### DLN: 93493137070251

2019

OMB No. 1545-0047

Department of the Treasury

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Open to Public Inspection

		nue Service	I .		06.00.0				
			C Name of organization	ning 07-01-2019 , and ending	j 06-30-2	.020	D Employ	er identi	ification number
		pplicable: change	MESA UNITED WAY INC						incation number
	me ch	-					86-019	8599	
	tial ret		Doing business as						
		n/terminated I return	Number and street (or P.O. box if m	ail is not delivered to street address) R	toom/suite		E Telephor	ne numbe	er
		on pending	137 EAST UNIVERSITY DRIVE	ian is not delivered to street address)	oom, saice		(480) 8	34-2109	9
•			City or town, state or province, cou	ntry, and ZIP or foreign postal code					<u>:</u>
			MESA, AZ 852015929				<b>G</b> Gross re	ceipts \$ 5	5,233,361
			<b>F</b> Name and address of principa	al officer:	ŀ	l(a) Is th	is a group re	turn for	
			MARK YOUNG 137 EAST UNIVERSITY DRIVE				rdinates?		□Yes <b>☑</b> No
			MESA, AZ 852015929		H	l(b) Area	all subordinat	tes	☐ Yes ☐No
<b>I</b> Ta	x-exen	npt status:	<b>☑</b> 501(c)(3)	(insert no.) 4947(a)(1) or	527		ded? o " attach a l	list (see	e instructions)
1 W	ebsit	e:▶ WW	/W.MESAUNITEDWAY.ORG	(insertine.) — 1317 (a)(1) or —	I .		p exemption	•	•
	000.0		William Control of the Control of th						
<b>K</b> Forr	n of or	ganization:	Corporation Trust Asso	ociation Other ►	L	Year of forn	nation: 1966	M State	e of legal domicile: AZ
Pa	art I	Sumi							
			scribe the organization's mission o COMMUNITY. INSPIRING DONORS						
ဥ	-								
ie.	-								
Ver	_	Cl				250			
Governance	2	Number of	is box <b>&gt; L</b> if the organization dis of voting members of the governing	scontinued its operations or disposeng body (Part VI, line 1a)	ed of mor	e than 259	% of its net a •	ssets.	] 33
	ı			the governing body (Part VI, line :	1b)		•	4	33
Activities &	ı		·	lendar year 2019 (Part V, line 2a)	-		_	5	123
¥			, ,	cessary)			•	6	400
Act			•	t VIII, column (C), line 12			_	7a	
	l		ated business taxable income from	* * * * * * * * * * * * * * * * * * * *			•	7b	
	-	Tree dilici	ased pasificas taxable illestric from	761117330 17,11116 33 1 1 1	• •	Pı	ior Year	1,2	Current Year
	R	Contribut	ions and grants (Part VIII, line 1h)			<u> </u>	4,211,4	474	4,380,954
	l		service revenue (Part VIII, line 2g)		•		7,211,	0	4,300,33-
Ravenue	l	-	•	ines 3, 4, and 7d )......	•		355,	-	77,201
άř	ı		venue (Part VIII, column (A), lines	•			-6,4		-3,008
	l			st equal Part VIII, column (A), line	12)		4,560,		4,455,147
	_		<u> </u>	column (A), lines 1–3)	12)		2,541,		1,938,439
	l			blumn (A), line 4)			2,341,	0	1,950,455
۰,	l		, , , ,	enefits (Part IX, column (A), lines 5			1,071,0		1,176,500
Se			, , ,	mn (A), line 11e)	,		1,071,	0	1,170,300
Expenses			raising expenses (Part IX, column (D),	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•				
ă				11a-11d, 11f-24e)	_		835,8	818	787,066
	l	•	enses. Add lines 13–17 (must equ	•			4,448,:		3,902,005
	l	•	less expenses. Subtract line 18 fr				112,4		553,142
- 20	13	Revenue	less expenses. Subtract line 10 II	om me 12	•	Beginning	of Current Y		End of Year
Net Assets or Fund Balances									
Bak	20	Total asse	ets (Part X, line 16)				4,839,	718	5,619,681
절절	21	Total liab	ilities (Part X, line 26)				1,438,9	966	1,727,729
žZ	22	Net asset	s or fund balances. Subtract line	21 from line 20			3,400,	752	3,891,952
	ırt II		ature Block						
				ined this return, including accompa . Declaration of preparer (other that					
	nowle		1, it is true, correct, and complete	. Declaration of preparer (other the	an omeer,	- IS DUSCU		40011 01	Willest preparer has
		11				20	24 05 47		
		Signatu	ure of officer				21-05-17 te		
Sign Here		, "							
	-		YOUNG PRESIDENT & CEO r print name and title						
		17	rint/Type preparer's name	Preparer's signature	Date	Т		PTIN	
Paid	4		, . / p = p - p 2 (0) 0 (0) (10)				eck 📙 if 📙	P0130064	18
		sr	irm's name	 N LLP			lf-employed   m's EIN ▶ 41-	-0746749	<del>.</del> )
	pare	;ı 							
USE	On	י <b>ע</b> י   F	irm's address ▶ 20 EAST THOMAS ROA	D SUITE 2300		Ph	one no. (602)	266-2248	3
			PHOENIX, AZ 85012						
May +	ho ID	S discuss	this return with the preparer show	un abovo? (soo instructions)				<b>√</b>	Ves No

	990 (2019)					Page <b>2</b>
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🗹
1	Briefly describe the o	rganization's mission:		•		
UNIT	ING COMMUNITY. INS	PIRING DONORS. IMPI	ROVING LIVES.			
2	Did the organization	undertake any signific	ant program ser	vices during the year whi	ich were not listed on	
	the prior Form 990 o	r 990-EZ?				☐ Yes 🗹 No
	If "Yes," describe the	se new services on Sc	hedule O.			
3	Did the organization	cease conducting, or r	nake significant	changes in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedu	le O.			
4	Describe the organiza	ation's program service	e accomplishmer	nts for each of its three la	argest program services, as meas	ured by expenses.
•	Section 501(c)(3) an		ons are required	to report the amount of	grants and allocations to others,	the total
4a	Section 501(c)(3) an	d 501(c)(4) organizati	ons are required	to report the amount of		the total 0)
	Section 501(c)(3) an expenses, and reven	d 501(c)(4) organizati ue, if any, for each pro	ons are required ogram service re	to report the amount of ported.	grants and allocations to others,	
	Section 501(c)(3) an expenses, and reven	d 501(c)(4) organizati ue, if any, for each pro	ons are required ogram service re	to report the amount of ported.	grants and allocations to others,	
4a	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$	ons are required ogram service re 1,773,241	to report the amount of ported. including grants of \$	grants and allocations to others, 1,773,241 ) (Revenue \$	0)
4a	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data  (Code:	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$	ons are required ogram service re 1,773,241	to report the amount of ported. including grants of \$	grants and allocations to others, 1,773,241 ) (Revenue \$	0)
4a 4b	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data  (Code: See Additional Data	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$ ) (Expenses \$	ons are required ogram service re 1,773,241 366,634	to report the amount of ported.  including grants of \$  including grants of \$	grants and allocations to others,  1,773,241 ) (Revenue \$  43,031 ) (Revenue \$	0)
4a 4b	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data  (Code: See Additional Data  (Code:	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$  ) (Expenses \$  ) (Expenses \$	ons are required ogram service re 1,773,241 366,634	to report the amount of ported.  including grants of \$  including grants of \$	grants and allocations to others,  1,773,241 ) (Revenue \$  43,031 ) (Revenue \$	0)
4a 4b	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data  (Code: See Additional Data  (Code: See Additional Data	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$  ) (Expenses \$  ) (Expenses \$	ons are required ogram service re 1,773,241 366,634 231,308	to report the amount of ported.  including grants of \$  including grants of \$	grants and allocations to others,  1,773,241 ) (Revenue \$  43,031 ) (Revenue \$	0)
4a 4b 4c	Section 501(c)(3) an expenses, and reven  (Code: See Additional Data  (Code: See Additional Data  (Code: See Additional Data	d 501(c)(4) organizati ue, if any, for each pro ) (Expenses \$  ) (Expenses \$  ) (Expenses \$	ons are required ogram service re 1,773,241 366,634 231,308 ule O.)	to report the amount of ported.  including grants of \$  including grants of \$  including grants of \$	grants and allocations to others,  1,773,241 ) (Revenue \$  43,031 ) (Revenue \$	0)

Form	990 (2019)			Page <b>3</b>
Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part   91	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Nο

20a

20b

21

Yes

				Page 4
continued)				
	г		Yes	No
rants or other assistance to or for dom  Parts I and III	🔧	22		No
tion A, line 3, 4, or 5 about compensation essent and highest compensated emplo		23		No
e with an outstanding principal amount ember 31, 2002? <i>If "Yes," answer lines</i> · · · · · · · · · · · · · · · · · · ·	s 24b through 24d and	24a		No
kempt bonds beyond a temporary perio	od exception?	24b		
other than a refunding escrow at any ti		24c		
r for bonds outstanding at any time du	ring the year?	24d		
) organizations. Did the organization ear? If "Yes," complete Schedule L, Pa		25a		No
cess benefit transaction with a disquali of the organization's prior Forms 990 (		25b		No
line 5 or 22 for receivables from or pa founder, substantial contributor, or 35 te Schedule L, Part II	5% controlled entity or family	26		No
stance to any current or former officer, itor, or employee thereof, a grant selec ereof) or family member of any of thes	tion committee member, or to	27		No
ction with one of the following parties (ions, and exceptions):	see Schedule L, Part IV			
employee, creator or founder, or substa	antial contributor? If "Yes,"	28a		No
e 28a? If "Yes," complete Schedule L, I	Part IV	28b		No
and/or organizations described in line	s 28a or 28b? <i>If "Yes,"</i>	28c		No
n non-cash contributions? <i>If "Yes," com</i>	plete Schedule M 🔧	29	Yes	
nistorical treasures, or other similar ass		30		No
lve and cease operations? If "Yes," com		31		No
transfer more than 25% of its net asse	ets? If "Yes," complete	32		No
garded as separate from the organization	1	33		No
r taxable entity? If "Yes," complete Sch	<b>-</b>	34	Yes	
n the meaning of section 512(b)(13)?		35a	Yes	
y payment from or engage in any tran: " complete Schedule R, Part V, line 2		35b	Yes	
nization make any transfers to an exem  V, line 2		36		No
activities through an entity that is not purposes? If "Yes," complete Schedule		37		No
ovide explanations in Schedule O for Pa Jule O.	ort VI, lines 11b and 19? <b>Note.</b>	38	Yes	
Filings and Tax Compliance	<b>.</b>	<u> </u>		
nse or note to any line in this Part	v	<u></u>		
Enter O if not applicable	45   45		Yes	No
. Enter -0- if not applicable	1a 17 19 0			
	la Enter -()- it not applicable I	la Enter -0- it not applicable   1 lb   01	la Enter -()- it not applicable   lab   ()	la Enter -0- it not applicable   l lb   01   l   l

**1**c

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		No No
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
10	Section 501(c)(7) organizations. Enter:			
_	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  [10b]  Section F01(a)(12) organizations. Enter:			
11 a	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		No

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" respo	onse to	lines
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ction A. Governing Body and Management			
1.	Enter the number of voting members of the governing body at the end of the tax year   1a   33		Yes	No
Ia	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or	1		
h	similar committee, explain in Schedule O.  Enter the number of voting members included in line 1a, above, who are independent			
	<b>1b</b> 33	]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: W RICHARD JAMES 137 EAST UNIVERSITY DRIVE MESA, AZ 852015929 (480) 834-2109			

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line)          (C)  Name and title          (D)  Reportable compensation from the organization and any officer and a director/trustee)          (D)  Reportable compensation from the organization of the organization of the organization should be organization from the organization from t</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per beneficer and a director/trustee)  List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)  Name and title  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization organization (W-2/1099-MISC)  ■ (F)  Estimated organization organizations (W-2/1099-MISC)  ■ (F)  Estimated organizations (W-2/1099-MISC)  ■ (F)  Estimated organization organizations (W-2/1099-MISC)  ■ (F)  Estimated organizations (W-2/1099-MISC)  ■ (F)  Estimated organization organization organization organization organization organization organization orga	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Name and title	\(\(\mathbf{O}\)\	Danibia	(					Panantahla	Demontable	Cation at a d
Name and title	Average hours per week (list any hours		ne bo	ox, ι n of	ınles ficer	s pers and a	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
See Additional Data Table										

1b Sub-Total				<b>&gt;</b>		
c Total from continuation sheets to Pa	rt VII, Section	Α		▶		
d Total (add lines 1b and 1c)				▶□	110,843	68,7

	Sub-Total	+		
d ·	Total (add lines 1b and 1c)	91		30,552
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0			N.
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

1b 9	Sub-Total						▶								
c 1	otal from continuation sheets to Pa	rt VII, Section	Α.				▶								
d Ţ	otal (add lines 1b and 1c)						▶		1	10,843		68,7	791		30,552
2	Total number of individuals (including of reportable compensation from the			se list	ed al	oove)	who	rec	eived mor	e than	\$100,0	00			
														Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>								-			•	3		No
4	For any individual listed on line 1a, is														

ď	Total (add lines 1b and 1c)	91		30,5
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			

	Total from continuation sheets to Part VII, Section A       Image: Continuation sheets to Part VII, Section A	)1		30,552
2	Total number of individuals (including but not limited to those listed above) who received more than $$100,000$ of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4		3		No

	_		163	110					
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No					
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No					
Se	Section B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of comp	ensa	tion						

			103	110
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	mpens	ation	
	(A) (B)		(C	:)
	Name and business address Description of services		Comper	nsation
TSG	CONSTRUCTORS LLC CONSTRUCTION LABOR			385,496

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
	municual	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No
S	ection B. Independent Contractors		
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.	mpensa	ation
	(A) (B) Name and business address Description of services		(C)
			Compensation
TSG	CONSTRUCTORS LLC CONSTRUCTION LABOR		
РО В	CONSTRUCTORS LLC CONSTRUCTION LABOR  DX 71640 NIX, AZ 85050		Compensation
РО В	DX 71640		Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1 Form **990** (2019)

		(2019)								Page <b>9</b>
Part	VIII	<del></del>								
		Check if Sched	dule	O contains a	respo	onse or note to any	(A) Total revenue	( <b>B)</b> Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns	·	1a			revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues   1			1b					
Gra nou		Fundraising even		L	1c	9,204				
s, ( An		d Related organizations		1d						
Gift Ilar		Government grants		Ļ		232,610				
im:		All other contribution		Ļ	1e	232,010				
tion r S	'	and similar amounts	not not	included	1f	4,139,140				
ibu the	١	Noncash contributio	ns in	cluded in	Ī					
Contributions, Gifts, and Other Similar A		lines 1a - 1f:\$		L	<b>1</b> g	124,870				
ರ ಕ	ı	<b>h Total.</b> Add lines :	1a-1	f		•	4,380,954			
						Business Code				
	2a									
жıе										
eve	b									
Program Service Revenue	С									
rvic	٠									
35	d									
Jran	_									
P	е									
	f	All other program	serv	rice revenue.						
	g Total. Add lines 2a-2f ▶									
		Investment income			nds, i			7		58,947
		imilar amounts). Income from invest			· npt bo	ond proceeds				
		Royalties					<b>-</b>			
				(i) Real		(ii) Personal				
	62	Gross rents	6a							
		Less: rental	Ua							
		expenses	6b							
		Rental income or (loss)	6c							
		Net rental income					-			
				(i) Securit	ies	(ii) Other				
	7a	Gross amount	7a	7.	02.020					
		from sales of assets other	/ a	/'	82,830	,				
	h	than inventory  Less: cost or								
	ט	other basis and sales expenses	7b	71	64,576	5				
		·								
		Gain or (loss)	7с		18,254	l .	10.25			19 254
		Net gain or (loss) Gross income from fu		ising events		• • • •	18,25	†		18,254
ne		(not including \$		9,204 of						
Ven		contributions reported See Part IV, line 18			8a	10,630	1			
Other Revenue	b	Less: direct expen	ses		8b	13,638				
ıer		Net income or (los			ng eve	ents \blacktriangleright		в		-3,008
	9a	Gross income from See Part IV, line 19	gam •	ing activities. • •	9a					
	b	Less: direct expen	ses		9b					
		Net income or (los			ctiviti	ies				
	10a	Gross sales of inve returns and allowa			10a					
	b	Less: cost of good	s so	ld	10b					
		Net income or (los			nvent	ory ►				
		Miscellaneo				Business Code				
	11	a								
	b									
	C									
								<u> </u>		
		All other revenue								
	е	<b>Total.</b> Add lines 1	1a-:	11d		•				
	12	Total revenue. S	ee ir	nstructions .			4,455,14	7	0	0 74,193
							4,433,14	· I	-1	Form <b>990</b> (2019)

Р	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organizatio	ns must complete colu	mn (A).
	Check if Schedule O contains a response or note to a		_		. ` 🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,938,439	1,938,439		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	187,228	93,681	84,169	9,378
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	756,184	618,629	30,174	107,381
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	34,906	26,388	4,702	3,816
9	Other employee benefits	122,842	97,442	3,335	22,065
10	Payroll taxes	75,340	58,611	7,948	8,781
11	Fees for services (non-employees):				
	ı Management				
	Degal				
	Accounting	15,200	8,640	784	5,776
		13,200	0,010	701	3,,,0
	Lobbying				
	Professional fundraising services. See Part IV, line 17	20.200		20, 200	
	Investment management fees	20,288		20,288	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	357,072	342,662	181	14,229
12	Advertising and promotion	2,398	4,122		-1,724
13	Office expenses	91,581	73,237	2,890	15,454
14	Information technology				
15	Royalties				
16	Occupancy	109,255	78,564	11,692	18,999
17	Travel	20,813	17,248	1,460	2,105
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	16,085	12,440	943	2,702
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	95,624	47,812	23,906	23,906
23	Insurance	10,874	11,545	-3,100	2,429
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a UNITED WAY OF AMERICA D	28,249		28,249	
	b DUES AND SUBSCRIPTIONS	19,627	17,123	2,285	219
	c				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,902,005	3,446,583	219,906	235,516
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Net Assets or Fund Balances

		Check if Schedule O contains a response or not	e to an	y line in this Part IX			🗆 _
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	533,273	1	979,333		
	2	Savings and temporary cash investments .		2			
	3	Pledges and grants receivable, net	684,824	3	718,668		
	4	Accounts receivable, net		4			
	5	Loans and other payables to any current or form key employee, creator or founder, substantial c entity or family member of any of these persons	or, or 35% controlled		5		
	6	Loans and other receivables from other disquali section $4958(f)(1)$ ), and persons described in section $4958(f)(1)$			6		
S	7	Notes and loans receivable, net	5,171	7	3,000		
ssets	8	Inventories for sale or use		8			
AS	9	Prepaid expenses and deferred charges			3,303	9	2,700
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,480,040			
	b	Less: accumulated depreciation	10b	1,018,348	1,149,506	10c	1,461,692
	11	Investments—publicly traded securities .			2,205,583	11	2,372,720
	12	Investments—other securities. See Part IV, line	11 .	[	163,607	12	0
	13	Investments—program-related. See Part IV, line	e 11 .			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	94,451	15	81,568		
	16	Total assets. Add lines 1 through 15 (must eq	ual line	34)	4,839,718	16	5,619,681
	17	Accounts navable and accrued evnences			92.446	17	266 662

	basis. Complete Part VI of Schedule D	10a	2,480,040			
Ь	Less: accumulated depreciation	10b	1,018,348	1,149,506	<b>10</b> c	1,461,692
11	Investments—publicly traded securities .			2,205,583	11	2,372,720
12	Investments—other securities. See Part IV, line	163,607	12	0		
13	Investments—program-related. See Part IV, line		13			
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			94,451	15	81,568
16	Total assets. Add lines 1 through 15 (must equ	4,839,718	16	5,619,681		
17	Accounts payable and accrued expenses			92,446	17	266,662
18	Grants payable			642,926	18	174,222

	Ь	Less: accumulated depreciation	<b>10</b> b	1,018,348	1,149,506	10c	1,461,692
	11	Investments—publicly traded securities .	2,205,583	11	2,372,720		
	12	Investments—other securities. See Part IV, line	163,607	12	0		
	13	Investments—program-related. See Part IV, line	11 .			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		94,451	15	81,568	
	16	Total assets. Add lines 1 through 15 (must equ	4,839,718	16	5,619,681		
	17	Accounts payable and accrued expenses	92,446	17	266,662		
	18	Grants payable			642,926	18	174,222
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons .		22			
	23	Secured mortgages and notes navable to unrela	tad thi	rd parties		23	312 048

22 23

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33

703,594

1,438,966

2,272,809

1,127,943

3,400,752

4,839,718

312,048

95,267

879,530

1.727.729

2.582,927

1,309,025

3,891,952

5,619,681 Form 990 (2019)

Other liabilities (including federal income tax, payables to related third parties,

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Form 990 (2019)

## **Additional Data**

# Software Version:

Software ID:

Name: MESA UNITED WAY INC

**EIN:** 86-0198599

Form 990 (2019)

Form 990, Part III, Line 4a:

AGENCY ALLOCATIONS - SEE SCHEDULE O.

Form 990, Part III, Line 4b: COMMUNITY IMPACT - SEE SCHEDULE O.

#### Form 990, Part III, Line 4c: MESA VETERANS RESOURCE CENTER "VETERANS BRIDGE TO EMPLOYMENT" - SEE SCHEDULE O.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

VITA SITES ARE PROVIDED BY NONPROFIT MESA VITA COALITION PARTNERS.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ 164,527 including grants of \$ 700 ) (Revenue \$ 0 )

MESA K-READY:A COLLABORATION BETWEEN MESA UNITED WAY, THE CITY OF MESA, AND MESA PUBLIC SCHOOLS, MESA K-READY OFFERS INNOVATIVE PRE-SCHOOL SOLUTIONS FOR FAMILIES WHO CANNOT AFFORD MORE TRADITIONAL PRE-SCHOOL OR WHO CAN'T GET INTO THE CURRENT BRICK AND MORTAR PUBLIC PRE-SCHOOLS. CURRENTLY, MESA K READY IS WORKING WITH 150 FAMILIES TO HELP THE PARENTS

BECOME THEIR CHILDREN'S FIRST BEST TEACHER WITH INNOVATIVE LESSONS FOR PARENTS AND CHILDREN IN A WELCOMING, CARING ENVIRONMENT.

(Code: ) (Expenses \$ 149,793 including grants of \$ 0) (Revenue \$ 0) THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM: THE VITA PROGRAM IS A FREE TAX PREPARATION SERVICE FOR LOW AND MODERATE INCOME PEOPLE IN THE COMMUNITY. MESA UNITED WAY HAS SUPPORTED VITA FOR MANY YEARS, BUT FOR THE LAST ELEVEN YEARS

HAS BEEN THE LEAD AGENCY FOR THE MESA PROGRAM. VOLUNTEERS ARE PROVIDED WITH TRAINING TO PREPARE TAX RETURNS AND THEN

MUST PASS AN INTERNAL REVENUE SERVICE (IRS) CERTIFICATION TEST. DURING THE 2019-2020. COVID-19 SHORTENED. TAX YEAR. 160 MESA

VITA VOLUNTEERS CONTRIBUTED OVER 5,300 HOURS OF THEIR TIME TO COMPLETE MORE THAN 5,800 TAX RETURNS. DUE TO THEIR EFFORTS,

OVER \$6.5 MILLION IN TAX REFUNDS WERE RETURNED TO THE MEMBERS OF OUR COMMUNITY WHO NEED IT THE MOST. OVER 700 HOURS OF TAX PREPARATION SERVICES WERE PROVIDED AT SIXTEEN DIFFERENT SITES COVERING MESA, CHANDLER, AND GILBERT. THE FACILITIES FOR

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ 91,502 including grants of \$ 12,031 ) (Revenue \$ 0)

12 BOOKS:ANOTHER INITIATIVE OF MESA UNITED WAY, 12BOOKS IS DESIGNED TO PROVIDE FREE BOOKS TO CHILDREN IN 1ST-3RD GRADE IN MESA'S TITLE-I PUBLIC SCHOOLS. STUDIES SHOW THAT CHILDREN WITHOUT ACCESS TO AGE-APPROPRIATE READING MATERIAL EXPERIENCE

SEVERE LOSS IN READING SKILLS OVER SUMMER VACATION AS WELL AS LEARNING CHALLENGES LATER ON IN LIFE. 12BOOKS DISTRIBUTIONS

ARE MUCH LIKE ANY OTHER BOOK FAIR WHERE STUDENTS ARE ABLE TO MAKE THEIR OWN SELECTIONS TO BUILD THEIR AT-HOME LIBRARY. 12BOOKS ALSO PROVIDES BOOKS FOR MESA UNITED WAY'S SUMMER PROGRAM, MESA YOUTH UNITES, AN AMERICORPS PROGRAM THAT HIRES

20 STUDENTS TO WORK WITH LOW INCOME FAMILIES AND PROVIDE WEEKEND FOOD PACKS FOR CHILDREN IN SUMMER SCHOOL.

(Code: ) (Expenses \$ 669,578 including grants of \$ 4,549 ) (Revenue \$ 0 `

OTHER PROGRAMS

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

		1-4-1						1 111 2/1000	1 (1) 2/1000	avanniantion and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARK YOUNG PRESIDENT & CEO	32.00 8.00			х				59,165	38,377	15,748	
W RICHARD JAMES  V.P. OF BUSINESS & FINANCE	34.00			x				51,678	30,414	14,804	
LYNN WESTERGARD CHAIR	1.00	Х		х				0	0	0	
VERONICA LEWIS VICE CHAIR	1.00	Х		х				0	0	0	
CHRISTOPHER JONES	1.00										

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CHAIR
VERONICA LEWIS
VICE CHAIR
CHRISTOPHER JONES
TREASURER

SPENCER DICKSON

.......

ETHICS OFFICER (LEFT 2020)

**SECRETARY** 

JO WILSON

DIRECTOR

DIRECTOR

ETHICS OFFICER

PATRICIA FIMBRES

LAURA ROBERTSON

THOMAS SCHILDGEN

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	any nours	i and	. a dir	ecto	אין זרי	ustee)	/	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
THOMAS H RHODES DIRECTOR	1.00	Х						0	0	0
THOMAS BROWN DIRECTOR	1.00	х						0	0	0
SUSAN CARLAND DIRECTOR	1.00	Х						0	0	0
STEVE BECK	1.00	×						0	0	0

0

0

0

0

0

0

DIRECTOR		X			0	
SUSAN CARLAND	1.00	X			0	
DIRECTOR		^			0	
STEVE BECK	1.00	v			0	
DIRECTOR		^			0	
SANDRA HUDSON	1.00					

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and Independent Contractors

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DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MARC GARCIA

LISA HEGEMAN

SALLY HARRISON

RUBEN QUESADA

RICHARD J ADAMS JR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	any nouns	una	u un	CCCC	,, .,	ascee,	,	diganization	organizacions	I TOTAL TARE
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LAURA SNOW DIRECTOR	1.00	Х						0	0	0
KEVIN R NIELSEN DIRECTOR	1.00	Х						0	0	0
JON NIELSON DIRECTOR	1.00	Х						0	0	0
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KEVIN K NIELSEN		v
DIRECTOR		^
JON NIELSON	1.00	
		Х
DIRECTOR		
WAYNE MANSKE	1.00	
		Х
DIRECTOR		^
DAVID NIELSON	1.00	

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

**BRIAN ALLEN** 

ANDREW C SARAT

ANNE MCCAWLEY

GARY FLEMING

FRANCISCO HEREDIA

.......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation nerson is both an officer compensation from the from related

and Independent Contractors

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DIRECTOR (LEFT FY 2020)

	any hours					office ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DR RUTH TAN LIM DIRECTOR	1.00	х						0	0	0
BYRON F ALLEN DIRECTOR	1.00	Х						0	0	0
CRAIG HENRY DIRECTOR	1.00	Х						0	0	0
DEBBIE MIDDLETON	1.00	Х						0	0	0

	1.00						
CRAIG HENRY	1.00						
		Х			0	0	
DIRECTOR	1.00						
DEBBIE MIDDLETON	1.00						
		Х			l 0	o	
DIRECTOR		,,,			_		

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SETH MARTY	1.00				0	C		_ ი
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DIRECTOR		, ,					
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ALAN HEYWOOD

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DIRECTOR 1.00 DR C EMBER CONLEY ......

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DIRECTOR (LEFT FY 2020)

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**ELIZABETH MORALES** 

efil	e GR/	APHIC prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493137070251
SCI	HED	ULE A	- Dublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the or	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019
		the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<del>nie Service</del> <b>he organiza</b> D WAY INC	tion				Employer identific	
		) WAT INC					86-0198599	
	rt I		for Public Charity Stati				See instructions.	
	rganiz		a private foundation because	•			(4)(')	
1		•	onvention of churches, or as			, ,, ,	. , . ,	
2			scribed in section 170(b)(		,	, ,		
3	Ш	·	or a cooperative hospital serv	-			-	
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		-	ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7	✓		ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. So					ege or university or a
10		from activit investment	ation that normally receives: dies related to its exempt fun income and unrelated busin dee section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operated	l exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in <b>section 5</b>	<b>09(a)(1)</b> or sec	ction 509(a)(2	). See <b>section 509(</b> a	
a		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ppoint or elect a majo				
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrated integrated. The organization integrated. The organization	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
е		Check this	box if the organization received or Type III non-functionally	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter				-			
g	Provi	de the follow	ing information about the su	pported organization(	s).			
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota		l. B. '	tion Act Notice, see the Ir		Cat. No. 11285		 Schedule A (Form 9	

Amounts from line 4. . Gross income from interest, dividends, payments received on 75,175 75,690 77,339 60,313 58,947 347,464 securities loans, rents, royalties and income from similar sources. . . Net income from unrelated business activities, whether or not the business is regularly carried on. . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . 11 **Total support.** Add lines 7 through 20,032,853 12 80,304

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . .

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . .

97.990 %

98.090 %

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 

14

15

Schedule A (Form 990 or 990-EZ) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ).			

8 Distributions to attentive supported organizations to wh details in Part VI). See instructions	nich the organization is respon	sive (provide	
<b>9</b> Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			

10 Line 8 amount divided by Line 9 amount	Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1 Distributable amount for 2019 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2019:				
a From 2014				
<b>b</b> From 2015				
c From 2016				
<b>d</b> From 2017				
e From 2018				
f Total of lines 3a through e				
g Applied to underdistributions of prior years				

**h** Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

**a** Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4.

instructions)

d Excess from 2018. e Excess from 2019.

\$

5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
<b>b</b> Excess from 2016		
c Excess from 2017.		

Schedule A (Form 990 or 990-EZ) (2019)

### **Additional Data**

#### Software ID: Software Version:

**EIN:** 86-0198599

Name: MESA UNITED WAY INC

Page 8

Schedule A (Form 990 or 990-EZ) 2019 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V

Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). Facts And Circumstances Test

**SCHEDULE D** 

DLN: 93493137070251

OMB No. 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2019

(Form 990)

	rtment of the Treasury		Attach to Form 99						n to Public
	nal Revenue Service	► Go to <u>www.irs.gov/Forms</u>	990 for instruction	s a	nd the latest info				spection
ME ME	ame of the organ SA UNITED WAY INC	ilzation				Emp	loyer id	entification	number
							198599		
P		izations Maintaining Donor Advis				or Acc	ounts.		
	Comple	ete if the organization answered "Yes 	(a) Donor a				(b) Fund	s and other	accounts
1	Total number at	end of year	(,				(-)		
2		of contributions to (during year)							
3		of grants from (during year)							
4		at end of year							
5		ation inform all donors and donor advisor property, subject to the organization's exc					unds are		Yes 🗌 No
6	charitable purpo	ation inform all grantees, donors, and do oses and not for the benefit of the donor · · · · · · · · · · · · · · · · · · ·	or donor advisor, or t	for .	any other purpose o				Yes □ No
Pa		rvation Easements. ete if the organization answered "Yes	s" on Form 990, Pa	art	IV, line 7.				
1	Purpose(s) of co	onservation easements held by the organ	ization (check all tha	t ap	oply).				
	☐ Preservation	on of land for public use (e.g., recreation	or education)		Preservation of an	histor	ically imp	ortant land	area
	☐ Protection	of natural habitat			Preservation of a d	certifie	d historic	structure	
	☐ Preservation	on of open space							
2	Complete lines 2	2a through 2d if the organization held a c	gualified conservation	ı co	ntribution in the for	rm of a	conserva	ation	
		e last day of the tax year.	1					at the End o	of the Year
а		conservation easements				2a			
b		estricted by conservation easements				2b			
С		ervation easements on a certified historic		•	·	2c			
d		ervation easements included in (c) acquir in the National Register .  .  .	red after 7/25/06, an	d n	ot on a historic	2d			
3		servation easements modified, transferred	d, released, extinguis	hec	d, or terminated by	the or	ganizatior	n during the	
4	Number of state	es where property subject to conservation	n easement is located	<b>+</b>					
5		ization have a written policy regarding the				of viola	- ations,	☐ Yes	□ No
6	Staff and volunt	teer hours devoted to monitoring, inspect	ting, handling of viola	atio	ns, and enforcing co	onserv	ation ease	ements durir	ng the year
7	Amount of expe	enses incurred in monitoring, inspecting, l	handling of violations	s, ar	nd enforcing conser	vation	easemen	ts during the	e year
8		ervation easement reported on line 2(d) 0(h)(4)(B)(ii)?				70(h)(	4)(B)(i)	☐ Yes	□ No
9	balance sheet, a	scribe how the organization reports conse and include, if applicable, the text of the n's accounting for conservation easement	footnote to the organ					and	
Pa	rt IIII Örgani	izations Maintaining Collections (ete if the organization answered "Yes	of Art, Historical			er Si	milar As	sets.	
1a		ion elected, as permitted under SFAS 116				atemer	it and bal	ance sheet v	works of
	art, historical tro provide, in Part	easures, or other similar assets held for particles, and the text of the footnote to its finance.	public exhibition, edu cial statements that c	cat desc	ion, or research in f cribes these items.	urther	ance of p	ublic service	,
b	historical treasu	ion elected, as permitted under SFAS 116 ures, or other similar assets held for publi nts relating to these items:							
	(i) Revenue includ	ded on Form 990, Part VIII, line 1					▶ \$		
		l in Form 990, Part X							
2	If the organizati	ion received or held works of art, historic nts required to be reported under SFAS 1	al treasures, or other	r sir	milar assets for fina		-	de the	
а	Revenue include	ed on Form 990, Part VIII, line 1					. <b>&gt;</b> \$ _		
b	Assets included	in Form 990, Part X					. <b>▶</b> \$		

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Par	t III	Organizations M	laintaining Collections	of Art, Histor	ical T	reasure	es, or Other	Similar As	sets (conti	nued)	
3		g the organization's acq s (check all that apply):	quisition, accession, and oth :	er records, check	any of	the follo	wing that are a	a significant u	se of its coll	ection	
а		Public exhibition		d		Loan or	exchange pro	grams			
b		Scholarly research		е		Other					
С		Preservation for future	e generations								
4		ide a description of the XIII.	organization's collections a	nd explain how th	ey furtl	ner the o	rganization's e	exempt purpo	se in		
5			ganization solicit or receive ands rather than to be maint						☐ Yes	□ N	o
Pai	rt IV		todial Arrangements. ganization answered "Yo	es" on Form 990	), Part	IV, line	9, or report	ed an amou	nt on Form	990,	Part
1a			t, trustee, custodian or othe X?						☐ Yes	□ <b>N</b>	0
b	If "Y	es," explain the arrange	ement in Part XIII and com	plete the following	g table:			А	mount		_
c	Begi	nning balance					1c				_
d	Addi	tions during the year .					. 1d				
е	Distr	ributions during the year	ır				1e				
f	Endi	ng balance					. 1f				
2a	Did t	the organization include	e an amount on Form 990, F	Part X, line 21, for	escrow	or custo	odial account li	iability?	☐ Yes	□м	0
			ement in Part XIII. Check h								
	rt V	Endowment Fun									
		Complete if the or	ganization answered "Ye								
	D				Prior yea		Two years back	+		our yea	
	_	ning of year balance .		628,229	639	9,498	605,12	2	590,267		577,022
		ibutions		35,894	4	2,991	40,78	4	44,785		43,436
		vestment earnings, gair	· —	33,094			40,70	1			
		s or scholarships			48	3,718			23,818		23,686
е		expenditures for facilition	les								
f	Admir	nistrative expenses .				5,542	6,40	8	6,112		6,505
g	End of	f year balance		664,123	628	3,229	639,498	8	605,122		590,267
2 a b	Boar Perm	ide the estimated perce rd designated or quasi-e nanent endowment  porarily restricted endo	82.990 %	nd balance (line 1	.g, colu	mn (a))	held as:		·		
С			a, 2b, and 2c should equal 1	00%.							
3а	Are t	·	s not in the possession of th		at are h	eld and a	administered fo	or the		Yes	No
	(i) u	ınrelated organizations							3a(i)		No
	(ii)	related organizations .							3a(ii)		No
b			elated organizations listed a	•		?			3b		
4			ended uses of the organizat	tion's endowment	funds.						
Pa	rt VI	, ,		ac" on Earm CC	) Dort	T\/ !:~~	112 522 5	rm 000 D-	rt V lina 1	٦	
	Descr	ription of property	ganization answered "Yo (a) Cost or other basis (investment)	(b) Cost or othe	<u> </u>	<del></del>	c) Accumulated	<del></del>		ook valu	e
1a	Land				:	12,475					12,475
	Buildir					71,010		745,178		1	1,425,832
		hold improvements			-,-	-,		5,2,5			
						00 555		266 520			22.025

7,000

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

6,650

350

1,461,692

Part VII	Complete if the organization answered "Yes" on Form 990,	Part IV li	ine 11	h See Form 990 F	Part X line 12	
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method	d of valuation: year market value	
	derivatives					
	retal equity litterests					
۹)						
3)						
C)						
D)						
E)						
F)						
G)						
H)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
art VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990, I	Part IV, li	ne 11	c. See Form 990, I	Part X, line 13.	
	(a) Description of investment			(b) Book value	(c) Method of va Cost or end-of-yea value	
L)						
2)						
3)						
1)						
)						
5)						
<b>'</b> )						
)						
))						
otal. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	,		
Part IX	<b>Other Assets.</b> Complete if the organization answered 'Yes' on Form 990, P	art IV, lir	ne 11d	l. See Form 990, Par	t X, line 15.	
.)	(a) Description				(b) Book	value
2)						
)						
) )						
5)						
5)						
7)						
8)						
9)	(h) must sout 5					
	Other Liabilities.				<u> </u>	
	Complete if the organization answered 'Yes' on Form 990, P	art IV, lir	ne 11e	or 11f.See Form	990, Part X, line 2	25.
•	(a) Description of liability				Book value	
	ncome taxes LD IN TRUST				863,103	
B) CAPITAL	LEASE OBLIGATIONS				16,427	
1)						
5)						
5)						
7)						
8)						
9)						
10)						
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footnot	e to the o	rganiza		879,530	he organia
	$\alpha$ positions under FIN 48 (ASC 740). Check here if the text of the foot					gaiiiZi

Schedule D (Form 990) 2019

Page 4

	Complete if the organi	ization answered "Yes" on Form 990, Part	. IV, I	ine 12a.		_
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) $\ .$		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem ization answered 'Yes' on Form 990, Part			Return	1.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d		•		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
С	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	4c. (This must equal Form 990, Part I, line 18.	) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 4 s 2d and 4b. Also complete this part to provide	4; Par any a	t IV, lines 1b and 2b; Par additional information.	t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
See A	Additional Data Table					
		<del>                                     </del>				

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

#### **Additional Data**

Software Version:

**EIN:** 86-0198599

Name: MESA UNITED WAY INC

# **Supplemental Information**

Return Reference Explanation PART V, LINE 4: TO PROVIDE AN INSTRUMENT FOR LONG TERM AND DEFERRED DONATIONS. EACH YEAR, 4% OF ENDOWMENT

FUND BALANCE WILL BE ALLOCATED TO A QUALIFIED MEMBER AGENCY.

Software ID:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERN AL REVENUE CODE AND, THEREFORE, HAVE NO PROVISION FOR FEDERAL INCOME TAXES. IN ADDITION, M ESA UNITED WAY QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170 OF THE INCOME DETERMINED TO BE UNRELATED BUSINESS TAXABLE INCOME (UBT!) WOULD BE TAXABLE. THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARD FOR UNCERTAIN TAX POSITIONS. THE ORGANIZATION'S POLICY WITH RESPECT TO THE STANDARD PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT PRINCIPLES FOR THE FINANCIAL STATEMENTS RECOGNITION AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECT ED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THIS POLICY HAD NO IMP ACT ON MESA UNITED WAY'S FINANCIAL STATEMENTS. MESA UNITED WAY FILES AS A TAX-EXEMPT ORGAN IZATION.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493137070251 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization MESA UNITED WAY INC 86-0198599 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	dule G (Form 990 or 990-EZ) 2019  rt III Fundraising Events. Comple	ete if the organization a	answered "Yes" on For	m 990, Part IV, line 18	Page <b>2</b> 3, or reported more
	than \$15,000 of fundraising e gross receipts greater than \$!	vent contributions and			
	gross receipts greater than \$:	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue					
	1 Gross receipts	19,834			19,834
	2 Less: Contributions	9,204			9,204
	3 Gross income (line 1 minus line 2)	10,630			10,630
	<b>4</b> Cash prizes				
တွ	<b>5</b> Noncash prizes				
Direct Expenses	<b>6</b> Rent/facility costs				
X X	<b>7</b> Food and beverages	9,608			9,608
<del>y</del>	8 Entertainment				
ă	<b>9</b> Other direct expenses	4,030			4,030
	10 Direct expense summary. Add lines 4 t	through 9 in column (d)		•	13,638
	11 Net income summary. Subtract line 10				-3,008
Pai	<b>Gaming.</b> Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part 1	IV, line 19, or reported	1 more than \$15,000
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
æ	1 Gross revenue				
nses	2 Cash prizes				
<u>x</u>	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
<u> </u>	5 Other direct expenses				
		Yes%_	Yes	Yes%	
	<b>6</b> Volunteer labor	□ No	☐ No	□ No	
	7 Direct expense summary. Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)		
9 a b	Enter the state(s) in which the organization licensed to conduct gard "No," explain:	aming activities in each of	these states?		Yes No
10a b	Were any of the organization's gaming lid	censes revoked, suspende	d or terminated during the		
					⊔ Yes ⊔ N

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age <b>3</b>
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$ \$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$	<del></del>				
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I **Grants and Other Assistance to Organizations,** (Form 990)

**Governments and Individuals in the United States** 

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493137070251

Open to Public Inspection

Internal Revenue Service			·-				
Name of the organization MESA UNITED WAY INC						Employer identific	cation number
						86-0198599	
		and Assistance					
Does the organization main the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistan	ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							ŭ res ∟ no
Part II Grants and Other	Assistance to Dom	nestic Organizations a	nd Domestic Governme	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
organization or government	(D) LIN	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sections 2 Enter total number of other							23
3 Enter total number of othe			<u> </u>	Cat No. 5005			nedule I (Form 990) 2019
i vi rabelwolk Reduction ACE NOTIC							

Department of the

Treasury

Schedule I (Form 990) 2019

(2) (3)

(4)

(5)

(6) (7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Return Reference PART I, LINE 2: IAN INDEPENDENT COMMITTEE REVIEWS APPLICATIONS FOR FUNDING FROM VARIOUS ORGANIZATIONS ON AN ANNUAL BASIS. FUNDING AMOUNTS ARE BASED ON THE OVERALL STRENGTH OF THE ORGANIZATIONS PROGRAM, THEIR OVERHEAD LEVEL, AND AUDIT RESULTS. ORGANIZATIONS SUBMIT A QUARTERLY REPORT ON THE STATUS OF THE PROGRAM BEING FUNDED. THE REPORTS ARE REVIEWED FOR ADEQUACY AND FUNDS, FOR THAT QUARTER, ARE SUBSEQUENTLY DISTRIBUTED.

Page **2** 

#### **Additional Data**

A NEW LEAF

MESA, AZ 85203

2635 N RIDGE

MESA, AZ 85203

868 E UNIVERSITY DRIVE

ARIZONA BRAINFOOD INC

Software ID: **Software Version: EIN:** 86-0198599

86-0256667

26-3946158

Name: MESA UNITED WAY INC

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domesti	ic Governments.	
(a) Name and address of	(b) FIN	(c) IRC section	(d) Amount of cash	(a) Amount of non-	(f) Method of valuation	

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		if applicable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

69,151

65,549

(4) 4 444. 655 6.	( - )	(0) 1110 00001011	(4) / 01 0401.	(0) /	(1)
organization		if applicable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

(a) Name and address of	(b) FIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valua
organization		if applicable	grant	cash	(book, FMV, apprais
or government				assistance	other)

501(C)(3)

501(C)(3)

overnments.								
Method of valuation ook, FMV, appraisal,	(3)	(h) Purpose of grant or assistance						

MUW STRATEGIC PLAN

MUW STRATEGIC PLAN

AGENCY AND DONOR

AGENCY AND DONOR

DESIGNATIONS

DESIGNATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government ARIZONA REFUGEE 45-3419142 501(C)(3) 25.238 DONOR DESIGNATIONS

EMERGENCY FUND					
1805 S ASHLAND AVE CHICAGO, IL 60608					
ACTED ACING INC	04.3506075	F01(C)(2)	40 543		MUNA CTRATECTO DI ANI

DESIGNATIONS

ASTER AGING INC 94-2596075 501(C)(3)| 49,543 IMUW STRATEGIC PLAN 45 W UNIVERSITY DR A AGENCY AND DONOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MESA, AZ 85201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 86-0205254 501(C)(3) 13.337 BIG BROTHERS BIG SISTERS IMUW STRATEGIC PLAN OF CENTRAL AZ AGENCY AND DONOR 1010 F MCDOWELL STE 400 DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHOENIX, AZ 85006

BOYS & GIRLS CLUB OF T

TEMPE, AZ 85283

BOYS & GIRLS CLUB OF THE 86-0550646 501(C)(3) 11,016

EAST VALLEY
1405 E GUADALUPE RD 4 MWW STRATEGIC PLAN AGENCY AND DONOR DESIGNATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

AGENCY AND DONOR

DESIGNATIONS

CHILD CRISIS CENTER PO BOX 4114	86-0407090	501(C)(3)	63,061		MUW STRA
MESA, AZ 85201					DESIGNAT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300 W CLARENDON 200 PHOENIX, AZ 85013

RATEGIC PLAN AND DONOR ATIONS CIRCLE THE CITY 24-2420730 501(C)(3) 10.313 MUW STRATEGIC PLAN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government EAST VALLEY FIREFIGHTERS 20-5187068 501(0)(3) 6 424 DONOR DESIGNATIONS

AGENCY AND DONOR

DESIGNATIONS

	 				I
31215 E SAN ANGELO AVE GILBERT, AZ 85234					
CHARITIES FOUNDATION		, i			
2,001 1,02221 121011210	 1 301(0)(0)1	0,	1	1	100.10.10

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

126 E UNIVERSITY DRIVE

MESA, AZ 85201

HELEN'S HOPE CHEST 501(C)(3) 662.388 IMUW STRATEGIC PLAN 86-0198599

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

HOUSE OF REFUGE	86-0662244	501(C)(3)	21,179		MUW STRATEGIC PLAN
6935 E WILLIAMS FIELD ROAD			·		AGENCY AND DONOR
MESA, AZ 85212					DESIGNATIONS

MUW STRATEGIC PLAN AGENCY AND DONOR

DESIGNATIONS

5.625

MESA, AZ 85212 KIDS NEED TO READ

MESA, AZ 85202

2450 W BROADWAY ROAD 110

26-2755631

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

DESIGNATIONS

LA MESA MINISTRIES 425 N GREENFIELD RD GILBERT, AZ 85234	82-4386260	501(C)(3)	9,500		DONOR DESIGNATIONS
LUTHERAN SOCIAL SERVICES OF THE SOUTHWEST	86-0252302	501(C)(3)	15,085		MUW STRATEGIC PLAN AGENCY AND DONOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5049 E BROADWAY BLVD 102

TUCSON, AZ 857113646

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 86-0137109 501(C)(3) 7.709 MARC COMMUNITY IMUW STRATEGIC PLAN RESOURCES AGENCY AND DONOR

AGENCY AND DONOR

DESIGNATIONS

924 N COUNTRY CLUB DRIVE DESIGNATIONS MESA. AZ 85201 86-0558407 501(C)(3) 10.608 IMUW STRATEGIC PLAN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MESA COMMUNITY ACTION NETWORK

635 E BROADWAY RD

MESA, AZ 85204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) MESA FOUNDATION FOR 86-0550594 501(C)(3) 15.888 DONOR DESIGNATIONS EDUCATIONAL EXCELLENCE

DONOR DESIGNATIONS

21.164

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

549 N STAPLEY DRIVE MESA, AZ 85203 MESA PUBLIC SCHOOLS

63 F MAIN STREET STE 101

FOUNDATION

MESA, AZ 85201

86-0550594

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 86-0575242 501(C)(3) 13.795 OAKWOOD CREATIVE CARE MUW STRATEGIC PLAN

PO BOX 1213 IAGENCY AND DONOR MESA, AZ 85211 PAZ DE CRISTO COMMUNITY 26-1669496 501(C)(3) 7.370

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MESA, AZ 85210

IDESIGNATIONS IMUW STRATEGIC PLAN CENTER IAGENCY AND DONOR 424 W BROADWAY ROAD DESIGNATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 86-0665712 501(C)(3) 53.466 SAVE THE FAMILY IMUW STRATEGIC PLAN FOLIND ATTONLOG AZ IAGENCY AND DONOR

9.980

DESIGNATIONS

DESIGNATIONS

IMUW STRATEGIC PLAN

AGENCY AND DONOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

450 W 4TH PLACE	
MESA, AZ 85201	
SUNSHINE ACRES	

3405 N HIGLEY ROAD

MESA, AZ 85215

86-0196532

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government IDONOR DESIGNATIONS

501(C)(3) 8.352 VALLEY OF THE SUN UNITED 86-0104419 WAY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3200 F CAMELBACK RD 375 PHOENIX.AZ 85018

DLN: 93493137070251 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** MESA UNITED WAY INC 86-0198599 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests Χ 2,327 IRS CHART Χ 11,937 IRS CHART 4 Books and publications 5 Clothing and household 57,071 DONOR VALUE Χ goods . . . . . Χ Cars and other vehicles 6 28,700 DONOR VALUE **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Real estate—Other . . 18 Collectibles . . . . Χ 45 21,793 DONOR VALUE 19 Food inventory . . Х 300 DONOR VALUE 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (OTHER) Χ 1,592 FAIR VALUE 1,150 FACE VALUE 26 Other ► ( TICKETS ) Χ 5 27 Other ► ( \_\_\_\_\_ 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>
is reporting in Part I, co	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization lumn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.
Return Reference	Explanation
PART I, COLUMN (B):	COLUMN B INCLUDES THE NUMBER OF CONTRIBUTORS.
	Schedule M (Form 990) (2019)

efile GRAPHIC print - DO NOT PROCESS				DLN	: 93493137070251	
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury		Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn	rmation to Form 990 or 990-EZ mation for responses to specific questions on or to provide any additional information. ch to Form 990 or 990-EZ.  Open to		OMB No. 1545-0047 2019 Open to Public Inspection
Name Betherof MESA UNITED WA' 990 Schedul	Y INC	pplemental Informatio	n		<b>Employer ident</b> 86-0198599	ification number
Return Reference				Explanation		
FORM 990, PART III, LINE 4A	E OR WUNTEE EACH ASK IN TCOME KE REC DING IS COMMI NT IN A ULT IS XIMUM RVICE AFE EN HAT PF SHIPS; FULLES	VORK IN MESA TO HELP IN RS FROM MESA SCHOOLS AGENCY IN THEIR AREA OIDEPTH QUESTIONS ABOUTS AND AREAS IN NEED OF COMMENDATIONS FOR FUNITY. SOMETIMES, HOWE AD INFERENT PROGRAM OF AN ASSURANCE THAT DO INFOSITIVE IMPACT ON THE AGENCIES PROVIDE 27 PRIVIRONMENT, SUCCEED IN ROVIDE SAFE SHELTER, FOR PROGRAMS THAT ENABLE	VEST COMMUNITY  C, COMPANIES, CHU  INTEREST TO SEE  IT THE ORGANIZATI  IMPROVEMENT. O  NDING TO MESA UN  REVIOUS YEAR TO  EVER, THE VOLUNTI  R AGENCY AND REO  OOR CONTRIBUTIO  E PEOPLE OF MESA  ROGRAMS TO DELIV  I SCHOOL AND BEC  OOD AND OTHER SE  E PEOPLE WITH SPE  S THAT HELP FRAIL	IUNITY INVESTMENT PROCE CHEST CONTRIBUTIONS WHI RCHES, AND NEIGHBORHOCE FIRST-HAND HOW LIVES ARE ON TO DETERMINE ITS FINAL NCE THE VISITS HAVE BEEN HELP THE AGENCY BETTER ECOMMEND REDUCING OR EL NS ARE SPENT WISELY, AND WITH THE COMMUNITY CAPER SERVICES THAT ENABLE OME RESPONSIBLE, CONTRIBUTION OF THE COMMEND REDUCING OR EL NS ARE SPENT WISELY, AND WITH THE COMMUNITY CAPER SERVICES THAT ENABLE OME RESPONSIBLE, CONTRIBUTION OF THE COMMEND THAT THE COMMEND THAT THE COMMEND THAT ENABLE OME RESPONSIBLE, CONTRIBUTION OF THE COMMEND THAT THE COMMEND	ERE THEY MATTIODS WORK IN TEARS BEING CHANG NCIAL HEALTH, COMPLETED, THE CTORS. IN MANY SERVE THE NEE MONEY WOULD IMINATING FUND IN A MANNER THE DOLLARS, 21 SECHILDREN TO LIBUTING ADULTS FACING UNFO IES TO LIVE UP TO	ER MOST. VOL AMS, VISITING ED. THEY CLIENT OU IE TEAMS MA Y CASES, FUN DS OF THE BE BETTER SPE DING. THE RES HAT HAS MI SOCIAL SE IVE IN A S IS; PROGRAMS T RESEEN HARD TO THEIR

Return Reference	Explanation
FORM 990, PART III, LINE 4B	COMMUNITY IMPACT: THE COMMUNITY IMPACT PROGRAM IS RESPONSIBLE FOR CARRYING OUT MESA UNITED WAY'S MISSION. THIS PROGRAM BRINGS MESA UNITED WAY STAFF TOGETHER WITH VOLUNTEERS, AGENCI ES, AND COMPANIES IN MESA TO HELP MEMBERS OF OUR COMMUNITY LEAD BETTER, MORE SELF-SUFFICIE NT LIVES. COMMUNITY IMPACT IS ACCOMPLISHED THROUGH FUNDING AGENCY AND GRANT PROGRAMS, DEVE LOPING AND EXECUTING INITIATIVES AND BUILDING RELATIONSHIPS BETWEEN COMMUNITY MEMBERS. CUR RENT INITIATIVES ARE: VOLUNTEER INCOME TAX ASSISTANCE (VITA), A PROGRAM DESIGNED TO ASSIST LOW-INCOME FAMILIES AND INDIVIDUALS WITH INCOME TAX RETURN PREPARATION; MESA UNITED AGAIN ST HOMELESSNESS, AN AMERICORPS PROGRAM DESIGNED TO INCREASE THE CAPACITY OF MEMBER AGENCIE S TO PROVIDE DIRECT SERVICES TO THOSE IN NEED; HELEN'S HOPE CHEST AMERICORPS, AN AMERICORP S PROGRAM DESIGNED TO LOWER OVERHEAD COSTS AT HELEN'S HOPE CHEST AND ALLOW A LARGER SHARE OF RESOURCES TO DIRECTLY IMPACT THE CHILD AND HIS OR HER FOSTER FAMILY; VETERANS BRIDGE TO EMPLOYMENT AT THE MESA VETERAN'S RESOURCE CENTER, A RECENT INITIATIVE WHICH PROVIDES A CE NTRALIZED LOCATION IN MESA OFFERING COMPREHENSIVE RESOURCES TO ACCESS SERVICES AND PERSONA L ASSISTANCE WITH EMPLOYMENT, SOFT SKILLS TRAINING, RESUME BUILDING, BENEFIT CLAIMS AND CO UNSELING, HEALTHCARE, TRANSPORTATION, WORKSHOPS, HOMELESSNESS, AND MENTAL HEALTH; 12 BOOKS A PROGRAM DESIGNED TO PUT BOOKS IN THE HANDS OF UNDERPRIVELIGED CHILDREN THROUGHOUT THE COMMUNITY; MESA K-READY, A COLLABORATION BETWEEN MESA UNITED WAY, THE CITY OF MESA, AND ME SA PUBLIC SCHOOLS, MESA K-READY OFFERS INNOVATIVE PRE-SCHOOL SOLUTIONS FOR FAMILIES WHO CA NNOT AFFORD MORE TRADITIONAL PRE-SCHOOL OR WHO CAN'T GET INTO THE CURRENT BRICK AND MORTAR PUBLIC PRE-SCHOOLS; MESA UNITES AGAINST HUNGER AND HOMELESSNESS, A PROGRAM DESIGNED TO REDUCE THE NUMBER OF HOMELESS ON THE STREETS OF MESA AND NEIGHBORING COMMUNITIES.

Return

Reference	·
FORM 990,	MESA VETERANS RESOURCE CENTER "VETERANS BRIDGE TO EMPLOYMENT": A RECENT INITIATIVE OF MESA
PART III,	UNITED WAY, MESA VETERANS RESOURCE CENTER (MVRC) PROVIDES A CENTRALIZED LOCATION IN MESA
LINE 4C	OFFERING COMPREHENSIVE RESOURCES TO ACCESS SERVICES AND PERSONAL ASSISTANCE WITH EMPLOYMEN
	T, SOFT SKILLS TRAINING, RESUME BUILDING, BENEFIT CLAIMS AND COUNSELING, HEALTHCARE, TRANS
	PORTATION, WORKSHOPS, HOMELESSNESS, AND MENTAL HEALTH. MESA UNITED WAY HAS PARTNERED WITH
	THE MESA CHAMBER OF COMMERCE AND MESA COMMUNITY COLLEGE TO CREATE THIS ONE-STOP RESOURCE C
	ENTER. OUR GOAL IS TO WALK ALONGSIDE THESE VETERANS TO GET THEM THE RESOURCES AND TOOLS TH
	EY NEED TO NOT ONLY GET BY, BUT TO SUCCEED.CURRENTLY, THE MESA VETERANS RESOURCE CENTER IS
	SERVING AROUND 200 VETS PER MONTH, UTILIZING TWO VETERANS SERVICE OFFICERS AND THREE NAVI
	GATORS. A PARTNERSHIP WITH AZ@WORK HAS CREATED 300 NEW JOB OPPORTUNITIES FOR LOCAL VETS AT
	OUTSTANDING PER HOUR PAY.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE OFFICERS OF THE BOARD, IMMEDIATE PAST- CHAIR, COMMUNITY ALLOCATION PROGRAM CHAIR, CAMPAIGN CHAIR OR CO-CHAIRS, AND SUCH OTHER MEMBERS A S APPROVED BY THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL BE RESPONSIBLE FOR THE HIRING, OVERSIGHT AND REMOVAL OF THE PRESIDENT/CEO OF MUW. AN AFFIRMATIVE VOTE OF 3/4 THE TOTAL NUMBER OF EXECUTIVE COMMITTEE MEMBERS IS REQUIRED FOR EITHER HIRING OR REMOVAL OF THE PRESIDENT/CEO. THE EXECUTIVE COMMITTEE'S DUTIES ALSO INCLUDE SUPERVISING AND DIRECTING THE WORK AND ADMINISTRATION OF THE CEO, SUBJECT TO THE APPROVAL OF THE BOARD OF DIRECTORS. IN ANY EMERGENCY IT SHALL HAVE ALL OF THE POWERS OF THE BOARD, EXCEPT THAT IT SHALL NOT REVERSE ANY ACTION OF THE BOARD. ANY EMERGENCY ACTION TAKEN SHALL BE RATIFIED BY THE BOARD OF DIRECTORS.

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 2

Return

Reference	·
FORM 990, PART VI, SECTION B, LINE 11B	THE AUDIT COMMITTEE REVIEWS THE DRAFTS OF THE AUDITED FINANCIAL STATEMENTS AND FORM 990 S BMITTED FROM THE INDEPENDENT ACCOUNTING FIRM. BASED ON THEIR REVIEW, THE AUDIT COMMITTEE ECOMMENDS ACCEPTANCE OR REJECTION OF THE FORM 990 TO THE EXECUTIVE COMMITTEE. A MOTION ACCEPT OR REJECT THE FORM 990 IS PUT TO THE GENERAL BOARD ALONG WITH THE AUDIT COMMITTEES RECOMMENDATIONS AND A COPY OF THE DRAFTED FORM 990 PRIOR TO FILING WITH THE IRS.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH FISCAL YEAR, ALL BOARD AND STAFF MEMBERS ARE REQUIRED TO SIGN AND DATE A NEW COPY OF THE CODE OF ETHICS. THE CODE OF ETHICS SPECIFICALLY REQUESTS THAT A BOARD OR STAFF MEMBER DIVULGE ANY AND ALL PERSONS OR ENTITIES THAT THEY HAVE A PERSONAL RELATIONSHIP WITH THAT M AY ALSO SHARE A RELATIONSHIP WITH THE ORGANIZATION. ALL STAFF MEMBERS MUST SIGN A NEW COPY OF THE ORGANIZATION'S PERSONNEL POLICIES AND PROCEDURES HANDBOOK EACH FISCAL YEAR. ALL TR ANSACTION AND VENDOR NEGOTIATIONS ARE CONDUCTED AT ARMS LENGTH. THREE COMPETING BIDS ARE R EQUIRED FOR ANY POTENTIAL EXPENDITURE OVER \$3,000. BOARD MEMBERS THAT ARE RELATED PARTIES TO ANY TRANSACTION ARE NOT ALLOWED TO VOTE ON THAT TRANSACTION. CONFLICTS ARE MONITORED AND ENFORCED CONTINUOUSLY AND BROUGHT TO THE ATTENTION OF MANAGEMENT AND THE BOARD.

VAL IS NOT REQUIRED.

Return

Reference	
FORM 990,	BOARD OF DIRECTORS FORMS A SEARCH COMMITTEE MADE UP OF BOARD MEMBERS AND NON-MEMBERS. THE
PART VI,	SEARCH COMMITTEE REVIEWS DEMOGRAPHIC DATA FOR COMPENSATION LEVELS OF CEO'S IN SIMILAR SIZE
SECTION B,	D ORGANIZATIONS. THE SEARCH COMMITTEE RECOMMENDS A COMPENSATION LEVEL TO THE EXECUTIVE COM
LINE 15A	MITTEE, WHO THEN APPROVES AND SUBMITS TO THE ENTIRE BOARD FOR A VOTE. THE LAST COMPENSATIO
	N REVIEW/UPDATE PROCESS WAS COMPLETED IN JUNE 2019. FOR COMPENSATION FOR ALL OTHER POSITIO
	NS IN THE ORGANIZATION, CEO REVIEWS DEMOGRAPHIC DATA FOR COMPENSATION LEVELS FOR SIMILAR P
	OSITIONS IN SIMILARLY SIZED ORGANIZATIONS. BOARD MEMBERS MAY BE CONSULTED, BUT BOARD APPRO

Explanation

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return

Reference	·
′ ′	CHANGE IN VALUE OF INTEREST IN CHARITABLE REMAINDER TRUSTS -12,883. PROVISION FOR UNCOLLECTIBLE PROMISES TO GIVE -119,276.
LINE 9:	

Explanation

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990, PART XII,	THE ORGANIZATION HAS NOT CHANGED EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.
LINE 2C:	

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493137070251

Open to Public Inspection

Schedule R (Form 990) 2019

**Employer identification number** Name of the organization MESA UNITED WAY INC. 86-0198599 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (d) (b) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) HELENS HOPE CHEST FOSTER CHILD SUPPORT ΑZ 501(C)(3) LINE 7 MESA UNITED WAY INC Yes 126 E UNIVERSITY MESA, AZ 85201 46-4747933

Cat. No. 50135Y

(a) Name, address, and EIN of related organization	:	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene		(k) Percenta ownersh
			$\perp$		,			Yes	No		Yes	No	
Identification of Related Organ because it had one or more related						ization ans	wered "Yes	s" on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of	<b>(b)</b> Primary activity	L do	(c) egal micile or foreign	Direct	entity (C co	(e) e of entity orp, S corp, r trust)	<b>(f)</b> Share of total income		(g) of end- year assets	-of- Perce owne	1) ntage ership	(13	(i) tion 5: ) contr entity
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Schedule R (Form 990) 2019			Page <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Γ	$\top$	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		La	No
b Gift, grant, or capital contribution to related organization(s)	F	lb Ye	s
c Gift, grant, or capital contribution from related organization(s)	<b>—</b>	Lc	No
d Loans or loan guarantees to or for related organization(s)	<del>-</del>	ld	No
e Loans or loan guarantees by related organization(s)		Le	No
f Dividends from related organization(s)	1	1f	No
g Sale of assets to related organization(s)	7	lg	No
h Purchase of assets from related organization(s)	1	.h	No
i Exchange of assets with related organization(s)	<u> </u>	1 i	No
j Lease of facilities, equipment, or other assets to related organization(s)	Ţ	ij	No
k Lease of facilities, equipment, or other assets from related organization(s)	<u> </u>	lk	No
I Performance of services or membership or fundraising solicitations for related organization(s)	<del> </del>	1l Ye	s
m Performance of services or membership or fundraising solicitations by related organization(s)	<u> </u>	Lm	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<u>-</u>	1n Ye	s
o Sharing of paid employees with related organization(s)	. <del> </del>	lo Ye	s
		+	+

i Exchange of assets with related organization(s)				1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)				11 Y	es
m Performance of services or membership or fundraising solicitations by related organization(s)					
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Y	es
o Sharing of paid employees with related organization(s)				10 Y	es
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	No
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q	No
${f r}$ Other transfer of cash or property to related organization(s)				1r	No
f s Other transfer of cash or property from related organization(s)				<b>1</b> s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and tra	nsaction thresholds.		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved		
(1)HELENS HOPE CHEST	l B	662.388	CASH		

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

Schedule R (Form 990) 2019					
Part VII	Supplemental Info	ormation			
Provide additional information for responses to questions on Schedule R. (see instructions).					
Retu	ırn Reference	Explanation			