Form S

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2018 Open to Public

520-777-3137

X Yes No

Form **990** (2018)

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection 07/01/18 06/30/19 , and ending For the 2018 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable Address change MARSHALL HOME FOR MEN, 86-0209672 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) Room/suite 520-624-5193 3314 S. 16TH AVENUE Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code TUCSON AZ 85713 701,196 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Yes Application pending JOE CIMINO 3314 S. 16TH AVE. H(b) Are all subordinates included? If "No " attach a list (see instructions TUCSON AZ 85713 X 501(c)(3) Tax-exempt status 4947(a)(1) or N/A Website H(c) Group exemption number X Corporation 1969 AZ Form of organization Association Other > Year of formation M State of legal domicile Part I Summarv 1 Briefly describe the organization's mission or most significant activities PROVIDES LODGING, FOOD AND CARE FOR ELDERLY OR INFIRM MEN. Activities & Governance 2 Check this box ► I if the organization discontinued its operations or disposed of more than 25% of its net assets 8 3 Number of voting members of the governing body (Part VI, line 1a) 3 7 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 36 5 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a SCANNED NOV 2 0 2019 0 b Net unrelated business taxable income from Form 990-T, line 38 7b Prior Year Current Year 138,802 239, 465 8 Contributions and grants (Part VIII, line 1h) RECEIVED 529,458 562,376 9 Program service revenue (Part VIII, line 2g) 25-0SC 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 18 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, 768,929 701 196 12 Total revenue - add lines 8 through 11 (must equal Part VIII, do la 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-OGDEN, UT 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 467,802 514,179 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 213,722 236,318 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 704,120 727,901 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 64,809 -26,705 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 277,284300,353 20 Total assets (Part X, line 16) 2,136 5,772 21 Total liabilities (Part X, line 26) 298,217 271,512 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 9-30-2019 $\overrightarrow{\mathbf{U}}$ Sign Signature of officer JOE CIMINO EXECUTIVE DIRECTOR Here Type or print name and title Pnnt/Type preparer's name Preparer's signature Check Paid DOUGLAS R HOLM P00008036 Preparer Valenzuela CPAs P.C. 45-3622720 Firm's name Firm's EIN ▶ **Use Only** 3208 E Fort Lowell Rd., Suite 105

Tucson,

May the IRS discuss this return with the preparer shown above? (see instructions)

ΑZ

85716-1625

Form 9

	MARSHALL HOME FOR I tatement of Program Service		36-0209672	Page Page
	_	response or note to any line in	this Part III	
	be the organization's mission S LODGING, FOOD AND	CARE FOR ELDERLY C	R INFIRM MEN.	
pnor Form 99	nization undertake any significant progr 90 or 990-EZ? cribe these new services on Schedule (ram services during the year which were	not listed on the	Yes X No
Did the organ		nificant changes in how it conducts, any	program	Yes X No
Describe the expenses Se	organization's program service accom	plishments for each of its three largest partions are required to report the amount orgram service reported		
ASSISTED CARE FOR	L HOME FOR MEN, INC D LIVING FACILITY P R ELDERLY OR INFIRM	,036 including grants of \$. IS A STATE LICENS ROVIDING LODGING, F MEN. THE HOME SER	OOD AND	562,376
URING I	THE YEAR.	•		
			•	
				•
(Code) (Expenses \$	including grants of \$) (Revenue \$	
/A	1			
			,	
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	••			
(Code) (Expenses \$) (Revenue \$	
/A) (Expenses \$	including grants of \$) (Revenue \$	
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				•
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•				
٠				
Other areas	m services (Describe in Schedule O)			

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_	l	v
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		- 1	x
7	"Yes," complete Schedule D, Part I	6		
′	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	ļ		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	İ	X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		I	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	ŀ		
	complete Schedule D, Part VI	11a	Х	
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more]	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		-	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			•-
_	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 1	37
	Schedule D, Parts XI and XII	12a		<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	40.		v
_	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		$\frac{x}{x}$
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\rightarrow	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	J		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		\rightarrow	
•	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
•	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	1	X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	[
	domestic government on Part IX, column (A), line 12 if "Yes." complete Schedule I, Parts I and II	21	- 1	X

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_ Pa	it iv Checklist of Required Schedules (continued)		 -	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1 22		x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		x
24-	employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
С	to defease any tax-exempt bonds?	24c		l
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1270		
234	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	1-0-		
J	year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ?	i i		ĺ
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	1		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	į
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	ļ		
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	i i		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>x</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	_		v
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	1		x
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		x
27	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	"		<u></u>
30	19? Note . All Form 990 filers are required to complete Schedule O	38	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
. 4	Check if Schedule O contains a response or note to any line in this Part V			
	Control of the contro		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		-	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			f
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			É
	reportable gaming (gambling) winnings to prize winners?	1c	x	L
		For	m 990	(2018)

<u></u>	it V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_		F	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 36	┥		†
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	1		•
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		 - -
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			,,
L	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			I
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	- I	:	•
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1.		.
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	0.		ĺ
7	·	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			x
b	and services provided to the payor? If "You " did the graphy step pays the depay of the value of the goods as paying a provided?	7a		<u> </u>
c	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		 -
٠	required to file Form 8282?	70		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		_
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
1	Section 501(c)(12) organizations. Enter	7		
а	Gross income from members or shareholders , 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)	_		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_	1	
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans	-[1	
C	Enter the amount of reserves on hand	-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
c	If "Yes," see instructions and file Form 4720, Schedule N	_	ŧ	₹.
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O			:

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Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 8 Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 7 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 X The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 13 X Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16h organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records JOE CIMINO 3314 S. 16TH AVE.

520-624-5193

AZ 85713

Form 990 (2018)

 18) MARSHALL				86-0209672	_
 . MADOUNT	TION (TO	DOD MENT	TNO	06 0000670	

Independent Contractors	
independent contractors	
Check if Schedule O contains a response or note to any line in this Part VII	1 1

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

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- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons Charles ha

Check this box if neither the orga	nization nor any	relate	ed or	gani	zatio	n compe	ensated any current officer, of	lirector, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	Average Position hours per (do not check more than one week box, unless person is both an (list any officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
	related organizations below dotted line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	, (organization and related organizations
(1) DOUG WOLFE									
	2.00								
PRESIDENT	0.00	X	Ĺ	X		1 1	0	0	0
(2) ROSEANNA GONZALE	Z								
	2.00			1	1	!			
DIRECTOR	0.00	X	L				0	0	0
(3) TOM CARR									
	2.00								
DIRECTOR	0.00	X	<u>L</u> _		L		0	0	0
(4) TOM McQUILLAN				Ì					
	2.00	1	İ						
DIRECTOR	0.00	X			L_		0	0	0
(5) DAVID LIVINGSTON					ļ				
	2.00			i	1				
TREASURER	0.00	X		X	<u> </u>		0	0	0
(6) LEE OLITSKY									
	2.00				1				_
VICE-PRESIDENT	0.00	X	<u> </u>	X	匚		0	0	0
(7) DALE BUTCHER		1							
	2.00						_		_
DIRECTOR	0.00	X	<u> </u>		╙		0	0	0
(8) JOE CIMINO	1		1						
	40.00	1							_
EXECUTIVE DIRECTOR	0.00	╄	ļ	X	ļ	<u> </u>	46,379	0	0
(9)							}		
(10)									
(11)									
	L			1		<u> </u>	<u> </u>		

86-0209672	86	5-	0	2	0	9	6	7	2
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Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	y E	mple	yee	s, a	nd Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for	of	(C) Position do not check more than one ox, unless person is both an fficer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amoun othe ompens	t of r ation	
		hours for related organizations below dotted line) hours for related organization (W-2/1099-MISC) To director or director rustee or director rustee organization (W-2/1099-MISC)		(W-21099-MIGC)		organiza and rela rganiza	ition ited							
														_
1b	Sub-total							>	46,379					
C	Total from continuation shee	ts to Part VII, S	ectio	on A				•	46 270					
d	Total (add lines 1b and 1c) Total number of individuals (inc	luding but not lim	nted	to th	nse	lister	d aho	we)	who received more than \$1					
	reportable compensation from t	•		ŏ									 .	
3	Did the organization list any for employee on line 1a? <i>If</i> "Yes," of For any individual listed on line	complete Schedu 1a, is the sum of	<i>ile J</i> f repo	for s ortab	uch i le co	<i>ndivi</i> mpe	<i>dual</i> ensat	ion	and other compensation from			3	Yes	No X
5	organization and related organi individual Did any person listed on line 1a	·							•	dıvıdual	-	4		X
Conti	for services rendered to the orgion B. Independent Contractor		s," c	ompi	ete S	Sche	dule	J fo	or such person			5		X
1	Complete this table for your five compensation from the organiz	highest comper ation Report con	nsate nper	d ind	depe	nder r the	nt cor	ntrac nda	r year ending with or within t	he organization's tax year				
	Name and	(A) business address							Descrip	(B) tion of services		Сол	(C) npensati	on
			_	_								<u>-</u>		<u>-</u>
2	Total number of independent or received more than \$100,000 or								s listed above) who	0		٠.		

	ırt V	'III Statement of Revo		s a response or	note to any line in	this Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
st st	1a	Federated campaigns	1 <u>a</u>					
ir our	b	Membership dues	1b		1		1	
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events	1c				I	
a it	d	Related organizations	1d				1	
S,E	е	Government grants (contributions)	1e	56,829	1			
in S	f	All other contributions, gifts, grants,					1	
훒		and similar amounts not included above	1f	81,973				
<u> </u>	g	Noncash contributions included in lines 1a	-1f \$		Į.		#	
	h	Total. Add lines 1a-1f		<u> </u>	138,802			
Program Service Revenue				Busn Code	1		‡	
ven	2a	Program Service Rev	renue		562,376	562,376		
8	b	•						·
ζ	С							
Ser	d							
a.	е							· -
rogı	f	All other program service rever	nue					
<u>a</u> .	g				562,376		····	
	3	Investment income (including of	dividends, in	terest,				
		and other similar amounts)		▶ _	18	18		
	4	Income from investment of tax	-exempt bor	nd proceeds				
	5	Royalties		>				
		(i) Real		(II) Personal	1			
	6a				1		1	
	Ь	Less rental exps			Ī		1	
	С	Rental inc or (loss)			†		1	
	d 7a	Net rental income or (loss) Gross amount from	Τ					
	. –	sales of assets (i) Secunties	•	(II) Other	1		}	
	_	other than inventory			1		1	
	b	Less cost or other			1		1	
		basis & sales exps					Ī	
		Gain or (loss)			1		†	
		Net gain or (loss)		P				
e l	ъа	Gross income from fundraising eve	nts		#		1	
/e		(not including \$. 1		1		1	
Other Revenue		of contributions reported on line 1c)						
je	L	See Part IV, line 18	a				-	
5		Less direct expenses	b[†		1	
		Net income or (loss) from fund Gross income from gaming activitie	· -	to P				
	Ja	See Part IV, line 19	1				1	
	.	·	a				1	
		Less direct expenses Net income or (loss) from gam	~	•	Ī		f	
		Gross sales of inventory, less	ing activities	·				
	IUa	returns and allowances					1	
	h	Less cost of goods sold	a b		#		1	
		Net income or (loss) from sales		v	1	1	Ŧ	
		Miscellaneous Revenue	2 21 HIVEHLOI	Busn Code				······································
į	11a				Ť		`	
	b			-				
	c							
	d	All other revenue						
		Total. Add lines 11a-11d		•			1	
	12	Total revenue. See instruction	าร	•	701,196	562,394	0	0

Form **990** (2018)

Part IX Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respo			S COMMINICATION	
Do 1	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				······································
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22		1.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			•	
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	46,379	34,784	11,595	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		,		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	415,097	415,097		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)		,		
9	Other employee benefits	15,481	12,348	3,133	
10	Payroll taxes	37,222	37,222		
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	3,200		3,200	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	3,184	3,184		
12	Advertising and promotion	2,089		2,089	
13	Office expenses	10,148	10,148		
14	Information technology				
15	Royalties				
16	Occupancy				
	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization	24,661	24,661		
23	Insurance	14,420	14,420		
24	Other expenses Itemize expenses not covered	1		1	
	above (List miscellaneous expenses in line 24e If	1			
	line 24e amount exceeds 10% of line 25, column			₹	
	(A) amount, list line 24e expenses on Schedule O)				
а	UTILITIES	46,840	46,840		
b	SUPPLIES	25,778	25,778		
C	REPAIRS	25,088	25,088		
đ	FOOD SUPPLIES	18,993	18,993		
	All other expenses	39,321	38,473	848	
25	Total functional expenses. Add lines 1 through 24e	727,901	707,036	20,865	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and	Ì		1	
	fundraising solicitation Check here				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 6,294 15,539 1 Cash-non-interest bearing 1 60,613 58,132 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 5,310 4,076 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net Inventories for sale or use 8 5,361 15,751 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 1,047,157 other basis Complete Part VI of Schedule D 10a 855,360 214,764 10b 10c 191,797 b Less accumulated depreciation 11 Investments-publicly traded securities 11 12 Investments-other securities See Part IV, line 11 12 13 13 Investments-program-related See Part IV, line 11 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 277,284 300,353 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,136 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 2,136 26 5,772 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 298,217 271,512 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 298,217 271,512 33 33 Total net assets or fund balances 300,353 277,284 Total liabilities and net assets/fund balances 34

Form	990 (2018) MARSHALL HOME FOR MEN, INC. 86-0209672			Pa	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			196
2	Total expenses (must equal Part IX, column (A), line 25)	2			901
3	Revenue less expenses Subtract line 2 from line 1	3			705
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	98,	217
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	1 1			
	33, column (B))	10	2	71,	<u>512</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				Ш,
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_ <u>X</u> _	L
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				•
	Separate basis X Consolidated basis				
b	Were the organization's financial statements audited by an independent accountant?		2b_		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			-	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a_		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b) (201B)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

MARSHALL HOME FOR MEN, INC.

Employer identification number 86-0209672

<u> </u>	ant i	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part) See instruction	NS		
The	orga	nization is not	a private foundation because	it is (For lines 1 through 12, ch	eck only o	ne box)				
1		A church, cor	nvention of churches, or asso	ociation of churches described in	section 1	70(b)(1)(A)(i).			
2	\Box	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))								
3	П			e organization described in sect			. <i>U</i> l			
4	Ħ	•	•	in conjunction with a hospital de			• ,	oital's name,		
		city, and state					- (- / / / / / / /	,		
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
	_	section 170(b)(1)(A)(iv). (Complete Part II)								
6		A federal, sta	te, or local government or go	vernmental unit described in se	ction 170	b)(1)(A)(\	/).			
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)								
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)								
9		or university	-	cribed in section 170(b)(1)(A)(ix f agriculture (see instructions) E		-				
10	X	receipts from support from	activities related to its exempgross investment income and	more than 33 1/3% of its support functions—subject to certain edunrelated business taxable inco, 1975 See section 509(a)(2).	exceptions ome (less	, and (2) r section 5°	o more than 33 1/3% of its			
11		An organization	on organized and operated e	xclusively to test for public safety	/ See sec	tion 509(a)(4).			
12		An organization	on organized and operated ex	xclusively for the benefit of, to pe	erform the	functions	of, or to carry out the purposes			
				ations described in section 509(
			-	at describes the type of supporting			•	9		
	a	the suppo	orted organization(s) the pow	rated, supervised, or controlled t er to regularly appoint or elect a Implete Part IV, Sections A an	majority o	_				
	ь			pervised or controlled in connecti		supporte	d organization(s), by having			
	•			ing organization vested in the sa						
			ion(s) You must complete		•					
	c			upporting organization operated ructions) You must complete i						
	d	Type ill r	non-functionally integrated	. A supporting organization oper	ated in coi	nnection v	vith its supported organization(s)		
		that is no	t functionally integrated. The	organization generally must satis	sfy a distri	bution req	uirement and an attentiveness			
		<u> </u>		ust complete Part IV, Sections						
	е			eived a written determination fron -functionally integrated supportin			Type I, Type II, Type III			
	f		nber of supported organization	• •	ig Organize					
	g		ollowing information about the					<u> </u>		
		e of supported	(n) EIN	(iii) Type of organization	(IV) Is the	organization	(v) Amount of monetary	(vi) Amount of		
		janization	, ,	(described on lines 1-10		ır governing	support (see	other support (see		
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
(A)					1	j 				
(B)										
<i>(</i> C)					 					
(C)										
(D)										
(E)										
										
ota	1				1					

Pa	rt # Support Schedule for O	rganizations D	escribed in So	ections 170(b)	(1)(A)(iv) and '	170(b)(1)(A)(vi)	
	(Complete only if you che						under
	Part III. If the organization	ı fails to qualify	under the tests	listed below, p	lease complete	e Part III.)	
	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	/
Caler	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	/ (f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						11
3	The value of services or facilities furnished by a governmental unit to the organization without charge				•		
4	Total. Add lines 1 through 3					/	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				1		
Sec	tion B. Total Support		<u> </u>				
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	/ (d) 2017	(e) 2018	(f) Total
7	Amounts from line 4				/		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10			<u>/</u>			
12	Gross receipts from related activities, etc. (•	/	•		12	
13	First five years. If the Form 990 is for the o	=	second, third, foúirtí	h, or fifth tax year a	s a section 501(c)(3)	
500	organization, check this box and stop here tion C. Computation of Public Su						
14	Public support percentage for 2018 (line 6.					14	%
15	Public support percentage for 2016 (line 6, Public support percentage from 2017 Scher	.,	• /	.0)		15	/ _%
16a	33 1/3% support test—2018. If the organization		II .	and line 14 is 33 t	1/3% or more, chec		
			,		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J. (1.110	>
b							
	this box and stop here. The organization qualifies as a publicly supported organization						▶ [
17a	=						
	10% or more, and if the organization meets	the "facts-and-circ	umstances" test, ch	neck this box and s	top here. Explain i	ın	
b	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly						
18	supported organization Private foundation. If the organization did instructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶ □
						Schedule A (Form 9	90 or 990-F7\ 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support	<u> </u>					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	132,940	159,702	178,023	239,465	138,802	848,932
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	501,112	501,003	538,808	529,458	562,376	2,632,757
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	634,052	660,705	716,831	768,923	701,178	3,481,689
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)				ļ		2 401 600
Sec	tion B. Total Support	<u> </u>		<u> </u>		<u>_</u>	3,481,689
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	634,052	660,705	716,831	768,923	701,178	3,481,689
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	15	15	7	6	18	61
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	15	15	7	6	18	61
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)	634,067	660,720	716,838	768,929	701,196	3,481,750
14	First five years. If the Form 990 is for the c						3,481,730
	organization, check this box and stop here	-	500110, time, 1001ti	i, or mar tax your ac		,	▶ 🗍
Sec	tion C. Computation of Public Su	pport Percenta	ge				
15	Public support percentage for 2018 (line 8,	column (f), divided b	y line 13, column ((f))		15	100.00%
16	Public support percentage from 2017 Sched					16	100.00%
<u>Sec</u>	tion D. Computation of Investmen						
17	Investment income percentage for 2018 (lin	ne 10c, column (f), di	vided by line 13, c	olumn (f))		17	<u></u>
18	Investment income percentage from 2017 S					18	%
19a	33 1/3% support tests—2018. If the organ						▶ X
L	17 is not more than 33 1/3%, check this box						
b	33 1/3% support tests—2017. If the organ						▶ □
20	line 18 is not more than 33 1/3%, check this Private foundation . If the organization did		-			n∠au∪H	
	Lie roundation in the organization did	55 4 50% 611	, .,,	-, bon an			لــا

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete 'Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	Organizations
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Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported 2 organization was described in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below 3a ь Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations 4b Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) 5a Type I or Type II only. Was any added or substituted supported organization part of a class already 5b designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity 7 with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below 10a

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

the supported organization(s) Section D. All Type III Supporting Organizations

Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s) By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard

Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) а The organization satisfied the Activities Test Complete line 2 below

b The organization is the parent of each of its supported organizations. Complete line 3 below

C The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- Parent of Supported Organizations Answer (a) and (b) below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

		Yes	No		
	1				
	2a				
	2b				
	3a				
	Ja				
		:			
	3b				
=	orm 99	0 or 990-	EZ) 2018		

Schedule A (Form 990 or 990-EZ) 2018 MARSHALL HOME FOR MEN, INC	3.	86-0209	672 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	rganizatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on N	ov 20, 1970	(explain in Part VI) See	
instructions. All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5	· · · · · · · · · · · · · · · · · · ·	
6 Portion of operating expenses paid or incurred for production or			1
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
Instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b	···-	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			· Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Type III supi	porting organization (see	

instructions)

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ection D - Distributions						
1_	Amounts' paid to supported organizations to accomplish exempt purpose	s					
2	Amounts paid to perform activity that directly furthers exempt purposes o	f supported					
	organizations, in excess of income from activity						
3_	Administrative expenses paid to accomplish exempt purposes of support	ed organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
<u>6</u>	Other distributions (describe in Part VI) See instructions						
	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the organization	on is responsive					
	(provide details in Part VI) See instructions			<u></u>			
9	Distributable amount for 2018 from Section C, line 6			ļ			
10_	Line 8 amount divided by line 9 amount		r				
		(i)	(ii)	(iii)			
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable			
			Pre-2018	Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018						
	(reasonable cause required-explain in Part VI) See						
	Excess distributions carryover, if any, to 2018	ļ					
	From 2013		··. · · · · · · · · · · · · · · · · · ·				
	From 2014						
	From 2015	[·····			
	From 2016		Mrothillis acc				
	From 2017		**************************************	HILLIAM HARLANDON PARTON			
	Total of lines 3a through e			······································			
	Applied to underdistributions of prior years		<u> </u>	***************************************			
	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
4	Distributions for 2018 from						
	Section D, line 7 \$						
<u>a</u>	Applied to underdistributions of prior years						
b	Applied to 2018 distributable amount						
c	Remainder Subtract lines 4a and 4b from 4						
5	Remaining underdistributions for years prior to 2018, if						
	any Subtract lines 3g and 4a from line 2 For result						
	greater than zero, explain in Part VI See instructions			<u> </u>			
6	Remaining underdistributions for 2018 Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI See instructions						
7	Excess distributions carryover to 2019. Add lines 3j	-					
	and 4c						
_8	Breakdown of line 7			линичник кайылын жанк			
	Excess from 2014						
	Excess from 2015	<u> </u>	***************************************	——————————————————————————————————————			
	Excess from 2010						
	Excess from 2017						
е	Excess from 2018		'	A NO COLOR OF CONTROL OF			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

MARSHALL HOME FOR MEN, INC.

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public

Inspection

Name of the organization Employer identification number MARSHALL HOME FOR MEN, INC. 86-0209672 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		HOME FOR I			86-0209		 	Page 2
3	Using the organizations Maintaining Using the organization's acquisition, accession						(continue	<u>a)</u>
•	collection items (check all that apply).	in, and other records	, check any of the r	ollowing that are	a significant use	OI NS		
а	Public exhibition	d 🔲	Loan or exchange	programs				
b	Scholarly research	е 🗌	Other					
С	Preservation for future generations							
4	Provide a description of the organization's col	llections and explain	how they further the	e organization's e	exempt purpose i	n Part		
5	XIII		fart bustomani transc	uraa aa athaa ah	m.la.			
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to				milar		Yes	No
Pa	art IV Escrow and Custodial Arr		it of the organization	or a conection.			103	
	Complete if the organization		" on Form 990,	Part IV, line	9, or reported	an amount o	n Form	
	990, Part X, line 21.			·		_		
1a	Is the organization an agent, trustee, custodia	in or other intermedia	ary for contributions	or other assets	not			_
	included on Form 990, Part X?						Yes	∐ No
þ	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table					
							Amount	
	Beginning balance					1c		
	Additions during the year Distributions during the year					1d 1e		
f	Ending balance					1f	<u> </u>	
	Did the organization include an amount on Fo	rm 990, Part X, line 2	21, for escrow or cu	istodial account l	iability?		Yes	No
b	If "Yes," explain the arrangement in Part XIII	Check here if the exp	olanation has been	provided on Part	XIII			_П_
Pa	ert V Endowment Funds.							
	Complete if the organization	answered "Yes	<u>" on Form 990,</u>				т	_
_	<u> </u>	(a) Current year	(b) Pnor year	(c) Two ye	ears back (d)	Three years back	(e) Four y	ears back
	Beginning of year balance						}	
	Contributions			- 			 	<u> </u>
·	Net investment earnings, gains, and losses			1				
d	Grants or scholarships		 					
	Other expenditures for facilities and							
	programs							
f	Administrative expenses						ļ	
g	End of year balance		L				1	
2	Provide the estimated percentage of the curre		(line 1g, column (a))) held as				
a	Board designated or quasi-endowment ► Permanent endowment ► %	%						
C	Permanent endowment ▶ % Temporarily restricted endowment ▶	%						
·	The percentages on lines 2a, 2b, and 2c shou							
3a	Are there endowment funds not in the posses		on that are held an	d administered fo	or the			
	organization by	· ·						es No
	(i) unrelated organizations				•		3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		ment funds		 			
ra	Et VI Land, Buildings, and Equi	•	" an Earm 000	Doct IV line	110 Soo Form	- 000 Bod V	line 10	
	Complete if the organization Description of property	(a) Cost or other		st or other basis	(c) Accumul		. <u>, IIIIE TO.</u> (d) Book va	lue .
	bescription of property	(investment)	1	(other)	depreciati	1	(4) 2001 12	ac.
	Land	-						
	Buildings							
	Leasehold improvements							
d	Equipment				 			
	Other	1,047			85	5,360		1,797
Total	LAdd lines 1a through 1e (Column (d) must ed	qual Form 990, Part)	X, column (B), line :	10c)		▶	19	1,797

Schedule D (F	Form 990) 2018 MARSHALL HOME FOR	MEN, INC.	86-0209672	Page
Part VII	Investments—Other Securities.	1221/ 2110.	00 0203072	rage
	Complete if the organization answered "Y	es" on Form 990, Part IV, Iir	ne 11b See Form 990, P	art X, line 12
	(a) Description of security or category	(b) Book value	(c) Method o	f valuation
	(including name of security)		Cost or end-of-ye	ar market value
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other	1		<u> </u>	
(A)			<u> </u>	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				•
	n (b) must equal Form 990, Part X, col (B) line 12) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Y			
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-year	
(1)				· · · · · · · · · · · · · · · · · · ·
(2)	•			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 13) ▶			
Part IX	Other Assets.		•	
	Complete if the organization answered "Ye	<u>es" on Form 990, Part IV, lin</u>	e 11d. See Form 990, Pa	art X, line 15
	(a) Descri	<u> </u>		(b) Book value
_(1)		-		
(2)			<u> </u>	
(3)	·		_	
(4)	· <u></u>			
(5)		·		
(6)				
(7)			<u></u>	
(8)				
	n (b) must equal Form 990, Part X, col (B) line 15)		-	
Part X	Other Liabilities.			
Carty	Complete if the organization answered "Yo	es" on Form 990, Part IV, lin	e 11e or 11f See Form	990, Part X,
1.	line 25 (a) Description of liability	(b) Book value		
(1) Federal	income taxes			
(2)			_}	
(3)			_	
(4)			_	
(5)			_	
(C)			F	

(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2018 MARSHALL HOME FOR MEN, IN	IC. 86	-0209672	Page 4				
Pa	Reconciliation of Revenue per Audited Financial S	tatements With Reven	ue per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b						
C	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1		3					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII)	4b						
С	Add lines 4a and 4b		4c					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5						
Pa	Reconciliation of Expenses per Audited Financial S	Statements With Exper	nses per Return.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25							
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses	2c						
đ	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d							
3	Subtract line 2e from line 1	1 1	3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII)	4b						
С	Add lines 4a and 4b		4c					
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	<u> </u>	5					
₽a	Part XIII Supplemental Information.							

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part XIII Supplemental Information (continued)

Page 5

Schedule D (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

ы а

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

Name of the organization

Employer identification number 86-0209672

MARSHALL HOME FOR MEN, INC.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 A review is performed by the Board of Directors prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy Conflicts of interest are resolved by the Board of Directors.

Form 990, Part VI, Line 15a - Compensation Process for Top Official The Executive Director's salary is determined by the Board of Directors.

Form 990, Part VI, Line 15b - Compensation Process for Officers No officers, other than the Executive Director, receive any compensation.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are available to the public upon request.