

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 07-01-2020, and ending 06-30-2021

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
URBAN LEAGUE OF LOUISIANA

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
4640 S CARROLLTON AVENUE SUITE 210

City or town, state or province, country, and ZIP or foreign postal code
NEW ORLEANS, LA 70119

F Name and address of principal officer:
JUDY REESE MORSE

D Employer identification number
72-0423627

E Telephone number
(504) 620-2332

G Gross receipts \$ 7,413,152

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ URBANLEAGUELA.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1938

M State of legal domicile:

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	25
4 Number of independent voting members of the governing body (Part VI, line 1b)	25
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	70
6 Total number of volunteers (estimate if necessary)	
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 39	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	5,303,566	7,177,078
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,309	1,748
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	222,946	-180,906
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,528,821	6,997,920
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,499,077	3,352,762
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶7,643		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,449,956	2,011,070
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,949,033	5,363,832
19 Revenue less expenses. Subtract line 18 from line 12	-420,212	1,634,088
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	9,038,360	9,691,023
21 Total liabilities (Part X, line 26)	2,567,894	1,586,469
22 Net assets or fund balances. Subtract line 21 from line 20	6,470,466	8,104,554

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
Date 2022-04-15

JUDY REESE MORSE PRESIDENT/CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date 2022-05-16	Check <input type="checkbox"/> if self-employed	PTIN P01221273
Firm's name ▶ BRUNO & TERVALON LLP CPAS	Firm's EIN ▶ 72-0877929			
Firm's address ▶ 4298 ELYSIAN FIELDS AVE NEW ORLEANS, LA 70122	Phone no. (504) 284-8733			

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,248,816 including grants of \$) (Revenue \$ 2,852,422)
See Additional Data

4b (Code:) (Expenses \$ 1,823,035 including grants of \$) (Revenue \$ 3,427,309)
See Additional Data

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 4,071,851

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, and tax-exempt status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (25), 1b (25), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	56,379			
	b Membership dues	1b	8,878			
	c Fundraising events	1c	283,750			
	d Related organizations	1d				
	e Government grants (contributions)	1e	1,800,892			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	5,027,179			
	g Noncash contributions included in lines 1a - 1f:\$	1g				
	h Total. Add lines 1a-1f			7,177,078		
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		545			545
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	171,133			
	b Less: rental expenses	(ii) Personal	340,178			
	c Rental income or (loss)		-169,045			
	d Net rental income or (loss)			-169,045	-169,045	
	7a Gross amount from sales of assets other than inventory	(i) Securities	1,203			
	b Less: cost or other basis and sales expenses	(ii) Other				
	c Gain or (loss)		1,203			
	d Net gain or (loss)			1,203	1,203	
	8a Gross income from fundraising events (not including \$ 283,750 of contributions reported on line 1c). See Part IV, line 18		9,100			
	b Less: direct expenses		75,054			
	c Net income or (loss) from fundraising events			-65,954		
	9a Gross income from gaming activities. See Part IV, line 19					
b Less: direct expenses						
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances						
b Less: cost of goods sold						
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code					
11a OTHER			54,093	54,093		
b						
c						
d All other revenue						
e Total. Add lines 11a-11d			54,093			
12 Total revenue. See instructions			6,997,920	-113,749	545	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	377,835	60,000	317,835	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,336,106	2,039,346	296,760	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	66,822	32,087	34,735	
9 Other employee benefits	357,846	293,296	64,550	
10 Payroll taxes	214,153	168,203	45,950	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	30,000		30,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	121,868	94,707	27,161	
13 Office expenses	205,327	139,668	65,659	
14 Information technology	49,801	32,153	17,648	
15 Royalties				
16 Occupancy	359,611	140,127	219,484	
17 Travel	5,913	4,257	1,656	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	20,815		20,815	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,870		6,870	
23 Insurance	58,553		58,553	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER DIRECT PROGRAMS	539,211	497,119	41,742	350
b PROFESSIONAL FEES & CONTR	497,850	470,325	27,151	374
c SUPPLIES	82,740	75,716	6,663	361
d SPECIAL EVENTS	25,953	24,847	1,106	
e All other expenses	6,558			6,558
25 Total functional expenses. Add lines 1 through 24e	5,363,832	4,071,851	1,284,338	7,643
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,322,790	1	1,778,502
	2 Savings and temporary cash investments	1,597	2	3,527
	3 Pledges and grants receivable, net	525,727	3	1,082,661
	4 Accounts receivable, net	103,698	4	8,205
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	24,207	9	39,933
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,167,565		
	b Less: accumulated depreciation	10b 2,439,756	7,020,068	10c 6,727,809
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	40,273	15	50,386
16 Total assets. Add lines 1 through 15 (must equal line 33)	9,038,360	16	9,691,023	
Liabilities	17 Accounts payable and accrued expenses	358,626	17	237,697
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	2,209,268	23	1,322,987
	24 Unsecured notes and loans payable to unrelated third parties		24	25,785
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,567,894	26	1,586,469
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,886,802	27	5,256,812
	28 Net assets with donor restrictions	1,583,664	28	2,847,742
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,470,466	32	8,104,554	
33 Total liabilities and net assets/fund balances	9,038,360	33	9,691,023	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,997,920
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,363,832
3	Revenue less expenses. Subtract line 2 from line 1	3	1,634,088
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,470,466
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	8,104,554

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 72-0423627

Name: URBAN LEAGUE OF LOUISIANA

Form 990 (2020)

Form 990, Part III, Line 4a:

CENTER FOR ECONOMIC DEVELOPMENT (REVENUE 2,852,422 & EXP 2,279,758) "URBAN LEAGUE OFFICE OF WORKFORCE DEVELOPMENT (OWD) - URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT (OWD) SERVES AS THE ORGANIZATION'S IN-HOUSE ECONOMIC ENGINE, PROVIDING INDIVIDUALS WITH THE TOOLS THEY NEED TO THRIVE IN THE WORKFORCE, GROWING LOUISIANA'S POOL OF QUALIFIED WORKERS TO CONNECT THEM TO EMPLOYERS ACROSS THE STATE. OWD CONNECTS NEW CAREER SEEKERS, UNEMPLOYED AND UNDEREMPLOYED INDIVIDUALS, AND PROSPECTIVE EMPLOYEES RE- ENTERING THE WORKFORCE WITH THE RESOURCES THEY NEED TO ATTAIN LIVING WAGE JOBS. OUR SIGNATURE CAREER PATHWAYS PROGRAM (CPP) IS A MULTI-PRONGED SERVICE DELIVERY MODEL, WHICH INCLUDES CAREER READINESS TRAINING, INTEGRATED CASE MANAGEMENT, TUITION ASSISTANCE, FINANCIAL LITERACY, OCCUPATIONAL SKILLS TRAINING, AND DIRECT EMPLOYMENT PLACEMENT, TO MOVE PARTICIPANTS TOWARD SELF-SUFFICIENCY. THE PROGRAM SERVES RESIDENTS OF METRO NEW ORLEANS AND EAST BATON ROUGE, WHO ARE UNEMPLOYED AND UNDEREMPLOYED INCLUDING YOUNG ADULTS AGES 18 TO 24 AND ADULTS AGES 18 AND ABOVE. IN 2021, 243 INDIVIDUALS ENROLLED IN CPP. IN 2021, OWD SERVED 909 CAREER SEEKERS, CONNECTING OVER 153 ADULT PARTICIPANTS TO JOBS DURING THE COVID-19 PANDEMIC WITH AVERAGE EARNINGS OF 17 P/HR. THE OWD ALSO PROVIDED OVER 11,400 HOURS OF PROFESSIONAL DEVELOPMENT (LIFE SKILLS) TO PROGRAM PARTICIPANTS. ADDITIONALLY, IN 2021, OWD HOSTED 7 VIRTUAL JOB FAIRS WITH 62 ESSENTIAL EMPLOYER PARTNERS AND 422 JOB SEEKERS PARTICIPATING. "URBAN LEAGUE CENTER FOR ENTREPRENEURSHIP AND INNOVATION THE URBAN LEAGUE OF LOUISIANA'S CENTER FOR ENTREPRENEURSHIP & INNOVATION (CEI) IS DEDICATED TO ENSURING THE SUCCESS OF SMALL BUSINESSES ACROSS THE STATE OF LOUISIANA WITH DEDICATED EFFORTS IN SUPPORTING MINORITY- AND WOMEN-OWNED FIRMS. THE WORK OF THE CENTER IS BUILT UPON THE DOCUMENTED NEED FOR INCREASED ACCESS TO CONTRACTING OPPORTUNITIES, BUSINESS DEVELOPMENT SERVICES, AND CAPACITY-BUILDING RESOURCES FOR THESE DIVERSE GROUPS. THE CEI PROVIDES BUSINESS EDUCATION WORKSHOPS, ONE-ON-ONE AND SMALL GROUP COUNSELING, HANDS-ON TECHNICAL ASSISTANCE, AND ACCESS TO RESOURCES RELEVANT TO ASPIRING AND EXISTING ENTREPRENEURS ACROSS VARIOUS INDUSTRIES. THE CEI INCLUDES: THE WOMEN'S BUSINESS RESOURCE CENTER, THE CONTRACTOR'S RESOURCE CENTER, AND THE LADOTD DBE SUPPORTIVE SERVICES PROGRAM - REGION B, BRIDGE CITY/NEW ORLEANS AND HAMMOND. IN 2021, 3,545 PARTICIPANTS ATTENDED CEI TRAININGS, AND 2,051 CLIENTS WERE SERVED VIA TRAININGS OR COUNSELING, WITH 1,429 COUNSELING SESSIONS CONDUCTED. CEI PROGRAMS AND INITIATIVES RESULTED IN 206 NEW JOBS CREATED, 22 NEW BUSINESSES CREATED, SEVERAL INITIATIVES ADMINISTERED BY THE CEI IN 2021 INCLUDE: "FORD EMERGENCY CAPITAL ACCESS PROGRAM "RESILIENT RESTART EBR: SMALL BUSINESS MICRO-GRANTS PROGRAM "CHASE ADVANCING BLACK ENTREPRENEURS SERIES "BLACK BUSINESS WORKS FUND "GOOGLE STOREFRONT KITS FOR BLACK-OWNED SMALL BUSINESSES "BLACK RESTAURANT ACCELERATOR PROGRAM

Form 990, Part III, Line 4b:

EDUCATION, YOUTH DEVELOPMENT & SOCIAL JUSTICE (REVENUE 3,427,309 & EXP 1,823,035) "URBAN LEAGUE CLARENCE L. BARNEY HEAD START CENTER (ULCLBHS) - THE URBAN LEAGUE OF LOUISIANA CLARENCE L. BARNEY HEAD START CENTER (ULCLBHS) CONTINUES TO SERVE AS A BEACON IN THE UPPER 9TH WARD DESIRE NEIGHBORHOOD. THE CENTER PROVIDES SERVICES TO 62 CHILDREN, FROM LOW INCOME FAMILIES, RANGING IN AGE FROM BIRTH TO FIVE YEARS OLD, 10% OF WHOM HAVE VERIFIED DISABILITIES. THIRTY FOUR PERCENT OF CHILDREN RESIDE IN THE DESIRE HOUSING DEVELOPMENT. IN 2021, 100% OF CHILDREN SERVED AT THE CENTER WERE ON TARGET FOR DEVELOPMENTAL MILESTONES. ULCLBHS ALSO SERVED 9,485 NUTRITIOUS MEALS. "URBAN LEAGUE PARENT INFORMATION CENTER (PIC) THE URBAN LEAGUE'S PARENT INFORMATION CENTER (PIC) EMPOWERS PARENTS TO BECOME SUCCESSFUL AGENTS AND ADVOCATES FOR EXCELLENT SCHOOLS, EDUCATES PARENTS ABOUT SCHOOL CHOICE AND EQUIPS PARENTS TO BECOME LEADERS IN NEW ORLEANS. FROM HIGH VOLUME COMMUNITY EVENTS AND ACTIVITIES TO TAILORED TRAININGS AND WORKSHOPS, PIC RESPONDS TO THE DISTINCT NEEDS OF PARENTS IN THE ACHIEVEMENT OF ITS PROGRAMMATIC GOALS. PIC CONTINUES TO OFFER A RANGE OF RESOURCES FOR FAMILIES, COMMUNITIES AND SCHOOLS INCLUDING THE ANNUAL SCHOOLS EXPO (VIRTUAL), NOLA SCHOOL SUPPLY GIVEAWAY, THE PRIDE LEADERSHIP ACADEMY FOR PARENTS, THE NEW ORLEANS GUIDE TO HIGH SCHOOLS AND BEYOND, THE NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION, THE PARENT CHARTER BOARD MEMBER TRAINING. THROUGH THESE INITIATIVES, ULPIC ENHANCES THE LEARNING EXPERIENCE OF ALL PARENTS AND THE COMMUNITY. IN 2021, THE VIRTUAL SCHOOLS EXPO PROVIDED FAMILIES WITH THE OPPORTUNITY TO EXPLORE PARTICIPATING EARLY CHILDHOOD EDUCATION PROGRAMS AND K-12 SCHOOLS, AS WELL AS THE OPPORTUNITY TO ENGAGE WITH THEIR REPRESENTATIVES. IN FEBRUARY, PRIDE MEMBERS PARTICIPATED IN THE LOUISIANA EARLY EDUCATION WEEK PARENT FORUM AND IN MARCH, THEY PARTICIPATED IN THE LA-CAL COVID-19 AWARENESS AND INFORMATION FORUM HOSTED BY THE LOUISIANA POLICY INSTITUTE FOR CHILDREN, PARENT LEADERSHIP TRAINING INSTITUTE, AND THE POWER COALITION FOR EQUITY AND JUSTICE. THE NEW ORLEANS GUIDE TO HIGH SCHOOL BEYOND WEBSITE (ULLARESOURCEGUIDES.COM) AIDS STUDENTS AND FAMILIES IN EXPLORING LOCAL EARLY EDUCATION CENTERS AND HIGH SCHOOLS. ULPIC SAW 1812 NEW VISITORS TO THE SITE. OUR OCTOBER DRIVE THROUGH SCHOOL SUPPLY AND HURRICANE IDA RELIEF GIVEAWAY AT CHAMPIONS SQUARE PROVIDED 521 STUDENTS WITH SCHOOL SUPPLY KITS, BACKPACKS, UNIFORM VOUCHERS AND COATS. ULPIC STAY CONNECTED NEW ORLEANS NEWSLETTER BLAST INFORMED FAMILIES ABOUT DISTANT LEARNING, BROADBAND, COVID-19, FOOD DISTRIBUTION SITES, RENTAL AND UTILITY ASSISTANCE, EMPLOYMENT OPPORTUNITIES AND OTHER RESOURCES. ALSO, BY THE NUMBERS, ULPIC NEW ORLEANS ENGAGED 5,525 COMMUNITY MEMBERS, AND 910 INDIVIDUALS PARTICIPATED IN ULPIC EVENTS/WORKSHOPS, AND COMMUNITY PARTNER EVENTS. 18 HOURS OF PRIDE PARENT LEADERSHIP TRAINING WAS COMPLETED BY PARENTS. THE URBAN LEAGUE OF LOUISIANA'S PARENT INFORMATION CENTER OF BATON ROUGE (PIC-BR) IN 2021, SERVED 792 STUDENTS/PARENTS, PROVIDED 270 FREE BACKPACKS AND SCHOOL SUPPLIES THAT WERE DISTRIBUTED TO LOCAL FAMILIES. 100 MASKS AND HAND SANITIZERS WERE DISTRIBUTED TO LOCAL TEACHERS AND COMMUNITY ORGANIZATIONS, AND 100 PREK-12TH GRADE STUDENTS PARTICIPATED IN THE DECEMBER STEM SATURDAY VIRTUAL EVENT. "URBAN LEAGUE PROJECT READY - PROJECT READY PROVIDES STUDENTS AT SCOTLANDVILLE MAGNET HIGH SCHOOL IN BATON ROUGE AND L.B. LANDRY COLLEGE AND CAREER PREPARATORY HIGH SCHOOL IN NEW ORLEANS WITH A CADRE OF ACADEMIC, LIFE SKILLS AND CAREER READINESS SUPPORT TO PREPARE THEM FOR HIGH SCHOOL GRADUATION AND POST-SECONDARY SUCCESS DURING AND AFTER-SCHOOL. AT BOTH SITES, STUDENTS CAN ACCESS COLLEGE APPLICATION AND ELIGIBILITY SUPPORT, CAREER FUNDAMENTALS PRESENTATIONS, CAREER EXPOSURE AND ADVISING, AFTER-SCHOOL TUTORING, ACT PREP, GENDER-BASED MENTORING, COLLEGE TOURS, "BEHIND THE BUSINESS" TOURS, CAREER FAIRS, AND STEM/STEAM ENRICHMENT. THESE SCHOOL SITES SERVE AS KEY PARTNERS IN PREPARING STUDENTS FOR GRADUATION AND LIFE BEYOND HIGH SCHOOL. DURING THE 2020-21 SCHOOL YEAR, PROJECT READY SERVED 87 HIGH SCHOOL STUDENTS, THREE OF WHICH EARNED COLLEGE CREDIT THROUGH DUAL ENROLLMENT AT BATON ROUGE COMMUNITY COLLEGE AND NUNEZ. STUDENTS TOURED TWO COLLEGE CAMPUSES IN-PERSON AND ATTENDED 11 VIRTUAL PRESENTATIONS. SUMMER PROGRAMMING WAS DELIVERED THROUGH THREE PROGRAM OFFERINGS. SUMMER BRIDGE ACADEMY TO ACCLIMATE INCOMING FRESHMAN TO HIGH SCHOOL, ACT BOOT CAMP WITH SCOTLANDVILLE MAGNET HIGH SCHOOL FOOTBALL PROGRAM, AND TRADITIONAL SUMMER SCHOOL TO TACKLE LEARNING LOSS. 133 STUDENTS PARTICIPATED IN ACT BOOT CAMP AND THE SUMMER BRIDGE ACADEMY WHICH PROVIDED SUMMER LEARNING LOSS TUTORING FOR ALL GRADES. PROJECT READY ALSO HOSTED FUTURE READY: COLLEGE AND CAREER INDUSTRY CONFERENCE WHICH FEATURED PRESENTERS FROM BOTH THE BUSINESS AND EDUCATION SECTORS. IN PARTNERSHIP WITH THE URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT, PROJECT READY CO-PRODUCED A CAREER FAIR TO INTRODUCE THE URBAN PRE-APPRENTICESHIP PROGRAM SERVING STUDENTS AT BOTH SCOTLANDVILLE AND L. B. LANDRY HIGH SCHOOL. EDUCATION EQUITY PROGRAM (EEP) "THE EEP PROGRAM OPERATIONALIZES THE URBAN LEAGUE OF LOUISIANA'S EXPLICIT COMMITMENT TO AN EQUITABLE AND EXCELLENT EDUCATION FOR ALL CHILDREN, AND SEEKS TO HOLD STATES AND LOCAL DISTRICTS TO THIS PROMISE. AT THE CENTER OF THIS APPROACH ARE PRIORITIES THAT FOCUS ON THE FOLLOWING KEY AREAS: 1) EARLY LEARNING AND EARLY CHILDHOOD EDUCATION, 2) EQUITABLE AND HIGH-QUALITY IMPLEMENTATION OF COMMON COLLEGE AND CAREER READY STANDARDS, 3) IMPROVED ACCESS TO HIGH-QUALITY CURRICULA AND EFFECTIVE TEACHERS, 4) COMPREHENSIVE, ALIGNED AND TRANSPARENT EDUCATION AND EMPLOYMENT DATA SYSTEMS, 5) EQUITY AND EXCELLENCE AT SCALE, 6) OUT OF SCHOOL TIME LEARNING (EMPHASIS ON EXPANDED DAY AND SUMMER LEARNING), AND 7) COLLEGE ACCESS, COMPLETION AND ATTAINMENT. KEY TO THE EEP AND THE ULLA POLICY AGENDA IS PRODUCTION OF THE URBAN LEAGUE'S ADVANCING EDUCATIONAL EQUITY REPORTS, WHICH IDENTIFIES THE BARRIERS TO EDUCATIONAL EQUITY THAT PREVENT ALL STUDENTS FROM REACHING THEIR HIGHEST POTENTIAL. THE REPORTS EXAMINE PUBLIC SCHOOL PERFORMANCE THROUGH AN EQUITY LENS BY DISAGGREGATING KEY EDUCATIONAL METRICS. THE REPORT DOCUMENTS EXISTING INEQUITIES AND SERVE AS THE BASIS FOR COMMUNITY DEVELOPED AND SUPPORTED PROGRAMMING DESIGNED TO CLOSE ACHIEVEMENT GAPS. IN 2021 URBAN LEAGUE BEGAN RESEARCH ON A COVID-19 EDUCATION EQUITY REPORT LOOKING AT THE IMPACT OF THE PANDEMIC ON STUDENT OUTCOMES. POLICY & SOCIAL JUSTICE CENTER FOR POLICY AND SOCIAL JUSTICE ENGAGES IN CROSS-SECTOR EFFORTS TO IMPACT SELF-RELIANCE, PARITY, AND POWER THROUGH POLICY INITIATIVES FOCUSED ON AREAS IMPORTANT TO AFRICAN AMERICAN COMMUNITIES ACROSS LOUISIANA SUCH AS EDUCATION, CRIMINAL JUSTICE, AND EARLY CARE AND EDUCATION, VOTER AWARENESS. THROUGH THE WORK OF THIS CENTER, THE URBAN LEAGUE OF LOUISIANA LEADS A SERIES OF ANNUAL COMMUNITY ENGAGEMENT ACTIVITIES TO ENSURE THAT COMMUNITY MEMBERS FROM ACROSS THE STATE ARE INFORMING THE DIRECTION OF A STATEWIDE POLICY AGENDA. IT INCLUDES A STATEWIDE LISTENING AND LEARNING TOUR, IN PARTNERSHIP WITH THE LOUISIANA LEGISLATIVE BLACK CAUCUS, IN SEVEN MAJOR CITIES ACROSS LOUISIANA TO HEAR DIRECTLY FROM COMMUNITY MEMBERS ABOUT THEIR EXPERIENCES AND VISIONS FOR EQUITY AND INCLUSION; AN ANNUAL EMPOWERMENT AND POLICY CONFERENCE; POLICY WORK GROUPS; AND ADVOCACY AND MOBILIZATION AROUND THE RESULTING POLICY AGENDA. IN 2021, THIS CENTER ALSO LAUNCHED THE SEE CHANGE COLLECTIVE IN PARTNERSHIP WITH A REGIONAL STEERING COMMITTEE AND NATIONAL ADVISORY COMMITTEE. THE URBAN LEAGUE OF LOUISIANA'S SEE CHANGE COLLECTIVE IS CATALYST FOR CLOSING THE WEALTH GAP FOR BLACKS, HISPANICS AND LATINOS IN THE GREATER NEW ORLEANS REGION BY FOCUSING ON THREE PATHWAYS TO WEALTH-BUILDING-HOMEOWNERSHIP, BUSINESS OWNERSHIP AND ENTREPRENEURSHIP, AND INCOME AND WAGES. WAKE UP GEAX VOTE IS THE URBAN LEAGUE OF LOUISIANA'S NON-PARTISAN STATEWIDE VOTER EDUCATION AND MOBILIZATION EFFORT THAT IS ACTIVATED EVERY ELECTION CYCLE TO REGISTER NEW VOTERS, TO PROVIDE RELEVANT ELECTION UPDATES AND INFORMATION ABOUT REAL-TIME BALLOT INITIATIVES AND CANDIDATES, AND TO GET PEOPLE TO THE POLLS. THE URBAN LEAGUE ALSO LAUNCHED THE RACIAL EQUITY PROCESS, A SIX-MODULE PROCESS DESIGNED TO HELP STRENGTHEN AN ORGANIZATION'S CURRENT EFFORTS AND BUILD PERMANENT INFRASTRUCTURE TO PRACTICE RACIAL EQUITY ALL THE TIME. THIS PROCESS IS A COMPREHENSIVE APPROACH TO EXPLORE AND ADOPT A NEW SET OF TOOLS THAT YOUR ORGANIZATION CAN RELY ON EVERYDAY TO CREATE EQUITABLE OUTCOMES. THE CENTER FOR POLICY AND SOCIAL JUSTICE EFFORTS FOR 2021 INCLUDED: "500+ PEOPLE ENGAGED IN POLICY & SOCIAL JUSTICE ACTIVITIES IN 2021 "120+ SPEAKERS AT THE 2021 EMPOWERMENT & POLICY CONFERENCE "700+ PEOPLE ATTENDED 2021 VIRTUAL EMPOWERMENT & POLICY CONFERENCE "450+ PEOPLE PARTICIPATED IN 2021 STATEWIDE LISTEN & LEARN TOUR "617 PEOPLE VIEWED THE 2021 ELECTION CANDIDATE FORUMS "202 PEOPLE ENGAGE IN EDUCATION EQUITY VIRTUAL WEBI

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JUDY REESE MORSE PRESIDENT/CE	40.00			X				160,178	0	0
CATHY WASHINGTON EXEC. VICE P	40.00			X				121,349	0	0
SHAWNE FAVRE VP FINANCE &	40.00			X				96,308	0	0
LEAH BROWN MEMBER	2.00	X						0	0	0
JASON BURNS MEMBER	2.00	X						0	0	0
RONALD CARRERE VICE CHAIR	2.00	X		X				0	0	0
GEORGE CHIN MEMBER	2.00	X						0	0	0
DR ARNEL COSEY MEMBER	2.00	X						0	0	0
CHRIS D'AMOUR EX-OFFICIO	2.00	X		X				0	0	0
MONIQUE GOUGISHA DOUCETTE MEMBER	2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN GEORGES MEMBER	2.00	X						0	0	0
NICK HARRIS MEMBER	2.00	X						0	0	0
TRAVIS LEWIS MEMBER	2.00	X						0	0	0
DENNIS R MCSEVENEY TREASURER	2.00	X		X				0	0	0
TELLEY MEDINA MEMBER	2.00	X						0	0	0
WYNN RADFORD MEMBER	2.00	X						0	0	0
DOROTHY REESE MEMBER	2.00	X						0	0	0
VICTOR ROBINSON MEMBER	2.00	X						0	0	0
JADE B RUSSELL CHAIR	2.00	X		X				0	0	0
JAMIE SCHLOTTMAN MEMBER	2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTY SLATER SECRETARY	2.00	X		X				0	0	0
TOD SMITH MEMBER	2.00	X						0	0	0
TOYA TEAMER MEMBER	2.00	X						0	0	0
RICARDO THOMAS MEMBER	2.00	X						0	0	0
LAVERNE TOOMBS MEMBER	2.00	X						0	0	0
BETH TROTTER MEMBER	2.00	X						0	0	0
C REYNOLD VERRET MEMBER	2.00	X						0	0	0
KYLE WEDBERG MEMBER	2.00	X						0	0	0
SHARONDA WILLIAMS MEMBER	2.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number
72-0423627

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	4,999,007	1,227,263	5,400,115	5,303,566	7,177,078	24,107,029
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	4,999,007	1,227,263	5,400,115	5,303,566	7,177,078	24,107,029
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						24,107,029

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.	4,999,007	1,227,263	5,400,115	5,303,566	7,177,078	24,107,029
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	261,172	256	3,545	1,597	545	267,115
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	789,885					789,885
11 Total support. Add lines 7 through 10						25,164,029
12 Gross receipts from related activities, etc. (see instructions)					12	1,338,687

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	95.800 %
15 Public support percentage for 2019 Schedule A, Part II, line 14	15	93.910 %

- 16a 33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described in 11a above?		
c	A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 10	789,885

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2020
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number
72-0423627

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	40,273	39,727	38,128	35,369	32,704
b Contributions	10,113	546	1,599	2,759	2,665
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	50,386	40,273	39,727	38,128	36,369

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | | |
|--|---------------|-----------|
| | Yes | No |
| (i) Unrelated organizations | 3a(i) | No |
| (ii) Related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,105,500		1,105,500
b Buildings		7,569,846	2,029,112	5,540,734
c Leasehold improvements		129,565	54,257	75,308
d Equipment		278,398	272,131	6,267
e Other		84,256	84,256	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				6,727,809

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	7,413,152
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	415,232	
e	Add lines 2a through 2d		2e	415,232
3	Subtract line 2e from line 1		3	6,997,920
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	6,997,920

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,779,064
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	415,232	
e	Add lines 2a through 2d		2e	415,232
3	Subtract line 2e from line 1		3	5,363,832
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	5,363,832

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 72-0423627

Name: URBAN LEAGUE OF LOUISIANA

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	DEPRECIATION & INTEREST EXPENSE IS PRESENTED IN PART VIII 340,178 DIRECT FUNDRAISING EXPENSES ARE REPORTED IN PART VIII 75,054

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	DEPRECIATION EXPENSE IS PRESENTED IN PART VIII 340,178 DIRECT FUNDRAISING EXPENSES ARE REPORTED IN PART VIII 75,054

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2020

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization URBAN LEAGUE OF LOUISIANA

Employer identification number

72-0423627

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		GALA (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	292,850			292,850
	2 Less: Contributions	283,750			283,750
	3 Gross income (line 1 minus line 2)	9,100			9,100
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	75,054			75,054
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				75,054
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-65,954

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2020
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number
72-0423627

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020**Open to Public Inspection**

Department of the Treasury

Internal Revenue Service

Name of the organization
URBAN LEAGUE OF LOUISIANA

Employer identification number

72-0423627

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	TO EMPOWER COMMUNITIES AND HELP CHANGE LIVES FOR AFRICAN AMERICANS AND OTHER EMERGING COMMUNITIES ANF GROUPS. THE URBAN LEAGUE SEEKS TO ELIMINATE BARRIERS TO OPPORTUNITY AND ASSISTS INDIVIDUALS IN ATTAINING ECONOMIC SELF SUFFICIENCY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>CENTER FOR ECONOMIC DEVELOPMENT (REVENUE 2,852,422 & EXP 2,279,758) "URBAN LEAGUE OFFICE OF WORKFORCE DEVELOPMENT (OWD) - URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT (OWD) SERVES AS THE ORGANIZATION'S IN-HOUSE ECONOMIC ENGINE, PROVIDING INDIVIDUALS WITH THE TOOLS THEY NEED TO THRIVE IN THE WORKFORCE, GROWING LOUISIANA'S POOL OF QUALIFIED WORKERS TO CONNECT THEM TO EMPLOYERS ACROSS THE STATE. OW D CONNECTS NEW CAREER SEEKERS, UNEMPLOYED AND UNDEREMPLOYED INDIVIDUALS, AND PROSPECTIVE EMPLOYEES RE- ENTERING THE WORKFORCE WITH THE RESOURCES THEY NEED TO ATTAIN LIVING WAGE JOBS. OUR SIGNATURE CAREER PATHWAYS PROGRAM (CPP) IS A MULTI-PRONGED SERVICE DELIVERY MODEL, WHICH INCLUDES CAREER READINESS TRAINING, INTEGRATED CASE MANAGEMENT, TUITION ASSISTANCE, FINANCIAL LITERACY, OCCUPATIONAL SKILLS TRAINING, AND DIRECT EMPLOYMENT PLACEMENT, TO MOVE PARTICIPANTS TOWARD SELF-SUFFICIENCY. THE PROGRAM SERVES RESIDENTS OF METRO NEW ORLEANS AND EAST BATON ROUGE, WHO ARE UNEMPLOYED AND UNDEREMPLOYED INCLUDING YOUNG ADULTS AGES 18 TO 24 AND ADULTS AGES 18 AND ABOVE. IN 2021, 243 INDIVIDUALS ENROLLED IN CPP. IN 2021, OW D SERVED 909 CAREER SEEKERS, CONNECTING OVER 153 ADULT PARTICIPANTS TO JOBS DURING THE COVID-19 PANDEMIC WITH AVERAGE EARNINGS OF 17 P/HR. THE OW D ALSO PROVIDED OVER 11,400 HOURS OF PROFESSIONAL DEVELOPMENT (LIFE SKILLS) TO PROGRAM PARTICIPANTS. ADDITIONALLY, IN 2021, OW D HOSTED 7 VIRTUAL JOB FAIRS WITH 62 ESSENTIAL EMPLOYER PARTNERS AND 422 JOB SEEKERS PARTICIPATING. "URBAN LEAGUE CENTER FOR ENTREPRENEURSHIP AND INNOVATION THE URBAN LEAGUE OF LOUISIANA'S CENTER FOR ENTREPRENEURSHIP & INNOVATION (CEI) IS DEDICATED TO ENSURING THE SUCCESS OF SMALL BUSINESSES ACROSS THE STATE OF LOUISIANA WITH DEDICATED EFFORTS IN SUPPORTING MINORITY- AND WOMEN-OWNED FIRMS. THE WORK OF THE CENTER IS BUILT UPON THE DOCUMENTED NEED FOR INCREASED ACCESS TO CONTRACTING OPPORTUNITIES, BUSINESS DEVELOPMENT SERVICES, AND CAPACITY-BUILDING RESOURCES FOR THESE DIVERSE GROUPS. THE CEI PROVIDES BUSINESS EDUCATION WORKSHOPS, ONE-ON-ONE AND SMALL GROUP COUNSELING, HANDS-ON TECHNICAL ASSISTANCE, AND ACCESS TO RESOURCES RELEVANT TO ASPIRING AND EXISTING ENTREPRENEURS ACROSS VARIOUS INDUSTRIES. THE CEI INCLUDES: THE WOMEN'S BUSINESS RESOURCE CENTER, THE CONTRACTOR'S RESOURCE CENTER, AND THE LADOTD DBE SUPPORTIVE SERVICES PROGRAM - REGION B, BRIDGE CITY/NEW ORLEANS AND HAMMOND. IN 2021, 3,545 PARTICIPANTS ATTENDED CEI TRAININGS, AND 2,051 CLIENTS WERE SERVED VIA TRAININGS OR COUNSELING, WITH 1,429 COUNSELING SESSIONS CONDUCTED. CEI PROGRAMS AND INITIATIVES RESULTED IN 206 NEW JOBS CREATED, 22 NEW BUSINESSES CREATED, SEVERAL INITIATIVES ADMINISTERED BY THE CEI IN 2021 INCLUDE: "FORD EMERGENCY CAPITAL ACCESS PROGRAM "RESILIENT RESTART EBR: SMALL BUSINESS MICRO-GRANTS PROGRAM "CHASE ADVANCING BLACK ENTREPRENEURS SERIES "BLACK BUSINESS WORKS FUND "GOOGLE STOREFRONT KITS FOR BLACK-OWNED SMALL BUSINESSES "BLACK RESTAURANT ACCELERATOR PROGRAM</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4B</p>	<p>EDUCATION , YOUTH DEVELOPMENT & SOCIAL JUSTICE (REVENUE 3,427,309 & EXP 1,823,035) "URBAN LEAGUR CLARENCE L. BARNEY HEAD START CENTER (ULCLBHS) - THE URBAN LEAGUE OF LOUISIANA CLARENCE L. BARNEY HEAD START CENTER (ULCLBHS) CONTINUES TO SERVE AS A BEACON IN THE UPPER 9TH WARD DESIRE NEIGHBORHOOD. THE CENTER PROVIDES SERVICES TO 62 CHILDREN, FROM LOW INCOME FA MILIES, RANGING IN AGE FROM BIRTH TO FIVE YEARS OLD, 10% OF WHOM HAVE VERIFIED DISABILITIE S. THIRTY FOUR PERCENT OF CHILDREN RESIDE IN THE DESIRE HOUSING DEVELOPMENT. IN 2021, 100% OF CHILDREN SERVED AT THE CENTER WERE ON TARGET FOR DEVELOPMENTAL MILESTONES. ULCLBHS ALS O SERVED 9,485 NUTRITIOUS MEALS. "URBAN LEAGUE PARENT INFORMATION CENTER (PIC) THE URBAN L EAGUE'S PARENT INFORMATION CENTER (PIC) EMPOWERS PARENTS TO BECOME SUCCESSFUL AGENTS AND A DVOCATES FOR EXCELLENT SCHOOLS, EDUCATES PARENTS ABOUT SCHOOL CHOICE AND EQUIPS PARENTS TO BECOME LEADERS IN NEW ORLEANS. FROM HIGH VOLUME COMMUNITY EVENTS AND ACTIVITIES TO TAILOR ED TRAININGS AND WORKSHOPS, PIC RESPONDS TO THE DISTINCT NEEDS OF PARENTS IN THE ACHIEVEMENT OF ITS PROGRAMMATIC GOALS. PIC CONTINUES TO OFFER A RANGE OF RESOURCES FOR FAMILIES, CO MMUNITIES AND SCHOOLS INCLUDING THE ANNUAL SCHOOLS EXPO (VIRTUAL), NOLA SCHOOL SUPPLY GIVE AWAY, THE PRIDE LEADERSHIP ACADEMY FOR PARENTS, THE NEW ORLEANS GUIDE TO HIGH SCHOOLS AND BEYOND, THE NEW ORLEANS GUIDE TO EARLY CHILDHOOD EDUCATION, THE PARENT CHARTER BOARD MEMBE R TRAINING. THROUGH THESE INITIATIVES, ULPIC ENHANCES THE LEARNING EXPERIENCE OF ALL PAREN TS AND THE COMMUNITY. IN 2021, THE VIRTUAL SCHOOLS EXPO PROVIDED FAMILIES WITH THE OPPORTU NITY TO EXPLORE PARTICIPATING EARLY CHILDHOOD EDUCATION PROGRAMS AND K-12 SCHOOLS, AS WELL AS THE OPPORTUNITY TO ENGAGE WITH THEIR REPRESENTATIVES. IN FEBRUARY, PRIDE MEMBERS PARTI CIPATED IN THE LOUISIANA EARLY EDUCATION WEEK PARENT FORUM AND IN MARCH, THEY PARTICIPATED IN THE LA-CEAL COVID- 19 AWARENESS AND INFORMATION FORUM HOSTED BY THE LOUISIANA POLICY I NSTITUTE FOR CHILDREN, PARENT LEADERSHIP TRAINING INSTITUTE, AND THE POWER COALITION FOR E QUITY AND JUSTICE. THE NEW ORLEANS GUIDE TO HIGH SCHOOL BEYOND WEBSITE (ULLARESOURCEGUIDES .COM) AIDS STUDENTS AND FAMILIES IN EXPLORING LOCAL EARLY EDUCATION CENTERS AND HIGH SCHOOL LS. ULPIC SAW 1812 NEW VISITORS TO THE SITE. OUR OCTOBER DRIVE THROUGH SCHOOL SUPPLY AND H URRRICANE IDA RELIEF GIVEAWAY AT CHAMPIONS SQUARE PROVIDED 521 STUDENTS WITH SCHOOL SUPPLY KITS, BACKPACKS, UNIFORM VOUCHERS AND COATS. ULPIC STAY CONNECTED NEW ORLEANS NEWSLETTER B LAST INFORMED FAMILIES ABOUT DISTANT LEARNING, BROADBAND, COVID-19, FOOD DISTRIBUTION SITE S, RENTAL AND UTILITY ASSISTANCE, EMPLOYMENT OPPORTUNITIES AND OTHER RESOURCES. ALSO, BY T HE NUMBERS, ULPIC NEW ORLEANS ENGAGED 5,525 COMMUNITY MEMBERS, AND 910 INDIVIDUALS PARTICI PATED IN ULPIC EVENTS/WORKSHOPS, AND COMMUNITY PARTNER EVENTS. 18 HOURS OF PRIDE PARENT LE ADERSHIP TRAINING WAS COMPLETED BY PARENTS. THE URBAN LEAGUE OF LOUISIANA'S PARENT INFORMA TION CENTER OF BATON ROUGE (PI</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>C-BR) IN 2021, SERVED 792 STUDENTS/PARENTS, PROVIDED 270 FREE BACKPACKS AND SCHOOL SUPPLIE S THAT WERE DISTRIBUTED TO LOCAL FAMILIES. 100 MASKS AND HAND SANITIZERS WERE DISTRIBUTED TO LOCAL TEACHERS AND COMMUNITY ORGANIZATIONS, AND 100 PREK-12TH GRADE STUDENTS PARTICIPAT ED IN THE DECEMBER STEM SATURDAY VIRTUAL EVENT. "URBAN LEAGUE PROJECT READY - PROJECT READ Y PROVIDES STUDENTS AT SCOTLANDVILLE MAGNET HIGH SCHOOL IN BATON ROUGE AND L.B. LANDRY COL LEGE AND CAREER PREPARATORY HIGH SCHOOL IN NEW ORLEANS WITH A CADRE OF ACADEMIC, LIFE SKIL LS AND CAREER READINESS SUPPORT TO PREPARE THEM FOR HIGH SCHOOL GRADUATION AND POST-SECOND ARY SUCCESS DURING AND AFTER-SCHOOL. AT BOTH SITES, STUDENTS CAN ACCESS COLLEGE APPLICATIO N AND ELIGIBILITY SUPPORT, CAREER FUNDAMENTALS PRESENTATIONS, CAREER EXPOSURE AND ADVISING , AFTER- SCHOOL TUTORING, ACT PREP, GENDER-BASED MENTORING, COLLEGE TOURS, "BEHIND THE BUS INESS" TOURS, CAREER FAIRS, AND STEM/STEAM ENRICHMENT. THESE SCHOOL SITES SERVE AS KEY PAR TNER S IN PREPARING STUDENTS FOR GRADUATION AND LIFE BEYOND HIGH SCHOOL. DURING THE 2020-21 SCHOOL YEAR, PROJECT READY SERVED 87 HIGH SCHOOL STUDENTS, THREE OF WHICH EARNED COLLEGE CREDIT THROUGH DUAL ENROLLMENT AT BATON ROUGE COMMUNITY COLLEGE AND NUNEZ. STUDENTS TOURED TWO COLLEGE CAMPUSES IN-PERSON AND ATTENDED 11 VIRTUAL PRESENTATIONS. SUMMER PROGRAMMING WAS DELIVERED THROUGH THREE PROGRAM OFFERINGS. SUMMER BRIDGE ACADEMY TO ACCLIMATE INCOMING FRESHMAN TO HIGH SCHOOL, ACT BOOT CAMP WITH SCOTLANDVILLE MAGNET HIGH SCHOOL FOOTBALL PRO GRAM, AND TRADITIONAL SUMMER SCHOOL TO TACKLE LEARNING LOSS. 133 STUDENTS PARTICIPATED IN ACT BOOT CAMP AND THE SUMMER BRIDGE ACADEMY WHICH PROVIDED SUMMER LEARNING LOSS TUTORING F OR ALL GRADES. PROJECT READY ALSO HOSTED FUTURE READY: COLLEGE AND CAREER INDUSTRY CONFERENCE WHICH FEATURED PRESENTERS FROM BOTH THE BUSINESS AND EDUCATION SECTORS. IN PARTNERSHIP WITH THE URBAN LEAGUE'S OFFICE OF WORKFORCE DEVELOPMENT, PROJECT READY CO-PRODUCED A CARE ER FAIR TO INTRODUCE THE URBAN PRE-APPRENTICESHIP PROGRAM SERVING STUDENTS AT BOTH SCOTLAN DVILLE AND L. B. LANDRY HIGH SCHOOL. EDUCATION EQUITY PROGRAM (EEP) "THE EEP PROGRAM OPERA TIONALIZES THE URBAN LEAGUE OF LOUISIANA'S EXPLICIT COMMITMENT TO AN EQUITABLE AND EXCELLE NT EDUCATION FOR ALL CHILDREN, AND SEEKS TO HOLD STATES AND LOCAL DISTRICTS TO THIS PROMIS E. AT THE CENTER OF THIS APPROACH ARE PRIORITIES THAT FOCUS ON THE FOLLOWING KEY AREAS: 1) EARLY LEARNING AND EARLY CHILDHOOD EDUCATION, 2) EQUITABLE AND HIGH-QUALITY IMPLEMENTATIO N OF COMMON COLLEGE AND CAREER READY STANDARDS, 3) IMPROVED ACCESS TO HIGH-QUALITY CURRICU LA AND EFFECTIVE TEACHERS, 4) COMPREHENSIVE, ALIGNED AND TRANSPARENT EDUCATION AND EMPLOY ENT DATA SYSTEMS, 5) EQUITY AND EXCELLENCE AT SCALE, 6) OUT OF SCHOOL TIME LEARNING (EMPHA SIS ON EXPANDED DAY AND SUMMER LEARNING), AND 7) COLLEGE ACCESS, COMPLETION AND ATTAINMENT . KEY TO THE EEP AND THE ULLA POLICY AGENDA IS PRODUCTION OF THE URBAN LEAGUE'S ADVANCING EDUCATIONAL EQUITY REPORTS, WH</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4B</p>	<p>ICH IDENTIFIES THE BARRIERS TO EDUCATIONAL EQUITY THAT PREVENT ALL STUDENTS FROM REACHING THEIR HIGHEST POTENTIAL. THE REPORTS EXAMINE PUBLIC SCHOOL PERFORMANCE THROUGH AN EQUITY L ENS BY DISAGGREGATING KEY EDUCATIONAL METRICS. THE REPORT DOCUMENTS EXISTING INEQUITIES AN D SERVE AS THE BASIS FOR COMMUNITY DEVELOPED AND SUPPORTED PROGRAMMING DESIGNED TO CLOSE A CHIEVEMENT GAPS. IN 2021 URBAN LEAGUE BEGAN RESEARCH ON A COVID-19 EDUCATION EQUITY REPORT LOOKING AT THE IMPACT OF THE PANDEMIC ON STUDENT OUTCOMES. POLICY & SOCIAL JUSTICE CENTER FOR POLICY AND SOCIAL JUSTICE ENGAGES IN CROSS-SECTOR EFFORTS TO IMPACT SELF-RELIANCE, PA RITY, AND POWER THROUGH POLICY INITIATIVES FOCUSED ON AREAS IMPORTANT TO AFRICAN AMERICAN COMMUNITIES ACROSS LOUISIANA SUCH AS EDUCATION, CRIMINAL JUSTICE, AND EARLY CARE AND EDUCA TION, VOTER AWARENESS. THROUGH THE WORK OF THIS CENTER, THE URBAN LEAGUE OF LOUISIANA LEAD S A SERIES OF ANNUAL COMMUNITY ENGAGEMENT ACTIVITIES TO ENSURE THAT COMMUNITY MEMBERS FROM ACROSS THE STATE ARE INFORMING THE DIRECTION OF A STATEWIDE POLICY AGENDA. IT INCLUDES A STATEWIDE LISTENING AND LEARNING TOUR, IN PARTNERSHIP WITH THE LOUISIANA LEGISLATIVE BLACK CAUCUS, IN SEVEN MAJOR CITIES ACROSS LOUISIANA TO HEAR DIRECTLY FROM COMMUNITY MEMBERS AB OUT THEIR EXPERIENCES AND VISIONS FOR EQUITY AND INCLUSION; AN ANNUAL EMPOWERMENT AND POLI CY CONFERENCE; POLICY WORK GROUPS; AND ADVOCACY AND MOBILIZATION AROUND THE RESULTING POLI CY AGENDA. IN 2021, THIS CENTER ALSO LAUNCHED THE SEE CHANGE COLLECTIVE IN PARTNERSHIP WIT H A REGIONAL STEERING COMMITTEE AND NATIONAL ADVISORY COMMITTEE. THE URBAN LEAGUE OF LOUIS IANA'S SEE CHANGE COLLECTIVE IS CATALYST FOR CLOSING THE WEALTH GAP FOR BLACKS, HISPANICS AND LATINOS IN THE GREATER NEW ORLEANS REGION BY FOCUSING ON THREE PATHWAYS TO WEALTH-BUIL DING-HOMEOWNERSHIP, BUSINESS OWNERSHIP AND ENTREPRENEURSHIP, AND INCOME AND WAGES. WAKE UP GEAX VOTE IS THE URBAN LEAGUE OF LOUISIANA'S NON-PARTISAN STATEWIDE VOTER EDUCATION AND MOBILIZATION EFFORT THAT IS ACTIVATED EVERY ELECTION CYCLE TO REGISTER NEW VOTERS, TO PROV IDE RELEVANT ELECTION UPDATES AND INFORMATION ABOUT REAL-TIME BALLOT INITIATIVES AND CANDI DATES, AND TO GET PEOPLE TO THE POLLS. THE URBAN LEAGUE ALSO LAUNCHED THE RACIAL EQUITY PR OCESS, A SIX-MODULE PROCESS DESIGNED TO HELP STRENGTHEN AN ORGANIZATION'S CURRENT EFFORTS AND BUILD PERMANENT INFRASTRUCTURE TO PRACTICE RACIAL EQUITY ALL THE TIME. THIS PROCESS IS A COMPREHENSIVE APPROACH TO EXPLORE AND ADOPT A NEW SET OF TOOLS THAT YOUR ORGANIZATION C AN RELY ON EVERYDAY TO CREATE EQUITABLE OUTCOMES. THE CENTER FOR POLICY AND SOCIAL JUSTICE EFFORTS FOR 2021 INCLUDED: "500+ PEOPLE ENGAGED IN POLICY & SOCIAL JUSTICE ACTIVITIES IN 2021 "120+ SPEAKERS AT THE 2021 EMPOWERMENT & POLICY CONFERENCE "700+ PEOPLE ATTENDED 2021 VIRTUAL EMPOWERMENT & POLICY CONFERENCE "450+ PEOPLE PARTICIPATED IN 2021 STATEWIDE LISTE N & LEARN TOUR "617 PEOPLE VIEWED THE 2021 ELECTION CANDIDATE FORUMS "202 PEOPLE ENGAGE IN EDUCATION EQUITY VIRTUAL WEBI</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	A COPY OF THE FORM 990 IS SENT VIA EMAIL TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL BEFORE FILING WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANNUAL REVIEW OF POLICY WITH BOARD MEMBERS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS ARE AVAILABLE UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	DEPRECIATION & INTEREST EXPENSE IS PRESENTED IN PART VIII 340,178 DIRECT FUNDRAISING EXPENSES ARE REPORTED IN PART VII 75,054 DEPRECIATION EXPENSE IS PRESENTED IN PART VIII -340,178 DIRECT FUNDRAISING EXPENSES ARE REPORTED IN PART VIII -75,054