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Form	J	J	U

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. A A Doen to Public

	mal Revenu	e Service	► Go to w	ww.irs.gov/i	Form990 for ins	tructions	and the late	st informa	ation.	דעמי	Inspecti	ion
A	For the 2	2019 calend	dar year, or tax year b	eginning	May 1	, 20	019, and end	ling	April	30 ,	, 20 20	
В	Check if a		C Name of organization V	1		er identification r	number					
$\overline{\Box}$	Address c		Doing business as Ver	D Linploy	81-2652581	idisiber						
$\Box$	Name cha	ū	Number and street (or F	e	E Tolopho	one number						
Η	Initial retur	•	201 Allen Road		-	404-500-1921						
H		'' n/terminated	City or town, state or pr	roupos countr	as and ZID or force	no nontol oc	l	406			404-300-1921	
吕	Amended		Atlanta, GA, 30328	ovince, count	y, and zir or loreit	gir postai co	ode		I	<b>G</b> Gross re	againte ¢	419740
	Application		F Name and address of pr	ancinal officer	<del></del>		····	- U(a)	lo thin o are		<del></del>	s 🗸 No
	Application		Chester A Hurwitz, 62	•	on Point Atlant	to GA	*		-	•	subordinates? The Yes	
ī	Tax-exem		501(c)(3) 50		◀ (insert no )	4947(a)	(1) or 52	7 7 7 7 7 7 7 7 7			(see instructions)	_
<u>:</u>			nturesatl.com	1(0) ( )	(insert no)	4947 (a)					,	
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	art I	Summai		Association	U Other ►		L Year of for	nation	2016	M State of	f legal domicile	GA
بيدر			<del> </del>	a'a miagran	or most signific	2224 224	ition Ones	4		h Anaine .		4
			cribe the organization			•		te nonpre	ofit whic	n trains a	and employs ac	Juits wit
ٷڔ	. a	utism and	other developmental	iπerences a	ana provide sui	table care	er paths			<b></b>		
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<b>_</b>			voting members of the	-	• • •		AECEI	/FB_	$\cdot$ $\cdot$ $\cdot$	3		9
₹s			independent voting						BAI.	4		9
Zĕ			er of individuals emp	-	-	IMP		anan -	181	5		10
<b>₹</b> ई	1		er of volunteers (esti		• • •	· 181	gct <b>3 2</b>	RUE LE	1821	6		4
จั⁴			ated business revenu			/	2	-	世	7a		0
	<b>b</b>	let unrelat	ed business taxable	income fror	n Form 990-T,	line 39	ACDE	A. UI	<u>.  </u>	7b		0
						<u> </u>	GGBL.	-	vior Year		Current Yea	ar
ē	1		ns and grants (Part V	-						38820	· · · · · · · · · · · · · · · · · · ·	153,500
ē	1	-	ervice revenue (Part \							70,593		110,278
Revenue	1		income (Part VIII, co			•				0		0
	1		nue (Part VIII, column				•			82698		41444
		otal reveni	ue-add lines 8 throu	gh 11 (must	equal Part VIII	column	(A), line 12)		<b>_</b> 1	192111		305222
	13 6	arants and	similar amounts paid	d (Part IX, c	olumn (A), lines	1 <u>-3)</u> K	FCFIVE	ΞU	i	0		0
			id to or for members						(	0		0
တ္တ	15 S	alaries, oth	ner compensation, em	ployee ben	efits (Part IX, co	Figh (A)	@nes2560	ngn Tö	1	100542		115941
JS.	16a F	Professiona	al fundraising fees (Pa	art IX, colur	nn (A), line 11	<u>الإل</u> ا		S	?	0		0
Expenses	b T	otal fundra	aising expenses (Par	t IX, columr	n (D), line 25) 🕨		CDENI					
ш	17 C	Other expe	nses (Part IX, columr	n (A), lines 1	1a-11d, 11f-2	4e) ()	GDEN,	ΨΙ	]	28964		64234
	18 T	otal exper	nses. Add lines 13-17	7 (must equ	al Part IX, colu	mn (A), li	ne 25) .		1	29236		180175
	19 F	Revenue le	ss expenses. Subtra	ct line 18 fro	om line 12 .				•	62875		125047
Net Assets or Fund Balances							-	Beginning	g of Curre	nt Year	End of Year	r
sets	20 T	otal asset	s (Part X, line 16) .						1	43897		238944
A B	21 T	otal liabilit	ies (Part X, line 26) .							40,000		20,000
5.5	22 N	let assets	or fund balances. Su	btract line 2	21 from line 20				1	03897		218934
Pa	art II	Signatu	re Block								· <del></del>	
Un	der penaltie	es of penjury,	I declare that I have exam	ned this return	n, including accomp	panying sch	nedules and sta	tements, a	nd to the l	best of my	knowledge and b	pelief, it is
tru	e, correct, a	and complete	Declaration of preparer (	other than offic	er) is based on all i	nformation	of which prepa	irer has any	knowledg	ge	ŭ	, -
		The	a d Thurs	-						16/19	120	
Siç	ın 📗	Signatu	re of officer		0		<i>i</i>		Date	-1.11		
He		Che	ster A Hu	ruitz	60.	ard c	Chair					
		Type or	print name and title								<del></del>	
			preparer's name	Pre	parer's signature			Date	<u> </u>	Chaol:	I F PTIN	
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Us	e Only	Firm's add	<del></del>				<del></del>		Firm's I			
Mar	the IRS		his return with the pr	enarer cho	wn above? /coo	inetruct	ions)		Phone	riO.		□ Nrc
			on Act Notice see the		•	, moutuell			• • •	<del></del>	Yes [	<u> No</u>

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in the	is Part III
1	1 Briefly describe the organization's mission:	
	Create jobs for adults with autism and related developmental differences and	
2	2 Did the organization undertake any significant program services during the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3		in how it conducts, any program
	services?	
4	Describe the organization's program service accomplishments for each	of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to rethe total expenses, and revenue, if any, for each program service reported	
	4a (Code: 561300 ) (Expenses \$ 50,449 including grants of \$	) (Revenue \$ 0)
	Conduct operations to enable successful training and employment of individu	als with autism and related developmental disabilitie
4b		) (Revenue \$ 57344)
	Run a data management service to train and employ individuals with autism a	nd related developmental disabilities
	•	
	•••••••••••••••••••••••••••••••••••••••	
4c	c (Code: 454110 ) (Expenses \$ 79277 including grants of \$	) (Revenue \$ 52934)
	Operate a product fulfillment service that trains and employs individuals with	autism and related developmental disabilities
	•	
4d	d Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Reve	nue \$)

#### Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 ✓ Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . 11c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 13 Did the organization maintain an office, employees, or agents outside of the United States? . . . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	Checklist of Required Schedules (continued)		r	,
-	Pill		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>√</b>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	✓	L.,
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Form **990** (2019)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		ļ				
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1	0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	L	1			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	L	1			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓			
b	If "Yes," enter the name of the foreign country ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	✓			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	<b>✓</b>			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		/			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		1			
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	l	ļ				
	and services provided to the payor?	7a		✓			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7c		✓			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<b>✓</b>			
8	, , , , , , , , , , , , , , , , , , ,						
	sponsoring organization have excess business holdings at any time during the year?	8		1			
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1			
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	4					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	4		}			
11	Section 501(c)(12) organizations. Enter:			ŀ			
а	Gross income from members or shareholders	4					
b	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)			<b> </b>			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	400					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand			L			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		1			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15	<u> </u>	1			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	-	✓			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	• •	<u>. Li</u>
0000	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9		163	1
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 9	<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	_	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		<b>/</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		<b>✓</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		<b>✓</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<b>✓</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	<b>\</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>✓</b>	<del>,</del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>/</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>✓</b>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
13	Did the organization have a written whistleblower policy?	12c 13	1	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by		_	7
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15-	_	
a	The organization's CEO, Executive Director, or top management official	15a 15b	<b>V</b>	
þ	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	•	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
L	with a taxable entity during the year?	16a		<b>V</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Socti	organization's exempt status with respect to such arrangements?	16b		
17	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶			<del></del>
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-			
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain on Schedule O)	, <i>(</i> ⊘eC	uon 5	1 (C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Chester A Hurwitz, 6220 Old Hickory Point, Atlanta GA.30328, 404-983-7848	cords	<b>&gt;</b>	

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Page	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
`	Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no			aniz			ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations	bo of directo	unles er and Institutional	Pos ieck is pe d a d	rson lirect	ha both Highest compensated	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Chester A Hurwitz	below dotted line)	ıstee	trustee		8	pensated				
(1) Chester A Hulwiz	† <del></del>	1		1				0	0	O
(2) Robert Goodwyn	3	1		1				0	0	0
(3) Sara Barron	10	1		1				0	0	0
(4) Joy Taylor	5	1		1				0	0	0
(5) Raymond Johnson	1	1						0	0	· o
(6) Monica Thornton	1	1						0	0	
(7) Tracey Figurelli	1	1						0	0	
(8) Cynthia Jagielski	1	1					ļ	0	0	(
(9) Monty Hamiton	1	1						0	0	
(10) Jacob Blaeser	40				ļ <u>.</u>	1		62200	0	C
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key l	Em	plo	yee	s, an	id F	lighest Compe	nsated I	mplo	yees (continued)						
•	•				•	C)												
	, (A)	(B)	(do n	ot cl		ition more	e than o	one	(D)	(E)		(F)						
	Name and title	Average hours	box, unless person is both officer and a director/trust												Reportable compensation	Reports compens		Estimated amount of other
		per week		7	_	_		<del>,                                    </del>	from the	from rel	ated	compensation						
		(list any hours for	divid	stit	Officer	ey e	향	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from the organization and						
		related organizations	Individual to	Institutional	-	Key employee	st co	"		,	·	related organizations						
		below	Individual trustee or director	2		уее	mpe				¥							
		dotted line)	8	trustee			Highest compensated employee											
				ļ	<u> </u>	<b> </b>	8.	<u> </u>				- "						
(15)		<b> </b>	-															
(16)	· · · · · · · · · · · · · · · · · · ·			$\vdash$	╁─			$\vdash$	<del>                                     </del>									
X::Y/			1															
(17)					-													
(18)			ļ															
(40)	<del></del>		ļ	ļ		ļ	ļ	<b> </b>										
(19)			1															
(20)				╁	┢	-		ļ										
32.22																		
(21)																		
			ļ	<u> </u>	<u> </u>	<u> </u>	ļ	ļ										
(22)			ļ															
(23)			-	$\vdash$	-	-	<del> </del>			-								
120)			1															
(24)						_						<del></del>						
			1								_							
(25)																		
			L	L	L.,		L	<u>Ļ</u>										
1b c	Subtotal	 VII Soctio	n A	•	•		•		F									
d	<del>-</del>	vii, Sectio		•	•		•	<b>&gt;</b>	1/200									
2	Total number of individuals (including but				_		above	e) w	ho received more	e than \$10	00.000	of						
	reportable compensation from the organi							-,		• • • • • • • • • • • • • • • • • • • •	,	-						
											•	Yes No						
3	Did the organization list any former of							mpl	oyee, or highes	t compe	nsated							
	employee on line 1a? If "Yes," complete \$											3 /						
4	For any individual listed on line 1a, is the organization and related organizations																	
	individual	· · ·	αιι ψ					., 	· · · · · ·		. sucii	4						
5	Did any person listed on line 1a receive o	r accrue co	ompe	nsat	tion	froi	m any	un!	related organizat	ion or ind	ivıdual	<del></del>						
	for services rendered to the organization?											5 ✓						
Secti	on B. Independent Contractors									<del></del>								
1	Complete this table for your five high																	
<del></del>	compensation from the organization. Repo	ort compen	sation	1 101	the	ca	enda	r ye		within the	organ	·						
	(A) Name and business add	ress							(B) Description of serv	rices	(	(C) Compensation						
								-										
								_										
	Total number of independent and	(r1:1'		.4 :-	<u></u>			41.	and heteral 1	->								
2	Total number of independent contractor received more than \$100,000 of compens.							t n	ose listed above	e) wno								
	TOOGITUDE THAT WIDD, DOD OF COMPENS	AUDIT HOITE	IIIC OF	gan	1401	VIII												

Part	VIII	Charlette Sahadula Charlette a rappor	oco or noto to on	v lina in thia Da	۱/۱۱ س		
	•	Check if Schedule O contains a respon	ise or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s s	1a	Federated campaigns 1a				<u> </u>	33310713 3 12 3 1 1
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
ع ق	С	Fundraising events 1c	0			1	
ffs, r A	d	Related organizations 1d	0				
교 '를	е	Government grants (contributions) 1e	0				
Sin	f	All other contributions, gifts, grants,					
iğ je		and similar amounts not included above 1f	153,500				
윤동	g	Noncash contributions included in					
		lines 1a–1f 1g				1	
<u>ه</u> د	h	Total. Add lines 1a-1f	7	153,500		· · · · · · · · · · · · · · · · · · ·	
a)	_		Business Code				
Š	2a	Data Management Services	518210	57344	57344		
Program Service Revenue	b	Product Fulfillment Services	454110	52934	52934		<u> </u>
gram Ser Revenue	٦ 0						
Re Re	d						
o _	f	All other program service revenue	0	0			
ъ.	g	Total. Add lines 2a–2f		110278		<del></del>	
	3	Investment income (including dividend					
		other similar amounts)		O			
	4	Income from investment of tax-exempt be					
	5	Royalties	· ·				
		(i) Real	(ii) Personai			,	
	6a	Gross rents 6a					
	b	Less: rental expenses 6b				•	-
	С	Rental income or (loss) 6c	l, <u></u>				
	d	Net rental income or (loss)	▶	0			
	7a	Gross amount from (i) Securities	(II) Other				
		sales of assets		•		'	
_	_	other than inventory 7a					
erue	เ	Less: cost or other basis					,
Ver	_	and sales expenses . 7b  Gain or (loss) 7c			·		
	d	Net gain or (loss)	•	0			
Other R	- 8ਬ	Gross income from fundraising					
<b>Q</b>	Oa	events (not including \$	1				
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b	o				
	С	Net income or (loss) from fundraising even	ents ▶	0			
	9a	Gross income from gaming			,		
		activities. See Part IV, line 19 . <b>9a</b>	0				
	b	Less: direct expenses 9b	0				
	С	Net income or (loss) from gaming activiti	es <b>&gt;</b>	0		- · - · · · · · · · · · · · · · · · · ·	
	10a						
		returns and allowances 10a					
		Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of invent	T	41444		·	<del></del>
Snc	110		Business Code				
Jue Jue	11a b						<u> </u>
scellanec Revenue	C		<del></del>				
Miscellaneous Revenue	d	All other revenue			····		
Ξ	e	Total. Add lines 11a-11d	•				
	12	Total revenue. See instructions		305222			

Dart IV	Statement	of Functional E	VDODGGG
Failin	- Statement	JI FUNCUUNAI E	XDEH362

Section	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				·
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22		.,,,,,,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	· · · · · · · · · · · · · · · · · · ·			
5	Compensation of current officers, directors, trustees, and key employees	62200	50200	12000	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				· · · · · · · · · · · · · · · · · · ·
7	Other salaries and wages	44222	44222	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	9519	7615	1904	0
11	Fees for services (nonemployees):				
а	Management				
b	Legal				·-· · · · · · · · · · · · · · · · · · ·
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				· · · · · · · · · · · · · · · · · · ·
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	14004	14004	0	0
14	Information technology	1270	1270	0	0
15	Royalties				
16	Occupancy	23600	23600	0	0
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		,		<del></del>
19	Conferences, conventions, and meetings .	1186	1186	0	0
20	Interest				<del></del>
21	Payments to affiliates				•
22	Depreciation, depletion, and amortization .	04500	17050		<del></del>
23	Insurance	21562	17250	4312	7
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	miscelaneous office supplies	2612	2612	0	
b					
c					
đ					<del></del>
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	180175	161959	18216	<del></del>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Fori	n 990 (20	019)			Page <b>11</b>
Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	90075	1	195122
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	•
	5	Loans and other receivables from any current or former officer, director,			
	-	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
B	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	53822	8	43822
Ą	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b	···-	10c	<del></del>
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	·.,
	13	Investments—program-related. See Part IV, line 11		13	<del></del>
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	<del></del>
	16	Total assets. Add lines 1 through 15 (must equal line 33)	143897	16	238944
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ë		trustee, key employee, creator or founder, substantial contributor, or 35%	· · · · · · · · · · · · · · · · · · ·		
Liabilities		controlled entity or family member of any of these persons	40,000		20,000
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	40,000	26	20,000
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ▶ □ and complete lines 27, 28, 32, and 33.			
<u>ā</u>	27	Net assets without donor restrictions		27	
ă	28	Net assets with donor restrictions		28	
Fund		Organizations that do not follow FASB ASC 958, check here ▶ ☑ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
şţ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ę,	32	Total net assets or fund balances	103897	32	218944
Š	33	Total liabilities and net assets/fund balances		33	

Total liabilities and net assets/fund balances .

Form 99	90 (2019)			Pa	ige <b>1</b> 2
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			3	05222
2	Total expenses (must equal Part IX, column (A), line 25)			1	8017
3	Revenue less expenses. Subtract line 2 from line 1			1:	25047
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				93897
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses	T			
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))			2	18944
Part	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				Ì
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	n in	_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compile reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d or			
b	Were the organization's financial statements audited by an independent accountant?		2b		
•	If "Yes," check a box below to indicate whether the financial statements for the year were audited a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	on a		••	
	☐ Separate pasis ☐ Collegiated pasis ☐ Dotti collegiated and separate pasis		اـــــــــــــــــــــــــــــــــــــ		

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Schedule O.

If the organization changed either its oversight process or selection process during the tax year, explain on

Form 990 (2019)

2c

За

# **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Employer identification number

2019

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Vent	ures ATL,Inc					81-26	52581
Pa							ns.
The	organization is not a private founda					•	. ^
1	A church, convention of church						49
2	A school described in section		·				() [
3	☐ A hospital or a cooperative hos						GII) Fatan tha
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	pital desc	inbed in s	section 170(b)(1)(A)	(III). Enter the
5	An organization operated for t		college or university	owned o	r operate	ad by a government	al unit described in
	section 170(b)(1)(A)(iv). (Comp		conege of university	owned c	operate	su by a government	ai unit described in
6	☐ A federal, state, or local govern	•	mental unit described	ın sectio	on 170(b)	)(1)(A)(v).	
7	An organization that normally	•					n the general public
	described in section 170(b)(1)			•	<b>J</b>		. <b>.</b>
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-grant college
	or university or a non-land-grai university:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	✓ An organization that normally r	eceives: (1) mor	e than 331/3% of its si	upport fro	m contri	butions, membershi	o fees, and gross
	receipts from activities related support from gross investment	to its exempt fu	nctions—subject to c	ertain exc	ceptions,	and (2) no more tha	n 331/3% of its
	acquired by the organization at	fter June 30, 19	75. See <b>section 509(</b> a	a)(2). (Co	nplete Pa	art III.)	Dusiliesses
11	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12	☐ An organization organized and						
	of one or more publicly suppo						
	Check the box in lines 12a throi	-	• • • •	-	_	•	
а	_ ,,						
	the supported organization supporting organization. You					ne airectors or trust	ees of the
			•				(-) bb
b	<ul> <li>Type II. A supporting organ control or management of t</li> </ul>						
	organization(s). You must o				persons	that control of man	age the supported
С		•			onnectio	n with, and functions	ally integrated with.
	its supported organization(s						,g,
d	☐ Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s)
	that is not functionally integ						
	requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	ctions A a	and D, ar	nd Part V.	
е							e II, Type III
	functionally integrated, or T		• •	pporting (	organizat	ion.	
f	Enter the number of supported of	-					
g	<u> </u>		<del>``</del>	1		1	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))	docui	ment?	instructions)	instructions)
				Yes	No		
				100			
(A)							
(B)							
(D)							
(C)	1						
. ,		<del></del>					<del></del>
(D)							
E)							
Foto				ļ <u>.</u>		<del> </del>	

Schedule	A /Form	000 0	agn I	Z 2010	
scneaule	A (Form	ı 990 or	' <del>9</del> 90-1	EZI 2019	ł

_ /	
Pahe	2

Part	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)						
•	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	( ) == (=		1 1 2 2 2 2	1		1/12/2
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	/(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					<u>{</u>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		/		<u> </u>
	on B. Total Support		<del>г</del>				1
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017/	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instruction	ns)			12	
13	First five years. If the Form 990 is for the	- /			-		1 1 1 1
	organization, check this box and stop her			<u> </u>			🕨 🗌
	on C. Computation of Public Suppor			d (6)			
14 15	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch			1, column (f))		15	<u> </u>
16a	331/3% support test—2019. If the organi						
	box and <b>stop here.</b> The organization qual						
b	331/3% support test-2018. If the organia	,		-			_
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts	-and-circumst	ances" test, ch	neck this box a	and <mark>stop here</mark>	. Explain in
b 18	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the factors of the factor	e "facts-and-d ts-and-circums 	circumstances stances" test.	" test, check the the organizati	this box and on qualifies as	stop here. s a publicly
	instructions						<u> ▶ □</u>

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")		37005	43290	38820	27500	146615
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			j			
	organization's tax-exempt purpose		0	41290	304871	265182	611343
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to			_		_	_
_	or expended on its behalf	-	0	0	0	0	0
5	The value of services or facilities	i					
	furnished by a governmental unit to the organization without charge						•
_	-	, ,	37005	84580	343661	292682	757.050
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3		37005	64560	343001	292002	757,958
1 a	received from disqualified persons .		37005	42290	33995	25071	
_			37003	42290	33553	23071	<del></del>
b	Amounts included on lines 2 and 3 received from other than disqualified			İ			
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		ا	, o	9624	o	
С	Add lines 7a and 7b		37005	42290	43819	25071	148185
8	Public support. (Subtract line 7c from		1				
	line 6.)			ł			609773
Secti	on B. Total Support		<u></u>			<del></del>	<del></del>
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6		37005	84580	343661	292682	757,958
10a	Gross income from interest, dividends,			1			
	payments received on securities loans, rents,			<u> </u>			
	royalties, and income from similar sources.		0	0	0	0	0
b	Unrelated business taxable income (less			i			
	section 511 taxes) from businesses		_	_	_	_	_
	acquired after June 30, 1975		0	0	0	0	0
C	Add lines 10a and 10b		0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on		ا				•
40	= -		0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets		]				
	(Explain in Part VI.)		ام	0	o	o	0
13	Total support. (Add lines 9, 10c, 11,		<u>"</u>	,	<u>_</u>		<u>~</u>
	and 12.)		37005	84580	343661	292682	757,958
14	First five years. If the Form 990 is for the	ne organization					
	organization, check this box and stop he						<b>.</b> —
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8	3, column (f), c	livided by line 1	3, column (f))		15	%
16	Public support percentage from 2018 Sch			<u> </u>		16	<u>%</u>
<u>Secti</u>	on D. Computation of Investment In			·. ·		<del></del>	<u></u>
17	Investment income percentage for 2019 (			•		17	%
18	Investment income percentage from 2018					18	<u>%</u>
19a	331/3% support tests—2019. If the organi						
_	17 is not more than 33½%, check this box		_			-	
b	331/3% support tests—2018. If the organiz						
00	line 18 is not more than 331/3%, check this l		-	-	-	-	
_20_	Private foundation. If the organization di	a not check a	pox on line 14,	19a, or 19b, c	neck this box	and see instruc	tions 🕨 📙

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	Supporting	<b>Organizations</b>
---------------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported	<u>"</u>		
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		L
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		<del></del> -
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		,
b	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	440		
h	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	1110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 of Type II capper and a squitzations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			111
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		i
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<del>-</del>		1
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		_44.	1
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (sectivities Test. <b>Answer (a) and (b) below.</b>	see in:	Yes	<del></del>
2	• • • • • • • • • • • • • • • • • • • •		162	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u> </u>		
	trustees of each of the supported organizations? Provide details in Part VI.	3a		<del></del> ,
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h	, 1	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1 Check here if the organization satisfied the Integral Part Test as a qualifying					
instructions. All other Type III non-functionally integrated supporting organ	izat	ons must complete Sect			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3.	4				
5 Depreciation and depletion	5				
6 Portion of operating expenses paid or incurred for production or					
collection of gross income or for management, conservation, or					
maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1 Aggregate fair market value of all non-exempt-use assets (see					
instructions for short tax year or assets held for part of year):					
a Average monthly value of securities	1a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other					
factors (explain in detail in Part VI):					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d.	3				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
see instructions).	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by .035.	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8	···			
Section C-Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1.	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4 Enter greater of line 2 or line 3.	4				
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
emergency temporary reduction (see instructions).	6				
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III supporti	ng organization (see		
instructions).					

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Sect	Section D—Distributions			
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	··· · · · · · · · · · · · · · · ·	<del> </del>	
6	Other distributions (describe in Part VI). See instructions.			
7				
8	Distributions to attentive supported organizations to whice			
•	(provide details in <b>Part VI</b> ). See instructions.		,po	
9	Distributable amount for 2019 from Section C, line 6		····	
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			······································
C	From 2016			
d	From 2017			
е			· · · · · · · · · · · · · · · · · · ·	
f	Total of lines 3a through e		· · · · · · · · · · · · · · · · · · ·	
g	Applied to underdistributions of prior years		,	
	Applied to 2019 distributable amount	·		
i	Carryover from 2014 not applied (see instructions)		·····	
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		······································	<del></del>
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
	Excess from 2018			V
_	Excess from 2019		· · · · · · · · · · · · · · · · · · ·	

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<b>.</b>	
2.	

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

81-2652581 **Ventures ATL** Part I Types of Property (c) (a) (b) (d) Noncash contribution Method of determining Check if Number of contributions or amounts reported on items contributed applicable noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . . . 2 Art-Historical treasures . . 3 Art -- Fractional interests . . . 4 Books and publications . . Clothing and household 5 goods . . . . . . . . . 6 Cars and other vehicles . . . 7 Boats and planes . . . . Intellectual property . . . . 8 21, 771 publicly traded stock 9 Securities-Publicly traded . . 1 1 10 Securities—Closely held stock . 11 Securities—Partnership, LLC. or trust interests . . . . Securities-Miscellaneous . . 12 13 Qualified conservation contribution -- Historic structures . . . . . . . . 14 Qualified conservation contribution-Other . . . . Real estate - Residential . . . 15 Real estate - Commercial . . 16 17 Real estate-Other . . . . . 18 Collectibles . . . . . . . 19 Food inventory . . . . . . 20 Drugs and medical supplies . . 21 Taxidermy . . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . Archeological artifacts . . . 24 25 Other ► ( 26 Other ► ( \_\_\_\_\_) 27 Other ► ( \_\_\_\_\_) 28 Other ► ( Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a b If "Yes." describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.			
Ventures A	TL received one non-cash donation of \$ 21,771 of publicly traded stock			
	······································			
	·			
•••••				
	<del></del>			

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

81-2652581 Ventures ATL, Inc. Ventures ATL makes its governing documents available to the public non request-no such requests were made this year (part VI-Line 19 The contents of this Form 990 were made available for review by the entire Board of Directors before it was submitted (Part VI-Line 11) Potential conflicts, when they arise , are discussed at regular Board meetings (Part VI-Line 12) The value of inventory used for sale in the product fulfillment services decreased by \$10,000 during this Fiscal Year ( (Part X, Line 8) In April of 2020, in response to the Covid-19 pandemic, we introduced a remote work option for our employees working on data management. --

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Name of the organization	Employer identification number	
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