

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 10-01-2019, and ending 09-30-2020

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: BOYS AND GIRLS CLUBS OF METRO DENVER INC
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address): 2017 W 9TH AVENUE Room/suite:
 City or town, state or province, country, and ZIP or foreign postal code: DENVER, CO 80204

D Employer identification number: 84-0510404
E Telephone number: (303) 892-9200
G Gross receipts \$ 27,770,174

F Name and address of principal officer:
 ERIN PORTEOUS
 2017 W 9TH AVENUE
 DENVER, CO 80204

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.BGCMD.ORG

K Form of organization: Corporation Trust Association Other ▶
L Year of formation: 1961 **M** State of legal domicile: CO

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
SEE SCHEDULE O. BOYS & GIRLS CLUBS OF METRO DENVER IS ONE OF THE LARGEST, MOST COMPREHENSIVE YOUTH-SERVING ORGANIZATIONS IN THE DENVER METRO AREA, OPERATING 21 PROGRAM SITES (INCLUDING OUR SUMMER CAMP). AT THE CLUBS, WE PROVIDE AFTERSCHOOL AND SUMMER ENRICHMENT PROGRAMS FOR YOUNG PEOPLE BETWEEN THE AGES OF 6 AND 18. MANY OF THE KIDS WE SERVE COME FROM WORKING FAMILIES WHO ARE LIVING ON LOW INCOME. BOYS & GIRLS CLUBS ARE VITAL RESOURCES THAT ALLOW PARENTS AND FAMILIES TO WORK WITH THE CONFIDENCE THAT THEIR CHILDREN ARE SAFE AND CARED FOR AFTER SCHOOL AND DURING THE SUMMER.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	47
4 Number of independent voting members of the governing body (Part VI, line 1b)	47
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	400
6 Total number of volunteers (estimate if necessary)	888
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 39	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	12,625,392	18,912,097
9 Program service revenue (Part VIII, line 2g)	2,115	1,309,746
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,127,356	509,838
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,335,379	5,116,247
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,090,242	25,847,928
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	18,578	56,276
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	9,516,533	10,500,378
16a Professional fundraising fees (Part IX, column (A), line 11e)	137,241	651,900
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,259,307		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	6,585,952	7,170,215
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	16,258,304	18,378,769
19 Revenue less expenses. Subtract line 18 from line 12	831,938	7,469,159
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	47,318,566	58,317,594
21 Total liabilities (Part X, line 26)	2,812,863	5,357,238
22 Net assets or fund balances. Subtract line 21 from line 20	44,505,703	52,960,356

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: 2021-02-12
 VICKY MILES CHIEF FINANCIAL OFFICER
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01720813
Firm's name ▶ KUNDINGER CORDER & ENGLE PC	Firm's EIN ▶			
Firm's address ▶ 475 LINCOLN STREET SUITE 200 DENVER, CO 80203	Phone no. (303) 534-5953			

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O. OUR MISSION IS TO PROVIDE OUR CLUB MEMBERS WITH A SAFE, SUPPORTIVE, FUN AND ENRICHING ENVIRONMENT THAT INSPIRES AND EMPOWERS THEM TO ACHIEVE THEIR GREATEST POTENTIAL. WE ACCOMPLISH OUR MISSION WITH A FOUNDATIONAL SOCIAL-EMOTIONAL LEARNING APPROACH THAT IS USED TO DELIVER OUR FIVE PRIMARY PROGRAMS: (1) EDUCATION, (2) THE ARTS, (3) CHARACTER & LEADERSHIP, (4) HEALTH & WELLNESS, AND (5) SPORTS & RECREATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,211,815 including grants of \$ 24,183) (Revenue \$ 1,306,499)
 See Additional Data

4b (Code:) (Expenses \$ 5,439,865 including grants of \$ 16,047) (Revenue \$ 3,247)
 See Additional Data

4c (Code:) (Expenses \$ 3,365,952 including grants of \$ 16,047) (Revenue \$)
 See Additional Data

4d Other program services (Describe in Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 13,017,632

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	Yes	
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a, 1b, 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 400
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 2b Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a No
b If "Yes," enter the name of the foreign country: 4b
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c No
d If "Yes," indicate the number of Forms 8282 filed during the year 7d
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966? 9a
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders 11a
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
c Enter the amount of reserves on hand 13c
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No
If "Yes," see instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 No
If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (47), 1b (47), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	761,202				
	d Related organizations	1d	360,000				
	e Government grants (contributions)	1e	2,876,231				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	14,914,664				
	g Noncash contributions included in lines 1a - 1f:\$	1g	816,021				
	h Total. Add lines 1a-1f			18,912,097			
Program Service Revenue	2a CONTRACT REVENUE	Business Code					
		900099	1,306,499	1,306,499			
	b PROGRAM FEES	900099	3,247	3,247			
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.		1,309,746					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		675,118			675,118	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	6a				
			(ii) Personal				
		b Less: rental expenses	6b				
		c Rental income or (loss)	6c				
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	7a				
			(ii) Other				
		b Less: cost or other basis and sales expenses	7b	165,280			
		c Gain or (loss)	7c	-165,280			
	d Net gain or (loss)			-165,280		-165,280	
	8a Gross income from fundraising events (not including \$ 761,202 of contributions reported on line 1c). See Part IV, line 18		8a	68,156			
		b Less: direct expenses	8b	68,156			
c Net income or (loss) from fundraising events				0			
9a Gross income from gaming activities. See Part IV, line 19		9a	6,591,409				
	b Less: direct expenses	9b	1,688,810				
	c Net income or (loss) from gaming activities			4,902,599		4,902,599	
10a Gross sales of inventory, less returns and allowances		10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS	900099	213,648			213,648		
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			213,648				
12 Total revenue. See instructions			25,847,928	1,309,746	0	5,626,085	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	56,276	56,276		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	413,008	82,602	330,406	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,040,716	6,826,168	473,912	740,636
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	358,731	242,518	107,798	8,415
9 Other employee benefits	1,077,427	778,685	260,775	37,967
10 Payroll taxes	610,496	509,569	48,519	52,408
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	651,900			651,900
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,901,768	427,653	570,276	903,839
12 Advertising and promotion	126,512	1,948	2,938	121,626
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	474,493	417,239	45,192	12,062
17 Travel	82,774	79,213	3,561	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	194,964	168,737	16,506	9,721
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	813,201	669,654	143,547	
23 Insurance	177,157	168,168	8,989	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PASS-THROUGH GRANTS	1,374,888	1,374,888		
b SUPPLIES	1,155,853	848,803	51,821	255,229
c OTHER	456,116	31,675	12,762	411,679
d FOOD SERVICE	242,309	241,513	796	
e All other expenses	170,180	92,323	24,032	53,825
25 Total functional expenses. Add lines 1 through 24e	18,378,769	13,017,632	2,101,830	3,259,307
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	3,816,408
	2 Savings and temporary cash investments	4,788,611	2	5,188,377
	3 Pledges and grants receivable, net	1,355,398	3	1,193,507
	4 Accounts receivable, net		4	83,790
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	438,685	9	314,803
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	31,379,742		
	b Less: accumulated depreciation	12,340,373		
	11 Investments—publicly traded securities	16,192,366	11	22,536,741
	12 Investments—other securities. See Part IV, line 11	5,731,049	12	6,129,599
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets	15,000	14	15,000
	15 Other assets. See Part IV, line 11	60,000	15	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	47,318,566	16	58,317,594	
Liabilities	17 Accounts payable and accrued expenses	1,275,539	17	1,634,082
	18 Grants payable		18	
	19 Deferred revenue	537,324	19	868,966
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	1,000,000	25	2,854,190
	26 Total liabilities. Add lines 17 through 25	2,812,863	26	5,357,238
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	28,192,941	27	33,735,626
	28 Net assets with donor restrictions	16,312,762	28	19,224,730
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	44,505,703	32	52,960,356	
33 Total liabilities and net assets/fund balances	47,318,566	33	58,317,594	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,847,928
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,378,769
3	Revenue less expenses. Subtract line 2 from line 1	3	7,469,159
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	44,505,703
5	Net unrealized gains (losses) on investments	5	985,494
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	52,960,356

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 84-0510404

Name: BOYS AND GIRLS CLUBS OF METRO DENVER INC

Form 990 (2019)

Form 990, Part III, Line 4a:

ACADEMIC SUCCESS (SEE SCHEDULE O)OUR PROFESSIONAL YOUTH DEVELOPMENT STAFF PROVIDE A SAFE, STABLE ENVIRONMENT FOR OUR CLUB MEMBERS TO ENJOY A NUTRITIOUS MEAL, IMPROVE THEIR ACADEMICS, PARTICIPATE IN ORGANIZED ATHLETICS, EXPLORE THE ARTS, DEVELOP TECHNICAL PROFICIENCIES, GAIN LEADERSHIP SKILLS AND CREATE LASTING RELATIONSHIPS WITH STRONG ROLE MODELS. WE PROVIDE MENTAL HEALTH SERVICES THROUGH FULL-TIME SOCIAL WORKERS WHO PROVIDE SOCIAL-EMOTIONAL SUPPORT FOR OUR CLUB KIDS AS WELL AS BEHAVIORAL HEALTH SERVICES. BOYS & GIRLS CLUBS OF METRO DENVER IS UNIQUELY POSITIONED TO ADDRESS THE NEEDS OF YOUTH BECAUSE WE MEET EACH CHILD WHERE THEY ARE, NOT ONLY BY PROVIDING BASIC NEEDS (MEALS, CLOTHING, ETC.), BUT ALSO BY LAYERING THAT BASIC SAFETY WITH EMOTIONAL AND SOCIAL SUPPORT (CARING, CONSISTENT ADULT GUIDANCE), AND OFFERING A BROAD ARRAY OF HIGH-QUALITY, INTEREST AND NEEDS-BASED, ENGAGING PROGRAMS - PROVIDING EXPERIENCES THAT ADVANCE LEARNING AND DEVELOPMENT. WHAT'S MORE, WE DO ALL OF THIS OVER THE LONG-TERM, SUPPORTING KIDS FROM KINDERGARTEN ALL THE WAY THROUGH HIGH SCHOOL GRADUATION. EVERYTHING WE DO AT THE CLUBS IS DESIGNED TO HELP KIDS FIND SUCCESS. WE PROVIDE PROGRAMMING ACROSS THREE KEY OUTCOME AREAS: ACADEMIC SUCCESS: BY THE TIME THEY REACH 6TH GRADE, MIDDLE CLASS KIDS HAVE LIKELY SPENT 6,000 MORE HOURS LEARNING THAN KIDS BORN INTO POVERTY. THROUGH ENGAGING ACADEMIC AND CAREER PROGRAMS, WE ARE FILLING THE LEARNING GAP FACED BY MANY OF THE KIDS AND FAMILIES WE SERVE. EXAMPLES OF PROGRAMS OFFERED IN THIS AREA INCLUDE: - POWER HOUR IS A DAILY PROGRAM DESIGNED TO HELP CLUB MEMBERS BE MORE SUCCESSFUL IN SCHOOL BY PROVIDING HOMEWORK HELP AND ENCOURAGING MEMBERS TO BECOME SELF-DIRECTED LEARNERS. - LITERACY IS A YEAR-ROUND READING PROGRAM THAT USES EVIDENCE-BASED ACCELERATED READER AND MYON READING SYSTEMS. BASELINE READING LEVELS ARE DETERMINED, THEN, WITH SUPPORT FROM STAFF, YOUTH READ BOOKS IN THEIR "JUST RIGHT" READING LEVEL, TAKE SHORT QUIZZES TO MEASURE COMPREHENSION, AND RECEIVE INCENTIVES FOR REACHING THEIR READING GOALS. - THE ARTS PROGRAMMING ENABLES YOUTH TO DEVELOP THEIR CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF DIFFERENT ART FORMS (FINE, APPLIED, PERFORMING AND DIGITAL ARTS, AS WELL AS CRAFTS) PROJECTS ENCOURAGE IMAGINATION, SELF EXPRESSION, AND CRITICAL THINKING THROUGH ART AWARENESS. - STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH) PROGRAMS DEVELOP 21ST CENTURY SKILLS FOR CAREER SUCCESS AND SUPPORT MEMBERS' ACADEMIC PERFORMANCE BY CHALLENGING YOUTH TO "THINK BEYOND THE SCREEN." INQUIRY-BASED LEARNING PROJECTS, TARGETED PROGRAMS AND HIGH-YIELD ACTIVITIES BUILD PROBLEM-SOLVING AND PRESENTATION SKILLS, TEAMWORK STRATEGIES, CREATIVITY, INNOVATION, TECHNICAL SKILLS, AND INFORMATION/MEDIA COMPETENCY AND ETHICS. - PACE (PROMOTING ACADEMICS AND CHARACTER EDUCATION) IS AN INTERVENTION PROGRAM SERVING YOUTH WITH SIGNIFICANT BEHAVIOR PROBLEMS OR WHO HAVE BEEN SUSPENDED OR FACE EXPULSION FROM DENVER PUBLIC SCHOOL DISTRICT. A UNIQUE, PROVEN APPROACH TO RESPONDING TO PROBLEMATIC BEHAVIORS OF STUDENTS, THIS 15-DAY INTERVENTION PROVIDES YOUTH WITH SUPPORT AND INSTRUCTION FROM COMPASSIONATE STAFF MEMBERS WHO HELP YOUTH IDENTIFY THE CAUSES OF THEIR BEHAVIORS AS WELL AS RECOGNIZE THEIR STRENGTHS AND VALUES. YOUTH ARE ALSO LINKED TO OTHER SUPPORTIVE SERVICES AS NEEDED, INCLUDING COUNSELING, EDUCATIONAL TESTING AND FAMILY SERVICES. THE ULTIMATE GOAL OF PACE IS TO HELP STUDENTS IDENTIFY THEIR STRENGTHS, MANAGE THEIR BEHAVIOR AND INCREASE THEIR CHANCES FOR GRADUATING FROM HIGH SCHOOL. - JUNIOR STAFF CAREER DEVELOPMENT IS A PROGRAM DESIGNED TO GUIDE YOUTH, AGES 14-17, TOWARD CAREERS IN YOUTH DEVELOPMENT OR HUMAN SERVICES BY NURTURING THEIR LEADERSHIP SKILLS AND PROVIDING GUIDED, PRACTICAL EXPERIENCES. WHILE WORKING AT THE CLUBS, YOUTH LEARN VALUABLE JOB SKILLS FOR FUTURE CAREERS WHILE THEY RUN THE FRONT DESK, SUPPORT PROGRAMMING, AND MAINTAIN THE MEMBERSHIP TRACKING SYSTEM. - FINANCIAL LITERACY PROGRAMS PROMOTE FINANCIAL RESPONSIBILITY AND INDEPENDENCE AMONG CLUB MEMBERS BY BUILDING BASIC MONEY MANAGEMENT SKILLS. PARTICIPANTS LEARN HOW TO MANAGE A CHECKING ACCOUNT, BUDGET, SAVE AND INVEST. THEY ALSO LEARN ABOUT STARTING SMALL BUSINESSES AND PAYING FOR COLLEGE.

Form 990, Part III, Line 4b:

HEALTHY LIFESTYLES (SEE SCHEDULE O)HEALTHY LIFESTYLES: GOOD HEALTH REQUIRES PRACTICE. IT MEANS NOT ONLY HAVING A PLACE TO GO WHERE YOU GET THE CHANCE TO RUN, JUMP, KICK, THROW AND HIGH-FIVE; IT ALSO MEANS EATING RIGHT AND HAVING THE KNOWLEDGE AND CONFIDENCE NECESSARY TO CHOOSE WISELY. WE PROVIDE THE RIGHT RESOURCES - FROM COACHES TO CARROTS - TO HELP KIDS MAKE THE RIGHT CHOICES. EXAMPLES OF PROGRAMS IN THIS AREA INCLUDE: - TRIPLE PLAY CHALLENGES MEMBERS TO BECOME HEALTHY AND ACTIVE BY LEARNING NEW WAYS TO MANAGE STRESS, MAINTAIN HEALTHY FITNESS LEVELS AND FORM POSITIVE RELATIONSHIPS WITH PEERS. TRIPLE PLAY PROGRAM COMPONENTS INCREASE YOUNG MEMBERS' UNDERSTANDING OF WHAT CONSTITUTES A HEALTHY LIFESTYLE, IMPROVE THEIR PHYSICAL FITNESS THROUGH ENHANCED DAILY, PHYSICAL ACTIVITIES AND COMPETITIVE SPORTS LEAGUES, AND BUILD THEIR PRO-SOCIAL SKILLS AND CHARACTER. THE TRIPLE PLAY COMPREHENSIVE STRATEGY ADDRESSES THE MINDS, BODIES AND SOULS OF CLUB MEMBERS THROUGH SPECIFIC CURRICULA AND ACTIVITIES IN THE FOLLOWING AREAS: HEALTHY HABITS DAILY PHYSICAL CHALLENGES, AND SOCIAL RECREATION. - PLAY60 IS THE NFL'S INITIATIVE TO ENCOURAGE YOUTH TO ENGAGE IN PHYSICAL ACTIVITY 60 MINUTES EACH DAY. LOCALLY, THE DENVER BRONCOS PARTNERS WITH THE AMERICAN HEART ASSOCIATION, MILE HIGH UNITED WAY AND BOYS & GIRLS CLUBS OF METRO DENVER TO OFFER THIS PROGRAM TO CLUB MEMBERS. THE PLAY60 FITNESS PROGRAM IS OFFERED DAILY AT THE CLUBS AND INCLUDES SEVERAL SPECIAL INCENTIVES FOR PARTICIPANTS. - SMART MOVES IS A NATIONALLY ACCLAIMED COMPREHENSIVE PREVENTION PROGRAM THAT HELPS YOUNG PEOPLE RESIST ALCOHOL, TOBACCO AND OTHER DRUG USE, AS WELL AS PREMATURE SEXUAL ACTIVITY. THE PROGRAM FEATURES ENGAGING, INTERACTIVE SMALL GROUP ACTIVITIES DESIGNED TO INCREASE PARTICIPANTS' PEER SUPPORT, ENHANCE THEIR LIFE SKILLS, BUILD THEIR RESILIENCY AND STRENGTHEN THEIR LEADERSHIP SKILLS. - GATES CAMP - AT CAMP, CLUB MEMBERS AGES 8-13, ARE CHALLENGED TO UTILIZE THEIR HEADS, THEIR HEARTS, AND THEIR HANDS TO EXPLORE WHO THEY ARE THROUGH THE LENS OF OUR FIVE CAMP PILLARS: LEADERSHIP, ENTHUSIASM, RESPECT, COOPERATION AND HONESTY. FOR JUST \$10, YOUTH PARTICIPATE IN A WEEK-LONG, GENDER-SPECIFIC SESSION THAT INCLUDES HIKING, CANOEING, ROCK CLIMBING, ARCHERY, HANDS-ON ENVIRONMENTAL GAMES, AND OTHER OUTDOOR ACTIVITIES. GATES CAMP ALSO OFFERS A COUNSELOR IN TRAINING (CIT) PROGRAM FOR TEENS. - KIDS CAFE - IN PARTNERSHIP WITH THE FOOD BANK OF THE ROCKIES, HOT NUTRITIOUS MEALS ARE SERVED EVERY EVENING IN THE SCHOOL YEAR AND DAYTIME IN THE SUMMER TO MEMBERS AT NO ADDITIONAL COST. - SPORTS LEAGUES - ALL CLUBS PARTICIPATE IN YEAR-ROUND INTER-CLUB AND INTRAMURAL SPORTS LEAGUES SUCH AS FOOTBALL, SOCCER, BASKETBALL, VOLLEYBALL, BASEBALL, SOFTBALL, AND TEE-BALL. - SEXUAL HEALTH EDUCATION USES EVIDENCE-BASED AND EVIDENCE-INFORMED CURRICULA THAT HELP YOUNG PEOPLE MAKE POSITIVE DECISIONS, SET BOUNDARIES, UNDERSTAND ANATOMY AND SEXUAL SAFETY, BUILD POSITIVE RELATIONSHIPS, AND MORE. THE ULTIMATE GOALS ARE TO REDUCE TEEN PREGNANCY AND EARLY INITIATION OF SEXUAL ACTIVITY, AND INSTANCES OF STIS/STDs, WHILE ALSO TEACHING IMPORTANT LESSONS ON CONSENT AND RELATIONAL SKILLS. - MENTAL HEALTH - STAFF SOCIAL WORKERS OFFER FOUR CRITICAL SERVICES: MENTAL HEALTH COUNSELING, SOCIAL-EMOTIONAL GROUP LESSONS, FAMILY CASE MANAGEMENT, AND EMERGENCY RESOURCES. OUR HEALTHY LIFESTYLES PROGRAMMING ALLOWS OUR CLUB KIDS TO LIVE HEALTHIER LIVES: - CLUB MEMBERS ARE LESS LIKELY TO USE SUBSTANCES LIKE TOBACCO AND ALCOHOL, WITH APPROXIMATELY 90% OF OUR CLUB MEMBERS ABSTAINING. - 74% OF CLUB MEMBERS EXERCISE AT LEAST THREE TIMES PER WEEK. FOR MANY CLUB MEMBERS, THE CLUBS BECOME A SECOND HOME, WHERE THEY NOT ONLY TRY NEW ACTIVITIES, LEARN NEW SKILLS, AND MAKE NEW FRIENDS, BUT WHERE THEY BEGIN TO PRACTICE THEIR ROLES AS CITIZENS IN THEIR COMMUNITIES. CLUBS MAKE A DIFFERENCE IN THE LIVES OF YOUNG PEOPLE. IN FACT, WE'VE PROVEN THROUGH RIGOROUS EXTERNAL EVALUATION THAT ATTENDANCE AND PARTICIPATION IN BOYS & GIRLS CLUB PROGRAMS GIVE YOUNG PEOPLE A CRITICAL ADVANTAGE IN OUR THREE KEY OUTCOME AREAS LISTED ABOVE. LEARN MORE ABOUT OUR NATIONALLY RECOGNIZED PROGRAMS AT WWW.GREATFUTURESDENVER.ORG.

Form 990, Part III, Line 4c:

CHARACTER AND LEADERSHIP (SEE SCHEDULE O) CHARACTER AND LEADERSHIP: DEVELOPING GOOD CHARACTER AND DEMONSTRATING LEADERSHIP SKILLS ARE CRITICAL FOR YOUNG PEOPLE TO SUCCEED IN SCHOOL AND IN LIFE. OUR PROGRAMS CHALLENGE KIDS TO BE COMMUNITY-MINDED AND EMPOWER THEM BY DEMONSTRATING HOW THEY CAN AFFECT CHANGE BY WORKING TOGETHER. EXAMPLES OF PROGRAMS OFFERED IN THIS AREA INCLUDE: - PATHWAYS TO SUCCESS PREPARES CLUB MEMBERS FOR SUCCESS IN COLLEGE AND CAREER THROUGH HANDS-ON EXPLORATION AND PREPARATION. THE PROGRAM FOCUSES ON THREE MAIN AREAS: (1) COLLEGE PREPARATION, (2) CAREER EXPLORATION AND (3) FINANCIAL LITERACY. YOUTH TAKE TOURS OF HIGHER EDUCATION INSTITUTIONS ACROSS THE STATE, GET HELP APPLYING TO SCHOOLS AND FOR FINANCIAL AID, VISIT JOB FAIRS, MEET PROFESSIONALS FROM A WIDE VARIETY OF INDUSTRIES, AND ENGAGE IN BOTH CURRICULUM-BASED AND INFORMAL MONEY MANAGEMENT LESSONS. - KEYSTONE CLUB IS BOYS & GIRLS CLUBS' MOST DYNAMIC TEEN PROGRAM. KEYSTONE CLUBS ARE CHARTERED, SMALL-GROUP LEADERSHIP AND SERVICE CLUBS FOR TEENS AGES 14-18. KEYSTONE MEMBERS ELECT OFFICERS, PLAN AND IMPLEMENT SERVICE PROJECTS, AND FUNDRAISE TO ATTEND LEADERSHIP CONFERENCES AT A LOCAL, STATE AND NATIONAL LEVEL. - TORCH CLUBS ARE CHARTERED, SMALL-GROUP LEADERSHIP AND SERVICE CLUBS FOR YOUTH AGES 11-13 FOCUSING ON CHARACTER DEVELOPMENT. TORCH CLUBS ARE POWERFUL VEHICLES THROUGH WHICH CLUB STAFF CAN HELP MEET THE SPECIAL NEEDS OF YOUNGER ADOLESCENTS AT A CRITICAL STAGE IN THEIR DEVELOPMENT. TORCH CLUB MEMBERS LEARN TO ELECT OFFICERS AND WORK TOGETHER TO PLAN AND IMPLEMENT ACTIVITIES IN FOUR AREAS: SERVICE TO CLUB AND COMMUNITY, EDUCATION, HEALTH AND FITNESS AND SOCIAL RECREATION. - SERVICE LEARNING - BOYS & GIRLS CLUB MEMBERS ORGANIZE AND CARRY OUT HUNDREDS OF PROJECTS TO LEND A HAND AND MAKE A DIFFERENCE IN THEIR CLUBS AND COMMUNITIES EACH YEAR. BEING A PART OF SERVICE LEARNING TEACHES THE YOUTH HOW TO BRAINSTORM, PLAN, IMPLEMENT AND REFLECT ON PROJECTS AS A TEAM. THROUGH SERVICE, CLUB MEMBERS BUILD MEANINGFUL RELATIONSHIPS, LEARN ABOUT THE DEMOCRATIC PROCESS, DEMONSTRATE HIGH LEVELS OF COMMITMENT AND RESPONSIBILITY AND UNDERSTAND THE IMPORTANCE OF LIFELONG SERVICE. - YOUTH OF THE YEAR (YOY) IS A LEADERSHIP AND RECOGNITION PROGRAM THAT ACKNOWLEDGES OUTSTANDING MEMBERS IN THE CLUBS. THE YOY PROGRAM HELPS YOUTH DEVELOP THEIR LEADERSHIP AND COMMUNICATION SKILLS THROUGH AN EXTENSIVE APPLICATION AND INTERVIEW PROCESS THAT IS HELD DURING THE ANNUAL COMPETITION. 10 TO 13-YEAR-OLDS, JUNIOR (14-15 YEARS OLD) AND SENIOR (16-18 YEARS OLD) YOUTH CAN COMPETE AT THEIR CLUB AND CITY LEVELS. SENIOR WINNERS CAN ADVANCE TO THE STATE, REGIONAL, AND NATIONAL COMPETITION. - YOUTH EMPOWERING YOUTH (YEY) IS A PROGRAM IN WHICH CLUB TEENS ARE TRAINED TO LEAD PROGRAMS FOR OTHER YOUTH IN THE CLUBS. YEY IS MADE UP OF SEVERAL PROGRAMS AND PARTNERSHIPS THAT INCLUDE PEER LEADER POSITIONS, INCLUDING ACADEMICS, CULTURAL ARTS, PLAY 60, STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH) AND HEALTH. PEER LEADERS RECEIVE TRAINING TO BUILD THEIR SKILLS AS FACILITATORS IN THE CLUB AND EARN A STIPEND FOR THEIR WORK.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID HURTADO CHAIR	10.00	X		X				0	0	0
AMY PARSONS VICE-CHAIR	5.00	X		X				0	0	0
NANCY THONEN SECRETARY	5.00	X		X				0	0	0
DAN BALL TRUSTEE	0.50	X						0	0	0
JIM BERSHOF TRUSTEE	0.50	X						0	0	0
MARC BRAUNSTEIN TRUSTEE	0.50	X						0	0	0
BRITTANY BOWLEN TRUSTEE	0.50	X						0	0	0
CHRISTOPHER CARDENAS TRUSTEE	0.50	X						0	0	0
RASHEEDAH CARR TRUSTEE	0.50	X						0	0	0
MAX CAULKINS TRUSTEE	0.50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BOB CLARK TRUSTEE	0.50	X						0	0	0
JEANNE COLLOPY TRUSTEE	0.50	X						0	0	0
MARC DIAMANT TRUSTEE	0.50	X						0	0	0
BRIAN HOLLAND TRUSTEE	0.50	X						0	0	0
AVRUM ELMAKIS TRUSTEE	0.50	X						0	0	0
SCOTT EVANS TRUSTEE	0.50	X						0	0	0
JASON FLETCHER TRUSTEE	0.50	X						0	0	0
ANDY KLEIN TRUSTEE	0.50	X						0	0	0
SIDNEY GATES TRUSTEE	0.50	X						0	0	0
HEATHER HAN TRUSTEE	0.50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LARRY HARMSEN TRUSTEE	0.50	X						0	0	0
ZACH MCGUIRE TRUSTEE	0.50	X						0	0	0
MARK HOPKINS TRUSTEE	0.50	X						0	0	0
JORDAN JHABVALA TRUSTEE	0.50	X						0	0	0
CHAD JONES TRUSTEE	0.50	X						0	0	0
FRANZ KETTWIG TRUSTEE	0.50	X						0	0	0
LAURIE KORNEFFEL TRUSTEE	0.50	X						0	0	0
RJ MCARTHUR TRUSTEE	0.50	X						0	0	0
BRIAN MCDONALD TRUSTEE	0.50	X						0	0	0
MARC MCDONOUGH TRUSTEE	0.50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRIS STOEBER TRUSTEE	0.50	X						0	0	0
ANDREW MORRISON EX-OFFICIO	0.50	X						0	0	0
JEFF NELLIGAN TRUSTEE	0.50	X						0	0	0
VALERI PAPPAS TRUSTEE	0.50	X						0	0	0
BRENT POWERS TRUSTEE	0.50	X						0	0	0
CHRIS RAPP TRUSTEE	0.50	X						0	0	0
STEVE RICHARDS TRUSTEE	0.50	X						0	0	0
WARREN SCHLICHTING TRUSTEE	0.50	X						0	0	0
MARTY SCHMITZ TRUSTEE	0.50	X						0	0	0
BENJAMIN SCHULEIN TRUSTEE	0.50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOE SMITH TRUSTEE	0.50	X						0	0	0
BOB SHOPNECK TRUSTEE	0.50	X						0	0	0
JOE SLAVIK TRUSTEE	0.50	X						0	0	0
WALKER STAPLETON TRUSTEE	0.50	X						0	0	0
KENT STEMPER TRUSTEE	0.50	X						0	0	0
MICHAEL TOUFF TRUSTEE	0.50	X						0	0	0
JOE VAN HASELEN TRUSTEE	0.50	X						0	0	0
JENNIFER FEDORA TRUSTEE (THRU 5/2020)	0.50	X						0	0	0
DAVID HOERMAN TRUSTEE (THRU 5/2020)	0.50	X						0	0	0
ERIN PORTEOUS CEO	40.00			X				222,217	0	30,263

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PHILLIP A BLOISE CFO (THRU 06/2020)	40.00			X				161,922	0	35,040
KATHY A LUNA COO (THRU 12/2019)	40.00			X				184,686	0	27,063
BRYNJA SEAGREN CHIEF HUMAN RESOURCES OFFICER	40.00					X		127,169	0	18,877
SHERRI KROONENBERG CHIEF PROGRAM OFFICER	40.00					X		131,521	0	14,261

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number
84-0510404

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	12,357,631	13,556,578	13,167,174	12,625,392	18,912,097	70,618,872
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..	864,821	796,271	816,920	869,600	918,380	4,265,992
4 Total. Add lines 1 through 3	13,222,452	14,352,849	13,984,094	13,494,992	19,830,477	74,884,864
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						13,731,273
6 Public support. Subtract line 5 from line 4.						61,153,591

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	13,222,452	14,352,849	13,984,094	13,494,992	19,830,477	74,884,864
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	164,030	463,231	467,493	552,379	675,118	2,322,251
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,646,300	3,982,113	4,184,799	3,764,974	5,184,403	21,762,589
11 Total support. Add lines 7 through 10						98,969,704
12 Gross receipts from related activities, etc. (see instructions)					12	1,324,877
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	61.790 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	69.790 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 84-0510404

Name: BOYS AND GIRLS CLUBS OF METRO DENVER INC

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number
84-0510404

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,590,850	11,432,807	11,255,871	9,339,884	9,084,570
b Contributions	49,252			1,136,890	
c Net investment earnings, gains, and losses	980,412	486,583	563,256	1,151,175	598,647
d Grants or scholarships					
e Other expenditures for facilities and programs	297,805	328,540	386,320	372,078	343,333
f Administrative expenses					
g End of year balance	12,322,709	11,590,850	11,432,807	11,255,871	9,339,884

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶ 95.870 %
- c** Temporarily restricted endowment ▶ 4.130 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		984,365		984,365
b Buildings		26,239,968	8,749,301	17,490,667
c Leasehold improvements				
d Equipment		4,026,247	3,508,659	517,588
e Other		129,162	82,413	46,749
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				19,039,369

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) PERPETUAL TRUST MANAGED BY A THIRD PARTY	155,118	F
(B) INVESTMENTS HELD BY BGCMD FOUNDATION	4,195,853	F
(C) RIVERBEND FUND, LLC	1,778,628	F
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	6,129,599	

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	2,854,190

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	28,053,573
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	985,494
b	Donated services and use of facilities	2b	947,521
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	328,492
e	Add lines 2a through 2d	2e	2,261,507
3	Subtract line 2e from line 1	3	25,792,066
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,862
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	55,862
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	25,847,928

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	19,270,428
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	947,521
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	947,521
3	Subtract line 2e from line 1	3	18,322,907
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,862
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	55,862
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	18,378,769

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 84-0510404
Name: BOYS AND GIRLS CLUBS OF METRO DENVER INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE WILFLEY ENDOWMENT FUND IS HELD BY BGCMD FOUNDATION. THE EARNINGS ARE RESTRICTED FOR GENERAL OPERATING EXPENSES OF BGCMD FACILITIES. DISTRIBUTIONS ARE MADE IN ACCORDANCE WITH BGCMD'S DISTRIBUTION POLICIES. THE HELEN AND ARTHUR E. JOHNSON ENDOWMENT FUND (THE FUND) WAS ESTABLISHED TO SUPPORT THE GENERAL OPERATIONS OF THE CURRENT ARTHUR E. JOHNSON BOYS AND GIRLS CLUB OR A NEW FACILITY THAT REPLACES THE CURRENT ARTHUR E. JOHNSON BOYS AND GIRLS CLUB. THE FUND IS SUBJECT TO BGCMD'S ENDOWMENT AND DISTRIBUTION POLICIES. DISTRIBUTIONS MAY BE MADE FROM THE FUND WITHOUT REGARD TO THE ACTUAL INCOME OR HISTORIC DOLLAR VALUE OF THE FUND. THE SHOPNECK ENDOWMENT WAS ESTABLISHED IN 2016 AND CONSISTS OF FOUR DONATED MORTGAGES AND CASH ON HAND. PER THE ENDOWMENT AGREEMENT BGCMD IS NOT TO MAKE ANY APPROPRIATIONS FOR THE FIRST TEN YEARS THAT THE ENDOWMENT IS HELD BY BGCMD.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN NET ASSETS OF THE BGCMD FOUNDATION 328,492.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number
84-0510404

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
NZ CONSULTING 33 WOODLAND AVE SAN FRANCISCO, CA 94117	RAFFLE CONSULTATION		No	6,591,409	651,900	5,939,509
Total				6,591,409	651,900	5,939,509

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CO

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		YOUTH OF THE YEAR GALA (event type)	BGCMD INVITATIONAL (event type)	(total number)	(add col. (a) through col. (c))
1	Gross receipts	691,375	137,983		829,358
2	Less: Contributions	641,804	119,398		761,202
3	Gross income (line 1 minus line 2)	49,571	18,585		68,156
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	49,571	18,585		68,156
10	Direct expense summary. Add lines 4 through 9 in column (d) ▶				68,156
11	Net income summary. Subtract line 10 from line 3, column (d) ▶				0

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes			1,688,810	1,688,810
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 5.000 % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				1,688,810
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				4,902,599

9 Enter the state(s) in which the organization conducts gaming activities: CO

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|-----------|
| a The organization's facility | 13a | 100.000 % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ LEAH MCFALL

Address ▶ 2017 W 9TH AVENUE DENVER, CO 80204

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:
- Name ▶ _____
- Address ▶ _____

16 Gaming manager information:

Name ▶ STEVE KORELL

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ RAFFLE OVERSIGHT.

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ 4,902,599

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCHEDULE G, PART I, LINE 2B, COLUMN (V)	PAYMENTS FOR MARKETING SERVICES WERE MADE AS PART OF THE RAFFLE PROMOTION.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS	5	11,283			
(2) RENT AND ESSENTIAL NEEDS ASSISTANCE FOR CLUB FAMILIES DURING THE COVID-19 PANDEMIC.	86	44,993			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	SCHOLARSHIPS: STUDENTS ARE GRANTED SCHOLARSHIPS BASED ON MERIT AND NEED. ALL STUDENTS GRANTED SCHOLARSHIPS ARE REQUIRED TO SEND THE BOYS & GIRLS CLUBS OF METRO DENVER THEIR GRADES AT THE END OF THE SCHOOL TERM. IF THE STUDENTS FALL BELOW A 2.0 GPA OR IF THEY HAVE QUIT THEIR PROGRAMS, THEN FUTURE GRANT FUNDS ARE DISALLOWED. RENT AND ESSENTIAL NEEDS ASSISTANCE DURING COVID-19: CLUB STAFF IDENTIFIED FAMILIES WHO WERE IN NEED AND THE EXTENT OF THE NEED. CLUB STAFF SUBMITTED RECOMMENDATIONS TO A COMMITTEE WHO REVIEWED THE REQUESTS AND MADE DECISIONS ON WHAT WOULD BE AWARDED. THE PAYMENT METHOD WAS DETERMINED (CHECK, CREDIT CARD, ETC.) AND THE FINANCE TEAM PROCESSED THE REQUESTS.

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC	Employer identification number 84-0510404
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	PHILLIP BLOISE: \$25,000
PART I, LINE 7	THE BGCMD PROVIDED NON-FIXED BONUS PAYMENTS TO ITS EMPLOYEES TOTALING \$45,000. INCLUDED IN THE BONUS POOL ARE PAYMENTS TO THE EMPLOYEES LISTED ON SCHEDULE J, PART II.

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 5 columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) RJ MCARTHUR	RJ MCARTHUR IS A TRUSTEE OF THE BGCMD.		RJ MCARTHUR IS A PARTNER AT PLANTE MORAN. PLANTE MORAN PROVIDED ACCOUNTING SERVICES TO BGCMD IN FY20 TOTALING \$163,307. THESE SERVICES WERE PROVIDED IN THE NORMAL COURSE OF BUSINESS.		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number
84-0510404

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	18	222,819	PROVIDED BY DONOR
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
PROGRAM SUPPLIES	X	157	593,202	FAIR MARKET VALUE
25 Other ▶ (AND TOYS)				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31	Yes	
----	-----	--

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a		No
-----	--	----

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization

BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number

84-0510404

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE TAX RETURN IS PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD BY THE TAX PREPARER. ONCE APPROVED BY THE EXECUTIVE COMMITTEE, THE ORGANIZATION PROVIDES A DRAFT OF THE TAX RETURN ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS TO REVIEW PRIOR TO FILING. ONCE APPROVED, THE TAX RETURN IS FILED.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BOYS & GIRLS CLUBS OF METRO DENVER MONITORS ITS CONFLICT OF INTEREST POLICY IN THE FOLLOWING WAYS: ALL TRUSTEES MUST COMPLETE AND SIGN AN ANNUAL CONFLICT OF INTEREST POLICY WHERE THEY LIST ANY POTENTIAL CONFLICTS. THESE ARE REVIEWED BY THE PRESIDENT/CEO AND CFO. ADDITIONALLY, ANY MONETARY TRANSACTIONS OVER \$2,500 BETWEEN A TRUSTEE AND THE ORGANIZATION MUST BE APPROVED BY THE FULL BOARD OF TRUSTEES AND BE COMPARED AGAINST SIMILAR BIDS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	ALL COMPENSATION FOR OFFICERS AND DIRECTORS IS COMPARED TO THREE SEPARATE SURVEYS: MOUNTAIN STATES EMPLOYER'S COUNCIL ANNUAL SALARY SURVEY FOR DENVER, COLORADO; COLORADO NONPROFIT ASSOCIATION ANNUAL SALARY SURVEY FOR COLORADO; AND BOYS & GIRLS CLUBS OF AMERICA ANNUAL SALARY SURVEY. THESE THREE SURVEYS ARE AVERAGED TOGETHER AND THE ORGANIZATION COMPARES ITS CURRENT SALARY STRUCTURE TO THAT AVERAGE. THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES APPROVES ANY SALARY INCREASES OF THE OFFICERS OF THE ORGANIZATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CUSTODIAL SERVICES: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 55,862. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 55,862. PROFESSIONAL SERVICES: PROGRAM SERVICE EXPENSES 414,693. MANAGEMENT AND GENERAL EXPENSES 462,574. FUNDRAISING EXPENSES 903,839. TOTAL EXPENSES 1,781,106. AUDIT SERVICES: PROGRAM SERVICE EXPENSES 12,960. MANAGEMENT AND GENERAL EXPENSES 51,840. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 64,800.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 2C:	THE FINANCE COMMITTEE IS RESPONSIBLE FOR SELECTING THE INDEPENDENT AUDITOR AND OVERSEEING THE RESULTS OF THE AUDIT. THERE HAVE BEEN NO CHANGES IN THE PROCESS FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
BOYS AND GIRLS CLUBS OF METRO DENVER INC

Employer identification number
84-0510404

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RIVER BEND FUND LLC 47-2530484	INVEST IN REAL ESTATE MORTGAGES	CO	229,792	1,778,625	BGCMD

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) BOYS & GIRLS CLUBS OF METRO DENVER FOUNDATION 2017 W 9TH AVENUE DENVER, CO 80204 74-2275383	SUPPORT THE BGCMD	CO	501(C)(3)	LINE 12D, III-O	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation