# 29493 | 4905 | 17

<b>E</b> .	9ġ	90	Return of Or	ganization Exe	mpt From I	ncome Ta	X	OMB No 1545-0047
	ev. January	,	Under section 501(c), 527, or	4947(a)(1) of the Internal	Revenue Code (e	xcept private fou	ındations)	2019
D		the Treasury	4	al security numbers on t gov/Form990 for instruc		•	1912	Open to Public Inspection
Ā			dar year, or tax year beginnin	<del></del>	, 2019, and end		11	, 20
В	Check if	applicable	C Name of organization	laven Manor Inc			D Employ	er identification number
	Address	change	Doing business as				71-(	762605
	Name ch	ange	Number and street (or PO box	if mail is not delivered to stre	et address)	Room/suite		ne number
	] Initial retu	ırn	1590 E. College \	<u> </u>			(870) 7	193-91 <i>0</i> Y
	Final retui	m/terminated I return	City or town, state or province,	country, and ZIP or foreign po	stal code		<b>G</b> Gross re	eceipts \$
	] Application	on pending	F Name and address of principal o	fficer		H(a) Is this a g	roup return for s	ubordinates? 🗌 Yes 🔯 N
_			<u> </u>		-	H(b) Are all s	subordinates	ıncluded? 🗌 Yes 🔲 N
1	Tax-exen	npt status	∑ 501(c)(3)	) ◀ (insert no ) 4	947(a)(1) or 🔲 527	If "No,"	attach a list	(see instructions)
J	Website:				<del></del>	H(c) Group e	<del></del>	
K			Corporation Trust Associ	ationOther ►	L Year of form	nation 1992	M State of	legal domicile Hrkan
	art I	Summai		<del> </del>		1 1 1 0 7	<u>, , , , , , , , , , , , , , , , , , , </u>	
		Briefly desi ◆ I \n \n \n \n	cribe the organization's mis	sion or most significant	activities HOV	ide drown but	$R^{+}$ $> \sigma U^{T}$	tary 1000-1904
Š		CIONIA	hasing with support	The Found Stop	OUS VOUNT COUNT	kred Woorz	+ransp	xtotion a
Activities & Governance		is the control	box ► ☐ if the organization	discontinued its on or			0.00/ -4.4	
2	2		voting members of the government			d of more than	3	
ر د	3		independent voting member					10
U	5		per of individuals employed				5	
Ę	6		per of volunteers (estimate if		art v, inte #4/5 -	030-14 .	6	
Act	7a -		ated business revenue from		ne 12 APR	1 4 2021	7a	
	1		ed business taxable income	• • •		<i> -</i> Body .	7b	<del> </del>
_	1 -					EN, UPROPYea		Current Year
a	8 (	Contributio	ns and grants (Part VIII, line	1h) .	QGD	CR, UIAH		
Revenue	9		ervice revenue (Part VIII, line			79549		74451
eve	10 1	-	income (Part VIII, column (A			561		13.19
α	11 (	Other rever	nue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, a	nd 11e)		·	
	12	Total revenu	ue-add lines 8 through 11 (i	must equal Part VIII, col	ımn (A), line 12)	80115		75770
	13 (	Grants and	sımılar amounts paid (Part	IX, column (A), lines 1–3	3)			
	1	•	iid to or for members (Part I)					
es	15 5	· · · · · · · · · · · · · · · · · · ·	her compensation, employee	· ·	n (A), lines 5–10)	9573		96990
ens	16a F		al fundraising fees (Part IX, c				·	
Expense	<b>b</b> 7		aising expenses (Part IX, col			1 0000	の	
ш	17	•	nses (Part IX, column (A), lin	•		63392		63778
		-	nses Add lines 13-17 (must	· · · · · · · · · · · · · · · · · · ·	A), line 25) .	84193		89998
		Revenue les	ss expenses Subtract line 1	8 from line 12	<u> </u>	(9008)	<u> </u>	(14558)
sets or	200 -	atal as = = *	o /Dort V June 16\			Beginning of Curre		459715
Assets	20 7		s (Part X, line 16) les (Part X, line 26) .	•		47174	5  -	154/17
₹ ₹	= L		or fund balances Subtract I	ing 21 from line 20		5218	<del></del>	1917
žį	22 1 art II	Signatur		inc 21 nom line 20	· · · ·	46652	2	452298
		<del>_</del>	I declare that I have examined this	return including access	a ochodista i i i i i		hant of	nowledge
tri	ie, correct,	and complete	Declaration of preparer (other than	officer) is based on all inform	ation of which prepar	er has any knowled	ge 	nowledge and belief, it is
٥-		LKE	The Clemen	<del>2</del>				
	gn	Signatur	re of officer munts. Pres	ر م ام ما		Date	alo bo	<b>\</b>
H	ere	TOJ		PIWIT		<del>_</del> .	7113/20	<u> </u>
		<del>'</del>	print name and title	D	<del></del>	<del></del>		DTIN .
Pa	iid	Printrype	preparer's name	Preparer's signature	0		Check 🔲 ı self-employe	4
	eparer			<u> </u>		<del></del>		
Us	se Only	Firm's name		<del></del>		Firm's		<del></del>
1.1.	v the IDC	Firm's addre		shown about 2 face in-t	ructions)	Phone	no	☐Yes ☐No
iVIć	y ule Ins	uiscuss ti	nis return with the preparer s	SHOWIT ADOVE ( (See INST	ructions) .	· <u> </u>	<del></del>	

9 136 Form 990 (2019) 45 19



## Form 990 (2019) Part IV C Checklist of Required Schedules

. G			Yes	T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	γes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	-	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>メ</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	,	$\times$
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		χ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	χ	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>\                                    </u>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>}_</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u> _
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u>X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>\</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	$\times$	
b 13	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	,	X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b -	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes;"-complete Schedule F, Parts I and IV	14b		<u>X_</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		$\chi$
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	',	<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		X,
20a b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		<u>X_</u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
		Form	<b>990</b> (2	2019)

Part	Checklist of Required Schedules (continued)		<u>-</u>	29 <b>9</b> -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		$\times$
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c d	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
_	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		$\times$
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)		10.42	. Tr
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	,	×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		$\overline{X}$
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		$\times$
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		$\checkmark$
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	У	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   H	i in	. 03	1
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b		(44)	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	ملىف	منظند	
	reportable gaming (gambling) winnings to prize winners?	1c	<u> </u>	<u> </u>

Form **990** (2019)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a ()			
b	If at least one is reported on line 2a, did the organization file all required federal employment to		2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on So	. )	3b	↓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ial account)?	4a	es (deservation)	X
b	If "Yes," enter the name of the foreign country ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a	+-	长
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction?	5b	<del> </del>	<i>X</i>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	┿	├
<del>6</del> a	Does the organization have annual gross receipts that are normally greater than \$100,00 organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such cigifts were not tax deductible?	ontributions or	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods			
	and services provided to the payor?		7a		<del> </del>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	<b> </b>	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property fo	r which it was			ľ
	required to file Form 8282?	7d	7c	400	<u>نار مناؤداؤن</u>
ď	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>	7e		組織性
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f	<del>                                     </del>	
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8i		7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining donor advised funds.				
Ū	sponsoring organization have excess business holdings at any time during the year?		8	445	ecapania 
9	Sponsoring organizations maintaining donor advised funds.		***		
а	Did the sponsoring organization make any taxable distributions under section 4966? .		9a.		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related perso	n?	9b		
10	Section 501(c)(7) organizations. Enter.				
а		10a			
b		10b			
11	Section 501(c)(12) organizations. Enter	1			
а		11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources	46			
40-	-3	1b   10412	12a		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of If "Yes," enter the amount of tax-exempt interest received or accrued during the year   1	2b	120	AND A	
13 T	Section 501(c)(29) qualified nonprofit health insurance issuers.	20			
а	Is the organization licensed to issue qualified health plans in more than one state? .		13a	NEATHER I	
a	Note: See the instructions for additional information the organization must report on Schedule (	o			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
D		3ь			
С		3c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on So	:hedule O .	14b		
15	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in re				
	excess parachute payment(s) during the year?		15	Manuel 3 v	1624 F-601
	If "Yes," see instructions and file Form 4720, Schedule N				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investi	ment income?	16	A SHAP I	TERRETT
	If "Yes," complete Form 4720, Schedule O	'	想深	是無難	過點

	0 (2019)		P	age <b>b</b>
Part \				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in.	struci	ions.
Section	on A. Governing Body and Management	•	<u> </u>	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .   1a     []			
	If there are material differences in voting rights among members of the governing body, or			
_	if the governing body delegated broad authority to an executive committee or similar			
,	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .   1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>X</b>
3	Did the organization delegate control over management duties customarily, performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.	3		• 
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		X
6	Did the organization have members or stockholders?	6	$\mathbf{X}_{\perp}$	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	l
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	- ASST. (47.5A-7
b	Each committee with authority to act on behalf of the governing body?	8b	$\mathbf{\hat{\mathbf{x}}}$	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		, .	
0 1:	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u>X</u>
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co		N.
400	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		_×_
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	$\overline{X}$	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		$\times$
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed - Arkansas			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available Check all that apply.  Description:  Own website Another's website Upon request Other (explain on Schedule O)	T (Sec	tion 5	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of Inter	est p	olicy,

and financial statements available to the public during the tax year

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Form 990 (2019)

		-
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

☐ Check this box if neither the organization noi	r any relate	d org	anız	atio	on c	ompe	ensa	ated any current	officer, director,	or trustee
				(	C)					
(A)	(B)	(do r	not cl		nor		one	(D)	(E)	(F)
Name and title	Average hours							Reportable compensation	Estimated amount of other	
	per week	office	т —				<u> </u>	from the	from related	compensation
	(list any hours for	ndiv.	nstit	Officer	(ey	ingh.	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	dual	tion	=	jag i	est c	er	(** 2 1888 ******************************	, (,, 2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	related organizations
	organizations below	Individual trustee or director	altr		Key employee	- Sign	-			
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			"			fed	<u> </u>			
(1) Kathy Cloments - President 1590 E College Balesu. lb., AR 70501				V				0	0	d
(2) Sylvia Crosbo Vice Arestology 1590 E. Chilose Baksulle AR 1050)				レ				0	Ô	д
(3) Pat Dungan Socretary & Executive Direction 1590 E COING BOXES WILL AR 72501		\		1				0	D	0
(4)										
(5)										
(6)										
(7)										
(8)		_								
·(9)		-	_							-
(10)										
(11)										
(12)										
(13)						-				
(14)										

	(A) Name and title	(B)			(0	C)						
		Average hours per week	erage box, unless person is bours officer and a director/tr					an tee)	Reportable compensation	(E) Reportable compensation from related	sation	(F) ' Estimated amount of other compensation
-	-,	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	tions	from the organization and related organizations
(15)			 					<del>  -</del>				<u> </u>
(16)				<u> </u>			1	├-				
<u>(17)</u>											<u> </u>	
(18)					<u> </u>		1				=	
(19)						-	:	<del> </del>				
				i		-	:	-			<del></del> .	
						<del> </del>		<u> </u>				
				-	-	-		-				
					 			$\vdash$				
(24)								-				
(25)					-							
c T	Subtotal							<b>▶ ▶</b>				
2 7	Fotal number of individuals (including but eportable compensation from the organi	t not limited				ted	abovi	e) w	ho received mor	e than \$1	00,000	of
	Did the organization list any former of employee on line 1a? If "Yes," complete							mp	loyee, or highes	st compe	ensated	Yes No
(	For any individual listed on line 1a, is the organization and related organizations individual											
	Did any person listed on line 1a receive of services rendered to the organization											5
	n B. Independent Contractors											(
	Complete this table for your five high compensation from the organization. Rep											
	(A) Name and business add	Iress							(B) Description of ser	vices		(C) Compensation
	Total number of independent contractor	ors (includi	ng bi	ut n	ot	lımı	ted to	o ti	nose listed abov	ve) who		

Form **990** (2019)

	990 (201										Page
Par	t VIII	Statement of Re Check if Schedule			espoi	nse or note to a	inv line in th	ııs Pa	ort VIII		_
		Check ii ochedulo	, 0 00		СЭРО	isc of note to a	(A) Total rever		(B) Related or exempt function revenue	(C)	(D) Revenue excluded from tax under sections 512–514
nts Its	1a	Federated campaig			1a	+			THE STATE OF THE S		
ons, Gifts, Grants Similar Amounts	b	Membership dues			1b	·		7.			
s, G	C	Fundraising events			1c						
Contributions, Gifts, and Other Similar Ar	d	Related organization			1d	-			221 1000		
S, C	e	Government grants			1e	<del> </del>	<b>-</b>  .	£ (4)			
r Si	f	All other contribution and similar amounts in					1-1 7 1		TO ACCUMENT	Name of the second	
tributio Other:	~			<del>  '</del>		1				المراز المراز المراز	
1 d	g				1g	\$	12. 1	, "			
Cont	h	Total. Add lines 1a				. •	†	7,1		33.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	1	1				Business Code		٠, ٠,	マンス 中で 大変	THE STATE OF THE	
Çe	2a	Rental Income -	Ten	ant			47635		47635		
و کے	b	Rontal Income -	HUB				96061		36061		
gram Ser Revenue	С	1 (3/1)				•	318		318		
ameve	d	Misc Income - Te	a frans	pavengs.			435		437		
Program Service Revenue	e			·							-
ሷ	f	All other program s		revenue					· · · · · · · · · · · · · · · · · · ·	to the state of a second soft through the second .	ALPHANICACIONAMIA (C. m. 12 mars
	9	Total. Add lines 2a		<del></del>		<b>&gt;</b>	7445.		1、一次以前 熱	METALLE SEA	(学) "是一种办人
	3	Investment income	•	luding divi	idend:	s, interest, and	1319	,	1319		
	4	other similar amour Income from investr		of tay-avar	nnt he	and proceeds	1317	-	1017		
	5	Royalties	HEHR V	JI tax-exer	npi be	Ind proceeds	<u> </u>				<del></del>
	"	noyanies	Ė	(i) Rea	 1)	(ii) Personal	1 .	;	- 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Property and the second	对 "
•	6a	Gross rents	6a	,,			1 ' ' ' .	. 1			
	b	Less rental expenses	6b	_							
	С	Rental income or (loss)	6c								
	d	Net rental income o	r (los	5)		<b></b>					
	7a	Gross amount from		(ı) Securi	ties	(II) Other	3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	, , <u>, , , , , , , , , , , , , , , , , </u>		ALE TO SEE	
		sales of assets				-	]				4 7 30
		other than inventory	7a					· `		Secretary of the secret	
ne	b	Less cost or other basis						4.	0.000		
/en		and sales expenses .	7b				, ,	`?``\			
Other Revenu	C	Gain or (loss)	7с			L			7: . [3,4 新成性[3]]	Service Annual Control	The Barrier
ē	d	Net gain or (loss)			·—	<u> ▶</u>		, = =	THE WAY WAY A STREET	ANTERIOR CONTRACTOR CO	the first the state of the
₹	8a	Gross income from events (not including		naraising			- 23				
•		of contributions rej		d on line			- 1	-			
		1c) See Part IV, line			8a		· ,				
	Ь	Less: direct expens			8b	·		`,`,			
	c	Net income or (loss)		fundraisin	g eve	nts ▶			'N 87 1888	1, 24 1, 24	to a market a ten or contact the con-
	9a	Gross income f		gaming			• •5"	<u>;</u> -	12000000000000000000000000000000000000	<b>建筑建筑</b>	<b>高海市等于新州</b>
		activities. See Part I		-	9a		1		1	<b>深刻的</b>	A PARTY OF THE PAR
	b	Less: direct expense	es		9b_		- ,	, ·			西江东州,国
	С	Net income or (loss)	from	gaming ad	ctivitie	es 🕨					B
	10a	Gross sales of in		ory, less			] 				<b>对对国际</b> 的
		returns and allowan			10a			-		and in	
	b	Less cost of goods			10b			-	不過數值的關		30. 改建、12次 3
	С	Net income or (loss)	irom	sales of In	ivento			-		In State of the second	British Military was been
Sno	44-					Business Code				AND SECTION OF THE PERSON OF T	The state of the s
Jue Jue	11a										<del></del>
Miscellaneous Revenue	b										
Se e	c d	All other revenue									
Σ	e	Total. Add lines 11a	–11d		{	. ▶		<del>-   ,</del>	一, 高, 7, 77 (2)	STATESTALES	西域 流流
	12	Total revenue. See		ictions .		▶	757	10	75770		

Form 99	90 (2019)		) 		Page <b>1'0</b>
	IX Statement of Functional Expenses				· · · · · · · · · · · · · · · · · · ·
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp			s must complete cold	umn (A).
	Check if Schedule O contains a response			<del></del>	<u>·_··</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service , expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		,		THE STATE OF THE S
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16		,		
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	ə433 <u>8</u>	124338		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		(		
9	Other employee benefits			<u> </u>	
10	Payroll taxes	1887	1883		
11	Fees for services (nonemployees):	0.01 5	COLF		
a	Management	8965	8965	<del> </del>	<del></del>
g	Legal	3000	300	+	<del> </del>
c d	Lobbying	300	<u> </u>	<del> </del>	<del> </del>
e	Professional fundraising services. See Part IV, line 17		TEST CENTRAL		í
f	Investment management fees	<del></del>	3-7-1	12 Carried Confest Tax and addition as built	
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	<del></del>		<del> </del>	
13	Office expenses	530	536		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			<del> </del>	
20	Interest		ļ	<del> </del>	<del> </del>
21	Payments to affiliates	001100	001170	<del> </del>	<del> </del>
22 23	Depreciation, depletion, and amortization .	96498	22428 JP43	<del> </del>	<del> </del>
	Insurance	0100	0016	**************************************	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	William	9607	9607	PAT WEST OF STATE A SECRETARIES	The state of the s
b		1533	1533		
С	Mankranu Supple of Seima Contrads	11063	11063		
d					
е	All other expenses				
_25	Total functional expenses. Add lines 1 through 24e	39998	89998		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2019) **Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 1 Cash-non-interest-bearing 1 990b 2 2 Savings and temporary cash investments 1366 11947 3 3 Pledges and grants receivable, net . . 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 7 Notes and loans receivable, net Inventories for sale or use 8 8 1017 Prepaid expenses and deferred charges 9 9 Land, buildings, and equipment cost or other 10a basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c 33701° Investments-publicly traded securities 11 11 12 Investments-other securities. See Part IV, line 11 12 Investments-program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 741 Net Assets or Fund Balances Organizations that follow FASB ASC 958, check here ▶ □ and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.

29

31

32

33

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Form 990 (2019)

459715

29

30

31

32

33

Part	XI Reconciliation of Net Assets	,
	Check if Schedule O contains a response or note to any line in this Part XI	🗀
1	Total revenue (must equal Part VIII, column (A), line 12)	75770
2	Total expenses (must equal Part IX, column (A), line 25)	89998
3	Revenue less expenses. Subtract line 2 from line 1	く149987
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	466525
5	Net unrealized gains (losses) on investments	
6	Donated services and use of facilities	
. 7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain on Schedule O) 9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	Ur 000-
	32, column (B)) 10	452298
Part	XII Financial Statements and Reporting	
	Check if Schedule O contains a response or note to any line in this Part XII	· · · · <u>   </u>
_	And the standard to a second the Court Cook Cook Cook Cook Cook	Yes No
1	Accounting method used to prepare the Form 990 Cash Accrual Other	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
0-	*************	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a 🗶 💮
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	
	reviewed on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	
ь	Were the organization's financial statements audited by an independent accountant?	2b
D	· · · · · · · · · · · · · · · · · · ·	20 X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	
	Separate basis Consolidated basis Both Consolidated and separate basis	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	
C	the audit, review, or compilation of its financial statements and selection, of an independent accountant?	2c
	If the organization changed either its oversight process or selection process during the tax year, explain on	
	Schedule O.	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	BIOGRAFI GENERAL SALVERA
- Ou	Single Audit Act and OMB Circular A-133?	3a   V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3ь
		Form <b>990</b> (2019)
		(2010)

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No 1545-0047

Inspection Employer identification number

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs gov/Form990 for instructions and the latest information.

Open to Public

Name	of the organization	<u></u>				Employer identification	_
Н	II Howen Manor Inc		l organizations mus	+	ata thia i	171-076260	<u> </u>
Pa							ons.
	organization is not a private found  A church, convention of church						
1 2	A school described in section						
3	☐ A hospital or a cooperative ho						$\bigcirc$ ,
4	A medical research organizati						(iii). Enter the
•	hospital's name, city, and sta		•	•			
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned (	or operat	ed by a governmen	tal unit described in
6	A federal, state, or local gover	rnment or goverr	nmental unit describe	d in secti	on 170(b	)(1)(A)(v).	
7	An organization that normally			port fror	n a gove	rnmental unit or froi	n the general public
	described in section 170(b)(1						
8	A community trust described						
9	An agricultural research organ or university or a non-land-grauniversity.						
10	☐ An organization that normally	receives (1) mor	e than 331/3% of its s	upport fr	om contr	ibutions, membersh	p fees, and gross
	receipts from activities related support from gross investmen	to its exempt to it income and un	inctions—subject to d irelated business taxa	ertain ex ble incor	ceptions, ne (less s	, and (2) no more tha ection 511 tax) from	in 331/3% of its businesses
	acquired by the organization a	after June 30, 19	75 See section 509(	a)(2). (Co	mplete P	art III.)	
11	An organization organized and		-	_			•
12	An organization organized and						
	of one or more publicly support of the box in lines 12a through through the box in lines 12a through through through the box in lines 12a through through through through through through the	-		•			
		_			-		=
a	Type I. A supporting organ the supported organization						
	supporting organization. Y		•			ine directors or trasi	ees of the
b						supported organizati	on(s), by having
	control or management of					• • •	
	organization(s) You must	complete Part	IV, Sections A and C		•		
С	Type III functionally integ						ally integrated with,
	its supported organization	(s) (see instructio	ons) You must comp	lete Part	IV, Sect	ions A, D, and E.	
d	☐ Type III non-functionally						
	that is not functionally inte						id an attentiveness
	requirement (see instruction						
е	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported		tionally integrated sup	sporting .	Jigariizat	10/1	
g	Provide the following information	-	oorted organization(s)	•			[]
	(i) Name of supported organization	(ii) EIN	(III) Type of organization	(ıv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))		ir governing ment?	support (see instructions)	other support (see instructions)
			above (see instructions))			instructions)	instructions)
				Yes	No		
(A)						-	
(B)						,	
				<u> </u>	_		
(C)		1					
(D)							
(D)							
(E)	-						
					,		
Total		1	4 4	• • • • • • • • • • • • • • • • • • • •	· 1 ti		

Part	II Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1	(A)(iv) and 1	70(b)(1)(A)(v	iv .
	(Complete only if you checked the						
	Part III. If the organization fails to						, ,
Secti	on A. Public Support						<del></del>
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and			1			
	membership fees received (Do not include any "unusual grants.")					,	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	•					
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			深层多级	<b>为文学的最终的</b>	<b>常語歌歌遊遊</b>	
	on B. Total Support	T	T	<del>, , , , , , , , , , , , , , , , , , , </del>	<del></del>	<del></del>	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	ļ	<u> </u>	<del> </del>	<del></del>		<del></del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	61610	77168	75081	80115	75700	370344
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			1			
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc.	•	•			12	370344
13	First five years. If the Form 990 is for the						
0	organization, check this box and stop he			<del></del>	<u> </u>	· · · ·	· · • []
	on C. Computation of Public Suppo			4.4. 1 (0)			
14 15 16a	Public support percentage for 2019 (line Public support percentage from 2018 Sc 331/3% support test—2019. If the organ box and stop here. The organization quality	hedule A, Part nization did not	II, line 14 check the bo		 nd line 14 is 3		
b	331/3% support test – 2018. If the organ this box and stop here. The organization						
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization	eets the "facts "facts-and-circ	-and-circumst	ances" test, c est. The organ	heck this box	and stop here	. Explain in
þ	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is Explain in Part VI how the organization is supported organization	ation meets th	ne "facts-and- ts-and-circum	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization d	id not check a			a, or 17b, chec	k this box and	see -

Same Same

Schedule A (Form 990 or 990-EZ) 2019

Par	Support Schedule for Organiz						
	(Complete only if you checked t						nder Part II. /
	If the organization fails to qualify	unaer the te	ests listed be	low, please c	omplete Part	11.)	
	tion A. Public Support	(-) 0015	4-> 0046	1 1 2017	1 1 0010	( ) 0040	//
	ndar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	received (Do not include any "unusual grants.")	1			İ		
2	Gross receipts from admissions, merchandise			<del> </del>		<del></del>	
_	sold or services performed, or facilities			}	1		
	furnished in any activity that is related to the			,		}	
_	organization's tax-exempt purpose		<del> </del>	<del> </del>	<del> </del>	<del> /</del>	
3	Gross receipts from activities that are not an unrelated trade or business under section 513	ļ					
							<del></del> -
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf .	1	1		}		
E	·	_	<del> </del>	<u> </u>		/	
5	The value of services or facilities furnished by a governmental unit to the				/	<b>1</b>	
	organization without charge						
6	Total. Add lines 1 through 5						· <del></del>
7a	Amounts included on lines 1, 2, and 3		<del>-</del>	<del>                                     </del>			<del></del>
, 4	received from disqualified persons .		}	ļ		•	
b							
D	received from other than disqualified			/			
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		Ì				
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		7 7	1. 7.55	The second of the second	2000 E	· · · · · · · · · · · · · · · · · · ·
_	line 6.)					300	
Sect	ion B. Total Support			<u> </u>	1 2 2 2 4 4 4	S. S. Section, and manufacture (SSCAL, 49 of Sect.)	
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less					İ	
	section 511 taxes) from businesses			[			
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business	/			1		
	activities not included in line 10b, whether		İ			-	
	or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets		į		]		
	(Explain in Part VI).	i			j	1	
13	Total support. (Add lines 9, 10c, 11,				-		
13	and 12.)					1	
14	First five years. If the Form 990 is for th	e organization	's first second	d third fourth	or fifth tay ve	ar as a section	501(c)(3)
17	organization, check this box and stop her		s mst, second	a, mira, ioarm,			
Secti	on C. Computation of Public Suppor		<u>.</u>		· · · ·	<u>· · · · · · · · · · · · · · · · · · · </u>	· · - <u>-</u>
15	Public support percentage for 2019 (line 8			3 column (fl)	<del> </del>	15	%
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	on D. Computation of Investment Inc				• •	1	
17	Investment income percentage for 2019 (li			y line 13, colur	ກກ (f))	17	%
18	Investment income percentage from 2018		• •			18	%
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b/	331/3% support tests - 2018. If the organiza	ation did not ch	neck a box on l	ine 14 or line 19	9a, and line 16	is more than 33	1/3%, and
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<i>2</i> 0	Private foundation. If the organization did	not check a b	ox on line 14,	19a, or 19b, cf	neck this box a	nd see instruct	ions 🕨 🗌

#### Part IV

#### **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated if designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below:
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7' If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
  - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Has the organization accepted a grit or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  b A family member of a person described in (a) above?  c A 33% controlled entity of a person described in (a) or (b) above?  c A 33% controlled entity of a person described in (a) or (b) above?  1 Did the directors, fustees, or membership of one or more supported organizations have the power to regularly appoint or elect a feast at majority of the organizations' directors or trustees and times during the tax year? If No." describe in Part VI how the supported organizations described in the organization is activities. If the organization and more than one supported granization, describe how the powers to appoint and/or remove directors or trustees were ellocated among the supported organization(s) that operated, supervised, or controlled the organization operated for controlled the supported organization of the result of the organization operated organization of the supported organization of the result of the supporting organization of the supported organization of the result of the supported organization of the supported organization of the supported organization of the supported organization of the supported organization of the supported organization of the supported organization of the supported organization was vested in the same persons that controlled or managed the supported organization of the supported organization of the supported organization of the supported organization was vested in the same persons that controlled or managed to the supporting Organizations was vested in the same persons that controlled or managed to the supported organization was vested in the same persons that controlled or managed to result of the supported organization of the controlled organization of the controlled organization of the controlled organization of the controlle	Part	V Supporting Organizations (continued)		-	
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Section E. Type III Functionally Integrated Supporting Organizations  1					23
Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).    Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).   The organization satisfied the Activities Test Complete line 2 below   The organization is the parent of each of its supported organizations. Complete line 3 below   The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).   Activities Test Answer (a) and (b) below.   The organization organization supported organization was responsive? If "Yes," then in Part VI identify those supported organization was responsive? If "Yes," then in Part VI identify those supported organization and explain how these activities directly furthered their exempt purposes, how the organization was responsive? If "Yes," then in Part VI identify those supported organization and explain how these activities directly furthered their exempt purposes, how the organization was responsive? If "Yes," then in Part VI identify those supported organization determined that these activities described in (a) constitute activities that, but for the organization determined that these activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement activities but for the organization's involvement activities but for the organization's involvement activities but for the organization's involveme					
The organization satisfied the Activities Test Complete line 2 below  b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below  c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).  2 Activities Test Answer (a) and (b) below.  a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities described in (a) constitute activities that, but for the organization determined of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement  3 Parent of Supported Organizations. Answer (a) and (b) below.  a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			3		
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<ul> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities</li> <li>b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organizations. Answer (a) and (b) below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>					
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activities but for the organization's involvement  3 Parent of Supported Organizations. Answer (a) and (b) below.  a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
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<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>	2		MARK!	7.5	1117
trustees of each of the supported organizations? <i>Provide details in Part VI.</i> <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	đ		3a		eculie.
b bid the organization exercises a second man segret of an establishment of the periodical programmer and an establishment of the periodical programmer and the periodic programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodic programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the periodical programmer and the	<b>L</b>				
	Ŋ	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard			

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Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting				· · · · · · · · · · · · · · · · · · ·
1 Check here if the organization satisfied the Integral Part Test as a qua instructions. All other Type III non-functionally integrated supporting	lıfyıng t organız	ru at	st on Nov 20, 1970 (explair ions must complete Section	n in Part VI). <b>See</b> ns A through E.
Section A—Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain		1		
2 Recoveries of prior-year distributions	1 :	2		
3 Other gross income (see instructions)	;	3		
4 Add lines 1 through 3.	- 1	4		
5 Depreciation and depletion	1 !	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<del> </del>	6		
7 Other expenses (see instructions)		7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)		8_		
Section B—Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	) ,		是一个的一个的一个的一个的一个。 1000年的一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	
a Average monthly value of securities	1	a		
<b>b</b> Average monthly cash balances	_ 1	b		
c Fair market value of other non-exempt-use assets	1 1	С		
d Total (add lines 1a, 1b, and 1c)		d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)	1	` ;		
2 Acquisition indebtedness applicable to non-exempt-use assets		2		
3 Subtract line 2 from line 1d	;	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amo see instructions).		4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	! !	5		
6 Multiply line 5 by .035.	•	6		
7 Recoveries of prior-year distributions	-	7		<del></del>
8 Minimum Asset Amount (add line 7 to line 6)		8		
Section C—Distributable Amount	1	=		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	·	1		
2 Enter 85% of line 1.	1	2	TO MENT TO THE PROPERTY OF THE PARTY OF THE	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)		<u></u> 3		
4 Enter greater of line 2 or line 3		<u></u>		
5 Income tax imposed in prior year		<u>.</u> 5	The state of the s	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	;	_		
emergency temporary reduction (see instructions)		6		
7 Check here if the current year is the organization's first as a non-func instructions).			1	g organization (see

A CONTRACTOR N

Sched	ule A (Form 990 or 990-EZ) 2019			Page
Par	Type III Non-Functionally Integrated 509(a)(	(3) Supporting Organ	nizations (continued)	
Sec	tion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers ex	empt purposes of supp	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt pur	poses of supported org	anizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required	)	-	
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to whice (provide details in Part VI) See instructions	ch the organization is re	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI) See			
	instructions			<b>公共产业</b>
3	Excess distributions carryover, if any, to 2019			
a	From 2014		機能能能はいいになっ	
b	From 2015			
c_	From 2016 .			
d	From 2017		學是是認識	
е	From 2018 .		<b>《大学》</b>	
f	Total of lines 3a through e		一方、 一方、 一方、 一方、 一方、 一方、 一方、 一方、 一方、 一方、	
g	Applied to underdistributions of prior years	`		
h	Applied to 2019 distributable amount			
<u>i</u>	Carryover from 2014 not applied (see instructions)			
<u>i</u> _	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from	· . · ·		
	Section D, line 7 \$	-		
а	Applied to underdistributions of prior years		A THURSDAY STORE	
b	Applied to 2019 distributable amount	,		The second secon
С	Remainder. Subtract lines 4a and 4b from 4		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2 For result	,,		
	greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			THOUGH THE PROPERTY OF THE PRO
7	Excess distributions carryover to 2020 Add lines 3j and 4c			
8	Breakdown of line 7			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018 .		1000 1000 1000 1000 1000 1000 1000 100	
е	Excess from 2019			

	•		The state of the s
		1	· " '
Schedule A (Fo	orm 990 or 990-EZ) 2019		Page 8
Part VI	Supplemental Information. Provide the explanations requill, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 8b, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section B, line 1e; Part V, lines 2, 5, and 6. Also complete this part for any additional in the section B.	6, 9a, 9b, 9c, 11a, 11b, and 11c; D, lines 2 and 3; Part IV, Section Section D, lines 5, 6, and 8; and	Part IV, Section E. lines 1c. 2a. 2b.
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2019

Open to Public Inspection

Name	of the organization		Employer identification number
H	111 Howen I Danor, Inc		71-0 162605
Pai			ls or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year .		
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the	organization's exclusive legal control	? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?		
Par		·	
rai	Complete if the organization answered "\	Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		
•	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	·	a certified historic structure
	Preservation of open space		a continua motoria di actara
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		. 2b
c	Number of conservation easements on a certified his		2c
d	Number of conservation easements included in (chistoric structure listed in the National Register	• •	n a <b>2</b> d
3	Number of conservation easements modified, transf	ferred, released, extinguished, or term	inated by the organization during the
	tax year ►	•	, ,
4	Number of states where property subject to conserv	ation easement is located >	
5	Does the organization have a written policy regardulations, and enforcement of the conservation ease		ection, handling of Yes . No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting ►\$	, handling of violations, and enforcing co	onservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of organization's accounting for conservation easemen	the footnote to the organization's finan	
Part	Organizations Maintaining Collections Complete if the organization answered "Y	-	ther Similar Assets.
1a	If the organization elected, as permitted under FASE of art, historical treasures, or other similar assets it service, provide in Part XIII the text of the footnote to	neld for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FASE art, historical treasures, or other similar assets held for provide the following amounts relating to these items	or public exhibition, education, or rese	arch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, he following amounts required to be reported under FAS		ssets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		. \$
b	Assets included in Form 990, Part X .	<u> </u>	▶ \$

Part	Organizations Maintaining	Collections of A	Art, Hıst	orical T	reasures,	or Otl	ner Similar A	ssets (co	ntinu	ed)
3	Using the organization's acquisition, a collection items (check all that apply)	ccession, and ot	her record	ds, checl	k any of the	e follow	ing that make	significant	use c	of its
а	☐ Public exhibition		d [	_ Loan o	or exchange	e progra	am			
b	☐ Scholarly research		е [	] Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections a	and expla	in how th	ney further	the org	anızatıon's exe	mpt purpo	se in	Part
5	During the year, did the organization sassets to be sold to raise funds rather to								s 🗌	No
Part							, , , , , , , , , , , , , , , , , , , ,			
	Complete if the organization 990, Part X, line 21.	answered "Yes'	" on Forr	n 990, F	Part IV, line	9, or	reported an ar	nount on	Form	n 
1a	Is the organization an agent, trustee, included on Form 990, Part X?					ions or	other assets r	not ☐ <b>Ye</b>	s 🗆	No
þ	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fol	llowing <sub>,</sub> ta	able					
						<u> </u>	<del></del>	Amount		
C	Beginning balance .					1c	<del></del>	<del></del>		
d	Additions during the year		•		•	1d	<del></del>			
e	Distributions during the year	•		•	•	1e	<del></del>	<del></del>		
f	Ending balance				•	<u>1f</u>	<del></del>			
2a	Did the organization include an amoun							y" <b>∐ Ye</b>	s ∐	No
	If "Yes," explain the arrangement in Pa	rt XIII. Check ner	e if the ex	pianation	n nas been	provide	on Part XIII	<u>·</u>		
Part		anawayad "Vaa	u ee Cem	000 [	مصنا ۱۱۷ است	- 10				
	Complete if the organization				(c) Two year		/d) Thurs years had	1. 1. 1. 5		
4	Designation of year belongs	(a) Current year	(b) Pric	or year	(c) Two year	S Dack	(d) Three years bad	k (e) Four	years b	ack_
1a	Beginning of year balance							_		
þ	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses [									
g	End of year balance									
2	Provide the estimated percentage of the	ne current year er	nd balanc	e (line 1g	, column (a	)) held a	as:			
a	Board designated or quasi-endowmen	t ▶	%							
b	Permanent endowment	%								
C	Term endowment ▶ %									
	The percentages on lines 2a, 2b, and 2	c should equal 1?	00%							
3a	Are there endowment funds not in the organization by:	possession of the	ne organiz	zation tha	at are held	and ad	ministered for t		Yes	No
	(i) Unrelated organizations				,			3a(i)		
	(ii) Related organizations							3a(ii)	$\neg$	
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	l as requi					3b		
4	Describe in Part XIII the intended uses									
Part										
	Complete if the organization		" on For	m 990. f	Part IV, line	e 11a.	See Form 990	), Part X.	line 1	0.
	Description of property	(a) Cost or of	ther basis	(b) Cost o	or other basis ther)	(c) /	Accumulated epreciation	(d) Boo		
1a	Land	4950	7()			15 10		u	<b>QEM</b>	)
b	Buildings	7150	70	70	รงาบ		38427	70	<del>1</del> च प	7
C	Leasehold improvements	<del> </del>	<del>-17</del>		7017	<u>_</u> _	70 19 h		علله	
d	Equipment	[0-	1		ω 7 ·		GOP3		70	
e	Other	<u> </u>	<i></i>		×114		U IUd			
	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90. Part >	C. column	(B) line 10	)c )		<u> </u>	701	7

•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial de			
	d equity interests ,		
(3) Other			
(A)			
(D) (E)		<del></del>	
(F)			
(G)			
(H)			
	(b) must equal Form 990, Part X, col. (B) line 12) . ▶		
	nvestments – Program Related.	000 Deed 11/ dee-	44 - Cas Farm 000 Part V line 40
	complete if the organization answered "Yes" on For		
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
otal. (Column	(b) must equal Form 990. Part X. col. (B) line 13 ) >>>		
	(b) must equal Form 990, Part X, col. (B) line 13 ) ► ther Assets.		
Part IX 0		m 990, Part IV, line	11d. See Form 990, Part X, line 15.
Part IX 0	ther Assets.	m 990, Part IV, line	11d. See Form 990, Part X, line 15. (b) Book value
Part IX 0 Co	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	
(1) (2)	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	
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(1) (2) (3) (4)	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	
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Part IX O C (1) (2) (3) (4) (5) (6)	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	
Part IX O C (1) (2) (3) (4) (5) (6) (7)	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	ther Assets. omplete if the organization answered "Yes" on Fori	m 990, Part IV, line	(b) Book value
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(1) (2) (3) (4) (5) (6) (7) (8) (9) Cotal. (Column)	ther Assets. omplete if the organization answered "Yes" on Fori (a) Description  (b) must equal Form 990, Part X, col. (B) line 15). ther Liabilities.		(b) Book value
Part IX O C C (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (C) C C C C C C C C C C C C C C C C C C	ther Assets.  omplete if the organization answered "Yes" on Form (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  ther Liabilities.  omplete if the organization answered "Yes" on Form		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  otal. (Column Column	ther Assets. omplete if the organization answered "Yes" on Fori (a) Description  (b) must equal Form 990, Part X, col. (B) line 15). ther Liabilities.		(b) Book value
Part IX O C (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column C C C I In C C C C C C C C C C C C C C	ther Assets.  omplete if the organization answered "Yes" on Form  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  ther Liabilities.  omplete if the organization answered "Yes" on Form 1925  (a) Description of liability		(b) Book value
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Par	XI Reconciliation of Revenue per Audited Financial State	ements Wit	h Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 99	0, Part IV, I	ine 12a		
1	Total revenue, gains, and other support per audited financial statemer	nts		1	75770
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				<del></del>
а	Net unrealized gains (losses) on investments	2a		- '	
b	Donated services and use of facilities	. 2b		]. []	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d			
е	Add lines 2a through 2d			2e	•
3	Subtract line 2e from line 1			3	75771)
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	`		, 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, I	line 12)	•	5	75777
Part	XII Reconciliation of Expenses per Audited Financial State		ith Expenses pe	er Return	
	Complete if the organization answered "Yes" on Form 99				
1	Total expenses and losses per audited financial statements	j	<del></del>	1	89998
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			, '- ii	<u> </u>
a	Donated services and use of facilities	.   2a		[,* ];	
b	Prior year adjustments	2b			
c	Other losses	, 2c			
d	Other (Describe in Part XIII )	. 2d			
e	Add lines 2a through 2d	. [20]		2e	
3	Subtract line 2e from line 1			3	89998
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	. (		1	01110_
-	Investment expenses not included on Form 990, Part VIII, line 7b	10		7.3-2	
a	Other (Describe in Part XIII.)	4a		' '	
b	Add lines 4a and 4b .	4b_		1,	
С 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I	lino 10 l		4c 5	90000
	XIII Supplemental Information.	, iiie 10)	•	3	89998
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p				
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Schedule D (Fo	chedule D (Form 990) 2019 Page <b>5</b>									
Part XIII	Supplemental Information (continued)									
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#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23

► Attach to Form 990

► Go to www.irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

71-0762605 1 ION DY **Questions Regarding Compensation** Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use ☐ First-class or charter travel Payments for business use of personal residence ☐ Trave! for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) ☐ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Written employment contract Compensation committee ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee Dunng the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Participate in, or receive-payment from, a supplemental nonqualified retirement plan?\_\_\_ \_4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ±;compensation contingent on the net earnings of The organization? 6a Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject

to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

if "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53 4958-6(c)?

R

ın Part III

payments not described on lines 5 and 6? If "Yes," describe in Part III

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

Troto, The com of columns			of W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name and Titi	le	(i) Base compensation	(ii) Bonus & incentive compensation	(lii) Other reportable compensation	other deferred compensation	(U) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	In column (B) reported as deferred on prior Form 990
	(1)							
1	(11)							
	(1)			1				
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<u> </u>	(i)				;			
3	(ii)				1		,	***************************************
-	(1)						· · · · · ·	
4	(11)				1			
	(i)			·				
5	(ii)		· · · · · · · · · · · · · · · · · · ·	1			•	
	(i)				1			
6	(11)				T		***************************************	
•	(1)	L						
7	(ii)							
	(i)							
88	(ii)							
	(1)	L			<u>                                     </u>			
9	(11)				<u> </u>			
	(i)							
10	(ii)							
•	(0)							
11	(11)							
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12	(ii)							
	(1)				1			
13	(11)							[
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14	(ii)				!			
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15	(ii)				ı			
	(1)			l	1			
16	[ (0)							

Schedule J (Form 990) 2019

Schedule J	(Form 990) 2019	Page (
Part III	Supplemental Information	
Provide	the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also	complete this par
for any	additional information	
	· ·	
		***************************************
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Schedule J (Form 990) 2019

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

<u> </u>	organization Mana	, Inc	1			Employer identific	2605
vi 1 <u>2319</u>	A COOU OF	Tru Form 990 ge, Babsulb	2 audit an	e available	for rel	ns to wriv	office
<b>, , , , , , , , , , , , , , , , , , , </b>	1590 X Colle	on Baterille	AR 72501	•			
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Schedule O (Form 990 or 990-EZ) (2019)		Page 2
Name of the organization	Employer identification nui	mber
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## SCHEDULE R' (Form 990)

#### **Related Organizations and Unrelated Partnerships**

2

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Employer identification number

(a) Name, address, and ElN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)				:	
.(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year (c) Legal domicile (state or foreign country) (e)
Public charity status
(if section 501(c)(3)) (f) Direct controlling entity (a)
Name, address, and EIN of related organization (g) Section 512(b)(13) controlled entity? Primary activity Yes No Hazing Ackansas 501 (0)(3) (N) (A) (1) (b) OFT (1/10) POZ (3) (4) (5) (6) (7)

For Paperwork Reduction Act Notice, see the instructions for Form 990

Manor

Cat No 50135Y

Schedule R (Form 990) 2019

Page 2

Part III Identification of I	Related Organiz e or more related	ations Taxable d organizations t	as a Partners treated as a pa	s <b>hip.</b> Complete i Irtnership during	f the organiz the tax year	ation answere	ed "Y	es" o	n Form 990,	Part I\	/, line	34, ,
(e) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	Share of total	(g) Share of end-of- year assets	Disprop	h) orlionale itions?	(i) Code V – UBI amount in box of Schedule K (Form 1065)	Gen 20 mar	(j) ' eral or laging tner?	(k) Percentage ownership
	<del></del>				'		Yes	No		Yes	No	<u> </u>
(1)											1	
(2)						,	<del> </del>					†
(3)												
(4)					, ,							
(5)												
(6)												
(7)												
Part IV Identification of I								were	ed "Yes" on	Form 9	90, P	art IV,
(a) Name, address, and EIN of relate	d organization	(b) Primary activity	(c) Legal do (state or fores				(f) re of tot		(g) Share of	(h) Percenta		(i) sction 512(b)(13) controlled

Schedule R (Form 990) 2019

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	) i12(b)(13) rolled ity?
(1)			!		. —			Yes	No
(2)									
(3)			-						
(4)	, , , , , , , , , , , , , , , , , , , ,		-						
(5)				,					
(6)		,							
.(7)								_	

Schedule R (Form 990) 2019

Part	<del></del>	vered "Yes" on Forr	n 990, Part IV, line 3	4, 35b, or 36		
Note	:: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Ye	
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related orga	nizations listed in Part	₃ !I–!V?		700
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .				1a	
b	Giff, grant, or capital contribution to related organization(s)			. 1	1b	1
С	Gift, grant, or capital contribution from related organization(s)				1c	$\mathbf{x}$
d	Loans or loan guarantees to or for related organization(s)				1d	X
е	Loans or loan guarantees by related organization(s)				1e	$\sum$
f	Dividends from related organization(s)				1f	X
g	Sale of assets to related organization(s)				1g	X
ĥ	Purchase of assets from related organization(s) .				1h	X
i	Exchange of assets with related organization(s)				_1i	$\perp X$
i	Lease of facilities, equipment, or other assets to related organization(s)		•		1)	I X
-						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X
1	Performance of services or membership or fundraising solicitations for related organization(s	) .			11	X
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	15
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).	•		[	1n	X
0	Sharing of paid employees with related organization(s)				10	X
_					ight have	) 生态
р	Reimbursement paid to related organization(s) for expenses			[	1p	ス
q	Reimbursement paid by related organization(s) for expenses .				1q	V
-	, , , , , , , , , , , , , , , , , , ,			5	VX 533	验
r	Other transfer of cash or property to related organization(s)			ſ	1r	X
s	Other transfer of cash or property from related organization(s)			ļ	1s	ÍΥ
-2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete this line, incl	uding covered relation	ships and transactio	n thresho	ldş
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction	Amount involved	Method of determining	amount invi	olved
		type (a – s)				
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(2)	·					
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(3)						
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(6)						
- 701			· · · · · · · · · · · · · · · · · · ·	Schedule R	(Form 990	) 2019

Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicite (state or foreign country)	income (related, unrelated, excluded	Are all p Sec 501	e) partners :llon (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	n) ortionate tions?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
			from tax under sections 512 – 514)	Yes	No			Yes	No		Yes	No	
(1)	Y.												
(2)								1					
(3)						1	_						
(4)	··												
(5)	<del></del>							1					
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16)		<del>                                     </del>		<del>                                     </del>				<del> </del>				-	

Schedule R	(Form 990) 2019	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instruc	tions
	Provide additional information to responses to questions on confedure it dee institut	
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		Schedule R (Form 990) 2019