ţ,

EXTENDED TO NOVEMBER 16, 2020

	Q	90		ganization Exen					2010
Forr (Rev		uary 2020)	Under section 501(c), 527, or	r 4947(a)(1) of the internal H cial security numbers on thi				dations)	
Depa	rtment	of the Treasury enue Service		s.gov/Form990 for instruction			· W_	ハレ	Open to Public
			ar year, or tax year beginning		and ending		ation. 1		
Вс	heck if	C Name of	f organization		<u></u>	D Em	ployer ide	ntıficati	on number
	Addre chan	36 TTT-1215	ING HEROES THRIV	VE FOUNDATION					
<u> </u>	_chan	Doing bu	usiness as				1-086		
	_return]Final return	Number	and street (or P.O. box if mail is r WOODWARD AVENUI		Room/s 101		phone nu 13-47		.88
	termi ated	City or to	own, state or province, country		de		s receipts \$		4,196,051.
	Amer		OIT, MI 48201			H(a) Is	this a gro	up retun	
	Appli tion pend		nd address of principal officer. NOODWARD AVENUE	fo MJ H(b) Ar	r subordir		Yes X No		
II	ax-ex	empt status.				765 Z			. (see instructions)
			HHTFOUNDATION.OI		1	-	roup exen		•
KF	orm o	f organization: L	X Corporation Trust	Association Other	L				ate of legal domicile; MI
Pa	rt I	Summary							
ø	1	Briefly describ	e the organization's mission or	most significant activities: 1	HE FOUN	DATION	WAS	FORM	ED TO
Governance			FOOD, SHELTER A						
ern.	2	Check this box		discontinued its operations o	r disposed of r	nore than 25	5% of its n	1 1	
် လို	3		ting members of the governing			~~~	_	3	3
о б	4		lependent voting members of the			JEIVE	D i	4	3
Activities &	5		of individuals employed in caler	• •	mi	10	SC	5	0
žį.	6		of volunteers (estimate if neces d business revenue from Part V		₩ NOA	2 5 202		6	0.
Ā			business taxable income from	* **	<u> </u>		S	7a 7b	0.
		Net difference	DUSINESS (ANADIC INCOME HOM)	1 01111 330-1, line 33	OOF)FN Prior	Y Woor	170	Current Year
Φ.	8	Contributions	and grants (Part VIII, line 1h)		OGE	JEN, C	rear	0.	4,196,000.
Revenue	9		ce revenue (Part VIII, line 2g)			0.	0.		
eve	10		come (Part VIII, column (A), lines	s 3, 4, and 7d)	-		4,23	1.	51.
œ	11		(Part VIII, column (A), lines 5, 6	• •				0.	0.
	12	Total revenue	- add lines 8 through 11 (must e	equal Part VIII, column (A), lin	ie 12)		4,23	1.	4,196,051.
	13	Grants and sin	milar amounts paid (Part IX, coli	umn (A), lines 1-3)				0.	0.
	14	Benefits paid t	to or for members (Part IX, colu	ımn (A), line 4)				0.	0.
es	15		r compensation, employee bene		s 5- 1 0)			0.	0.
Expenses			undraising fees (Part IX, column		•			0.	0.
Ä			ing expenses (Part IX, column (I		0.		CF	<u> </u>	20.001
		•	es (Part IX, column (A), lines 11a		-		65,64		30,091.
	19	•	s Add lines 13-17 (must equal l	. , , ,	-		65,64 61,41		30,091. 4,165,960.
28	15	neveriue less (expenses. Subtract line 18 from	HII/18 12	· · · · · · · · · · · · · · · · · · ·	Beginning o		-	
Net Assets or Fund Balances	20	Total assets (F	Part X line 16)				49,88		End of Year 0.
ASS Base	21	•	(Part X, line 26)	•			15,84		. 0.
캺			fund balances. Subtract line 21	from line 20			65,96		0.
Pa	rt II	Signature		· 				· · ·	
Unde	r pena	alties of perjury, I	declare that I have examined this r	return, including accompanying s	chedules and sta	tements, and	to the best	of my kne	owledge and belief, it is
true,	corre	t, and complete.	Declaration of preparer (other than	officer) is based on all informati	on of which prep	arer has any l	nowledge.		
Sıgr	,	SUMMORE	of officer				Date		
Here		MIKE	MCLAUCHLAN, PRI	ESIDENT					
_		7		I.B.		(Date	T		I DT(M
Date		Print/Type prep		Preparer's signature	1 Dan	Date	Chec		PTIN
Paid Prep		LISA K.	*****	JAN L	po	11/12/2			P00960883
Use		Firm's name Firm's address		AVENUE	<u></u>		Firm's EIA		
536	,	i iiii s duuless	DETROIT	A CHUE			Phone so	312_	471-6000
May	the II	RS discuss this	return with the preparer show	n above? (see instructions)		,	i none no.	<u> </u>	X Yes No

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2019)

	1990 (2019) HELPING REKUES THRIVE FOUNDATION 81-080/903 Page	2
ra	rt III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission	
	THE FOUNDATION WAS FORMED TO PROVIDE FOOD, SHELTER AND EDUCATIONAL	_
	OPPORTUNITIES TO HOMELESS VETERANS.	_
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	0
•	If "Yes," describe these changes on Schedule O	•
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
4		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported	
4a	(Code) (Expenses S	_)
		_
		_
		_
		_
		—
		—
		_
		_
4b	(Code) (Expenses S	_)
		_
		_
		_
		_
		_
		—
		—
		_
4c	(Code) (Expenses S including grants of S) (Revenue S	_)
		•
		_
		_
		—
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O)	_
70		
40		_
<u>4e</u>	Total program service expenses ►	

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81-0867903

Page 3

Form 990 (2019) HELPING HERO
Partity Checklist of Required Schedules

			res	_NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	<u> </u>	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<u> </u>		
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			\vdash
·	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	i		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			١
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u> </u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	١ ـ		x
40	If "Yes," complete Schedule D, Part IV	9_		<u> ^</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	40		X
44		10	£ ,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable		*	
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	14. C.	, ,	ALMOR.
a	Part VI	11a	•	x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments program related in Part X, line 13, that is 5% or more of its total			1
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	İ	X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	ļ	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			,,
	Schedule D, Parts XI and XII	12a		X
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			J.
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		- <u></u>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	}	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) HELPING HEROES THR
Partity Checklist of Required Schedules (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			Х		
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3 4, or 5 about compensation of the organization's current	22				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23		X		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	Į				
	Schedule K If "No," go to line 25a	24a		Х		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c				
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1240				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor or 35%			1		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		238.			
	instructions, for applicable filing thresholds, conditions, and exceptions)	135	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	3		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		, ~-			
	"Yes," complete Schedule L, Part IV	28a		Х		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b ² /f			,,		
	"Yes," complete Schedule L, Part IV	28c		X		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M					
30	Did the organization receive contributions of art, historical treasures, or other similar assets or qualified conservation contributions? If "Yes," complete Schedule M	30		х		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>				
	Schedule N, Part II	32		X		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III. or IV, and					
	Part V, line 1	34		X		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Λ_		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330				
	If "Yes," complete Schedule R, Part V, line 2	36		X		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?					
	Note: All Form 990 filers are required to complete Schedule O	38	X			
<u>iRai</u>						
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	<u> </u>		
4 -	Enter the number reported in Box 3 of Form 1006 Enter 0 of not applicable	هکو)	Yes	No		
	Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?	1c				
93200	4 01-20-20	Form	990 (2019)		

Form **990** (2019)

	t V Statements Reg	rding Other IRS Filings and Tax Compliance (continued)			aye o		
		- 1		Yes	No		
2a	Enter the number of employ	s reported on Form W-3, Transmittal of Wage and Tax Statements,		۲.	1,40		
		ng with or within the year covered by this return 2a	,	-:	1		
h		ne 2a, did the organization file all required federal employment tax returns?	2b				
-	•	d 2a is greater than 250, you may be required to e-file (see instructions)	<u></u>	•	-		
3a		1 slated business gross income of \$1,000 or more during the year?	3a		X		
		D-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
		r ar year, did the organization have an interest in, or a signature or other authority over, a	\ <u> </u>				
	•	country (such as a bank account, securities account, or other financial account)?	4a		х		
b	If "Yes," enter the name of t				· •		
-	•	:::rements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	4*1	, ° .	ا ' را		
5a		o a prohibited tax shelter transaction at any time during the tax year?	5a		X		
	-	the organization that it was or is a party to a prohibited tax shelter transaction?	5b	\vdash	Х		
		the organization file Form 8886-T?	5c				
		annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-	\vdash			
-		r of tax deductible as charitable contributions?	6a		х		
ь	•	include with every solicitation an express statement that such contributions or gifts	\ <u>\</u>		 -		
-	were not tax deductible?	tolde man every continues an express statement that such continues of girls	6b				
7		ive deductible contributions under section 170(c).	"	 	ļ		
	•	ement in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
	-	notify the donor of the value of the goods or services provided?	7b	\vdash			
	•	ange, or otherwise dispose of tangible personal property for which it was required	<u>۔۔۔</u>	\vdash			
Ŭ	to file Form 8282?	ange, or extermod dispose of tangible personal property for which it was required	7c	1	x		
ч		of Forms 8282 filed during the year	10		,		
e		any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>'</u>		
f	-	e year, pay premiums, directly or indirectly, on a personal benefit contract?	71		 		
g		contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8							
	sponsoring organization hav- excess business holdings at any time during the year?						
9		r aintaining donor advised funds.	8	; -	-		
а		on make any taxable distributions under section 4966?	9a				
ь	·	on make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizat		7.		- 8		
а	· · · · · ·	:ributions included on Part VIII, line 12	1	ر ا			
ь	Gross receipts, included on	orm 990, Part VIII, line 12, for public use of club facilities 10b	, .		`		
11	Section 501(c)(12) organiza	ions. Enter	,	7	, 4		
а	Gross income from members	or shareholders 11a	3 A .	3.5			
b	Gross income from other so	ces (Do not net amounts due or paid to other sources against	8	9,0	1 1		
	amounts due or received fro	them) . 11b	3 .	5.356	<u> </u>		
12a	Section 4947(a)(1) non-exe	ipt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of	ax-exempt interest received or accrued during the year 12b		-	-]		
13	Section 501(c)(29) qualified	nonprofit health insurance issuers	'		1		
а	Is the organization licensed	issue qualified health plans in more than one state?	13a				
	Note: See the instructions for	additional information the organization must report on Schedule O	٠.,	`	, ,		
b	Enter the amount of reserve	the organization is required to maintain by the states in which the	Ł,		, · .1		
	organization is licensed to is] .		-		
С	Enter the amount of reserve	on hand	Ŀ		$\mathcal{H}_{\mathcal{A}}$		
		.ny payments for indoor tanning services during the tax year?	14a		X		
		.0 to report these payments? If "No," provide an explanation on Schedule O	14b				
		the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(.	·	15		x_		
		Tile Form 4720, Schedule N					
16	Is the organization an educa	onal institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 472	·	· ·	i	- 1		

Form 990 (2019) HELPING HEROES THRIVE FOUNDATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below 7b be

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions							
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
ь	Enter the number of voting members included on line 1a, above, who are independent 1b 3							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
	6 Did the organization have members or stockholders?							
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6	Х	_				
	more members of the governing body?	7a	Х					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b	Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.	10		-				
	The governing body?	0.	х	-				
		8a	X	_				
ь	Each committee with authority to act on behalf of the governing body?	8b		├				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х				
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9						
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		V					
40-	Dulabe assessment being least absorber began to a will be a 20	40	Yes	No X				
	Did the organization have local chapters, branches, or affiliates?	10a		- -				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a		X				
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		Х					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	$\frac{\Lambda}{X}$	<u> </u>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<u> </u>				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37					
	in Schedule O how this was done	12c	X	-				
13	Did the organization have a written whistleblower policy?	13		X				
14	Did the organization have a written document retention and destruction policy?	14		X				
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	_						
а	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►MI							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply	,						
	Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial					
-	statements available to the public during the tax year							
20								
	MIKE MCLAUCHLAN - 313-471-6028		·					
	2211 WOODWARD AVENUE, SUITE 101, DETROIT, MI 48201							
	7.04.00.00	Eorm	ggn	(20.10)				

Form 990 (2019)	·			FOUNDATION		_Page
	•	-	-	Key Employees,	Highest Compensated	
Employees	vad Indonesda	ant Cantra	****			

Employees, ≳nd Independent Contractors

Check if Sched、 O contains a response or note to any line in this Part VII

Section A. Officers, Direc ors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for a persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization for the calendar year ending with or within the organization's tax year.

• List all of the organization for the calendar year ending with or within the organization's tax year.

• List all of the organization for the calendar year ending with or within the organization's tax year.

• In's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation and (F) if no compensation was paid.

• List all of the organiza n's current key employees, if any See instructions for definition of "key employee"

• List the organization's /e current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 c - form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation fro the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of report; ble compensation from the organization and any related organizations.

See instructions for the ordal in which to list the persons above

	(B)	d organization compensation (C)							(E)	(F)	
(A) Name and	Name and tile Average hours per week		box offic	not c	Posi heck ss pe	ition more	than is bot or/trus	h an	(D) Reportable compensation from	Reportable compensation from related organizations	(F) Estimated amount of other
		(list any hours for related organizations below line)	Individual frustee or director	Institutional Irustee	Officer	Key employee	Highesi compensated employee	Former	the organization (W 2/1099 MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PETER REMINGTON DIRECTOR		1.00	X						0.	0.	0 .
(2) MICHAEL MCLAUCHLA	·	1.00				<u> </u>	† –				
PRESIDENT		L	x		$ _{\mathbf{X}} $				0.	0.	0.
(3) STANFORD BERENBAU		1.00				\vdash	\vdash	-			
DIRECTOR	-		х			_			0.	0.	0.
			1								<u> </u>
	<u></u>										
			-								
											
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			Ь	<u> </u>	—	Щ	Ь		<u> </u>	L	5 000 (0040

Form 990 (2019)

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Far	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per	(do	not c	Pos heck ss pe	tion		one h an	(D) Reportable compensation	(E) Reportable compensate	on	1	(F) stimate nount	
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	<u> </u>	Highest compensated employee	Ť	from the organization (W-2/1099-MISC)	from relate organizatior (W-2/1099-MI	าร	org an	other opensa om th janizat d relat anizati	e ion ed
			<u> </u>										_	
			_											
			-					_					_	
			_						`					
			_											
	······································													
	Subtotal		<u>. </u>	<u> </u>	l			>	0.		0.			0
d	Total from continuation sheets to Part V Total (add lines 1b and 1c)	·						<u> </u>	0.		0.			0
	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	no re	eceived more than \$100	0,000 of reportat	ole 		Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		ee, l	кеу е	empl	loye	e, or	hıg	hest compensated emp	oloyee on		<u>স্থ্</u> 3	5.4	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab							•	the organization		4	1	X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•							ed organization or indiv	idual for services	6		\(\frac{1}{2}\)	X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization Report compensation for	•								•	npens	sation	from 	
	(A) Name and business	address	NO	ONE	<u> </u>			_	(B) Description of s	ervices	((Compe		n
								_						·-
								_	····				,	
								-						
								\dashv						
2	Total number of independent contractors (i \$100,000 of compensation from the organi	-	ot lu	mite	d to		se lis	sted	above) who received n	nore than				

Form **990** (2019)

Form 990 (2019) HELPING
Part VIII | Statement of Revenue

تتا		Check if Schedule O contains a response or note to any lin	e in this Part VIII			
		Official is deficiently in the control of the contr	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants	! .	a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1a 1b 1c 1d 1e 4,196,000				·
ott		g Noncash contributions included in lines 1a-11		٠.	,	-
O Co		h Total, Add lines 1a-1f	4.196,000.			
Program Service Revenue	2					
Ser		b c				
am		d				
Pog		e				
<u>a</u>		f All other program service revenue				
		g Total. Add lines 2a-2f			,	<u>_</u>
İ	3	Investment income (including dividends, interest, and	51.	51.		
	4	other similar amounts) Income from investment of tax-exempt bond proceeds	31.			
	5	Royalties				
		(i) Real (ii) Persurial				
	6	a Gross rents 6a				. {
		b Less rental expenses 6h				į į
		c Rental income or (loss) 6c			1	
	l	d Net rental income or (loss)				<u> </u>
	7	a Gross amount from sales of assets other than inventory 7a (i) Securities (ii) Other				1
		b Less cost or other basis	*			!
e l	,	and sales expenses 7b				i
, ken	. 4	c Gain or (loss) 7c				<u> </u>
8		d Net gain or (loss)				
Other Revenue	8 :	a Gross income from fundraising events (not including \$ of	,		3	
		contributions reported on line 1c) See Part IV, line 18	÷			1
		b Less direct expenses 8b				
		c Net income or (loss) from fundraising events				
		a Gross income from gaming activities. See				1
		Part IV, line 19		•		
ļ		b Less direct expenses 9b				
		c Net income or (loss) from gaming activities				
	10 (a Gross sales of inventory, less returns and allowances	:			į
1		and allowances b Less cost of goods sold 10b	:			1
		c Net income or (loss) from sales of inventory				<u>-</u>
<u>"</u>		Business Code				
Miscellaneous Revenue	11 :	a				
ien.	(b				<u> </u>
Rev		c				
Ξ̈́		d All other revenue				
	12	e Total. Add lines 11a-11d Total revenue See instructions	4,196,051.	51.	0.	0.
93200			_,,		<u>~</u> .	Form 990 (2019)

Se	ction	501(c)(3)	and 501	l(c)(4) orgai	nizations musi	t complete all columns	All other organization:	s must complete column (A)

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations	_			, , , , , , , , , , , , , , , , , , ,
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22			* -	
3	Grants and other assistance to foreign				, ,
	organizations, foreign governments, and foreign			* 8	· .
	individuals See Part IV, lines 15 and 16				يرغورا وويماما أعم
4	Benefits paid to or for members			· ` . Д= _ 1	1
5	Compensation of current officers, directors,				
	trustees, and key employees			· · · · · · · · · · · · · · · · · · ·	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees)				
а	Management				
b	Legal	2,550.	<u></u>	2,550.	
С	Accounting				
d	Lobbying	·			
е	Professional fundraising services See Part IV, line 17		1,0		
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,	110		110	
	column (A) amount, list line 11g expenses on Sch O.)	118.		118.	
12	Advertising and promotion				<u> </u>
13	Office expenses	v			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,623.		21,623.	
20	Interest Payments to offiliator	21,023.		21,023.	
21	Payments to affiliates Depreciation, depletion, and amortization	5,800.	<u> </u>	5,800.	
22 23	Insurance	3,000.		3,000	
23 24	Other expenses Itemize expenses not covered			* ,	1
24	above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			,	
а					
þ					
c					
d					
e	All other expenses				
25_	Total functional expenses. Add lines 1 through 24e	30,091.	0.	30,091.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				
	0.01-20-20				Form 990 (2019)

Form 990 (2019)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of vear 44,081. 0. 1 Cash · non-interest-bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 4.5. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10b b Less accumulated depreciation 10c Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments program-related See Part IV, line 11 13 5,800. 14 Intangible assets 14 Other assets See Part IV, line 11 15 49,881. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 15,841. 17 Accounts payable and accrued expenses 17 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 4,200,000. Ö. 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 215,841 26 Organizations that follow FASB ASC 958, check here > 1 **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33, 27 Net assets without donor restrictions 27 Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here 🕨 🗓 and complete lines 29 through 33. Ò. 29 29 Capital stock or trust principal, or current funds 0. 30 Paid-in or capital surplus, or land, building, or equipment fund -4,165,960. 31 Retained earnings, endowment, accumulated income, or other funds -4,165,960. 32 Total net assets or fund balances $\overline{49.881}$ 0. Total liabilities and net assets/fund balances Form 990 (2019)

Form	1 990 (2019) HELPING HEROES THRIVE FOUNDATION	81-0	867 <u>9</u> 03	Pag	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
			4 100		- 4
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,196		
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,0	
3	Revenue less expenses Subtract line 2 from line 1	3	4,165		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-4,165	, 96	<u> </u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7	_		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			<u>0.</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				^
<u> </u>	column (B))	10			0.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			. T	ᆜ
1	Accounting method used to prepare the Form 990		_	Yes	No
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	: 0		}	X
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a	1 1		ì
	separate basis, consolidated basis, or both			1	1
	Separate basis Consolidated basis Both consolidated and separate basis		-		X
p	Were the organization's financial statements audited by an independent accountant?		2b		<u>~</u> ,
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	ie basis,	1 1		}
	consolidated basis, or both				()
	Separate basis Consolidated basis Both consolidated and separate basis		-		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,		l	
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			х
	Act and OMB Circular A 133?		3a	\dashv	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	200 /	2010
			Form 9	7 3 U (2	∠U19)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization
HELPING HEROES THRIVE FOUNDATION

Employer identification number 81-0867903

Рa	rt 🗗	Reason for Public	Charity Status (All organizations must co	omplete th	is part) S	ee instructions	
The	organi	zation is not a private found	lation because it is (For lines 1 through 12, o	check only	one box)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))						
3	\Box	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	一	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,						
•	_	city, and state	ation operated in co	njanotion with a moopita	. 00001100	a	Troton name cinci	the nospital o name,
_	\Box	An organization operated for	or the henefit of a co	llege or university owner	d or opera	tod by a a	overnmental unit decemb	and in
5	لـــا			mege or biliversity owner	or opera	ted by a g	overninental unit descri	Jeu III
_	\Box	section 170(b)(1)(A)(iv). (C	•					
ь -	믕	A federal, state, or local go	_			, ,	• •	
7	LX.	An organization that norma	=	intial part of its support i	rom a gov	rernmenta	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	•					
8	=	A community trust describe			•			
9	\Box	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a land grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions)	Enter the	name, cit	y, and state of the colleg	e or
		university						
10	\Box	An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exen	npt functions subje	ct to certain exceptions,	and (2) no	o more tha	ın 33 1/3% of its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	iired by the organization	after June 30, 1975
		See section 509(a)(2). (Coi	mplete Part III)					
11	\Box	An organization organized a	and operated exclus	ively to test for public sa	afety See:	section 50	09(a)(4).	
12		An organization organized	and operated exclus	ively for the benefit of, to	perform:	the functio	ons of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2)	See section 509(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	of supporting organization	n and con	nplete line	s 12e, 12f, and 12g	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s), typically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.						
b		1 -	•		tion with it	ts support	ed organization(s), by ha	vina
_		Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported						
		organization(s) You must complete Part IV, Sections A and C.						
c		Type III functionally inte	-		in connec	tion with	and functionally integrate	ed with
Ī		its supported organization		• •			, ,	,
ď		Type III non-functionally	• •					zation(s)
Ū		that is not functionally int					•	• •
		requirement (see instruct		- '	•		·	14011000
		Check this box if the orga						
е		functionally integrated, or					i Type i, Type ii, Type iii	
	Ento	, , ,	• •	nally integrated support	ing organia	Zation		
'		r the number of supported o ide the following information	-	od organization(s)				L
		Name of supported	(ii) EIN	(III) Type of organization	(iv) is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	, ,	(described on lines 1 10	Yes	No No	support (see instructions)	support (see instructions)
				above (see instructions))	100	-		
						ļ		
								
						 		
								
Tota	ıł					<u> </u>		

2019.04030 HELPING HEROES THRIVE FOUND HHTF_

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	,					
	membership fees received (Do not						
	include any "unusual grants ")			8,000,000.		4,196,000.	12,196,000.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		_	8,000,000.		4,196,000.	12,196,000.
5	The portion of total contributions		_		٠,		
	by each person (other than a		•	• •	- · I		
	governmental unit or publicly		-		<u>-</u>		
	supported organization) included			\ \	*	,	
	on line 1 that exceeds 2% of the	-	4	. 1		,	
	amount shown on line 11,		*	·.	,		
	column (f)	•	G.	5	, r		
6	Public support. Subtract line 5 from line 4				,	,	12,196,000.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4			8,000,000.		4,196,000.	12,196,000.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					. [
	and income from similar sources				4,231.	_ 51.	4,282.
9	Net income from unrelated business		-				
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain		-				
	or loss from the sale of capital						
,	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	·		a to the	*	- ', "	12,200,282.
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stor				***		▶ X
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2019 (ine 6, column (f) di	vided by line 11, o	column (f))		14	%
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2019. If the	organization did no	t check the box o	n line 13, and line ⁻	14 is 33 1/3% or n	nore, check this box	k and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	า			▶□
b	33 1/3% support test - 2018. If the d	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶∟
17a	10% -facts-and-circumstances tes	t - 2019. If the org	anızatıon dıd not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop h	ere. Explain in Pai	t VI how the organi	zation
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	d organization		ightharpoonup
b	10% -facts-and-circumstances tes	t - 2018. If the org	anızatıon dıd not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 1	0% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test	The organization of	qualifies as a public	cly supported orga	ınızatıon	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	
					Sche	dule A (Form 990	or 990-EZ) 2019

932022 09-25-19 ,

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

qualify under the tests listed b	elow, please comp	plete Part II)				
Section A. Public Support		r	,			
Calendar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(é) 2019	(f) Total
Gifts, grants, contributions, and	}				1/	
membership fees received (Do not					/	
include any "unusual grants ")					/	
2 Gross receipts from admissions,				/		
merchandise sold or services per-		ļ	ļ	/	ļ	
formed, or facilities furnished in any activity that is related to the	!		}			
organization's tax-exempt purpose			İ	 		
3 Gross receipts from activities that			-	/	 	
are not an unrelated trade or bus-				/		
iness under section 513				/		
4 Tax revenues levied for the organ-				/	 	
ization's benefit and either paid to			/	ľ		
or expended on its behalf			/			
'	<u> </u>	}	 /- -	 		
5 The value of services or facilities	i		/			
furnished by a governmental unit to		ļ	1 /	Į.		ļ
the organization without charge				ļ <u>.</u>		Ļ
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	,	l .	/	\		}
3 received from disqualified persons			/			
b Amounts included on lines 2 and 3 received			/			
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	1	Ì .	ľ	1	ľ	
amount on line 13 for the year		/				
c Add lines 7a and 7b		/				
8 Public support. (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6		1				
10a Gross income from interest,		/				
dividends, payments received on		/	1	1	1	
securities loans, rents, royalties, and income from similar sources		/				
b Unrelated business taxable income		7			 	
(less section 511 taxes) from businesses		l/				
acquired after June 30, 1975		ľ	İ			
c Add lines 10a and 10b	/	 			 	
11 Net income from unrelated business					 	
activities not included in line 10b,	. / !					
whether or not the business is	/ /		1		1	
regularly carried on 12 Other income Do not include gain	/	 	 	 	+	
or loss from the sale of capital	. / !	ĺ	Į.			
assets (Explain in Part VI)		ļ	 		 	
13 Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	L			L
14 First five years. If the Form 990 is for	the organization's	s first, second, thii	rd, fourth, or fifth ta	ax year as a sect	ion 501(c)(3) organiz	ration,
check this box and stop here						<u> </u>
Section C. Computation of Publi						
15 Public support percentage for 2019 (I		-	column (f))		15	
16 Public support percentage from 2018					16	%
Section D. Computation of Inves				 	TT	
17 Investment income percentage for 20			ine 13, column (f))		17	
18 Investment income percentage from 2					18	- %
19a 33 1/3% support tests - 2019. If the	-					/ Is not
more than 33 1/3%, check this box ar	•	•				
b 33 1/3% support tests - 2018. If the	-					and
line 18 is not more than 33 1/3%, che		•	•		•	P
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			
332023 09-25-19			15	Scl	hedule A (Form 990) or 990-EZ) 2019
,			17			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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	3b	<u> </u>	
	3c		_ 5
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9	90 or 99	0-EZ)	2019
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	dule '-' (Form 990 or 990-EZ) 2019 HELPING HEROES THRIVE FOUNDATION 81-	086790	3 Pa	age 5
<u>Fa</u>	TTIV Supporting Organizations (continued)		Yes	No
11	Has, ne organization accepted a gift or contribution from any of the following persons?	, b,	•	,,,,,
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		حند	أتنا
	below the governing body of a supported organization?	11a		
	A fairly member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	7 4	163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	ا - ا ^د الله	\$	20 02
	tax vear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	(3, 1997)	, 1	
	con: olled the organization's activities. If the organization had more than one supported organization,	,	27	18
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		خند	كث
	orgar zations and what conditions or restrictions, if any, applied to such powers during the tax year	1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported	N	١.	-
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	,		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, super/ised, or controlled the supporting organization	2	-	
Sec	tion C. Type II Supporting Organizations			Ц
			Yes	No
1	Weis a majority of the organization's directors or trustees during the tax year also a majority of the directors	7	4.7	1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	en' (: }
	or management of the supporting organization was vested in the same persons that controlled or managed	<u>:</u> :		لننا
	the st pported organization(s)	1		L
Sec	tion D. All Type III Supporting Organizations		V	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Ţ .	Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	5.		1
	year (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	a.	. *	E. J
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	[,		[]
	orgar.ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			لئا
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a	* *	سۇپى"،	
	significant voice in the organization's investment policies and in directing the use of the organization's	1.0	- این	
	Income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		لتنا
Sec	tion E. Type III Functionally Integrated Supporting Organizations			L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instructions		
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			. 1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	100		
	that inese activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		٠, , ,	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			, 4
	reascns for the organization's position that its supported organization(s) would have engaged in these		خنت	
	activices but for the organization's involvement	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.		•	1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors or			لــــا
L	trustses of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b ·		
93202	Schedule A (For		0-EZ	2019
	Solication A from			

Pa	rt.V: Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
-6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
-8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	7.	the state of the state of	
	instructions for short tax year or assets held for part of year)	1	F. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c	,	
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	31.		199-18 1874度TLand
	factors (explain in detail in Part VI)	1		The sold of all the second to the
	Acquisition indebtedness applicable to non-exempt use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt use assets (subtract line 4 from line 3)	5		
-6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount		The state of the s	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	124 1 21 TOTAL 46	
2	Enter 85% of line 1	2	· · · · · · · · · · · · · · · · · · ·	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	The market was	
4	Enter greater of line 2 or line 3	4	1" 18 2 Com 5 7 8 88	
5	Income tax imposed in prior year	5	1 55 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		13. T. S. S. S. S. S. S. S. S. S. S. S. S. S.	
	emergency temporary reduction (see instructions)	6		<u></u>
7	Check here if the current year is the organization's first as a non-functional	lly integr	ated Type III supporting org	anızatıon (see

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

a Excess from 2015
b Excess from 2016
c Excess from 2017
d Excess from 2018
e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019 HELPING HEROES THRIVE FOUND	
Part VI Supplemental Information. Provide the explanations required by Parl II, II Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 1°c, F line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also com; lete (See instructions)	Part IV, Section B, lines 1 and 2, Part IV, Section C, d 3b, Part V, line 1, Part V, Section B, line 1e, Part V,
PART II, SHORT YEAR EXPLANATION:	
2015, THE FIRST YEAR OF THE FOUNDATION, WAS A S	HORT YEAR WHICH RAN
12/7/2015 THROUGH 12/31/2015. THIS IS THE RESU	LT OF THE DATE OF
FORMATION BEING 12/7/2015.	
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No 1545-0047

Name of the organization

HELPING HEROES THRIVE FOUNDATION

Employer identification number 81-0867903

madi in Minor Intervention
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
VETERANS.
FORM 990, PART VI, SECTION A, LINE 6:
ODM MANAGEMENT LLC IS THE SOLE MEMBER OF HELPING HEROES THRIVE FOUNDATION.
FORM 990, PART VI, SECTION A, LINE 7A:
THE MEMBERS ELECT THE BOARD OF DIRECTORS AND HAVE AUTHORITY TO ALTER, AMEND
AND REPEAL THE BYLAWS.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 WAS PROVIDED TO THE PRESIDENT FOR REVIEW PRIOR TO SUBMISSION
FORM 990, PART VI, SECTION B, LINE 12C:
NO POTENTIAL ACTIVITIES IN 2019 WERE CONTEMPLATED THAT WOULD HAVE BEEN
AFFECTED BY THE CONFLICTS OF INTEREST POLICY.
FORM 990, PART VI, SECTION C, LINE 19:
UPON REQUEST.
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