

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **01-01-2019**, and ending **12-31-2019**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **BOYS & GIRLS CLUBS OF TUCSON INC**
 Doing business as: _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite: **PO BOX 40217**
 City or town, state or province, country, and ZIP or foreign postal code: **TUCSON, AZ 85717**

D Employer identification number: **86-0172257**

E Telephone number: **(520) 573-3533**

F Name and address of principal officer:
DEBBIE WAGNER
PO BOX 40217
TUCSON, AZ 85717

G Gross receipts \$ **5,688,228**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.BGCTUCSON.ORG**

K Form of organization: Corporation Trust Association Other ▶ _____

L Year of formation: 1957 **M** State of legal domicile: **AZ**

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
THE MISSION OF THE BOYS & GIRLS CLUBS OF TUCSON IS TO PROVIDE YOUNG PEOPLE IN TUCSON, ESPECIALLY THOSE WHO NEED US MOST, WITH A CLEAR PATH TO REACH THEIR FULL POTENTIAL AND PURSUE THEIR DREAMS.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	51
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	51
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	94
6 Total number of volunteers (estimate if necessary)	6	500
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,596,314	4,411,862
9 Program service revenue (Part VIII, line 2g)	66,598	62,697
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	174,547	125,026
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	83,753	-17,555
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,921,212	4,582,030
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	37,589	32,208
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,827,471	1,980,359
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 578,402		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,366,257	1,888,451
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,231,317	3,901,018
19 Revenue less expenses. Subtract line 18 from line 12	-310,105	681,012

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	6,838,964	7,789,772
21 Total liabilities (Part X, line 26)	368,810	306,721
22 Net assets or fund balances. Subtract line 21 from line 20	6,470,154	7,483,051

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: **2020-11-12**

DEBBIE WAGNER CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: **2020-11-12**

Check if self-employed PTIN: **P00343046**

Firm's name ▶ **LUDWIG KLEWER & RUDNER PLLC** Firm's EIN ▶ **36-4538293**

Firm's address ▶ **4783 E CAMP LOWELL DR** Phone no. (520) **545-0500**
TUCSON, AZ 85712

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE MISSION OF THE BOYS & GIRLS CLUBS OF TUCSON IS TO PROVIDE YOUNG PEOPLE IN TUCSON, ESPECIALLY THOSE WHO NEED US MOST, WITH A CLEAR PATH TO REACH THEIR FULL POTENTIAL AND PURSUE THEIR DREAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,961,496 including grants of \$ 32,208) (Revenue \$ 80,639)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 2,961,496

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and related parties.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include 1a (Form 1096), 1b (Forms W-2G), and 1c (backup withholding rules).

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16b, including sub-questions for sections 501(c)(7), 501(c)(12), 4947(a)(1), and 501(c)(29). Includes input fields for amounts and Yes/No responses.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 main rows and 3 sub-columns (1a, 1b, and Yes/No). Row 1a: 51. Row 1b: 51. Rows 2-9 contain various questions about governance and management with Yes/No columns.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 16 rows and 3 columns (10a-16a, 10b-16b, and Yes/No). Rows 10a-16a contain questions about local chapters, policies, conflict of interest, whistleblower, document retention, compensation, and joint ventures.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: AZ
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: CARRIE TOTH CFO 3155 E GRANT ROAD TUCSON, AZ 85716 (520) 573-3533

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

Summary rows: 1b Sub-Total, 1c Total from continuation sheets to Part VII, Section A, 1d Total (add lines 1b and 1c). Values: 204,951 and 12,373.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

Questions 3, 4, 5 regarding compensation reporting. Columns: Question, Yes, No.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table for independent contractors with columns: (A) Name and business address, (B) Description of services, (C) Compensation.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	28,391				
	b Membership dues	1b					
	c Fundraising events	1c	747,294				
	d Related organizations	1d					
	e Government grants (contributions)	1e	403,658				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	3,232,519				
	g Noncash contributions included in lines 1a - 1f:\$	1g	1,422,080				
	h Total. Add lines 1a-1f			4,411,862			
Program Service Revenue	2a PROGRAM SERVICE FEES	Business Code					
		900099	62,697	62,697			
	b						
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.			62,697				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		89,204			89,204	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real					
		(ii) Personal					
		6a	31,683				
		b Less: rental expenses	6b				
	c Rental income or (loss)	6c	31,683				
	d Net rental income or (loss)			31,683		31,683	
	7a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		7a	526,507	4,803			
		b Less: cost or other basis and sales expenses	7b	490,949	4,539		
	c Gain or (loss)	7c	35,558	264			
	d Net gain or (loss)			35,822		35,822	
	8a Gross income from fundraising events (not including \$ 747,294 of contributions reported on line 1c). See Part IV, line 18						
		8a	509,658				
b Less: direct expenses		8b	584,280				
c Net income or (loss) from fundraising events			-74,622		-74,622		
9a Gross income from gaming activities. See Part IV, line 19							
	9a	10,200					
	b Less: direct expenses	9b					
c Net income or (loss) from gaming activities			10,200	10,200			
10a Gross sales of inventory, less returns and allowances							
	10a	33,872					
	b Less: cost of goods sold	10b	26,430				
c Net income or (loss) from sales of inventory			7,442		7,442		
Miscellaneous Revenue	Business Code						
11a OTHER REVENUE	900099	6,492	6,492				
b UNDERWRITING		1,250	1,250				
c							
d All other revenue							
e Total. Add lines 11a-11d			7,742				
12 Total revenue. See instructions			4,582,030	80,639		89,529	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	32,208	32,208		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	217,324	59,330	134,327	23,667
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,510,014	1,208,272	83,917	217,825
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	15,635	7,219	5,745	2,671
9 Other employee benefits	93,204	74,317	3,317	15,570
10 Payroll taxes	144,182	104,422	21,508	18,252
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	17,485		17,485	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	25,438		25,438	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	62,045	29,344		32,701
12 Advertising and promotion				
13 Office expenses	62,938	30,627	8,423	23,888
14 Information technology				
15 Royalties				
16 Occupancy	78,802	75,831	2,688	283
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	45,092	28,109	14,146	2,837
20 Interest				
21 Payments to affiliates	18,559	9,431	7,022	2,106
22 Depreciation, depletion, and amortization	240,678	237,632	2,331	715
23 Insurance	43,471	37,868	4,812	791
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CLUB SUPPLIES AND MEALS	1,119,230	888,766	8,651	221,813
b REPAIRS AND MAINTENANCE	131,899	114,720	16,449	730
c TRANSPORTATION	26,427	21,771	1,906	2,750
d MISCELLANEOUS	16,387	1,629	2,955	11,803
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	3,901,018	2,961,496	361,120	578,402
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing		1	
	2 Savings and temporary cash investments	598,767	2	623,076
	3 Pledges and grants receivable, net	248,044	3	838,778
	4 Accounts receivable, net		4	
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	78,459	9	71,579
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10,372,318		
	b Less: accumulated depreciation	7,415,931	2,860,323	10c 2,956,387
	11 Investments—publicly traded securities	3,053,371	11	3,299,952
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	6,838,964	16	7,789,772	
Liabilities	17 Accounts payable and accrued expenses	144,607	17	171,221
	18 Grants payable		18	
	19 Deferred revenue	84,203	19	30,500
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	140,000	23	105,000
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	368,810	26	306,721
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,035,763	27	5,387,183
	28 Net assets with donor restrictions	1,434,391	28	2,095,868
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,470,154	32	7,483,051	
33 Total liabilities and net assets/fund balances	6,838,964	33	7,789,772	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,582,030
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,901,018
3	Revenue less expenses. Subtract line 2 from line 1	3	681,012
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,470,154
5	Net unrealized gains (losses) on investments	5	331,885
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,483,051

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Software ID:

Software Version:

EIN: 86-0172257

Name: BOYS & GIRLS CLUBS
OF TUCSON INC

Form 990 (2019)

Form 990, Part III, Line 4a:

THE BOYS & GIRLS CLUBS OF TUCSON REACHES THOUSANDS OF CLUB MEMBERS AGES 7 - 17 YEARS OLD ANNUALLY ACROSS SIX CLUBHOUSES, ALL OF WHICH ARE LOCATED IN TUCSON'S MOST VULNERABLE COMMUNITIES. WE STRIVE TO ENSURE THAT EVERY CLUBHOUSE IS A SAFE AND FUN PLACE WHERE CLUB MEMBERS CAN CREATE MEANINGFUL AND LASTING CONNECTIONS WITH CARING ADULTS AND POSITIVE PEERS. BUILDING ON THAT FOUNDATION, CLUB MEMBERS ARE INVITED TO ENGAGE IN FREE-CHOICE ACTIVITIES AND STRUCTURED PROGRAMS YEAR-ROUND THAT EQUIP THEM WITH CRITICAL SKILLS AND COMPETENCIES. WE EMPLOY TALENTED YOUTH DEVELOPMENT PROFESSIONALS WHO ARE SUPPORTED BY LOCAL PARTNERS AND VOLUNTEERS SO THAT WE CAN OFFER A BROAD RANGE OF DEVELOPMENTALLY APPROPRIATE ACTIVITIES AND PROGRAMS LINKED TO THE FOLLOWING CORE FOCUS AREAS. BOYS & GIRLS CLUBS CORE PROGRAM AREAS: 1. CHARACTER & LEADERSHIP: WE OFFER PROGRAMS DESIGNED TO SPARK YOUNG PEOPLE TO DEVELOP AND PRACTICE LEADERSHIP AND SERVICE. AS CLUB MEMBERS CREATE AND IMPLEMENT PROJECTS IN THE CLUB AND ACROSS THE COMMUNITY, THEY GAIN NEW SKILLS AND COMPETENCIES, DEVELOP RELATIONSHIPS WITH PEERS AND ADULTS, STRENGTHEN THEIR SELF-CONFIDENCE, AND INCREASE RESPECT FOR THEIR OWN AND OTHER'S CULTURAL IDENTITIES. PROGRAM EXAMPLES INCLUDE: TORCH CLUB (11-13 YEAR OLDS) AND KEYSTONE CLUB (14-17 YEAR OLDS). 2. EDUCATION & CAREERS: WE BELIEVE THAT PROMOTING ACADEMIC ACHIEVEMENT IS CRUCIAL TO SUPPORTING YOUNG PEOPLE WITH ACHIEVING SUCCESS IN THEIR LIVES. WE OFFER HOMEWORK HELP, TUTORING, AND HIGH-YIELD LEARNING ACTIVITIES DAILY DURING THE SCHOOL YEAR AND SUMMER. ADDITIONALLY, WE ARE COMMITTED TO SUPPORTING CLUB MEMBERS WITH DEFINING THEIR POST-SECONDARY PLANS, STRENGTHENING THEIR JOB READINESS SKILLS, AND EXPLORING CAREER PATHWAYS. PROGRAM EXAMPLES INCLUDE: POWER HOUR (PROVIDING HOMEWORK HELP, TUTORING, AND MOTIVATION); SUMMER BRAIN GAIN (FOCUSED ON PREVENTING SUMMER LEARNING LOSS); PROJECT LEARN (DESIGNED TO REINFORCE AND EXTEND LEARNING THROUGH HIGH-YIELD ACTIVITIES); MYFUTURE DIGITAL LITERACY PROGRAM; CAREER LAUNCH (JOB READINESS AND WORKFORCE DEVELOPMENT); MONEY MATTERS; AND A VARIETY OF STEM/STEAM LEARNING EXPERIENCES. 3. HEALTH & LIFE SKILLS: WE OFFER PROGRAMS DESIGNED TO PROMOTE HEALTHY LIVING, POSITIVE HABITS AND BEHAVIORS, AND ACTIVE LIFESTYLES. CLUB MEMBERS PARTICIPATE IN PROGRAMS THAT NURTURE THEIR WELL-BEING, EQUIP THEM TO ESTABLISH HEALTHY BOUNDARIES, AND MOTIVATE THEM TO LEAD SUCCESSFUL LIVES. PROGRAM EXAMPLES INCLUDE: CYBERSAFETY, SMART MOVES (SUPPORTS YOUTH WITH PRACTICING HEALTHY DECISION MAKING AND CRITICAL THINKING SKILLS RELATED TO RESISTING RISKY BEHAVIORS), SMART GIRLS, AND PASSPORT TO MANHOOD (FOCUSED ON TEACHING RESPECT AND RESPONSIBILITY). 4. THE ARTS: WE OFFER PROGRAMS DESIGNED TO DEVELOP CLUB MEMBERS' CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF THE VISUAL ARTS, PERFORMING ARTS, CREATIVE WRITING, CRAFTS, AND MORE. EVERY CLUBHOUSE HAS AN ARTS ROOM WHERE CLUB MEMBERS PARTICIPATE IN FREE-CHOICE ACTIVITIES AND STRUCTURED PROGRAMS. ADDITIONALLY, WE PARTICIPATE IN THE BOYS & GIRLS CLUBS OF AMERICA NATIONAL FINE ARTS COMPETITION ANNUALLY. 5. SPORTS & RECREATION: WE OFFER ACTIVITIES AND PROGRAMS DESIGNED TO ENCOURAGE PARTICIPATION IN PHYSICAL FITNESS ACTIVITIES, SPORTS, AND RECREATION. CLUB MEMBERS HAVE ACCESS TO GYMS, LEAGUES, AND PROGRAMS THAT EQUIP THEM LEARN ABOUT ACHIEVING INDIVIDUAL AND TEAM-RELATED GOALS. EXAMPLES INCLUDE: ALL STAR SPORTS (BASKETBALL, FOOTBALL, AND CHEERLEADING) AND TRIPLE PLAY (FOCUSED ON STRENGTHENING THE BODY, MIND, AND SOUL). WE ARE COMMITTED TO CONTINUOUSLY AND CREATIVELY RAISING FUNDS AND SECURING IN-KIND SUPPORT TO SUSTAIN OPERATIONS ACROSS ALL SIX OF OUR CLUBHOUSES. THAT GENEROUS SUPPORT OF OUR DONORS AND PARTNERS ENABLES US TO KEEP MEMBERSHIP REGISTRATION FEES LOW, AT ONLY 20 PER SCHOOL YEAR (AFTER- SCHOOL) AND 60 FOR SUMMER CAMP (SIX WEEKS, ALL DAY). WE OFFER 40 STRUCTURED PROGRAMS, FIELD TRIPS, RECREATION/SPORTS LEAGUES, AND OTHER ACTIVITIES. ALTHOUGH THE COST PER CLUB MEMBER TO THE ORGANIZATION IS OVER 650 PER MEMBER ANNUALLY, NO ONE IS EVER TURNED AWAY DUE TO INABILITY TO PAY THE MEMBERSHIP FEES. WE PARTICIPATE IN THE BOYS & GIRLS CLUBS NATIONAL YOUTH OUTCOMES INITIATIVE AND SURVEY CLUB MEMBERS ANNUALLY. WE ARE COMMITTED TO MAINTAINING AND STRENGTHENING HIGH-QUALITY CLUBHOUSE OPERATIONS, STAFF DEVELOPMENT, AND PROGRAMMING. CLUB MEMBERS CONTINUOUSLY REPORT THAT THEY HAVE POSITIVE EXPERIENCES, FEEL A POSITIVE SENSE OF BELONGING, AND FEEL SAFE. ADDITIONALLY, WE ARE WORKING TOWARD DEVELOPING PARTNERSHIPS WITH KEY STAKEHOLDERS (FOR EXAMPLE: TUCSON AREA SCHOOL DISTRICTS) IN ORDER TO GATHER MORE DATA, SUCH AS GRADE PROGRESSION AND GRADUATION RATES, THAT WILL ASSIST US WITH REFINING OUR STRATEGIC FOCUSES FOR THE CLUBHOUSES. ULTIMATELY, CLUB MEMBERS WHO ATTEND THE CLUBS FREQUENTLY AND PARTICIPATE REGULARLY IN OUR STRUCTURED PROGRAMS ACHIEVE HIGHER GRADES AND DEMONSTRATE ON-TIME GRADE PROGRESSION AND HIGH SCHOOL GRADUATION AT HIGHER RATES THAN THEIR PEERS WHO DO NOT ATTEND. THE BOYS & GIRLS CLUBS OF TUCSON HAS SERVED THE TUCSON COMMUNITY FOR OVER 60 YEARS AND WE ARE PROUD OF OUR LEGACY OF SERVING YOUTH IN OUR COMMUNITY AND HELPING THEM SUCCEED IN LIFE. TO LEARN MORE ABOUT OUR PROGRAMS AND EVENTS OR TO MAKE A DONATION, PLEASE GO TO WWW.BGCTUCSON.ORG.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ADAIR KYM BOARD MEMBER	1.00	X						0	0	0
ADAMS MIKE BOARD MEMBER	.....	X						0	0	0
ANDERSON CASEY BOARD MEMBER	1.00	X						0	0	0
BARNES ADIA BOARD MEMBER	.....	X						0	0	0
BISBOCCI TODD TREASURER	1.00	X		X				0	0	0
BONVICINI JOAN BOARD MEMBER	2.00	X						0	0	0
BRILEY TAMRA SECRETARY	1.00	X		X				0	0	0
BUSCH FRANK BOARD MEMBER	1.00	X						0	0	0
BUTCHER JULIE VICE PRESIDE	6.00	X						0	0	0
FLOWER JEANNE BOARD MEMBER	.....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GEARE CHRISTINA BOARD MEMBER	.....	X						0	0	0
GORDON CHRIS BOARD MEMBER	1.00	X						0	0	0
GRAY SUSAN BOARD MEMBER	1.00	X						0	0	0
GRISSOM PAM BOARD MEMBER	1.00	X						0	0	0
GULOTTA JOSEPH BOARD MEMBER	1.00	X						0	0	0
HARRISON LEIGH-ANNE BOARD MEMBER	1.00	X						0	0	0
HOFFMAN BOB BOARD MEMBER	1.00	X						0	0	0
HUMPHREY ROBERT BOARD MAMBER	X						0	0	0
KAGELE BRITTANY PRESIDENT	7.00	X		X				0	0	0
KASMAR CHAD BOARD MEMBER	1.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KWILOSZ JR KEN BOARD MEMBER	3.00	X						0	0	0
LAURETTA DANTE BOARD MEMBER	2.00	X						0	0	0
MARTIN JAMES BOARD MEMBER	2.00	X						0	0	0
MCGLINN LAURA BOARD MEMBER	3.00	X						0	0	0
MILLER-TULLY SUSAN BOARD MEMBER	1.00	X						0	0	0
MOELLER JOE BOARD MEMBER	2.00	X						0	0	0
MOSES BRUCE BOARD MEMBER	.....	X						0	0	0
MOSHER JONATHAN BOARD MEMBER	.....	X						0	0	0
OLSON KELLY BOARD MEMBER	.....	X						0	0	0
PARVELLO TREENA BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RHEY HANS BOARD MEMBER	1.00	X						0	0	0
SIGSWORTH MITCH BOARD MEMBER	1.00	X						0	0	0
SIMONS BRUCE BOARD MEMBER	1.00	X						0	0	0
SIPE ILENE BOARD MEMBER	1.00	X						0	0	0
SMAELLIE JAKE BOARD MEMBER	1.00	X						0	0	0
TAYLOR GREG BOARD MEMBER	1.00	X						0	0	0
THALLER TOM BOARD MEMBER	1.00	X						0	0	0
WATTERS DENISE BOARD MEMBER	2.00	X						0	0	0
WELCH JEREMY BOARD MEMBER	1.00	X						0	0	0
WELSH ROBERT BOARD MEMBER	10.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WOLF JENNIFER BOARD MEMBER	1.00	X						0	0	0
BAYLESS LISA BOARD MEMBER	1.00	X						0	0	0
CRISTIANI JOE SENIOR BOARD	1.00	X						0	0	0
FALBAUM VANCE SENIOR BOARD	1.00	X						0	0	0
FEEMSTER LAURA SENIOR BOARD	1.00	X						0	0	0
MASLYN KELLE SENIOR BOARD	1.00	X						0	0	0
MORTON CATHERENE J SENIOR BOARD	1.00	X						0	0	0
NANNA SPANKY SENIOR BOARD	1.00	X						0	0	0
ROBERTSON TOM SENIOR BOARD	2.00	X						0	0	0
WESTERBEKE JANA SENIOR BOARD	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ZARLING JAMES SENIOR BOARD	1.00	X						0	0	0
DEBBIE WAGNER CEO	40.00			X				133,943	0	6,879
GERALD PFEFFER FORMER VP OF	40.00			X				51,504	0	5,075
CARRIE TOTH VP OF FINANC	40.00			X				19,504	0	419

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
BOYS & GIRLS CLUBS OF TUCSON INC

Employer identification number
86-0172257

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	2,329,807	2,347,060	2,545,098	2,596,314	4,411,862	14,230,141
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	2,329,807	2,347,060	2,545,098	2,596,314	4,411,862	14,230,141
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						552,892
6 Public support. Subtract line 5 from line 4.						13,677,249

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .	2,329,807	2,347,060	2,545,098	2,596,314	4,411,862	14,230,141
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	101,835	95,848	104,094	105,175	120,887	527,839
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	160,247	26,835	382,654	596,486	722,524	1,888,746
11 Total support. Add lines 7 through 10						16,646,726
12 Gross receipts from related activities, etc. (see instructions)					12	613,158

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	82.160 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	77.940 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 10	SPECIAL EVENT GROSS RECEIPTS 1,827,545 MISCELLANEOUS INCOME 11,841 RAFFLE REVENUE 49,360

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2019 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization BOYS & GIRLS CLUBS OF TUCSON INC

Employer identification number 86-0172257

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
Preservation of land for public use (e.g., recreation or education)
Protection of natural habitat
Preservation of open space
Preservation of an historically important land area
Preservation of a certified historic structure

Table for lines 2a-2d: Held at the End of the Year. Columns: Line number, 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(ii) Revenue included on Form 990, Part VIII, line 1
Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,677,872	3,068,149	2,886,866	2,951,831	3,057,414
b Contributions		41,000	31,000		
c Net investment earnings, gains, and losses	431,209	-198,777	365,158	181,211	-105,583
d Grants or scholarships	-191,612	-232,500	-214,875	-246,176	
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,917,469	2,677,872	3,068,149	2,886,866	2,951,831

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 70.000 %
 - b** Permanent endowment ▶ 30.000 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		8,360,849	5,743,701	2,617,148
c Leasehold improvements				
d Equipment		1,468,170	1,377,750	90,420
e Other		543,299	294,480	248,819
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				2,956,387

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	5,581,034
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	331,885
b	Donated services and use of facilities	2b	109,456
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	583,101
e	Add lines 2a through 2d	2e	1,024,442
3	Subtract line 2e from line 1	3	4,556,592
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,438
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	25,438
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	4,582,030

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,568,137
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	109,456
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	583,101
e	Add lines 2a through 2d	2e	692,557
3	Subtract line 2e from line 1	3	3,875,580
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,438
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	25,438
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	3,901,018

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 86-0172257

Name: BOYS & GIRLS CLUBS
OF TUCSON INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	PART V ENDOWMENT FUND BALANCES HAVE BEEN REVISED TO INCLUDE A PREVIOUSLY UNREPORTED BOARD DESIGNATED ENDOWMENT FUND AND THE RELATED ACTIVITY. THE ORGANIZATION INTENDS TO USE EARNINGS FROM ENDOWMENT FUNDS TO SUPPORT OPERATIONS AND PROGRAMMATIC ACTIVITIES.

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE CLUB'S POLICY IS TO DISCLOSE OR RECOGNIZE INCOME TAX POSITIONS BASED ON MANAGEMENT'S ESTIMATE OF WHETHER IT IS REASONABLE POSSIBLE OR PROBABLE, RESPECTIVELY, THAT A LIABILITY HAS BEEN INCURRED FOR UNRECOGNIZED INCOME TAX POSITIONS. AS OF DECEMBER 31, 2019, MANAGEMENT IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS THAT ARE POTENTIALLY MATERIAL. IN ADDITION, MANAGEMENT IS NOT AWARE OF ANY MATTERS WHICH WOULD CAUSE THE CLUB TO LOSE ITS TAX-EXEMPT STATUS.

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	SPECIAL EVENT EXPENSES 584,280 OTHER EXPENSES -1,179

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	SPECIAL EVENT EXPENSES 584,280 OTHER EXPENSES -1,179

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization BOYS & GIRLS CLUBS OF TUCSON INC

Employer identification number

86-0172257

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	<u>OLSON DINNER</u> (event type)	<u>THE EVENT</u> (event type)	<u>2</u> (total number)	(add col. (a) through col. (c))
1 Gross receipts	712,674	327,547	216,731	1,256,952
2 Less: Contributions	455,571	189,590	102,133	747,294
3 Gross income (line 1 minus line 2)	257,103	137,957	114,598	509,658
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses	271,741	203,822	108,717	584,280
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				584,280
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-74,622

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue			
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: AZ

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
BOYS & GIRLS CLUBS OF TUCSON INC

Employer identification number

86-0172257

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____
- 3 Enter total number of other organizations listed in the line 1 table ▶ _____

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) TUITION AND FEES	12	32,208		FMV	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE CLUB REQUIRES THAT RECIPIENTS PROVIDE REGISTRATION FOR CLASSES AS WELL AS MAINTAINING A 2.5 GPA. THE CLUB SENDS THE SCHOLARSHIP FUNDS DIRECTLY TO THE COLLEGE.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BOYS & GIRLS CLUBS
OF TUCSON INC

Employer identification number
86-0172257

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (SPECIAL EVENTS)	X	1	438,163	FAIR MARKET VALUE
26 Other ▶ (SUPPLIES)	X	1	833,917	FAIR MARKET VALUE
27 Other ▶ (SHADE STRUCTURE)	X	1	150,000	FAIR MARKET VALUE
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		No
31		No
32a		No
33		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE M, PAGE 2, PART II	THE ORGANIZATION RECEIVES NUMEROUS CONTRIBUTIONS IN THE FORM OF SUPPLIES AND OTHER VARIOUS ITEMS. IT IS NOT REASONABLE TO ESTIMATE THE AMOUNT OF EACH INDIVIDUAL DONATION.

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization

BOYS & GIRLS CLUBS
OF TUCSON INC

Employer identification number

86-0172257

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 1, PART I, LINE 6	VOLUNTEERS PROVIDE A VARIETY OF SUPPORTS IN THE CLUBHOUSES, INCLUDING: HOMEWORK HELP AND TUTORING; LEADING WORKSHOPS, ACTIVITIES AND PROGRAMS (SUCH AS COOKING/NUTRITION CLASSES, ARTS & CRAFTS, CHAPERONING FIELD TRIPS, ETC.); SERVING DINNER TO CLUB MEMBERS; COACHING TEAMS IN OUR SPORTS LEAGUES; ADMINISTRATIVE SUPPORT; ASSISTANCE WITH SPECIAL EVENTS (E.G. SET- UP, SUPPORT DURING EVENTS, TAKE DOWN).

990 Schedule O, Organizational Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>THE BOYS & GIRLS CLUBS OF TUCSON REACHES THOUSANDS OF CLUB MEMBERS AGES 7 - 17 YEARS OLD ANNUALLY ACROSS SIX CLUBHOUSES, ALL OF WHICH ARE LOCATED IN TUCSON'S MOST VULNERABLE COMMUNITIES. WE STRIVE TO ENSURE THAT EVERY CLUBHOUSE IS A SAFE AND FUN PLACE WHERE CLUB MEMBERS CAN CREATE MEANINGFUL AND LASTING CONNECTIONS WITH CARING ADULTS AND POSITIVE PEERS. BUILDING ON THAT FOUNDATION, CLUB MEMBERS ARE INVITED TO ENGAGE IN FREE-CHOICE ACTIVITIES AND STRUCTURED PROGRAMS YEAR-ROUND THAT EQUIP THEM WITH CRITICAL SKILLS AND COMPETENCIES. WE EMPLOY TALENTED YOUTH DEVELOPMENT PROFESSIONALS WHO ARE SUPPORTED BY LOCAL PARTNERS AND VOLUNTEERS SO THAT WE CAN OFFER A BROAD RANGE OF DEVELOPMENTALLY APPROPRIATE ACTIVITIES AND PROGRAMS LINKED TO THE FOLLOWING CORE FOCUS AREAS. BOYS & GIRLS CLUBS CORE PROGRAM AREAS: 1. CHARACTER & LEADERSHIP: WE OFFER PROGRAMS DESIGNED TO SPARK YOUNG PEOPLE TO DEVELOP AND PRACTICE LEADERSHIP AND SERVICE. AS CLUB MEMBERS CREATE AND IMPLEMENT PROJECTS IN THE CLUB AND ACROSS THE COMMUNITY, THEY GAIN NEW SKILLS AND COMPETENCIES, DEVELOP RELATIONSHIPS WITH PEERS AND ADULTS, STRENGTHEN THEIR SELF-CONFIDENCE, AND INCREASE RESPECT FOR THEIR OWN AND OTHER'S CULTURAL IDENTITIES. PROGRAM EXAMPLES INCLUDE: TORCH CLUB (11-13 YEAR OLDS) AND KEYSTONE CLUB (14-17 YEAR OLDS). 2. EDUCATION & CAREERS: WE BELIEVE THAT PROMOTING ACADEMIC ACHIEVEMENT IS CRUCIAL TO SUPPORTING YOUNG PEOPLE WITH ACHIEVING SUCCESS IN THEIR LIVES. WE OFFER HOMEWORK HELP, TUTORING, AND HIGH-YIELD LEARNING ACTIVITIES DAILY DURING THE SCHOOL YEAR AND SUMMER. ADDITIONALLY, WE ARE COMMITTED TO SUPPORTING CLUB MEMBERS WITH DEFINING THEIR POST-SECONDARY PLANS, STRENGTHENING THEIR JOB READINESS SKILLS, AND EXPLORING CAREER PATHWAYS. PROGRAM EXAMPLES INCLUDE: POWER HOUR (PROVIDING HOMEWORK HELP, TUTORING, AND MOTIVATION); SUMMER BRAIN GAIN (FOCUSED ON PREVENTING SUMMER LEARNING LOSS); PROJECT LEARN (DESIGNED TO REINFORCE AND EXTEND LEARNING THROUGH HIGH-YIELD ACTIVITIES); MYFUTURE DIGITAL LITERACY PROGRAM; CAREER LAUNCH (JOB READINESS AND WORKFORCE DEVELOPMENT); MONEY MATTERS; AND A VARIETY OF STEM/STEAM LEARNING EXPERIENCES. 3. HEALTH & LIFE SKILLS: WE OFFER PROGRAMS DESIGNED TO PROMOTE HEALTHY LIVING, POSITIVE HABITS AND BEHAVIORS, AND ACTIVE LIFESTYLES. CLUB MEMBERS PARTICIPATE IN PROGRAMS THAT NURTURE THEIR WELL-BEING, EQUIP THEM TO ESTABLISH HEALTHY BOUNDARIES, AND MOTIVATE THEM TO LEAD SUCCESSFUL LIVES. PROGRAM EXAMPLES INCLUDE: CYBERSAFETY, SMART MOVES (SUPPORTS YOUTH WITH PRACTICING HEALTHY DECISION MAKING AND CRITICAL THINKING SKILLS RELATED TO RESISTING RISKY BEHAVIORS), SMART GIRLS, AND PASSPORT TO MANHOOD (FOCUSED ON TEACHING RESPECT AND RESPONSIBILITY). 4. THE ARTS: WE OFFER PROGRAMS DESIGNED TO DEVELOP CLUB MEMBERS' CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF THE VISUAL ARTS, PERFORMING ARTS, CREATIVE WRITING, CRAFTS, AND MORE. EVERY CLUBHOUSE HAS AN ARTS ROOM WHERE CLUB MEMBERS PARTICIPATE IN FREE-CHOICE ACTIVITIES AND STRUCTURED PROGRAMS. ADDI</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>ADDITIONALLY, WE PARTICIPATE IN THE BOYS & GIRLS CLUBS OF AMERICA NATIONAL FINE ARTS COMPETITION ANNUALLY. 5.SPORTS & RECREATION: WE OFFER ACTIVITIES AND PROGRAMS DESIGNED TO ENCOURAGE PARTICIPATION IN PHYSICAL FITNESS ACTIVITIES, SPORTS, AND RECREATION. CLUB MEMBERS HAVE ACCESS TO GYMS, LEAGUES, AND PROGRAMS THAT EQUIP THEM LEARN ABOUT ACHIEVING INDIVIDUAL AND TEAM-RELATED GOALS. EXAMPLES INCLUDE: ALL STAR SPORTS (BASKETBALL, FOOTBALL, AND CHEERLEADING) AND TRIPLE PLAY (FOCUSED ON STRENGTHENING THE BODY, MIND, AND SOUL). WE ARE COMMITTED TO CONTINUOUSLY AND CREATIVELY RAISING FUNDS AND SECURING IN-KIND SUPPORT TO SUSTAIN OPERATIONS ACROSS ALL SIX OF OUR CLUBHOUSES. THAT GENEROUS SUPPORT OF OUR DONORS AND PARTNERS ENABLES US TO KEEP MEMBERSHIP REGISTRATION FEES LOW, AT ONLY 20 PER SCHOOL YEAR (AFTER-SCHOOL) AND 60 FOR SUMMER CAMP (SIX WEEKS, ALL DAY). WE OFFER 40 STRUCTURED PROGRAMS, FIELD TRIPS, RECREATION/SPORTS LEAGUES, AND OTHER ACTIVITIES. ALTHOUGH THE COST PER CLUB MEMBER TO THE ORGANIZATION IS OVER 650 PER MEMBER ANNUALLY, NO ONE IS EVER TURNED AWAY DUE TO INABILITY TO PAY THE MEMBERSHIP FEES. WE PARTICIPATE IN THE BOYS & GIRLS CLUBS NATIONAL YOUTH OUTCOMES INITIATIVE AND SURVEY CLUB MEMBERS ANNUALLY. WE ARE COMMITTED TO MAINTAINING AND STRENGTHENING HIGH-QUALITY CLUBHOUSE OPERATIONS, STAFF DEVELOPMENT, AND PROGRAMMING. CLUB MEMBERS CONTINUOUSLY REPORT THAT THEY HAVE POSITIVE EXPERIENCES, FEEL A POSITIVE SENSE OF BELONGING, AND FEEL SAFE. ADDITIONALLY, WE ARE WORKING TOWARD DEVELOPING PARTNERSHIPS WITH KEY STAKEHOLDERS (FOR EXAMPLE: TUCSON AREA SCHOOL DISTRICTS) IN ORDER TO GATHER MORE DATA, SUCH AS GRADE PROGRESSION AND GRADUATION RATES, THAT WILL ASSIST US WITH REFINING OUR STRATEGIC FOCUSES FOR THE CLUBHOUSES. ULTIMATELY, CLUB MEMBERS WHO ATTEND THE CLUBS FREQUENTLY AND PARTICIPATE REGULARLY IN OUR STRUCTURED PROGRAMS ACHIEVE HIGHER GRADES AND DEMONSTRATE ON-TIME GRADE PROGRESSION AND HIGH SCHOOL GRADUATION AT HIGHER RATES THAN THEIR PEERS WHO DO NOT ATTEND. THE BOYS & GIRLS CLUBS OF TUCSON HAS SERVED THE TUCSON COMMUNITY FOR OVER 60 YEARS AND WE ARE PROUD OF OUR LEGACY OF SERVING YOUTH IN OUR COMMUNITY AND HELPING THEM SUCCEED IN LIFE. TO LEARN MORE ABOUT OUR PROGRAMS AND EVENTS OR TO MAKE A DONATION, PLEASE GO TO WWW.BGCTUCSON.ORG.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 2	TOM ROBERTSON LAURA FEEMSTER SR BD MEMBER SR BD MEMBER BUSINESS RELATIONSHIP TOM ROBERTSON JOE CRISTIANI SR BD MEMBER SR BD MEMBER BUSINESS RELATIONSHIP

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 WILL BE REVIEWED BY THE FINANCE COMMITTEE. ONCE THE COMMITTEE HAS APPROVED THE 990 AND THE RETURN IS FINALIZED, IT IS AVAILABLE TO ALL GOVERNING BOARD MEMBERS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION'S EMPLOYEES AND MEMBERS OF THE GOVERNING BOARD ARE REQUIRED TO REPORT ANY CONFLICTS OF INTEREST ANNUALLY, BY QUESTIONNAIRE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PERSONNEL COMMITTEE SENDS OUT A QUESTIONNAIRE TO THE GOVERNING BOARD. ANNUAL REVIEW IS BASED ON BOARD DISCUSSIONS BY THE COMMITTEE. COMPENSATION IS THEN REVIEWED AND APPROVED BY THE GOVERNING BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	SPECIAL EVENT EXPENSES 584,280 OTHER EXPENSES -1,179 SPECIAL EVENT EXPENSES -584,280 OTHER EXPENSES 1,179