

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 07-01-2016, and ending 06-30-2017

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
UNITED WAY OF TARRANT COUNTY

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
1500 NORTH MAIN STREET NO 200

City or town, state or province, country, and ZIP or foreign postal code
FORT WORTH, TX 76164

F Name and address of principal officer
JEFFREY ALLISON
1500 NORTH MAIN STREET NO 200
FORT WORTH, TX 76164

D Employer identification number
75-0858360

E Telephone number
(817) 258-8000

G Gross receipts \$ 28,838,457

I Tax-exempt status
 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: WWW UNITEDWAYTARRANT ORG

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1922

M State of legal domicile TX

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO IMPROVE LIVES ACROSS OUR DIVERSE COMMUNITIES BY SUPPORTING IMPACTFUL INITIATIVES

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	40
4 Number of independent voting members of the governing body (Part VI, line 1b)	40
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	119
6 Total number of volunteers (estimate if necessary)	7,295
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	26,644,009	24,612,851
9 Program service revenue (Part VIII, line 2g)	477,918	593,665
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,846	403,914
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,078	25,361
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,128,851	25,635,791
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	21,065,753	18,203,411
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,579,712	6,456,320
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶2,384,916		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,124,029	3,707,610
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	30,769,494	28,367,341
19 Revenue less expenses Subtract line 18 from line 12	-3,640,643	-2,731,550

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	31,126,634	28,959,430
21 Total liabilities (Part X, line 26)	6,790,085	4,424,011
22 Net assets or fund balances Subtract line 21 from line 20	24,336,549	24,535,419

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
Date 2018-05-14
JEFFREY ALLISON EVP AND CFO EVP AND CFO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name
CURTIS MAXFIELD
Preparer's signature
CURTIS MAXFIELD
Date
Check if self-employed PTIN P00445178
Firm's name ▶ WHITLEY PENN LLP Firm's EIN ▶ 75-2393478
Firm's address ▶ 1400 WEST 7TH STREET STE 400 Phone no (817) 259-9100
FT WORTH, TX 76102

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

TO MAKE TARRANT COUNTY A PLACE WHERE CHILDREN, INDIVIDUALS & FAMILIES THRIVE, WHERE NEIGHBORS CARE FOR EACH OTHER & WHERE PEOPLE LOOK TO IMPROVE THE LIVES ACROSS OUR DIVERSE COMMUNITIES BY PRIORITIZING NEEDS IN EDUCATION, INCOME & HEALTH, FORMING INNOVATIVE & EFFECTIVE PARTNERSHIPS WITH OTHER ORGANIZATIONS, & STRATEGICALLY RAISING & INVESTING RESOURCES TO MAKE A LASTING CHANGE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	8,175,894	including grants of \$	6,438,874)	(Revenue \$)
	See Additional Data						

4b	(Code)	(Expenses \$	5,890,993	including grants of \$	3,481,567)	(Revenue \$)
	See Additional Data						

4c	(Code)	(Expenses \$	3,089,894	including grants of \$	3,089,894)	(Revenue \$)
	See Additional Data						

	(Code)	(Expenses \$	6,868,834	including grants of \$	5,193,076)	(Revenue \$	593,884)
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4d	Other program services (Describe in Schedule O)	(Expenses \$	6,868,834	including grants of \$	5,193,076)	(Revenue \$	593,884)
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4e	Total program service expenses ▶	24,025,615
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, charitable contributions, and organizational details.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (40), 1b (40), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17, 18, 19, 20.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)							1,147,906	0	106,055	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **6**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a	410,240				
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	6,283,655				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	17,918,956				
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f			24,612,851			
Program Service Revenue		Business Code					
	2a SERVICE CENTER RENTAL	531120	486,237	486,237			
	b PROGRAM AND WORKSHOP FEES	900099	107,428	107,428			
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			593,665				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		65,257			65,257	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)		338,657			338,657
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
		b Less direct expenses	b				
		c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses		b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
	b Less cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS INCOME	900099	23,005			23,005		
b SALE OF RESOURCE GUIDE	900099	2,137			2,137		
c SALE OF T-SHIRTS	900099	219	219				
d All other revenue							
e Total. Add lines 11a-11d			25,361				
12 Total revenue. See Instructions			25,635,791	593,884	0	429,056	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	17,781,696	17,781,696		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	421,715	421,715		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	1,234,731	278,431	656,718	299,582
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	3,930,160	2,757,024	57,867	1,115,269
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	266,329	180,476	64,689	21,164
9 Other employee benefits.	659,686	412,148	78,779	168,759
10 Payroll taxes.	365,414	253,259	3,904	108,251
11 Fees for services (non-employees)				
a Management.	1,363,441	739,506	437,926	186,009
b Legal.				
c Accounting.	34,842		34,842	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12 Advertising and promotion.	151,397	5,248	59	146,090
13 Office expenses.	105,578	85,328	13,070	7,180
14 Information technology.				
15 Royalties.				
16 Occupancy.	801,965	569,873	112,409	119,683
17 Travel.	64,161	43,362	1,873	18,926
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	307,502	145,180	79,995	82,327
20 Interest.				
21 Payments to affiliates.	288,871		288,871	
22 Depreciation, depletion, and amortization.	68,280	9,548	49,022	9,710
23 Insurance.	37,627	6,413	31,214	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BUILDING MAINTENANCE	239,317	208,632	11,182	19,503
b TELEPHONE	107,644	84,231	13,919	9,494
c PRINT AND PUBLICATIONS	64,701	14,552	360	49,789
d MEMBERSHIP DUES	42,787	21,550	11,142	10,095
e All other expenses	29,497	7,443	8,969	13,085
25 Total functional expenses. Add lines 1 through 24e.	28,367,341	24,025,615	1,956,810	2,384,916
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	2,381,726	2	2,736,282
	3 Pledges and grants receivable, net	6,229,733	3	5,088,261
	4 Accounts receivable, net	1,239,720	4	1,004,341
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,065,089	9	63,858
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	551,624		
	b Less accumulated depreciation	455,141		
	11 Investments—publicly traded securities	6,482,655	11	5,059,992
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	13,583,239	15	14,910,213
16 Total assets. Add lines 1 through 15 (must equal line 34)	31,126,634	16	28,959,430	
Liabilities	17 Accounts payable and accrued expenses	942,862	17	1,086,382
	18 Grants payable		18	
	19 Deferred revenue	2,603,355	19	1,182,296
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	3,243,868	25	2,155,333
	26 Total liabilities. Add lines 17 through 25	6,790,085	26	4,424,011
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	14,187,518	27	13,639,513
	28 Temporarily restricted net assets	9,648,906	28	10,395,781
	29 Permanently restricted net assets	500,125	29	500,125
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	24,336,549	33	24,535,419
	34 Total liabilities and net assets/fund balances	31,126,634	34	28,959,430

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,635,791
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,367,341
3	Revenue less expenses Subtract line 2 from line 1	3	-2,731,550
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,336,549
5	Net unrealized gains (losses) on investments	5	-168,238
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3,098,658
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	24,535,419

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a	Yes	
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 75-0858360

Name: UNITED WAY OF TARRANT COUNTY

Form 990 (2016)

Form 990, Part III, Line 4a:

COMMUNITY IMPACT INITIATIVES UNITED WAY OF TARRANT COUNTY CREATES AND FINANCIALLY SUPPORTS A SMALL NUMBER OF COMPREHENSIVE INITIATIVES THAT ADDRESS TOP COMMUNITY PROBLEMS THESE INITIATIVES ARE DESIGNED TO ADDRESS ROOT CAUSES OF SIGNIFICANT SOCIAL ISSUES AND TO AFFECT COMMUNITY CHANGE IN FY 2017, THERE WERE 3 INITIATIVES EDUCATION, INCOME, AND HEALTH

Form 990, Part III, Line 4b:

AREA AGENCY ON AGING UNITED WAYS AREA AGENCY ON AGING (AAA) IS ONE OF 28 AAAS IN TEXAS SUPPORTED BY STATE AND FEDERAL FUNDS OF OLDER ADULT SERVICES THESE FUNDS ARE AUTHORIZED BY THE OLDER AMERICANS ACT AND THE TEXAS STATE LEGISLATURE LOCAL VOLUNTEERS IN TARRANT COUNTY PLAN FOR SERVICE NEEDED AND DISTRIBUTE FUNDS FOR PROGRAMS UNITED WAYS AAA PROGRAMS HELPS TO PROMOTE EMPOWERMENT, INDEPENDENCE AND DIGNITY FOR OLDER ADULTS AND THEIR CAREGIVERS AND HAS PROVEN TO HELP THEM REMAIN IN THEIR HOMES FOR AS LONG AS POSSIBLE

Form 990, Part III, Line 4c:

AGENCY ALLOCATIONS UNITED WAY OF TARRANT COUNTY FINANCIALLY SUPPORTS MORE THAN 49 PROGRAMS OF 40 HEALTH AND HUMAN SERVICE PARTNER AGENCIES THROUGH MONITORING AND CAREFUL EXAMINATION OF PROGRAM OUTCOMES, UNITED WAY DETERMINES THE SPECIFIC LEVEL OF FUNDING FOR EACH OF THESE PROGRAMS, BASED ON TOTAL FUNDS AVAILABLE THROUGH THE ANNUAL UNITED WAY CAMPAIGN TOTAL NUMBER OF AGENCIES 40 TOTAL NUMBER OF UNDUPLICATED SERVICES 145,953

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEVIN BUEHLER CHAIR OF THE BOARD	1 00	X						0	0	0
SCOTT SPIKER CHAIR, IMMEDIATE PAST	1 00	X						0	0	0
BARCLAY BERDAN CHAIR, ANNUAL CAMPAIGN	1 00	X						0	0	0
TOMMY LAWLER VICE CHAIR, TREASURER, AUDIT & FINANCE COMMITTEE	1 00	X						0	0	0
JEAN WALLACE VICE CHAIR, BENEFITS AND COMPENSATION COMMITTEE	1 00	X						0	0	0
C COREY FICKES VICE CHAIR, GOVERNANCE COMMITTEE	1 00	X						0	0	0
JAMES POWELL VICE CHAIR, STRATEGIC PLANNING COMMITTEE	1 00	X						0	0	0
RICHARD CASAREZ VICE CHAIR, DIVERSITY COMMITTEE CHAIR	1 00	X						0	0	0
GLEN SIRLES VICE CHAIR, COMMUNITY DEVELOPMENT COMMITTEE CHAIR	1 00	X						0	0	0
DR MARCELO CAVAZOS EXECUTIVE COMMITTEE	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RIZ CHAND EXECUTIVE COMMITTEE	1 00	X						0	0	0
BRIAN GUTIERREZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
MARK NURDIN EXECUTIVE COMMITTEE	1 00	X						0	0	0
BECKY D TUCKER EXECUTIVE COMMITTEE	1 00	X						0	0	0
EARNEST BOONE BOARD MEMBER	1 00	X						0	0	0
JUSTIN CHAPA BOARD MEMBER	1 00	X						0	0	0
SEAN DONOHUE BOARD MEMBER	1 00	X						0	0	0
JOHN FLACK BOARD MEMBER	1 00	X						0	0	0
FAYE JOHNSON BOARD MEMBER	1 00	X						0	0	0
MELODY JOHNSON BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSH MCNAMARA BOARD MEMBER	1 00	X						0	0	0
MONA BAILEY BOARD MEMBER	1 00	X						0	0	0
DAN BERCE BOARD MEMBER	1 00	X						0	0	0
BRIDGET BLAISE-SHAMAI BOARD MEMBER	1 00	X						0	0	0
SHANNON FLETCHER BOARD MEMBER	1 00	X						0	0	0
ANDREE FRENCH GRIFFIN BOARD MEMBER	1 00	X						0	0	0
RACHEL HARRIS BOARD MEMBER	1 00	X						0	0	0
RATTANA MAO BOARD MEMBER	1 00	X						0	0	0
ALLISON MULLIS BOARD MEMBER	1 00	X						0	0	0
SCOTT HICKSON BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL ONUSCHECK BOARD MEMBER	1 00	X						0	0	0
ELVA ROY BOARD MEMBER	1 00	X						0	0	0
MARK MCCLENDON BOARD MEMBER	1 00	X						0	0	0
JARED THOMPSON BOARD MEMBER	1 00	X						0	0	0
HADLEY WOERNER BOARD MEMBER	1 00	X						0	0	0
RICHARD PIERCE BOARD MEMBER	1 00	X						0	0	0
JILL LYTTLE BOARD MEMBER	1 00	X						0	0	0
STEVE NEWTON BOARD MEMBER	1 00	X						0	0	0
PHILLIP WAMBSGANSS BOARD MEMBER	1 00	X						0	0	0
TOM STALLINGS BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
TIM MCKINNEY PRESIDENT & CEO	40 00			X					247,005	0	19,148
TD SMYERS EXEC VP & CODO	40 00			X					201,086	0	5,410
MARILYN JONES EXEC VP & CIO	40 00			X					146,297	0	11,264
BRANDON BOOKER SENIOR VP & CFO	40 00			X					112,300	0	20,512
CONEISHA SHERROD VP, HUMAN RESOURCES	40 00			X					79,757	0	12,982
LEAH KING PARTIAL YEAR VP, RESOURCE DEVELOPMENT	40 00			X					93,626	0	5,167
MICHAEL PRICE VP & CSO	40 00			X					104,553	0	14,252
DAVID FREDERICK VP, MARKETING	40 00			X					103,011	0	10,156
BEVERLY BOYD CORPORATE SECRETARY	40 00			X					60,271	0	7,164

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s) _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	30,022,078	30,418,167	32,198,760	26,644,009	24,612,851	143,895,865
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	30,022,078	30,418,167	32,198,760	26,644,009	24,612,851	143,895,865
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						604,448
6	Public support. Subtract line 5 from line 4						143,291,417

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7	Amounts from line 4	30,022,078	30,418,167	32,198,760	26,644,009	24,612,851	143,895,865
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	39,804	18,691	40,893	42,450	65,257	207,095
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,954	9,528	6,513	2,907	25,142	49,044
11	Total support. Add lines 7 through 10						144,152,004
12	Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	99.400 %
15	Public support percentage for 2015 Schedule A, Part II, line 14	15	99.000 %

- 16a 33 1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b	33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI)		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF TARRANT COUNTY

Employer identification number
75-0858360

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	13,487,412	14,288,772	14,456,182	12,430,036	11,001,658
b Contributions		22,722	50,492	363,029	117,364
c Net investment earnings, gains, and losses	2,019,793	-180,443	388,642	2,274,572	1,764,968
d Grants or scholarships	680,516	643,639	606,544	611,455	453,954
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	14,826,689	13,487,412	14,288,772	14,456,182	12,430,036

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 87 460 %
 - b** Permanent endowment ▶ 3 370 %
 - c** Temporarily restricted endowment ▶ 9 170 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|-----|----|
| | Yes | No |
| (i) unrelated organizations | Yes | |
| (ii) related organizations | | No |
- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b**
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		270,119	173,636	96,483
d Equipment		281,505	281,505	0
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				96,483

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) LEGACY I FUND	9,071,592
(2) LEGACY II FUND	2,952,178
(3) WOMEN'S LEADERSHIP FUND	902,939
(4) BARNETT SHALE FUND	1,488,135
(5) 457 PLAN ASSETS	78,979
(6) ALEXIS DE TOCQUEVILLE	411,845
(7) DEPOSIT	4,538
(8) OTHER ASSETS	7
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	14,910,213

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO DESIGNATED ORGANIZATIONS	1,818,611
ACCRUED POST-RETIREMENT BENEFITS	336,722
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	2,155,333

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	23,351,366
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-168,238
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	2,019,793
e	Add lines 2a through 2d	2e	1,851,555
3	Subtract line 2e from line 1	3	21,499,811
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	4,135,980
c	Add lines 4a and 4b	4c	4,135,980
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	25,635,791

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	23,152,496
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	23,152,496
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	5,214,845
c	Add lines 4a and 4b	4c	5,214,845
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	28,367,341

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Additional Data

Software ID:

Software Version:

EIN: 75-0858360

Name: UNITED WAY OF TARRANT COUNTY

Form 990, Schedule D, Part IX, - Other Assets

(a) Description	(b) Book value
(1) LEGACY I FUND	9,071,592
(2) LEGACY II FUND	2,952,178
(3) WOMEN'S LEADERSHIP FUND	902,939
(4) BARNETT SHALE FUND	1,488,135
(5) 457 PLAN ASSETS	78,979
(6) ALEXIS DE TOCQUEVILLE	411,845
(7) DEPOSIT	4,538
(8) OTHER ASSETS	7

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	\$12,967,422 OF BOARD DESIGNATED FUNDS UNDERWRITES A PORTION OF UNITED WAY'S OPERATING COST S \$1,359,608 OF QUASI-ENDOWMENT FUNDS ARE DESIGNATED FOR COMMUNITY PROGRAMS \$499,659 FOR PERMANENT ENDOWMENT

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THEREFORE, NO PROVISION FOR INCOME TAXES IS MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS AS OF JUNE 30, 2017, THE ORGANIZATION'S TAX YEARS 2014 TO 2016 REMAIN SUBJECT TO EXAMINATION

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	OTHER CHANGES IN ASSETS HELD BY OTHERS 2,019,793

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED FUNDS 4,135,980

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED FUNDS 5,193,076 PENSION PLAN ADJUSTMENT 21,769

**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization
UNITED WAY OF TARRANT COUNTY

Employer identification number
75-0858360

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
--	---------	-------------------------------	--------------------------	-----------------------------------	---	--	------------------------------------

See Additional Data Table

(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____ 127

3 Enter total number of other organizations listed in the line 1 table ▶ _____

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) CAREGIVER RESPITE	92	103,616	21,026	YEARLY REPORT SUBMITTED TO DADS	IN-KIND MATCH
(2) HEALTH MAINTENANCE SERVICES	337	70,436	1,905	YEARLY REPORT SUBMITTED TO DADS	IN-KIND MATCH
(3) INCOME SUPPORT	226	37,175	2,108	YEARLY REPORT SUBMITTED TO DADS	CASH MATCH
(4) RESIDENTIAL REPAIR	157	161,933	23,516	YEARLY REPORT SUBMITTED TO DADS	IN-KIND MATCH
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference

Explanation

Additional Data

Software ID:
Software Version:
EIN: 75-0858360
Name: UNITED WAY OF TARRANT COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1ST CHOICE HOME HEALTH AGENCY 12500 BELLA VINO DR FORT WORTH, TX 76126	26-3698791	501(C)(3)	26,161				AREA AGENCY ON AGING VENDOR REIMBURSED FOR RESPITE SERVICES
6 STONES MISSION NETWORK 209 NORTH INDUSTRIAL BLVD 241 BEDFORD, TX 76021	24-4829432	501(C)(3)	19,388				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACH - CHILD & FAMILY SERVICES 1424 SUMMIT AVE FORT WORTH, TX 76102	75-0818140	501(C)(3)	104,311				PROVIDES SUPPORT AND EDUCATION TO THOSE AND THEIR FAMILIES WITH DEVELOPMENTAL DISABILITIES
AIDS OUTREACH CENTER 400 NORTH BEACH ST FORT WORTH, TX 76111	75-2139336	501(C)(3)	53,154				PROMOTING HEALTH AND HEALING - CLIENT INTERVENTION AND CASE MANAGEMENT

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AIRLINE AMBASSADORS INTL 1500 MASS AVE NW 648 WASHINGTON, DC 90036	75-2679444	501(C)(3)	7,143				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
ALAMO AREA COUNCIL OF GOVERNMENTS 8700 TESORO DR STE 700 SAN ANTONIO, TX 78217	74-1557491	GOVERNMENT	50,100				GRANT SUBCONTRACTOR FOR AREA AGENCY ON AGING

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ALZHEIMER'S ASSOCIATION OF NORTH CENTRAL TEXAS 2630 WEST FWY STE 100 FORT WORTH, TX 76102	75-1984152	501(C)(3)	412,586				PROVIDES SENIOR SUPPORT AND CARE TO PREVENT SENIOR ISOLATION
AMERICA'S CHARITIES PO BOX 79570 BALTIMORE, MD 21279	54-1517207	501(C)(3)	5,362				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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ARC OF GREATER TARRANT COUNTY 1051 HASKELL ST 106 FORT WORTH, TX 76107	75-1488945	501(C)(3)	12,696				PROVIDES SUPPORT AND EDUCATION TO THOSE AND THEIR FAMILIES WITH DEVELOPMENTAL DISABILITIES
ARLINGTON ISD 1141 WEST PIONEER PKWY ARLINGTON, TX 76013	75-6000119	GOVERNMENT	7,000				EARLY LEARNING INITIATIVE

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BIG BROTHERS BIG SISTERS 450 E JOHN CARPENTER FWY STE 300 IRVING, TX 75062	75-0800632	501(C)(3)	111,759				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
BOY SCOUTS OF AMERICA CIRCLE TEN COUNCIL 8605 HARRY HINES BLVD DALLAS, TX 75235	75-0800632	501(C)(3)	105,677				PROVIDES SOCIAL DEVELOPMENT PROGRAM FOR CHILDHOOD BOYS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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BOYS & GIRLS CLUB OF ARLINGTON 608 NORTH ELM ARLINGTON, TX 76011	75-1046644	501(C)(3)	63,700				PROVIDES SOCIAL DEVELOPMENT PROGRAMS FOR CHILDREN
BOYS & GIRLS CLUBS OF GREATER FORT WORTH INC 3218 EAST BELKNAP FORT WORTH, TX 76111	75-0808785	501(C)(3)	101,887				PROVIDES SOCIAL DEVELOPMENT PROGRAMS FOR CHILDREN

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CAMP FIRE USA FIRST TEXAS COUNCIL INC 2700 MEACHAM BLVD FORT WORTH, TX 76137	75-0851201	501(C)(3)	46,904				PROVIDES SCHOOL AGE CHILD CARE, CREATIVE SOLUTIONS TO CONNECT FAMILIIES TOGETHER AND PROVIDE SUPPORT SERVICES, AND ADMINISTRATIVE AND CLASSROOM MENTORING AND TRAINING SERVICES TO THE KIDS WAY CHILD CARE QUALITY ENHANCEMENT PROGRAM PARTICIPANTS
CAMP SHILOH INC 48 EAST 80TH ST NEW YORK, NY 10075	22-1760258	501(C)(3)	8,781				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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CANCER CARE SERVICES 623 SOUTH HENDERSON FORT WORTH, TX 76104	75-1025511	501(C)(3)	184,248				PROVIDES FINANCIAL ASSISTANCE FOR HEALTHCARE NEEDS
CAPITAL AREA COUNCIL OF GOVERNMENTS 6800 BURLESON RD BLDG 310 165 AUSTIN, TX 78744	74-1689381	GOVERNMENT	10,400				GRANT SUBCONTRACTOR OF AREA AGENCY ON AGING

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CARROLL SH CHOIR BOOSTER 800 N WHITE CHAPEL BLVD SOUTHLAKE, TX 76092	80-0223834	501(C)(3)	8,041				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
CATHOLIC CHARITIES ARCHDIOCESE OF CHICAGO 721 NORTH LASALLE CHICAGO, IL 60654	36-2170821	501(C)(3)	6,062				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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CATHOLIC CHARITIES OF DALLAS 9461 LBJ FWY DALLAS, TX 75243	75-2745221	501(C)(3)	5,508				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
CENTER FOR TRANSFORMING LIVES 512 WEST 4TH ST FORT WORTH, TX 76102	75-0829389	501(C)(3)	170,349				PROVIDES CHILDREN DEVELOPMENT PROGRAMS, SUPPORTIVE LIVING IN TRANSITIONAL HOUSING ARRANGEMENTS, AND MY OWN PLACE PROGRAM WHICH PROVIDE YOUNG ADULT WOMEN AGING OUT OF FOSTER CARE INTO INDEPENDENT LIVING RUNS THE READY FOR SCHOOL INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CHILD CARE ASSOCIATES TARRANT COUNTY 3000 EAST BELKNAP 3RD FLOOR FORT WORTH, TX 76111	84-0587601	501(C)(3)	81,992				PROVIDES EARLY CHILDHOOD DEVELOPMENT PROGRAMS
CHILD STUDY CENTER INC 1300 W LANCASTER FORT WORTH, TX 76102	75-1099536	501(C)(3)	111,793				PROVIDES PEDIATRIC MEDICAL SERVICES, PSYCHOLOGICAL SERVICES, DENTAL SERVICES, AND SPECIAL EDUCATION ALSO PROVIDE A NIGRADS WHICH PROVIDES RECENT NEONATAL ICU CASES WITH DEVELOPMENTAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CHRIST'S HAVEN FOR CHILDREN PO BOX 467 KELLER, TX 75248	23-7164673	501(C)(3)	12,354				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
CHRISTIAN COMMUNITY ACTION 200 S MILL ST LEWISVILLE, TX 75057	23-7319371	501(C)(3)	6,332				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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CITY OF FORT WORTH LA GRAN PLAZA 2200 4200 SOUTH FWY FORT WORTH, TX 76115	75-6000528	GOVERNMENT	154,649				INCREASING SELF-SUFFICIENCY FINANCIAL ASSISTANCE AND EMPLOYMENT, PROMOTING HEALTH & HEALING-HEALTH SERVICES, PROVIDES CHILD CARE, COUNSELING AND FAMILY SERVICES, AND SUPPORT SERVICES ALSO PROVIDED DISASTER RESPONSE SERVICES WHICH PROVIDES LONG-TERM RECOVERY CASE MANAGEMENT TO SURVIVORS OF HURRICANES KATRINA AND RITA RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE SUPPORTIVE SERVICES FOR 36 HIGH INTENSITY CLIENTS
CLC - COMMUNITY LEARNING CTR 555 NORTH GRANTS LN FORT WORTH, TX 76108	75-2866735	501(C)(3)	87,906				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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CLUB CONNECT LLC 2151 S LE JEUNE RD STE 150 CORAL GABLES, FL 33134	46-3543314	501(C)(3)	11,625				AFTER SCHOOL READING PROGRAM
COASTAL BEND COUNCIL 2910 LEOPARD ST CORPUS CHRISTI, TX 78408	74-1586230	GOVERNMENT	8,600				GRANT SUBCONTRACTOR FOR AREA AGENCY ON AGING

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COMMUNITIES IN SCHOOLS 6707 BRENTWOOD STAIR RD STE 510 FORT WORTH, TX 76112	75-2411238	501(C)(3)	222,859				PROVIDES CASE MANAGEMENT FOR CHILDREN AND THEIR FAMILIES, AS WELL AS SUPPORT IN THEIR EDUCATIONAL AND SOCIAL DEVELOPMENT, TO HELP CHILDREN REACH THEIR FULL EDUCATIONAL POTENTIAL
COMMUNITY COUNCIL OF GREATER DALLAS 1349 EMPIRE CENTRAL BLVD 400 DALLAS, TX 75247	75-0800631	GOVERNMENT	35,100				HEALTH LITERACY

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COMMUNITY FOUNDATION 306 W 7TH ST 850 FORT WORTH, TX 76102	75-2267767	501(C)(3)	5,372				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
COMMUNITY HEALTH CHARITIES FED 200 NORTH GLEBE RD 801 ARLINGTON, VA 22203	52-1089036	501(C)(3)	20,964				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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COOK CHILDREN'S MEDICAL CENTER 801 SEVENTH AVE FORT WORTH, TX 76104	75-2051646	501(C)(3)	10,836				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
COUNTY OF TARRANT 100 WEATHERFORD RM 506 FORT WORTH, TX 76196	75-6001170	GOVERNMENT	60,000				VETERANS GRANT

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CROWLEY ISD 512 PEACH ST CROWLEY, TX 76036	75-1247307	501(C)(3)	300,000				LEARN WELL PARTNER IN DESTINATION DIPLOMA
DALLAS FOUNDATION 3963 MAPLE AVE STE 390 DALLAS, TX 75219	75-2890371	501(C)(3)	10,717				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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DAY RESOURCE CENTER FOR THE HOMELESS 1415 EAST LANCASTER AVE FORT WORTH, TX 76102	75-2747809	501(C)(3)	137,117				HOMELESSNESS GRANT
DENTAL HEALTH FOR ARLINGTON PO BOX 1542 ARLINGTON, TX 76004	75-2467366	501(C)(3)	88,860				RUNS THE ALLAN SAXE CLINIC WHICH PROVIDES FREE TO LOW COST DENTAL SERVICES AND THE SMILES SCHOOL-BASED PREVENTION PROGRAM

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DENTAL SELECT PO BOX 301680 DALLAS, TX 75303	87-0482115	501(C)(3)	16,759				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
DOLLYWOOD FOUNDATION 1020 DOLLYWOOD LN PIGEON FORGE, TN 37863	62-1348105	501(C)(3)	57,368				FUNDING FOR BOOKS FOR IMAGINATION LIBRARY

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DREAM BUILDERS 2020 WILLOWMET LN BRENTWOOD, TN 37027	26-1507549	501(C)(3)	50,000				MAN OF THE YEAR GRANT
DREAM OUTSIDE THE BOX 3901 W VICKERY BLVD STE 7 FORT WORTH, TX 76107	27-1002653	501(C)(3)	15,000				KERNEL GRANT AWARD

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EAGLE MOUNTAIN- SAGINAW ISD 1200 OLD DECATUR RD FORT WORTH, TX 76179	75-6004855	GOVERNMENT	133,200				EDUCATION IMPACT GRANT
EARTH SHARE OF TEXAS 1301 SOUTH I-35 314 AUSTIN, TX 78741	74-2627643	501(C)(3)	8,923				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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EDUCATION SERVICE CENTER 1451 S CHERRY LN WHITE SETTLEMENT, TX 76108	75-1246000	501(C)(3)	12,000				EDUCATION IMPACT GRANT
EVERMAN ISD 608 TOWNLEY DR EVERMAN, TX 76140	75-6001394	GOVERNMENT	91,600				EDUCATION IMPACT GRANT

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EXTENSION HOME HEALTH SERVICES 2102 ROOSEVELT DR STE J MANSFIELD, TX 76013	47-1012073	501(C)(3)	6,005				AREA AGENCY ON AGING VENDOR REIMBURSED FOR RESPITE SERVICES
FAMILY PATHFINDERS OF TARRANT COUNTY PO BOX 470869 FORT WORTH, TX 76147	73-1643384	501(C)(3)	314,689				PROVIDES ASSET DEVELOPMENT FOR CLIENTS

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FONDOS UNIDOS DE PUERTO RICO PO BOX 191914 SAN JUAN 00919 RQ	66-0269222	501(C)(3)	7,962				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
FORT WORTH HOUSING AUTHORITY PO BOX 430 FORT WORTH, TX 76101	75-6001818	501(C)(3)	1,582,705				HOMELESSNESS GRANT

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FORT WORTH ISD 100 NORTH UNIVERSITY DR SW204 FORT WORTH, TX 76107	75-6001613	GOVERNMENT	93,046				EARLY GRADE READING PROGRAMS, MIDDLE SCHOOL INITIATIVE
FORT WORTH MUSEUM OF SCIENCE AND HISTORY 1600 GENDY ST FORT WORTH, TX 76107	75-0755335	501(C)(3)	17,295				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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FOUNDATION COMMUNITIES 3036 SOUTH FIRST ST STE 200 AUSTIN, TX 78704	74-2563260	501(C)(3)	130,000				INCREASING SELF-SUFFICIENCY FINANCIAL ASSISTANCE AND EMPLOYMENT, PROMOTING HEALTH & HEALING-HEALTH SERVICES, PROVIDES CHILD CARE, COUNSELING AND FAMILY SERVICES, AND SUPPORT SERVICES ALSO PROVIDED DISASTER RESPONSE SERVICES WHICH PROVIDES LONG-TERM RECOVERY CASE MANAGEMENT TO SURVIVORS OF HURRICANES KATRINA AND RITA RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE SUPPORTIVE SERVICES FOR 36 HIGH INTENSITY CLIENTS
GEMS CAMP 1408 N RIVERFRONT BLVD 249 DALLAS, TX 75207	46-3363376	501(C)(3)	5,813				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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GIRL SCOUTS OF TEXAS 4901 BRIARHAVEN FORT WORTH, TX 76109	75-0818162	501(C)(3)	30,850				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
GIRLS INCORPORATED TARRANT CTY 2820 MATLOCK RD ARLINGTON, TX 76015	75-1514683	501(C)(3)	96,101				PROVIDES SCHOOL AGE CHILD CARE

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GLOBAL IMPACT PO BOX 409616 ATLANTA, GA 30384	52-1273585	501(C)(3)	12,846				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
GRAPEVINE RELIEF & COMMUNITY EXCHANGE PO BOX 412 GRAPEVINE, TX 76099	75-2195702	501(C)(3)	139,953				PROVIDES DIABETIC EDUCATION

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GUARDIANSHIP SERVICES INC PO BOX 11481 FORT WORTH, TX 76110	75-2739419	501(C)(3)	106,405				HEALTH LITERACY
HEMISPHERECTOMY ANGELS 1603 RAVENWOOD CT ALEDO, TX 76008	26-2864993	501(C)(3)	5,640				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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HULEN STREET BAPTIST CHURCH 7100 SOUTH HULEN ST FORT WORTH, TX 76133	75-6005028	501(C)(3)	28,995				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
JAMES L WEST ALZHEIMERS CENTER 1111 SUMMIT AVE FORT WORTH, TX 76102	75-2404011	501(C)(3)	39,845				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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JAMES L WEST PERSBYTERIAN SPECIAL CARE CENTER 1111 SUMMIT AVE FORT WORTH, TX 76102	75-2967586	501(C)(3)	39,845				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
JEWISH FEDERATION FORT WORTH 4049 KINGSRIDGE RD FORT WORTH, TX 76109	75-0808797	501(C)(3)	28,578				PROVIDES CLIENT INTERVENTION AND CASE MANAGEMENT TO LOCAL FAMILIES

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LENA POPE HOME 3131 SANGUINET ST FORT WORTH, TX 76107	75-6003583	501(C)(3)	147,156				PROVIDES DAY TREATMENT CENTER AND CLINICAL COUNSELING ALSO RUNS FORT WORTH FAMILY SUPPORT CENTER
MARRIAGE MANAGEMENT 1061 MEADOW SCAPE DR BURLESON, TX 76028	56-2591161	501(C)(3)	38,500				IMPACT GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARY QUEEN OF HEAVEN CHURCH PO BOX 508 MALKOFF, TX 75148	75-2662685	501(C)(3)	7,000				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
MCKINNEY MEMORIAL BIBLE CHURCH 4805 ARBORLAWN DR FORT WORTH, TX 76109	75-1446859	501(C)(3)	6,000				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MEALS ON WHEELS INC OF TARRANT COUNTY 320 SOUTH FWY FORT WORTH, TX 76104	75-1568798	501(C)(3)	2,181,733				TRANSPORTATION VOUCHERS & HOME DELIVERED MEALS & PARTICIPANT ASSESSMENT, HEALTHY IDEAS, CLP
MENTAL HEALTH CONNECTION OF TARRANT COUNTY 3131 SANGUINET ST FORT WORTH, TX 76107	75-2659610	501(C)(3)	13,500				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MHMR OF TARRANT COUNTY PO BOX 2603 FORT WORTH, TX 76113	75-2890731	501(C)(3)	120,533				HOMELESSNESS GRANT
MUSEUM OF SCIENCE AND HISTORY 1600 GENDY ST FORT WORTH, TX 76107	75-0755335	501(C)(3)	17,295				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MID CITIES PREGNANCY CENTER 8251 BEDFORD EULESS RD 220 NORTH RICHLAND HILLS, TX 76180	75-2548774	501(C)(3)	5,220				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
MISSION ARLINGTONMETROPLEX 210 WEST SOUTH ST ARLINGTON, TX 76010	75-2354962	501(C)(3)	13,118				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NATIONAL MULTIPLE SCLEROSIS 2105 LUNA RD 390 CARROLLTON, TX 75006	75-1803731	501(C)(3)	10,285				PROVIDES CLIENT INTERVENTION AND CASE MANAGEMENT TO THOSE WITH OR FAMILIES DEALING WITH MULTIPLE SCLEROSIS
NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS 616 SIX FLAGS DR ARLINGTON, TX 76011	75-6049012	GOVERNMENT	34,319				GRANT SUBCONTRACTOR FOR AREA AGENCY ON AGING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NORTH TEXAS AREA COMMUNITY HEALTH CENTERS 2100 NORTH MAIN ST FORT WORTH, TX 76164	54-2117989	501(C)(3)	93,000				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
PARENTING CENTER 2928 WEST FIFTH ST FORT WORTH, TX 76107	23-7454254	501(C)(3)	49,290				PROVIDES FAMILY LIFE EDUCATION, CHILD ABUSE PREVENTION, CRISIS INTERVENTION AND CASE MANAGEMENT AS WELL AS COUNSELING SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PRESBYTERIAN NIGHT SHELTER TC PO BOX 2645 FORT WORTH, TX 76113	75-1985591	501(C)(3)	197,507				PROVIDES SHELTER CARE RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE CASE MANAGEMENT FOR 100 CLIENTS, SUPPORT SERVICES FOR 40 HIGH INTENSITY AND 20 MEDIUM INTENSITY CLIENTS
PLANNED PARENTHOOD OF NORTH TEXAS 6464 JOHN RYAN DR FORT WORTH, TX 76132	75-0863740	501(C)(3)	7,356				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROMISE HOUSE 224 WEST PAGE AVE DALLAS, TX 75208	75-2180083	501(C)(3)	5,645				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
RECOVERY RESOURCE COUNCIL 2700 AIRPORT FWY FORT WORTH, TX 76111	75-6005093	501(C)(3)	161,778				PROVIDES CLIENT INTERVENTION AND CASE MANAGEMENT, GENERAL DRUG AND ALCOHOL EDUCATION PROGRAMS, PARENT CONNECTION CLASSES, AND RUNS THE SUNSHINE CLUB WHICH IS AIMED AT PROVIDING DRUG AND ALCOHOL EDUCATION AND SUPPORT TO CHILDREN IN HIGH RISK AREAS RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE CASE MANAGEMENT FOR 75 CLIENTS, STORAGE SPACE FOR 150 CLIENTS DAILY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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RIGHT AT HOME 4215 WEST PIPELINE RD EULESS, TX 76040	26-3526672	501(C)(3)	60,452				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
RIO GRANDE COUNCIL OF GOVERNMENTS 8037 LOCKHEED DR EL PASO, TX 79925	74-1586916	GOVERNMENT	27,900				AREA AGENCY ON AGING VENDOR FOR FALLS PREVENTION GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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SAFEHAVEN OF TARRANT COUNTY 1100 HEMPHILL ST 303 FORT WORTH, TX 76104	75-1670281	501(C)(3)	434,616				PROVIDES EMERGENCY CRISIS SHELTER, TRANSITIONAL LIVING ARRANGEMENTS, PREGNANCY/PARENTING TEENS SERVICES, MEN'S NON-VIOLENCE EDUCATIONAL PROGRAMS, AND FILIAL THERAPY WHICH PROVIDES ALTERNATIVE EMOTIONAL SUPPORT FOR ABUSED CHILDREN ALSO PROVIDES A MULTI-DISCIPLINARY TEAM WITH CPS AND A COLLABORATIVE COMMUNITY RESPONSE TO CHILD WITNESSES OF DOMESTIC VIOLENCE
SALVATION ARMY PO BOX 2333 FORT WORTH, TX 76113	75-0800678	501(C)(3)	85,387				PROVIDES A FORT WORTH AND ARLINGTON SHELTER, EMERGENCY ASSISTANCE, AND SHELTER CARE RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE CASE MANAGEMENT FOR 60-70 CLIENTS, SUPPORTIVE SERVICES FOR 8 HIGH INTENSITY AND 20 MEDIUM INTENSITY CLIENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SCOTTISH RITE HOSPITAL 2222 WELBORN ST DALLAS, TX 75219	75-0818178	501(C)(3)	7,618				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
SENIOR CITIZEN SERVICES OF TARRANT COUNTY 1400 CIRCLE DR 300 FORT WORTH, TX 76119	75-1251339	501(C)(3)	1,491,735				NUTRITION EDUCATION, PHYSICAL FITNESS, MATTER OF BALANCE CLASSES, CONGREGATE MEALS, HEALTHY IDEAS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SICKLE CELL DISEASE ASSOC PO BOX 570817 DALLAS, TX 75357	75-1384657	501(C)(3)	20,409				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
ST JUDE CHILDREN'S RESEARCH HOSPITAL 501 ST JUDE PLACE MEMPHIS, TN 38105	62-0646012	501(C)(3)	10,529				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SUBIACO ACADEMY 405 N SUBIACO AVE SUBIACO, AR 72865	04-3732488	501(C)(3)	8,937				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
SUSAN G KOMEN BREAST CANCER FOUNDATION - MARGO LUCERO 5005 LBJ FWY 250 DALLAS, TX 75244	75-2844652	501(C)(3)	5,300				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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TARRANT AREA FOOD BANK 2600 CULLEN ST FORT WORTH, TX 76107	75-1822473	501(C)(3)	10,048				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
TARRANT COUNTY CHALLENGE INC 226 BAILEY STE 105 FORT WORTH, TX 76107	75-2126450	501(C)(3)	24,691				PROVIDES PLANNING AND ADVOCACY FOR THOSE CONFRONTED WITH SUBSTANCE ABUSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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TARRANT COUNTY COLLEGE 1500 HOUSTON ST FORT WORTH, TX 76102	75-2277475	501(C)(3)	95,000				INCREASING SELF-SUFFICIENCY FINANCIAL ASSISTANCE AND EMPLOYMENT, PROMOTING HEALTH & HEALING-HEALTH SERVICES, PROVIDES CHILD CARE, COUNSELING AND FAMILY SERVICES, AND SUPPORT SERVICES ALSO PROVIDED DISASTER RESPONSE SERVICES WHICH PROVIDES LONG-TERM RECOVERY CASE MANAGEMENT TO SURVIVORS OF HURRICANES KATRINA AND RITA RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE SUPPORTIVE SERVICES FOR 36 HIGH INTENSITY CLIENTS
TARRANT COUNTY HOMELESS COALITION PO BOX 471638 FORT WORTH, TX 76147	75-2331643	501(C)(3)	285,113				RECEIVED PART OF THE HOMELESSNESS GRANT TO PROVIDE COORDINATION, TRAINING, AND TECHNICAL ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TARRANT COUNTY YOUTH COLLABORATION 6707 BRENTWOOD STAIR RD FORT WORTH, TX 76112	75-1761497	501(C)(3)	11,250				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
TARRANT LITERACY COALITION PO BOX 123537 FORT WORTH, TX 76124	26-3821487	501(C)(3)	26,732				THE COALITION IS DEDICATED TO ADVANCING THE ABILITY OF ADULTS TO READ, WRITE, SPEAK, COMPUTE, AND SOLVE PROBLEMS IN ENGLISH THE TARRANT LITERACY COALITION IS WORKING TO INCREASE THE QUANTITY AND QUALITY OF PROGRAMS THROUGH INCREASED FUNDING, TRAINING AND COLLABORATION AMONG LITERACY SERVICE PROVIDERS, BUSINESS LEADERS AND ELECTED OFFICIALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TEXAS A&M HEALTH SCIENCE CENTER 400 HARVEY MITCHELL PKWY SOUTH 300 COLLEGE STATION, TX 77845	74-2907553	501(C)(3)	85,428				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
TRINITY HABITAT FOR HUMANITY FORT WORTH AREA 3345 SOUTH JONES ST FORT WORTH, TX 76110	75-2239189	501(C)(3)	11,457				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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UNITED COMMUNITY CENTERS 1200 E MADDOX AVE FORT WORTH, TX 76104	23-7122922	501(C)(3)	29,781				PROVIDE CLIENT INTERVENTION, ADULT LITERACY PROGRAMS, SOCIAL DEVELOPMENT PROGRAMS FOR CHILDREN, CHILD ABUSE PREVENTION, CHILDHOOD OBESITY SUPPORT AND EDUCATION, AND SCHOOL AGE CARE
UNITED WAY OF BAY AREA 550 KEARNY ST SAN FRANCISCO, CA 94108	94-1312348	501(C)(3)	6,945				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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UNITED WAY OF BROOME COUNTY BOX 550 BINGHAMPTON, NY 13902	15-0564074	501(C)(3)	8,975				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF DENTON COUNTY 625 DALLAS DR 525 DENTON, TX 76205	75-1251128	501(C)(3)	53,369				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNITED WAY OF FREDERICK COUNTY PO BOX 307 FREDERICK, MD 21705	52-0607973	501(C)(3)	5,282				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF GREATER HOUSTON PO BOX 3247 HOUSTON, TX 77253	74-1167964	501(C)(3)	57,005				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNITED WAY OF GTR AUSTIN 2000 EAST MLK JR BLVD AUSTIN, TX 78702	74-1193439	501(C)(3)	9,015				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF HOOD COUNTY PO BOX 1611 GRANBURY, TX 76048	75-2794263	501(C)(3)	6,103				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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UNITED WAY OF JOHNSON COUNTY PO BOX 31 CLEBURNE, TX 76033	75-1101239	501(C)(3)	32,169				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF MOJAVE VALLEY PO BOX 362 BARSTOW, CA 92312	95-2431051	501(C)(3)	12,347				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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UNITED WAY OF NW LOUISIANA 820 JORDAN ST 370 SHREVEPORT, LA 71101	72-0503930	501(C)(3)	8,467				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF PARKER COUNTY PO BOX 1476 WEATHERFORD, TX 76086	75-2867921	501(C)(3)	82,895				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNITED WAY OF SAN ANTONIO PO BOX 898 SAN ANTONIO, TX 78293	74-1272381	501(C)(3)	5,418				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF TORONTO 26 WELLINGTON ST E 12TH FLOOR TORONTO M5E 1S2 CA	98-6001253	501(C)(3)	11,512				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

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UNITED WAY OF WASHINGTON COUNTY 590 WASHINGTON RD 200 WASHINGTON, PA 15301	25-6070133	501(C)(3)	61,208				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY OF WISE COUNTY PO BOX 213 DECATUR, TX 76234	75-1748583	501(C)(3)	19,480				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNITED WAY OF WYANDOTTE COUNTY PO BOX 171042 KANSAS CITY, KS 66117	48-0636601	501(C)(3)	5,534				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
UNITED WAY LYCOMING 33 WEST THIRD ST 201 WILLIAMSPORT PA, PA 17701	24-0828149	501(C)(3)	10,241				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNT HEALTH SCIENCE CENTER OFFICE OF GRANTS AND CONTRACT MANAGEMENT 3500 CAMP BOWIE BLVD FORT WORTH, TX 76107	75-6064033	501(C)(3)	101,250				HAIL EVALUATION SERVICES
UNT HEALTH SCIENCE CENTER 3500 CAMP BOWIE BLVD FORT WORTH, TX 76107	71-0986983	501(C)(3)	13,750				LIVE WELL PARTNER FOR HEALTH LITERACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WHAT ABOUT REMEMBERING 809 LIPSCOMB FORT WORTH, TX 76107	75-2220859	501(C)(3)	5,732				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
WOMEN'S CENTER OF TARRANT COUNTY 1723 HEMPHILL FORT WORTH, TX 76110	75-1501868	501(C)(3)	858,023				PROVIDES ADULT LITERACY EDUCATION PROGRAMS, SUPPORT AND SECURITY TO RAPED ADULTS AND CHILDREN, EMPLOYMENT PREPARATION, AND COUNSELING ADULT LITERACY EVALUATION PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WOUNDED WARRIOR PROJECT 4899 BELFORT RD 300 JACKSONVILLE, FL 32256	20-2370934	501(C)(3)	23,632				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY
YMCA OF METRO FORT WORTH 512 LAMAR ST 400 FORT WORTH, TX 76102	75-0827471	501(C)(3)	144,304				PROVIDES SCHOOL AGE CHILDCARE, SOCIAL DEVELOPMENT PROGRAMS FOR CHILDREN AND YOUNG ADULTS, CHILDHOOD OBESITY SUPPORT AND EDUCATIONAL PROGRAMS, RUNS TRUCE PROGRAM A GANG PREVENTION PROGRAM, AND PROGRAMS TO PREVENT OLDER ADULTS ISOLATION ALSO, RUNS A FITFUTURE CHILDHOOD OBESITY IMPACT PROJECT WITHIN THE FORT WORTH ISD TO REDUCE OBESITY BY PROMOTING FITNESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YWCA OF FORT WORTH & TARRANT COUNTY 512 WEST 4TH ST FORT WORTH, TX 76102	75-0829389	501(C)(3)	88,793				PROVIDES CHILDREN DEVELOPMENT PROGRAMS, SUPPORTIVE LIVING IN TRANSITIONAL HOUSING ARRANGEMENTS, AND MY OWN PLACE PROGRAM WHICH PROVIDE YOUNG ADULT WOMEN AGING OUT OF FOSTER CARE INTO INDEPENDENT LIVING RUNS THE READY FOR SCHOOL INITIATIVE
DIRECTLY PAID DESIGNATIONS 1500 NORTH MAIN ST STE 200 FORT WORTH, TX 76164	75-0858360	501(C)(3)	4,348,913				DONOR DIRECTED FUNDS TRANSFERRED TO DESIGNATED CHARITY

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

2015
Open to Public Inspection

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF TARRANT COUNTY	Employer identification number 75-0858360
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Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b	Yes								
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes								
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee				
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<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:										
a Receive a severance payment or change-of-control payment?	4a	No								
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes								
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:										
a The organization?	5a	No								
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No								
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:										
a The organization?	6a	No								
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No								
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 TIM MCKINNEY PRESIDENT & CEO	(i)	213,255 -----	33,750 -----	0 -----	16,648 -----	2,500 -----	266,153 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 TD SMYERS EXEC VP & CODO	(i)	201,086 -----	0 -----	0 -----	5,410 -----	0 -----	206,496 -----	0 -----
	(ii)	0	0	0	0	0	0	0
3 MARILYN JONES EXEC VP & CIO	(i)	146,297 -----	0 -----	0 -----	10,784 -----	480 -----	157,561 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	UNITED WAY PAYS FOR THE PRESIDENT/CEO TO BE A MEMBER OF THE FORT WORTH CLUB TO FACILITATE THE RECRUITMENT AND DEVELOPMENT OF POTENTIAL VOLUNTEERS AND DONORS IN FURTHERANCE OF THE MISSION OF THE ORGANIZATION

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS REVIEWED BY THE ORGANIZATION'S GOVERNING BODY BEFORE IT IS FILED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS MONITORED BY THE ORGANIZATION BOARD MEMBERS MAKE AN ANNUAL DECLARATION IDENTIFYING OTHER ORGANIZATIONS AND BUSINESSES IN WHICH THEY HAVE AN INTEREST THESE ARE THEN REVIEWED AGAINST THE VARIOUS INTERESTS OF THE ORGANIZATION TO IDENTIFY ANY POTENTIAL CONFLICTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE, MADE UP OF BOARD MEMBERS, DOES AN ANNUAL REVIEW OF ALL KEY EMPLOYEE'S COMPENSATION THEY BENCHMARK CURRENT COMPENSATION AGAINST THE MARKET AS WELL AS UNITED WAY OF AMERICA & UNITED WAY OFFICES OF SIMILAR SIZE TO ENSURE CURRENT COMPENSATION IS COMPARABLE COMPENSATION IS ALSO MONITORED AGAINST THE ANNUAL BUDGET THE COMMITTEE THEN EVALUATES PRESIDENT/CEO COMPENSATION INCLUDING AN INCENTIVE PLAN, THE COMMITTEE THEN MAKES RECOMMENDATIONS FOR BOARD APPROVAL FOR PRESIDENT/CEO PAY ADJUSTMENT THE COMMITTEE ALSO APPROVES THE PRESIDENT/CEO'S RECOMMENDATIONS FOR OTHER HIGHLY COMPENSATED EMPLOYEES' PAY ADJUSTMENTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES ITS 990 AVAILABLE TO THE PUBLIC VIA THEIR WEBSITE FORM 1023 IS AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES THEIR AUDITED FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC VIA THEIR WEBSITE, OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	OTHER CHANGES IN ASSETS HELD BY OTHERS 2,019,793 TIMING DIFFERENCES FOR DONOR DESIGNATED FUNDS 1,057,096 PENSION ADJUSTMENT 21,769

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART XII, LINE 2C	THE PROCESS FOR REVIEW AND OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS