## Form **990**

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public

| Description of the Torrestore | P DO HOL EILLEI SOCIAI SE |
|-------------------------------|---------------------------|
| Department of the Treasury    | <b>&gt;</b> 0 - 4         |
| Internal Revenue Service      | ► Go to www.irs.gov/      |

/Form990 for instructions and the latest information.

Open to Public Inspection

|           | A                  | For the   | 2018 calenda         | ar year, or tax year beginning  | 01/01                             | , 2018, a                             | ınd endir    | g 12             | 2/31                | <b>, 20</b> 18      |              |
|-----------|--------------------|---|----------------------|---|-----------------------------------|---------------------------------------|--------------|------------------|---------------------|---------------------|--------------|
|           | В                  | Check if  | applicable C N       | lame of organization Power Inc  | Family & Childrei                 | n Services                            |              |                  | D Employ            | er identification n | umber        |
|           |                    | Address   |                      | Doing business as   | ···                               |                                       |              |                  |                     | 75-2937202          |              |
|           |                    | Name ch   | ange N               | lumber and street (or P O box if ma   | all is not delivered to           | street address)                       | Room/su      | ite              | E Telepho           | ne number           |              |
| į         |                    | Initial ret   | _                    | 2 N Hampton Road Ste 250  |                                   |                                       |              |                  |                     | 972-296-4263        |              |
| Ē         |                    | Final return/terminated  City or town, state or province, country, and ZIP or foreign postal code |                      |   |                                   |                                       |              |                  |                     |                     |              |
| ž         |                    | Amende  | d return Des         | esoto, <u>TX, 75</u> 115  |                                   |                                       |              |                  | <b>G</b> Gross re   | eceipts \$          | 517,654      |
| 'ENVELOPE |                    |   |                      | lame and address of principal office  | r Deborah Cor                     | rnelius                               | <u> </u>     | H(a) Is this a q | roup return for     | subordinates? Yes   | □ No         |
| 끊         |                    | • •   |                      | 44 Timber Falls, Dallas, TX 75  |                                   | 6                                     |              | H(b) Are all     | subordinate         | s included? Tes     | □ No         |
|           | $\overline{}$      | Tax-exer  | npt status           | 501(c)(3) 501(c) (  |                                   | ) 4947(a)(1) or                       | 527          |                  |                     | ee instructions)    |              |
| 2         | J                  | Website   | <del>' -</del>       |   | , (                               | /                                     | 7-           | H(c) Group       | exemption           | number ▶            |              |
| וֹ<br>ס   | _                  |   |                      | Corporation Trust Associa   | tion                              | L Yea                                 | ar of format |                  |                     | of legal domicile   | TX           |
|           | Р                  | art I   | Summary              | <del></del>   |                                   | <del></del>                           |              |                  |                     |                     |              |
| )         |                    | 1   | _                    | ribe the organization's miss  | on or most sign                   | ticant activities:                    | Our m        | ission is to t   | ransform            | communities by      |              |
|           | e)                 | _   | -                    | g centers in neighborhoods t  | <del>-</del>                      |                                       |              |                  |                     |                     | ·            |
| 200       | Governance         |   | picinenting          | g centers in neighborhoods t  | mat promote Luu                   | cation, opportun                      | ity and i    | <u> </u>         |                     |                     |              |
| 3         | Ĩ                  | 2   | Check this h         | oox ▶ ☐ if the organization of  | discontinued its                  | onerations or di                      | snosad a     | of more than     | 25% of              | its net assets      |              |
|           | Š                  | ľ   |                      | oting members of the gove   |                                   |                                       | <b>.</b>     |                  | 3                   | no not accerd       | 3            |
| Ž         | <u>ن</u><br>مح     | 1   |                      | ndependent voting member  |                                   | •                                     | line         | •                | 4                   |                     |              |
| 5         | Sa                 | 1   |                      | er of individuals employed in   | _                                 |                                       |              | •                | 5                   |                     | 48           |
| ·         | Activities         |   |                      |   | •                                 | •                                     | •            |                  | 6                   |                     | 3            |
|           | Ćţi                | 7a  | Total number         | er of volunteers (estimate if i<br>ted business revenue from f<br>id business taxable income. | iecessary) .<br>Dort VIII         | IFO INCORPI                           | 5            |                  | 7a                  |                     |              |
| ~         | •                  | 'a  | Not uprelete         | d business taxable income   | from Form Com                     | 105 - 15                              | •            |                  | 7b                  |                     |              |
| MAS       |                    | b   | ivet unrelated       | d business taxable income   | Home Square                       | <del>2, 22</del>                      | •            | Pnor Ye          |                     | Current Ye          | (            |
|           |                    |   | 0                    |   | 46)                               | EP. 28 2020                           | }            | FIIOI 1          |                     | —— Current 1        |              |
|           | ne                 | 8   |                      | is and grants (Part VIII, line  |                                   | EL No                                 | }            |                  | 612,646             |                     | _517,654     |
| 4         | Revenue            | 9   |                      | vice revenue (Part VIII, line   |                                   |                                       | }            |                  | 0                   |                     |              |
| É         |                    | 10  |                      | ncome (Part VIII, column (A   |                                   |                                       | · · ·        |                  | 0                   |                     |              |
| GANNED    |                    | 1   |                      | ue (Part VIII, column (A), line   |                                   |                                       |              | <del> </del>     | 0                   |                     | 0            |
| ۲         |                    |   |                      | e-add lines 8 through 11 (m   |                                   |                                       | ne 12)       |                  | 612,646             |                     | 517,654      |
| ט         |                    | l .   |                      | similar amounts paid (Part I)   |                                   | · · · · · · · · · · · · · · · · · · · | · ·          |                  | 0                   |                     |              |
|           |                    | l .   | -                    | d to or for members (Part IX  |                                   |                                       | · ·          |                  | 0                   |                     |              |
|           | es                 |   |                      | er compensation, employee t   |                                   |                                       | 5–10)        |                  | 277,710             |                     | 227,840      |
|           | Expense            |   |                      | fundraising fees (Part IX, co   |                                   |                                       | <br>         |                  | 0                   |                     |              |
|           | ă                  |   |                      | ising expenses (Part IX, coli   |                                   |                                       | 0            |                  |                     |                     |              |
|           | Ш                  |   | -                    | ses (Part IX, column (A), line  |                                   |                                       | · ·          |                  | 334,936             |                     | 266,077      |
|           |                    | 18  | Total expens         | ses Add lines 13-17 (must   | equal Part IX, co                 | olumn (A), line 25                    | ) . [        |                  | 612,646             |                     | 493,917      |
|           |                    | 19  | Revenue less         | s expenses Subtract line 1  | 8 from line 12 .                  | · · · · · ·                           |              |                  | 0                   |                     | 23,737       |
|           | sets or<br>plances |   |                      |   |                                   |                                       | L            | Beginning of Cu  | rrent Year          | End of Ye           | ar           |
|           | sets               | 20  | Total assets         | (Part X, line 16) .   |                                   |                                       | [            |                  | 0                   |                     | 23,737       |
|           | Net Ass<br>Fund Ba | 21  | Total liabilitie     | es (Part X, line 26) .  |                                   |                                       | L            |                  | 0                   |                     |              |
|           | žŽ                 | 22  | Net assets or        | r fund balances Subtract li   | ne 21 from line 2                 | <u> 20</u>                            |              |                  | 0                   |                     | 23,737       |
|           | Pa                 | irt II  | Signature            | e Block   |                                   |                                       |              |                  |                     |                     |              |
|           | Un                 | der penal   | ties of perjury, I d | declare that I have examined this re  | etu <del>rn,</del> including acco | ompanying schedules                   | and state    | ments, and to t  | he best of r        | ny knowledge and    | belief, it i |
|           | true               | e, correct  | and complete [       | Declaration of preparer (other than   | officer) is based on a            | all information of which              | ch prepare   | r has any know   | edge                |                     |              |
|           |                    |   |                      |   | スフレ                               |                                       |              |                  | 4                   | -22-21              | 25           |
|           | Sig                | n   | Signature            | e of officer  |                                   |                                       |              | Da               | te                  |                     |              |
|           | He                 | re  | Debora               | ah Cornelius, President   |                                   |                                       |              |                  |                     |                     |              |
|           |                    |   |                      | print name and title  | •                                 |                                       |              |                  |                     | -                   |              |
|           | Da                 |   | Print/Type pr        | reparer's name  | Preparer's signature              | ;                                     | Da           | ate              | Chack               | T # PTIN            |              |
|           | Pa                 |   |                      |   |                                   |                                       | İ            |                  | Check  <br>self-emp |                     |              |
|           |                    | epare   |                      |   |                                   |                                       |              | Eiro             | n's EIN ▶           | · I. —              | <del></del>  |
|           | US                 | e Onl   |                      |   |                                   |                                       |              |                  |                     |                     |              |
|           | May                | the IR  | Firm's addres        | is return with the preparer s   | shown above? (s                   | see instructions)                     |              |                  | ne no               | TYes                | No           |
|           |                    |   |                      | n Act Notice, see the separat   |                                   | .cc mod dodons)                       |              | lo 110001/       | <del></del>         |                     | 90 (2018     |
|           | ror                | raperw  | urk neauction        | n Act Notice, see the separat   | e mstructions.                    |                                       | ∪at N        | lo 11282Y        |                     | FORM \$             | (2010        |

| Form | 990 | (2018) |
|------|-----|--------|

Page 2

|    | Check if  |  |  |   |  |                                  |
|----|---|--|--|---|--|----------------------------------|
| 1  | -   | the organization's n   |  |   | to Education Consideration                                 |                                  |
|    | 10 transform co   | ommunities by implem   | enting centers in neight   | orhoods that promo                      | te Education, Opportunity a                                | па норе                          |
|    |   |  |  |   |  | ·                                |
| 2  | prior Form 990  | or 990-EZ?   |  | rvices during the ye                    | ear which were not listed o                                | n the<br>· ☐Yes ☐ N              |
| 3  |   | be these new service ization cease condu                           |  | icant changes in h                      | now it conducts, any pro                                   | gram<br>· <b>☐Yes</b> ☐ <b>N</b> |
|    |   | be these changes on  | Schedule O   |   | ·  |                                  |
| 4  | expenses. Sec   | tion 501(c)(3) and 50  |  | re required to repor                    | s three largest program ser<br>t the amount of grants and  |                                  |
| 4a | (Code   | ) (Expenses \$   | 0 including  | grants of \$                            | ) (Revenue \$  | 48,000 )                         |
|    | Safe Hands has services to at ri                          | partnered with mana<br>sk communities                              | gement communities to  | provide a variety of p                  | orograms and services. We c                                | offered a variety of             |
|    |   |  |  |   |  |                                  |
|    |   |  |  |   | ••••••   |                                  |
|    |   |  |  |   |  |                                  |
|    |   |  |  |   |  |                                  |
|    |   |  |  |   |  |                                  |
|    |   |  |  |   |  |                                  |
|    |   |  |  |   |  |                                  |
| lb | (Code <sup>-</sup><br>Safe Hands par<br>received 4th year | ) (Expenses \$<br>tnership provided ove<br>ar in a row the Excelle | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$<br>en during summer movard | ) (Revenue \$<br>onths and during supper tim               | 469,654 )<br>e Safe Hands        |
| łb | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$<br>tnership provided ove<br>ar in a row the Excelle | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$<br>en during summer movard | ) (Revenue \$<br>onths and during supper tim               | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
| lb | (Code:<br>Safe Hands par<br>received 4th ye               | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including<br>r 20,000 meals to childre<br>nce in summer meals av | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper tim                  | 469,654 )<br>e Safe Hands        |
|    | (Code: Safe Hands par received 4th ye:  (Code.            | ) (Expenses \$ tnership provided ove ar in a row the Excelle       | 493,917 including r 20,000 meals to childre nce in summer meals av       | grants of \$ en during summer me        | ) (Revenue \$ onths and during supper time)  ) (Revenue \$ | 469,654 )<br>e Safe Hands        |



|      |   |     | res | NO |
|------|---|-----|-----|----|
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   |     |    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2   |     |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     |    |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>   | 4   |     |    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5_  |     |    |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     |    |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     |    |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8_  |     |    |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.           | 9   | _   |    |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  |     |    |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a |     |    |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     |    |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     |    |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     |    |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |     |    |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |     |    |
| 12a  | Schedule D, Parts XI and XII  | 12a |     |    |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     |    |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     |    |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     |    |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |     |    |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.   | 15  |     |    |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     |    |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  | 17  |     |    |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     |    |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     |    |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     |    |
|      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |     |    |

| 22<br>23 | Checklist of Required Schedules (continued)  Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 22  | Yes      | No       |
|----------|---|-----|----------|----------|
|          | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   |     |          |          |
| 23       | organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  |          |          |
|          | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b   |     | _        |          |
| 24a      |   | 24a |          |          |
| b        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |          |          |
| С        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |          |          |
| d        | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |          | <u> </u> |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |          |          |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 25b |          |          |
| 26       | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II   | 26  |          |          |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27  |          |          |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |          |          |
|          | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |          |          |
|          | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |          |          |
| с<br>29  | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 28c |          |          |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified  |     |          | <b></b>  |
|          | conservation contributions? If "Yes," complete Schedule M   | 30  |          |          |
| 31<br>32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  | 31  |          |          |
| 33       | complete Schedule N, Part II  | 32  |          |          |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  |          |          |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |          |          |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |          |          |
| 36       | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>  | 36  |          |          |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |          |          |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.  | 38  |          |          |
| Part     | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  |     |          | . 🔲      |
|          |   |     | Yes      | No       |
| 1a<br>b  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |     |          |          |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1c  | <u> </u> |          |

| rt \ | Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |             |    |
|------|---|----------|-------------|----|
|      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |          | Yes         | No |
| _    | Statements, filed for the calendar year ending with or within the year covered by this return 2a 48   |          |             |    |
|      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | <del></del> |    |
|      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   | 20       | _           |    |
|      | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |             | _  |
|      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O   | 3b       |             |    |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,   | 55       |             |    |
|      | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |             | _  |
| )    | If "Yes," enter the name of the foreign country. ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). |          |             |    |
|      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | <br>5a   |             |    |
|      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |             |    |
|      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       | -           |    |
|      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | 50       |             |    |
| _    | organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a       |             |    |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or  |          | -           |    |
|      | gifts were not tax deductible?  | 6b       | <u> </u>    |    |
|      | Organizations that may receive deductible contributions under section 170(c).   |          |             |    |
|      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                         | 7a       | _           |    |
| )    | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       | <u> </u>    |    |
|      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                    | 7c       |             |    |
|      | If "Yes," indicate the number of Forms 8282 filed during the year   |          |             |    |
|      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |             |    |
|      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |             |    |
|      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |             |    |
|      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                      | 7h       |             |    |
|      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |             |    |
|      | sponsoring organization have excess business holdings at any time during the year?  | 8        |             |    |
|      | Sponsoring organizations maintaining donor advised funds.   |          |             |    |
|      | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a       |             |    |
| )    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |             |    |
|      | Section 501(c)(7) organizations. Enter  |          |             |    |
| 3    | Initiation fees and capital contributions included on Part VIII, line 12  |          |             |    |
|      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |          |             |    |
|      | Section 501(c)(12) organizations. Enter:  |          |             |    |
| _    | Gross income from members or shareholders   |          | ;           |    |
|      | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |          |             |    |
|      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |             |    |
|      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | }        |             |    |
|      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          | ļ           |    |
|      | s the organization licensed to issue qualified health plans in more than one state?   | 13a      |             |    |
|      | Note. See the instructions for additional information the organization must report on Schedule O  | •        |             |    |
|      | Enter the amount of reserves the organization is required to maintain by the states in which  |          |             |    |
|      | the organization is licensed to issue qualified health plans  |          |             |    |
|      | Enter the amount of reserves on hand  | <u> </u> |             |    |
|      | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      | <b> </b>    |    |
|      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 14b      |             |    |
|      | is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |             |    |
|      | excess parachute payment(s) during the year?  | 15       |             |    |
|      | If "Yes," see instructions and file Form 4720, Schedule N.  |          | <del></del> |    |
|      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.               | 16       |             |    |

| Part   | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change  | s ın Schedule O. S    |            |              |  |  |  |  |
|--------|--|-----------------------|------------|--------------|--|--|--|--|
| 04     | Check if Schedule O contains a response or note to any line in this Part VI  | · · · ·               | <u>: :</u> | <u>·</u>     |  |  |  |  |
| Secti  | on A. Governing Body and Management  | <del></del>           |            |              |  |  |  |  |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year  | <b>1a</b> 3           |            | Yes          | No   |  |  |  |
| ıa     | If there are material differences in voting rights among members of the governing body, or   | 1a 3                  | ┨          |              |  |  |  |  |
|        | if the governing body delegated broad authority to an executive committee or similar   |                       |            |              |  |  |  |  |
|        | committee, explain in Schedule O.  |                       |            |              | ,  |  |  |  |
| b      | Enter the number of voting members included in line 1a, above, who are independent   | <b>1b</b> 0           | i          |              |  |  |  |  |
| 2      | <u>-</u>   |                       |            |              |  |  |  |  |
|        | any other officer, director, trustee, or key employee?   |                       | 2          |              |  |  |  |  |
| 3      | Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other  | er person?            | 3          |              |  |  |  |  |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 9  |                       | 4          | <u> </u>     |  |  |  |  |
| 5      | Did the organization become aware during the year of a significant diversion of the organization   | on's assets?.         | 5          | <u> </u>     |  |  |  |  |
| 6      | Did the organization have members or stockholders?   |                       | 6          | <u> </u>     |  |  |  |  |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?  | elect or appoint      | 7a         |              |  |  |  |  |
| b      | Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?  | I by) members,        | 7b         |              |  |  |  |  |
| 8      | Did the organization contemporaneously document the meetings held or written actions un  | dertaken during       |            |              |  |  |  |  |
| а      | the year by the following.  The governing body?  |                       | 8a         | <del> </del> | <del>                                     </del> |  |  |  |
| b      | Each committee with authority to act on behalf of the governing body?  |                       | 8b         |              |  |  |  |  |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII, Section A, who cannot be started in Part VIII. | nt he reached at      |            |              |  |  |  |  |
|        | the organization's mailing address? If "Yes," provide the names and addresses in Schedule C  |                       | 9          |              |  |  |  |  |
| Secti  | on B. Policies (This Section B requests information about policies not required by th  |                       | ue C       | ode.)        |  |  |  |  |
|        |  |                       |            | Yes          | No   |  |  |  |
| 10a    | Did the organization have local chapters, branches, or affiliates?   |                       | 10a        |              |  |  |  |  |
| b      | If "Yes," did the organization have written policies and procedures governing the activities o affiliates, and branches to ensure their operations are consistent with the organization's exemption.   |                       | 10b        |              |  |  |  |  |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing body before   |                       | 11a        |              |  |  |  |  |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | _                     |            |              |  |  |  |  |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13  |                       | 12a        |              |  |  |  |  |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give   | e rise to conflicts?  | 12b        |              |  |  |  |  |
| С      | Did the organization regularly and consistently monitor and enforce compliance with the pascribe in Schedule O how this was done.  | policy? If "Yes,"     | 12c        |              |  |  |  |  |
| 13     | Did the organization have a written whistleblower policy?  |                       | 13         |              |  |  |  |  |
| 14     | Did the organization have a written document retention and destruction policy?   | •                     | 14         |              |  |  |  |  |
| 15     | Did the process for determining compensation of the following persons include a review a   |                       | <u> </u>   |              |  |  |  |  |
| _      | Independent persons, comparability data, and contemporaneous substantiation of the deliberation.  The organization's CEO Executive Director or top management official.  |                       | 15a        |              |  |  |  |  |
| a<br>b |  |                       | 15b        | <b></b>      |  |  |  |  |
| D      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                       | 130        | <b></b>      | 1  |  |  |  |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or simi  | lar arrangoment       |            |              |  |  |  |  |
|        | with a taxable entity during the year?   |                       | 16a        |              |  |  |  |  |
| b      | If "Yes," did the organization follow a written policy or procedure requiring the organization   |                       |            |              |  |  |  |  |
|        | participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?  |                       | 16b        |              |  |  |  |  |
| Secti  | on C. Disclosure   |                       |            |              |  |  |  |  |
| 17     |  |                       |            |              |  |  |  |  |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable (3)s only) available for public inspection. Indicate how you made these available Check all that Own website Another's website Upon request Other (explain in Sci.  | at apply.             | Γ (Sec     | tion 5       | 501(c)   |  |  |  |
| 19     | Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.   | ents, conflict of int | erest      | policy       | , and  |  |  |  |
| 20     | State the name, address, and telephone number of the person who possesses the organization   | on's books and re     | cords      | <b>•</b>     |  |  |  |  |
|        | Power Inc Family & Children Services, (972)296-4263  |                       |            |              |  |  |  |  |

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|-----------------|---------------|

| Part VII | Compensation of Officers, Directors, | <b>Trustees, Key Employees</b> | , Highest Compensated Employees, | and |
|----------|--------------------------------------|--------------------------------|----------------------------------|-----|
|          | Independent Contractors              |                                |                                  |     |

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

| ☐ Check this box if neither the organization no | r any relate   | d org  | anız                                     | atic | n c          | ompe                                | nsa | ated any currer                                | t officer, directo                          | r, or trustee.   |
|---|--|--|--|------|--------------|-------------------------------------|-----|--|---|--|
| (A)<br>Name and Title                           | (B) Average  | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |      |              |                                     |     | (D)  Reportable compensation                   | (E)  Reportable compensation from           | (F)<br>Estimated<br>amount of                                      |
|   | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | ndividua<br>or directo   | Institutional trustee Individual trustee |      | Key employee | Former Highest compensated employee |     | from<br>the<br>organization<br>(W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| Deborah Cornelius                               | 2 00   |  |  |      |              |                                     |     |  |   |  |
| President                                       | 2 00   | 1  | ļ  |      |              |                                     |     | 0  | О .   | 0  |
| Verdell Young                                   | 0 00   |  |  |      |              |                                     |     |  |   | -  |
| Treasurer                                       | 0 00   | 1  |  |      |              | }                                   |     | 0  | 0   | 0  |
| Lajauta Dauda                                   | 2 00   |  |  |      |              |                                     |     |  |   |  |
| Secretary                                       | 2 00   |  |  | ŀ    |              |                                     |     | 0  | 0   | 0  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |
|   |  |  |  |      |              |                                     |     |  |   |  |

|         | (A)<br>Name and title  | (B) Average hours per week (list any                           | box, office            | unles<br>er and       | Pos<br>neck<br>ss pe<br>d a d | rson         | than on the than of the the than of the | an<br>ee) | (D)  Reportable compensation from      | (E) Reportable compensation fron related | n an                    | (F)<br>stimated<br>nount of<br>other |               |
|---------|--|--|------------------------|-----------------------|-------------------------------|--------------|---|-----------|--|--|-------------------------|--------------------------------------|---------------|
|         |  | hours for<br>related<br>organizations<br>below dotted<br>line) | ndividua<br>or directo | Institutional trustee | Officer                       | Key employee | Highest compensated<br>employee   | Former    | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)         | com<br>fr<br>org<br>and | pensation the anization of relate    | e<br>on<br>ed |
|         |  |  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
|         |  |  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
|         |  |  |                        |                       |                               |              |   |           |  |  | _                       |                                      |               |
|         |  |  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
|         |  |  |                        |                       |                               |              |   |           |  |  | _                       |                                      |               |
|         |  | <del></del>  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
|         |  |  | _                      |                       |                               | ļ <u>-</u>   |   |           |  |  | <u> </u>                |                                      |               |
|         |  |  | _                      |                       |                               |              |   | _         |  |  | <del> </del>            |                                      |               |
|         |  |  | <u> </u>               |                       |                               |              |   |           |  |  | <del> </del>            |                                      |               |
|         |  |  | _                      |                       |                               |              |   |           |  |  |                         |                                      |               |
| 1b      | Sub-total  |  |                        |                       |                               |              |   | <u> </u>  | 0                                      | (  | )                       |                                      | 0             |
| d<br>   |  |  |                        |                       |                               |              | above   | <u>►</u>  | ho received m                          | ore than \$100,0                         |                         |                                      | 0             |
|         | reportable compensation from the organi  |  |                        |                       |                               |              |   |           | 0                                      |  | <u>.</u>                | Yes                                  | s No          |
| 3       | Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete S       |  |                        |                       |                               |              |   | emp       | oloyee, or high                        | est compensa                             | ted                     |                                      |               |
| 4       | For any individual listed on line 1a, is the organization and related organizations individual |  |                        |                       |                               |              |   |           |  |  |                         | -                                    | _             |
| 5       | Did any person listed on line 1a receive of for services rendered to the organization          |  |                        |                       |                               |              |   |           |  |  | ual                     | -                                    |               |
| Section | on B. Independent Contractors  |  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
| 1       | Complete this table for your five highest compensation from the organization. Repyear.         |  |                        |                       |                               |              |   |           |  |  |                         |                                      | tax           |
|         | (A)<br>Name and business add   | lress  |                        |                       |                               |              |   |           | (B)<br>Description of s                | ervices                                  | Comper                  |                                      |               |
| None    |  |  |                        |                       |                               | <u>.</u>     |   |           |  |  |                         |                                      |               |
|         |  |  |                        |                       |                               |              |   |           |  |  |                         |                                      |               |
| 2       | Total number of independent contractor received more than \$100,000 of compens                 |  |                        |                       |                               |              |   | th        | nose listed abo                        | ove) who                                 |                         |                                      |               |

| Part   | VIII       | Statement of Revenu                              | ie               |                    |                      |  | <del> </del>                            | <u></u>  |
|--|------------|--|------------------|--------------------|----------------------|--|---|--|
|  |            | Check if Schedule O co                           |                  | ponse or note to   | any line in this     | Part VIII                              |   | <u></u> $\square$                                    |
|  |            |  |                  |                    | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Grants   | 1a         | Federated campaigns                              | 1a               | 0                  |                      |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b          | Membership dues                                  | . 1b             | 0                  |                      |  |   |  |
| ts, (<br>Am  | С          | Fundraising events .                             | . <u>1c</u>      | 0                  | 1                    |  |   |  |
| Contributions, Gifts, and Other Similar Ar             | d          | Related organizations                            | <u>1d</u>        | 0                  |                      |  |   |  |
| ns,<br>imi   | е          | Government grants (contrib                       |                  | 469,654            | 1                    |  |   |  |
| rtio<br>er S   | f          | All other contributions, gifts,                  | .T 1             |                    |                      |  |   |  |
| 햙  |            | and similar amounts not include                  |                  | 48,000             |                      |  |   |  |
| onti<br>od (   | g          | Noncash contributions included in                | n lines 1a–1f \$ | 0                  |                      |  |   |  |
|  | <u>h</u> _ | Total. Add lines 1a-1f                           | <u></u>          | •                  | 517,654              |  |   |  |
| nue  |            |  |                  | Business Code      |                      |  |   |  |
| eve  | 2a         |  |                  |                    |                      |  | <u> </u>                                | <del>-</del>   |
| Se H   | b          |  |                  |                    |                      |  |   | <del></del>  |
| 7  | C          |  |                  | +                  |                      |  |   |  |
| J.Sc   | d          |  |                  | -                  |                      |  |   | · · ·  |
| Jran   | e<br>•     | All other program service                        |                  |                    |                      |  |   |  |
| Program Service Revenue                                | t<br>g     | Total. Add lines 2a-2f                           |                  |                    | 0                    |  |   |  |
|  | 3          | Investment income (inc                           |                  |                    |                      |  |   | · · · · · · · · · · · · · · · · · · ·                |
|  |            | and other similar amount                         |                  | <b>▶</b>           |                      |  |   |  |
|  | 4          | Income from investment of                        | tax-exempt b     | ond proceeds ►     |                      |  |   |  |
|  | 5          | Royalties .                                      | ▶                |                    |                      |  |   |  |
|  |            |  | (ı) Real         | (II) Personal      |                      |  |   |  |
|  | 6a         | Gross rents .                                    |                  |                    |                      |  |   |  |
|  | b          | Less. rental expenses                            |                  |                    |                      |  |   |  |
|  | С          | Rental income or (loss)                          | 0                | 0                  |                      |  |   |  |
|  | đ          | Net rental income or (los                        | s)               |                    |                      |  |   |  |
|  | 7a         | Gross amount from sales of                       | (i) Securities   | (ii) Other         |                      |  |   |  |
|  |            | assets other than inventory                      |                  |                    |                      |  |   |  |
|  | b          | Less cost or other basis                         |                  |                    |                      |  |   |  |
|  |            | and sales expenses                               |                  |                    |                      |  |   |  |
|  | C          | Gain or (loss) .                                 | 0                | 0                  |                      |  |   |  |
|  | đ          | Net gain or (loss)                               |                  | •                  |                      |  |   |  |
| enne   | 8a         | Gross income from fundi events (not including \$ | raising          |                    |                      |  |   |  |
| Other Reven  |            | of contributions reported of                     | •                |                    |                      |  |   |  |
| her  |            | See Part IV, line 18                             | а                |                    |                      |  |   |  |
| ŏ  |            | Less: direct expenses .                          |                  |                    |                      |  |   |  |
|  |            | Net income or (loss) from                        |                  | events <b>&gt;</b> |                      |  |   |  |
|  | 9a         | Gross income from gamir<br>See Part IV, line 19  |                  |                    |                      |  |   |  |
|  |            | Less: direct expenses                            | a                |                    |                      |  |   |  |
|  |            | Net income or (loss) from                        |                  |                    |                      |  |   |  |
|  |            | Gross sales of inver                             |                  | ivities .          |                      |  |   |  |
|  | 104        | returns and allowances                           | · · · a          |                    |                      |  |   |  |
|  | h          | Less: cost of goods sold                         | <del>-</del>     |                    |                      |  |   |  |
|  |            | Net income or (loss) from                        |                  | L.                 |                      |  | -                                       |  |
|  |            | Miscellaneous Rever                              |                  | Business Code      |                      | ·                                      | _                                       |  |
|  | 11a        |  |                  | <u> </u>           |                      | ····                                   |   | '  |
|  | b          |  |                  |                    |                      |  |   |  |
|  | C          |  |                  |                    |                      |  | -                                       |  |
|  | d          | All other revenue .                              |                  |                    |                      |  |   |  |
|  | е          | Total. Add lines 11a-11d                         | d                |                    | 0                    |  |   |  |
|  | 12         | Total revenue. See instr                         | ructions         | ▶                  | 517 654              | n                                      | 0                                       | -  |

| Form 9 | 90 (2018)   |                       |                                    |                                     | Page 10                        |
|--------|---|-----------------------|------------------------------------|-------------------------------------|--------------------------------|
|        | t IX Statement of Functional Expenses   |                       | :-                                 |                                     | (4)                            |
| Secti  | on 501(c)(3) and 501(c)(4) organizations must comp  |                       |                                    | s must complete co                  | iumn (A).                      |
|        | Check if Schedule O contains a respons  |                       |                                    |                                     | <u>· · · □</u>                 |
|        | ot include amounts reported on lines 6b, 7b,<br>b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C) Management and general expenses | (D)<br>Fundraising<br>expenses |
| 1      | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 0                     | 0                                  |                                     |                                |
| 2      | Grants and other assistance to domestic individuals See Part IV, line 22  | 0                     | 0                                  |                                     |                                |
| 3      | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16               | 0                     | 0                                  |                                     |                                |
| 4      | Benefits paid to or for members   | 0                     | 0                                  |                                     |                                |
| 5      | Compensation of current officers, directors,  |                       |                                    |                                     |                                |
|        | trustees, and key employees   | 0                     | 0                                  |                                     |                                |
| 6      | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0                     | 0                                  |                                     | _                              |
| 7      | Other salaries and wages  | 227,840               | 227,840                            |                                     |                                |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 0                     | 0                                  |                                     |                                |
| 9      | Other employee benefits   | 0                     | 0                                  |                                     |                                |
| 10     | Payroll taxes   | 0                     | 0                                  |                                     |                                |
| 11     | Fees for services (non-employees)   |                       |                                    |                                     |                                |
| a      | Management  | 1,444                 | 1,444                              |                                     |                                |
| b      | Legal   |                       | .,,,,,,                            |                                     |                                |
| С      | Accounting  |                       |                                    |                                     |                                |
| d      | Lobbying  |                       |                                    |                                     |                                |
| е      | Professional fundraising services See Part IV, line 17  |                       |                                    |                                     |                                |
| f      | Investment management fees  | 0                     | 0                                  |                                     |                                |
| g      | Other (If line 11g amount exceeds 10% of line 25, column  |                       |                                    |                                     |                                |
|        | (A) amount, list line 11g expenses on Schedule O)   | 0                     | o                                  |                                     |                                |
| 12     | Advertising and promotion   | 158                   | 158                                |                                     |                                |
| 13     | Office expenses   | 1,943                 | 1,943                              |                                     |                                |
| 14     | Information technology  | 487                   | 487                                |                                     |                                |
| 15     | Royalties   | 0                     | 0                                  |                                     |                                |
| 16     | Occupancy   | 23,265                | 23,265                             |                                     |                                |
| 17     | Travel  | 5,568                 | 5,568                              |                                     |                                |
| 18     | Payments of travel or entertainment expenses  |                       |                                    |                                     |                                |
|        | for any federal, state, or local public officials   | 0                     | 0                                  |                                     |                                |
| 19     | Conferences, conventions, and meetings .  | 1,474                 | 1,474                              |                                     | <del></del>                    |
| 20     | Interest  | 0                     | 0                                  | İ                                   |                                |

4,177

203,568

23,993

493,917

4,177

203,568

23,993

493,917

21

22

23

24

а

b

c d

25

26

Insurance .

Payments to affiliates . . . .

Food for Feeding Program Expense

All other expenses

Non Food Cost (Trays, tray tape etc)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)

0

0

0

0

| Р                | art X         | Balance Sheet  |  |     |                    |
|------------------|---------------|--|--|-----|--------------------|
|                  |               | Check if Schedule O contains a response or note to any line in this Pa   | rt X   |     |                    |
|                  |               |  | (A)<br>Beginning of year                     |     | (B)<br>End of year |
|                  | 1             | Cash—non-interest-bearing  | 0  | 1   | 0                  |
|                  | 2             | Savings and temporary cash investments   | 0  | 2   | 0                  |
|                  | 3             | Pledges and grants receivable, net   | 0  | 3   | 23,737             |
|                  | 4             | Accounts receivable, net   | 0  | 4   | 0                  |
|                  | 5             | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.   |  |     |                    |
|                  |               | Complete Part II of Schedule L   | 0  | 5   | 0                  |
|                  | 6             | Loans and other recoivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(R), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | <u>.                                    </u> |     |                    |
| ets              |               | organizations (see instructions) Complete Part II of Schedule L  | 0  | 6   | 0                  |
| Assets           | 7             | Notes and loans receivable, net  | 0  | 7   | 0                  |
| ⋖                | 8             | Inventories for sale or use  | 0  | 8   | 0                  |
|                  | 9             | Prepaid expenses and deferred charges  | 0  | 9   | 0                  |
|                  | 10a           | Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D  | ·  |     |                    |
|                  | b             | Less accumulated depreciation 10b  | 0  | 10c |                    |
|                  | 11            | Investments—publicly traded securities   | 0  | 11  | 0                  |
|                  | 12            | Investments – other securities. See Part IV, line 11   | 0  | 12  | 0                  |
|                  | 13            | Investments – program-related. See Part IV, line 11  | 0  |     | 0                  |
|                  | 14            | Intangible assets  | 0  | _   | 0                  |
|                  | 15            | Other assets See Part IV, line 11  | 0  |     | 0                  |
|                  | 16            | Total assets. Add lines 1 through 15 (must equal line 34)  | 0  |     | 23,737             |
|                  | 17            | Accounts payable and accrued expenses  | 0  |     | 0                  |
|                  | 18            | Grants payable   | 0  | 18  | 0                  |
|                  | 19            | Deferred revenue   | 0  | 19  | 0                  |
|                  | 20            | Tax-exempt bond liabilities  | 0  | 20  | 0                  |
|                  | 21            | Escrow or custodial account liability Complete Part IV of Schedule D.  | 0  | 21  | 0                  |
| Liabilities      | 22            | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and  |  |     |                    |
| ja               |               | disqualified persons. Complete Part II of Schedule L   | 0  | 22  | 0                  |
|                  | 23            | Secured mortgages and notes payable to unrelated third parties   | . 0  | 23  | 0                  |
|                  | 24            | Unsecured notes and loans payable to unrelated third parties   | 0  | 24  | 0                  |
|                  | 25            | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  |  | 25  |                    |
|                  | 26            | Total liabilities. Add lines 17 through 25   | 0  | 26  | 0                  |
|                  | <del></del> - | Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and   |  |     | I                  |
| Ses              |               | complete lines 27 through 29, and lines 33 and 34.   |  |     |                    |
| ä                | 27            | Unrestricted net assets  | 0  | 27  | 23,737             |
| 3al              | 28            | Temporarily restricted net assets  | 0  | 28  | 0                  |
| ᅙ                | 29            | Permanently restricted net assets  | 0  | 29  | 0                  |
| or Fund Balances |               | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.  |  |     |                    |
| ts               | 30            | Capital stock or trust principal, or current funds   |  | 30  |                    |
| Se               | 31            | Paid-in or capital surplus, or land, building, or equipment fund   |  | 31  |                    |
| Ä                | 32            | Retained earnings, endowment, accumulated income, or other funds   |  | 32  |                    |
| Net Assets       | 33            | Total net assets or fund balances  | 0  | 33  | 23,737             |
| _                | 34            | Total liabilities and net assets/fund balances   | 0  | 34  | 23,737             |

| Form 9 | 90 (2018)  |          |              | F   | age 12   |
|--------|--|----------|--------------|-----|----------|
| Par    | t XI Reconciliation of Net Assets  |          |              |     |          |
|        | Check if Schedule O contains a response or note to any line in this Part XI                              |          |              |     |          |
| 1      | Total revenue (must equal Part VIII, column (A), line 12)  | 1        |              | 5   | 17,654   |
| 2      | Total expenses (must equal Part IX, column (A), line 25)   | 2        |              | 4   | 93,917   |
| 3      | Revenue less expenses. Subtract line 2 from line 1   | 3        |              |     | 23,737   |
| 4      | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                | 4        |              |     | 0        |
| 5      | Net unrealized gains (losses) on investments   | 5        |              |     | 0        |
| 6      | Donated services and use of facilities   | 6        |              |     | 0        |
| 7      | Investment expenses  | 7        |              |     | 0        |
| 8      | Prior period adjustments   | 8        |              |     | 0        |
| 9      | Other changes in net assets or fund balances (explain in Schedule O)                                     | 9        |              |     | 0        |
| 10     | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line            |          |              |     |          |
|        | 33, column (B))  | 10       |              |     | 23,737   |
| Part   | XII Financial Statements and Reporting   |          |              |     |          |
|        | Check if Schedule O contains a response or note to any line in this Part XII                             |          |              | •   | . 🔲      |
|        |  |          |              | Yes | No       |
| 1      | Accounting method used to prepare the Form 990:  Cash Accrual Other                                      |          | _            |     |          |
|        | If the organization changed its method of accounting from a prior year or checked "Other," ex            | plaın    | in           |     |          |
|        | Schedule O.  |          |              |     | _        |
| 2a     | Were the organization's financial statements compiled or reviewed by an independent accountant?          |          | . 2a         | ì   |          |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were com           | piled o  | or           |     |          |
|        | reviewed on a separate basis, consolidated basis, or both:   |          |              |     |          |
|        | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                             |          |              | _   | _        |
| b      | Were the organization's financial statements audited by an independent accountant?                       |          | 2t           | )   |          |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were audit         | ed on    | а            |     |          |
|        | separate basis, consolidated basis, or both  |          |              |     | ]        |
|        | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                             |          |              |     | _        |
| С      | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o      | versigh  | nt           |     |          |
|        | of the audit, review, or compilation of its financial statements and selection of an independent account | ıntant?  | 20           | ;   | <u> </u> |
|        | If the organization changed either its oversight process or selection process during the tax year, ex    | ıplain ı | n            |     | !        |
|        | Schedule O.  |          |              | _   | _        |
| За     | As a result of a federal award, was the organization required to undergo an audit or audits as set       | forth i  | n            |     |          |
|        | the Single Audit Act and OMB Circular A-133?   |          | . <b>3</b> a | ١ . |          |

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Form **990** (2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

| Powe         | er Inc F   | Family & Children Services  |  |  |  |                                       | 75-29   | 37202               |                              |
|--------------|--|---|--|--|--|---------------------------------------|---|---------------------|------------------------------|
| Par          | t I  | Reason for Public Char  | rity Status (All   | organizations must   | comple   | te this p                             | art.) See instructio                                      | ns.                 |                              |
| The o        | □ A  | cation is not a private founda<br>church, convention of churcl<br>school described in <b>section</b>                  | nes, or association                                      | on of churches descri  | bed in <b>s</b> e  | ection 17                             | 0(b)(1)(A)(i).  | $\dot{\mathcal{L}}$ | 7                            |
| 3<br>4       | □ A :  | hospital or a cooperative hos<br>medical research organization<br>spital's name, city, and state                      | n operated in co   | anization described in<br>onjunction with a hosp                                 | n <b>sectior</b><br>oital desc   | n <b>170(b)(</b> 1<br>ribed in s      | l)(A)(iii).<br>section 170(b)(1)(A)(                      | iii). Ent           | er the                       |
| 5            |  | n organization operated for tection 170(b)(1)(A)(iv). (Comp   |  | college or university  | owned o  | r operate                             | ed by a government  | al unit             | described in                 |
| 6<br>7       | ☐ An   | federal, state, or local govern<br>n organization that normally<br>escribed in <b>section 170(b)(1)</b>               | receives a subs  | tantial part of its sup  |  |                                       |   | the g               | eneral public                |
| 8            | □ A  | community trust described ii  | section 170(b)   | (1)(A)(vi). (Complete I  | Part II.)  |                                       |   |                     |                              |
| 9            | or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university   |   |  |  |  |                                       |   |                     |                              |
| 10           | red<br>su<br>ac  | n organization that normally recepts from activities related pport from gross investment quired by the organization a | to its exempt fui<br>income and uni<br>fter June 30, 197 | nctions—subject to co<br>related business taxal<br>75. See <b>section 509(</b> a | ertain exc<br>ble incom<br>i)(2). (Coi   | ceptions,<br>ne (less so<br>mplete Pa | and (2) no more that<br>ection 511 tax) from<br>art III ) | า 331/39            | % of its                     |
| 11           | 11 An organization organized and operated exclusively to test for public safety See section 509(a)(4).   |   |  |  |  |                                       |   |                     |                              |
| 12           | 2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. |   |  |  |  |                                       |   |                     |                              |
| а            | <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>   |   |  |  |  |                                       |   |                     |                              |
| b            |  | Type II. A supporting organization(s). You must   | the supporting o<br>complete Part I                      | rganization vested in<br>V, Sections A and C                                     | the same   | e persons                             | that control or man                                       | age the             | supported                    |
| С            |  | Type III functionally integ<br>its supported organization(  | s) (see instructio                                       | ns). <b>You must comp</b>  | lete Part  | IV, Secti                             | ons A, D, and E.  |                     |                              |
| d            |  | Type III non-functionally integrated that is not functionally integrequirement (see instruction                       | grated. The organ  | nization generally mus   | st satisfy   | a distribi                            | ution requirement an                                      | orted or<br>d an at | ganization(s)<br>tentiveness |
| е            |  | Check this box if the organ functionally integrated, or 1   | ization received<br>Type III non-func                    | a written determination attentionally integrated sur                             | on from the operating of the operation o | he IRS th<br>organizat                | at it is a Type I, Type<br>ion                            | e II, Typ           | e III                        |
| f            |  | er the number of supported o  |  |  |  | •                                     | •   |                     |                              |
| <u> </u>     |  | vide the following information<br>ne of supported organization  | n about the supp<br>(ii) EIN                             | (iii) Type of organization   | (iv) Is the o  | organization                          | (v) Amount of monetary                                    |                     | Amount of                    |
|              |  |   |  | (described on lines 1–10 above (see instructions))                               | docu   | ur governing<br>ment?                 | support (see<br>instructions)                             |                     | support (see<br>structions)  |
| (A)          |  |   |  | , <del>-</del>   | Yes  | No                                    |   |                     |                              |
|              |  |   |  |  |  |                                       |   |                     |                              |
| (B)          |  |   |  |  |  |                                       |   |                     |                              |
| (C)          |  |   |  |  |  |                                       |   | -                   |                              |
| (D)<br>      |  |   |  |  |  |                                       |   |                     |                              |
| (E)<br>Total |  |   |  |  |  |                                       |   |                     |                              |
|              |  |   |  |  | 1  |                                       | 1   |                     |                              |

Schedule A (Form 990 or 990-EZ) 2018

| Part     | II Support Schedule for Organiza  | ations Descr    | ibed in Sect     | ions 170(b)(1    | )(A)(iv) and 1       | 70(b)(1)(A)(v    | /i)  |
|----------|---|-----------------|------------------|------------------|----------------------|------------------|--|
|          | (Complete only if you checked the   |                 |                  |                  |                      |                  | ialify under                                     |
|          | Part III. If the organization fails to  | qualify unde    | er the tests lis | sted below, p    | lease comple         | ete Part III.)   |  |
|          | ion A. Public Support   |                 | 1                | T                | T                    | 1 1 2 2 2        |  |
|          | ndar year (or fiscal year beginning in)   | (a) 2014        | <b>(b)</b> 2015  | (c) 2016         | (d) 2017             | (e) 2018         | (f) Total  |
| 1        | Gifts, grants, contributions, and   |                 | ]                |                  |                      |                  |  |
|          | membership fees received. (Do not include any "unusual grants.")                    |                 |                  |                  |                      | Į.               |  |
| 2        | Tax revenues levied for the   |                 | -                |                  |                      |                  | <del>/</del>                                     |
| 2        | organization's benefit and either paid  | •               |                  |                  |                      | /                | 1  |
|          | to or expended on its behalf .  |                 |                  |                  | İ                    |                  |  |
| 3        | The value of services or facilities   |                 |                  |                  | -                    |                  | <del> </del>                                     |
|          | furnished by a governmental unit to the   |                 |                  |                  |                      |                  |  |
|          | organization without charge   |                 |                  |                  | 1                    |                  |  |
| 4        | Total. Add lines 1 through 3.   |                 |                  |                  |                      |                  |  |
| 5        | The portion of total contributions by   |                 |                  |                  |                      |                  |  |
| •        | each person (other than a   |                 |                  |                  |                      |                  |  |
|          | governmental unit or publicly   |                 |                  |                  |                      |                  |  |
|          | supported organization) included on   |                 | Į                |                  |                      |                  |  |
|          | line 1 that exceeds 2% of the amount  |                 |                  |                  |                      |                  |  |
|          | shown on line 11, column (f) .  |                 |                  |                  | /                    |                  |  |
| 6        | Public support. Subtract line 5 from line 4   |                 | l                |                  | <u> </u>             |                  | <u> </u>   |
|          | on B. Total Support   |                 |                  |                  | T                    | T                | T  |
|          | ndar year (or fiscal year beginning in)   | (a) 2014        | <b>(b)</b> 2015  | (c) 2016         | (d) 2017             | (e) 2018         | (f) Total  |
| 7        | Amounts from line 4   |                 | <del></del>      |                  | <u> </u>             |                  | <del>                                     </del> |
| 8        | Gross income from interest, dividends,  |                 |                  |                  |                      |                  |  |
|          | payments received on securities loans, rents, royalties, and income from            |                 | \ /              | ľ                |                      |                  |  |
|          | similar sources   |                 |                  |                  |                      |                  |  |
| 9        | Net income from unrelated business  |                 | <del></del>      | <del></del>      | -                    |                  |  |
| •        | activities, whether or not the business   |                 |                  |                  |                      |                  |  |
|          | is regularly carried on   |                 |                  |                  |                      | Ì                |  |
| 10       | Other income Do not include gain or   |                 |                  |                  |                      |                  |  |
|          | loss from the sale of capital assets  |                 |                  |                  |                      |                  |  |
|          | (Explain in Part VI.) .   |                 |                  |                  |                      | ļ                |  |
| 11       | Total support. Add lines 7 through 10   |                 |                  |                  |                      |                  |  |
| 12       | Gross receipts from related activities, etc.  | ` /             | ,                |                  |                      | 12               |  |
| 13       | First five years. If the Form 990 is for the  |                 | n's first, secon | d, third, fourth | i, or fifth tax ye   | ear as a section |  |
| <u></u>  | organization, check this box and stop he  |                 | -                | · · ·            |                      |                  | <u> </u>   |
|          | on C. Computation of Public Suppor<br>Public support percentage for 2018 (line 6    |                 |                  | 4                |                      | 44               | <u></u> %  |
| 14<br>15 | Public support percentage for 2016 (line of Public support percentage from 2017 Sch |                 |                  | i, column (i))   | • •                  | 15               |  |
| 16a      | 331/3% support test—2018. If the organi   |                 |                  |                  | <br>nd line 14 is 33 |                  |  |
|          | box and <b>stop here</b> . The organization qua                                     |                 |                  |                  |                      |                  | • 🗀  |
| b        | 331/3% support test-2017. If the organi   |                 |                  | _                | a, and line 15       | ıs 331/3% or n   | _  |
|          | this box and stop here. The organization  |                 |                  |                  |                      |                  | 🕨 🗀  |
| 17a      | 10%-facts-and-cjrcumstances test—20   | D18. If the ora | anızatıon did n  | ot check a bo    | x on line 13, 1      | 6a, or 16b, an   | d line 14 is                                     |
| _        | 10% or more, and if the organization me   |                 |                  |                  |                      |                  |  |
|          | Part VI how the organization meets the "  | facts-and-circ  | umstances" te    | st. The organi   | zation qualifies     | s as a publicly  | supported  |
|          | organization  |                 |                  |                  |                      |                  | ▶ 🗆  |
| b        | 10%-facts-and-circumstances test -20  |                 |                  |                  |                      |                  |  |
|          | 15 is 10% or more, and if the organiza  |                 |                  |                  |                      |                  |  |
|          | Explain in Part VI how the organization in  | neets the "fac  | ts-and-circums   | stances" test.   | The organization     | on qualifies as  | a publicly                                       |
| 1        | supported organization  |                 |                  |                  |                      |                  | ▶ □  |
| , 18     | Private foundation. If the organization di  | d not check a   | box on line 13,  | , 16a, 16b, 17a  | a, or 17b, chec      | k this box and   | see  |
|          | instructions  |                 |                  |                  |                      |                  | . 🏲 📗  |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti  | on A. Public Support   |                   |                 | · · · · · · · · · · · · · · · · · · · | <b>-</b>         |               |         |   |
|--------|--|-------------------|-----------------|---------------------------------------|------------------|---------------|---------|---|
|        | dar year (or fiscal year beginning in)   | (a) 2014          | <b>(b)</b> 2015 | (c) 2016                              | (d) 2017         | (e) 2         | 018     | (f) Total                               |
| Calen  | Gifts, grants, contributions, and membership fees                                  | (4) 2014          | (6) 2013        | (0) 2010                              | (4) 2017         | (5) 2         | +       | (i) i Otal                              |
| •      | received (Do not include any "unusual grants.")                                    |                   |                 |                                       | 612,646          | 5             | 17,654  | 1,130,300                               |
| 2      | Gross receipts from admissions, merchandise  |                   | <del></del>     |                                       | 012,040          |               | 17,004  | 1,130,300                               |
|        | sold or services performed, or facilities  |                   |                 |                                       |                  |               |         |   |
|        | furnished in any activity that is related to the organization's tax-exempt purpose |                   |                 |                                       |                  |               |         |   |
| 3      | Gross receipts from activities that are not an                                     |                   | ···             |                                       |                  |               | -       |   |
| •      | unrelated trade or business under section 513                                      |                   |                 |                                       |                  |               |         |   |
| 4      | Tax revenues levied for the  |                   |                 |                                       |                  |               |         |   |
|        | organization's benefit and either paid to  |                   |                 |                                       |                  |               |         |   |
|        | or expended on its behalf  |                   |                 |                                       |                  |               |         |   |
| 5      | The value of services or facilities  |                   |                 |                                       |                  |               |         |   |
|        | furnished by a governmental unit to the  |                   |                 |                                       |                  |               |         |   |
|        | organization without charge  |                   |                 |                                       |                  |               |         |   |
| 6      | Total. Add lines 1 through 5   | 0                 | 0               | 0                                     | 612,646          | 5             | 17,654  | 1,130,300                               |
| 7a     | Amounts included on lines 1, 2, and 3  |                   | ļ               |                                       |                  |               |         |   |
|        | received from disqualified persons   |                   |                 |                                       |                  |               |         |   |
| b      | Amounts included on lines 2 and 3  |                   |                 |                                       |                  |               |         |   |
|        | received from other than disqualified persons that exceed the greater of \$5,000   |                   |                 |                                       |                  |               |         |   |
|        | or 1% of the amount on line 13 for the year  |                   |                 |                                       |                  |               |         |   |
| _      | Add lines 7a and 7b .  |                   | -               |                                       |                  | _             | +       |   |
| с<br>8 | Public support. (Subtract line 7c from   |                   |                 |                                       |                  |               |         |   |
| •      | line 6)  |                   |                 |                                       |                  |               |         | 1,130,300                               |
| Secti  | on B. Total Support  |                   |                 |                                       | <u>,</u>         |               |         | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Calen  | dar year (or fiscal year beginning in)   | (a) 2014          | <b>(b)</b> 2015 | (c) 2016                              | (d) 2017         | <b>(e)</b> 20 | 018     | (f) Total                               |
| 9      | Amounts from line 6  | 0                 | 0               | 0                                     | 612,646          | 5             | 17,654  | 1,130,300                               |
| 10a    | Gross income from interest, dividends,   |                   |                 |                                       |                  |               | ļ       | _                                       |
|        | payments received on securities loans, rents,                                      |                   |                 |                                       | 1                |               | 1       |   |
|        | royalties, and income from similar sources   |                   |                 |                                       |                  | _             |         |   |
| b      | Unrelated business taxable income (less  |                   |                 |                                       |                  |               |         |   |
|        | section 511 taxes) from businesses   |                   |                 |                                       |                  |               |         |   |
|        | acquired after June 30, 1975   |                   |                 |                                       |                  |               |         | <del></del>                             |
| С      | Add lines 10a and 10b  |                   |                 |                                       |                  |               |         |   |
| 11     | Net income from unrelated business   |                   |                 |                                       |                  |               |         |   |
|        | activities not included in line 10b, whether                                       |                   |                 |                                       |                  |               |         |   |
|        | or not the business is regularly carried on  |                   |                 |                                       |                  |               |         | <u> </u>                                |
| 12     | Other income Do not include gain or loss from the sale of capital assets           |                   |                 |                                       | ļ                |               |         |   |
|        | (Explain in Part VI.)  |                   |                 |                                       | ļ                |               |         |   |
| 13     | Total support. (Add lines 9, 10c, 11,  | <del></del>       |                 |                                       |                  |               | -+      |   |
|        | and 12.)   | اها               | 0               | 0                                     | 612,646          | 5             | 17,654  | 1,130,300                               |
| 14     | First five years. If the Form 990 is for the                                       |                   |                 |                                       |                  |               |         |   |
|        | organization, check this box and stop he   |                   |                 |                                       |                  |               |         | ▶ □                                     |
| Secti  | on C. Computation of Public Support  |                   |                 |                                       |                  |               |         |   |
| 15     | Public support percentage for 2018 (line   | 8, column (f), di | vided by line 1 | 3, column (f))                        |                  | 15            |         | 100 %                                   |
| 16     | Public support percentage from 2017 Sc   |                   |                 |                                       |                  | 16            |         | 100 %                                   |
|        | on D. Computation of Investment In   |                   |                 |                                       | <del></del>      | ,             |         |   |
| 17     | Investment income percentage for 2018  |                   |                 |                                       |                  | 17            |         | 0 %                                     |
| 18     |  |                   |                 |                                       |                  | 18            | 001 5   | 0 %                                     |
| 19a    | 331/3% support tests—2018. If the organ  |                   |                 |                                       |                  |               |         | , and line                              |
|        | 17 is not more than 331/3%, check this box   |                   | _               |                                       |                  |               |         |   |
| b      | 331/3% support tests—2017. If the organiz  |                   |                 |                                       |                  |               |         |   |
|        | line 18 is not more than 331/3%, check this  |                   | -               |                                       |                  |               |         |   |
| 20     | Private foundation. If the organization d  | ia not check a b  | oox on line 14, | 19a, or 19b, c                        | THECK THIS DOX 8 | and see       | Instruc | tions 🕨 🗌                               |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Secti | ion A. All Supporting Organizations   | an v    | .)  |     |
|-------|---|---------|-----|-----|
| Secu  | on A. All Supporting Organizations  |         | Yes | No  |
| 1     | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain  | 1       |     | 140 |
| 2     | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported   |         |     |     |
| 3a    | organization was described in section 509(a)(1) or (2)  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.   | 2<br>3a |     |     |
| b     | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination  | 3b      |     |     |
| С     | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part Vi</b> what controls the organization put in place to ensure such use.  | 3c      |     |     |
| 4a    | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below   | 4a      |     |     |
| b     | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b      |     |     |
| С     | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  | 4c      |     |     |
| 5a    | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).  | 5a      |     |     |
| b     | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b      |     |     |
| 6     | Substitutions only. Was the substitution the result of an event beyond the organization's control?  Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . | 5c      |     |     |
| 7     | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7       |     |     |
| 8     | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)  | 8       |     |     |
| 9a    | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  | 9a      |     |     |
| þ     | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .   | 9b      |     |     |
| С     | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9c      |     |     |
| 10a   | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.  | 10a     |     |     |
| b     | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to  |         |     |     |

determine whether the organization had excess business holdings.)

10b

| Part    | Supporting Organizations (continued)  |         |        |                |
|---------|---|---------|--------|----------------|
|         |   |         | Yes    | No             |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?   |         |        |                |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |         |        |                |
|         | below, the governing body of a supported organization?  | 11a     |        |                |
|         | A family member of a person described in (a) above?   | 11b     |        |                |
|         | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11c     |        |                |
| Secti   | on B. Type I Supporting Organizations   |         |        |                |
|         |   |         | Yes    | No             |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to   |         |        |                |
|         | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  |         |        | 1              |
|         | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or  |         |        |                |
|         | controlled the organization's activities. If the organization had more than one supported organization,   |         |        |                |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.            |         |        |                |
|         | organizations and what conditions of restrictions, if any, applied to such powers during the tax year.  | 1       |        |                |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported   |         |        |                |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part   |         |        |                |
|         | VI how providing such benefit carned out the purposes of the supported organization(s) that operated,   |         |        |                |
|         | supervised, or controlled the supporting organization.  | 2       |        |                |
| Section | on C. Type II Supporting Organizations  |         |        |                |
| _       |   |         | Yes    | No             |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |         |        |                |
|         | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed |         |        |                |
|         | the supported organization(s)   |         |        | ļ              |
| Conti   | on D. All Type III Supporting Organizations   | 1       |        | <u> </u>       |
| Section | on b. All Type III Supporting Organizations   |         | Yes    | N <sub>a</sub> |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |         | res    | No             |
| •       | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |         |        |                |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |         |        |                |
|         | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1       |        |                |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  | Ė       |        |                |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how   |         |        |                |
|         | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2       |        |                |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a   |         |        | 1              |
|         | significant voice in the organization's investment policies and in directing the use of the organization's  |         |        | 1 1            |
|         | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |         |        |                |
|         | supported organizations played in this regard.  | 3       |        |                |
| Section | on E. Type III Functionally Integrated Supporting Organizations   |         |        |                |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i  | nstru   | ctions | s)             |
| а       | The organization satisfied the Activities Test. Complete line 2 below.  |         |        |                |
| b       | The organization is the parent of each of its supported organizations. Complete line 3 below.   |         |        |                |
| С       | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (s   | see ını |        |                |
| 2       | Activities Test. Answer (a) and (b) below.  |         | Yes    | No             |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |         |        |                |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>   |         |        |                |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined          |         |        |                |
|         | that these activities constituted substantially all of its activities.  |         |        | لسد            |
| ı.      |   | 2a      |        | <b>—</b>       |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been organization's avoicing a Part VI the   |         |        |                |
|         | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these  |         |        |                |
|         | activities but for the organization's involvement.  |         |        |                |
| 9       | •   | 2b      |        | ı              |
| 3       | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Plid the organization base the power to regularly exposit or elect a majority of the officers, directors, or  |         |        |                |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>                             |         |        | لـــــا        |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   | Jä      |        | 1              |
| D       | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b      | -      |                |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3)   | gani  | zations                  |                                |
|--|-------|--------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.                                    |       |                          |                                |
| Section A—Adjusted Net Income  |       | (A) Prior Year           | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain  | 1     |                          |                                |
| 2 Recoveries of prior-year distributions   | 2     |                          |                                |
| 3 Other gross income (see instructions)  | 3     |                          |                                |
| 4 Add lines 1 through 3  | 4     |                          |                                |
| 5 Depreciation and depletion   | 5     |                          |                                |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |                          |                                |
| 7 Other expenses (see instructions)  | 7     |                          |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8     |                          |                                |
| Section B—Minimum Asset Amount   |       | (A) Prior Year           | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |                          |                                |
| a Average monthly value of securities  | 1a    |                          |                                |
| b Average monthly cash balances  | 1b    |                          |                                |
| c Fair market value of other non-exempt-use assets   | 1c    |                          |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d    |                          |                                |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):   |       |                          |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2     |                          |                                |
| 3 Subtract line 2 from line 1d   | 3     |                          |                                |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4     |                          |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |                          |                                |
| 6 Multiply line 5 by .035.   | 6     |                          |                                |
| 7 Recoveries of prior-year distributions   | 7     |                          |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8     |                          |                                |
| Section C—Distributable Amount   |       |                          | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1     |                          |                                |
| 2 Enter 85% of line 1.   | 2     |                          |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3     |                          |                                |
| 4 Enter greater of line 2 or line 3  | 4     |                          |                                |
| 5 Income tax imposed in prior year   | 5     |                          |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to   |       |                          |                                |
| emergency temporary reduction (see instructions).  | 6     |                          |                                |
| 7 Check here if the current year is the organization's first as a non-functionall instructions)  | y int | egrated Type III support | ing organization (see          |

| Part  | V Type III Non-Functionally Integrated 509(a)(3  | 3) Supporting Organi      | zations (continued) |   |
|-------|--|---------------------------|---------------------|---|
| Secti | on D—Distributions   |                           |                     | Current Year                              |
| 1_    | Amounts paid to supported organizations to accomplish  | exempt purposes           |                     |   |
| 2     | Amounts paid to perform activity that directly furthers exe<br>organizations, in excess of income from activity  | empt purposes of suppo    | orted               |   |
| 3     | Administrative expenses paid to accomplish exempt purp   | oses of supported orga    | inizations          |   |
| 4     | Amounts paid to acquire exempt-use assets  |                           | _                   |   |
| 5     | Qualified set-aside amounts (prior IRS approval required)  |                           |                     |   |
| 6     | Other distributions (describe in Part VI). See instructions.   |                           |                     |   |
| 7     | Total annual distributions. Add lines 1 through 6.   |                           |                     |   |
| 8     | Distributions to attentive supported organizations to whice  | h the organization is res | sponsive            |   |
|       | (provide details in Part VI). See instructions.  | J                         | •                   |   |
| 9     | Distributable amount for 2018 from Section C, line 6   |                           |                     |   |
| 10    | Line 8 amount divided by line 9 amount   |                           |                     |   |
| Secti | ection E—Distribution Allocations (see Instructions)  (i)  Excess Distributions  Pre-2018  |                           |                     | (iii)<br>Distributable<br>Amount for 2018 |
| 1     | Distributable amount for 2018 from Section C, line 6   |                           |                     |   |
| 2     | Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ) See instructions.   |                           |                     |   |
| 3     | Excess distributions carryover, if any, to 2018  |                           |                     |   |
| a     | From 2013  |                           |                     |   |
| b     | From 2014  |                           |                     |   |
|       | From 2015  |                           |                     |   |
| d     | From 2016  | -                         |                     |   |
| e     | From 2017  |                           |                     |   |
| f     | Total of lines 3a through e  |                           | '                   |   |
| g     | Applied to underdistributions of prior years   |                           |                     |   |
| h     | Applied to 2018 distributable amount   |                           |                     |   |
| i     | Carryover from 2013 not applied (see instructions)   |                           |                     |   |
|       | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  |                           |                     |   |
| 4     | Distributions for 2018 from  |                           |                     |   |
|       | Section D, line 7 \$   |                           |                     |   |
| а     | Applied to underdistributions of prior years   |                           |                     |   |
| b     | Applied to 2018 distributable amount   |                           |                     |   |
| c     | Remainder. Subtract lines 4a and 4b from 4   |                           |                     |   |
| 5     | Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions |                           |                     |   |
| 6     | Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                      |                           |                     |   |
| 7     | Excess distributions carryover to 2019. Add lines 3j and 4c.   |                           |                     |   |
| 8     | Breakdown of line 7  |                           |                     |   |
| а     | Excess from 2014   |                           |                     |   |
| b     | Excess from 2015 .   |                           |                     |   |
| с     | Excess from 2016 .   |                           |                     |   |
| d     | Excess from 2017 .   |                           |                     |   |
| е     | Excess from 2018   |                           |                     |   |

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

| Power Inc Family & Children Services   | 75-2937202                              |
|--|---|
| Form 990, Part VI, Section B, Line 11b - All form are Available on the guidestar and public or available | upon requested                          |
|  |   |
| Form 990, Part VI, Section C, Line 19 - All documents are published on guidestar and agency website      | *************************************** |
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Reasonable Cause Explanations

Explanation

990 Form was approved for an extension CPA was termed and needed a new CPA