For Paperwork Reduction Act Notice, see the separate instructions. BAA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2018

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Open to Public Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 cale	ndar year, or tax year beginning , 20	18, and end	ding		, 20			
3	Check if	applicable	C Name of organization PHERLO DIVERSIFIED INDUSTR	IES, IN	C.	D Employe	er identification number			
7	Address		Doing business as			84-09	575987			
╗	Name ch	-	Number and street (or P O box if mail is not delivered to street address)	Room	/suite	E Telephor	ne number			
Ħ	Initial reti	-	2828 GRANADA BLVD	ŀ	(719)564-0000					
╡		m/terminated	City or town, state or province, country, and ZIP or foreign postal code				-			
₹	Amended		PUEBLO, CO 81005			G Gross re	eceipts \$ 7,618,419.			
╡		on pending	F Name and address of principal officer		H(a) Is this a n	a group return for subordinates? Yes X No				
	Applicati	on pending	DAVID PUMP, 2828 GRANADA BLVD, PUEBLO,	CO 810			s included? Yes No			
	Tau avan		Image: State of the property o		// - `		list (see instructions)			
	Website:	mpt status		/ 		exemption	number ▶			
<u>, </u>			ww.pdipueblo.org X Corporation ☐ Trust ☐ Association ☐ Other▶	L Year of form	~		of legal domicile CO			
` •	art I	Summ		L TCAI OI ION	112.1011 190	7 III Otato	or regar derinions CO			
			escribe the organization's mission or most significant activi	ties DEVI	TOD MOV CVI	TIC TN T	שבי הואספפוע אסובה			
m	'	briefly de	scribe the organization's mission of most significant activi	nes DEVI	SLOP WOR SKI	ביים דוע ד	TE DIVERSEUL ABUED			
Activities & Governance										
E		Charlette	is box ▶ ☐ if the organization discontinued its operations	DECE	NA Land that	05% of	ite not accote			
ye.							_			
ğ			of voting members of the governing body (Part VI, line (a)		္လံုး က်င္တြ	4	9			
Š			of independent voting members of the governing bd		A ZUIS IS		358			
ĮĮ.			nber of individuals employed in calendar year 2018	, we zay	· · · · · · · · · · · · · · · · · · ·	5 6				
ŧ			nber of volunteers (estimate if necessary)	 		1	0			
⋖			elated business revenue from Part VIII, column (C), ine 1)GDEI	V. UT	7a 7b	0.			
	b	Net unrei	ated business taxable income from Form 990-T, line 68-		Prior Y		Current Year			
ē	_									
			tions and grants (Part VIII, line 1h)			368.	94,915.			
Ē	1	_	service revenue (Part VIII, line 2g)			0,091.	6,505,534.			
Revenue			nt income (Part VIII, column (A), lines 3, 4, and 7d)			2,901.	82,299.			
_			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11c			1,775.	541,571.			
			enue—add lines 8 through 11 (must equal Part VIII, column (A		6,94	3,135.	7,224,319.			
			nd similar amounts paid (Part IX, column (A), lines 1–3)							
			P (
es	ſ		other compensation, employee benefits (Part IX, column (A), II		5,26	3,076.	2,731,466.			
Expenses	1		onal fundraising fees (Part IX, column (A), line 11e)							
ž	1			55,665.						
ш					- · · · · · · · · · · · · · · · · · · ·	3,325.	4,405,351.			
			enses. Add lines 13-17 (must equal Part IX, column (A), lin	ie 25) .		2,401.	7,136,817.			
	19	Revenue	less expenses. Subtract line 18 from line 12	<u></u>		5,734.	87,502.			
S 0					Beginning of Ci		End of Year			
Net Assets or Fund Balances	20		ets (Part X, line 16)			2,491.	9,283,536.			
25	21		ılıtıes (Part X, line 26)			3,310.	532,516.			
_			ts or fund balances. Subtract line 21 from line 20	· · · ·	8,65	5,181.	8,751,020.			
	art II		ture Block							
Un	der penali	Ities of perjui	ry declare that I have examined this return, including accompanying scheets Declaration of preparer (other than officer) is based on all information o	edules and sta of which orena	atements, and to t arer has any know	he best of n edge	ny knowledge and belief, it is			
นบ	e, conect	., and compr	ete pecialation preparer (offici trial) officer) is based on all information of							
-: -		5			Da	9/30/2	019			
Sig		11	ature of officer		Da	ie.				
Нe	re		VID PUMP, CEO							
		, .	or print name and title		Date	<u> </u>	- PTIN			
٦a	id		pe preparer's name Preparer's signature	244		Check [_] rf			
>r	epare	r CRAIC	DENLINGER Craig Denling	per	1		ployed P01063062			
	e Only	V Firm's n					47-2370837			
		Firm's a	ddress ▶ 6403 S Datura St, Littleton, CO 80		Pho	пе по (3)	03)823-3220			
ΛÞ	v the IR	IS discuss	s this return with the preparer shown above? (see instruction	ons)			🗌 Yes 🔀 No			

REV 04/11/19 PRO



Form 990 (2018)



Form 99	io (2018)		ı	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, complete Schedule A	" 1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II	, i <u>5</u>		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donor have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	f 6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III".	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, of debt negotiation services? If "Yes," complete Schedule D, Part IV.	r 9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes, complete Schedule D, Part VI"	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total asset reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresse the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	, 14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to o for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	_		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or othe assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.		_	×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services of Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions or Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization o domestic government on Part IX, column (A), line 1? [4][Wan,1][6][Applete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	 	×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	\vdash	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 5			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 358			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a_		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		,	
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u> </u>		
_	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7-	: .	
	required to file Form 8282?	7c		×
d	The foot management of the foot of the foo	7e		×
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7 f		×
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		 ^
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
8	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	' I		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	·		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
16		10		7
	If "Yes," complete Form 4720, Schedule O.	1		5

Part								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S							
	Check if Schedule O contains a response or note to any line in this Part VI	<u>·</u> ·	<u> </u>	. <u>×</u>				
Sect	ion A. Governing Body and Management			1				
4	Estantha aurebay of victima mambaya of the appropriate body at the end of the tay year		Yes	No				
та	Enter the number of voting members of the governing body at the end of the tax year. [1a] 9							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 9		1					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		ĺ					
_	any other officer, director, trustee, or key employee?	2	_	×				
3	Did the organization delegate control over management duties customarily performed by or under the direct			· · ·				
_	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		×				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×				
6	Did the organization have members or stockholders?	6		×				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing body?							
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members,							
	stockholders, or persons other than the governing body?	7b		×				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	,						
	the year by the following:							
а	The governing body?	8a	×	ļ				
b	Each committee with authority to act on behalf of the governing body?	8b	X_					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			l				
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- do 1	×				
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Revent	Je Co	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	×				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	102		 ^				
U	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
	describe in Schedule O how this was done	12c		ļ				
13	Did the organization have a written whistleblower policy?	13		×				
14	Did the organization have a written document retention and destruction policy?	14		×				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	×					
b	Other officers or key employees of the organization	15b	×					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	ĺ						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	<u>16a</u>		×				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		1					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			ļl				
Sast:		16b						
17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶							
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T							
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	roet r	anlını	and				
• 3	financial statements available to the public during the tax year.	, cor k	, oney	, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords !	>					
_	DAVID PUMP. 2828 GRANADA BLVD. PUEBLO. CO 81005 (719)564-0000							

Part VII	Compensation of Officers, Directo	rs, Trustees	, Key Employees	, Highest	Compensated	Employees.	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

=			(C)							
(A) Name and Title	(B) Average hours per week (list any	box,	unles	neck ss pe	erson	e than o	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HOLLY HANSON	0.00									
CHAIRPERSON	1	×						0.	0.	0.
(2) JUDY WEAVER VICE CHAIRPERSON	0.00	×						0.	0.	0.
(3) MICHAEL SHOAF AUDIT COMMITTEE CHAIR	0.00	×						0.	0.	0.
(4) LAURIE SCOLERI SECRETARY	0.00	×						0.	0.	0.
(5) T.J. WRIGHT IMMEDIATE PAST CHAIRPERSON	0.00	×						0.	0.	0.
(6) JOHN CANNON TRUSTEE	0.00	×						0.	0.	0.
(7) DORIS KESTER TRUSTEE	0.00	×						0.	0.	0.
(8) JULES MARTINEZ TRUSTEE	0.00	×						0.	0.	0.
(9) ANNETTE MAZICH TRUSTEE	0.00	×						0.	0.	0.
(10) CAROLYN OSNOWITZ TRUSTEE	0.00	×						0.	0.	0.
(11) ZACH SWEARINGEN TRUSTEE	0.00	×						0.	0.	0.
(12) DAVID PUMP CEO	60.00					×		130,800	0.	0.
(13)										
(14)										

	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	office office or directo	at ch unles	Pos eck s pe	rson	than both Highest compensate or/trus	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reporta compensati relate organizat (W-2/1099-	on from d lions	(F) Estimated amount of other compensation from the organization and related organizations
(15)			Ö	stee			sated					
												
(16)												
(17)												
(18)												
(19)				\exists								
(20)				\dashv							 	
(21)												
(22)										<u> </u>		
(23)	·	***************************************										
(24)				1							-	
(25)												
1b c d	Sub-total							A A	130,800.		0.	0.
2	Total number of individuals (including but reportable compensation from the organic	not limited				ed a		e) W		ore than \$		0 . 0 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete 8							mp	loyee, or high	est compo	ensated	Yes No 3 ×
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or in	dıvıdua	5 ×
Section	on B. Independent Contractors	7,703, 0	Ompre					J, J		<u>-</u>	· ·	
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress						_	(B) Description of se	ervices		(C) Compensation
					_							
2	Total number of independent contractor received more than \$100,000 of compens.		_					the	ose listed abo	ve) who		

Par	t VIII						
		Check if Schedule O contains a	response or note t	to any line in thi (A) Total revenue	S Part VIII (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
2 8	1a	Federated campaigns .	1a	<u> </u>	revenue		312-314
Contributions, Gifts, Grants and Other Similar Amounts	b	· -	1b	-[
عَ ق	C		1c	1			
ifts ar A	ď	_ · • · · · · · · · · · · · · · · · · ·	1d	1			
, E	e	<u> </u>	1e	1			
E S	f	All other contributions, gifts, grants,					
but		and similar amounts not included above	1f 94,915.	.			
<u> </u>	g	Noncash contributions included in lines 1a-1f		1			
a So	h	Total. Add lines 1a 1f		91,915.			
_e			Business Code			-	
Ven	2a	AGENCY FEE	999999	1,737,588.	1,737,588.	0.	0.
8	ь	COMMUNITY INTEGRATED EMPLOYME	NT 999999	3,697,495.	3,697,495.	0.	0.
vice	С	RESIDENTIAL	999999	1,070,451.	1,070,451.	0.	0.
Ser	d		i i				
Ë	е						
Frogram Service Revenue	f	All other program service revenue					
<u> </u>	g	Total. Add lines 2a-2f		6,505,534.			
	3	Investment income (including di					
		and other similar amounts)		82,299.	0.	0.	82,299.
	4	Income from investment of tax-exemp				-	
	5	Royalties					
	C-		(1) 1 61301141	-{			
	6a	Gross rents	-	-[
	b	Less rental expenses Rental income or (loss)		-,			
	c d				;		
	7a	Gross amount from sales of (i) Securities					
	'a	assets other than inventory					
	ь	Less cost or other basis		_			
	~	and sales expenses .					
	С	Gain or (loss)					
	d		<u> ▶</u>				
une	8a	Gross income from fundraising		1			
Other Rever		events (not including \$ of contributions reported on line 1c)					
er f		See Part IV, line 18	a				
Œ	b	Less direct expenses	b	1			_
0	С	Net income or (loss) from fundraisi	ng events . >		1		
	9a	Gross income from gaming activitie	s.				
	1	See Part IV, line 19	a]			,
	b	Less: direct expenses	b	1			
		Net income or (loss) from gaming		-			
	10a	Gross sales of inventory, les					
		returns and allowances		_[
		Less cost of goods sold		1			
	С	Net income or (loss) from sales of		510,619.	510,619.	0.	0.
	4.0	Miscellaneous Revenue	Business Code	7 050	7.050		
		LEASE INCOME	999999	7,050.		0.	<u>0.</u> 0.
		MISC INCOME	999999	23,902.	23,902.	U .	<u> </u>
	9	All other revenue					
	d e	Total. Add lines 11a-11d	▶	30,952.	<u> </u>		
l	12	Total revenue. See instructions			7.047.105.	0.	82.299.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,359,117.	2,081,071.	233,435.	44,611.					
7 8	Other salaries and wages									
9	Other employee benefits	130,177.	115,141.	13,057.	1,979.					
10	Payroll taxes	242,172.	213,630.	23,963.	4,579.					
11	Fees for services (non-employees):									
а	Management									
b	Legal	21,242.	0.	21,242.	0.					
c	Accounting	22/01		,						
ď	Lobbying				•					
	Professional fundraising services. See Part IV, line 17									
e	<u>-</u>									
f	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column									
g										
	(A) amount, list line 11g expenses on Schedule O.) .									
12	Advertising and promotion	11,109.	0.	11,109.	0.					
13	Office expenses			-						
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel	5,079.	4,063.	762.	254.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	10,140.	6,084.	3,042.	1,014.					
20	Interest	17,220.	5,166.	12,054.	0.					
21	Payments to affiliates				2 222					
22	Depreciation, depletion, and amortization .	276,470.	234,999.	38,706.	2,765.					
23	Insurance	68,056.	57,847.	9,528.	681.					
24	Other expenses. Itemize expenses not covered				1					
	above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)									
а	WORKERS COMP	132,784.	119,505.	9,959.	3,320.					
b	UTILITIES	107,677.	91,525.	15,075.	1,077.					
С	SUPPLIES	87,504.	70,004.	13,125.	4,375.					
d	CONTRACT LABOR	66,881.	40,128.	26,753.	0.					
е	All other expenses	3,601,189.	3,504,149.	96,030.	1,010.					
25	Total functional expenses. Add lines 1 through 24e	7,136,817.	6,543,312.	527,840.	65,665.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)									

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X. (B) (A) Beginning of year End of year 350,257. 1 283,500. 3,665,096. 2 3,635,570. 2 3 3 4 874,405. 4 1,010,207. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 **Assets** 7 Notes and loans receivable, net . . 7 Inventories for sale or use 189,616. 8 192,492. 118,975. 109,479. Prepaid expenses and deferred charges . . . 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1Ua 7,442,747. 10b 2,745,542. 4,697,205. 2,808,509. Less: accumulated depreciation 10c Investments—publicly traded securities 1,240,408. 1,301,256. 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments—program-related, See Part IV, line 11 13 14 14 5,225. 15 Other assets. See Part IV, line 11 15 5,490. Total assets. Add lines 1 through 15 (must equal line 34) 9,252,491. 16 9,283,536. 16 17 Accounts payable and accrued expenses 396,714. 17 433,470. 18 18 42,998. 3,006. 19 19 20 20 Tax-exempt bond liabilities . 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties . . . 23 23 Unsecured notes and loans payable to unrelated third parties . . . 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 156,598. 25 96,040. 596,310. 26 532,516. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 8,656,181. 8,751,020. 27 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 Retained earnings, endowment, accumulated income, or other funds. 32 32 8,656,181. 8,751,020. 33 33 9,283,536. 9,252,491. Total liabilities and net assets/fund balances . 34

orm 9	90 (2018)			Pa	ge 12			
Par	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,2	24,3	19.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,1	36,8	17.			
3	Revenue less expenses. Subtract line 2 from line 1	3		87,5	02.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,6	56,1	81.			
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10	8,7	51,0	20.			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>						
				Yes	No			
1	Accounting method used to prepare the Form 990. Cash Accrual Other		ļ					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ın			ŀ			
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>×</u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or						
	reviewed on a separate basis, consolidated basis, or both.							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		<u> </u>					
b	Were the organization's financial statements audited by an independent accountant?		2b	×				
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			-			
	separate basis, consolidated basis, or both:				i			
	Separate basis Consolidated basis Both consolidated and separate basis							
C		versight						
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c					
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in						
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in		;	.,			
	the Single Audit Act and OMB Circular A-133?		3a		<u>×</u>			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		0.					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uaits.	3b					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number

PUE	BLO_	DIVERSIFIED INDUSTR					84-0575987				
Pa	rt I	Reason for Public Cha	rity Status (Al	l organizations mus	t comple	ete this p	oart.) See instruction	ons.			
The	_	ization is not a private found		•		-		1			
1		church, convention of church					, ,	`L			
2		school described in section					1 /	1			
3		hospital or a cooperative ho						1			
4		medical research organizati		onjunction with a hos	pital desi	cribed in	section 170(b)(1)(A)	(iii). Enter the			
_		ospital's name, city, and sta					- d la				
5		n organization operated for ection 170(b)(1)(A)(iv). (Corr		college or university	owned	or operau	ed by a governmen	iai unit described in			
6	6 🔲 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7		n organization that normally			port fror	n a gover	nmental unit or fror	n the general public			
	d€	escribed in section 170(b)(1)(A)(vi). (Comple	te Part II.)							
8	□ A	community trust described	in section 170(b)(1)(A)(vi). (Complete	Part ((.)						
9	or	n agricultural research orgar r university or a non-land-gra niversity:									
10	An organization that normally receives. (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		n organization organized and		-		-					
		n organization organized and	•	-	-			rry out the purposes			
		f one or more publicly supp									
	Cl	heck the box in lines 12a thro	ough 12d that de	scribes the type of sur	porting	organizati	on and complete line	s 12e, 12f, and 12g.			
а		Type I. A supporting organ	nization operated	d, supervised, or contr	olled by	ıts suppo	rted organization(s),	typically by giving			
		the supported organization	n(s) the power to	regularly appoint or e	lect a ma	ajority of t	the directors or trust	ees of the			
		supporting organization. Y	ou must compl	ete Part IV, Sections	A and B	•					
b		Type II. A supporting orga									
		control or management of				epersons	that control or man	age the supported			
		organization(s). You must	-								
С		Type III functionally integ its supported organization						ally integrated with,			
d		Type III non-functionally	integrated. A su	ipporting organization	operate	d in conn	ection with its suppo	orted organization(s)			
		that is not functionally inte			-		·	d an attentiveness			
		requirement (see instruction	ons). You must d	complete Part IV, Sec	tions A	and D, ar	nd Part V.				
е		Check this box if the organ						e II, Type III			
		functionally integrated, or									
f		er the number of supported	•					[
<u>g</u>		vide the following informatio			1		1				
	(i) Narr	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see			
				above (see instructions))	docu	ment?	instructions)	instructions)			
			1		Yes	No	-				
					103						
(A)											
			 								
(B)											
(C)											
(D)	-										
(J) ——											
(E)				}		1		_			
Total											

Section A. Public Support

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	52,421.	56,401.	65,978.	60,368.	94,915.	330,083.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	52,421.	56,401.	65,978.	60,368.	94,915.	330,083.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				t		330,083.
	on B. Total Support		g \ 0045		(1) 0047	4) 0040	(0 T-+-I
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	52,421.	56,401.	65,978.	60,368.	94,915.	330,083.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	14,146.	56,401.	48,273.	60,288.	106,201.	285,309.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	13,768.	18,133.	17,535.	17,891.	7,050.	74,377.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						689,769.
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u> </u>	<u> </u>	· · · · ·	▶ 🛚
	on C. Computation of Public Suppor						15.05.04
14	Public support percentage for 2018 (line					14	47.85%
15	Public support percentage from 2017 Sch 331/3% support test—2018. If the organi	nedule A, Part	II, line 14 .			15	51.3 %
16a	box and stop here. The organization qua						
b	331/3% support test—2017. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	ıs 331/3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization".	018. If the orga eets the "facts- facts-and-circ	anization did n -and-circumsta umstances" te	ot check a box ances" test, ch st. The organiz	x on line 13, 1 leck this box a zation qualifies	6a, or 16b, and and stop here . s as a publicly	d line 14 is . Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets the	e "facts-and-c s-and-circums	circumstances" stances" test.	' test, check t The organizati	this box and son qualifies as	stop here. a publicly
18	Private foundation. If the organization di instructions	d not check a l	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	see
						edule A (Form 99	

Part	Support Schedule for Organiza (Complete only if you checked th	itions Descr ne box on line	i bed in Sect a 10 of Part I	ion 509(a)(2) or if the orga	nization faile	d to qualify und	der/Part II.
	If the organization fails to qualify						
Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016_	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		/				
8 8	Add lines 7a and 7b						
	on B. Total Support				T		
	idar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6		/				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	<i>f</i>					
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	re			_	ear as a section	
Secti	on C. Computation of Public/Suppor						
15	Public support percentage for 2018 (line 8		•			15	<u>%</u>
16	Public support percentage from 2017 Sch			<u> </u>	· · · · ·	16	<u>%</u>
	on D. Computation of Investment Inc			nu line 12!	.m.n. (ft)	47	0/
17	Investment income percentage for 2018 (Investment income percentage from 2017					17	<u>%</u> %
18 19a	331/3% support tests—2018. If the organi						
. 30	17 is not more than 331/3%, check this box						
b	331/3% support tests 2017. If the organiz line 18 is not more than 331/3%, check this b	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 33	3 ¹ /3%, and

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
_	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	ļ	<u> </u>
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
20	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		-
Şа	(b) and (c) below.	3a	<u> </u>	
h	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
р	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			<u> </u>
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		!

_		
Par	10	

	_ ` <u> </u>			3
Part	IV Supporting Organizations (continued)			
4.4	II. the constant of the file of the constant of the constant of the file of the constant of th	<u></u>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b	 	-
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		-
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			ļ
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_	• • • • • • • • • • • • • • • • • • • •	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		_
Sect	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	[
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		ĺ	
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Conti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in		otions	-1
' a	The organization satisfied the Activities Test. Complete line 2 below.	istrut	Juons	s).
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	structi	ons).
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	Í	- 1	1
	those supported organizations and explain how these activities directly furthered their exempt purposes,		j	Į
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
	•	2a		
a	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			ł
	reasons for the organization's position that its supported organization(s) would have engaged in these			Į
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		- 1
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(b) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(b) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(b) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6	<u> </u>	
7 Check here if the current year is the organization's first as a non-functional instructions).	y int	tegrated Type III supporti	ng organization (see

Schedule A (Form 990 or 990-EZ) 2018

_Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity	, , , , , , , , , , , , , , , , , , , ,		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
_ 9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013	1		
b	From 2014			
С				
d	From 2016	,		
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			·
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from	-		
_	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			·
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014 .			
<u>b</u>	Excess from 2015			
c	Excess from 2016			
d	Excess from 2017			
_ е	Excess from 2018	<u> </u>		i

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	,
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name	of the organization		Employer identification number
PUE	BLO DIVERSIFIED INDUSTRIES, INC.		84-0575987
Pa	Organizations Maintaining Donor Adv	vised Funds or Other Similar Fund	ds or Accounts.
	Complete if the organization answered '	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benef		
		<u> </u>	· · · · · · Yes No
Par	t II Conservation Easements.	(Vas" on Farm 200 Port 1/ line 7	
	Complete if the organization answered '		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recreat	·	- ·
	Protection of natural habitat	☐ Preservation of	a certified historic structure
_	Preservation of open space		the farm of a series
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	aid a quaimed conservation contribution	Held at the End of the Tax Year
			—
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easement		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in historic structure listed in the National Register .	(c) acquired after 7/25/06, and not c	
3	Number of conservation easements modified, trans	sfcrrcd, released, extinguished, or term	inated by the organization during the
_	tax year >		
4	Number of states where property subject to conser		
5	Does the organization have a written policy required violations, and enforcement of the conservation ear		
6	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin \$ \begin{align*} \text{*} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	g, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·	· · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text o		
	organization's accounting for conservation easeme	ents.	
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	'Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFA	AS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the fo	ootnote to its financial statements that	describes these items.
b	If the organization elected, as permitted under Si works of art, historical treasures, or other similar public service, provide the following amounts relative	assets held for public exhibition, edu	
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, following amounts required to be reported under SI	historical treasures, or other similar	assets for financial gain, provide the
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		

Page	- 2

Par									
3	Using the organization's acquisition, a collection items (check all that apply)	ccession, and ot	her reco	rds, chec	k any of th	e follov	ving that are a	significant us	e of its
а	☐ Public exhibition		d	☐ Loan	or exchang	je progi	rams		
b	☐ Scholarly research		е	☐ Other	r				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	on's collections a	and expla	ain how t	hey further	the org	anızatıon's exe	mpt purpose	ın Part
5	During the year, did the organization s	solicit or receive	donation	ns of art,	historical ti	easure:	s, or other simil	ar	
	assets to be sold to raise funds rather t	than to be mainta	ined as i	part of the	e organizati	on's co	llection? .	Yes	☐ No
Par	IV Escrow and Custodial Arran								
	Complete if the organization a 990, Part X, line 21.								orm
1a	included on Form 990, Part X?								☐ No
b	If "Yes," explain the arrangement in Par	rt XIII and comple	ete the fo	ollowing to	able:			mount	
_	Beginning balance					1c			
c	Additions during the year					1d			
d	Distributions during the year					1e			
e f	Ending balance					1f			
2a	Did the organization include an amount							/2 Ves	□ No
	If "Yes," explain the arrangement in Pai	•							
	t V Endowment Funds.	TO ALLES	3 11 (110 0.	Apianatio	111100 00011	provide	d on t are Am .	<u> </u>	<u> </u>
	Complete if the organization a	answered "Yes"	on For	m 990. F	Part IV. line	e 10.			
		(a) Current year		or year	(c) Two year		(d) Three years bac	k (e) Four yea	rs back
1a	Beginning of year balance						<u> </u>		
b	Contributions			·			 -		
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs					ŀ			
f	Administrative expenses	-							
g	End of year balance		-			ľ			
2	Provide the estimated percentage of th	e current year en	d balanc	e (line 1g	, column (a)) held a	as.		
а	Board designated or quasi-endowment	.	%						
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2		00%.						
3 a	Are there endowment funds not in the	possession of the	e organi	zation tha	at are held	and adi	ministered for th	ne	
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related org							3b	
4	Describe in Part XIII the intended uses		n's endo	wment fu	ınds.				
Part			_						
	Complete if the organization a								
	Description of property	(a) Cost or oth (investme			r other basis ther)		Accumulated preciation	(d) Book va	lue
1a	Land		,500.						500.
b	Buildings	4,582	2,618.			2	,393,568.	2,189,	050.
C	Leasehold improvements								
đ	Equipment	2,779	,629.			2	,303,637.	475,	992.
<u>e</u>	Other								
Total.	Add lines 1a through 1e. (Column (d) mu	ıst equal Form 99	10, Part X	<, column	(B), line 10	c.) .	▶	2,745,	542.

	(a) Description of security or categor(including name of security)	y	(b) Book value		od of valuation if-year market value
I) Emancia	I derivatives				
-	held equity interests				
(A)					
.`´ (B)			· 		* * .
(C)	•		-		
(D)					
(E)			· 	-	
(F)					
(G)		*******			
(H)				<u> </u>	
al. (Column (b) must equal Form 990, Part X, col. (B) line 12) ▶				
art VIII	Investments-Program Relate	d.			
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, line	11c. See Form 9	990, Part X, line
	(a) Description of investment		(b) Book value		od of valuation f-year market value
)					
)					
<u> </u>					
)					
<u> </u>				_	
)			·		
			ļ		
			ļ		
) -1 <i>(</i> 0-1 (1) (D) 10) b				
	b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.		ome OOO Doubly lines	11 - Cas Farms (000 Dart V I
	Complete if the organization ans	a) Description	imi 990, Part IV, line	11d. See Forms	(b) Book value
<u>. </u>		a) Description	<u> </u>		(b) Book Value
)		_			
)					·
<u>) </u>					
))					
					
١					
) 					
)))	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)			
))) tal. (Colui		ol. (B) line 15.)		•	
i) i) i) ital. (Colui Part X	mn (b) must equal Form 990, Part X, c Other Liabilities. Complete if the organization ans			▶	Form 990, Part)
))) tal. (Colui	Other Liabilities.			▶	Form 990, Part)
)) t al. (Colui	Other Liabilities. Complete if the organization ans			>	Form 990, Part)
tal. (Colui Part X	Other Liabilities. Complete if the organization ans line 25.	wered "Yes" on Fo		>	Form 990, Part)
tal. (Colui Part X	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo		▶ 11e or 11f. See	Form 990, Part)
tal. (Colui Part X	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	rm 990, Part IV, line	▶ 11e or 11f. See	Form 990, Part)
tal. (Colui Part X	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)
tal. (Colui Part X	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)
tal. (Colui art X Federal in	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)
tal. (Colui	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)
tal. (Colui	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)
tal. (Colui Part X Federal III	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability icome taxes	wered "Yes" on Fo	rm 990, Part IV, line	▶	Form 990, Part)

Schedule D (Form 990) 2018

BAA

Par	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return	•
1	Total revenue, gains, and other support per audited financial statements			1	4,112,154.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			i	
а	Net unrealized gains (losses) on investments	2a	7,337.	}	
b	Donated services and use of facilities	2b		}	
C	Recoveries of prior year grants	2c) (
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	7,337.
3	Subtract line 2e from line 1	:		3	4,104,817.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		}	
þ	Other (Describe in Part XIII.)	4b	3,119,502.		
c	Add lines 4a and 4b			4c	3,119,502.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	7,224,319.
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			r Retu	rn.
1	Total expenses and losses per audited financial statements			1	4,017,315.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a		}	
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	4,017,315.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		<u> </u>	
b	Other (Describe in Part XIII.)	4b	3,119,502.		
C				4c	3,119,502.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18).	<u> </u>	5	7,136,817.
	XIII Supplemental Information.				
2; Pari	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provid	de any additional in	formatio	n.
IN T	HE AMOUNT OF \$3,119,502				
Pt X	I, Line 4b: COGS WERE INCLUDED IN THE FINANCIAL ST	(ATEME	NETS UNDER RE	VENUE	,
IN T	HE AMOUNT OF \$3,119,502				

REV 11/12/18 PRO

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

PUEBLO DIVERSIFIED INDUSTRIES, INC.	84-0575987
POBBEO DIVERSIFIED INDUSTRIES, INC.	04-03/330/
Pt VI, Line 15b: COMPENSATION IS REVIEWED AND AGREED UPON BY THE	BOARD AND THE
EXECUTIVE DIRECTOR	
Pt VI, Line 15a: COMPENSATION IS REVIEWED AND AGREED UPON BY THE	BOARD AND THE
EXECUTIVE DIRECTOR	
Pt VI, Line 11b: AUDIT COMMITTEE REVIEWS BEFORE PRESENTED TO BOA	RD.
Pt IX, Line 24e:	
Description: MAINTENANCE	
Total: \$64,627	
Program services: \$58,164	
Management and general: \$6,463	
Fundraising: \$0	
Description: PROPERTY RENTAL	
Total: \$58,000	
Program services: \$58,000	
Management and general: \$0	
Fundraising: \$0	
Description: TELEPHONE	
Total: \$43,687	
Program services: \$37,134	
Management and general: \$6,116	
Fundraising: \$437	
Description: AUTO	
Total: \$40,568	
Program services: \$38,540	
Management and general: \$2,028	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2					
Name of the organization	Employer identification number					
PUEBLO DIVERSIFIED INDUSTRIES, INC.	84-0575987					
Program services: \$3,119,502	·					
Management and general: \$0						
m du to do						
Fundraising: \$0						
	·					
	•••••••••••••••••••••••••••••••••••••••					