....990-EZ

Short Form 2012 | Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form, as it may be made public.
 Go to www.irs.gov/Form990EZ for Instructions and the latest Information.

A	A For the 2020 calendar year, or tax year beginning , and ending									
В	Check if a	pplicable C Name of organization D E	D Employer identification number							
X	Address	change DRESS FOR SUCCESS WASHINGTON DC 7	5-30801	14						
	Name cha	ange Number and street (or P O box if mail is not delivered to street address) Room/suite E	Telephone number							
	Initial retu	m 1533 9th Street <u>NW</u> ((202)269-4805							
	Final retu	m/terminated City or town, state or province, country, and ZIP or foreign postal code	F Group Exemption							
	Amended	return DG 20001	Number -		í					
	Application	on pending Washington, DC 20001			-					
G	Accounti		ck	organization is not						
1 1	Nebsite	:▶ https://www.dcdressforsuccess.org/	ured to attach S	chedule B						
			rm 990, 990-EZ	, or 990-PF)						
		organization X Corporation Trust Association Other								
L	Add lines	s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets								
		umn (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ	> \$	186,190.						
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruction								
_	_	Check if the organization used Schedule O to respond to any question in this Part I	•							
	1	Contributions, gifts, grants, and similar amounts received		183,190.	1					
	2	Program service revenue including government fees and contracts			ı					
	3	Membership dues and assessments		3,000.						
	4	Investment income	4							
	5 a	Gross amount from sale of assets other than inventory								
	b	Less cost or other basis and sales expenses								
	6	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	. 5c	1404						
	6	Gaming and fundraising events		1104	7					
o	a	Gross income from gaming (attach Schedule G if greater than		101 -	 					
28		\$15,000)		APR OG	꼶					
短	h	Gross income from fundraising events (not including \$ of contributions		18: 2	18					
2	~	from fundraising events reported on line 1) (attach Schedule G if the		PR 2 1	m					
PHANKED		sum of such gross income and contributions exceeds \$15,000) 6b		Z	12					
	C	Less direct expenses from gaming and fundraising events	 	2021 1, U	CEIVE					
APR		Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract		17 21 17 21	10					
Ď	4	line 6c)	6d	'	ل					
0	72	Gross sales of inventory, less returns and allowances	- -	IRS-OS	<u> </u>					
~		Less cost of goods sold								
202;	_	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	. 7c							
\approx	8	Other revenue (describe in Schedule O).	H + + + + + + + + + + + + + + + + + + +							
	9	Total revenue . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		186,190.						
	 _		. 10	100,190.						
	10	Grants and similar amounts paid (list in Schedule O)								
"	12	Salaries, other compensation, and employee benefits		75,261.						
Expenses		Professional fees and other payments to independent contractors		17,754.						
ber	13			38,662.						
Ä	14	Occupancy, rent, utilities, and maintenance		30,002.						
	15			10 277						
	16	Other expenses (describe in Schedule O)		49,277.						
_	17	Total expenses. Add lines 10 through 16	18	180,954.						
ets	18		10	5,236.						
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with	10	120 755						
et A		end-of-year figure reported on prior year's return)		129,755.						
Š	20	Other changes in net assets or fund balances (explain in Schedule O)		124 001						
	21_	Net assets or fund balances at end of year Combine lines 18 through 20	▶ 21	<u>134,991.</u>						

	990-EZ (2020) DRESS FOR SUCCESS WAS			75-	308	0114	Page 2
Pa	Balance Sheets (see the instructions to		anu auratian in th	nia Dant II			
	Check if the organization used Schedu	ile O to respond to			_		
20	Ocal control of the state		<u> </u>	(A) Beginning of year		(B) End of	
22	Cash, savings, and investments			<u>87,468.</u>		97	<u>, 854</u>
23	Land and buildings.		<u> </u>	3,766.			0
24	Other assets (describe in Schedule O)		سنز سنز	65,941.			,941
25	Total assets			157,175.			,795
26	Total liabilities (describe in Schedule O)			27,420.			,420
27	Net assets or fund balances (line 27 of column (B) mi			129,755.	27	<u> 136</u>	, 375
Pa	t III Statement of Program Service Acco Check if the organization used Schedu	•				Expense	es
What	is the organization's primary exempt purpose? To empor					quired for s	
	cribe the organization's program service accomplis					c)(3) and 5 nizations, c	
	easured by expenses In a clear and concise man				othe		•
	ons benefited, and other relevant information for ea		, , , , , , , , , , , , , , , , , , , ,		İ		
	Office skills training, resume as		usiness attir	e for	 	T	
	interviews and hire.	Japonico una a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			}	
	(Grants \$) If this amount inc	cludes foreign grants, cl	neck here	_	28a	54	,009
29	(Grants 4) in this amount in	ciddes foreign grants, ci	Teck fiele		200	34	,009
	(Grants \$) If this amount inc	cludes foreign grants, cl	neck here		29a		
30							
					ì		
	(Grants \$) If this amount inc	cludes foreign grants, cl	neck here		30a	ľ	
31	Other program services (describe in Schedule O)						
•		cludes foreign grants, ch	neck here	▶□	31a	ļ	
32	Total program service expenses (add lines 28a through				32	54	009
	t IV List of Officers, Directors, Trustees, and						
	Check if the organization used Schedu						
	Oncol II also signification does some	1	(c) Reportable	(d) Health benefits,	Т		
	(a) Name and title	(b) Average hours per week	compensation	contributions to employ			
	(4)	devoted to position	(Forms W-2/1099-MISC) (if not paid, enter -0-)	benefit plans, and deferred compensation	on los	her compe	nsation
CHE	ARISSE BROSSARD				-		·
	SIDENT	02.50					
	IET PARKER	02.30			+-		
		02 50			ł		
	CE PRESIDENT	02.50			+-		
	RLA SMITH	00.50					
	ASURER	02.50			+-		
	NI GREENE						
	RETARY	02.50				<u>.</u>	
	SAN KYLES						
EXE	CUTIVE DIRECTOR	20.00	74,500.				
			!		1		
_		j .			1		
		, i					
		i			1		
						 	
		1					
					+-	-	
		1					
					+		
		1			-		
							
		(
						rm 990-E	

BAG0 75-3080114 Page 3

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part	·V		
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed	}]	
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	[[
	change on Schedule O See instructions	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	05-		l
20	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	-	X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	36		
37a	during the year? If "Yes," complete applicable parts of Schedule N	36		X
b	Did the organization file Form 1120-POL for this year?	37b	<u> </u>	<u>x</u>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, or were			
Jou	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	x	
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved	——	-	
39	Section 501(c)(7) organizations Enter	1		
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	1		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under.	1	. '	
	section 4911 ▶, section 4912 ▶, section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year	[i 1	
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		_X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed		}	
	on organization managers or disqualified persons during the year under sections 4912,		}	
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line			
_	40c reimbursed by the organization			
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed The organization's books are in care of SUSAN M. KYLES Telephone no (901)	1 1 1	7 0	423
42a	The organization's books are in care of ►SUSAN M. KYLES Located at ► 440 K. STREET NW Ste. 705 WASHINGTON, DC ZIP+4 ► 2000		1-9	433
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	163	No X
	If "Yes," enter the name of the foreign country	1		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	İ		
	Financial Accounts (FBAR)			
С	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		X
	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		>	
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		_X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		X
C	Did the organization receive any payments for indoor tanning services during the year?	44c	$oxed{oxed}$	<u> </u>
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an		[
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	455		
	Form 990-EZ See instructions	45b		

Form 990-1	EZ (20	020) DRES	S FOF	SUCCESS	WASHINGTON	DC	<u> </u>	75-3	08011	4 F	age 4
									r	Yes	No
					, in political campaign act						
					Schedule C, Part I			· · · · · · · · · · · · · · · · · · ·	46	L	X
Part VI				Organization		47 401 150			. 1		
			i01(c)(3)	organizations r	nust answer question	s 47-49b and 52, and	a complete the	e tables foi	riines		
		50 and 51									
	- 1	Check if the	organiza	ition used Sche	dule O to respond to	any question in this	Paπ VI		· · · · ·		1
										Yes	No
					or have a section 501(h)						
											X
		•			on 170(b)(1)(A)(ii)? If "Ye						X
		-	•		empt non-charitable relate						X
					27 organization?					<u> </u>	<u> </u>
			_		hest compensated emplo						
e	mplo	yees) who ead	h received	more than \$100,0	000 of compensation from	the organization If there	s none, enter '	'None "			
					(b) Average	(c) Reportable	(d) Health be		(e) Estimate	d amoi	unt of
	(a)	Name and title	of each emp	ployee	hours per week	compensation	benefit plans, ar		other com		
					devoted to position	(Forms W-2/1099-MISC)	compens	ation		·	
							1	1			
							<u> </u>				
					-						
											
							<u> </u>				
					· · ·						
		-					T	,			
				-							
f T	otal r	number of other	er employer	es paid over \$100,	000	▶ 0					
					hest compensated independent		ach received mo	ore than			
					If there is none, enter "						
					· · ·						
	(a)	Name and bus	ness addres	ss of each independ	ent contractor	(b) Type of sen	лсе	(c) C	Compensation	on	
						1	1				
	_					1					

-											
						1	ſ				
					·				·		
		•				1					
						1					
	Fotal -	number of oth	or independ	dent contractors o	ach receiving over \$100,0	100	▶0	•			
					ote All section 501(c)(3)			-	•••		
		-						ı	►X Yes		No
					etum, including accompany						
true, corre	ect, and	d complete De	claration of	preparer (other than	officer) is based on all info	mation of which preparer h	as any knowledge	e	cage and be	J., 11	•
	·	,		. ,	<u> </u>						
Sign		Signature	e of officer				Date				
-	į				MILLE DIDECEC	ND.					
Here	1		nt name an		TIVE DIRECTO	<u></u>		_			
		<u>, ,, , , , , , , , , , , , , , , , , ,</u>			Brongrada algantista	T _B	ato.		, PTIN		
Paid		Print/Type pre	-		Preparer's signature	1	ate	Check X	"	^-	
Prepare	er	CRANDA			CRANDALL B	QUINN 04	/14/2021				02
Use Or		Firm's name		NDALL B.		· · · · · · · · · · · · · · · · · · ·		EIN ▶81 -	37700	53	
	y	Firm's addres			RE VIEW RD		Phone				
		BARTLE!		N 38134-4			<u> (90</u>	1)210-			
May the II	RS d	scuss this ret	urn with the	e preparer shown	above? See instructions	<u></u>		<u> l</u>	➤X Yes	للسلس	No
UYA									Form 99	0-EZ	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Pub

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

on. Insp
Employer identification number

Name of the organization	Name of the organization Employer identification number									
DRESS FOR SUCCESS WASI	HINGTON DO	·			75-3080114					
Part I Reason for Public Charity Status.(All organizations must complete this part) See instructions										
The organization is not a private found		•		-	•	_				
1 A church, convention of church						9-1				
2 A school described in section		•	•		• •	V				
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
hospital's name, city, and stat										
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6 A federal, state, or local gove	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7 X An organization that normally	receives a subst	tantial part of its supp	ort from	a governi	mental unit or from t	the general public				
described in section 170(b)(1)(A)(vi). (Comp	lete Part II)								
8 A community trust described	n section 170(b)(1)(A)(vi). (Complete	e Part II)							
9 An agricultural research organ	nization describe	d in section 170(b)(1)(A)(ix) o	perated in	n conjunction with a	land-grant college				
or university or a non-land-gra	ant college of agr	riculture (see instructi	ons). Ent	er the na	me, city, and state o	of the college or				
university.										
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fu t income and un ifter June 30, 19	nctions, subject to ce related business taxa 75 See section 509 (rtaın exce ble incon (a)(2). (Co	eptions, a ne (less s omplete f	nd (2) no more thar ection 511 tax) from Part III)	hip fees, and gross a 33 1/3% of its a businesses				
11 An organization organized and	•	•	-							
12 An organization organized and										
one or more publicly supported	_									
the box in lines 12a through 1		* * * * * * * * * * * * * * * * * * * *				_				
a Type I. A supporting organi	•	•	-							
the supported organization(s	*	• • • •	ect a majo	ority of the	e directors or truste	es of the supporting				
organization You must cor	nplete Part IV, S	Sections A and B.								
b Type II. A supporting organi	•									
control or management of the	e supporting org	janization vested in th	ne same p	ersons tl	nat control or mana	ge the supported				
organization(s) You must c	omplete Part IV	, Sections A and C.								
c 🔲 Type III functionally integr	ated. A supporti	ng organization opera	ated in co	nnection	with, and functional	ly integrated with,				
its supported organization(s) (see instruction	s) You must comple	te Part I	V, Sectio	ns A, D, and E.					
d 🔲 Type III non-functionally in	ntegrated. A sup	porting organization	operated	ın conne	ction with its suppor	ted organization(s)				
that is not functionally integi	ated The organi	zation generally mus	t satisfy a	distribut	ion requirement and	d an attentiveness				
requirement (see instruction	s) You must co	mplete Part IV, Sect	ions A a	nd D, and	d Part V.					
e Check this box if the organiz	ation received a	written determination	from the	IRS that	it is a Type I, Type	II, Type III				
functionally integrated, or Ty	pe III non-functi	onally integrated supp	oorting or	ganizatıo	n					
f Enter the number of supported	organizations									
g Provide the following information	n about the supp	orted organization(s)				<u> </u>				
(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
	1		Yes	No						
(2)										
(A)			1			1				
(B)	-									
				-						
(C)										
(D)										
(E)										
(E)			Property of the second		P. 12-12					

Schedule A (Form 990 or 990-EZ) 2020 DRESS FOR SUCCESS WASHINGTON DC 75-3080114 Page

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under 75-3080114 Page 2 Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support

							T
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and	1)	ľ	1	1
	membership fees received. (Do not						
	include any "unusual grants ")	290,097.	41,056.	61,966.	<u>197,374.</u>	186,190.	<u>776,683.</u>
2	Tax revenues levied for the	1					
	organization's benefit and either paid						
	to or expended on its behalf						ļ
3	The value of services or facilities						
	furnished by a governmental unit to the	1		ſ	1	ĺ	ĺ
	organization without charge						<u> </u>
4	Total. Add lines 1 through 3	290,097.	41,056.	61,966.	<u>197,374.</u>	186,190.	776,683.
5	The portion of total contributions by						
	each person (other than a governmental						
	unit or publicly supported organization)	1				}	1
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,	ļ				ļ	•
	column (f)						
6	Public support. Subtract line 5 from line 4	<u>[</u>					776,683.
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	290,097.	41,056.	61,966.	197,374.	186,190.	776,683.
8	Gross income from interest, dividends,						ļ
	payments received on securities loans,						
	rents, royalties, and income from similar					}]
	sources						
9	Net income from unrelated business	l i					ł
	activities, whether or not the business	! I					1
	is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)	16,209.					16,209.
11	Total support. Add lines 7 through 10						<u>792,892.</u>
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the	_					
	organization, check this box and stop he					<u> </u>	🕨 📋
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2020 (line	6, column (f), o	divided by line	11, column (f))	14	97.96%
15	Public support percentage from 2019 Sc	hedule A, Part	II, line 14			15	<u>98.86%</u>
16a	33 1/3 % support test-2020. If the organ						
	box and stop here. The organization qua						
þ	33 1/3 % support test-2019. If the organ						
	check this box and stop here. The organ	•		_			
17a	10%-facts-and-circumstances test-20	_					
	10% or more, and if the organization me						
	Part VI how the organization meets the fa			-			
	organization						
b	10%-facts-and-circumstances test-20	•					
	15 is 10% or more, and if the organization					•	
	Explain in Part VI how the organization in				-	-	· -
	supported organization						
18	Private foundation. If the organization of	lid not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, ched	ck this box and	
	Instructions						▶ □

	le A (Form 990 or 990-EZ) 2020					75-308	0114 Page 3
Part		ations Desc	ribed in Sect	tion 509(a)(2	9		
	(Complete only if you checked th						nder Part II
	If the organization fails to qualify	under the te	ests listed belo	ow, please co	omplete Part I	l.)	
	on A. Public Support				T		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(1) Total
1	Gifts, grants, contributions, and membership fees]		ı		/
_	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		1		•		
	unrelated trade or business under section 513						
4	Tax revenues levied for the]			Ì
	organization's benefit and either paid			i		/	
	to or expended on its behalf		1		}	/	
5	The value of services or facilities				/		
	furnished by a governmental unit to the				/		
	organization without charge				/		
6	Total. Add lines 1 through 5			Ì			
7a	Amounts included on lines 1, 2, and 3			i i			1
	received from disqualified persons			ļ	/		
b	Amounts included on lines 2 and 3	•			/		
-	received from other than disqualified			ł	/		
	persons that exceed the greater of \$5,000				/		
	or 1% of the amount on line 13 for the year				<i>y</i>		ŀ
_	Add lines 7a and 7b				1	-	
8	Public support. (Subtract line 7c from			/			
U	line 6.)						
Secti	on B. Total Support		·	'/	1		<u> </u>
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	(u) 2010	(2) 2017	720.0	(4) 2010	(0) 2020	(1) 1014
10a	Gross income from interest, dividends,			/	†		
IVa	payments received on securities loans, rents,			V			
	royalties, and income from similar sources.		/				Ì
	Unrelated business taxable income (less		 /		 		
b	section 511 taxes) from businesses						
	acquired after June 30, 1975			}	ł		ł
_	•		 		 		
C	Add lines 10a and 10b	-			+		
11			ľ				
	activities not included in line 10b, whether			1			
	or not the business is regularly carried on		 				
12	Other income. Do not include gain or						
	loss from the sale of capital assets			1			1
	(Explain in Part VI.)						<u> </u>
13	Total support. (Add lines 9, 10c, 11,			ł			1
	and 12.)			1	500		14(-)(0)
14	First 5 years. If the Form 990 is for the o	=					T(C)(3)
	organization, check this box and stop he			<u> </u>	. 	<u> </u>	<u>. ▶</u>
	on C. Computation of Public Suppo				· ······	··· ·	
15	Public support percentage for 2020 (li					15	<u>%</u>
16	Public support percentage from 2019			<u> 15</u>	<u></u>	. 16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2020	(line 10c, colu	umn (f), divide	d by line 13, co	olumn (f))	17	%

% 18 33 1/3 % support tests-2020. If the organization did not check the box on line 14, and line 15 is more than 331/3 %, and

line 17 is not more than 331/3%, check this box and **stop here.**The organization qualifies as a publicly supported organization 33 1/3 % support tests-2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions b

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E If you checked box 12d, Part I, complete Sections A and D, and complete	Par	t V)	
<u>Secti</u>	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	}		
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		<u> </u>	.]
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	ļ	<u> </u>
2	Did the organization have any supported organization that does not have an IRS determination of status			ļ
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	ļ	J	.]
	organization was described in section 509(a)(1) or (2).	2	<u> </u>	<u> </u>
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		.	
	lines 3b and 3c below.	3a	↓	<u> </u>
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	1		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		l	
_	organization made the determination.	3b	<u> </u>	├
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)		·	
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	ļ	-
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		 	ļ
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	├—	├ ─
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	45	∤ -	
•	despite being controlled or supervised by or in connection with its supported organizations.	4b	<u> </u>	├
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			1
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	ļ	}	ļ
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		\vdash
Ja	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN	}		ł
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(ii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	<u> </u>	 	
_	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	<u> </u>	\vdash	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			1
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			1
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	l		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		L
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			ĺ
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described			
	In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		<u> </u>
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			l—
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	igsquare	<u> </u>
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	lacksquare	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
		10a	$oxed{oxed}$	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		[_	i

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
4.4			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b	 -	
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or memberships of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Secti	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_		1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			ļ
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity Describe in Part VI how you supported a governmental entity.).
2	instructions). Activities Test Answer lines 2a and 2b below.]	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	_	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 (expla	in in Part VI).
See instructions. All other Type III non-functionally integrated supporting of	orgar	nizations must complete S	Sections A through E
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	i		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0 85 of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		<u> </u>
5 Income tax imposed in prior year	5		<u></u>
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	lly in	tegrated Type III support	ing organization (see

and 4c

Part VI. See instructions

d Excess from 2019 **e** Excess from 2020

Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in

Excess distributions carryover to 2021. Add lines 3

Schedule A (F	orm 990 or 990-EZ) 2020 DRESS	FOR SUCCESS	WASHINGTON	DC	75-3080114 Page 8
Part VI	Supplemental Information				17a or 17b,
	Part III, line 12, Part IV, Sec				
	lines 1 and 2; Part IV, Section				
	3a, and 3b, Part V, line 1; Pa				
	lines 2, 5, and 6. Also compl				
		.o.o amo part tot amy o		(000	
					
	•				

		***		***************************************	

				,	
	· · · · · · · · · · · · · · · · · · ·				
_					

				· - · - · - · · - · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
					

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, Ilne 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number

DRE	SS FOR SUCCESS WAS	HINGTON D	C			<u>75-308011</u>	4			
Par	Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part									
1	Indicate whether the organization rais	sed funds through	any of the folk	owing activitie	es Check all that app	oly				
a										
b										
	Phone solicitations		` ⊨	=		11.5				
d	In-person solicitations									
24	2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees									
	listed in Form 990, Part VII) or entity		-	_			☐ Yes ☐ No			
р	If "Yes," list the 10 highest paid indiv	•	undraisers) pi	ursuant to ag	reements under which	on the fundraiser is to be				
	compensated at least \$5,000 by the	organization								
			1		тт					
	(i) Name and address of individual	(II) Activity		draiser have	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to			
	or entity (fundraiser)			or control of	from activity	(or retained by) fundraiser listed in	(or retained by) organization			
		<u> </u>				col (i)				
			Yes	No	1					
1			İ		1					
2				ŀ	1					
		1	l							
3										
			ļ	1						
4		-]								
5		 		<u> </u>		·				
•										
6		 	+	 	 					
0				ļ						
7		+	- 	\	 					
′			j]					
		 		 	 					
8					}					
		ļ	 	ļ						
9										
		ļ			ļ					
10		1	ļ]]					
			<u> </u>	<u>L</u>						
					ĺĺĺ					
<u> Fotal</u>	<u></u>	<u> </u>	<u></u> .	<u> ▶</u>	<u> </u>					
3 Lis	st all states in which the organiza	ation is registere	d or license	d to solicit	contributions or h	nas been notified it is	exempt from			
reg	gistration or licensing.									
	_									
					-					
			· ··							
			 -		· · · · · · · · · · · · · · · · · · ·		·			
							· · · · · · · · · · · · · · · · · · ·			
		 -								
			 .			····				

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

75-3080114

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 DRESS FOR SUCCESS WASHINGTON DC

UYA

	ile G (Form and di and-Ez) 2020 DRESS FOR SUCCESS WASHINGTON DC 75-3(180114 Pa	age 3							
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes ☐	No							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity									
	formed to administer charitable gaming?.	· Yes	No							
13	Indicate the percentage of gaming activity conducted in:									
а	The organization's facility	1	%							
_	An outside facility		 %							
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		_~							
14	records	1								
	/ /									
	Name &									
	Name ▶									
	Address ▶									
	Address >									
15a	Does the organization have a contract with a third party from whom the organization receives gaming									
100	revenue?	П v _{oo} П	No							
.	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	· 🗀 .es 🗀	140							
U	and the									
	amount of gaming revenue retained by the third party ▶ \$									
С	If "Yes," enter name and address of the third party									
	Name ▶									
	Name >	N-E-L								
	Address ▶									
16	Gaming manager information									
	Name ▶									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	□ Director/officer □ Employee □ Independent contractor									
17	Mandatory distributions.									
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?	. 🔲 Yes 🔲	No							
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or									
	spent in the organization's own exempt activities during the tax year ▶ \$									
Part		and (v) and								
-	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info		•							
		madon								
	See instructions									
										
										

UYA

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, Ilne 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2020
Open To Public

Name	of the	organiz	ation

Employer identification number

75-3080114

Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)
-	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected		
•	(a) Name of disquaimed person	organization	(c) Description of transaction	Yes	No	
)					П	
)						
)						
)						
)					Г	
)					П	
	Enter the amount of tax incurre	ed by the organization managers or disqualified	persons during the year			
	under section 4958		> \$			
1		, on line 2, above, reimbursed by the organization				

Part II Loans to and/or From Interested Persons.

DRESS FOR SUCCESS WASHINGTON DC

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the zation?	principal amount	(f) Balance due	(g) In default?		by bo	proved ard or nittee?	agreement?	
			То	From		 	Yes	No	Yes	No	Yes N	No
(1)												<u>L</u>
(2)												
(3)												
(4)												
(5)												
(6)												
(7)		<u> </u>	T									
(8)			Τ									
(9)												
10)			7		-							
Total					▶ \$			•		•		

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
1)				
2)				
3)				
4)			·	
5)				
<u> </u>				
7)				
3)				<u>.</u> .
))	<u> </u>	<u> </u>		· <u> </u>
0)		<u> </u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

UYA

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c									
,	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	anng of zation's nues?			
	· · · · · · · · · · · · · · · · · · ·			, , , , , , , , , , , , , , , , , , , ,	Yes	No			
(1)	······································				┷-	ļ			
(2)					╂.—				
(3) (4) (5)			<u> </u>		+	├─			
(5)	T					 -			
(6)					†	1			
(7)									
(8)						<u> </u>			
(9)						<u> </u>			
(10) Part V	Supplemental Information.		L		<u> </u>	L			
	Provide additional information for								
			,						
									

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶Attach to Form 990 or 990-EZ.

► Go to www.irs gov/Form990 for the latest information.

OMB No 1545-0047 **2020**

Open to Public Inspection

Name of the organization							Employer identification number				
DRESS	FOR	SUCCESS	WASHING	GTON DC				75-3	080114		
	<u>-</u>		<u>—-</u>								
									_		
···											
										· · · · · · · · · · · · · · · · · · ·	
			·		······································						
		.	<u> </u>			~~					
							****	·			
								· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
·				·· ··							
		<u>. ,</u>									
					···						
					·						
			 -								
									·		
					·						
											
				.							
								<u> </u>			
			·								
			•								
·				· ·							
											
	<u> </u>										
											
-									············		