

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **URBAN LEAGUE OF LOUISIANA**
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite:
4640 S CARROLLTON AVENUE SUITE 210
 City or town, state or province, country, and ZIP or foreign postal code:
NEW ORLEANS, LA 70119

D Employer identification number: **72-0423627**

E Telephone number: **(504) 620-2332**

G Gross receipts \$ **5,612,983**

F Name and address of principal officer:
JUDY REESE MORSE

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **URBANLEAGUELA.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1938 **M** State of legal domicile:

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	30
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	30
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	84
6 Total number of volunteers (estimate if necessary)	6	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	5,400,115	5,303,566
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,795	2,309
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	331,819	222,946
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,736,729	5,528,821
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,663,680	3,499,077
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,179,090	2,449,956
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,842,770	5,949,033
19 Revenue less expenses. Subtract line 18 from line 12	-106,041	-420,212

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	8,831,407	9,038,360
21 Total liabilities (Part X, line 26)	1,940,729	2,567,894
22 Net assets or fund balances. Subtract line 21 from line 20	6,890,678	6,470,466

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: **2021-05-17**

JUDY REESE MORSE PRESIDENT/CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name ▶ BRUNO & TERVALON LLP CPAS		2021-05-17		P01239199
Firm's address ▶ 4298 ELYSIAN FIELDS AVE NEW ORLEANS, LA 70122			Firm's EIN ▶ 72-0877929	Phone no. (504) 284-8733

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,992,211 including grants of \$) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 2,216,036 including grants of \$) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 4,208,247

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (30), 1b (30), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a 166,805			
	b Membership dues	1b 11,055			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e 3,003,994			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 2,121,712			
	g Noncash contributions included in lines 1a - 1f:\$	1g			
	h Total. Add lines 1a-1f		5,303,566		

Program Service Revenue			(A)	(B)	(C)	(D)
		Business Code				
2a						
b						
c						
d						
e						
f All other program service revenue.						
g Total. Add lines 2a-2f.						

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,597			1,597	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		6a 150,655					
		b Less: rental expenses	6b 84,162				
		c Rental income or (loss)	6c 66,493				
	d Net rental income or (loss)			66,493	66,493		
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7a 712					
		b Less: cost or other basis and sales expenses	7b				
		c Gain or (loss)	7c 712				
	d Net gain or (loss)			712	712		
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a OTHER		156,453	156,453				
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		156,453					
12 Total revenue. See instructions		5,528,821	223,658		1,597		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,499,077	2,650,497	848,580	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	52,061	47,224	4,837	
14 Information technology				
15 Royalties				
16 Occupancy	436,790	198,807	237,983	
17 Travel	64,613	40,113	24,500	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	20,690		20,690	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	294,239		294,239	
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL FEES & CONTR	618,094	525,507	92,587	
b OTHER DIRECT PROGRAMS	609,457	541,337	68,120	
c SUPPLIES	123,609	95,066	28,543	
d FOOD	74,699	51,474	23,225	
e All other expenses	155,704	58,222	97,482	
25 Total functional expenses. Add lines 1 through 24e	5,949,033	4,208,247	1,740,786	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	455,268	1	1,322,790
	2 Savings and temporary cash investments	3,444	2	1,597
	3 Pledges and grants receivable, net	529,266	3	374,381
	4 Accounts receivable, net	315,643	4	255,044
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	21,819	9	24,207
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	9,227,085		
	b Less: accumulated depreciation	2,207,017		
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	39,727	15	40,273
16 Total assets. Add lines 1 through 15 (must equal line 34)	8,831,407	16	9,038,360	
Liabilities	17 Accounts payable and accrued expenses	264,671	17	358,626
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,676,058	23	2,209,268
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,940,729	26	2,567,894
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,985,494	27	6,470,466
	28 Net assets with donor restrictions	905,184	28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,890,678	32	6,470,466	
33 Total liabilities and net assets/fund balances	8,831,407	33	9,038,360	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,528,821
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,949,033
3	Revenue less expenses. Subtract line 2 from line 1	3	-420,212
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,890,678
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,470,466

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 72-0423627

Name: URBAN LEAGUE OF LOUISIANA

Form 990 (2019)

Form 990, Part III, Line 4a:

CENTER FOR WORKFORCE AND ECONOMIC DEVELOPMENT (REVENUE 2,790, 549 & EXP 1,992,211) "URBAN LEAGUE OFFICE OF WORKFORCE DEVELOPMENT (OWD) - URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT (OWD) SERVES AS THE ORGANIZATION'S IN-HOUSE ECONOMIC ENGINE, PROVIDING INDIVIDUALS WITH THE TOOLS THEY NEED TO THRIVE IN THE WORKFORCE, GROWING LOUISIANA'S POOL OF QUALIFIED WORKERS TO CONNECT THEM TO EMPLOYERS ACROSS THE STATE. OWD CONNECTS NEW CAREER SEEKERS, UNEMPLOYED AND UNDEREMPLOYED INDIVIDUALS, AND PROSPECTIVE EMPLOYEES RE- ENTERING THE WORKFORCE WITH THE RESOURCES THEY NEED TO ATTAIN LIVING WAGE JOBS. OUR SIGNATURE CAREER PATHWAYS PROGRAM (CPP) IS A MULTI-PRONGED SERVICE DELIVERY MODEL, WHICH INCLUDES CAREER READINESS TRAINING, INTEGRATED CASE MANAGEMENT, TUITION ASSISTANCE, FINANCIAL LITERACY, OCCUPATIONAL SKILLS TRAINING, AND DIRECT EMPLOYMENT PLACEMENT, TO MOVE PARTICIPANTS TOWARD SELF-SUFFICIENCY. THE PROGRAM SERVES RESIDENTS OF METRO NEW ORLEANS AND EAST BATON ROUGE, WHO ARE UNEMPLOYED AND UNDEREMPLOYED INCLUDING YOUNG ADULTS AGES 18 TO 24 AND ADULTS AGES 18 AND ABOVE. IN 2020, 341 INDIVIDUALS ENROLLED IN CPP, OF WHICH 98 WERE OPPORTUNITY YOUTH AGES 18 TO 24. IN 2020, OWD SERVED 1,259 CAREER SEEKERS, CONNECTING OVER 300 INDIVIDUALS TO JOBS DURING THE COVID-19 PANDEMIC AND PROVIDED OVER 17,200 HOURS OF PROFESSIONAL DEVELOPMENT (LIFE SKILLS) TO PROGRAM PARTICIPANTS. 170 ADULT PARTICIPANTS WERE CONNECTED TO EMPLOYMENT WITH AVERAGE EARNINGS OF 16/HR. ADDITIONALLY, IN 2020, OWD HOSTED 9 VIRTUAL JOB FAIRS WITH 55 ESSENTIAL EMPLOYER PARTNERS AND 601 JOB SEEKERS PARTICIPATING. "URBAN LEAGUE CENTER FOR ENTREPRENEURSHIP AND INNOVATION THE URBAN LEAGUE OF LOUISIANA'S CENTER FOR ENTREPRENEURSHIP & INNOVATION (CEI) IS DEDICATED TO ENSURING THE SUCCESS OF SMALL BUSINESSES ACROSS THE STATE OF LOUISIANA WITH DEDICATED EFFORTS IN SUPPORTING MINORITY- AND WOMEN-OWNED FIRMS. THE WORK OF THE CENTER IS BUILT UPON THE DOCUMENTED NEED FOR INCREASED ACCESS TO CONTRACTING OPPORTUNITIES, BUSINESS DEVELOPMENT SERVICES, AND CAPACITY-BUILDING RESOURCES FOR THESE DIVERSE GROUPS. THE CEI PROVIDES BUSINESS EDUCATION WORKSHOPS, ONE-ON-ONE AND SMALL GROUP COUNSELING, HANDS-ON TECHNICAL ASSISTANCE, AND ACCESS TO RESOURCES RELEVANT TO ASPIRING AND EXISTING ENTREPRENEURS ACROSS VARIOUS INDUSTRIES. THE CEI INCLUDES: THE WOMEN'S BUSINESS RESOURCE CENTER, THE CONTRACTOR'S RESOURCE CENTER, AND THE LADOTD DBE SUPPORTIVE SERVICES PROGRAM - REGION B, BRIDGE CITY/NEW ORLEANS AND HAMMOND. IN 2020, 4,012 PARTICIPANTS ATTENDED CEI TRAININGS, AND 2,301 CLIENTS WERE SERVED VIA TRAININGS OR COUNSELING, WITH 1,234 COUNSELING SESSIONS CONDUCTED. CEI PROGRAMS AND INITIATIVES RESULTED IN 95 NEW JOBS CREATED, 30 NEW BUSINESSES CREATED, 2.7 MILLION IN CONTRACTS, AND 970K IN SUPPORTED LOANS IN 2020. COVID-19 SPECIFIC INITIATIVES ADMINISTERED BY THE CEI IN 2020 INCLUDE: "FORD EMERGENCY CAPITAL ACCESS PROGRAM "RESILIENT RESTART EBR: SMALL BUSINESS MICRO-GRANTS PROGRAM "CHASE ADVANCING BLACK ENTREPRENEURS SERIES "COVID-19 PERSPECTIVES FOR SMALL BUSINESS SERIES, SPONSORED BY SHELL "THE URBAN LEAGUE FIGHTS FOR YOU VIRTUAL SERIES "GOOGLE STOREFRONT KITS FOR BLACK-OWNED SMALL BUSINESSES "NATIONAL URBAN LEAGUE, GOLDMAN SACHS 10,000 SMALL BUSINESSES AND HOPE PARTNERSHIP FOR THE PAYCHECK PROTECTION PROGRAM

Form 990, Part III, Line 4b:

EDUCATION , YOUTH DEVELOPMENT & SOCIAL JUSTICE (REVENUE 2,177,643 & EXP 2,302,060) EMPOWERMENT AND POLICY CONFERENCE - THE ANNUAL EMPOWERMENT AND POLICY CONFERENCE, POWERED BY THE URBAN LEAGUE OF LOUISIANA IN PARTNERSHIP WITH THE LOUISIANA LEGISLATIVE BLACK CAUCUS, IS A STATEWIDE CONVENING DESIGNED TO EXAMINE SYSTEMS, INFLUENCE POLICY DECISIONS AND ENACT CHANGES THAT WILL POSITIVELY IMPACT THE AFRICAN AMERICAN AND OTHER COMMUNITIES. WAKE UP GEAUX VOTE (WUGV) - WUGV IS THE URBAN LEAGUE'S NON-PARTISAN VOTER EDUCATION AND ACTIVATION EFFORT FOCUSED ON COMMUNITIES OF COLOR ACROSS LOUISIANA 2020 VOTER EMPOWERMENT FORUM SERIES - THE URBAN LEAGUE HOSTED A 2020 VOTER EMPOWERMENT FORUM SERIES TO EDUCATE VOTERS ON KEY ISSUES ON THEIR BALLOTS. THE SERIES INCLUDED A THREE-PART NEW ORLEANS SCHOOL BOARD CANDIDATE FORUM AND THE LRM - LOCAL RACES MATTER: A LOUISIANA DOWN-BALLOT FORUM. NON-PARTISAN VOTER EDUCATION AND ACTIVATION EFFORTS BY URBAN LEAGUE OF LOUISIANA THROUGH WUGV AND THE VOTER EMPOWERMENT FORUM SERIES INCLUDED 6,000 PHONE BANKING CALLS WITH 224 VOLUNTEERS SERVING 609 VOLUNTEER SHIFTS AND RESULTING IN 13,371 WEBSITE VIEWS ON ELECTION DAY. 2020 CENSUS VOICING OUR INFORMATION FOR CENSUS EQUITY (VOICE) INITIATIVE - LAUNCHED IN 2019, THE URBAN LEAGUE'S 2020 CENSUS INITIATIVE AIMED TO ENSURE A COMPLETE COUNT FOR THE 2020 CENSUS UTILIZING THREE STRATEGIES TO REACH HISTORICALLY UNDERCOUNTED COMMUNITIES: TRUSTED VOICES, DATA, AND REAL-TIME ACTION. THROUGH THESE EFFORTS, 2,000 PEOPLE WERE TRAINED, 5,000 PHONE BANKING CALLS MADE, 50,000 FLYERS DISTRIBUTED, 35 FAITH LEADERS, OVER 40 ORGANIZATIONS, AND 129 VOLUNTEERS ENGAGED, AND THE CENSUS WEBPAGE RECEIVED 1,400 VIEWS. SOCIAL JUSTICE ADVOCACY URBAN LEAGUE OF LOUISIANA RACIAL EQUITY PROCESS - IN 2020, THE URBAN LEAGUE BEGAN OFFERING DIRECT SUPPORT TO STRENGTHEN ORGANIZATIONS' EFFORTS AND BUILD PERMANENT INFRASTRUCTURE TO PRACTICE RACIAL EQUITY ALL THE TIME. THE RACIAL EQUITY PROCESS TAKES A COMPREHENSIVE APPROACH TO EXPLORE AND ADOPT A NEW SET OF TOOLS FOR ORGANIZATIONS TO RELY ON EVERY DAY TO CREATE EQUITABLE OUTCOMES. FELLOWSHIP IN YOUTH ADVOCACY (FIYA) - IN EARLY 2020, THE URBAN LEAGUE OF LOUISIANA LAUNCHED THE FELLOWSHIP IN YOUTH ADVOCACY IN PARTNERSHIP WITH THE NEW ORLEANS YOUTH ALLIANCE AND JOBS FOR THE FUTURE TO TRAIN YOUNG ADULTS AGES 16-24 WHO HAVE EXPERIENCED DISCONNECTION FROM WORK AND SCHOOL ON HOW TO CHANGE POLICY. THE 2020, 86% OF CHILDREN SERVED AT THE CENTER WERE ON TARGET FOR DEVELOPMENTAL MILESTONES. ULCLBHS ALSO SERVED 18, 916 NUTRITIOUS MEALS AND 15 FAMILIES PARTICIPATED IN PRIME TIME FAMILY READING WITH 1,812 LITERACY HOURS COMPLETED DURING THE COVID-19 LOCKDOWN. "URBAN LEAGUE PARENT INFORMATION CENTER (PIC) THE URBAN LEAGUE'S PARENT INFORMATION CENTER (PIC) EMPOWERS PARENTS TO BECOME SUCCESSFUL AGENTS AND ADVOCATES FOR EXCELLENT SCHOOLS, EDUCATES PARENTS ABOUT SCHOOL CHOICE AND EQUIPS PARENTS TO BECOME LEADERS IN NEW ORLEANS. FROM HIGH VOLUME COMMUNITY EVENTS AND ACTIVITIES TO TAILORED TRAININGS AND WORKSHOPS, PIC RESPONDS TO THE DISTINCT NEEDS OF PARENTS IN THE ACHIEVEMENT OF ITS PROGRAMMATIC GOALS. PIC CONTINUES TO OFFER A RANGE OF RESOURCES FOR FAMILIES, COMMUNITIES AND SCHOOLS INCLUDING THE NOLA ANNUAL SCHOOLS EXPO, THE PRIDE LEADERSHIP ACADEMY FOR PARENTS, THE NEW ORLEANS GUIDE TO HIGH SCHOOLS AND BEYOND, THE NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION, THE PARENT CHARTER BOARD MEMBER TRAINING, AND THE NOLA PUBLIC SCHOOL'S FAMILY RESOURCE CENTER SUPPORT. IN 2020, PIC-NOLA SERVED 17,787 STUDENTS AND PARENTS, DISTRIBUTED 11,856 COPIES OF THE NEW ORLEANS GUIDE TO HIGH SCHOOL BEYOND AND NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION GUIDE, ENGAGED 1,327 INDIVIDUALS VIA WORKSHOPS AND EVENTS, AND ASSISTED 4,604 STUDENTS WITH ONLINE PLACEMENT DURING LATE ENROLLMENT WITH NOLA PUBLIC SCHOOLS. URBAN LEAGUE PARENT INFORMATION CENTER (PIC) - BATON ROUGE - THE URBAN LEAGUE OF LOUISIANA'S PARENT INFORMATION CENTER IN BATON ROUGE (PIC-BR) IN 2020, SERVED 986 FAMILIES, REACHED OVER 10,000 FAMILIES THROUGH DIGITAL AND SOCIAL MEDIA CAMPAIGNS PROMOTING AWARENESS OF SCHOOL CHOICE OPTIONS AND THE ENROLLBR COMMON APPLICATION, ENGAGED 13 PARTNER ORGANIZATIONS, GAVE AWAY BACKPACKS AND SCHOOL SUPPLIES TO OVER 300 STUDENTS, AND HOSTED FREE VIRTUAL STEM FESTS FOR 191 PK-12TH GRADE PARTICIPANTS. "URBAN LEAGUE PROJECT READY - PROJECT READY PROVIDES STUDENTS AT SCOTLANDVILLE MAGNET HIGH SCHOOL IN BATON ROUGE AND L.B. LANDRY COLLEGE AND CAREER PREPARATORY HIGH SCHOOL IN NEW ORLEANS WITH A CADRE OF ACADEMIC, LIFE SKILLS AND CAREER READINESS SUPPORT TO PREPARE THEM FOR HIGH SCHOOL GRADUATION AND POST-SECONDARY SUCCESS DURING AND AFTER-SCHOOL. AT BOTH SITES, STUDENTS CAN ACCESS COLLEGE APPLICATION AND ELIGIBILITY SUPPORT, CAREER FUNDAMENTALS PRESENTATIONS, CAREER EXPOSURE AND ADVISING, AFTER-SCHOOL TUTORING, ACT PREP, GENDER-BASED MENTORING, COLLEGE TOURS, "BEHIND THE BUSINESS" TOURS, CAREER FAIRS, AND STEM/STEAM ENRICHMENT. THESE SCHOOL SITES SERVE AS KEY PARTNERS IN PREPARING STUDENTS FOR GRADUATION AND LIFE BEYOND HIGH SCHOOL. IN 2020, PROJECT READY SERVED 144 HIGH SCHOOL STUDENTS, 89 STUDENTS VIRTUALLY, AND 20 STUDENTS PARTICIPATING IN THE VIRTUAL SUMMER BRIDGE PROGRAM. 27 PROJECT READY STUDENTS EARNED 31 HOURS OF COLLEGE CREDIT THROUGH DUAL ENROLLMENT AT BATON ROUGE COMMUNITY COLLEGE AND NUNEZ COMMUNITY COLLEGE, 2 STUDENTS ENROLLED IN WELDING AT NUNEZ COMMUNITY COLLEGE, AND STUDENTS ENJOYED 2 COLLEGE EDUCATION EQUITY PROGRAM (EEP) "THE EEP PROGRAM OPERATIONALIZES THE URBAN LEAGUE OF LOUISIANA'S EXPLICIT COMMITMENT TO AN EQUITABLE AND EXCELLENT EDUCATION FOR ALL CHILDREN, AND SEEKS TO HOLD STATES AND LOCAL DISTRICTS TO THIS PROMISE. AT THE CENTER OF THIS APPROACH ARE PRIORITIES THAT FOCUS ON THE FOLLOWING KEY AREAS: 1) EARLY LEARNING AND EARLY CHILDHOOD EDUCATION, 2) EQUITABLE AND HIGH-QUALITY IMPLEMENTATION OF COMMON COLLEGE AND CAREER READY STANDARDS, 3) IMPROVED ACCESS TO HIGH-QUALITY CURRICULA AND EFFECTIVE TEACHERS, 4) COMPREHENSIVE, ALIGNED AND TRANSPARENT EDUCATION AND EMPLOYMENT DATA SYSTEMS, 5) EQUITY AND EXCELLENCE AT SCALE, 6) OUT OF SCHOOL TIME LEARNING (EMPHASIS ON EXPANDED DAY AND SUMMER LEARNING), AND 7) COLLEGE ACCESS, COMPLETION AND ATTAINMENT. KEY TO THE EEP AND THE ULLA POLICY AGENDA IS PRODUCTION OF THE URBAN LEAGUE'S ADVANCING EDUCATIONAL EQUITY REPORTS, WHICH IDENTIFIES THE BARRIERS TO EDUCATIONAL EQUITY THAT PREVENT ALL STUDENTS FROM REACHING THEIR HIGHEST POTENTIAL. THE REPORTS EXAMINE PUBLIC SCHOOL PERFORMANCE THROUGH AN EQUITY LENS BY DISAGGREGATING KEY EDUCATIONAL METRICS. THE REPORT DOCUMENTS EXISTING INEQUITIES AND SERVE AS THE BASIS FOR COMMUNITY DEVELOPED AND SUPPORTED PROGRAMMING DESIGNED TO CLOSE ACHIEVEMENT GAPS. "URBAN LEADERS FOR EQUITY AND DIVERSITY (ULEAD) URBAN LEADERS FOR EQUITY AND DIVERSITY (ULEAD) IS A FOREMOST TRAINING ACADEMY FOR AFRICAN AMERICANS AND OTHER MINORITIES INTERESTED IN LEARNING HOW TO EFFECTIVELY NAVIGATE THROUGH THE EDUCATIONAL LANDSCAPE IN NEW ORLEANS AND ACROSS THE STATE. ULEAD WILL PROVIDE THE INFORMATION AND EDUCATION TO FELLOWSHIP INCLUDES A TRAINING SERIES TO SUPPORT AND ASSIST FELLOWS IN IDENTIFYING POLICIES THEY WANT TO CHANGE TO HELP MORE YOUNG ADULTS HAVE WHAT THEY NEED TO SUPPORT THEMSELVES AND THEIR FAMILIES. THE URBAN LEAGUE IS A MEMBER OF THE POLICE TRAINING, SCREENING AND DE-ESCALATION TASK FORCE, WHICH WAS ESTABLISHED BY THE LOUISIANA STATE SENATE. THIS STATEWIDE TASK FORCE EXAMINES POLICE POLICIES AND PRACTICES AND MAKES RECOMMENDATIONS ON WAYS TO ENSURE EQUITABLE POLICING IN LOUISIANA. HEALTH EQUITY VIRTUAL TOWN HALLS ON HEALTH AND WELLBEING OF AFRICAN AMERICANS IN LOUISIANA - THE URBAN LEAGUE HAS BEEN RAISING AWARENESS ON ISSUES IMPACTING THE HEALTH AND WELL-BEING OF AFRICAN AMERICANS, INCLUDING OF THE IMPACT OF COVID-19 SINCE APRIL. IT HOSTED A SERIES OF 5 VIRTUAL TOWN HALL MEETINGS ATTENDED BY MORE THAN 2,500 PEOPLE ON THE IMPACT OF THE VIRUS ON THE AFRICAN AMERICAN COMMUNITIES AND THE IMPACT OF SOCIAL DETERMINANTS OF HEALTH. ULLA MASKS UP CAMPAIGN AND MASK GIVEAWAYS - IN 2020, THE ULLA GAVE AWAY 9,000 MASKS IN NEW ORLEANS, 1,000 MASKS IN BATON ROUGE, AND ADDITIONALLY DONATED 4,000 MASKS TO LOCAL AND STATEWIDE PARTNERS. ULLA PARTNERED WITH WBOK AND IHEARTMEDIA RADIO STATIONS TO ADVERTISE THE EVENTS AND HAVE LIVE ON-SITE REMOTES. WBOK PARTNERSHIP HELPED REACH AN ESTIMATED TOTAL AUDIENCE OF 23,000 AND IHEARTMEDIA PARTNERSHIP HELPED US REACH AN ESTIMATED AUDIENCE OF OVER 268,000 PEOPLE. IN ADDITION, WARBY-PARKER (THROUGH THE NATIONAL URBAN LEAGUE) DONATED 5,000 MASKS 2,000 PAIRS OF GLOVES, AND 1,000 HAND SANITIZER BOTTLES AND WIPES TO BE USED AT OUR HEAD START CENTERS AND FOR GIVEAWAYS. CONTACT TRACING AWARENESS CAMPAIGN - AS A TRUSTED VOICE IN THE AFRICAN AMERICAN COMMUNITY, THE URBAN LEAGUE HAS LAUNCHED A PUBLIC AWARENESS CAMPAIGN TO INFORM, EDUCATE AND PROMOTE CONTACT TRACING AMONG AFRICAN AMERICANS. THE CAMPAIGN, "YOU ARE YOUR FAMILY'S MOST TRUSTED SOURCE," FEATURES AFRICAN AMERICAN WOMEN BETWEEN THE AGES OF 25 A

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JUDY REESE MORSE PRESIDENT/CE	40.00			X				160,220	0	0
CATHY WASHINGTON EXEC. VICE P	40.00			X				118,369	0	0
SHAWNE FAVRE VP FINANCE &	40.00			X				93,329	0	0
DEBRA ANDERSON MEMBER	2.00	X						0	0	0
LEAH BROWN MEMBER	2.00	X						0	0	0
JASON BURNS MEMBER	2.00	X						0	0	0
RONALD CARRERE SECRETARY	2.00	X		X				0	0	0
GEORGE CHIN MEMBER	2.00	X						0	0	0
DR ARNEL COSEY MEMBER	2.00	X						0	0	0
CHRIS D'AMOUR CHAIR	2.00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MONIQUE GOUGISHA DOUCETTE MEMBER	2.00	X						0	0	0
JOHN GEORGES MEMBER	2.00	X						0	0	0
NICK HARRIS MEMBER	2.00	X						0	0	0
KATHY VICTORIAN HEALTHY MEMBER	2.00	X						0	0	0
DENNIS R MCSEVENEY TREASURER	2.00	X		X				0	0	0
TELLEY MEDINA MEMBER	2.00	X						0	0	0
MINH NGUYEN MEMBER	2.00	X						0	0	0
WYNN RADFORD MEMBER	2.00	X						0	0	0
DOROTHY REESE MEMBER	2.00	X						0	0	0
VICTOR ROBINSON MEMBER	2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JADE B RUSSELL VICE CHAIR	2.00	X		X				0	0	0
JAMIE SCHLOTTMAN MEMBER	2.00	X						0	0	0
CHRISTY SLATER MEMBER	2.00	X						0	0	0
TOD SMITH MEMBER	2.00	X						0	0	0
TOYA TEAMER MEMBER	2.00	X						0	0	0
RICARDO THOMAS MEMBER	2.00	X						0	0	0
LAVERNE TOOMBS MEMBER	2.00	X						0	0	0
SYLVIE TRAN MEMBER	2.00	X						0	0	0
BETH TROTTER MEMBER	2.00	X						0	0	0
C REYNOLD VERRET MEMBER	2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KYLE WEDBERG MEMBER	2.00	X						0	0	0
SHARONDA WILLIAMS MEMBER	2.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number
72-0423627

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	4,365,480	4,999,007	1,227,263	5,400,115	5,303,566	21,295,431
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	4,365,480	4,999,007	1,227,263	5,400,115	5,303,566	21,295,431
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						21,295,431

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .	4,365,480	4,999,007	1,227,263	5,400,115	5,303,566	21,295,431
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	251,732	261,172	256	3,545	1,597	518,302
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	72,039	789,885				861,924
11 Total support. Add lines 7 through 10						22,675,657
12 Gross receipts from related activities, etc. (see instructions)					12	1,104,361

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	93.910 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	92.710 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 10	861,924

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization URBAN LEAGUE OF LOUISIANA

Employer identification number 72-0423627

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate value of contributions, grants, and end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property...
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes...

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Year, rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(ii) Revenue included on Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	39,727	38,128	35,369	32,704	32,781
b Contributions	546	1,599	2,759	2,665	
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					77
f Administrative expenses					
g End of year balance	40,273	39,727	38,128	36,369	32,704

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,105,500		1,105,500
b Buildings		8,121,585	2,207,017	5,914,568
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				7,020,068

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	5,614,643
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	85,822	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	85,822
3	Subtract line 2e from line 1		3	5,528,821
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	5,528,821

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,034,855
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	85,822	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	85,822
3	Subtract line 2e from line 1		3	5,949,033
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	5,949,033

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number
72-0423627

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Internal Revenue Service
Name of the organization
URBAN LEAGUE OF LOUISIANA**Employer identification number**

72-0423627

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>CENTER FOR WORKFORCE AND ECONOMIC DEVELOPMENT (REVENUE 2,790, 549 & EXP 1,992,211) "URBAN LEAGUE OFFICE OF WORKFORCE DEVELOPMENT (OWD) - URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT (OWD) SERVES AS THE ORGANIZATION'S IN-HOUSE ECONOMIC ENGINE, PROVIDING INDIVIDUALS WITH THE TOOLS THEY NEED TO THRIVE IN THE WORKFORCE, GROWING LOUISIANA'S POOL OF QUALIFIED WORKERS TO CONNECT THEM TO EMPLOYERS ACROSS THE STATE. OW D CONNECTS NEW CAREER SEEKERS, UNEMPLOYED AND UNDEREMPLOYED INDIVIDUALS, AND PROSPECTIVE EMPLOYEES RE-ENTERING THE WORKFORCE WITH THE RESOURCES THEY NEED TO ATTAIN LIVING WAGE JOBS. OUR SIGNATURE CAREER PATHWAYS PROGRAM (CPP) IS A MULTI-PRONGED SERVICE DELIVERY MODEL, WHICH INCLUDES CAREER READINESS TRAINING, INTEGRATED CASE MANAGEMENT, TUITION ASSISTANCE, FINANCIAL LITERACY, OCCUPATIONAL SKILLS TRAINING, AND DIRECT EMPLOYMENT PLACEMENT, TO MOVE PARTICIPANTS TOWARD SELF-SUFFICIENCY. THE PROGRAM SERVES RESIDENTS OF METRO NEW ORLEANS AND EAST BATON ROUGE, WHO ARE UNEMPLOYED AND UNDEREMPLOYED INCLUDING YOUNG ADULTS AGES 18 TO 24 AND ADULTS AGES 18 AND ABOVE. IN 2020, 341 INDIVIDUALS ENROLLED IN CPP, OF WHICH 98 WERE OPPORTUNITY YOUTH AGES 18 TO 24. IN 2020, OW D SERVED 1,259 CAREER SEEKERS, CONNECTING OVER 300 INDIVIDUALS TO JOBS DURING THE COVID-19 PANDEMIC AND PROVIDED OVER 17,200 HOURS OF PROFESSIONAL DEVELOPMENT (LIFE SKILLS) TO PROGRAM PARTICIPANTS. 170 ADULT PARTICIPANTS WERE CONNECTED TO EMPLOYMENT WITH AVERAGE EARNINGS OF 16/HR. ADDITIONALLY, IN 2020, OW D HOSTED 9 VIRTUAL JOB FAIRS WITH 55 ESSENTIAL EMPLOYER PARTNERS AND 601 JOB SEEKERS PARTICIPATING. "URBAN LEAGUE CENTER FOR ENTREPRENEURSHIP AND INNOVATION THE URBAN LEAGUE OF LOUISIANA'S CENTER FOR ENTREPRENEURSHIP & INNOVATION (CEI) IS DEDICATED TO ENSURING THE SUCCESS OF SMALL BUSINESSES ACROSS THE STATE OF LOUISIANA WITH DEDICATED EFFORTS IN SUPPORTING MINORITY- AND WOMEN-OWNED FIRMS. THE WORK OF THE CENTER IS BUILT UPON THE DOCUMENTED NEED FOR INCREASED ACCESS TO CONTRACTING OPPORTUNITIES, BUSINESS DEVELOPMENT SERVICES, AND CAPACITY-BUILDING RESOURCES FOR THESE DIVERSE GROUPS. THE CEI PROVIDES BUSINESS EDUCATION WORKSHOPS, ONE-ON-ONE AND SMALL GROUP COUNSELING, HANDS-ON TECHNICAL ASSISTANCE, AND ACCESS TO RESOURCES RELEVANT TO ASPIRING AND EXISTING ENTREPRENEURS ACROSS VARIOUS INDUSTRIES. THE CEI INCLUDES: THE WOMEN'S BUSINESS RESOURCE CENTER, THE CONTRACTOR'S RESOURCE CENTER, AND THE LADOTD DBE SUPPORTIVE SERVICES PROGRAM - REGION B, BRIDGE CITY/NEW ORLEANS AND HAMMOND. IN 2020, 4,012 PARTICIPANTS ATTENDED CEI TRAININGS, AND 2,301 CLIENTS WERE SERVED VIA TRAININGS OR COUNSELING, WITH 1,234 COUNSELING SESSIONS CONDUCTED. CEI PROGRAMS AND INITIATIVES RESULTED IN 95 NEW JOBS CREATED, 30 NEW BUSINESSES CREATED, 2.7 MILLION IN CONTRACTS, AND 970K IN SUPPORTED LOANS IN 2020. COVID-19 SPECIFIC INITIATIVES ADMINISTERED BY THE CEI IN 2020 INCLUDE: "FORD EMERGENCY CAPITAL ACCESS PROGRAM "RESILIENT RESTART EBR: SMALL BUSINESS MICRO-GRANTS PROGRAM "CHASE ADVANCING BLACK ENTREPRENEURS SERIES</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	"COVID-19 PERSPECTIVES FOR SMALL BUSINESS SERIES, SPONSORED BY SHELL "THE URBAN LEAGUE FI GHTS FOR YOU VIRTUAL SERIES "GOOGLE STOREFRONT KITS FOR BLACK-OWNED SMALL BUSINESSES "NATI ONAL URBAN LEAGUE, GOLDMAN SACHS 10,000 SMALL BUSINESSES AND HOPE PARTNERSHIP FOR THE PAYC HECK PROTECTION PROGRAM

990 Schedule O, Optional Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>EDUCATION , YOUTH DEVELOPMENT & SOCIAL JUSTICE (REVENUE 2,177,643 & EXP 2,302,060) EMPOWERMENT AND POLICY CONFERENCE - THE ANNUAL EMPOWERMENT AND POLICY CONFERENCE, POWERED BY THE URBAN LEAGUE OF LOUISIANA IN PARTNERSHIP WITH THE LOUISIANA LEGISLATIVE BLACK CAUCUS, IS A STATEWIDE CONVENING DESIGNED TO EXAMINE SYSTEMS, INFLUENCE POLICY DECISIONS AND ENACT CHANGES THAT WILL POSITIVELY IMPACT THE AFRICAN AMERICAN AND OTHER COMMUNITIES. WAKE UP GEAX VOTE (WUGV) - WUGV IS THE URBAN LEAGUE'S NON-PARTISAN VOTER EDUCATION AND ACTIVATION EFFORT FOCUSED ON COMMUNITIES OF COLOR ACROSS LOUISIANA 2020 VOTER EMPOWERMENT FORUM SERIES - THE URBAN LEAGUE HOSTED A 2020 VOTER EMPOWERMENT FORUM SERIES TO EDUCATE VOTERS ON KEY ISSUES ON THEIR BALLOTS. THE SERIES INCLUDED A THREE-PART NEW ORLEANS SCHOOL BOARD CANDIDATE FORUM AND THE LRM - LOCAL RACES MATTER: A LOUISIANA DOWN-BALLOT FORUM. NON-PARTISAN VOTER EDUCATION AND ACTIVATION EFFORTS BY URBAN LEAGUE OF LOUISIANA THROUGH WUGV AND THE VOTER EMPOWERMENT FORUM SERIES INCLUDED 6,000 PHONE BANKING CALLS WITH 224 VOLUNTEERS SERVING 609 VOLUNTEER SHIFTS AND RESULTING IN 13,371 WEBSITE VIEWS ON ELECTION DAY. 2020 CENSUS VOICING OUR INFORMATION FOR CENSUS EQUITY (VOICE) INITIATIVE - LAUNCHED IN 2019, THE URBAN LEAGUE'S 2020 CENSUS INITIATIVE AIMED TO ENSURE A COMPLETE COUNT FOR THE 2020 CENSUS UTILIZING THREE STRATEGIES TO REACH HISTORICALLY UNDERCOUNTED COMMUNITIES: TRUSTED VOICES, DATA, AND REAL-TIME ACTION. THROUGH THESE EFFORTS, 2,000 PEOPLE WERE TRAINED, 5,000 PHONE BANKING CALLS MADE, 50,000 FLYERS DISTRIBUTED, 35 FAITH LEADERS, OVER 40 ORGANIZATIONS, AND 129 VOLUNTEERS ENGAGED, AND THE CENSUS WEBPAGE RECEIVED 1,400 VIEWS. SOCIAL JUSTICE ADVOCACY URBAN LEAGUE OF LOUISIANA RACIAL EQUITY PROCESS - IN 2020, THE URBAN LEAGUE BEGAN OFFERING DIRECT SUPPORT TO STRENGTHEN ORGANIZATIONS' EFFORTS AND BUILD PERMANENT INFRASTRUCTURE TO PRACTICE RACIAL EQUITY ALL THE TIME. THE RACIAL EQUITY PROCESS TAKES A COMPREHENSIVE APPROACH TO EXPLORE AND ADOPT A NEW SET OF TOOLS FOR ORGANIZATIONS TO RELY ON EVERY DAY TO CREATE EQUITABLE OUTCOMES. FELLOWSHIP IN YOUTH ADVOCACY (FIYA) - IN EARLY 2020, THE URBAN LEAGUE OF LOUISIANA LAUNCHED THE FELLOWSHIP IN YOUTH ADVOCACY IN PARTNERSHIP WITH THE NEW ORLEANS YOUTH ALLIANCE AND JOBS FOR THE FUTURE TO TRAIN YOUNG ADULTS AGES 16-24 WHO HAVE EXPERIENCED DISCONNECTION FROM WORK AND SCHOOL ON HOW TO CHANGE POLICY. THE 2020, 86% OF CHILDREN SERVED AT THE CENTER WERE ON TARGET FOR DEVELOPMENTAL MILESTONES. ULCLBHS ALSO SERVED 18,916 NUTRITIOUS MEALS AND 15 FAMILIES PARTICIPATED IN PRIME TIME FAMILY READING WITH 1,812 LITERACY HOURS COMPLETED DURING THE COVID-19 LOCKDOWN. "URBAN LEAGUE PARENT INFORMATION CENTER (PIC) THE URBAN LEAGUE'S PARENT INFORMATION CENTER (PIC) EMPOWERS PARENTS TO BECOME SUCCESSFUL AGENTS AND ADVOCATES FOR EXCELLENT SCHOOLS, EDUCATES PARENTS ABOUT SCHOOL CHOICE AND EQUIPS PARENTS TO BECOME LEADERS IN NEW ORLEANS. FROM HIGH VOLUME COMMUNITY EVENTS AND ACTIVITIES TO TAILORED TRAINING</p>

990 Schedule O, Organizational Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>INGS AND WORKSHOPS, PIC RESPONDS TO THE DISTINCT NEEDS OF PARENTS IN THE ACHIEVEMENT OF ITS PROGRAMMATIC GOALS. PIC CONTINUES TO OFFER A RANGE OF RESOURCES FOR FAMILIES, COMMUNITIES AND SCHOOLS INCLUDING THE NOLA ANNUAL SCHOOLS EXPO, THE PRIDE LEADERSHIP ACADEMY FOR PARENTS, THE NEW ORLEANS GUIDE TO HIGH SCHOOLS AND BEYOND, THE NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION, THE PARENT CHARTER BOARD MEMBER TRAINING, AND THE NOLA PUBLIC SCHOOL'S FAMILY RESOURCE CENTER SUPPORT. IN 2020, PIC-NOLA SERVED 17,787 STUDENTS AND PARENTS, DISTRIBUTED 11,856 COPIES OF THE NEW ORLEANS GUIDE TO HIGH SCHOOL BEYOND AND NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION GUIDE, ENGAGED 1,327 INDIVIDUALS VIA WORKSHOPS AND EVENTS, AND ASSISTED 4,604 STUDENTS WITH ONLINE PLACEMENT DURING LATE ENROLLMENT WITH NOLA PUBLIC SCHOOLS. URBAN LEAGUE PARENT INFORMATION CENTER (PIC) - BATON ROUGE - THE URBAN LEAGUE OF LOUISIANA'S PARENT INFORMATION CENTER IN BATON ROUGE (PIC-BR) IN 2020, SERVED 986 FAMILIES, REACHED OVER 10,000 FAMILIES THROUGH DIGITAL AND SOCIAL MEDIA CAMPAIGNS PROMOTING AWARENESS OF SCHOOL CHOICE OPTIONS AND THE ENROLLMENT COMMON APPLICATION, ENGAGED 13 PARTNER ORGANIZATIONS, GAVE AWAY BACKPACKS AND SCHOOL SUPPLIES TO OVER 300 STUDENTS, AND HOSTED FREE VIRTUAL STEM FESTS FOR 191 PK-12TH GRADE PARTICIPANTS. "URBAN LEAGUE PROJECT READY - PROJECT READY PROVIDES STUDENTS AT SCOTLANDVILLE MAGNET HIGH SCHOOL IN BATON ROUGE AND L.B. LANDRY COLLEGE AND CAREER PREPARATORY HIGH SCHOOL IN NEW ORLEANS WITH A CADRE OF ACADEMIC, LIFE SKILLS AND CAREER READINESS SUPPORT TO PREPARE THEM FOR HIGH SCHOOL GRADUATION AND POST-SECONDARY SUCCESS DURING AND AFTER-SCHOOL. AT BOTH SITES, STUDENTS CAN ACCESS COLLEGE APPLICATION AND ELIGIBILITY SUPPORT, CAREER FUNDAMENTALS PRESENTATIONS, CAREER EXPOSURE AND ADVISING, AFTER-SCHOOL TUTORING, ACT PREP, GENDER-BASED MENTORING, COLLEGE TOURS, "BEHIND THE BUSINESS" TOURS, CAREER FAIRS, AND STEM/STEAM ENRICHMENT. THESE SCHOOL SITES SERVE AS KEY PARTNERS IN PREPARING STUDENTS FOR GRADUATION AND LIFE BEYOND HIGH SCHOOL. IN 2020, PROJECT READY SERVED 144 HIGH SCHOOL STUDENTS, 89 STUDENTS VIRTUALLY, AND 20 STUDENTS PARTICIPATING IN THE VIRTUAL SUMMER BRIDGE PROGRAM. 27 PROJECT READY STUDENTS EARNED 31 HOURS OF COLLEGE CREDIT THROUGH DUAL ENROLLMENT AT BATON ROUGE COMMUNITY COLLEGE AND NUNEZ COMMUNITY COLLEGE, 2 STUDENTS ENROLLED IN WELDING AT NUNEZ COMMUNITY COLLEGE, AND STUDENTS ENJOYED 2 COLLEGE EDUCATION EQUITY PROGRAM (EEP) "THE EEP PROGRAM OPERATIONALIZES THE URBAN LEAGUE OF LOUISIANA'S EXPLICIT COMMITMENT TO AN EQUITABLE AND EXCELLENT EDUCATION FOR ALL CHILDREN, AND SEEKS TO HOLD STATES AND LOCAL DISTRICTS TO THIS PROMISE. AT THE CENTER OF THIS APPROACH ARE PRIORITIES THAT FOCUS ON THE FOLLOWING KEY AREAS: 1) EARLY LEARNING AND EARLY CHILDHOOD EDUCATION, 2) EQUITABLE AND HIGH-QUALITY IMPLEMENTATION OF COMMON COLLEGE AND CAREER READY STANDARDS, 3) IMPROVED ACCESS TO HIGH-QUALITY CURRICULA AND EFFECTIVE TEACHERS, 4) COMPREHENSIVE, ALIGNED AND T</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4B</p>	<p>RANSSPARENT EDUCATION AND EMPLOYMENT DATA SYSTEMS, 5) EQUITY AND EXCELLENCE AT SCALE, 6) O U T OF SCHOOL TIME LEARNING (EMPHASIS ON EXPANDED DAY AND SUMMER LEARNING), AND 7) COLLEGE A CCESS, COMPLETION AND ATTAINMENT. KEY TO THE EEP AND THE ULLA POLICY AGENDA IS PRODUCTION OF THE URBAN LEAGUE'S ADVANCING EDUCATIONAL EQUITY REPORTS, WHICH IDENTIFIES THE BARRIERS TO EDUCATIONAL EQUITY THAT PREVENT ALL STUDENTS FROM REACHING THEIR HIGHEST POTENTIAL. THE REPORTS EXAMINE PUBLIC SCHOOL PERFORMANCE THROUGH AN EQUITY LENS BY DISAGGREGATING KEY ED UCATIONAL METRICS. THE REPORT DOCUMENTS EXISTING INEQUITIES AND SERVE AS THE BASIS FOR COM MUNITY DEVELOPED AND SUPPORTED PROGRAMMING DESIGNED TO CLOSE ACHIEVEMENT GAPS. "URBAN LEAD ERS FOR EQUITY AND DIVERSITY (ULEAD) URBAN LEADERS FOR EQUITY AND DIVERSITY (ULEAD) IS A F OREMOST TRAINING ACADEMY FOR AFRICAN AMERICANS AND OTHER MINORITIES INTERESTED IN LEARNING HOW TO EFFECTIVELY NAVIGATE THROUGH THE EDUCATIONAL LANDSCAPE IN NEW ORLEANS AND ACROSS T HE STATE. ULEAD WILL PROVIDE THE INFORMATION AND EDUCATION TO FELLOWSHIP INCLUDES A TRAINI NG SERIES TO SUPPORT AND ASSIST FELLOWS IN IDENTIFYING POLICIES THEY WANT TO CHANGE TO HEL P MORE YOUNG ADULTS HAVE WHAT THEY NEED TO SUPPORT THEMSELVES AND THEIR FAMILIES. THE URBA N LEAGUE IS A MEMBER OF THE POLICE TRAINING, SCREENING AND DE- ESCALATION TASK FORCE, WHIC H WAS ESTABLISHED BY THE LOUISIANA STATE SENATE. THIS STATEWIDE TASK FORCE EXAMINES POLICE POLICIES AND PRACTICES AND MAKES RECOMMENDATIONS ON WAYS TO ENSURE EQUITABLE POLICING IN LOUISIANA. HEALTH EQUITY VIRTUAL TOWN HALLS ON HEALTH AND WELLBEING OF AFRICAN AMERICANS I N LOUISIANA - THE URBAN LEAGUE HAS BEEN RAISING AWARENESS ON ISSUES IMPACTING THE HEALTH A ND WELL-BEING OF AFRICAN AMERICANS, INCLUDING OF THE IMPACT OF COVID-19 SINCE APRIL. IT HO STED A SERIES OF 5 VIRTUAL TOWN HALL MEETINGS ATTENDED BY MORE THAN 2,500 PEOPLE ON THE IM PACT OF THE VIRUS ON THE AFRICAN AMERICAN COMMUNITIES AND THE IMPACT OF SOCIAL DETERMINANT S OF HEALTH. ULLA MASKS UP CAMPAIGN AND MASK GIVEAWAYS - IN 2020, THE ULLA GAVE AWAY 9,000 MASKS IN NEW ORLEANS, 1,000 MASKS IN BATON ROUGE, AND ADDITIONALLY DONATED 4,000 MASKS TO LOCAL AND STATEWIDE PARTNERS. ULLA PARTNERED WITH WBOK AND IHEARTMEDIA RADIO STATIONS TO ADVERTISE THE EVENTS AND HAVE LIVE ON-SITE REMOTES. WBOK PARTNERSHIP HELPED REACH AN ESTIM ATED TOTAL AUDIENCE OF 23,000 AND IHEARTMEDIA PARTNERSHIP HELPED US REACH AN ESTIMATED AUD IENCE OF OVER 268,000 PEOPLE. IN ADDITION, WARBY-PARKER (THROUGH THE NATIONAL URBAN LEAGUE) DONATED 5,000 MASKS 2,000 PAIRS OF GLOVES, AND 1,000 HAND SANITIZER BOTTLES AND WIPES TO BE USED AT OUR HEAD START CENTERS AND FOR GIVEAWAYS. CONTACT TRACING AWARENESS CAMPAIGN - AS A TRUSTED VOICE IN THE AFRICAN AMERICAN COMMUNITY, THE URBAN LEAGUE HAS LAUNCHED A PUB LIC AWARENESS CAMPAIGN TO INFORM, EDUCATE AND PROMOTE CONTACT TRACING AMONG AFRICAN AMERIC ANS. THE CAMPAIGN, "YOU ARE YOUR FAMILY'S MOST TRUSTED SOURCE," FEATURES AFRICAN AMERICAN WOMEN BETWEEN THE AGES OF 25 A</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	A COPY OF THE FORM 990 IS SENT TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL BEFORE FILING WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANNUAL REVIEW OF POLICY WITH BOARD MEMBERS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC