Firm's address > 16500 San Pedro Ave.,

For Paperwork Reduction Act Notice, see the separate instructions. BAA

May the IRS discuss this return with the preparer shown above? (see instructions)

2949006508514 1 2949311429519

			CHANG	E IN ACCOUNT	ING PE	RIO	$\mathbf{D}^{\mathbf{Z} \mathbf{J}^{\mathbf{q}}}$		11429519		
_	99	n I		ganization Exemp					OMB No. 1545-0047		
	, January 20		   Under section 501(c), 527, or 4	4947(a)(1) of the Internal Re	venue Code (e	except	private foun	dations)	2019		
	artment of th	49	► Do not enter socia	al security numbers on this	form as it may	y be m	ade public	$\Omega$	Open to Public		
	nal Revenue		► Go to www.irs.g	gov/Form990 for instruction	s and the late	st info	rmation.	110	Inspection		
A	For the 2	c 31	, 20 1 9								
B	Check if ap	plicable	C Name of organization Neighbo	orhood Housing Servi	ces of San	Anto	nio Inc		er identification number		
	Address change Dolng business as 74-23								79794		
_	Name chan		Number and street (or P.O. box i	f mall is not delivered to street a	ddress)	Room	/sulte	•	ne number		
	Initial return		851 Steves Ave.			<u> </u>		(210)	533-0842		
Final return/terminated City or town, state or province, country, and ZIP or foreign postal code  San Antonio, TX 78210  Geross receipts 5											
Ξ	Amended r		F Name and address of principal of				H(a) le this a are		subordinates? Yes No		
Ш	Application	i penaing	Christopher Sanchez, 85		tonio TV 7						
$\overline{}$	Tax-exemp	ot status:	<b>∑</b> 501(c)(3)		(a)(1) or <b>1</b> 527				(see Instructions)		
			hsofsa.org	, , , , , , , , , , , , , , , , , , , ,	Ti	_	H(c) Group ex				
			Corporation Trust Associ	ation Other ▶	L Year of for	<del>/</del> -	<del></del>		f legal domicile. TX		
	art I	Summa	<del></del>		\						
	1 B	riefly des	cribe the organization's miss	sion or most significant ac	tivities: See	atta	ached so	chedul	e		
မွ											
Jan											
Governance	2 0	Check this	box 🕨 🗌 if the organization	n discontinued its operation	ns or dispos	ed of r	more than :	25% of it	ts net assets.		
Ĝ	1		voting members of the gove					3	8		
•ජ ග	Į.		independent voting membe		•	1b) .		4	8		
iție	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)								12		
Activities &									12		
Ž			ated business revenue from					7a	0.		
	b N	let unrelat	ted business taxable income			<del>- ; ·</del>		7b	0.		
		N 4 11 41 .		JAN 1 3 2	1021 以N	/	Prior Year		Current Year		
ä	1		ons and grants (Part VIII, line	1 1	<u></u>	<b>∤</b>		675.	7,120.		
Revenue	9 P	rogram s	ervice revenue (Part VIII, line t income (Part VIII, column (	N links ACCREN	'UT' '	<b>I</b>		514.	13,053.		
æ	11 C	Ther reve	nue (Part VIII, column (A), lin		485. 500.	48,227.					
	1		nue-add lines 8 through 11 (			、├─		174.	68,400.		
			d similar amounts paid (Part				4141	1/4.	00,400.		
			aid to or for members (Part I			_					
v	1	-	ther compensation, employee	* *	A). lines 5–10	, <del> </del>	331.	742.	103,296.		
ses	16a E		al fundraising fees (Part IX,			<u> </u>		,,,,,	103/230.		
Expen	b T		raising expenses (Part IX, co		5,246.		-		· · · · · · · · · · · · · · · · · · ·		
ñ	17 C		enses (Part IX, column (A), lir	• • • • • • • • • • • • • • • • • • • •		. —	276,	835.	43,607.		
			nses. Add lines 13-17 (musi		, Ilne 25) .			577.	146,903.		
	19 F	Revenue le	ess expenses. Subtract line	18 from line 12	<u></u>		-136,	403.	-78,503.		
Net Assets or Fund Balances				<del></del>		Beg	Inning of Curr	ent Year	End of Year		
sets	20 T	Total asse	ts (Part X, line 16)			·	6,612,		6,836,990.		
A As	21 T		ities (Part X, line 26)			·	48,	070.	187,331.		
							6,564,	739.	6,649,659.		
	art II		ıre Block								
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.										
_	<del></del>		EM Come	4							
Sig	gn	Signat	ture of officer	<u> </u>			Date				
	ere	Chr	istopher Sanchez, E	Executive Director	•			12	-17-2020		
			or print name and title								
Pa	uid.	Print/Type	e preparer's name	Preparer's signature		Date		Check	If PTIN		
	ııu eparer	Bill d	J. Gregory, CPA	K/Sill 11Xh	Upens	1//-/	1.2020	self-empl	oyed P00254894		
1-1	chai £[				7-7-	24.4		_			

Firm's EIN ► 26-3996959

(210)495-6776

Form 99	990 (2019)	Page <b>2</b>
Part		shments
	<del></del>	or note to any line in this Part III
1	Briefly describe the organization's mission:  See attached schedule	
2	prior Form 990 or 990-EZ?	gram services during the year which were not listed on the
•	If "Yes," describe these new services on Schedule	
3		e significant changes in how it conducts, any program
4	Describe the organization's program service acco	mplishments for each of its three largest program services, as measured by ations are required to report the amount of grants and allocations to others, rogram service reported.
	a (Code: ) (Expenses \$ 116,525. in	cluding grants of \$ 0 . ) (Revenue \$ 0 . )
		successful families and communities
	through housing opportunties" Thro	ugh: lending (existing & new construction
		comprehensive homebuyers conseling
		evention), subdivision development,
		s a designated Community Development Treasury. NHS provides low interest
		lown payment assistance and home improvement
		huals and families. As a Community
		CHDO), with the city of San Antonio and Bexar
		potential homeownwers with CDBG and
4b	n (Code: \/Evnenses \$ in	ncluding grants of \$) (Revenue \$)
		) ( notonial w
	***************************************	
	***************************************	
4c	c (Code:) (Expenses \$ir	ncluding grants of \$) (Revenue \$)
	•••••	
	•	
4d	d Other program services (Describe on Schedule O.)	1
74	(Expenses \$ Including grants of \$	) (Revenue \$
4e		5,525.



orm 99	10 (2019)	としノ	· .	Page 3
Part l				
	•		Yes	No
1	'ls the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes complete Schedule A		×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see Instructions)?	2	<u> </u>	×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition candidates for public office? If "Yes," complete Schedule C, Part I		<u> </u>	×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501( election in effect during the tax year? If "Yes," complete Schedule C, Part II			×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part	es, /// 5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which dono have the right to provide advice on the distribution or investment of amounts in such funds or accounts? "Yes," complete Schedule D, Part I			×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	e, <b>7</b>		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes complete Schedule D, Part III	s," 8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, debt negotiation services? If "Yes," complete Schedule D, Part IV	or		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowmen or in quasi endowments? If "Yes," complete Schedule D, Part V	nts		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes complete Schedule D, Part VI	s,"   11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	ore		×
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total asset reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			×
е	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part	t X   11e	×	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that address the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	ete 12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is option	) If		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<del></del>	<u> </u>	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking fundralsing, business, investment, and program service activities outside the United States, or aggregated foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	ate		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	or		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or oth assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	ner		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see Instructions)	on		×
18	Did the organization report more than \$15,000 total of fundralsing event gross income and contributions Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	on		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
20a	If "Yes," complete Schedule G, Part III	. 19	+	×
		,	1	1

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

20b

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_×_
23	Did the organization answer "Yes" to Part VII, Section A, Ilne 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>×</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions, for applicable filing thresholds, conditions, and exceptions).	,		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u>×</u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Par				<i>;</i> —
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	· L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	· [	† · • •	<del>                                     </del>
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	⊣		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	]		ļ
	reportable gaming (gambling) winnings to prize winners?	1c	L	

art	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		32,
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		, ,	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<del>-                                    </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	-5.0		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	15.75 23.5	100	, ,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? ,	5a	`	×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<del>-</del> -	×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<del> </del>	<del>- ^-</del>
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	00		<del>                                     </del>
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ļ 	×
b	If "Yes," did the organization include with every solicitation an express statement that, such contributions or gifts were not tax deductible?	6b	ł	
7	Organizations that may receive deductible contributions under section 170(c).		٠,	13
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	11, 1	1	•
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с	1	×
d	If "Yes," indicate the number of Forms 8282 filed during the year	` .		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1.7	1	`,
_	sponsoring organization have excess business holdings at any time during the year?	8	İ	1
9	Sponsoring organizations maintaining donor advised funds.			1.
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	Ì
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations, Enter:	1"		
а	Initiation fees and capital contributions included on Part VIII, line 12	, ,		} .
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	] .	]	],
11	Section 501(c)(12) organizations. Enter:		1 13.1	
а	Gross income from members or shareholders	(d)	<b>\</b>	1.13
ь	Gross income from other sources (Do not net amounts due or paid to other sources		1.\ '	10.
_	against amounts due or received from them.)	13.		, ,
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	-21		1
13	Section 501(c)(29) qualified nonprofit health Insurance issuers.	1; \; '		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	1	1	1.
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	] `	
-	the organization is licensed to issue qualified health plans	321	15 4	1, "
С	Enter the amount of reserves on hand	<b>1</b> 300		1 .
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	1 -	$\overline{x}$
b	If "Yes," has It filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	+	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	···	+	+
	excess parachute payment(s) during the year?	15		
	If "Yes," see Instructions and file Form 4720, Schedule N.	13	1	+
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.	23.37	1. 3	1
		1	1.	

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Schedule O contains a response or note to any line in this Part VI	See in	struci	tions.
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or If the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .    1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		X
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a		×
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			Ţ
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	L
14	Did the organization have a written document retention and destruction policy?	14	×	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	<u> </u>
b	Other officers or key employees of the organization	15b		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Cc-A!	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶			
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain on Schedule O)	·		•
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			oolicy
20	State the name, address, and telephone number of the person who possesses the organization's books and re Ellie Maybee, 851 Steves Ave., San Antonio, TX 78210 (210)533-6673	cords	<b>&gt;</b>	

P	а	a	θ	7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor	any related	d orga	aniz	atio	n c	ompe	nsa	ted any current (	officer, director,	orrtrustee.
×				((	<del>-</del>					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	rustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Everett Ives	1.00							İ		
Chairman		×		×	<u> </u>	<u> </u>				
(2) Gene Bargas Member		×								
(3) Norma Ponce	1.00				Ì		ļ			
Secretary		×	_	×						
(4) Wally Gonzales Treasurer	1.00	×		×						
(5) Sandra Gonzalez-Lamb	1.00		$\vdash$			<u> </u>	t	-		
Member	1	×			ļ	1			1	
(6) Jay Tillman Member	1.00	×								
(7) Robert Salas	1.00		<u> </u>	T	<u> </u>		<u>├</u>			<u> </u>
Member		×				١,				
(8) Aiyana Longoria Member	1.00	×	-				Γ			
(9)										
(10)										
(11)										
(12)										
(13)		-								
(14)		<del>                                     </del>	1							

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Ξmj	olo	yee	s, an	d H	lighest Compe	nsated E	mplo	yees (c	ontin	ued)
	(A) Name and title	(B) Average hours per week					is both or/trust	an lee)	(D) Reportable compensation from the	(E) Reportable compensation from related	ation	(F) Estimated amore of other compensation		
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		fro	m the zation a	ind
(15)							-	-						<del></del>
(16)				-	_								<del></del>	
(17)								-						<del></del>
(18)			-		-		-							
(19)			-			-		-					<del>-</del>	
(20)			<del> </del>		-	-	-	-					_	
(21)			-		_		-	-				-		
(22)					-	-		-					<u>.</u>	
(23)			-		-	$\vdash$		<del> </del>						
(24)				-		-	<u> </u>							<del></del>
(25)				-	-	-		$\vdash$						
1b c d	Subtotal	VII, Section	n A				· ·	<b>A A</b>						
2	Total number of individuals (including bu reportable compensation from the organ		d to t	hose	e lis	ted	abov	e) w	vho received mo	re thạn \$1	00,000	) of		
3	Did the organization list any former employee on line 1a? If "Yes," complete											3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	porta	ble 150	cor ,000	npe	nsatio	on a es,"	and other compe complete Sche	ensation fr edule J fo	om the		, ,	×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue c	ompe	ensa	itior	n fro	m an	y ur	nrelated organiza		dividua		ı	×
	on B. Independent Contractors													
1	Complete this table for your five hig compensation from the organization. Rep													
	(A) Name and business ad	dress				_			(B) Description of ser	vices		(C) Compens	ation	
								_						
	Total number of independent contract received more than \$100,000 of compens							o ti	hose listed abo	ve) who	- ,	· · · ·		. ,

Form 99		Statement of Revenue						Page 9
rait	VIIII	Check If Schedule O contains a re	espon	se or note to ar	nv line in this Pa	rt VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts rts	1a	Federated campaigns	1a 1b					
5 2 S	b	Membership dues		<del></del>				
Arr	C	Fundraising events	1c				Control of the state of the sta	
E E	ď	Related organizations	1e		是公司可以			
in.	e	Government grants (contributions)						樂 法 经 经 经
urtion ier S	f	All other contributions, gifts, grants, and similar amounts not included above		7,120.				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines 1a-1f	1g	<b>\</b> \$			The first the state of the	
a C	h	Total. Add lines 1a-1f	<u> '9</u>	<b>•</b>	7,120.			13 11 12 15 15 15
	<del></del>	Total Mad III of the Market State of the Marke	<u> </u>	Business Code	\$ 100 A 10 A	THE STATE OF THE SECTION OF THE SECT	11 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sept. 3. 12. 85.
Program Service Revenue	2a	SALE OF PROPERTIES		531390	0.	0.	0.	0.
	b	INTEREST, LOAN ORIGINATION AND SERVICING	G FEES	531390	13,053.	13,053.	0.	0.
	C	LESS-COST OF PROPERTIES		531390	0.	0.	0.	0.
E %	d							
P C	е							
F	f	All other program service revenue						
- i	g	Total. Add lines 2a-2f		•	13,053.	San San San San San San San San San San	<b>感活动。这样</b>	96 143 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	3	Investment income (including div						
		other similar amounts)		48,227.	48,227.	0.	0.	
}	4	Income from investment of tax-exer	mpt bo	ond proceeds 🕨				
	5	Royaltles		<u> ▶</u>		<u></u>		
1		(i) Re	al	(ii) Personal				
- 1	6a	Gross rents 6a					Be But The said States of	<b>建新发展的</b>
	b	Less: rental expenses 6b			<b>原是是是是</b>			
	С	Rental income or (loss) 6c			the first when way	14,14-3822,000	The state of the	26. 1 1. 1. 16.
	d	Net rental income or (loss)		<u> </u>	10 at 6 10 10 10 10 20 4 1	5 S. V. 1 S. L. S.	2 2 607 ( 1 1 1 1 1 1	* 5AL-2-3
	7a	Gross amount from (i) Secu	rities	(ii) Other		<b>医学验验</b>		
		sales of assets			是的人們們們			
		other than inventory 7a						
ne	b	Less: cost or other basis		ì		社会的影響時	The state of the s	15 to 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ver		and sales expenses7b		<del> </del>		1000年間に	は、これがない。	
Re	C	Gain or (loss) 7c		<u> </u>	Could be have a find the	技工 持續工作學學學	7 1 27 17 17 19 2 1	Charles Martine
er	d	Net gain or (loss)	· · ·	<u> ▶</u>	1 mile 18 18 18 18 18 18 18 18 18 18 18 18 18	e market of the section	ROW FALLS OF A	198628 V V V V
Other Revenu	8a	Gross income from fundraising events (not including \$				是否認定		<b>《新聞》的《新聞記》</b>
•		of contributions reported on line	1	1	<b>设施工业的</b>			
		1c). See Part IV, line 18 ,	8a		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			
	b	Less: direct expenses	8b	<del> </del>		<b>《正述》</b>		<b>医多种性原则</b>
	C	Net income or (loss) from fundraisi		ents ▶	*## 12 14 15 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15	等数"连接"是"数据"的 A TRANSA	4 x - 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	1 47 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	9a	Gross income from gaming			主要是是是建筑企	1、日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日		18 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	98	activities. See Part IV, line 19 .	9a	1				
	b	Less: direct expenses	9b	<del></del>				

C Net income or (loss) from gaming activities

Oa Gross sales of inventory, less

Net income or (loss) from sales of inventory .

10a

10b

**Business Code** 

returns and allowances

All other revenue . . . Total. Add lines 11a-11d

Miscellaneous Revenue

12

**b** Less: cost of goods sold . . .

Total revenue. See instructions

Ĺ

Form 99					Page 10
	IX Statement of Functional Expenses		_ ;	··	
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All o	other organizations	must complete colur	nn (A).
	Check if Schedule O contains a response			<del> </del>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			-	1,
2	Grants and other assistance to domestic individuals. See Part IV, line 22				, , , , , , , , , , , , , , , , , , ,
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	85,936.	68,749.	13,320.	3,867.
7 8	Other salaries and wages				
9	Other employee benefits	3,650.	2,920.	730.	0,
10	Payroll taxes	13,710.	10,970.	2,123.	617
11	Fees for services (nonemployees):		2072.01		
а	Management				
b	Legal			· <del>····</del> †	<del></del>
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	-		· .	<del></del>
f	Investment management fees , , , ,				<del></del>
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	_			
12	Advertising and promotion				
13	Office expenses	2,264.	1,744.	302.	218
14	Information technology				
15	Royalties				
16	Occupancy	1,218.	938.	163.	117
17	Travel	3,423.	2,653.	770.	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	16,096.	11,890.	4,206.	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	- 1		-	
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	COMPUTER EXPENSE	<u>1,87</u> 6.	1,445.	250.	181
b	TELEPHONE AND COMMUNICATIONS	2,330.	1,795.	311.	224
С	POSTAGE AND DELIVERY	879.	703.	154.	22
d	EDUCATION AND TRAINING	30.	24.	6.	0
е	All other expenses	15,491.	12,694.	2,797.	0
25	Total functional expenses. Add lines 1 through 24e	146,903.	116,525.	25,132.	5,246
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . . . . . . (A) Beginning of year End of year 1,426,508. 1 1,321,371. 2 2 Savings and temporary cash investments . . . . . . 3 3 4 20,178 27,108 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 4,104,531 4,232,708. **Assets** 785,536. 8 8 984,274. 9 Prepaid expenses and deferred charges 18,903. 13,042. 10a Land, buildings, and equipment: cost or other basis, Complete Part VI of Schedule D . . . . 10a 795,002 Less: accumulated depreciation . . . . . 10b 257, 153. 258,487. 10c 11 Investments—publicly traded securities . . . . . . 11 .12 Investments—other securities, See Part IV, line 11 . . . . . 12 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) . . . . . . 6,612,809. 16 6,836,990. 17 17 24,641. 35,836. 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. . . 21 22 Loans and other pavables to any current or former officer, director, iabilities. trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . 22 23 23 162,690. Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 12,234. 25 Total liabilities. Add lines 17 through 25 . . . . . 48,070. Organizations that follow FASB ASC 958, check here ► 🔯 Balances and complete lines 27, 28, 32, and 33, 27 Net assets without donor restrictions . . . . 5,967,857. 27 6,052,777 28 Net assets with donor restrictions . . . 596,882. 596,882 Fund 1 Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. þ 29 Capital stock or trust principal, or current funds . . . . . 29 Net Assets 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . 30 31 31 Retained earnings, endowment, accumulated income, or other funds . . . 32 6,564,739. 32 6,649,659.

6,612,809.

Total liabilities and net assets/fund balances . . .

_	-4	•
Page		~

i omi o	50 (E015)		· u	90 . <b>.</b>
Pari	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)		68,4	00.
2	Total expenses (must equal Part IX, column (A), line 25)	1	46,9	03.
3	Revenue less expenses. Subtract line 2 from line 1		78,5	03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	6,5	64,7	39.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments	1	63,4	23.
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	6,6	49,6	59.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		
			Yes	No
1	Accounting method used to prepare the Form 990.   Cash Accrual Other	` .	,	5.
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in	1, 1	
	Schedule O.	ĺ	[ ]	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or .		,
	reviewed on a separate basis, consolidated basis, or both:	,		٠,
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	. 2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	ıa İ		٠.
	separate basis, consolidated basis, or both:	j		. '
	Separate basis Consolidated basis Both consolidated and separate basis	, ,		1 4 1
C	The transfer of the contract o			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		×	
	If the organization changed either its oversight process or selection process during the tax year, explain	on '		
	Schedule O.	,		ļ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the		ļ
	Single Audit Act and OMB Circular A-133?	. За		×
b			1	}
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			<u></u>
	REV 06/02/20 PRO	For	m990	(2019

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 74-2379794 Neighborhood Housing Services of San Antonio Inc Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). T A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 🛮 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, Its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (ill) Type of organization (Iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing other support (see support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (b) 2016 (d) 2018 (e) 2019 (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2015 (c) 2017 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 108,735. 636,178. 373,440. 92,328. 61,675. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . 108,735. 636,178. Total. Add lines 1 through 3. . . . 373,440. 92,328. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 636,178. Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (a) 2015 108,735 373,440. 92,328. 61,675. 636,178. 'Gross income from Interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . . 210,145. 226,073 211,708. 205,485. 853,411. '. Net income from unrelated business activities, whether or not the business is regularly carried on . . ' . . Other income. Do not include gain or loss from the sale of capital assets Total support. Add lines 7 through 10 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) . . . . . 15 Public support percentage from 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 16a 331/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedul	a A (Form 990 or 990-EZ) 2019						Page 3
Part							
•	(Complete only if you checked the	ne box on line	10 of Part I	or if the orga	nization failed	i to qualify up	der Part II.
	If the organization fails to qualify	under the tes	sts listed belo	w, please co	omplete Part	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) <b>2</b> 019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities				/	ľ l	
	furnished in any activity that is related to the						
•	organization's fax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	<del>\</del>			<del>                                     </del>		
4	Tax revenues levied for the	\					
	organization's benefit and either paid to or expended on its behalf	\				]	
5	The value of services or facilities	<del> </del>			<del></del>		
5	furnished by a governmental unit to the	<b>\</b>					
	organization without charge					]	
6	Total. Add lines 1 through 5	<del></del>		<del></del>			
	Amounts included on lines 1, 2, and 3	<del>\</del>		1	<u> </u>	·	
	received from disqualified persons .	\ \ \	Į	/		}	
b	Amounts included on lines 2 and 3		\				
	received from other than disqualified						
	persons that exceed the greater of \$5,000	1					
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b		Y				
8	Public support. (Subtract line 7c from					<u> </u>	
	line 6.)		/ \				
Secti	on B. Total Support		/				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016\	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,		İ	l l		ļ	
	payments received on securities loans, rents,			1			
	royalties, and income from similar sources						
b	Unrelated business taxable income (less			\			
	section 511 taxes) from businesses acquired after June 30, 1975		}		1	}	
_		<del> </del>		<u> </u>	·		
	Add lines 10a and 10b	\ <u></u> -	<del></del>	<del></del>	<del> </del>	<del></del>	
11	activities not included in line 10b, whether			1		1	
	or not the business is regularly carried on		ł	}	1	1	
12	Other income. Do not include gain or				<u> </u>	<del> </del>	
	loss from the sale of capital assets					-	
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		<del></del>	<del></del>		<del> </del>	
	and 12.)		1				
14	First five years. If the Form 990 is for t	he organization	n's first, secon	d, third, fourti	h, or fifth taxly	ear as a section	n 501(c)(3)
	organization, check this box and stop he	_			7	<b>.</b>	
Secti	on C. Computation of Public Suppo					1	
15	Public support percentage for 2019 (line	8, column (f), c	divided by line	13, column (f))	)	15	%
16	Public support percentage from 2018 Sc	hedule A, Part	III, line 15 .				%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2019					17	%
18	Investment income percentage from 201						%
19a	331/3% support tests - 2019. If the organ						
	17 is not more than 331/3%, check this box						_
b	331/3% support tests—2018. If the organi						\
	line 18 is not more than 331/3%, check this	•	_	-			(
20	Private foundation. If the organization of	lld not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	ctions 🐤 🔲

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

C 41 A	A 11 (A		rganizations
SACTION A	All Silinn	AMINA I I	raaniyatione
	AII OUND	or till or o	1 4411124UVII3

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1 1	, , , , , , , , , , , , , , , , , , ,	17 TH
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		12 cm 27
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	* ***	
þ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b	之 (元 (元)	ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	J. 24.	
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	1	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	40	2 1 2 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		- 100 mg
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	S	1771
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	71 S	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		12/2 C
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	ا السيد.	\$C!*
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	10 m	Sept.
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	is so f	,,,,
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	7 , 3	1.7
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a	\$ 14.50 m	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	الموردة مورده	

Part	V Supporting Organizations (continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	120	167	6,5
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	3,44	3, ,	* ****
b	A family member of a person described in (a) above?	11a		<del></del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	, W	1. A. A. A. A. A. A. A. A. A. A. A. A. A.	127
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	134	200	13.5
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,	(a) (c)	13.00	3.3
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1 /g = 1 4. 20 %		10 1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4	9,142 ii	1,000
2	Did the organization operate for the benefit of any supported organization other than the supported	200	245	Maria!
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	3.16	1. 32	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	17.75	1 76	13. Car
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	Alternative that we have a second of the boundary and the second of the	3.4.	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	Spirit		
	or management of the supporting organization was vested in the same persons that controlled or managed		14	1
	the supported organization(s).	1	,	
Secti	on D. All Type III Supporting Organizations		<b></b>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	10)	1	18.5
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	33/m/s	160	w \$55
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	75.50	78.50	120
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	المرابعة	12,7	1776
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1. 1.25	( <u></u>	1
	significant voice in the organization's investment policies and in directing the use of the organization's	1,00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	6 24.40	100	5.5
Secti	on E. Type III Functionally Integrated Supporting Organizations	3	ļ	Ь
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			-7:
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity Describe in Part VI how you supported a government entity	(see in		
2	Activities Test. Answer (a) and (b) below.	<u> </u>	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		ئى ئىرى ئىلىدى	1. 2. 4.0
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,		100	
	how the organization was responsive to those supported organizations, and how the organization determined	1-4-51 1-4-51 1-5-4-51	in.	100
	that these activities constituted substantially all of its activities.	2a		" '
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	12 2	1,533	٠.,٠
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1000	1.3	133
	reasons for the organization's position that its supported organization(s) would have engaged in these	A Sec.	1:33	12 12 7
_	activities but for the organization's involvement.	2b	<del> </del>	<del> </del>
3	Parent of Supported Organizations. Answer (a) and (b) below.	1000		8-11
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a €	1	1 .
b		Sa	1.2	1, 2,
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		1

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Section	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	·	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	<del></del>	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	1		
instructions for short tax year or assets held for part of year):	1	<b>《中华》</b>	いい。同意の記述の問題が
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	<b>建筑</b>		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	5		<del></del>
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	+ ·	<del> </del>	<del></del>
6 Multiply line 5 by .035.	6		<del></del>
7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)	8	<del></del>	
6 Winimum Asset Amount (add line 7 to line 6)	0	LONG TO SEED TEST THE A CONCEPT OF THE	
Section C – Distributable Amount		Company of the Compan	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	<b>经过期的基本企业的</b>	
2 Enter 85% of line 1.	2	<b>是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个</b>	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	<b>建筑设施设施</b>	
4 Enter greater of line 2 or line 3	4	<b>经验的证据的</b>	
5 Income tax imposed in prior year	5	<b>经验的基础的基础的</b>	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	lv in	tegrated Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(	3) Supporting Organi	zations (continued)	
Section D-Distributions	•	-	Current Year
1 Amounts paid to supported organizations to accomplish	exempt purposes	, .	
2 Amounts paid to perform activity that directly furthers ex organizations, in excess of income from activity		orted	
3 Administrative expenses paid to accomplish exempt pur	poses of supported orga	nızations	
4 Amounts paid to acquire exempt-use assets	\		
5 Qualified set-aside amounts (prior IRS approval required	) •	,	
6 Other distributions (describe in Part VI). See instructions		,	•
7 Total annual distributions. Add lines 1 through 6.			•
B Distributions to attentive supported organizations to white (provide details in Part VI). See instructions.	ch the organization is res	sponsive	,
9 Distributable amount for 2019 from Section C, line 6	1		
10 Line 8 amount divided by line 9 amount	<del></del>	,	
Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6	論的組織的學術學學	企對個於智慧發展了等	·
Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 - Excess distributions carryover, if any, to 2019	は、日本の一般には、日本の一般には、	行。但是自然是不是	there is a first of the
<u>a · From 2014</u>	<b>建學是其他的學生</b>	<b>经回過了新期的基本的基本的</b>	の記録が変素が経
<b>b</b> · From 2015	がた。 では、 では、 では、 では、 では、 では、 では、 では、	是是多种的是	<b>農學高於了學品學院</b> 是
c From 2016	· 经正规的企业的	是是是是是	是一种 医二种 医二种 医二种 医二种 医二种 医二种 医二种 医二种 医二种 医二
d From 2017	學到於自然的學術的	THE PROPERTY OF THE PARTY OF TH	"是是是是一个人的,
e From 2018	三二十二 医神经神经	2000年1000年100日	是人名阿里德英格兰
f Total of lines 3a through e		認識に質なる。資格を必然	A STATE OF THE PARTY OF THE PAR
g Applied to underdistributions of prior years	是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个		which have be the deal of
h Applied to 2019 distributable amount	The state of the s	By the said of the	
i Carryover from 2014 not applied (see instructions)			The state of the s
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.	1 th 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The second second second	
4 Distributions for 2019 from Section D, line 7:			
a Applied to underdistributions of prior years	THE RESERVE OF THE PARTY OF THE	2- 1-2/11-11-20-14/20-20-0-14-0-1	EBERT PORTON
b Applied to 2019 distributable amount	SAME TO SEE SEE		
c Remainder. Subtract lines 4a and 4b from 4.		<b>经验证的</b>	経過過過過
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result regreater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain			Late of the state of the state of
Part VI. See instructions.  7 Excess distributions carryover to 2020. Add lines 3j and 4c.	HISTORY THE STANSON STANSON		
8 Breakdown of line 7:	The state of the same with the state of	是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	是是这种的种品是因
a Excess from 2015	<b>被国际国际政治的</b>	できる。 では、 では、 では、 では、 では、 では、 では、 では、	The state of the state of the
. b Excess from 2016	<b>可以是一种的一种。</b>	<b>经产品的基础的</b>	The state of the state of the state of the
c Excess from 2017	<b>经过滤波型设置的</b>	<b>"我们是是不是是不是是不是是是是是是是是是是是是是是是是是是是是是是是是是是是是</b>	the first free for the first of the first of
d Excess from 2018	· 1000 1000 1000 1000 1000 1000 1000 10	The state of the s	175 7 3 3 4 5 4 6 4 6 4 6 4 6 6 6 6 6 6 6 6 6 6 6
e Excess from 2019'	Contraction of Burness Section	The same of the state of the same of	The state of the state of the state of

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	·

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number Name of the organization Neighborhood Housing Services of San Antonio Inc Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . Aggregate value of grants from (during year) , . 3 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, Inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these Items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Part	III Organizations Maintaining (	Collections of	Art, Hist	orical T	reasures, c	or Oth	ner Similar Ass	ets (contin	ued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and ot			•			nificant use	of its
а	☐ Public exhibition				or exchange				
b	Scholarly research		е (	☐ Other					
C	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	on's collections a	and expla	in how th	ney further th	e orga	anization's exemp	ot purpose i	n Part
5	During the year, did the organization sassets to be sold to raise funds rather t								□No
Part									
	Complete if the organization a 990, Part X, line 21.	answered "Yes ————	" on Forr	n 990, F	Part IV, line 9	9, or r	eported an amo	ount on Fo	rm
1a	Is the organization an agent, trustee, included on Form 990, Part X?								⊒ No
þ	If "Yes," explain the arrangement in Pa	rt XIII and compli	ete the fo	llowing ta	able:				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f		<u>_</u>	
2a b	Did the organization include an amount if "Yes," explain the arrangement in Pa								⊒ No
	t V Endowment Funds.	CT / CT CO CT TO CT		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. тас всег р			<u> </u>	=
	Complete if the organization	answered "Yes	" on Fori	m 990, f	art IV. line	10.			
		(a) Current year	(b) Pric		(c) Two years		(d) Three years back	(e) Four years	s back
1a	Beginning of year balance					<del></del>	<del> </del>		
b	Contributions						<del></del>		
c	Net investment earnings, gains, and losses						<del></del> -		
ď	Grants or scholarships	<del></del>				_		<u> </u>	
e	Other expenditures for facilities and					-	·	-	
•	programs		1						
f	Administrative expenses	<del></del>		<u> </u>			· <del>- · - · - · - · - · - · · - · · · · ·</del>	<del></del>	
g	End of year balance								
2	Provide the estimated percentage of the	ne current vear er	nd balanc	e (line 1c	L column (a))	held a	as:	L	
a	Board designated or quasi-endowmen		%	- (	,,,,				
b	Permanent endowment ▶		/ •						
C	Term endowment ► %	/							
Ū	The percentages on lines 2a, 2b, and 2	c should equal 1	00%						
За	Are there endowment funds not in the			zation th	at are held a	nd adı	ministered for the		
Ja	organization by:	p0336331011 01 ti	ne organi.	zation tin	at are rield at	na aa	ministered for the	Yes	s No
	(i) Unrelated organizations							3a(i)	1
								3a(ii)	+
b	If "Yes" on line 3a(ii), are the related or							3b	+
4	Describe in Part XIII the intended uses							[00]	
	t VI Land, Buildings, and Equip		0110 01140	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
, ai	Complete if the organization		" on For	m 990 l	Part IV line	11a :	See Form 990	Part X, line	10.
	Description of property	(a) Cost or o			or other basis		Accumulated	(d) Book val	
	besonption of property	(investr		,	other)		epreciation		40
1a	Land		0.	<u></u>					0.
b	Bulldings			3	54,093.		189,068.	165,	025.
С	Leasehold improvements			1	49,240.		67,885.	81,	355.
d	Equipment			2	91,669.		279,562.		107.
е	Other							<u>-</u> -	
Total	Add lines 1a through 1e (Column (d) m	ust equal Form 9	190 Part	X colum	n (B) line 10c	` `		258	187

ì

	(a) Description of security or category (Including name of security)	(b) Book value		d of valuation -year market value
Financial	derivatives			
Closely h	neld equity interests			
Other				
(B)				
(C)				
(D)				
(E)				
(F)	***************************************			
(G)				
(H)				
tal. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨	<b>&gt;</b>		
art VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11c. See Form 9	90, Part X, line 13
	(a) Description of investment	(b) Book value		d of valuation
	,		Cost or end-or	-year market value
1)				
2)	-			
3)				<u> </u>
<del>)</del> )				· <del>-</del>
5)				
5)				
<u>.                                    </u>		-		
3)				
9)	· · · · · · · · · · · · · · · · · · ·		<del></del>	· <u></u>
		· · · · · · · · · · · · · · · · · · ·		
	imn (b) must equal Form 990. Part X. col. (B) line 13.)	<u> </u>		
otal. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . • Other Assets.			·
	Other Assets.		11d, See Form 9	990, Part X, line 15
otal. (Colu			11d. See Form 9	990, Part X, line 15
otal. (Colu Part IX	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
otal. (Colu Part IX	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
Part IX	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
otal. (Colu Part IX 1) 2)	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
potal. (Colu Part IX 1) 1) 2) 3)	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
1) 2) 3) 4)	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
Dart IX Part I	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
otal. (Colu Part IX	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
1) 2) 3) 4) 5) 6) 7)	Other Assets.  Complete if the organization answered "Yes" on F		11d. See Form 9	
1) 2) 3) 4) 5) 6) 7) 8)	Other Assets. Complete if the organization answered "Yes" on F  (a) Description	Form 990, Part IV, line	11d. See Form 9	
1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered "Yes" on F (a) Description  umn (b) must equal Form 990, Part X, col. (B) line 15)			
1) 2) 3) 4) 5) 6) 7) 8)	Other Assets. Complete if the organization answered "Yes" on F (a) Description  umn (b) must equal Form 990, Part X, col. (B) line 15) Other Liabilities.	Form 990, Part IV, line		(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered "Yes" on F (a) Description  Imm (b) must equal Form 990, Part X, col. (B) line 15) Other Liabilities. Complete if the organization answered "Yes" on F	Form 990, Part IV, line		(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu	Other Assets. Complete if the organization answered "Yes" on F (a) Description  Imm (b) must equal Form 990, Part X, col. (B) line 15) Other Liabilities. Complete if the organization answered "Yes" on F line 25.	Form 990, Part IV, line		(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability	Form 990, Part IV, line		(b) Book value
otal. (Columnation of the Columnation of the Column	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
Dart IX  Part IX  1)  2)  3)  4)  5)  6)  7)  B)  Part X  1) Federal i  2) Escro	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability	Form 990, Part IV, line		(b) Book value
otal. (Columbia)  Part IX  1)  2)  3)  4)  5)  6)  Part X  1) Federal i  2) Escro	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Federal i 2) Escro 3) 4)	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Part IX  1) 2) 33 4) 55 66 77 88 99 ootal. (Column Part X  1) Federal i 2) Escro 33 44 55 65	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Part X  1) Federal i 2) Escro 3) 44 55 6) 6)	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Part IX  1) Part IX  1) Part IX  1) Part IX  1) Federal I  2) Escro  3) 44  5) 66  7)	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Part IX  1) 2) 33) 44) 55) 66) 77) 88) 99) 77) 88)	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value
1) Part X  1) Federal i 2) Escro 3) 44  7) Federal i 7) Federal i 7) Federal i 8) 99	Other Assets. Complete if the organization answered "Yes" on F  (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15)  Other Liabilities. Complete if the organization answered "Yes" on F line 25.  (a) Description of liability income taxes	Form 990, Part IV, line		(b) Book value Form 990, Part X, (b) Book value

Pane	4

Part			Return.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	) · [
b	Donated services and use of facilities	2b	]
C	Recoveries of prior year grants	2c	].
d	Other (Describe in Part XIII.)	2d	]
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	] . [
b	Other (Describe in Part XIII.)	4b	]
С	Add lines 4a and 4b		4c
5	Total revenue. Add Ilnes 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete of the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	<u> </u>
b	Prior year adjustments	2b	_
С	Other losses	2c	1
d	Other (Describe in Part XIII.)	2d	<u> </u>
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	1 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		_
b	Other (Describe in Part XIII.)		1
c	Add lines <b>4a</b> and <b>4b</b>		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	e 18.)	5
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 10 an	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 10 an	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	5; Part V, line 4; Part X, line information.

Schedule D (Form 990) 2019 Page <b>5</b>			
Part XIII	Supplemental Information (continued)		
	,		
	•••••••••••••••••••••••••••••••••••••••		
·			
	······································		
	ı		
	'		

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

74-2379794 Neighborhood Housing Services of San Antonio Inc Pt VI, Line 11b: The form 990 is presented to Board for review before filing. Pt VI, Line 12c: Statements are issued annually and signed by all employees and board members. Pt VI, Line 15a: The executive committee reviews undependent data. Pt VI, Line 19: The organization makes its governing documents, conflict of interest policy and financial statements available to public upon request. Pt IX, Line 24e: Description: MAINTENANCE AND REPAIRS Total: \$3,148 Program services: \$2,047 Management and general: \$1,101 Fundraising: \$0 Description: CONTRACT LABOR Total: \$10,643 Program services: \$9,753 Management and general: \$890 Fundraising: \$0 Description: BANK CHARGES Total: \$4 Program services: \$4 Management and general: \$0 Fundraising: \$0 Description: MISCELLANEOUS Total: \$1,696 Program services: \$890

Schedule O (Form 990 or 990-EZ) (2019) Page 2			
Name of the organizatio		Employer identification number	
Neighborhood	Housing Services of San Antonio Inc	74-2379794	
Management	and general: \$806		
	. T. C. C. C. C. C. C. C. C. C. C. C. C. C.		
Fundraisin	n: \$0		
	7.:T.S		
***************************************			
	***************************************		
,			
	***************************************		
/			

1