Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A	For the	2018 cale	endar year, or tax year beginning January , 2018, and ending	9 Dece	mber	, 20 18		
В	Check if a	applicable	C Name of organization Restoration Outreach Programs		D Employ	er identification nu	mber	
	Address o	change	Doing business as		80-0001215			
	Name cha	ange	Number and street (or P O. box if mail is not delivered to street address) Room/suit	te	E Telephone number			
	Initial retu	ım	PO Box 632			303-344-4219		
	Final return	r/terminated						
	Amended	retum	Aurora, CO 80040	G Gross receipts \$				
			F Name and address of principal officer:	H(a) is this a gr	oup return for	subordinates? Yes	□ No	
			-7-	1	•	s included? Yes	□ No	
	Tax-exem	nt status	✓ 501(c)(3)			list. (see instruction		
<u>:</u>	Website:			H(c) Group	exemption	number >		
K			✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation			of legal domicile.	СО	
	art i	Summ		2008	J III Ottate	or legal dominate.		
			escribe the organization's mission or most significant activities: Outread	h sanjicas t	o homele	ee dieadvantage	nd and	
	1							
Activities & Governance			dividuals and youth, including food and clothing banks, GED training, ESL to	eaching, arte	r-school	utoning and gro	up	
Ĕ			ntoring programs.	f mara than	250/ of			
8	,		is box > If the organization discontinued its operations or disposed o	i more man		ns net assets.	_	
Ğ			of voting members of the governing body (Part VI, line 1a)		3		8	
S	1		of independent voting members of the governing body (Part VI, line 1b)		4			
į			nber of individuals employed in calendar year 2018 (Part V, line 2a)		5		20	
듕			nber of volunteers (estimate if necessary)		6		336	
ď	J		elated business revenue from Part VIII, column (C), line 12		7a		0	
	b I	Net unrel	ated business taxable income from Form 990-T, line 38	· · · ·	7b		0	
			RECEIVED	Prior Ye	ar	Current Yea	ir	
9	8 (Contribut	tions and grants (Part VIII, line 1h)		545,395		<u>491,576</u>	
Ę			service revenue (Part VIII, line 2g)	080	306		45	
Revenue	10 I	Investme	nt income (Part VIII, column (A), lines 3, 4, and [4] . NOV. 1.4.2019	löl	0		0	
ш	11 (Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10d, and 11e)	S	13500		15790	
	12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ارة	559,201		507,411	
	13 (Grants ar	nd similar amounts paid (Part IX, column (A), lines 13)		0		0	
	14	Benefits _I	paid to or for members (Part IX, column (A), line 4)		0		0	
ø	15 5	Salaries, d	other compensation, employee benefits (Part IX, column (A), lines 5-10)		391,288		409,470	
Expenses	16a F	Professio	onal fundraising fees (Part IX, column (A), line 11e)		11,265		12,816	
ğ	i		draising expenses (Part IX, column (D), line 25) ▶				1	
ũ			penses (Part IX, column (A), lines 11a-11d, 11f-24e)		130,231		123,357	
	1		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		532,784		545,642	
	1		less expenses. Subtract line 18 from line 12		26,417		-38,231	
5 8				eginning of Cu		End of Year		
装置	20 7	Total ass	ets (Part X, line 16)		600,525	· · · · · · · · · · · · · · · · · · ·	576,953	
Net Asse Fund Bal	21		ilities (Part X, line 26)		6600		11,331	
돭	22 1		ts or fund balances. Subtract line 21 from line 20		593.925		565,622	
	art II		ture Block		000,020		303,0LL	
			ry, I declare that I have examined this return, including accompanying schedules and statem	nents, and to the	ne hest of n	ny knowledge, and h	netief it is	
tru	e, correct,	and comple	ete Declaration of preparer (other than officer) is based on all information of which preparer	has any knowle	edge.	ny moviedge and E	Jelier, 11 10	
	—т	Ź	0/0 10	Ti	MA	4		
Sig	ın İ	Sign	ature of officer		} \			
Нe			at Graces Fire time Di	<u>ب</u> ا	- / 			
		Type	or print name and title. X	recl				
	1	<u>, c </u>	pe preparer's name Preparer's signature Dat		T	- PTIN		
Pa		2		, ,	Check [₹] #	1	
Pr	eparer	mal		10/19	self-emp			
	e Only	Firm's n		Firm	's EIN ▶	525-35-711		
		Firm's a	ddress ► 7665 East Quincy Ave., Unit 303, Denver, CO 80237	Pho	ne no.	720-338-634		
		_	s this return with the preparer shown above? (see instructions)	<u> </u>	<u> </u>	🗸 Yes		
For	Panerwo	ofk-Redu	ction Act Notice, see the separate instructions. Cat. No.	. 11282Y		Form 9 9	90 (2018)	

For Paperwork-Reduction Act Notice, see the separate instructions.

	390 (2018)		Page Z									
<u>Part</u>			_									
-	Check if Schedule O contains a response or note to any line in this Part III	 	. ☑									
1	Briefly describe the organization's mission:											
	Outreach services to homeless, disadvantaged and at-risk individuals and youth, including food and clothing banks, GED training, ESL teaching, after-school tutoring and group youth mentoring programs.											
	training, ESL teaching, after-school tutoring and group youth mentoring programs.											
2	Did the organization undertake any significant program services during the year wh	nich were not listed on the										
	prior Form 990 or 990-EZ?		⊘ No									
	If "Yes," describe these new services on Schedule O.											
3	Did the organization cease conducting, or make significant changes in how if	t conducts, any program										
	services?		☑ No									
	If "Yes," describe these changes on Schedule O.	_	_									
4	Describe the organization's program service accomplishments for each of its three	e largest program services, as meas	ured by									
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the	amount of grants and allocations to	others,									
	the total expenses, and revenue, if any, for each program service reported.											
4a	a (Code:) (Expenses \$ including grants of \$) (Revenue \$	_}									
												
	see Schedule O (attached)											
		~										
		·										
		~										
		·										
		~										
		~										
4-	/Code harmonic includes averte of C	\/Devenue f	,									
4b	(Code:) (Expenses \$including grants of \$	(nevenue \$.)									
		~										
		·										
		~										
		~										
		~										

4c	c (Code:) (Expenses \$including grants of \$) (Revenue \$	_)									
		^ 										
		·										
		~										
		·										
		·	·									
		•••••										
		•	·									
4d	Other program services (Describe in Schedule O.)											
TU	(Expenses \$ including grants of \$) (Revenue \$)										
4e												

Form **990** (2018)

Form 99	(0 (2018)		$\frac{\mathcal{O}}{\mathcal{O}}$		- 1	Page
Part	Checklist of Required Schedules	Ť.,				
•					Yes	No
1	*****		If "Yes,"	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)			2	✓	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in candidates for public office? If "Yes," complete Schedule C, Part I			3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a selection in effect during the tax year? If "Yes," complete Schedule C, Part II			4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membrassessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedure 98-19?			5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for value the right to provide advice on the distribution or investment of amounts in such funds or "Yes," complete Schedule D, Part I	aco	counts? If	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.		en space,	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar ass complete Schedule D, Part III	ets'	? If "Yes," 	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liabilit custodian for amounts not listed in Part X; or provide credit counseling, debt management, credebt negotiation services? If "Yes," complete Schedule D, Part IV	edit	repair, or	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporar endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, P	ıly 'art	restricted V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule VII, VIII, IX, or X as applicable.					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line complete Schedule D, Part VI			11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			11d	✓	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Scheen	dule	D, Part X	11e	>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote to the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedul			11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Y Schedule D, Parts XI and XII			12a		1
b	Was the organization included in consolidated, independent audited financial statements for the "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and I			12b		1
13	10 110 0. gameaton a control account to 14/1/4 /4/1/4 110-1	•		13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States? .	٠		14a		✓
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from fundraising, business, investment, and program service activities outside the United States, foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	or a	aggregate	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other ass for any foreign organization? If "Yes," complete Schedule F, Parts II and IV			15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grassistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	ants	or other	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	g se	ervices on	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and cor Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	ntrib	utions on	18	\	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VI If "Yes," complete Schedule G, Part III	II, In	ne 9a?	19		1
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .			20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this r	retu	m? .	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	gan	ization or	21		1
				_		

Part	Checklist of Required Schedules (continued)		,	,
•			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		-
	to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26_		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			i,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		√
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
4.0	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	\vdash	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1	!	
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
		Form	990	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
•			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		✓_
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		√
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓_
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c		✓
	If "Yes," indicate the number of Forms 8282 filed during the year			اـــِــا
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		√
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			✓
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		V
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<u> </u>
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
-	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			[]
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b]
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ.,
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	i l]
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			1
С	Enter the amount of reserves on hand	,		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	Ū	
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes." complete Form 4720, Schedule O.	7		i

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule 0. See instructions: Check ff Schedule 0 contains a response or note to any line in this Part VI 1a Enter the number of voling members of the governing body at the end of the tax year. If there are material differences in voling dights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. b Enter the number of voling members included in line 1a, above, who are independent 2 Did any officer, director, fustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, director, intustee, or key employee? 3 Did the organization have members of the governing bodyment officer, director, or trustees, or key employees to a management company or other person? 4 Did the organization have members of the governing bodyment of the organization have members of the governing body? 5 Did the organization have members of the governing body? 6 Did the organization have members of the governing body? 7 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members of the governing body? 9 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each committee with authority to act on behalf of the governing body? 12 Each committee with authority to act on behalf of the governing body? 13 Each committee with authority to act on behalf of the governing body personal public distribution of the second public personal public p	Part					
Section A. Governing Body and Management 1				e ms	uucu	ions.
a Enter the number of voting members of the governing body at the end of the tax year. If there are meterial differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. b Enter the number of voting members included in line 1a, above, who are independent 2 Dd any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Dd the organization disease any significant changes to its governing body or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization on the thran the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7a The governing body? 7b Each committee with authority to act on behalf of the governing body? 8 Section B. Pollotee; Timis Section B requests information about policies not required by the Internal Revenue Code. 9 Ves Necotions B. Pollotee; Timis Section B requests information about policies not required by the Internal Revenue Code. 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Were offices, did	Section		• • •	• •	•	<u>. </u>
the governing body cowning body delegated broad authorny to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent. 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 3 Did the organization degate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Jul dit do organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Jul did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b It is a proposition of the organization of the proposition of the organization of the proposition of the organization of the proposition of the organization of the proposition of	0000	on 74 dotoning body and indiagement			Yes	No
if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1	1a	Enter the number of voting members of the governing body at the end of the tax year 1a	8			-1
b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? Did the organization floagedie control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: To be a proving body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee with authority to act on behalf of the governing body? Bach committee or with authority to act on behalf of the governing body? Bach committee or with authority to a		If there are material differences in voting rights among members of the governing body, or				
b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management cuties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Parl VII, Section A, who cannot be reached at the organization have local chapters, branches, or affisates? 10a Did the organization have local chapters, branches, or affisates? 10b If "Yes," did the organization have local chapters, branches, or affisates? 10c Id the organization have local chapters, branches, or affisates? 10b If "Yes," did the organization have victive policy of this Form 990 to all members of its governing by before filing the form? 10c Did the organization have a written conflict of interest policy? If "No," go to line 13 10d the organization have a written conflict of interest policy? If "No," go to line 13 10d Did the organization have a written conflict of interest policy? If "No," go to line 13 10d The organization have a written benchmarked and consplete victive policy? 10d The organization have a writte				4		
Did any officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employee? 4 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employees on a management company or other person? 4 Did the organization beacome aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, fustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 11 Has the organization have written policies and procedures governing the activities of such chapters, additionates and supplies of the organization have a written collinic of interest policy? If "No." yo to line 13 10a Has the organization have a written collinic of interest policy? If "No." yo to line 13 10b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nes to conflicts? In the organization have a written whistleblower policy? 10b Did the organization have a written of organization of the following persons include a review and approval by independent pe		·]	1		
any other officer, director, fustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or fustees, or key employees to a management company or other person? Did the organization have many significant changes to lits governing documents since the prior Form 990 was filed? Did the organization have members or stockholders? Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Bit here any officer, director, fustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization beautiful address? If Yes, *provide the names and addresses in Sectebule O. Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code). Did the organization have local chapters, branches, or affiliates? Did the organization have a written whistehower policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? The bescribe in Schedule O the process, a flay, used by the organization's exempt purposes? Did the organization have a written whistehower policy? Did the organization have a written whistehower poli	b		7	1		
supervision of officers, directors, or frustees, or key employees to a management company or other person? 4 Did the organization have any significant changes to its governing documents since the prior Form 990 was field? 5 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization by the following: a The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have organized to propertions are consistent with the organization's exempt purposes? 11a Has the organization have a written singent purpose of the organization by the process, if any, used by the organization's exempt purposes? 11b Hosting of the organization have a written written organized to disclose annually interests that could give nise to conflicts? 12a / Did the organization have a written written organized to disclose annually interests that could give nise to conflicts? 12b Use officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? 1	2		p with	2	√	
Lid the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 The governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each committee with authority to act on behalf of the governing body? 12 Is there any officer, director, fustes, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 12 Did the organization have local chapters, branches, or affiliates? 13 If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 14 East the organization have a written conflict of interest policy? If "No," go to line 13 15 Did the organization have a written consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written object to appear to the deliberation and decision? 17 Le organization have a written document retention and destructions). 18 Did the organization have a written document retention and destruc	3			3		1
6 bid the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b If "Yes," did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 1a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 1b Were officers, or freedule 0 the process, if any, used by the organization to revew this Form 990. 1c Did the organization have a written conflict of interest policy? If "No," go to line 13 1d Did the	4			4		✓
Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Bis committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's inalling address? If "Yes," provide the names and addresses in Schedule O. Section B, Policies (This Section B reguests information about policies not required by the Internal Revenue Code.) Yes No. Section B, Policies (This Section B reguests information about policies not required by the Internal Revenue Code.) It has the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? It has the organization have a written conflict of interest policy? If "No." go to line 13 By Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict? Cold the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistellower policy? Did the organization in regularly and consistently monitor and enforce compliance with the policy? If "Yes," of the organization in equality and consistently monitor and enforce compliance with the policy? If "Yes," of the organization in equality and data, and contemporaneous substantiation of the deliberation and decision? The organization	5	Did the organization become aware during the year of a significant diversion of the organization's asset	s?.[5		1
one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach committee with authority to act on behalf of the governing body? Bab Cach Cach Cach Cach Cach Cach Cach Cach	6			6		✓
stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have written provided a complete copy of this form 990 to all members of its governing body before filing the form? b Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts? c Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16a Did the organization in invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or proce	7a		ppoint	7a		1
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 3 The governing body? 4 Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 5 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 5 Id the organization have local chapters, branches, or affiliates? 6 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? 12c Id the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b V The organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a V The organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a V The organization in joint venture arr	b		nbers,	7b		1
a The governing body? b Each committee with authority to act on behalf of the governing body? ls there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a ✓ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give hes to conflicts? 13 Did the organization have a written document retention and destruction policy? 14 ✓ 15 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction of the deliberation and decision? 15a ✓ 15b ✓ 15a ✓ 15b ✓ 15c Officers or key employees of the organization 15a ✓ 15b ✓ 15c Officers or key employees of the organization 15d ✓ 15d Press," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15d V 15d Press," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint vent	8	Did the organization contemporaneously document the meetings held or written actions undertaken	during			i
b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smalling address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No. Did the organization have local chapters, branches, or affiliates? Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Ha has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization have a written conflict of interest policy? If "No," go to line 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? The organization have a written whistleblower policy? The organization have a written whistleblower policy? The organization in loint yenter written the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section 6.Disclosure The organization	а		'	8a	<u></u>	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a ✓ 15b ✓ The organization's CEO, Executive Director, or top management official 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempts status with respect to such arrangements? 17 List the states with which a copy of this Form 990 is required to be filed ▶ Colorado 18 Section 6104 requires an						1
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Vere officers, directors, or trustees, and key employees required to disclose annually interests that could give nse to conflicts? 12c V 12d Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a V 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a V 17b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 17c List the states with which a copy of this Form 990 is required to be filed ▶ Colorado 18 Section 6.014 requires an organization to ma		Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac		9		1
Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? The organization's CEO, Executive Director, or top management official The organization's CEO, Executive Director, or top management official Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? The organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint ven	Secti				ode.)	<u> </u>
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nes to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12c						
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13	10a	Did the organization have local chapters, branches, or affiliates?	[10a	•	✓
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). By If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure The tist the states with which a copy of this Form 990 is required to be filled colorado Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website I Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during th	b			10b		
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 Did the organization's CEO, Executive Director, or top management official 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 18 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 19 Section C. Disclosure 10 List the states with which a copy of this Form 990 is required to be filed colorado 10 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Own website Another's website Dipon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so,	11a			11a		✓
Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nse to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Colorado Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, an	_	· · · · · · · · · · · · · · · · · · ·	[.4
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official	12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	[12a	1	
describe in Schedule O how this was done	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to co	nflicts?	12b	✓	
Did the organization have a written whistleblower policy?	C		"Yes,"	12c		✓
Did the organization have a written document retention and destruction policy?	13		1		√	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official			[14	√	
a The organization's CEO, Executive Director, or top management official	15	Did the process for determining compensation of the following persons include a review and appro	val by]
b Other officers or key employees of the organization	а		- 1	15a	_	7
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			<u> </u>			
with a taxable entity during the year?			Ī			
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a			16a		
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	h	,,,,	· · ·			
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Colorado 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶	-	participation in joint venture arrangements under applicable federal tax law, and take steps to safegua	rd the	16b	—	`
 List the states with which a copy of this Form 990 is required to be filed ► Colorado Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► 	Section		· · · ·			· •
 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website						
 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► 			id 990-T	(Sec	tion 5	501(c)
financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶		(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)				
20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶	19		ct of inte	rest	oolicy	y, and
	20	State the name, address, and telephone number of the person who possesses the organization's books	and rec	ords	>	

Form	aan	<i>የ</i> ኃስ1	ıΩ۱

• • • •		
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
<u> </u>					C)	•		[
(A)	(B)	(44.5.5	_4 _4		ation	than o		(D)	(E)	(F)
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per week (list any		_		_	or/trust		compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	휥	Former	the	organizations	compensation
	related organizations	irect	t tic	ě	amt.	lest o	룉	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	or tr	nai		loye	99				and related
	fine)	ste	trust		ĕ	Pens				organizations
		"	99			Highest compensated employee				
(1) Doug Ford										
14966 E. Security Way, Aurora, CO 80011		✓	lacksquare		_			0	0	0
(2) Tom Haefliger										
9657 Chesapeake St., Highlands Ranch,CO 80126		✓	<u> </u>					0	0	0
(3) Mike Harrison									_	_
601 Allis Ranch Rd., Sedalia, CO 80135		✓	\vdash				_	0	0	0
(4) Ralph Kaśper		,	,					_		
4143 S. Lisbon Way, Aurora, CO 80013		✓	✓		<u> </u>			0	0	0
(5) Kenton Scroggs					/	1				0
2823 Ravenhill Cir., Highlands Ranch, CO 80126			\vdash		<u> </u>	-	-	75,800	0	
(6) Barbara Wade	+	1						٥	o	0
7192 S. Owens St., Littleton, CO 80127 (7) Norman Hurd		<u> </u>	\vdash	-	H				<u> </u>	
14483 E. 47th Ave., Denver, CO 80239	†	1							o	0
(8) Joff LaCricchia		Ť								
10350 Rotherwood Cir, Highlands Rnch, CO 80130	†	1						o	o	0
(9)								-		
.V:2	İ									
(10)										
(11)										
							_			
(12)	ļ									
(40)				_	-					
(13)	 									
(14)					-					
XXII	†									

Pari	VIII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:	(C)	lighe	st C	compensated E	mployees (contir	nued)		
	(A) Name and title	(B) Average hours per	box,	unles	heck ss pe	erson	e than o	n an	(D) Reportable compensation	(E) Reportation			(F) imated	
		week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N	ons	comp fro orga and	ount of other pensation om the inization related nization	on n f
(15)														
(16)				-						 				
(17)														
(18)					-			-		ļ				
(19)														
(20)					-			_						
(21)								<u></u>						
(22)					 	-		<u> </u>						
(23)														
(24)					-	-		-						
(25)					-					•				
1b	Sub-total		<u> </u>		<u> </u>	<u> </u>	•			<u> </u>	0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•				▶	75,800 75,800		0			0
2	Total number of individuals (including but reportable compensation from the organi	not limited					above	e) w				0 of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	ficer, direc									nsate	d	Yes	No ⊮√
4	For any individual listed on line 1a, is the organization and related organizations undividual	greater tha	an \$1	50,	000	? //	"Ye	s, "	complete Sch	edule J fo				✓
5	Did any person listed on line 1a receive o for services rendered to the organization?											al		1
	on B. Independent Contractors										***			
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compens	ation	
	Table analysis of advantage at	un Gmalad					- d +	AL	and links of the					· · A
2	Total number of independent contractor received more than \$100,000 of compensations.							th:	ose listed abo	ovej wno	,			

r ar	VIII	Check if Schedule O c		oonse or note to	any line in this	Part VIII		F
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ats its	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b		,	ļ		
S, G	C	Fundraising events .	1c	114,748				
	d	Related organizations	1d		}			
ini	е	Government grants (contri		·				
er S	f	All other contributions, gitts	ا این		!			
혈통		and similar amounts not includ		376,827				
g g	g	Noncash contributions included						
	h	Total. Add lines 1a-1f	· · · · · ·		491,576			
Program Service Revenue	20	Ministry Fore FCI 9 CF	TD Classes	Business Code				
) §	2a b	Ministry Fees - ESL & GE				45	<u> </u>	· · · · · · · · · · · · · · · · · · ·
8	C							
ΘZ	d		ľ					<u> </u>
E	е		1					
gra	f	All other program service			-			
<u> </u>	9	Total. Add lines 2a-2f	<u> </u>	▶	45			
	3	Investment income (in						
		and other similar amour	•	1				
	4	Income from investment o	•					<u> </u>
	5	Royalties	(i) Real					
	6a	Gross rents	15,790	, , , , , , , , , , , , , , , , , , ,				
	b	Less: rental expenses	13,790					
	c	Rental income or (loss)	15,790			1		
	d	Net rental income or (los		▶	15,790		· · · · · · · · · · · · · · · · · · ·	
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	ь	Less cost or other basis			1	İ		
		and sales expenses .						
	C	Gain or (loss)						ļ
	d	Net gain or (loss)		<u> ▶</u>	0		······································	 -
nue	8a	Gross income from fund	draising					
/en		events (not including \$						
Other Reve		of contributions reported	on line 1c).					
ē		See Part IV, line 18	a		ĺ			
퉏	Ь	Less: direct expenses .	b[
		Net income or (loss) from		events . ►	0		·	
	9a	Gross income from gam		ļ		1		1
			a					
		Less: direct expenses .						
		Net income or (loss) from Gross sales of investigations		/ities ▶				
	IVa	returns and allowances			İ	ľ	•	
	ь	Less: cost of goods sole						
		Net income or (loss) from		entory ►	0			
		Miscellaneous Reve		Business Code				
	11a							
	b							
	С							
	đ	All other revenue	-					ļ
	е	Total. Add lines 11a-11	· -	I				
	12_	Total revenue. See inst	tructions .	<u> </u>	507,411			1

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) (organizations must com	nplete all columns. All other o	rganizations must com	plete column (A	١).
--	-----------------------------------	------------------------	---------------------------------	-----------------------	-----------------	-----

	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				•
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	o	,	
.3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	75,800	56,850	18,950	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	256,832	192,624	64,208	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,050	5,288	1,763	0
9	Other employee benefits	39,890	30,818	9,073	0
10	Payroll taxes	29,898	22,423	7,474	0
11	Fees for services (non-employees):				·
а	Management	o	, o	n	٥
b	Legal	0	0	0	
C	Accounting	510	0	510	0
d	Lobbying	0	0	O	0
е	Professional fundraising services. See Part IV, line 17	12,816			12,816
f	Investment management fees	O	o	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.) [<u> </u>	0	o	0
12	Advertising and promotion [7,878	7,091	788	0
13	Office expenses	28,324	23,710	4,614	0
14	Information technology	17,597	0	17,597	0
15	Royalties	0	0	0	0
16	Occupancy	27,000	27,000	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	2,671	1,659	1,012	0
20 21	Interest	0	0	0	0
22	Payments to affiliates	0	0	0	0
23		9,285	8,547	738	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column	5,263	6,547	738	·
	(A) amount, list line 24e expenses on Schedule O.)			12	
а	Vehicle	3,126	2,915	211	
þ	Program costs - foodbanks, activities,	26,966	24,771	2,196	
C	and volunteer expenses				
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	545,642	403,694	129,133	12,816
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this P	art X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	305,567	1	281,994
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			1
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		1	
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
əts		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	200	9	200
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
				10c	<u></u> J
	b			11	
	11	Investments—publicly traded securities		12	
	12 13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	294,759		294,759
	16	Total assets. Add lines 1 through 15 (must equal line 34)	600,525		576,953
_	17	Accounts payable and accrued expenses	3,501		1,633
	18	Grants payable	5,442	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
S	22	Loans and other payables to current and former officers, directors,			
≝		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	· · · · · · · · · · · · · · · · · · ·
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	3,099		9,698
	26	Total liabilities. Add lines 17 through 25	6,600	20	11,331
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.	u		
		Unrestricted net assets	597,426	27	567,255
<u>a</u>	27 28	Temporarily restricted net assets	3,099		9,698
8	29	Permanently restricted net assets	3,033		9,030
Š	23	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		==	<u>_</u>
F		complete lines 30 through 34.			
S.	30	Capital stock or trust principal, or current funds	294,759	30	294,759
989	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
As	32	Retained earnings, endowment, accumulated income, or other funds .	26,417	32	-38,232
Net	33	Total net assets or fund balances	600,525	33	576,953
_	34	Total liabilities and net assets/fund balances	600,525		576.953
					Form 990 (2018)

Form 9	90*(2018)			Pa	age 12
Par	XI Reconciliation of Net Assets		_		-
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior penod adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			
-Part	-XII- Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				, d
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	lain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		7
	If "Yes," check a box below to indicate whether the financial statements for the year were complete.	iled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		Ì		
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight			

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

2c

3a

3b

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2018

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Restoration Outreach Programs Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/2% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

	10 11 (1 GIII GGG GI GGG EE) EB16						raye 🛂
Part	(Complete only if you checked th	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Cooti	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	/
$\overline{}$	on A. Public Support	(=) 2014	(h) 2015	(-) 2016	/ -/) 0017	(-) 0010	6 Tatal
1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6 Cast	Public support. Subtract line 5 from line 4 on B. Total Support				L		
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	(a) 2014	(6) 2013	(6) 2010	(d) 2017	(e) 2018	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the	,	•			12 ear as a section	n 501(c)(3)
	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor					-	<u>-</u>
14	Public support percentage for 2018 (line 6	, column (f) di	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2017 Sch					15	%
16a	331/3% support test-2018 of the organi						check this
_	box and stop here. The organization qual	•		-			🟲 🗌
ь	this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-o	circumstances stances" test.	" test, check	this box and	stop here.
18	Private foundation. If the organization did	d not check a			a, or 17b, chec	k this box and	see
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Gelendar year (or fiscal year beginning in) ► Giffs, grans, contributions, and membership less received, Droit miculae and years are granted prices of the property of the p	Sacti	on A. Public Support	under the tes	isted beit	w, please co	inplete Fart I	1.)	· · · · · ·
1 Gfts, grants, controlutions, and membership fees received. Dono include any invalidation of the state of the control of the state of the control of the state of the control of the state of the control of the state of the control of the state of the control of the state of the control of the state of the control of the control of the state of the control of the			(2) 2014	(b) 2015	(a) 2016	(4) 2017	(a) 2019	19 Total
received. (Din not include any "unusual granks".] 2 Gross receipts from admissions, merchandes sold or services performed, or facilities furnished in any activity that is related to the organization's lax-exempt purpose 3 Gross receipts from advilves that are not an unrelated trade or business under section 513 4 Tax revenues leveled for the organization's benefit and either paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total, Add lines 11 hough 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons and the persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year of 1% of the amount on line 13 for the year of 1% of the amount on line 13 for the year of 1% of the amount on line 18 for the year of 1% of the amount on line 18 for the year of 1% of the amount on line 6 years and 7 line 1% of 1% of the amount on line 6 years beginning in) ▶ (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total of 1494995 sassays sacrons of 11 taxes) from businesses accorded for 11 taxes) from businesses accorded after June 30, 1975 . a Add lines 10a and 10b 1200 12100 12620 13500 15790 66010 11 Net income from unrelated business accutos not included in line 10b, whether or not the business is requisity carried on 1200 12100 12620 13500 15790 66010 11 Net income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . 13 Total support. (Add lines 9, 10c, 11, 10c, 10c, 10c, 10c, 10c, 10c,			(a) 2014	(0) 2015	(6) 2016	(a) 2017	(e) 2018	(f) Total
2 Gross receipts from admissions, merchandes sold or services performed, or facilities furnished in any activities that are not an unrelated frace or business under the designation is face-evenly purpose. 3 Gross receipts from activities that are not an unrelated frace or business under decidency and the designation without charge. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5. 7 A Amounts included on lines 1, 2, and 3 received from other than disqualified persons. b Amounts included on lines 1, 2, and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year or Add lines 7a and 7b. 8 Public support, (Subtract line 7c from line 6.) 9 Amounts included on lines 12 or the year or Add lines 7a and 7b. 10a Gross income from interest, dividends, payments received on securities losis, rests, royales, and income from interest dividends, payments received on securities losis, rests, royales, and income from similar sources acquired after June 30, 1975. 10 Add lines 10 and 10b. 11 Net income from unrelated business sactives not included en line 10b, whether or not the business is regularly carried on 12 (or 1) (•	, , ,						
sold or services performed, or facilities furnished a ray activity that is related to the organization's lax-evernpt purpose of a unrelated trade or business under section 513 and unrelated trade or business under section 513 and unrelated trade or business under section 513 and unrelated trade or business under section 513 and unrelated trade or business under section 513 and unrelated by a governmental unit to the organization without charge . 5 Total. Add lines it through 5	2		494995	539537	521331	545701	491621	2593185
a Gross receipts from activities that are not an unrelated trade or busness under section 513 4 Tax revenues level for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5 . 7 A Amounts included on lines 1 ,2, and 3 received from disqualified persons . 8 Amounts included on lines 2 and 3 received from disparation lines 2 and 3 received from disparation lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5.000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b . 8 Public support. (Subtract line 7c from line 6.) 9 Amounts from line 6 . 9 Amounts from line 6 . 9 Amounts received on securities loans, rents, royalties, and income from similar sources but from lines account of the securities of the securitie	_		1	•				
3 Gross receipts from activities that are not an unrelated frade or busness under section 513 4 Tax revenues levied for the organization's behalf and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons c Add lines 7 and 7 b 8 Public support, (Subtract line 7 or from line 6.) 2593185 Saction B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 9 and 10 to 11 to 12								
Tax revenues levied for the organization's benefit and either paid to crexpended on its behalf Tax revenues levied for the organization's benefit and either paid to crexpended on its behalf Tax revenues Tax								
4 Tax revenues levied for the organization's benefit and ether paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6). 9 Amounts from line 6 9 Amounts from line 6 10 Gross income from interest, dividends, payments received on securities loars, rents, royalties, and income from semilar sources acquired after June 30, 1975. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b. 11 Net income from unrelated business activities not included an ine 10b, whether or not the business is regulatify carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12). 15 Public support percentage from 2017 Schedule A, Part III, line 15. 15 Public support percentage from 2017 Schedule A, Part III, line 15. 16 9a 93/% support percentage from 2017 Schedule A, Part III, line 17. 18 Investment income percentage from 2017 Schedule A, Part III, line 17. 19 31% support decreating for 2018 (line 9a, column (f), divided by line 13, column (f)). 11 Investment income percentage from 2017 Schedule A, Part III, line 15 is more than 331-9%, and line 18 is not more than 331-9%, check this box and stop here. The organization qualifies as a publicly supported organization is line 16 is more than 333-9%, and line 18 is not more than 333-9%, and line 18 is not more than 333-9%, and line 18 is not more than 333-9%, and line 18 is not more than 333-9%, and line 18 is not more than 333-9%, and line 18 is not more than 333-9%, and line 18	3	- I	1				1	
organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5 . 7 A Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . c Add lines 7a and 7b . 8 Public support. (Subtract line 7c from line 6) 9 Amounts from line 6 . 2593185 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 494995 539857 521331 545701 491621 2593185 52135 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 521331 545701 491621 2593185 545701 491621 2593185 545701 491621 2593185 545701 491621 2593185		unrelated trade or business under section 513						
or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5. 7a Amounts included on lines 2, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6). 8 Public support. (Subtract line 7c from line 6). 9 Amounts from line 6	4				j		ŀ	
5 The value of services or facilities furnished by a governmental unit to the organization without charge		organization's benefit and either paid to	i					
turnished by a governmental unit to the organization without charge . 6 Total. Add lines 1 through 5		or expended on its behalf						
organization without charge	5	The value of services or facilities						
6 Total. Add lines 1 through 5 . 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b . 8 Public support. (Subtract line 7c from line 6) . 2599185 Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 9 Amounts from line 6 . 494995 539537 521331 545701 491621 2593185 10a Gross income from interest, dividends, payments received on securities loans, rents, royaltes, and income from similar sources section 511 taxes) from businesses acquired after June 30, 1975 . 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		furnished by a governmental unit to the						
Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c 2 Add lines 7 and 7 b. 2593185 Section B. Total Support. Calendar year (or fiscal year beginning in) ▶ (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total line 6.) Amounts from line 6		organization without charge]					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b	6	Total. Add lines 1 through 5	494995	539537	521331	545701	491621	2593185
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b	7a	Amounts included on lines 1, 2, and 3						
received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b		received from disqualified persons .	- 1					
received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7 b	b	Amounts included on lines 2 and 3						····
persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year or 1% of the amount on line 13 for the year or 1% of the amount on line 13 for the year or 1% of the amount on line 13 for the year or 1% of the amount on line 13 for the year or 1% of the amount on line 6.	_							
c Add lines 7a and 7b Public support. (Subtract line 17c from line 6.) 2593185 Section B. Total Support (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 9 Amounts from line 6. 4949995 539537 521331 545701 491621 2593185 10a Gross income from interest, dividends, payments received on securities loans, riets, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b. 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501c(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 17 Investment income percentage from 2017 Schedule A, Part III, line 15. 18 98 % Section D. Computation of Investment Income Percentage 19 313/6% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ □		persons that exceed the greater of \$5,000	1					
8					[1	
8	c	Add lines 7a and 7b				·		
line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) Amounts from line 6 Amounts from line 12 Amounts from line 12 Amounts from line 12 Amounts from line 6 Amounts from line 12 Amounts from line 12 Amounts from line 13 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts from line 16 Amounts fr							· ·	
Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 9. Amounts from line 6	_							2593185
Calendar year (or fiscal year beginning in)	Secti	on B. Total Support				I		2330103
Amounts from line 6 494995 539537 521331 545701 491621 2593185 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			`'				~	
payments received on securities loans, rents, royalties, and income from similar sources 12000 12100 12620 13500 15790 66010		· · · · · · · · · · · · · · · · · · ·	15 1555		52.55.			
royalties, and income from similar sources 12000 12100 12620 13500 15790 66010 b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		· · · · · · · · · · · · · · · · · · ·		Ì				
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			12000	12100	12620	13500	15790	66010
section 511 taxes) from businesses acquired after June 30, 1975	b	Unrelated business taxable income (less	12000	12100	12020	10000	10/30	55510
acquired after June 30, 1975 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_	•	1		Í		ĺ	
c Add lines 10a and 10b		, , , , , , , , , , , , , , , , , , ,	0	٥	م	م	ام	0
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	c	' ' '	-			13500	15790	66010
activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			12000	12100	12020	15500	13730	00010
or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.)	••			1				
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		•	j		ļ			
loss from the sale of capital assets (Explain in Part VI.)	12	, , , , , , , , , , , , , , , , , , ,						'
(Explain in Part VI.)	14-	9	:			•		
Total support. (Add lines 9, 10c, 11, and 12.)				l			į	
and 12.)	13				-			
First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))			EOCOOE	554627	522054	550201	E07411	2660406
organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) 16 Public support percentage from 2017 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2017 Schedule A, Part III, line 17 19a 33¹/a% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33¹/a%, and line 17 is not more than 33¹/a%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □ b 33¹/a% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹/a%, and line 18 is not more than 33¹/a%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □	14	·						
Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	17		•			-		
Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	Secti							
Public support percentage from 2017 Schedule A, Part III, line 15					3. column (fl)		15	98 %
Section D. Computation of Investment Income Percentage		,, ,		-				
Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))					<u> </u>			
Investment income percentage from 2017 Schedule A, Part III, line 17					v line 13. colur	mn (fl)	17	%
33¹⅓% support tests – 2018. If the organization did not check the box on line 14, and line 15 is more than 33¹⅓%, and line 17 is not more than 33¹⅓%, check this box and stop here. The organization qualifies as a publicly supported organization b 33¹⅓% support tests – 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33¹⅓%, and line 18 is not more than 33¹⅓%, check this box and stop here. The organization qualifies as a publicly supported organization □		, •			•			
17 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization . b 33½% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization								
b 331/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization	. 50							
line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization	ь			_			•	
	20			_	•	•		=

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		·/	•
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	 	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	_	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described	-		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	-	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	_	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

	le A (Form 990 or 990-EZ) 2018			Page 5
Part	Supporting Organizations (continued)		Τ.	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	44-		
h	A family member of a person described in (a) above?	11a 11b	ļ	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	 	1
	on B. Type I Supporting Organizations	1110	<u> </u>	
	on b. Typo I oupporting organizations	-	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sect	on C. Type II Supporting Organizations			
		•	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	on D. All Type III Supporting Organizations		·	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	<u> </u>		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		

1	Check the box next to the method that	the organization used to satisfy	≀the integral Part Test	t during the year (see instructio	ns,

- ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

c 🔲 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

supported organizations played in this regard.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

of			
d			
	2a	-	 ,
re			
	2b		
	За		
h			
	2h		

Yes No

3

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			-
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		•
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	İ		
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b	·	·
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	·	
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	Γ		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III support	ing organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	Section D—Distributions					
1	Amounts paid to supported organizations to accomplish	exempt purposes				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nızations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2018 from Section C, line 6	_	• • • • • • • • • • • • • • • • • • • •			
10	Line 8 amount divided by line 9 amount	 				
	Section E – Distribution Allocations (see instructions) (i) Excess Distributions			(iii) Distributable Amount for 2018		
1	Distributable amount for 2018 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2018					
а	From 2013					
b	From 2014					
С	From 2015					
<u>d</u>	From 2016					
е	From 2017					
<u>f</u>	Total of lines 3a through e					
9	Applied to underdistributions of prior years					
	Applied to 2018 distributable amount					
<u>i</u>	Carryover from 2013 not applied (see instructions)					
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2018 from					
	Section D, line 7: \$		 			
<u>a</u>	Applied to underdistributions of prior years					
<u> b_</u>	Applied to 2018 distributable amount Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions					
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2019. Add lines 3 _j and 4c.					
8	Breakdown of line 7:					
a	Excess from 2014			<u> </u>		
b	Excoss from 2015					
с	Excess from 2016					
d	Excess from 2017					
е	Excess from 2018					

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047 2018

	nent of the Treasury Revenue Service	•			990 or Form	990-EZ. nd the latest informa	tion.	Open to Public Inspection
Name c	of the organization	 	<u>_</u>				Employer identifica	
Resto	ration Outreach I	Programs					80-0	001215
Par	I Fundrai					vered "Yes" on	Form 990, Part IV, I	ine 17.
1			 '	<u> </u>		owing activities C	heck all that apply.	
а	✓ Mail solicit	_				on of non-govern		
b								
С	☐ Phone soli	citations		g ☑	Special f	undraising events	5	
d	✓ In-person s	solicitations						
2 a							icers, directors, truste fundraising services?	
b	If "Yes," list th		d individuals or er	ntities (fund			nents under which the	
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
				Yes	No		· · · · · · · · · · · · · · · · · · ·	
	llen Consultants, IO Chapel Creek		consulting svcs		1	70,810	6,601	64,209
2			Constituting 5005			70,010	0,001	04,200
3	oover, AL 35226							
3					l			
4								<u> </u>
5								
6								
7		-						
8		 						
9								
10								
			<u> </u>					
Total		· · · · · · · · · · · · · · · · · · ·				70,810	6,601	64,209
3	registration or	_	anization is regist	erea or lic	ensed to s	Olicit contribution	s or has been notifie	
					·			
						·		
-								

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3						
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			Celeb God's Falthful	CO Gives	P4AP Bike Ride	(add col (a) through col (c))		
0			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	35,563	58,060	21,127	114,748		
œ	2	Less: Contributions	o	o	0	0		
	3	Gross income (line 1 minus						
		line 2)	35,563	58,060	21,127	114,748		
	4	Cash prizes	0		0	0		
	5	Noncash prizes	o	o	1,447	1,447		
					1,5-4-			
Direct Expenses	6	Rent/facility costs	0	0	0	0		
xpe	7	Food and beverages	2.000	o	o	2.000		
ΉË	′	rood and beverages	3,060		<u> </u>	3,060		
Ē	8	Entertainment .	225	o	o	225		
L								
	9	Other direct expenses .	16	0	1,468	1,484		
	40	D A	I d I i m n n A Albana a n n n n	-1	_			
	10 11	Direct expense summary. Ad Net income summary. Subtra				6,216		
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990 Part IV line 19	or reported more than		
		\$15,000 on Form 990-E2		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	or reported more man		
ø		(a) Punco (b) Pull tabs/instant (a) Other coming				(d) Total gaming (add		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))		
Je∙								
_	1	Gross revenue						
ű	2	Cash prizes						
nse	_	545.7 P.1.25				<u> </u>		
Direct Expenses	3	Noncash prizes						
# E								
Ji e	4	Rent/facility costs	-					
	5	Other direct expenses .						
		Cutor direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	· · · · · · · · · · · · · · · · · · ·		
	6	Volunteer labor	☐ No	☐ No	□ No			
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)				
	8	Net gaming income summar	v. Subtract line 7 from li	ine 1. column (d)				
			,, , , , , , , , , , , , , , , , , , , ,	, (2)		<u> </u>		
9	En	nter the state(s) in which the or	ganization conducts ga	ming activities:				
a Is the organization licensed to conduct gaming activities in each of these states?					∐Yes ∐No			
	b If '	No," explain:						
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax yea b If "Yes," explain				ated during the tay year	2 □Vac □Na			

chedu	tle G (Form 990 or 990-EZ) 2018		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ►		•
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
b	revenue?	☐ Yes	∐ No
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b			
Part		iii) and (nal infor	v); and mation.
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Restoration Outreach Programs	80-0001215			
Description of Achievements for 2018 - see attached				
Family Relationship - (Part VI, Line 2) Doug Ford (Board Member) and Deb Ford (Director of Mentoring	and Hospitality) are married.			
Board Committee Authority - (Part VI, Line 8) - There are no Board Sub-committees.				
<u></u>	·			
<u> </u>				
	······································			