELTER AND COUNSELING FOR VICTIMS OF DOMESTIC VIOLENCE	35,000.
MONTGOMERY AREA FOOD BANK 521 TRADE CENTER STREET MONTGOMERY, AL 36108		PC	MOBILE PANTRY PROGRAM IN AREAS WHERE FOOD IS SCARCE	15,000.
MONTGOMERY CHRISTIAN SCHOOL 1728 SOUTH HULL STREET MONTGOMERY, AL 36104		SCHOOL	READING AND WRITING CURRICULUM FOR UNDERSERVED STUDENTS	3,000.
MONTGOMERY EDUCATION FOUNDATION - CACF 434 N MCDONOUGH STREET MONTGOMERY, AL 36104		PC	BRAIN FOREST SUMMER PROGRM FOR CHILDREN IN LOW INCOME AREAS	3,000.
MONTGOMERY STEP FOUNDATION 52 ADAMS AVENUE MONTGOMERY, AL 36104		PC	DREAM GIRLS FOR SUCCESS PROGRAM - MONTORING PROGRAM FOR GIRLS AGES 9-16	7,000.
NELLIE BURGE COMMUNITY CENTER 1226 CLAY STREET MONTGOMERY, AL 36104		PC	TRANSITIONAL HOUSING PROGRAM SUPPLIES AND EXPENSES FOR HOMELESS MOTHERS AND THEIR CHILDREN	32,000.
NEW BEGINNINGS EDUCATIONAL CENTER 806 S DECATUR STREET MONTGOMERY, AL 36104		PC	INSTRUCTIONAL MATERIALS FOR AFTER-SCHOOL TUTORING PROGRAM IN HOUSING PROJECT	6,000.
REBUILDING TOGETHER 123 JULIA STREET MONTGOMERY, AL 36104		PC	REPAIRS FOR 3 HOMES OF ELDERLY WOMEN IN NEED	7,500.
SAV-A-LIFE P O BOX 241664 MONTGOMERY, AL 36124		PC	MENTORING PROGRAM FOR MOTHERS AND FATHERS IN CRISI PREGNANCY	2,500.
SECOND CHANCE FOUNDATION 810 CEDAR STREET MONTGOMERY, AL 36106		PC	SUPPORT SERVICES TO SINGLE MOTHERS WHOSE CHILDREN ARE IN ALTERNATVE SCHOOL	7,500.
Total from continuation sheets				

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Part XV Supplementary Information

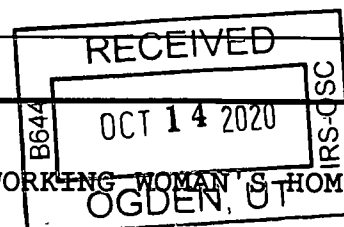
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - VALIANT CROSS ACADEMY

ASSIST WITH FUNDING FOR A VEHICLE TO TRANSPORT STUDENTS TO AND FROM SCHOOL WHO LIVE IN THE WASHINGTON PARK AREA.

NAME OF RECIPIENT - MERCY HOUSE

FOOD, CLOTHING, AND SUPPORT FOR THOSE LIVING IN POVERTY IN WEST MONTGOMERY; ADVOCACY, MENTORING, LEADERSHIP, AND TRAINING PROGRAMS FOR FAMILIES



FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST	68,802.	68,802.	
TOTAL TO PART I, LINE 3	68,802.	68,802.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

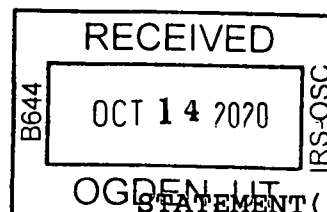
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS	121,924.	0.	121,924.	121,924.	
TO PART I, LINE 4	121,924.	0.	121,924.	121,924.	

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
LAWSUIT SETTLEMENT	27.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	27.	0.	

FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	1,250.	1,250.		0.
TO FORM 990-PF, PG 1, LN 16B	1,250.	1,250.		0.



FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 5

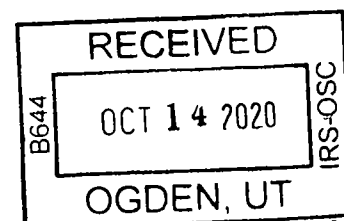
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	47,301.	47,301.		0.
TO FORM 990-PF, PG 1, LN 16C	47,301.	47,301.		0.

FORM 990-PF TAXES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX	8,426.	0.		0.
FOREIGN TAX	5,893.	5,893.		0.
TO FORM 990-PF, PG 1, LN 18	14,319.	5,893.		0.

FORM 990-PF OTHER EXPENSES STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INSURANCE	3,107.	0.		0.
MISCELLANEOUS	1,020.	0.		0.
TO FORM 990-PF, PG 1, LN 23	4,127.	0.		0.



FOOTNOTES

STATEMENT 8

REASONABLE CAUSE STATEMENT

THE TAXPAYER INADVERTENTLY FAILED TO INCLUDE THE GRANT PURPOSE INFORMATION AS INDICATED IN THE ATTACHED NOTICE. PLEASE NOTE THAT THE TAXPAYER DOES ACCEPT UNSOLICITED CONTRIBUTIONS. THEREFORE, THE BOX ON LINE 2, PART XV IS UNCHECKED AND THE INFORMATION FOR LINES 2A-D IS INCLUDED. THE TAXPAYER RESPECTFULLY REQUESTS THAT YOU ACCEPT THIS RETURN WHICH INCLUDES THE MISSING INFORMATION AS A COMPLETE AND ACCURATE FILING FOR THE PERIOD ENDING JANUARY 31, 2020.

FORM 990-PF U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS STATEMENT 9

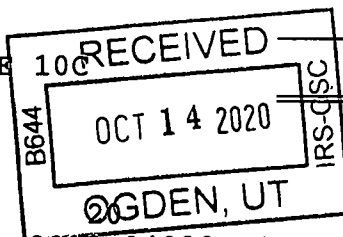
DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
GOVT. OBLIGATIONS	X		446,528.	447,587.
TOTAL U.S. GOVERNMENT OBLIGATIONS			446,528.	447,587.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			446,528.	447,587.

FORM 990-PF CORPORATE STOCK STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORP. STOCK	3,800,230.	4,714,857.
TOTAL TO FORM 990-PF, PART II, LINE 10B	3,800,230.	4,714,857.

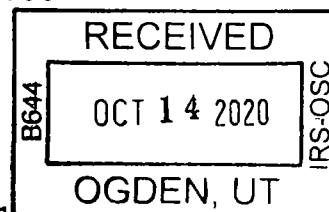
FORM 990-PF CORPORATE BONDS STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORP. BONDS	1,236,091.	1,284,258.
TOTAL TO FORM 990-PF, PART II, LINE 10C	1,236,091.	1,284,258.



STATEMENT(S) 8, 9, 10, 11

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
CATHERINE DAVIS 8249 MARSH POINTE DRIVE MONTGOMERY, AL 36117	PRESIDENT 0.00		0.	0. 0.
BETH DUBINA 3259 BANKHEAD AVENUE MONTGOMERY, AL 36106	VICE PRESIDENT 0.00		0.	0. 0.
CAROL RICKARD 2114 ALLENDALE ROAD MONTGOMERY, AL 36111	SECRETARY 0.00		0.	0. 0.
SUSAN PATTON 7526 LAKERIDGE DRIVE MONTGOMERY, AL 36117	TREASURER 0.00		0.	0. 0.
NANCY BRADFORD 1735 HILLWOOD DRIVE MONTGOMERY, AL 36106	DIRECTOR 0.00		0.	0. 0.
KATHY BROWN 3032 BANKHEAD AVENUE MONTGOMERY, AL 36106	DIRECTOR 0.00		0.	0. 0.
ALLISON CHANDLER 3473 BANKHEAD AVENUE MONTGOMERY, AL 36111	DIRECTOR 0.00		0.	0. 0.
SUSANNAH CLEVELAND 1717 VAUGHN LANE MONTGOMERY, AL 36106	DIRECTOR 0.00		0.	0. 0.
SUZANNE DAVIDSON 3243 BANKHEAD AVENUE MONTGOMERY, AL 36106	DIRECTOR 0.00		0.	0. 0.
MILLIE HOUSTON 1867 GALENA AVENUE MONTGOMERY, AL 36106	DIRECTOR 0.00		0.	0. 0.



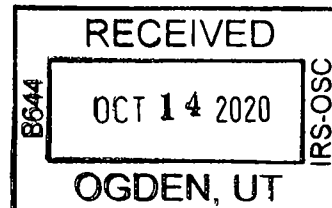
WORKING WOMAN'S HOME ASSOCIATION. INC.

63-0302186

KATHIE MANGUM 2355 MIDFIELD MONTGOMERY, AL 36111	DIRECTOR 0.00	0.	0.	0.
MENELLE WEISS 2147 ALLENDALE ROAD MONTGOMERY, AL 36111	DIRECTOR 0.00	0.	0.	0.
HELEN WELLS 6456 WYNWOOD PLACE MONTGOMERY, AL 36117	DIRECTOR 0.00	0.	0.	0.
MILDRED INGE WAKEFIELD 3221 THOMAS AVENUE MONTGOMERY, AL 36106	DIRECTOR 0.00	0.	0.	0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

0.	0.	0.
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FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 13

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

CATHERINE DAVIS
8249 MARSH POINTE DRIVE
MONTGOMERY, AL 36117

TELEPHONE NUMBER

334-260-5572

FORM AND CONTENT OF APPLICATIONS

COMPLETE THE PROJECT PROPOSAL FORM WHICH CAN BE FOUND ON THE FOUNDATION'S WEBSITE (WWW.WWHASSN.ORG) AND SUBMIT ALONG WITH IRS DETERMINATION LETTER OF 501(C)(3) STATUS, FINANCIAL STATEMENT FOR THE CURRENT YEAR AND MOST RECENT AUDIT, DETAILED PROPOSED BUDGET FOR THE ENTIRE PROJECT AND FOR FUNDS REQUESTED FROM WWHA.

ANY SUBMISSION DEADLINES

ANNUALLY BY JULY 31

RESTRICTIONS AND LIMITATIONS ON AWARDS

GEOGRAPHICAL - MONTGOMERY COUNTY, AL

