Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning and ending								
В	Check if applicabl	C Name of organization		D Employer identific	cation number			
	Addre chang	TUSHIM MANOR, INC.						
	Name chang			75-2	990750			
	Initial return		Room/suite	E Telephone numbe	r			
	Final	75 g DOCK ST		724-	<u>342-6222</u>			
	termin ated			G Gross receipts \$	<u>130,059.</u>			
	Ameno return	SHARON, PA 10140		H(a) Is this a group re				
	Application	F Name and address of principal officer ODIVIA DAZON	A	for subordinates	? Yes X No			
	pendi	SAME AS C ABOVE	/\Z	H(b) Are all subordinates in				
_		empt status X 501(c)(3)	.527	-	list (see instructions)			
		te: N/A	1	H(c) Group exemptio				
		organization: X Corporation	L Year	of formation: 2003 N	State of legal domicile: PA			
P	art I	Summary	מג שמ	PRODUZE BO	IICTNC FOR			
မွ	1	Briefly describe the organization's mission or most significant activities PROVI	DE AF	FORDABLE NO	USING FOR			
Activities & Governance	1	OLDER ADULTS Check this box if the organization discontinued its operations or dispose	nd of more	o than 25% of its not as				
Veri		Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Fart VI, line 1a)		3	7			
ဒ္		Number of independent voting members of the governing body (Part VI) line 1b)	j	4	6			
ಿ ೮		Total number of individuals employed in calendar year 2018 (Part V, line 2a)	וֹאַר	5	0			
ıtie	1	Total number of volunteers (estimate if necessary) [3] MAY 2 0 2019	周	6	0			
Ę	1	Total unrelated business revenue from Part VIII, column (G), line 12	[v]	7a	0.			
⋖		Net unrelated business taxable income from Form 990-T, line 38, DEN! 117	.C.	7b	0.			
] [Prior Year	Current Year			
a	8	Contributions and grants (Part VIII, line 1h)		0.	0.			
Revenue	9	Program service revenue (Part VIII, line 2g)		121,250.	128,696.			
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	_	1,273.	1,339.			
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	505.	24.			
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		123,028.	130,059.			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)	ļ	0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	40,789.	41,776.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>,</u> –	0.	0.			
X	_b	<u> </u>	<u>0.</u>	191,532.	154,312.			
_	17	Other expenses (Part IX, column (A), lines 11a·11d, 11f·24e)	-	232,321.	196,088.			
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	<u></u> ⊢	<109,293.				
<u> </u>	19	nevenue less expenses. Subtract line 10 nom line 12	Re	ginning of Current Year	End of Year			
ets (20	Total assets (Part X, line 16)	100	1,706,766.	1,624,110.			
Net Assets or	21	Total liabilities (Part X, line 26)	<u> </u>	2,370,736.	2,354,109.			
E SE	22	Net assets or fund balances Subtract line 21 from line 20		<663,970.				
P	art II	Signature Block		, <u>, , , , , , , , , , , , , , , , , , </u>				
Und	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	nents, and to the best of m	y knowledge and belief, it is			
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	r has any knowledge.				
		Vlina Kan		5-/4-	19			
Sig	ın	Signature of officer		Date				
He	re	OLIVIA LAZOR, PRESIDENT						
_		Type or print name and title		Data	- OTIV			
		Print/Type preparer's name GREGORY J KOCH Preparer's signature Myny y Kauh, a	ا ا	Date Check C	PTIN			
Pai		GREGORY J KOCH //Myny y /// // // // // // // // // // // //	ית	5/8/19 "self-employe				
	parer	Firm's name BLACK, BASHOR & PORSCH, LLP		Firm's EIN	25-1304135			
USE	Only	Firm's address 270 EAST CONNELLY BOULEVARD		Dh / 7	24\001 7510			
		SHARON, PA 16146		Prione no. (/	24)981-7510 X Yes No			
		RS discuss this return with the preparer shown above? (see instructions) 1-18 LHA For Paperwork Reduction Act Notice, see the separate instruction			X Yes No Form 990 (2018)			
032	001 12-3	1-10 LINA FOI FAPELWOIK NEULULION ACLINOLICE, SEE THE SEPARATE INSTRUCTION	13.		1 31111 333 (2010)			

Form	n 990 (2018) TUSHIM MANOR, INC.	<u>75-</u>	-2990750	Page 2
Pa	art III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
•	PROVIDE AFFORDABLE HOUSING FOR OLDER ADULTS BY OPERATI	NG A	23-UNIT	
	APARTMENT FOR THE ELDERLY IN MERCER, PENNSYLVANIA	<u> </u>		
2	Did the organization undertake any significant program services during the year which were not listed on the			
2	prior Form 990 or 990-EZ?		□v _{aa}	X No
	•		165	LAL NO
•	If "Yes," describe these new services on Schedule O	-0		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	157	tes	IA NO
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program services,			
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	others, the	total expenses, a	and
	revenue, if any, for each program service reported			
4a		venue \$	128,	
	OPERATING A 23-UNIT APARTMENT BUILDING AS AFFORDABLE H	<u> </u>	NG FOR OL	DER
	ADULTS			
			- 10 - 0	
			•	
				
4b	(Code) (Expenses \$ including grants of \$) (Re	venue \$)
				
			•	
			<u> </u>	
4c	(Code) (Expenses \$ including grants of \$) (Re	venue \$		
	, , , , , , , , , , , , , , , , , , , ,			
				
			···	
4d	Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 158,096.			
			Form 90	20 (2018)

Form 990 (2018) TUSHIM MANOR,
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		163	110_
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		Х
40	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
••	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			İ
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u> X</u>	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	- 22	
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Maria Anna Anna Anna Anna Anna Anna Anna An	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		;	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	_16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
19	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		·	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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Pa	rt IV Checklist of Required Schedules (continued)		T	T
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			<u></u> ←
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's currently and former afficiency of the standard to the second section and business and business and business and business are section as a second second section as a second second section as a second second second section as a second sec	erit		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		х
	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as o			
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1 (1)6		
	Schedule K. If "No," go to line 25a	24a		х
_	Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?	24b	 	1
	Did the organization mivest any proceeds of tax exempt boilds beyond a temporary period exception. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeas			
C		24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240	<u> </u>	
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, ar		-	
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ľ		
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	255		1
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		1
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	r		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		1
20	instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		х	<u> </u>
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an o	The state of the s		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29	Did the organization receive more trial \$25,000 in non-cash contributions? If res, complete schedule M			
30	contributions? If "Yes," complete Schedule M	30		x
24	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	31		Х
20	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
34	Part V, line 1	34	х	
25.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	- 41	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entire			
Ü	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizations.			
36	If "Yes," complete Schedule R, Part V, line 2	36		Х
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 11
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
20		37	<u> </u>	Λ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		IA	
<u> </u>	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
4-	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	169	140
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	Did the diganization comply with backap withholding fales for reportable payments to venders and reportable gaming	<i>,</i> '	ı	1

Form **990** (2018)

(gambling) winnings to prize winners?

	Controlled Hoger and General Section 110 - 1		1	N1-
_	Factor the annular of annular partial on Form W.2. Transmitted of Wago and Tay Statements	[Yes	No
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	o		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	İ	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		-
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	1	х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	i	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		-	
44	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country	14		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
-	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			i
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7 <u>a</u>	ļ	X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	ļ	X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		\vdash
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter	-		
11	Gross income from members or shareholders			
h	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u> </u>	<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1		
	excess parachute payment(s) during the year?	15	1	X
	If "Yes," see instructions and file Form 4720, Schedule N			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	-	X
	If "Yes," complete Form 4720, Schedule O		1	l
		Forn	₁ 990	/2018\

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0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
3	Did the organization have a written whistleblower policy?	13	Х	
4	Did the organization have a written document retention and destruction policy?	14	Х	
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		

17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
 State the name, address, and telephone number of the person who possesses the organization's books and records

COMMUNITY ACTION PARTNERSHIP - 724 342 6222 75 SOUTH DOCK ST. SHARON, PA 16146

Form 990 (2018)

Section C. Disclosure

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter · O· in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)			(C	C)			(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than					Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of	
	week		Cei ai		Tectt	Tirus	100)	from	from related	other	
	(list any hours for	irecto				L		the	organizations (W-2/1099-MISC)	compensation from the	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(44-2/1099-141130)	organization	
	organizations	ruste	l tus		yee /	E E	i	(44-27 1033-141100)		and related	
	below	Individual trustee or director	Institutional trustee	_	ed m	S as	=			organizations	
	line)	ng ju	ist E	Officer Officer	Key employee	Highest compensated employee	Former				
(1) JUDGE TOM DOBSON	0.50									_	
BOARD MEMBER		X	L_	<u> </u>	_	<u> </u>		0.	0.	0	
(2) DENISE ANTHONY	0.50			ŀ							
BOARD MEMBER	1.00	X						0.	0.	0	
(3) SAM BELLICH	0.50					ļ					
BOARD MEMBER	1.00	X					_	0.	0.	0	
(4) FRAN BILLEN	0.50				l				_	_	
VICE-PRESIDENT	1.00	X	<u> </u>	X		<u> </u>	_	0.	0.	0	
(5) RICHARD ENGLISH	0.50										
BOARD MEMBER	1.00	X				-		0.	0.	0	
(6) OLIVIA LAZOR	0.50			l							
PRESIDENT	1.00	X		X	_	_		0.	0.	0 .	
(7) ALAN NATHAN	0.50									•	
SECRETARY/TREASURER	1.00	X	_	X		_		0.	0.	0 .	
(8) WILMA TORRES	0.50			١					02 055	10 000	
CEO	40.00	├─	<u> </u>	X	<u> </u>	┝		0.	83,075.	12,297	
	<u> </u>	{									
			<u> </u>			\vdash					
		ł									
		-			-						
		_		_						<u></u>	
<u>-</u>						-					
		_			_						
										Form 990 (2018	

(B)

Average

hours per

week

(C)

Position

(do not check more than one

box, unless person is both an officer and a director/trustee) (D)

Reportable

compensation

from

Form 990 (2018)

(A)

Name and title

Form	990	(201	8)
------	-----	------	----

Page 9 75-2990750 TUSHIM MANOR, INC. Form 990 (2018) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under sections 512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 85,849 Program Service Revenue 2 a RENTAL INCOME 531110 85,849 TENANT ASSISTANCE PMTS 45,251 45,251. 531110 531110 <2,404.> c VACANCIES-APARTMENTS <2,404.> All other program service revenue 128,696. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,339 1,339. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 900099 11 a MISCELLANEOUS INCOME 24 24

1,339.

0.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

130,0<u>59.</u>

24.

128,720

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respons	se or note to any line in t	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		ì		
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	21 661	20 012	10.740	
7	Other salaries and wages	31,661.	20,912.	10,749.	
8	Pension plan accruals and contributions (include	İ			
_	section 401(k) and 403(b) employer contributions)	6 760	6 760		·
9	Other employee benefits	6,762.	6,762. 3,353.		
10	Payroll taxes	3,353.	3,353.		
11	Fees for services (non-employees)	10 024		10 024	
а	Management	12,834.		12,834.	
b	Legal	10 240		10 340	
С	Accounting	12,348.		12,348.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	-			
g	Other (If line 11g amount exceeds 10% of line 25,	2 261		2 261	
	column (A) amount, list line 11g expenses on Sch O.)	2,061.	1 1 5 0	2,061.	 :
12	Advertising and promotion	1,150.	1,150.		 ·
13	Office expenses	5,452.	5,452.		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				 .
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	220	220		
19	Conferences, conventions, and meetings	220.	220.		··· -
20	Interest				
21	Payments to affiliates	66 565	66 565		
22	Depreciation, depletion, and amortization	66,565.	66,565.		
23	Insurance Character Manager and agreed	2,671.	2,671.		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	UTILITIES EXPENSE	30,030.	30,030.		
	REPAIR & MAINTENANCE	19,410.	19,410.		
С	WORKMEN'S COMPENSATION	1,013.	1,013.		
d	BAD DEBTS	558.	558.		
е	All other expenses				
25	Total functional expenses Add lines 1 through 24e	196,088.	158,096.	37,992.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

	t X	Balance Sheet		
_		Check if Schedule O contains a response or note to any line in this Part X		
			(A) Beginning of year	(B) End of year
	1	Cash · non-interest-bearing	<u>7,478.</u> <u>1</u>	12,156.
	2	Savings and temporary cash investments	2	
	3	Pledges and grants receivable, net	3	
	4	Accounts receivable, net	1,093. 4	0.
	5	Loans and other receivables from current and former officers, directors,		
		trustees, key employees, and highest compensated employees Complete		
		Part II of Schedule L	5	
	6	Loans and other receivables from other disqualified persons (as defined under		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		
		employers and sponsoring organizations of section 501(c)(9) voluntary		
ıχ		employees' beneficiary organizations (see instr) Complete Part II of Sch L	6	
Assets	7	Notes and loans receivable, net	7	
As	8	Inventories for sale or use	8	
	9	Prepaid expenses and deferred charges	1,176. 9	1,176.
	10a	Land, buildings, and equipment cost or other		
		basis Complete Part VI of Schedule D 10a 2,313,230.		
	b	Less accumulated depreciation 10b 893,939.	1,467,857. 10c	1,419,291.
	11	investments · publicly traded securities	11	
	12	Investments - other securities See Part IV, line 11	12	
	13	Investments · program-related See Part IV, line 11	13	
	14	Intangible assets	14	
	15	Other assets See Part IV, line 11	229,162. 15	191,487.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,706,766. 16	1,624,110.
	17	Accounts payable and accrued expenses	85,686. <u>17</u>	68,958.
	18	Grants payable	18	
	19	Deferred revenue	632. 19	49.
	20	Tàx-exempt bond liabilities	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	21	
es	22	Loans and other payables to current and former officers, directors, trustees,		
Liabılities	1	key employees, highest compensated employees, and disqualified persons		
ia de		Complete Part II of Schedule L	22	0.056.000
_	23	Secured mortgages and notes payable to unrelated third parties	2,276,900. 23	2,276,900.
	24	Unsecured notes and loans payable to unrelated third parties	24	
	25	Other liabilities (including federal income tax, payables to related third		
		parties, and other liabilities not included on lines 17-24) Complete Part X of	7 510	0 202
		Schedule D	7,518. 25	8,202.
	26	Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ► X and	<u>2,370,736.</u> <u>26</u>	2,354,109.
		, , ,	İ	
ces		complete lines 27 through 29, and lines 33 and 34.	<663,970.>27	<729,999.>
<u>a</u>	27	Unrestricted net assets	28	···
Ва	28	Temporarily restricted net assets	29	
Ę	29	Permanently restricted net assets		
Ę		Organizations that do not follow SFAS 117 (ASC 958), check here		
Š.	200	and complete lines 30 through 34.	30	
set	30	Capital stock or trust principal, or current funds	31	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds	31	
Net	32		<663,970.>33	<729,999.>
	33	Total liabilities and net assets/fund balances	1,706,766. 34	
	34	Total liabilities and net assets/fund balances	1,700,700, 34	Form QQD (2019)

Form **990** (2018)

<u>Form</u>	1 990 (2018) TUSHIM MANOR, INC.	75-299	<u> 0750</u>	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets		<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>59.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			88.
3	Revenue less expenses Subtract line 2 from line 1	3			<u> 29.</u> :
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u><663</u>	<u>3,9</u>	<u>70.</u> >
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	<729	9,9	<u>99.</u> >
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedu	e O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	ite basis,			
	consolidated basis, or both		1 1		
	Separate basis Consolidated basis X Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	he audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u>_X</u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sc	nedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		_3a	X	
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	uired audit			
	an available available value on Cabardalla Cabardalla available available at the design as a value available			v	

Form 990 (2018)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 75-2990750 TUSHIM MANOR, INC. Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(ıv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. J Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (ii) EIN (III) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Sche	• edulė A (Form 990 or 990-EZ) 2018 •	TUSHIM MAN	OR, INC.			75-299	0.7 50 Page 2
Pa	irt II Support Schedule for	r Organization	s Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	/i)
_	(Complete only if you check						
	fails to qualify under the tes						-
Sec	ction A. Public Support		•	<u>.</u>			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(é) 2018	(f) Total
	Gifts, grants, contributions, and	(6) 25.	(2) = 3 + 3	32/22/2	1=7		
•	membership fees received (Do not						
						<u> </u>	
	include any "unusual grants ")	 			/		-
2	Tax revenues levied for the organ-		ĺ				
	ization's benefit and either paid to	1	1				
	or expended on its behalf				/		
3	The value of services or facilities						
	furnished by a governmental unit to				/		
	the organization without charge				/		
4	Total. Add lines 1 through 3				<i>X</i>		
	The portion of total contributions			/			
	by each person (other than a			/		ĺ	
	governmental unit or publicly			/			
	supported organization) included			/			
	on line 1 that exceeds 2% of the			/			
	amount shown on line 11,			/			
	column (f)			/			
	**			1	-	-	
	Public support. Subtract line 5 from line 4 ction B. Total Support	<u></u>		1	<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	(0) 20 / 1	/	χο, =	(3)	1	
-	Gross income from interest,		7		1		
0							
	dividends, payments received on					1	
	securities loans, rents, royalties,				1		
_	and income from similar sources	_	1			 	
9	Net income from unrelated business	³				•	
	activities, whether or not the		/			ł	
	business is regularly carried on		 			-	
0	Other income Do not include gain		/	1			
	or loss from the sale of capital						
	assets (Explain in Part VI)		<u>/</u>		ļ		
	Total support. Add lines 7 through 10		<u>/</u>		<u> </u>	ļ <u></u>	
	Gross receipts from related activitie	"				12	
3	First five years. If the Form 990 is f	or the organization	's first, second, thii	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	. —
	organization, check this box and st						
	ction C. Computation of Pul				-	1 1	
	Public support percentage for 2018	//		column (f))		14	
	Public support percentage from 20					15	
6a	33 1/3% support test - 2018. If the				14 is 33 1/3% or	more, check this bo	ox and
	stop here. The organization qualifie						▶∟
b	33 1/3% support test - 2017. If the	,			d line 15 is 33 1/39	% or more, check to	nis box
	and stop here. The organization qu						▶ ∟
7a	10% -facts-and-circumstances te	est/ 2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fa	<i>N</i>				art VI how the orgai	nization
	meets the "facts-and-circumstance						▶∟
b	10% -facts-and-circumstances					17a, and line 15 is	10% or
	more, and if the organization meets						
	organization meets the "facts-and-c						
18	Private foundation. If the organizat						ıs 🕨
						edule A (Form 990	
						•	•

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support

	ough A. I abild dapport						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")					_	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	132,956.	125,301.	119,376.	121,250.	128,696.	627,579.
3	Gross receipts from activities that					1-1-1	
•	are not an unrelated trade or bus-		11				
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to				'		
	or expended on its behalf						
_	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
_	J J	132,956.	125,301.	119,376.	121,250.	128,696.	627,579.
	Total. Add lines 1 through 5	134,930.	125,301.	119,370.	141,450.	120,090.	041,519.
/ a	Amounts included on lines 1, 2, and						0
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
_	amount on line 13 for the year Add lines 7a and 7b					· · · · · ·	0.
_							627,579.
	Public support. (Subtract line 7c from line 6)						021,313.
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	132,956.	125,301.	119,376.	121,250.	128,696.	(f) Total 627,579.
_	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,047.	1,228.	1,301.	1,273.	1,339.	6,188.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	1,047.	1,228.	1,301.	1,273.	1,339.	6,188.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0,200
12	Other income Do not include gain						
	or loss from the sale of capital		13,867.	7,950.	505.	24.	22,346.
13	assets (Explain in Part VI) Total support (Add lines 9, 10c, 11, and 12)	134,003.	140,396.	128,627.	123,028.	130,059.	656,113.
	First five years. If the Form 990 is for						
	check this box and stop here			2,			▶ □
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2018 (I			column (fl)		15	95.65 %
	Public support percentage from 2017		•	, O. C. T. T. (1)		16	95.72 %
	ction D. Computation of Inves					10 1	<u> </u>
	Investment income percentage for 20			ne 13 column (fl)		17	.94 %
				15 15, COIGITIT (I))			
	Investment income percentage from 2			on line 14 and line	15 is more than 2	18 3 1/3% and line 1	
ıya	33 1/3% support tests - 2018. If the	-					/ is not ►X
L	more than 33 1/3%, check this box at	•	•	• •	-		
D	33 1/3% support tests - 2017. If the	-					
20	line 18 is not more than 33 1/3%, che		•	<u>-</u>		-	
<u> 20</u>	Private foundation. If the organization	n did not check a t	JUN UIT III 14, 198	i, or 130, check th	19 DOY WHO 200 HIS	tractions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

	Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)			
Sec	tion A. All Supporting Organizations			
		,	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	11		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,]]	
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
_	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
ı0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a	\vdash	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	į l	I	

832024 10-11-18

1	Aggregate fair market value of all non-exempt-use assets (see		
	instructions for short tax year or assets held for part of year)		-
а	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other		
	factors (explain in detail in Part VI)		•
_2	Acquisition indebtedness applicable to non-exempt-use assets	2	
_3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,		
	see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
		1 _ 1	
7	Recoveries of prior-year distributions	7	
7	Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)	8	
8		+ - +	Current Year
8	Minimum Asset Amount (add line 7 to line 6)	+ - +	Current Year
8	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount	8	Current Year
8 Sect	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A)	1	Current Year
8 Sect	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	1 2	Current Year
8 Sect 1 2 3	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	1 2 3	Current Year
8 Sect 1 2 3	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3	1 2 3 4	Current Year
8 Sect 1 2 3 4 5	Minimum Asset Amount (add line 7 to line 6) ion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year	1 2 3 4	Current Year

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Organia	anizations (continued)_							
Secti	on D - Distributions			Current Year						
1	Amounts paid to supported organizations to accomplish exe	mpt purposes								
2	Amounts paid to perform activity that directly furthers exemp									
	organizations, in excess of income from activity									
3										
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI) See instructions									
7	Total annual distributions. Add lines 1 through 6									
8	Distributions to attentive supported organizations to which the	he organization is responsive	э '							
•	(provide details in Part VI) See instructions	g								
9	Distributable amount for 2018 from Section C, line 6									
10	Line 8 amount divided by line 9 amount									
10	Line o amount divided by time 3 amount	(i)	(iı)	(iii)						
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018						
1	Distributable amount for 2018 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2018 (reason-		-							
	able cause required explain in Part VI) See instructions									
3	Excess distributions carryover, if any, to 2018									
а	From 2013									
b	From 2014									
С	From 2015									
d	From 2016									
е	From 2017									
f	Total of lines 3a through e									
g	Applied to underdistributions of prior years									
h	Applied to 2018 distributable amount									
i	Carryover from 2013 not applied (see instructions)									
i	Remainder Subtract lines 3g, 3h, and 3i from 3f									
4	Distributions for 2018 from Section D,									
	line 7 \$									
а	Applied to underdistributions of prior years									
	Applied to 2018 distributable amount									
С	Remainder Subtract lines 4a and 4b from 4									
5	Remaining underdistributions for years prior to 2018, if			·· ·						
	any Subtract lines 3g and 4a from line 2 For result greater									
	than zero, explain in Part VI. See instructions									
6	Remaining underdistributions for 2018 Subtract lines 3h									
·	and 4b from line 1 For result greater than zero, explain in									
	Part VI See instructions									
7	Excess distributions carryover to 2019. Add lines 3j									
•	and 4c									
8	Breakdown of line 7.	<u>.</u>								
	Excess from 2014									
	Excess from 2015									
	Excess from 2016									
a	Excess from 2017									

Schedule A (Form 990 or 990-EZ) 2018

SCHEDULĖ D

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TUSHIM MANOR, INC.

Employer identification number 75-2990750

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, Iin	ne 6		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds	
	are the organization's property, subject to the organization's			No
6	Did the organization inform all grantees, donors, and donor a		used only	
	for charitable purposes and not for the benefit of the donor of		-	
	impermissible private benefit?			No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area	
	Protection of natural habitat	Preservation of a cer	tified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last	<u>. </u>
	day of the tax year		Held at the End of the Tax Y	ear
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax	
	year ▶			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements i	t holds?	Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year	
	—			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year	
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(h)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?		└── Yes └──	No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expensi	e statement, and balance sheet, and	
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for	
_	conservation easements	(4 . 11: 17		
Pai	organizations Maintaining Collections o		rtner Similar Assets.	
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	,, ,	•	
	historical treasures, or other similar assets held for public exh		ance of public service, provide, in Part X	III,
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide the following amou	nts
	relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
	(II) Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical tre		al gain, provide	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		\$	
b	Assets included in Form 990, Part X		▶ \$	

832051 10-29-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Sche		MANOR, INC) Page 2
Par	t III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ds, check	k any of the	following tha	it are a s	ignificant	use of its	collection	items
	(check all that apply).									
а	Public exhibition	C	ı <u> </u>	Loan or exc	hange progra	ams				
b	Scholarly research	•	• 🗀 '	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	in how th	ney further t	he organizati	on's exe	empt purp	ose in Par	t XIII	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	ır assets		_	
	to be sold to raise funds rather than to be m								Yes	No_
Par	t IV Escrow and Custodial Arran	-	ete if the	organizatio	n answered	"Yes" or	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets no	t included	_	_	
	on Form 990, Part X?							└	」 Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	table:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		_ · · · · · ·	
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for 6	escrow or cu	ustodial acco	unt liabi	ılıty?		」 Yes	X No
b	If "Yes," explain the arrangement in Part XIII									
Pai	t V Endowment Funds. Complete	f the organization ar	1		1					
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance		<u> </u>						ļ	
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as [.]					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
C	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho									
3а	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	ered for t	the organi	zation	Г	
	by									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations		. =						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	•							3b	
4	Describe in Part XIII the intended uses of the		owment 1	funds				-		
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere							. 1		
	Description of property	(a) Cost or o			or other		ccumulate	1	(d) Book	value
		basis (investi	ment)		(other)	de	preciation			
1a	Land				0,600.		020 0	<u> </u>		7,600.
b	Buildings			2,13	2,229.		<u>830,0</u>	63.	1,302	2,166.
С	Leasehold improvements				<u> </u>		00 6	20	~ .	
d	Equipment				3,553.		<u>28,6</u>			1,915.
	Other				6,848.		35,2			L,610.
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	UC)				1,419	291.

Schedule D (Form 990) 2018

<u>1.</u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	TENANT SECURITY DEPOSITS	8,202.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 8,202.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018

SCITE	dulė D (Form 990) 2018 TUSHIM MANOR, INC.			90750 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Sta		nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, III	ne 12a		
1	Total revenue, gains, and other support per audited financial statements		1	130,059.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1		•
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	 0	0
e	Add lines 2a through 2d		2e 3	130,059.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1		3	130,039.
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	<u>,,,, , , , , , , , , , , , , , , , , ,</u>	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	130,059.
	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, III		-	
1	Total expenses and losses per audited financial statements		1	196,088.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	196,088.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	I	
	•	40		0
c	Add lines 4a and 4b	<u> </u>	4c	196 099
5	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	<u> </u>	4c 5	<u>0.</u> 196,088.
5 Pai	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 TXIII Supplemental Information.	8)	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 TXIII Supplemental Information.	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pai	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pai	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pa l	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pa l	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pa l	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
5 Pa l	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.
Pai Provi	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	8) 4, Part IV, lines 1b and 2b,	5	196,088.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

Open To Public

Internal Revenue Service	► Go to	www.irs.gov/F	orm99	0 for i	nstructions and the	: lat	est information.			In	spect	ion	
Name of the organization								1		r ident		on nu	ımber
	TUSHIM M	ANOR, INC	<u>: </u>							<u>907</u>	50		
		•		-	tion 501(c)(4), and 50								
Complete if th					art IV, line 25a or 25	b, o	r Form 990-EZ, P	art V,	line 40	<u>)</u> b	- r:-		
(a) Name of disqualified	d person (b)	Relationship bet person and o			lified (c) D	escription of tran	sactio	on				cted?
	·	person and o							-		Y	es	No
												~-	
	-				· · · · · · · · · · · · · · · · · · ·						-		
		<u> </u>											
2 Enter the amount of ta	x incurred by the	organization mai	nagers	or dis	qualified persons du	iring	the year under						
section 4958									> \$				
3 Enter the amount of ta	ix, if any, on line 2	, above, reimbur	sed by	/ the or	ganization				► \$				
Part II Loans to a	nd/or From In	terested Per	sons	 S.									
					., Part V, line 38a or l	Forr	m 990, Part IV, lin	e 26.	or if th	ne oraz	anızatı	on	
•	mount on Form 99						, ,						
(a) Name of	(b) Relationship	1 ' '		oan to or m the	(c) onga.	(1	f) Balance due) In	(h) Ap	proved ard or	1 (1) *	/ritten
interested person	with organizatio	n of loan		ization?	principal amount			defa	ault?	comm		agree	ment?
			То	From		—		Yes	No	Yes	No	Yes	No
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Total Part III Grants or A	Assistance Be	nefitina Inte	reste	ed Pe	rsons.					<u></u>	_		
	e organization ans	•											
(a) Name of interested		(b) Relationship			(c) Amount of		(d) Type	of		(e) Purp	ose o	——— f
• •		interested per	son ar		assistance		assistan	се	-	· a	assista	ance	
		the organiz	ation ———										
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

TUSHIM MANOR, INC.	75-2990750
FORM 990, PART VI, SECTION A, LINE 3:	
A MANAGEMENT AGREEMENT WITH COMMUNITY ACTION PARTNERSHIP	OF MERCER COUNTY,
INC PROVIDES FOR FEES FOR MANAGEMENT OF THE FACILITIES.	MANAGEMENT FEE
EXPENSE TOTALLED \$12,834 FOR 2018	
•	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD OF DIRECTORS WILL REVIEW FORM 990 BEFORE IT IS	SENT TO THE IRS.
FORM 990, PART V, LINE 2A	
WAGES, SALARIES, AND BENEFITS ARE REPORTED ON PART IX-STA	TEMENT OF
FUNCTIONAL EXPENSES. THERE ARE -0- EMPLOYEES REPORTED ON	THE
ORGANIZATION'S W-2 SINCE ALL EMPLOYEES ARE PAID THROUGH C	OMMUNITY
ACTION PARTNERSHIP OF MERCER COUNTY, A RELATED ENTITY, AND	CHARGED TO
TUSHIM MANOR.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS ARE ANNUALLY REQUIRED TO SIGN A NEW CONFLIC	T OF INTEREST
STATEMENT	
FORM 990, PART VI, SECTION B, LINE 15:	
METHOD OF DETERMINING COMPENSATION; ALL WAGES ARE PAID B	Y COMMUNITY ACTION
PARTNERSHIP OF MERCER COUNTY, THE MANAGING ENTITY. THE PR	OCESS FOR
DETERMINING COMPENSATION BY THIS ENTITY INCLUDES COMPARAB	ILITY DATA, AND
CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DE	CISION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Schedulé O (Form 990 or 990 EZ) (2018)	Page 2
Name of the organization TUSHIM MANOR, INC.	Employer identification number 75-2990750
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE AT ITS OFFICE DURING 1	
HOURS.	
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR	CELECTION
	SEDECTION
PROCESS OF THE AUDITOR.	
•	
1	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

INC.

TUSHIM MANOR

Name of the organization Department of the Treasury Internal Revenue Service

Part

2018

OMB No 1545-0047

Open to Public Inspection

Employer identification number 75-2990750

Direct controlling $\boldsymbol{\varepsilon}$ End-of-year assets <u>e</u> Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) lled /?
				501(c)(3))		Yes	Š
COMMUNITY ACTION PARTNERSHIP OF MERCER	негь реорге негр						
COUNTY - 25-1157381, 75 S DOCK ST, SHARON,	THEMSELVES THROUGH			170(B)(1)			
PA 16146	COMMUNITY PARTNERING	PENNSYLVANIA	501(C)(3)	(A)(VI)			×
GARDEN WAY HOUSING, INC - 87-0736220	PROVIDE ELDERLY AND						
75 S DOCK ST	HANDICAPPED PERSONS WITH				COMMUNITY ACTION		
SHARON PA 16146	HOUSING FACILITIES	PENNSYLVANIA	501(C)(3)	509(A)(2)	PARTNERSHIP		×
HEMPFIELD APARTMENTS, INC - 26-1678481							
75 S DOCK ST	PROVIDE ELDERLY PERSONS			170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	WITH HOUSING FACILITIES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
INDEPENDENCE PARK, INC - 25-1880558	PROVIDE HOUSING TO						
75 S DOCK ST	QUALIFIED PHYSICALLY				COMMUNITY ACTION		
SHARON PA 16146	DISABLED INDIVIDUALS	PENNSYLVANIA	501(C)(3)	509(A)(2)	PARTNERSHIP		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2018	Form 990) 2018

75-2990750

TUSHIM MANOR, INC.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(2)	©	(e)	E	(b)	76.43
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	(c) Yes)
of related organization		foreign country)	section	status (if section	entity	organization?	tion?
				501(c)(3))		Yes	No
NORTH EAST MANOR, INC - 30-0542204	PROVIDE ELDERLY AND						
75 S DOCK ST	HANDICAPPED PERSONS WITH			170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	HOUSING FACILITIES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
WESTFIELD TOWERS, INC - 30-0542003	PROVIDE ELDERLY PERSONS						
75 S DOCK ST	WITH HOUSING FACILITIES			170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	AND SERVICES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
HEMPFIELD APARTMENTS SOUTH, INC - 37-1587516	PROVIDE ELDERLY PERSONS						
75 S DOCK ST	WITH HOUSING FACILITIES	,		170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	AND SERVICES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
ALAMEDA GARDENS INC - 90-0803053	PROVIDE ELDERLY PERSONS						
75 S DOCK ST	WITH HOUSING FACILITIES			170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	AND SERVICES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
PRIMROSE APARTMENTS - 43-3510845	PROVIDE ELDERLY PERSONS					_	
75 S DOCK ST	WITH HOUSING FACILITIES			170(B)(1)	COMMUNITY ACTION		
SHARON, PA 16146	AND SERVICES	PENNSYLVANIA	501(C)(3)	(A)(VI)	PARTNERSHIP		×
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Page 2 75-2990750

> INC. Schedule R (Form 990) 2018 TUSHIM MANOR,

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

General or Percentage-managing ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Ξ 3 Yes Ξ Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) 6 Disproportionate Yes No allocations? Ξ $\boldsymbol{\varepsilon}$ Share of end-of-year assets **e** Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Ð 9 (d)
Direct controlling entity 9 (c)
-Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization <u>a</u> Part IV

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	n Parts II-IV?	\vdash
 b Giff, grant, or capital contribution to related organization(s) c Giff, grant, or capital contribution from related organization(s) 				4 ×
e Loans or loan guarantees by related organization(s)				
f Dividends from related organization(s)				×
g Sale of assets to related organization(s)				1g X
h Purchase of assets from related organization(s)				
i Exchange of assets with related organization(s)				i-
j Lease of facilities, equipment, or other assets to related organization(s)				1 _i
k Lease of facilities, equipment, or other assets from related organization(s)				1k X
I Performance of services or membership or fundraising solicitations for related organization(s)	ınızatıon(s)			= X
$oldsymbol{m}$ Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			T X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			th X
o Sharing of paid employees with related organization(s)				10 X
p Rembursement paid to related organization(s) for expenses				, ct
				1 -
 Cther transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s) 				7
If the answer to any of the above is "Yes," see the instructions for infor-	who must complete the	is line, including covered	nation on who must complete this line, including covered relationships and transaction thresholds	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved
(1) COMMUNITY ACTION PARTNERSHIP OF MERCER CO	M	12,834.	HUD DETERMINED	
(2) COMMUNITY ACTION PARTNERSHIP OF MERCER CO	Q	116,689.	COST OF REIMBURSED EXPENSES	SES
(3)				
(4)				
(5)				
(9)				
832163 10-02-18	32		Schedule F	Schedule R (Form 990) 2018

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	(4)	3		9	[7]	(4)	19	6	13
Name, address, and EIN	Primary activity	Legal domicile	Predominant income parmers sec	0)	Share of	Orspropor- tionate	Code V-UBI	General or	(n) Percentage
of entity		(state or foreign country)	excluded from tax under sections 512-514) Yes No	total	end-of-year assets	allocations?	Allocations of Schedule K-1 partner? Ownership (Form 1065) Yes No	partner?	ownership
				-					
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Schedule R (Form 990) 2018

Schedule R	t (Form 990) 2018	TUSHIM MANOR,	INC.	75-2990750 Page 5
Part VII	(Form 990) 2018 Supplemental Info	rmation		
		illation.	0.1.1.5.0	
	Provide additional inforn	nation for responses to questi	ons on Schedule R See instructions	-

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