Form **990** (2019)

Cat. No. 11282Y

SCANNED APR 1 6 2021

Return of Organization Exempt From Income Tax											
u						2019					
(Rev	. Janua:	ry 2020)	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exc								
		of the Treasury enue Service	 Do not enter social security numbers on this form as it may b Go to www.irs.gov/Form990 for instructions and the latest 	•		Open to Public Inspection					
			dar year, or tax year beginning January , 2019, and ending		nhor	, 20 19					
<u>^</u>		f applicable:	C Name of organization Restoration Outreach Programs	g Decem		yer identification number					
\Box		s change	Doing business as		D Cirph	80-0001215					
Ħ	Name c	•		loom/suite	E Teleph	one number					
$\overline{\Box}$	Initial re	•	PO Box 632		720-859-2513						
$\bar{\Box}$	Final ret	um/terminated	City or town, state or province, country, and ZIP or foreign postal code								
	Amende	ed return	Aurora, CO 80040		G Gross	receipts \$					
	Applica	tion pending	F Name and address of principal officer	H(a) Is this a gr	oup return fo	r subordinates? Yes No					
H(b) Are all subordinates in											
1	I Tax-exempt status:										
J	Website			H(c) Group e	xemption						
			Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of forma	tion: 2008	M State	of legal domicile: CO					
2	art (Summa									
_	1	-	cribe the organization's mission or most significant adtivities: Outread			## # be a a man a a a a a a a a a a a a a a a a					
nce			viduals and youth, including food and clothing banks, GED training, ESL	teaching, after	school t	utoring and group					
Ē			toring programs. box ▶ ☐ if the organization discontinued its operations or disposed		050/ -4						
9	2			or more than	25% 01	its net assets.					
<u>ق</u> ح	3		ivoting members of the governing body (Part VI, line 1a) independent voting members of the governing body (Part VI, line 1b)		4	<u>9</u>					
Activities & Governance	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		5	17					
Ž	6		per of volunteers (estimate if necessary)		6	75					
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	0					
-	ь		ted business taxable income from Form 990-T, line 39		7b	<u>_</u>					
				Prior Yea		Current Year					
	8	Contributio	ons and grants (Part VIII, line 1h)		491,576	498,635					
Revenue	9		ervice revenue (Part VIII, line 2g)		45	470					
9Ve	10		t income (Part VIII, column (A), lines 3, 4 and 7()		0) (
Œ	11		nue (Part VIII, column (A), lines 5, 6d, 100 and 11e) [15,790	15,000					
	12		ue—add lines 8 through 11 (mist equal Part VI) (Column (A), line 12)		507,411	514,105					
	13	Grants and	similar amounts paid (Paralle Column (Miles 184)	···	0	0					
	14		aid to or for members (Part IX, column (A), line (A)		o	0					
8	15	Salaries, ot	ther compensation, employee the neits (Dart IX) column (A), lines 5-10)		409,470	458,159					
enses	16a	Profession	al fundraising fees (Part & column 19 Fine 11e)		12,816	14,734					
Eyp	b	lotal fundi	raising expenses (Part IX, column 10), Tine 25)		<u> </u>	6 ,					
_	17		enses (Part IX, column (A), imper 11a-11d, 11f-24e)		123,357	109,207					
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		545,642	582,099					
<u>_ 9</u>	19	nevenue te	ess expenses. Subtract line 18 from line 12	Beginning of Curr	-38,231 ent Year	-67,994 End of Year					
Net Assets or Fund Balances	20	Total accer	ts (Part X, line 16)		576,953	494,850					
Both	21		ties (Part X, line 26)		11,331	6,361					
Set	22		or fund balances. Subtract line 21 from line 20		565,622	488,489					
Pa	rt II		re Block								
			, I declare that I have examined this return, including accompanying schedules and state	ements, and to the	best of m	y knowledge and belief, it is					
			e. Declaration of preparer (other than officer) is based on all information of which prepare								
		X	MI-	4	20	-20					
Sig	-	Signati	ure of officer	Oate							
He	re		ent Scrogge - Executive Directo	<u> ೧</u>							
		1-7	r print name and title :W								
Pa	id	1	D. 5.4. W.	ate	Check						
	epare	Michelle		/ = \ 	self-emp	оуео					
	e On	ly Firm's nar			EIN ►						
		Firm's add		Phone	e no.	720-338-6340					
May	<u>y the li</u>	HS discuss 1	this return with the preparer shown above? (see instructions)	. <u></u>	<u> </u>	. VYes No					

For Paperwork Reduction Act Notice, see the separate instructions.

Part IV	Checklist	of Requi	red	Sched	ules

i ai c	Oncomist of frequired concedures		T	
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	√	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>✓</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u>†</u>	√
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
			990	

r.ai l	Checklist of Required Schedules (Continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
ь		24b	+	1
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	 	✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38		1
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		162	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		7
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			<u> </u>
70	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶	<u> </u>		-
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			<u> </u>
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		
_	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u> </u>		
	and services provided to the payor?	7a		<u>√</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		1
	required to file Form 8282?	7c		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	$\overline{}$	`
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	$\neg +$	Ť
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<u> </u>
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	ĺĺ	{	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		- 1	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		- 1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans		1	į
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	~	<u> </u>
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a		<u> </u>
		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	-	
	If "Yes," see instructions and file Form 4720, Schedule N.		\dashv	1
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.		一十	

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ır	nstruc	ctions
Sect	on A. Governing Body and Management			1
4-	Enter the number of voting members of the governing body at the end of the tax year	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b		l	l
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			1
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	<u> </u>	1
6	Did the organization have members or stockholders?	6	<u> </u>	✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	: 		
а	The governing body?	8a	/	<u> </u>
Þ	Each committee with authority to act on behalf of the governing body?	8b		✓
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9_		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	ie Co		-
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No 🗸
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		\ <u> </u>
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a		1
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		-
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	7	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	7	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		✓
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a]	1
b	Other officers or key employees of the organization	15b		✓_
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
		16b		✓
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Colorado			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec Michelle Mathus, 7665 East Quincy Ave., Unit 303, Denver, CO, 80237	ords l	>	

Form	990	(201	9)

Form **990** (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

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			(C)					
(B)							(D)	(E)	(F)
Average hours	box,	unles er an	s pe	erson	is both or/trus	n an tee)	Reportable compensation	Reportable compensation	Estimated amount of other compensation
(list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
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					_				
	(B) Average hours per week (list any hours for related organizations below dotted line)	Average hours per week (list any hours or related organizations below dotted line)	Average hours per week (list any hours for related organizations below dotted line) (do not ct box, unles officer an officer and officer and organizations below dotted line)	(B) Average hours per week (list any hours for related organizations below dotted line) Average box, unless per officer and a conflict of the confliction of the con	Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations below dotted line) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours for related organizations) Average hours per week (list any hours 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Pari	VI Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, ar	id F	lighest Compe	nsated Emp	oloyee	s (cont	inued
		(C)											
	(A)	(B)	(40.0	ot ob		ntion	e than	^~~	(D)	(E)		(F)	
	Name and title	Average	١,				e man is boti		Reportable	Reportable		timated ai	
		hours per week		er and	_		or/trus	_	compensation from the	compensation from related		of other compensa	
		(list any	Individual trustee or director	ns:	Officer	<u>§</u>	3 E	Former	organization	organizations		from the	
		hours for	dre	Ē	ce	Key employee	ploy] <u>a</u>	(W-2/1099-MISC)	(W-2/1099-MIS		rganization	
		related organizations	of =	log S		흥	8 6				rela	ted organı	zations
		below	l is	Institutional truste		yee	l mg	İ			- i		
		dotted line)	8	ste		1	Highest compensated employee						
			L	L	_	L	ã	L_			Ш.		
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(24)													
(25)													
		_					<u> </u>					_	
1b	Subtotal							▶			0		0
C	Total from continuation sheets to Part				-		-	▶	144,664		0		0
d	Total (add lines 1b and 1c)							•	144,664		0		0
2	Total number of individuals (including but		to th	ose	list	ed a	above	e) wl	ho received more	e than \$100,0	00 of		
	reportable compensation from the organi	zation 🕨							0				
												Yes	No
3	Did the organization list any former of	officer, dire	ctor,	trus	stee	e, k	ey e	mple	oyee, or highes	t compensat	ed _	_	
	employee on line 1a? If "Yes," complete \$	Schedule J	for su	ich i	ındı	vidi	ıal					3	✓
4	For any individual listed on line 1a, is the	sum of rep	oortab	ole d	com	per	nsatio	n ar	nd other comper	nsation from t	he	}	1 1
	organization and related organizations	greater that	an \$1	50,0	000	? #	"Yes	s," (complete Sched	lule J for su	ch	_	
	indıvidual											4	1
5	Did any person listed on line 1a receive o									ion or individu	ual		آا
	for services rendered to the organization?	If "Yes," c	omple	ete :	Sch	edu	ıle J f	or s	uch person .	<u></u>		5	✓
Section	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization, Repo	ort compen	sation	for	the	cal	enda	yea	ar ending with or	within the org	anızati	on's tax	year.
	(A)								(B)			(C)	
	Name and business add	ress							Description of serv	ices	Comp	ensation	
]						
		_]						
													
]						
2	Total number of independent contracto									e) who			1
	received more than \$100,000 of compensa	ation from t	he org	ganı	zatı	on I	-	•	···				

Par	t VIII	Statement of Revenue	orto to	u lina in thia Da	١//١١ س		
		Check if Schedule O contains a respo	nse or note to ar	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
<i>y y</i>	1a	Federated campaigns 1a					55515115312-514
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b					
ع ق	С	Fundraising events 1c	- 		}		
ts,	d	Related organizations 1d					
2 5	e	Government grants (contributions) 1e]]
Sins	f	All other contributions, gifts, grants,					
ぎず		and similar amounts not included above 1f	398,831				1
들중	g	Noncash contributions included in	1.				}
<u>a</u>	_	lines 1a-1f 1g					
	<u>h</u>	Total. Add lines 1a–1f		498,635			
Φ		Ministra Fore Fore for FCI and Word.	Business Code				-
Program Service Revenue	2a b	Ministry Fees - Fees for ESL and Work Readiness Classes	ļ	470			
	C						
	d						
P &	e			· · -, ·		 -	 ,
Pro	f	All other program service revenue					
	g	Total. Add lines 2a-2f	•	470			
	3	Investment income (including dividend	ls, interest, and				
]	other similar amounts)	,				
	4	Income from investment of tax-exempt b	ond proceeds				
	5	Royalties					
	6-	(i) Real	(ii) Personal				'
	6a	Gross rents 6a 15,00 Less: rental expenses 6b	<u> </u>				
	b	Rental income or (loss) 6c 15,00					
	ď	Net rental income or (loss)	<u> </u>	15,000			
	7a	Gross amount from (i) Securities	(ii) Other	13,000			
) <i>'</i> "	sales of assets	†				
		other than inventory 7a					
e	ь	Less cost or other basis			ˈ		
Revenue		and sales expenses . 7b			•		
ě	С	Gain or (loss) [7c]	<u> </u>				
er	ď	Net gain or (loss)	<u>, </u>	0		~ ·	 -
Other	8a	Gross income from fundraising			,		
•		events (not including \$ of contributions reported on line					
		1c). See Part IV, line 18 8a					
	ь	Less: direct expenses 8b		i			
	c	Net income or (loss) from fundraising ev		0		· · · · · · · · · · · · · · · · · · ·	
		Gross income from gaming	1				
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activiti	es >	0			
	10a	Gross sales of inventory, less		}	ļ	Ì	
	_	returns and allowances 10a	+	ſ		ſ	ĺ
		Less: cost of goods sold 10b					
 -l	С	Net income or (loss) from sales of invent	T	0			
Snc	110		Business Code				
scellaneo Revenue	11a b						
Miscellaneous Revenue	C						
35 B	-	All other revenue					
Σ		Total. Add lines 11a–11d	•				<u> </u>
		Total revenue. See instructions		514,105			

	t IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	o		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	o		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	144,664	108,498	36,166	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	o	o	0	(
7	Other salaries and wages	224,798	168,599	56,200	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,617	6,463	2,154	
9	Other employee benefits	47,463	37,597	9,866	
10	Payroll taxes	32,616	24,462	8,154	
11	Fees for services (nonemployees)				
а	Management	o	o	o	(
b	Legal	0	0	0	
c	Accounting	1,748	0	1,748	
ď	Lobbying	0.	0	0	
e	Professional fundraising services. See Part IV, line 17	14,734	3		14,734
f	Investment management fees	0	0	0	17,737
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	7,829	7,046	783	
13	Office expenses	25,348	19,670	5,678	
14	Information technology	8,837	0	8,837	
15	Royalties	0,037	0	0,037	
16	Occupancy	27,000	27,000	0	
17	Travel	27,000	21,000		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,686	1,838	848	O
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	9395	8,901	494	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If		5,33		
	line 24e amount exceeds 10% of line 25, column		Į.	ł	
	(A) amount, list line 24e expenses on Schedule O.)				
а	Vehicle	3,920	3,674	246	0
b	Program costs - foodbanks, activities	22,445	21,024	1,422	0
C	and volunteer expenses				
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	582,099	434,771	132,595	14,734
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X	Balance Sheet												•
	Check if Schedule	O contains a re	sponse or ne	ote to any	ine in this	Part X					•		
							(A)		Т	\neg		 /P	

		Check if Schedule O contains a response or note to any line in this Pa	rt X <u>.</u> .		<u></u> 🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	281,994	1	199,891
Assets	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
SSE	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	200	9	200
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	Ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	294,759	15	294.759
	16	Total assets. Add lines 1 through 15 (must equal line 33)	576,953		494,850
	17	Accounts payable and accrued expenses	1,633		5,262
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			1
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	9,698	25	1,099
	26	Total liabilities. Add lines 17 through 25	11,331		6,361
-s		Organizations that follow FASB ASC 958, check here ▶ □			<u></u>
ည]	and complete lines 27, 28, 32, and 33.]	
<u>a</u>	27	Net assets without donor restrictions	567,255	27	494,850
ä	28	Net assets with donor restrictions	9,698		1,099
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ò	29	Capital stock or trust principal, or current funds	294,759	29	294,759
əts	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
SS	31	Retained earnings, endowment, accumulated income, or other funds	-38,232	31	-67,9940
t A	32	Total net assets or fund balances	576,953		494,850
Š	33	Total liabilities and net assets/fund balances	576,953	$\overline{}$	494,850
					Form 990 (2019)

orm 9	90 (2019)				Pa	ige 12
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			51	14,105
2	Total expenses (must equal Part IX, column (A), line 25)	2			58	32,099
3	Revenue less expenses. Subtract line 2 from line 1	3			€	57 <u>,994</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			57	6,953
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8		_	1	4,109
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			49	4,850
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	· . ·	<u></u>			
			,		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					}
	If the organization changed its method of accounting from a pnor year or checked "Other," e	xplain	ın			!
	Schedule O.					لب
2a				2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-			لبــ
b	Were the organization's financial statements audited by an independent accountant?		.	2b		<u>√</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	ιа			
	separate basis, consolidated basis, or both:					İ
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			_		
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c		
	If the organization changed either its oversight process or selection process during the tax year, e.	kplain	on			Ì
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in 1	the			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

3а

3b

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Restoration Outreach Programs 80-0001215 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₁₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) instructions) Yes No (A) (B) (C) (D) (E) Total

Page	2
rage	_

Part	Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on line	5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	
Secti	on A. Public Support						/
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015_	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· · · · · · · · · · · · · · · · · · ·
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				J. J.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge `.						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			/			
Secti	on B. Total Support			/			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4		<u> </u>	•			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	/			I		
12	Gross receipts from related activities, etc.	(şee instructio	ons)			12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her			<u> </u>	<u> </u>	<u> </u>	▶ 🗆
	on C. Computation of Public Support			4 anh (0)		44	0/
14	Public support percentage for 2019 (line 6			1, column (t))		15	<u>%</u>
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organiz	euule A, Part I ration did not	ii, iiile 14 . Check the boy				
IVA	box and stop here. The organization quali						▶ 🗆
ь	331/3% support test—2018. If the organiz				Sa, and line 15	is 331/3% or mo	
	this box and stop here. The organization of	qualifies as a p	oublicly suppo	rted organizat	ion		▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meets the "forganization".	ets the "facts- acts-and-circu	-and-circumsta umstances" te 	ances" test, cl st. The organi :	neck this box a zation qualifies	and stop here. as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	on meets the eets the fact	e "facts-and-c s-and-circums	eircumstances stances" test.	" test, check the the organization of the the test of	this box and storm qualifies as	top here. a publicly ▶ □
18	Private foundation. If the organization did	i not check a l	box on line 13,	, 16a, 16b, 17a	a, or 17b, chec	k this box and s	ee ▶ □
	instructions	<u> </u>	· · · · · ·		· · · · · ·	edule A (Form 990	07 000 EZ\ 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	445	<u> </u>	,		···,	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")	539537	521331	545701	491621	499105	2597295
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	539537	521331	545701	491621	499105	2597295
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						2597295
Secti	on B. Total Support		1		,	L	2337233
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	539537	521331	545701	491621	499105	2597295
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	12100	12620	13500	15790	15000	69010
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	12100	12620	13500	15790	15000	69010
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	551637	533951	559201	507411	514105	2666305
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization	's first, second	i, third, fourth,	or fifth tax ye		501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8					15	97 %
16	Public support percentage from 2018 Sch				<u> </u>	16	98 %
Secti	on D. Computation of Investment Inc	come Percen	itage				
17	Investment income percentage for 2019 (I					17	<u>%</u>
18	Investment income percentage from 2018					18	<u>%</u>
19a	331/3% support tests—2019. If the organi						
b	17 is not more than 331/3%, check this box a 331/3% support tests—2018. If the organize						
U	line 18 is not more than 331/3%, check this b	oox and stop he	ere. The organi	zation qualifies	as a publicly su	pported organiz	zation 🕨 🔲
20	Private foundation. If the organization did	d not check a b	oox on line 14,	19a, or 19b, cl	heck this box a	and see instruc	tions 🕨 🗌

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete F	art v	<u>-) </u>	
Sect	ion A. All Supporting Organizations		,	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		1	
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	<u> </u>	·	·
_		1	 	-
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			1
	organization was described in section 509(a)(1) or (2).	2	ļ	├──
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	-		-
-	(b) and (c) below.	3a		·
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	100	 	1
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		L
С	Did the organization support any foreign supported organization that does not have an IRS determination			l
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	Ì	}	,
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	_		
		4c		.
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN	l	ł	
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	l		
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		ŀ	1
	was accomplished (such as by amendment to the organizing document).	5a		
ь	Type I or Type II only. Was any added or substituted supported organization part of a class already		-	1
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			i
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	l		
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			{
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	<u> </u>		
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		ļ
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	- 		
0-		8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	Ja		1
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			1
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			1
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ
	below, the governing body of a supported organization?	11a		ļ
	A family member of a person described in (a) above?	11b	-	ļ
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u></u>	<u> </u>
Section	on B. Type I Supporting Organizations		120	
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	ł	1	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	 		-
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			İ
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			İ
	supervised, or controlled the supporting organization.	2	_	
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			1
	or management of the supporting organization was vested in the same persons that controlled or managed	<u> </u>		
	the supported organization(s).	1_1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstruc	ctions	s).
а	☐ The organization satisfied the Activities Test, Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructi	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1	- 1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		Ī	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		i	ļ
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
	the state of the s	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		İ	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these		ĺ	
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
	-	2b		1
	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>		Ì	- (
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	• • • • • • • • • • • • • • • • • • • •	Ja		i
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	2b		

.Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Function Part V Type III No	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		<u> </u>
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		•
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of secunties	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	——————————————————————————————————————	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	egrated Type III supporting	ng organization (see
instructions).			-

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	, -		
Sect	Section D—Distributions					
1	Amounts paid to supported organizations to accomplish	exempt purposes				
2	Amounts paid to perform activity that directly furthers exe	rted				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets		<u> </u>	 		
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7_	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019					
	(reasonable cause required—explain in Part VI). See					
	instructions.			<u> </u>		
3	Excess distributions carryover, if any, to 2019					
<u>a</u>	From 2014					
_ <u>b</u>	From 2015	<u> </u>				
	From 2016					
_ <u>d</u> _	From 2017					
е	From 2018					
<u>f</u>	Total of lines 3a through e					
	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount		~			
i_	Carryover from 2014 not applied (see instructions)					
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from					
	Section D, line 7:\$					
<u>a</u>						
_ <u>b</u> _	Applied to 2019 distributable amount	<u> </u>				
<u>C</u> _	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.		<u>. </u>			
6	Remaining underdistributions for 2019. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.		· · · · · · · · · · · · · · · · · · ·			
7	Excess distributions carryover to 2020. Add lines 3 _j and 4c.		,			
8	Breakdown of line 7:			Ì		
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
	Excess from 2018	1				
	Excess from 2019					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
 	······································
	······································
 •========	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name	of the organization		Employer identification number
Resto	ration Outreach Programs		80-0001215
	rt I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets hel	ld in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control	? 🗌 Yes 🗍 No
6	Did the organization inform all grantees, donors, an	nd donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?	<u> </u>	· · · · · · · · Yes · No
Pa	t II Conservation Easements.		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recrea		
	Protection of natural habitat	☐ Preservation of	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified his	* *	
d	Number of conservation easements included in (chistoric structure listed in the National Register .	c) acquired after 7/25/06, and not or	
3	Number of conservation easements modified, transf	ferred, released, extinguished, or term	inated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy regardions, and enforcement of the conservation ease		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting \$\bigs\\$\$, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	· ·	
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemen	its.	
Par	t III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Y	res" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASE	3 ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets I service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FASI		
_	art, historical treasures, or other similar assets held f		
	provide the following amounts relating to these items	The state of the s	·
			▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, if following amounts required to be reported under FAS	historical treasures, or other similar a	
-		-	> \$
a h	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$

Page	2

Schedule D (Form 990) 2019

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures	, or O	ther Similar	Ass	ets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply)		her reco	rds, chec	k any of th	e follov	ving that make	e sıg	nificant u	se of its
а	☐ Public exhibition				or exchang					
b	☐ Scholarly research		e	☐ Other	·					
C	Preservation for future generations									
4	Provide a description of the organiza XIII.	tion's collections a	and expla	ain how t	hey further	the org	ganızation's ex	kemp	t purpose	in Part
5	During the year, did the organization assets to be sold to raise funds rathe								☐ Yes	□ No
Part	IV Escrow and Custodial Arra	angements.								
	Complete if the organization 990, Part X, line 21.								unt on F	om
1a	Is the organization an agent, trustee included on Form 990, Part X?					tions oi	r other assets	not .	☐ Yes	□ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	ollowing to	able:					
						-		Am	ount	
C	Beginning balance					10				
d	Additions during the year					10				
e	Distributions during the year					1e				
f	Ending balance					<u>1f</u>		1.4.0		- N-
2a	Did the organization include an amou									
	If "Yes," explain the arrangement in P	art XIII. Check here	e ir the e	kpianatio	n nas been	provide	ed on Part XIII	<u> </u>	• •	<u> </u>
Par	t V Endowment Funds.	anawarad "Vasi	, on Lor	~ 000 r	Dort IV/ line	. 10				
	Complete if the organization	 			(c) Two year		(d) Three years b	nage T	(e) Four yea	re book
	D	(a) Current year	(D) PR	or year	(c) Two year	SDACK	(d) Three years t	Jack	(e) Four yea	15 Dack
1a	Beginning of year balance							\dashv		
Ь	Contributions	···-						+		
С	Net investment earnings, gains, and losses							į		
d	Grants or scholarships							_		
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	the current year en	d balanc	e (line 1g	, column (a)) heid :	as:			
а	Board designated or quasi-endowme	nt ▶	%							
b	Permanent endowment ▶									
C	Term endowment ▶%									
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.							
3a	Are there endowment funds not in thorganization by:	e possession of th	e organi	zation tha	at are held	and ad	ministered for	the	Ye	s No
	(i) Unrelated organizations								3a(i)	
	.,								3a(ii)	
ь	If "Yes" on line 3a(ii), are the related of	rganizations listed	as requi	red on So	hedule R?				3b	
4	Describe in Part XIII the intended uses	s of the organization	n's endo	wment fu	unds.					
Part										
	Complete if the organization	answered "Yes"	on For	m 990, F	Part IV, line	e 11a.	See Form 99	0, P	art X, line	e 10.
	Description of property	(a) Cost or oth	her basis	(b) Cost o	r other basis ther)	(c)	Accumulated epreciation		(d) Book va	
1a	Land						-			
b	Buildings									
c	Leasehold improvements									
d	Equipment									
e	Other		-							
	Add lines 1a through 1e. (Column (d) r		90, Part)	C, column	(B), line 10)c.)	>			

"Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, Im	ne 11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	ıl derivatives	•		
	held equity interests			
(3) Other				
(A)				
(C)				
			 	
	<i>t.</i>	·		
			 	
(G) (H)			 	
	ımn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	-		
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on For	rm 990 Part IV lin	ne 11c. See Form 990. Part Y. line 1	
	(a) Description of investment	(b) Book value	(c) Method of valuation	<u>J.</u>
	(a) Description of investment	(b) Book value	Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .	<u> </u>	<u> </u>	
Part IX	Other Assets. Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form 990, Part X, line 1	5.
	(a) Description		(b) Book value	
	e and Equipment			902
(2) Automol	bile		1	8,907
(3) Leashold	d Improvements	. · · · · · · · · · · · · · · · · · · ·	27	4,950
(4)				
(5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·			
(8)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			4759
Part X	Other Liabilities. Complete if the organization answered "Yes" on For			
1.	line 25. (a) Description of liability		(b) Book value	
(1) Federal in			(b) Book value	
(2) Benevole				400
(3) Refugee				400 699
(4)	Tuno			- 033
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)	· · · · · ·	•	1099
2. Liability for	runcertain tax positions. In Part XIII, provide the text of the footnote	ote to the organization	n's financial statements that reports the	
organization's	s liability for uncertain tax positions under FASB ASC 740. Check	there if the text of the	footnote has been provided in Part XIII .	

,Part			Return.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a] {
b	Donated services and use of facilities	2b]
C	Recoveries of prior year grants	2c]
d	Other (Describe in Part XIII.)	2d	7
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1 1
b	Other (Describe in Part XIII.)	4b	<u> </u>
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses pe	er Return.
	Complete if the organization answered "Yes" on Form 990, f	Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a]
b	Prior year adjustments	2b]
С	Other losses	2c]
d	Other (Describe in Part XIII.)	2d	<u>]</u>
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a]
b	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		4c
c 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		4c 5
c 5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
c 5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line

Schedule D (Fo	m 990) 2019	Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

Restoratio	n Outreach Programs						0001215
Part I	Fundraising Activities Form 990-EZ filers are				wered "Yes" on I	orm 990, Part IV,	line 17.
1 Inc	licate whether the organizat	tion raised funds t	hrough any	of the foll	owing activities. C	heck all that apply.	
a 🗹	Mail solicitations		е [Solicitat	ion of non-govern	ment grants	
b 🗌	Internet and email solicitat	ions	f [] Solicitat	ion of government	t grants	
c 🗌	Phone solicitations		g 🖸	Special	fundraising events	3	
d 🗹	In-person solicitations						
2a Dio	the organization have a w	ntten or oral agree	ement with	any individ	dual (including offi	cers, directors, truste	ees,
or.	key employees listed in For	m 990, Part VII) or	entity in c	onnection	with professional f	undraising services?	🗌 Yes 🔲 No
	Yes," list the 10 highest pa mpensated at least \$5,000 l			draisers) pi	ursuant to agreem	ents under which the	e fundraiser is to be
(i) Na	ame and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
	Consultants, LLC napel Creek Dr.	nonculting		1	35 500	9.655	e nar
	r, AL 35226	consulting svcs			15,500		6,845
3							
4				 			
 5					 		
	 	 	-				
6 							
7 							
8							
9							
10							
Total .		-J			15,500	8,655	6.845
3 List	t all states in which the orgistration or licensing.	panization is regist	ered or lic	ensed to s			
							*

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		***************************************					***************************************
		~					

Cat. No. 50083H

е			(a) Event #1 Restoring Hope (event type)	(b) Event #2 Pedal 4A Purpose (event type)	(c) Other events Colorado Gives (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	39,542	11,632	48,630	98,804
ا "	2	Less: Contributions	0	0	0	
	3 	Gross income (line 1 minus line 2)	39,542	11,632	48,630	98,804
	4	Cash prizes	0	0	0	
	5	Noncash prizes	0	948	0	948
Ses	6	Rent/facility costs	0	757	0	757
Ulrect Expenses	7	Food and beverages	3300	337	0	3637
วัล	8	Entertainment	0	0	o	0
	9	Other direct expenses .	123	613	0	736
	10 11	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the	act line 10 from line 3, c	olumn (d)	<u> ▶</u>	6079 92,725
<u> </u>		\$15,000 on Form 990-E2		ered res on Form s	990, Part IV, line 19, t	reported more than
everue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
2	1	Gross revenue				
ន្ល	2	Cash prizes				
sasuadx I Dau	3	Noncash prizes				
	4	Rent/facility costs				
_	5_	Other direct expenses .				
l	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)	▶	···
	8	Net gaming income summary	. Subtract line 7 from li	ne 1, column (d)		
9 a	ls t	ter the state(s) in which the org the organization licensed to co No," explain:	nduct gaming activities			

Schedu	ule G (Form 990 or 990-EZ) 2019		Page 3
.11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►	,	
	Address ▶		
15a	book the organization have a contract that a time party from them the organization received garming	□ v	□ N-
b	revenue?	☐ Yes	□ ио
D	amount of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
-	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Part	spent in the organization's own exempt activities during the tax year \$	ii) and (<u></u>
rait	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			·
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

Restoration Outreach Programs	80-0001215			
Description of Achievements for 2019				
The following is a brief summary of Restoration Outreach Programs' activities by the numbers:				
- ROP served a total of 3,628 unduplicated adults, teens and children through our regular programming.				
- The Food Bank served 75,913 pounds of food to 3,222 households over 42 weeks.				
- The Wednesday Lunch Outreach served 2,900 Chick fil A lunches to those experiencing homelessness in	our community.			
- ROP's ESL program worked with 75 students to help them learn English and become more integrated pa				
	acipants in our community			
and economy.				
- Work Readiness programs partnered with 64 adults for career training and job search support.				
- Youth Ministries worked with 144 students through our various youth-related mentoring programs.	oliootad accalo			
- ROP's refugee mentoring, counseling and Bible training programs worked with and encouraged 41 undu	plicated people.			
- 75 volunteers served on a regular weekly or monthly basis in ROP's various programs.				
				
······································				
<u> </u>				
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Schedule O (Form 990 or 990-EZ) (2019)		Page 2
Name of the organization	Employer identification number	
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		·