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	<u>.</u> 9{	an `-®	Return	of Organi	zation E	Exempt Fro	m In	come	Tax	<	OMB No 1545-004	⁷
For	m January	•	Under section 501(c)	_							2019	72
		of the Treasury				s on this form as				912	Open to Publi	c 0.42
Inte		nue Service		-	orm990 for ir	nstructions and the			tion.	112	Inspection , 20	~so
<u>A</u>			lar year, or tax year l		M010 T	, 2019, an	ia enain	ig		D Empley	ver identification numb	œ
L.	Address	applicable	C Name of organization Doing business as	HIII HOWN	Manor I	<u> </u>					0762605	0
Name change Number and street (or P O box if mail is not delivered to street address) Room/suite F Telephone number										_ S		
□ Initial return 1590 E. College Street (870) 793-9104										793-91 <i>0</i> Y	•	
Final return/terminated City or town, state or province, country, and ZIP or foreign postal code										_ %		
	Amende		170H25U, 16	AR 7250				li		G Gross r		TNo O
Ц	Applicat	ion pending	F Name and address of	orincipal officer				- 1	-		subordinates? Tes X s included? Yes T	- 1
_	Tax-exe	mpt status	∑ 501(c)(3)	01(c)() ◀	(insert no)	4947(a)(1) or [527 ((see instructions)	, 110
J	Website	<u> </u>	<u> </u>		`	<u> </u>				xemption n		د۔
K	Form of	organization 🔀	Corporation Trust	Association [Other ►	L Year	r of form	ation JC	192	M State o	f legal domicile Ack	ansag
Ρ	art I	Summa					10				1	
4.	1		cribe the organization								Hary low-rent	
Governance			hasing with s	opportive :	ZININ Z	COP OR THUM	WIN	sido (1)	Minist.	Timep	OCHOXION 9	
erna	2	Check this	box ► ☐ if the orga	anization disc	ontinued its	operations or dis	sposed	of more	than	25% of it	ts net assets.	
Š	3		voting members of							3	10	
	4		independent voting				line 1b)		4		
Activities &	5	Total numb	er of individuals em	ployed in cale	endar year 2	2019 (Part V, line	2a)			5		
Ę	6	Total numb	er of volunteers (es	timate if neces	ssary)					6	·	
¥	7a		ated business reven		7a							
	b	Net unrelat	ed business taxable	income from	Form 990-	T, line 39	<u> </u>			7b		
								Pr	ior Year	<u> </u>	Current Year	
e	8		ns and grants (Part			•			-0-/110	,	-1414 FT	
Revenue	9	•	•	enue (Part VIII, line 2g) Part VIII, column (A), lines 3, 4, and 7d)					79540		74451	
æ	10		•		566	2	1317					
	11 12		nue (Part VIII, colum ue—add lines 8 thro	• • •	<u> </u>							
	13		sımılar amounto be				16 12)	8	0115		<u> 7577()</u>	
	14		IN RECEIVED							-		
Ø	15		ner compensation, e			•	5–10)		1573)	26230	
Expenses	16a	10.31	al fundinaisono fees (1221	n (A), line 1							
kpe	b	Total fu	aising expenses (Pa	rt ik 🏖 piumn ((D), line 25)	>						
Ü	17	Other expe	nses Part IX, colum	nes 11 (A),	a-11d, 11f-	-24e) .		<u></u>	3392		63778	
	18		nsee Add Fines 11 92			olumn (A), line 25))	8	4193)	89998	
	19	Revenue le	ss expenses Subtr	act line 18 froi	m line 12	<u>:</u>			1008	>	<u> </u>	
Net Assets or Fund Balances		T	- /D- + \/ 1					Beginning	of Curr		End of Year 459715	
ssei Bala	20		s (Part X, line 16)					<u> </u>)	157.17	
det /	21 22		ies (Part X, line 26) or fund balances S	ubtract line 2:	1 from line (20		ui	<u>5218</u> hh52	5	452298	
	art II		re Block	ubtract line 2	*		•		UUSO	J	1 3 2 2 10	
			I declare that I have example	nined this return,	including acco	empanying schedules	and stat	ements, an	d to the	best of my	knowledge and belief	, it is
tru	e, correct	t, and complete	Declaration of preparer	(other than officer	r) is based on a	all information of which	h prepar	er has any	knowled	lge		
			etter le	ments								
Sig		Signati	re of office	/ n	1 1				Date	7/13	shn	
He	ere	\ <u> </u>	thy Clemin	17 LL62	1 den t					///	טטוי	
_		17	print name and title	·					- 1		2 DTIN	
Pa	id	Print/Type	preparer's name	Prepa	arer's signature	9	[Date		Check self-emplo		
Pr	epare	r									,,,,,	
Us	e Onl	y Firm's nan	·							EIN >		
Ma	v the IP	Firm's add	ress ► his return with the p	renarer show	n above? le	ee instructions)			Phone	: 110	. Yes N	
_			on Act Notice, see th			23 1101140110113)	Cat	No 11282	Y	· · ·	Form 990 (2	
				,							. ,-	•

Part		ce Accomplishments a response or note to any line in thi	s Part III	🗀
1	Briefly describe the organization's mind of history of manage four rental medical from the management of management of the management of t	ssign. Elder ly MOUSING Unth Su tation a other Service. Other s Mappindence a quality of life	PPOrtur Services Such as letvices enable buvincomes	s home enter
2	Did the organization undertake any s	significant program services during th	e year which were not listed on the	
3	Did the organization cease conducts services?		in how it conducts, any program	☐ Yes ☑ No
4	Describe the organization's program expenses. Section 501(c)(3) and 501 the total expenses, and revenue, if an	(c)(4) organizations are required to re	port the amount of grants and allo	
4a	(Code) (Expenses \$	including grants of \$		
				·
	***************************************			*****
4b	•	including grants of \$		
			professional annual community of the com	
	•••••	***************************************	XI X	
			33	
			<u> </u>	•••••
				•••••
4c	(Code ⁻) (Expenses \$	including grants of \$) (Revenue \$)
			··	

	·			
44	Other program carriess (Describe on	Schodula ()		
4d	Other program services (Describe on (Expenses \$ including)	schedule ()) g grants of \$) (Rever	nue \$)	
4e	Total program service expenses ▶		·	

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	,	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .	11c		λ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		ح
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
b 13	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	_	×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV \cdot	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	$ldsymbol{oxedsymbol{oxed}}$	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	<u> </u>	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?.	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		$ _{\times}$
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV \cdot	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		\times
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	У	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4 -	Factor the number was add in Day 2 of Farm 1000 Factor 2 (1994)		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
v			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		_	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		χ
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			'
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		-
а	Initiation fees and capital contributions included on Part VIII, line 12 . 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter			1
а	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . 13b			
С	Enter the amount of reserves on hand . 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year? .	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		

Form **990** (2019)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			,
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.			
	If there are material differences in voting rights among members of the governing body, or			}
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent		,	[
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u> </u>
6	Did the organization have members or stockholders?	6	Χ_	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	$\overline{\mathbf{X}}$	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	•	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		\times
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	\times	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b		-X
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
С	describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13		\overline{x}
14	Did the organization have a written document retention and destruction policy?	14		$\stackrel{\frown}{\sim}$
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		····	
а	The organization's CEO, Executive Director, or top management official	15a		-
b	Other officers or key employees of the organization	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		_	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Ţ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	IVA		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the]
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	1		
17	List the states with which a copy of this Form 990 is required to be filed ► hrkansas			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,
20	and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and re Hill Hoven Novor In 1590 E Colog Street, Bolgu IV, IR 7,2501 870-793-9		>	
			990	(2019)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
1	Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if peither the organization nor any related organization compensated any current officer, director, or trustee

		9							,	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	office Individua	unles	Pos neck ss pe	rson	n of hand hand hand hand hand hand hand hand	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Kathy Clements - President 1590 E. College Baksulle, AR 70501				~				0	0	9
(2) Sylvia Croslag Vice President 1590 E. College Balesville Af 1050)	<i>!</i>			V				0	0	<u></u> ð
(3) Pat Dungan Socretary & Executive Direction 1590 E College Barbary N. AR 72501		~		V				0	0	0
(4)										
(5)										
(6)								<u> </u>		
(7)									,	
(8)						, 				
(9)										
(10)										
(11)										
(12)									· · · · · · · · · · · · · · · · · · ·	
(13)										
(14)										

Part	VI Section A. Officers, Directors,	Tustees,	i (Cy				5, ai	u	iignest compe	IISateu	Linbio	yees (continued)
					•	C)						
	(A)	(B)	(do n	ot ch		ition	e than	one	(D)	(E)		(F)
	Name and title	Average					is both		Reportable	Report		Estimated amount
		hours per week	office	er and	d a d	irect	or/trus	tee)	compensation	compen		of other
		(list any	익方	万	♀	줎	육품	Fo	from the organization	from re organiza		compensation from the
		hours for	흑	ŧ	Officer	×	함	Former	(W-2/1099-MISC)	(W-2/1099		organization and
		related	Individual trustee or director	ē	٦	Key employee	st c	ª	` '	,	,	related organizations
		organizations	× =	nai		ē	l w ä					
		below dotted line)	ıste	یج		l ig	per					
		dotted line)	ď	Institutional trustee			Highest compensated employee					
				Ĭ.,			ed					
(15)				-								
		1	İ					ĺ				
(16)		-		$\overline{}$			 	-				•
119/				1								
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(17)												
(18)												
JJ												
(19)			 	 			-	\vdash	+			
\ <u>!</u>							1					
40.01								\vdash				
(20)												
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(21)								Π				
3												
(22)			-					-				
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3=-:/		 		İ								
(OE)								├				
(25)								ł				
								<u> </u>				
1b	Subtotal							>				
С	Total from continuation sheets to Part	VII, Sectio	n A					>				
d	Total (add lines 1b and 1c)							>				
2	Total number of individuals (including but	not limited	l to th		lict		ahov.	٠ ، ، ،	the received more	a than \$1	00 000	of
2	reportable compensation from the organi		ı to ti	1036	1151	.eu	above	=) VV	no received mon	ו קוומוו קיו	00,000	OI
	reportable compensation from the organi	zation 🕨										1 1
												Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	stee	ə, k	ey e	mpl	loyee, or highes	t compe	nsated	
	employee on line 1a? If "Yes," complete 3											3
4	For any individual listed on line 1a, is the							.n 1	nd other compa	acation fr	om tha	
~	organization and related organizations											
		greater tha	an o	150,	UUU	' '	re	S,	complete Sched	iule J lo	r sucn	
	ındıvıdual .	•					•		• •			4
5	Did any person listed on line 1a receive of	r accrue co	mpei	nsat	tion	fror	m any	un/	related organizat	ion or inc	ividual	
	for services rendered to the organization'	If "Yes," c	ompl	ete	Sch	iedu	ıle J i	or s	such person			5
Section	on B. Independent Contractors											V
1	Complete this table for your five high	est compe	encate	ad .	ınde	ner	ndent		ontractors that r	ecewed	more 1	han \$100,000 o
•	compensation from the organization Repo											
		or competi	Sauto	, 101		Ja	unua	, ye		vvicinii til	o organ	
	(A)	***]	(B)			(C)
	Name and business add	1622							Description of serv	ices		Compensation
		-								,		
					-				***			
2	Total number of independent contracto	rs (ıncludır	ng bu	it n	ot I	ımıt	ed to	th	ose listed abov	e) who		1-
	received more than \$100,000 of compens											

Part	VIII	Statement of Rev Check if Schedule			spon	se or note to a	any line in this P	art VIII		\square
		- Circon II Correction	0 00	Trumb a re	,5,5011	30 01 11010 10 1	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaignum Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contribution lines 1a-1f	ns (cont ns, gif ot incli	fts, grants, uded above	1a 1b 1c 1d 1e 1f	\$				
Program Service Co	2a b c d e f	Total. Add lines 1a- lental Income - Rental Income - LOWNING - Te MISK Income - Te All other program se	onst but aha	fairehgs.		Business Code	47635 36061 318 437	47635 26061 318 437		
	g 3	Total. Add lines 2a- Investment income	·2f (ıncl		dends	s, interest, and	1 71 75	1210		1
	4 5	other similar amounts) . Income from investment of tax-exempt bo Royalties (i) Real				nd proceeds	1319	1319		
	6a b c d 7a	Gross rents Less rental expenses Rental income or (loss) Net rental income or Gross amount from sales of assets	6a 6b 6c r (loss	S) . (i) Securit	ies	(II) Other				
Revenue	b c d	other than inventory Less cost or other basis and sales expenses . Gain or (loss) Net gain or (loss)	7a 7b 7c			. •				
Other Re	8a	Gross income from events (not including of contributions rep 1c) See Part IV, line	\$orte		8a					
	b	Less: direct expense			8b	L				
	9a b	Net income or (loss) Gross income f activities. See Part I Less: direct expense	rom V, line	gamıng	g eve 9a 9b	nts •				
		· · · · · · · · · · · · · · · · · · ·		gaming ac		es >				
	10a	Net income or (loss) from gaming activiting Gross sales of inventory, less returns and allowances 10a Less cost of goods sold 10b								
	C	Net income or (loss)		sales of in		ory . ▶				
Miscellaneous Revenue	11a b					Business Code				
Sce	c d	All other revenue					-	 		
Ξ	_	Total. Add lines 11a	–11d							
	12	Total revenue. See				>	75770	75770		

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns Al	l other organizations	must complete colu	ımn (A)
	Check if Schedule O contains a response	e or note to any lin	e in this Part IX		'
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				٠,
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	94338	24338		
9	Other employee benefits				
10	Payroll taxes .	1887	1883		
11	Fees for services (nonemployees)	2015	2017		
a	Management	8965	8965		
b	Legal , n\lambda\	2002	2 %3		
C	Accounting . Adit	3000	3000		
d	Lobbying				
e	Professional fundraising services See Part IV, line 17 Investment management fees		<u> </u>		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion .				_
13	Office expenses	536	536		
14	Information technology .				
15	Royalties	**************************************			
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	22438 9496	<i>8</i> 646c		
23	Insurance	0646	6646		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	01.07	Dr. en		
a	Dtilitis	9607	9607		
b	Software he kees i Dies Manknance Sepple se Service Contrads	1533	1533		
c d	"ITMINIMINA" SAMMA 74 PAINIM MILLIONES"	11063	11063		
a e	All other expenses			<u></u>	
25	Total functional expenses. Add lines 1 through 24e	89998	89998		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	0.11170	01178		
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Forr	n 990 (2	019)				Page 1 1
P	art X	Balance Sheet Check if Schedule O contains a response or	r note to any line in this Par	+ X		
	-	Officer II, Ocheodie O Contains a response of	note to any line in this rai	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		764	1	9906
	2	Savings and temporary cash investments .	. [113667	2	119471
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	[N.	4	· Ч
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substitution controlled entity or family member of any of these	tantial contributor, or 35%		5	
	6	Loans and other receivables from other disquaunder section 4958(f)(1)), and persons described			6	
Ŋ	7	Notes and loans receivable, net	. [7	
Assets	8	Inventories for sale or use	· · · · · · · · · · · · · · · · · · ·		8	
As	9	Prepaid expenses and deferred charges	Ţ	105/4	9	1017
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a 802346			
	b	Less accumulated depreciation	106 465329	356245	10c	337017
	11	Investments - publicly traded securities			11	
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments-program-related See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)	471743	16	459715
	17	Accounts payable and accrued expenses		5218	17	7417
	18	Grants payable			18	
	19	Deferred revenue	The state of the s		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities .	The state of the s		20	
	21	Escrow or custodial account liability Complete	Part IV of Schedule D		21	
S	22	Loans and other payables to any current or	-		 	
Liabilities		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	tantial contributor, or 35%	ليسينسيندين الاراب يب	22	
Ľ	23	Secured mortgages and notes payable to unrela	· · · · · · · · · · · · · · · · · · ·	··	23	· ·
	24	Unsecured notes and loans payable to unrelated	·		24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payables to related third			
	00	of Schedule D	-	ะกเด	25	71117
	26	Total liabilities. Add lines 17 through 25	-	5918	26	7417
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	eck here ► □		-	· _ · _ · - · · · · · · · · · · · · · ·
ä	27	Net assets without donor restrictions	ļ_	**********	27	
B	28	Net assets with donor restrictions	_		28	
Š		Organizations that do not follow FASB ASC 9	58, check here ▶ 🗌			
ř		and complete lines 29 through 33.	77010-	- -		
S O	29	Capital stock or trust principal, or current funds	778169	29	778169	
set	30	Paid-in or capital surplus, or land, building, or ed		30	100205.1	
As	31	Retained earnings, endowment, accumulated in	come, or other funds $$. $$ $$	<u> </u>	31	<u> </u>
et	32	Total net assets or fund balances	466525	32	<u> </u>	
z	33	Total liabilities and net assets/fund balances		471743	33	454715

-	4	_
Page	- 1	1
. ugu	•	_

·····	(2010)				90
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		577	0
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	<u> </u>	3
3	Revenue less expenses Subtract line 2 from line 1	3	<u> </u>	1998	<u> </u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46	652°	<u> </u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-		
7	Investment expenses	7			
8	Prior period adjustments	8		J	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	45	5229	8
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
			-	Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ın		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	\times	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or		
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant? .		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted or	a		
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov		of 2c	トノ	
	the audit, review, or compilation of its financial statements and selection of an independent accounts		<u> </u>		عتک
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xpıaın	on		
2-		.41 4	Jan -		
sa	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	rtn in t	ne 3a		\ <u>/</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	10raa +		+	<u> </u>
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
	roquired addit or addite, explain why on contoduce o and accombo any stops taken to undergo such a			m 990	(2010)
			ron	11 930	(2019)

SCHEDÙLE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs gov/Form990 for instructions and the latest information.

Inspection

Name	of the organization				Employer identification number			
_H	III Howen Manor Inc			7 <i>1-076360</i> 5				
Pai	t Reason for Public Cha						ns.	
The o	organization is not a private found							
1	A church, convention of church						\bigcirc	
2	A school described in section						\cup /	
3	☐ A hospital or a cooperative ho ☐ A medical research organizati						iii) Entar tha	
4	hospital's name, city, and stat	te						
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II)					al unit describe	ea in
6 7	A federal, state, or local gover An organization that normally described in section 170(b)(1	receives a subs	tantial part of its sup				the general p	ublic
8	A community trust described	in section 170(b))(1)(A)(vi). (Complete	Part II)				
9	An agricultural research organ or university or a non-land-grauniversity	nization described ant college of agr	d in section 170(b)(1) riculture (see instruction	(A)(ıx) opera ons) Enter th	ted in o ie nam	conjunction with a late of	and-grant colle the college or	ge
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fu it income and un	nctions—subject to c related business taxa	ertain excep ble income (l	tions, a less se	and (2) no more that ction 511 tax) from	1 331/3% of its	ŝS
11	An organization organized and	d operated exclu	sively to test for public	c safety See	section	on 509(a)(4).		
12	An organization organized and							
	of one or more publicly supported the box in lines 12a through							
а	Type I. A supporting organization supporting organization Y	n(s) the power to	regularly appoint or e	lect a majori	suppor ty of th	ted organization(s), ne directors or trusti	typically by giv ees of the	ıng
b	☐ Type II. A supporting orga control or management of organization(s). You must	the supporting of	organization vested in	the same pe				
С	Type III functionally integ	grated. A suppor	ting organization oper	ated in conn			lly integrated v	vith,
d	_						rted organizatio	on(s)
u	that is not functionally inte requirement (see instruction	grated The orga	nization generally mu	st satisfy a d	istribu	tion requirement an		
е	Check this box if the organ functionally integrated, or						II, Type III	
f	Enter the number of supported					•		
g	Provide the following information	n about the supp	oorted organization(s)			·····	·	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the organ listed in your go document	verning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (s instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total		. ,		1 05	· · · · · · · · · · · · · · · · · · ·			

Part	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to						' under
Secti	on A. Public Support			,			
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge					,	
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			•			
6	Public support. Subtract line 5 from line 4		m-kr	<u> </u>			:
	on B. Total Support	(-) 2015	(h) 2016	(=) 0017	(4) 2019	(-) 2010	(f) Total
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(i) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	61610	777168	75081	80115	75700	370274
9	Net income from unrelated business activities, whether or not the business is regularly carried on .	91010	11100	10001	0011	70 100	3.0011
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the	•		d. third. fourth	or fifth tax ve	12	3707N
	organization, check this box and stop he	-		a, ama, roarar		our us u sooth	► 🗆
Secti	on C. Computation of Public Suppor	rt Percentag	e				
14 15 16a	Public support percentage for 2019 (line 6) Public support percentage from 2018 Sch 331/3% support test—2019. If the organi box and stop here. The organization qua	hedule A, Part l ization did not	II, line 14 check the box	c on line 13, ar	nd line 14 is 33	14 15 31/3% or more	% % , check this ▶ □
b	33 ¹ / ₃ % support test—2018. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16		ıs 33 ¹ /3% or n	_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts-	and-circumst	ances" test, ch	neck this box a	and stop here	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ation meets the	e "facts-and-d	circumstances'	' test, check t	this box and	stop here.
18	Private foundation. If the organization di	d not check a l	box on line 13	, 16a, 16b, 17a	ı, or 17b, chec	k this box and	

20

Schedul	e A (Form 990 or 990-EZ) 2019						Page 3
Part							
	(Complete only if you checked the						nder Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	mplete Part I	l.)	
	on A. Public Support	r					T
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						-
2	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			`			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from						
N 47	line 6.) .				[rd]		<u>L</u>
	on B. Total Support	(-) 0015	4-1-0010	(-) 0017	(4) 0010	/=\ 0010	(f) Total
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(i) Total
9 10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	re		d, third, fourth	, or fifth tax ye	ar as a secti	on 501(c)(3) ►
Section	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8			13, column (f))		15	<u>%</u>
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment In			l.m. 40 - : 1	(6)	1471	0/
17	Investment income percentage for 2019 (by line 13, colu	aia (i))	17	<u>%</u> %
18 19a	Investment income percentage from 2018 331/3% support tests – 2019. If the organ			on line 14, ar	nd line 15 is mo		

17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 331/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A	A. All	Suppor	ting (Organizations
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			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	_	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10-		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10a 10b		

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	•	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
<u> </u>				l
Seci	ion C. Type II Supporting Organizations	_	Yes	No
4	More a majority of the arganization's directors or triptoes during the tay year class a majority of the directors		. 63	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations	1		
	ion 217 m 17 po m oupporting or gain-add-	-	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		i	
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
<u>Sect</u>	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below	/ !	. 4 4	1
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity	see in		
2	Activities Test Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		ļ. .
L	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			ŀ
	activities but for the organization's involvement	2b		
2	Parent of Supported Organizations Answer (a) and (b) below.	125		-
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>		
J	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying				
instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Sec		
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI)			- これの 第八日	
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by 035	6			
7 Recoveries of prior-year distributions	7	· · · · · · · · · · · · · · · · · · ·		
8 Minimum Asset Amount (add line 7 to line 6)	8	 		
Section C-Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2	.		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			
7 Check here if the current year is the organization's first as a non-functional		egrated Type III support	ing organization (see	

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nızatıons	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
. 7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to whice (provide details in Part VI) See instructions	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			****
10	Line 8 amount divided by line 9 amount		-	
	ion E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2019			1
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from Section D, line 7 \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2020 Add lines 3j and 4c			
8	Breakdown of line 7			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs gov/Form990 for instructions and the latest information.

Name o	The organization Manor, Inc			71-0762605
Pai		ised Funds or Other	Similar Funds	or Accounts.
	Complete if the organization answered "			
	<u> </u>	(a) Donor advised		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that	the sesets held	in donor advised
5	funds are the organization's property, subject to the			☐ Yes ☐ No
6	Did the organization inform all grantees, donors, a			
U	only for charitable purposes and not for the benef			
	conferring impermissible private benefit?			. 🗆 Yes 🗀 No
Par	Conservation Easements.			
ıaı	Complete if the organization answered "	'Ves" on Form 990 P:	art IV line 7	
	Purpose(s) of conservation easements held by the			
1	• • • •	-		historically important land area
	Preservation of land for public use (for example, recre	, —		certified historic structure
	Protection of natural habitat	L	Preservation of a	certified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	eld a qualified conservati	on contribution ii	
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easement			2b
С	Number of conservation easements on a certified h		• •	2c
d	Number of conservation easements included in	(c) acquired after 7/25/	06, and not on	•
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, trans	sferred, released, exting	uished, or termir	ated by the organization during the
	tax year ►			
4	Number of states where property subject to conser	vation easement is loca	ted ►	
5	Does the organization have a written policy regulations, and enforcement of the conservation east		onitoring, inspec	tion, handling of
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violation	s, and enforcing c	onservation easements during the year
•	>	J	-, J	•
7	Amount of expenses incurred in monitoring, inspecting	ng handling of violations.	and enforcing co.	nservation easements during the vear
·	▶ \$.g,g,		, , , , , , , , , , , , , , , , , , ,
8	Does each conservation easement reported on line	2(d) above satisfy the re-	aurements of se	ction 170(h)(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(II)?	2(0) 00010 00001	94	Yes No
9	In Part XIII, describe how the organization reports of	conservation easements	in its revenue an	d expense statement and
•	balance sheet, and include, if applicable, the text of			
	organization's accounting for conservation easeme			
Part	III Organizations Maintaining Collections	s of Art. Historical Tr	easures, or Ot	her Similar Assets.
	Complete if the organization answered "			
4-				etatement and balance sheet works
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote	•		
	• •			
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held		iucation, or resea	aten in furtherance of public service,
	provide the following amounts relating to these item	113		▶ ¢
	(i) Revenue included on Form 990, Part VIII, line 1			D
	(ii) Assets included in Form 990, Part X		_	> >
2	If the organization received or held works of art,			sets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to	these items	
а	Revenue included on Form 990, Part VIII, line 1			S
h	Assets included in Form 990 Part X			▶ \$

Pag	e	2

3 Using the organization's acquisition, accession, and other records, check any of the following that make, significant use of its collection terms (check all that apply) a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII 5 During the year, did the organization solicit or receive donations of art, historical freasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Port V Escrow and Custodial Arrangements. Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X If 2 No 1 If 'Yes,' explain the arrangement in Part XIII and complete the following table 2 Beginning balance Administration of the year 4 Ending balance Administration of the year 5 Ending balance Administration of the part All Check here if the explanation has been provided on Part XIII Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance Deformation has been provided on Part XIII 1b Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance Deformation has been provided on Part XIII 1b Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance Deformation has been provided on Part XIII 1b Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 2a Bod designated or quasi-endowment	Part	Organizations Maintaining Col	lections of A	Art, His	torical T	reasures,	or Ot	her Similar A	ssets (cont	inue	<u>1) </u>
b Scholarly research e	3		ssion, and oth	ner recor	ds, chec	k any of the	follow	ring that make,	significant u	se of	ıts
c	а	☐ Public exhibition		d	🗌 Loan	or exchange	progr	am			
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical reasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No No Part XII Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table Technique plaince Technique	b	☐ Scholarly research		е	Other				·		
Sulfrom the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Scrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is its the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is its the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No in the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No if "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Is Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (d) Floor years back	С										
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4		s collections a	nd expla	ain how ti	ney further ti	he org	anızatıon's exe	mpt purpose	e in P	art
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves No		assets to be sold to raise funds rather than	n to be maintai								10
990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance d Additions during the year Distributions during the year 1 Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	Part										
included on Form 990, Part X? Ves No			swered "Yes"	on For	m 990, F	Part IV, line	9, or 	reported an ar	mount on F	orm	
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	1a	included on Form 990, Part X?			·		ons or	other assets n	_		10
c Beginning balance d Additions during the year Distributions during the year 1e 1c	b	If "Yes," explain the arrangement in Part X	III and comple	te the fo	llowing ta	able					
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							<u> </u>		Amount		
Distributions during the year 1	_							- 			
### Ending balance 11	d	.					-	1			
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?		- · · · · · · · · · · · · · · · · · · ·									
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) Unrelated organizations (ii) Related organizations (iii) Relate		•						_!			_
Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Complete if the organization and the part X in the part X in the p									y ⁷ ∐ Yes	<u> </u>	10
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.			III Check here	e if the ex	kplanatioi	n nas been p	rovide	ed on Part XIII		ᆜ	_
(a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back	Par		a.d "Vaa"		000 F	Don't IV June	10				
Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment ► % b Permanent endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land								(n T)			_
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c Leasehold improvements d Equipment	_		7,70	<i>U</i>	-n I	בטיוו	111	ชนกา	777	שנ <u>י</u>	—
d Equipment 6972 6909 70 e Other	b	•		14		7017		L'E LOT	98.1	17//	—
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			egual Form 00	0 Part \	Column	(R) line 10c	.)		227	דוח	

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation -of-year market value
(1) Financia	derivatives			
	neld equity interests			
(3) Other				
(A)				
				
				
				W.
(G) (H)			-	
	mn (b) must equal Form 990, Part X, col (B) line 12)	>	\$1.00 C	
Part VIII	Investments - Program Related.	000 Dart IV Iva		OOO Boot V line 12
	Complete if the organization answered "Yes" on F			
	(a) Description of investment	(b) Book value		hod of valuation -of-year market value
(1)				·
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13)			
Part IX	Other Assets.		(((()))	<u> </u>
I GIVIA	Other Assets.			
	Complete if the organization answered "Yes" on F	orm 990. Part IV. line	e 11d. See Form	990, Part X, line 15.
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
(1)		orm 990, Part IV, line	e 11d. See Form	
(1)		orm 990, Part IV, line	e 11d. See Form	
(2)		orm 990, Part IV, line	e 11d. See Form	
		orm 990, Part IV, line	e 11d. See Form	
(2) (3) (4)		orm 990, Part IV, line	e 11d. See Form	
(2)		orm 990, Part IV, line	e 11d. See Form	
(2) (3) (4) (5)		orm 990, Part IV, line	e 11d. See Form	
(2) (3) (4) (5) (6) (7) (8)		orm 990, Part IV, line	e 11d. See Form	
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Description	orm 990, Part IV, line		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnia)	(a) Description mn (b) must equal Form 990, Part X, col (B) line 15)	orm 990, Part IV, line	e 11d. See Form	
(2) (3) (4) (5) (6) (7) (8) (9)	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" on F		>	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" on F line 25		>	(b) Book value
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Part				
	Complete if the organization answered "Yes" on Form 99 Total revenue, gains, and other support per audited financial statement		11	י ארראר
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12	nis		19110
2	Net unrealized gains (losses) on investments	2a		
a b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d	20	2e	•
3	Subtract line 2e from line 1		3	75770
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			10110
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b	<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, I	line 12)	5	<u>75771</u>
Part			enses per Return.	
	Complete if the organization answered "Yes" on Form 99	00, Part IV, line 12a	-	
1	Total expenses and losses per audited financial statements		1	89998
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses .	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	89998
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a	· ·			
b	Other (Describe in Part XIII)	4b		
	Other (Describe in Part XIII) Add lines 4a and 4b	<u> </u>	4c	DONG
b c 5	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I	<u> </u>	4c 5	89998
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I XIII Supplemental Information.	l, line 18)	5	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
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b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
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b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_
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b c 5 Part	Other (Describe in Part XIII) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II) Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	, line 18) and 4, Part IV, lines	5 Ib and 2b, Part V, line	- 1.34_

Schedule D.(For	m 990) 2019 F	age 5
Part XIII	m 990) 2019 Supplemental Information (continued)	
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SCHEDULE J (Form 990)

Department of the Treasur Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23

► Attach to Form 990

► Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Inspection

Questions Regarding Compensation Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A line 1a Complete Part III to provide any relevant information regarding these items ☐ Housing allowance or residence for personal use ☐ First-class or charter travel Payments for business use of personal residence ☐ Travel for companions ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) ☐ Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Written employment contract ☐ Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 4c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9 For persons listed on Form 990 Part VII, Section A, line 1a did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a The organization? 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and			(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	in column (B) reported as deferred on prior Form 990
_	(i) (ii)							
	(1)			·				
2	(11)	}						
	(1)							
3	(11)				· · · · · · · · · · · · · · · · · · ·		····	
	(1)							
_4	(11)							
E	(i) (ii)				•			
3	(1)							
6	(0)					·····		
	(1)						-	
7	(11)							
	(1)							
8	(11)							
	(1)							
9	(11)							
10	(I) (II)							
	(1)				• • • • • • • • • • • • • • • • • • • •			
11	(11)							
	(1)							
12	(u)							
	(1)							
13	(11)							
14	(I) (II)							
	(1)							
15	(11)				·			
	(1)							
16	(11)			·				

Page	3
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part
or any additional information

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

1110

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Hame prine of	programment Manur Inc		Employer identification number
1 11	A Copy of Form 990 2 audit are availar	ple for rei	viru at an office
	1590 E' College, Babsulb, AR 72501		
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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
	4h
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SCHEDULE R (Form 990) *

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2019

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www irs gov/Form990 for instructions and the latest information.

Open to Public Inspection

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)			-		
(2)					
(3)					
(4)					
(5)					
(6)					

one or more related tax-exempt organizations du	ining the tax year							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	(g) n 512(b)(13) ntrolled entity?	
, ,		l			,	Yes	No	
1) congregate Hazing, Inc		Ackansas	50) (c) (3)	509 61h)2 710 lb	JUJED (A)		X	
(2)								
(3)								
(4)								
(5)		1.1			***************************************			
(6)								
.(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization ar	nswered "Yes" on Form 990, Part IV, line 34,
	herause it had one or more related organizations treated as a partnership during the tay year	

Decadse it riad on	e of more related orga	IIIZations	ireated as a pa	mineralip during	the tax year								
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	income (related, income year assets allocations? amount if of Sched		Disproportionale Code V-UBI		—UBI General n box 20 ananagır fule K-1 partner		General or		(k) Percentage ownership
						ļ	Yes	No		Yes	No	1	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)											_		
(7)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti) 12(b)(13) olled ity?
(4)		<u> </u>						Yes	No
(1)				_					
(2)									
(3)									
(4)									
(5)					•		•		
(6)									
(7)									

(5) (6)

chedul	e R (Form 990) 2019					Pa	age
Part	Transactions With Related Organizations. Complete if the organization a	nswered "Yes" on Form	n 990, Part IV, line 34	l, 35b, or 36			
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with	one or more related orga	nizations listed in Parts	II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		2
b	Gift, grant, or capital contribution to related organization(s)	•			1b		Ž
С	Gift, grant, or capital contribution from related organization(s)				1c		7
d	Loans or loan guarantees to or for related organization(s)				1d		\times
е	Loans or loan guarantees by related organization(s)				1e		<u>ہ</u>
					الحجا		Ę
f	Dividends from related organization(s)	•			1f		_>
9	Sale of assets to related organization(s)				1g		<u> </u>
h	Purchase of assets from related organization(s)				1h		<u>></u>
1	Exchange of assets with related organization(s)				1i		<u>ج</u>
J	Lease of facilities, equipment, or other assets to related organization(s)				1)		<u>ل</u>
				ļ	العكر		4
k	Lease of facilities, equipment, or other assets from related organization(s)			1	1k		<u> </u>
- 1	Performance of services or membership or fundraising solicitations for related organization	on(s)		•	11		X
m	Performance of services or membership or fundraising solicitations by related organization	n(s)			1m	`	X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			. [1n		<u>×</u>
0	Sharing of paid employees with related organization(s)			ļ	10		$\boldsymbol{\lambda}$
					الكند		
P	Reimbursement paid to related organization(s) for expenses .				1p		<u>メ</u>
q	Reimbursement paid by related organization(s) for expenses				1q	\	Y
					البائد		Ľ
r	Other transfer of cash or property to related organization(s)				1r		×.
s	Other transfer of cash or property from related organization(s) .				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who mu	ist complete this line, incl	uding covered relations	ships and transaction	n thre	shold	<u>s</u>
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining	j amount	involv	ed
		type (a - s)	1				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or cross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

or gros	ss revenue) that was not a related org	ganization See			on to	certa		artnerships								
	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	Are all p sec 501		(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code VUBI amount in box 20 of Schedule K-1 (Form 1065)	oox 20 managing e K-1 partner?		General or managing		(k) Percentage ownership
				300110113 0 12 1 0 1 4)	Yes	No			Yes	No		Yes	No			
(1)																
(2)																
(3)		_						-								
(4)																
(5)								-, "								
(6)																
(7)								•								
(8)								-								
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(10)									_							
(11)			,													
(12)																
(13)																
(14)																
(15)																
(16)																

Schedule R (I	Form 990) 2019	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions	
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