

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/foi990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 10-01-2015, and ending 09-30-2016

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NATIONAL COUNCIL OF LA RAZA INC		D Employer identification number 86-0212873
	Doing business as		E Telephone number (202) 785-1670
	Number and street (or P O box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 37,132,635
	1126 16TH STREET NW		
City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036			
F Name and address of principal officer JANET MURGUIA 1126 16TH STREET NW WASHINGTON, DC 20036		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
J Website: WWW NCLR ORG		H(c) Group exemption number ▶	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1968	M State of legal domicile AZ

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE NATIONAL COUNCIL OF LA RAZA (NCLR), THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, NCLR REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, NCLR CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	138
	6 Total number of volunteers (estimate if necessary)	6	50
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	29,794,393	29,124,444
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,253,808	6,121,550
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	329,080	325,346
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	164,844	1,087,966
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	38,542,125	36,659,306
	14 Benefits paid to or for members (Part IX, column (A), line 4)	7,804,040	8,496,883
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	11,727,572	12,089,566
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,422,022	0	0
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	16,250,837	13,330,232
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	35,782,449	33,916,681
19 Revenue less expenses Subtract line 18 from line 12	2,759,676	2,742,625	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	62,087,640	63,762,886
	22 Net assets or fund balances Subtract line 21 from line 20	4,781,937	3,335,497
		57,305,703	60,427,389

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer	2017-08-10 Date
	HOLLY BLANCHARD CFO Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name JULIA FLANNERY CPA	Preparer's signature JULIA FLANNERY CPA	Date	Check <input type="checkbox"/> if self-employed	PTIN P00928918
	Firm's name ▶ RSM US LLP			Firm's EIN ▶ 42-0714325	
	Firm's address ▶ 9737 WASHINGTONIAN BLVD 400 GAITHERSBURG, MD 208787340			Phone no (301) 296-3600	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE NATIONAL COUNCIL OF LA RAZA (NCLR), THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, NCLR REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, NCLR CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	7,533,821	including grants of \$	3,685,790)	(Revenue \$	308,230)
	See Additional Data						

4b	(Code)	(Expenses \$	5,938,816	including grants of \$	310,510)	(Revenue \$	1,880)
	See Additional Data						

4c	(Code)	(Expenses \$	4,335,931	including grants of \$	1,400,065)	(Revenue \$	300,573)
	See Additional Data						

See Additional Data

4d	Other program services (Describe in Schedule O)	(Expenses \$	12,834,783	including grants of \$	3,100,518)	(Revenue \$	6,586,983)
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4e	Total program service expenses ▶		30,643,351				
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Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 20b regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

<p>21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i></p>	<p>21</p>	<p>Yes</p>	
<p>22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i></p>	<p>22</p>		<p>No</p>
<p>23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i></p>	<p>23</p>	<p>Yes</p>	
<p>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i></p>	<p>24a</p>		<p>No</p>
<p>b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</p>	<p>24b</p>		
<p>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</p>	<p>24c</p>		
<p>d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?</p>	<p>24d</p>		
<p>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25a</p>		<p>No</p>
<p>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25b</p>		<p>No</p>
<p>26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i></p>	<p>26</p>		<p>No</p>
<p>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i></p>	<p>27</p>		<p>No</p>
<p>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</p>			
<p>a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28a</p>		<p>No</p>
<p>b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28b</p>		<p>No</p>
<p>c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28c</p>		<p>No</p>
<p>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i></p>	<p>29</p>		<p>No</p>
<p>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i></p>	<p>30</p>		<p>No</p>
<p>31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i></p>	<p>31</p>		<p>No</p>
<p>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i></p>	<p>32</p>		<p>No</p>
<p>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i></p>	<p>33</p>	<p>Yes</p>	
<p>34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i></p>	<p>34</p>	<p>Yes</p>	
<p>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</p>	<p>35a</p>		<p>No</p>
<p>b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>35b</p>		
<p>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>36</p>		<p>No</p>
<p>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></p>	<p>37</p>		<p>No</p>
<p>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O</p>	<p>38</p>	<p>Yes</p>	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question number, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, charitable contributions, and health insurance issuers.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 main columns: Question, Yes, No. Rows include 1a (24), 1b (23), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 main columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							1,932,932	0	312,223	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 20

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
ARAMARK SPORT AND ENTERTAINMENT SERVICES 1101 MARKET STREET PHILADELPHIA, PA 19107	CATERING	467,468
EMERGE FINANCIAL WELLNESS INC 810 DOMINICAN DRIVE STE 300 NASHVILLE, TN 37228	CONSULTING	425,000
SWEETWATER DIGITAL PRODUCTIONS 7635 AIRPORT BUSINESS PARKWAY VAN NUYS, CA 91406	AUDIO VISUAL	343,524
GMMB INC 3050 K STREET NW STE 100 WASHINGTON, DC 20007	CONSULTING	280,000
RSM US LLP 9737 WASHINGTONIAN BLVD STE 400 GAITHERSBURG, MD 20878	ACCOUNTING & IT CONSULTING	232,199
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 17		

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a						
	b Membership dues 1b						
	c Fundraising events 1c						
	d Related organizations 1d	1,195,200					
	e Government grants (contributions) 1e	4,329,331					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	23,599,913					
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f ▶		29,124,444				
Program Service Revenue	2a EVENTS	Business Code 900099	5,867,427	5,867,427			
	b MEMBERSHIP DUES	900099	254,123	254,123			
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f ▶		6,121,550				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		397,908			397,908	
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss) ▶					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		400,767					
		b Less cost or other basis and sales expenses					
		473,329					
	c Gain or (loss)						
	-72,562						
	d Net gain or (loss) ▶			-72,562		-72,562	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a						
		b Less direct expenses b					
		c Net income or (loss) from fundraising events ▶					
	9a Gross income from gaming activities See Part IV, line 19 a						
b Less direct expenses b							
c Net income or (loss) from gaming activities ▶							
10a Gross sales of inventory, less returns and allowances a							
	b Less cost of goods sold b						
	c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code					
11a REGISTRATION FEES	900099	774,969	774,969				
b MISCELLANEOUS	900099	295,564	283,714		11,850		
c EXPENSE REIMBURSEMENT	900099	17,433	17,433				
d All other revenue							
e Total. Add lines 11a-11d ▶		1,087,966					
12 Total revenue. See Instructions ▶		36,659,306	7,197,666	0	337,196		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,496,883	8,496,883		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,311,888	997,035	314,853	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,547,430	5,817,231	2,137,153	593,046
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	524,583	352,046	137,968	34,569
9	Other employee benefits	1,049,877	733,122	246,698	70,057
10	Payroll taxes	655,788	457,937	157,386	40,465
11	Fees for services (non-employees)				
a	Management				
b	Legal	135,087	106,819	26,268	2,000
c	Accounting	185,191		185,191	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	60,452		60,452	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,243,233	3,658,233	442,321	142,679
12	Advertising and promotion	466,537	371,799	37,516	57,222
13	Office expenses	567,377	433,682	90,349	43,346
14	Information technology	275,211	224,910	39,320	10,981
15	Royalties				
16	Occupancy	1,948,052	1,419,838	405,125	123,089
17	Travel	2,557,931	2,083,687	406,356	67,888
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,174,203	2,099,950	67,276	6,977
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	128,090		128,090	
23	Insurance	205,511	178,546	22,207	4,758
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	EQUIPMENT RENTAL & MAIN	67,741	52,293	12,768	2,680
b	BAD DEBT EXPENSE	57,527		2,527	55,000
c	INDIRECT COSTS ALLOCATI	0	3,015,804	-3,173,806	158,002
d					
e	All other expenses	258,089	143,536	105,290	9,263
25	Total functional expenses. Add lines 1 through 24e	33,916,681	30,643,351	1,851,308	1,422,022
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	1,600	1	1,600
	2 Savings and temporary cash investments	15,373,446	2	15,018,138
	3 Pledges and grants receivable, net	1,276,780	3	3,319,421
	4 Accounts receivable, net	1,093,153	4	618,215
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	192,437	9	220,043
	10a Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	2,420,145		
	b Less: accumulated depreciation	1,354,454	1,184,096	10c
	11 Investments—publicly traded securities	9,947,653	11	10,411,878
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	33,018,475	15	33,107,900
16 Total assets. Add lines 1 through 15 (must equal line 34)	62,087,640	16	63,762,886	
Liabilities	17 Accounts payable and accrued expenses	2,954,891	17	2,920,882
	18 Grants payable		18	
	19 Deferred revenue	1,533,570	19	106,293
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	293,476	25	308,322
	26 Total liabilities. Add lines 17 through 25	4,781,937	26	3,335,497
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	3,861,638	27	5,611,248
	28 Temporarily restricted net assets	49,434,970	28	50,807,046
	29 Permanently restricted net assets	4,009,095	29	4,009,095
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	57,305,703	33	60,427,389	
34 Total liabilities and net assets/fund balances	62,087,640	34	63,762,886	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,659,306
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,916,681
3	Revenue less expenses Subtract line 2 from line 1	3	2,742,625
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	57,305,703
5	Net unrealized gains (losses) on investments	5	379,061
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	60,427,389

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990, Part III, Line 4a

4a	(Code) (Expenses \$	7,533,821	including grants of \$	3,685,790) (Revenue \$	308,230)
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COMMUNITY DEVELOPMENT & FELLOWSHIP PROGRAM - THE MISSION OF THIS PROGRAM IS TO BUILD HEALTHY COMMUNITIES THROUGH THE CREATION OF SOCIAL, POLITICAL, AND ECONOMIC WEALTH NCLR SEEKS TO MEASURABLY INCREASE THE LEVEL OF LIQUID, NON-LIQUID, AND INSTITUTIONAL ASSETS HELD BY THE HISPANIC COMMUNITY THIS WILL BE MEASURED BOTH BY THE WEALTH OF INDIVIDUAL FAMILIES AND THE AMOUNT OF CAPITAL ASSETS CONTROLLED BY LATINO INSTITUTIONS THIS HISPANIC COMMUNITY DEVELOPMENT FINANCE INSTITUTION (CDFI) IS THE LARGEST PROVIDER OF LOW COST CAPITAL TO COMMUNITIES

Form 990, Part III, Line 4b

4b (Code) (Expenses \$ 5,938,816 including grants of \$ 310,510) (Revenue \$ 1,880)

CORE & ORAL - THE OFFICE OF RESEARCH, ADVOCACY, AND LEGISLATION (ORAL) IS ONE OF THE MOST INFLUENTIAL, VISIBLE, AND LEADING NATIONAL ADVOCACY VOICES CHAMPIONING PUBLIC POLICY ON BEHALF OF LATINOS ORAL IS COMPOSED OF THE POLICY ANALYSIS CENTER, A RESEARCH AND LEGISLATIVE AFFAIRS DEPARTMENT, AND TWO COMMUNITY AND FIELD FOCUS DEPARTMENTS ORAL HAS EIGHT ISSUE-BASED POLICY PROJECTS IN THE FOLLOWING AREAS (1) CIVIC ENGAGEMENT, (2) CIVIL RIGHTS AND CRIMINAL JUSTICE, (3) EDUCATION AND CHILDREN, (4) HEALTH, (5) ECONOMIC SECURITY AND EMPLOYMENT, (6) IMMIGRATION, (7) STATE AND LOCAL ADVOCACY, AND (8) WEALTH BUILDING

Form 990, Part III, Line 4c

4c (Code) (Expenses \$ 4,335,931 including grants of \$ 1,400,065) (Revenue \$ 300,573)

WORKFORCE DEVELOPMENT - THE WORKFORCE DEVELOPMENT (WFD) COMPONENT SEEKS TO ENSURE THE LATINO COMMUNITY'S ABILITY TO CONTRIBUTE TO AND SHARE IN THE NATION'S ECONOMIC OPPORTUNITIES WORKING IN PARTNERSHIP WITH NCLR'S AFFILIATES, LOCAL AND STATE GOVERNMENTS, TRAINING AND EDUCATION PROVIDERS, BUSINESSES, AND OTHER STRATEGIC PARTNERS, WFD BUILDS PROGRAMS THAT BRIDGE LATINO WORKERS' EDUCATION AND SKILL GAPS AND THAT PREPARE THEM FOR LIFELONG CAREER ADVANCEMENT THE LIDERES INITIATIVE IS A NATIONAL PROGRAM DESIGNED TO MAXIMIZE OPPORTUNITIES FOR LATINO YOUTH THAT WILL ELEVATE THEIR INFLUENCE AS LEADERS IN THE UNITED STATES OUR GOAL IS TO RAISE UP NEW LEADERS - CORPORATE EXECUTIVES, PUBLIC OFFICIALS, ACTIVISTS, AND ORGANIZERS - WHO WILL SERVE THEIR COMMUNITIES AND PROMOTE SOCIAL JUSTICE AT THE LOCAL AND NATIONAL LEVELS THE AFFILIATE MEMBER SERVICES (AMS) COMPONENT COLLABORATES WITH NCLR'S PROGRAM AND POLICY STAFF TO FACILITATE RELATIONSHIPS BETWEEN NCLR AND ITS NATIONAL NETWORK OF AFFILIATES BY SUPPORTING AND COMPLEMENTING THEIR ON-THE-GROUND EFFORTS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS TO INCREASE THE EFFECTIVENESS OF THE NCLR-AFFILIATE PARTNERSHIP, AMS HAS DEVELOPED SEVERAL CATEGORIES FOR THOSE AFFILIATES WHO ENGAGE MORE DEEPLY WITH NCLR IN SPECIFIC AREAS OF WORK ADVOCACY PARTNERS, PROGRAM PARTNERS, INSTITUTIONAL PARTNERS, AND NEXT GENERATION PARTNERS IN ADDITION, AN IMPORTANT PART OF AMS'S NATIONAL AND REGIONAL EFFORT IS THE NCLR AFFILIATE COUNCIL - A 12-MEMBER ADVISORY BODY OF AFFILIATE EXECUTIVE DIRECTORS FROM SIX REGIONS OF THE COUNTRY WHICH REPRESENTS AND SERVES AS A VOICE FOR OUR PARTNERSHIP, PROVIDING INPUT ON PROGRAMMATIC PRIORITIES OF THE LATINO COMMUNITY, THE PUBLIC POSITIONS OF NCLR, AND THE MOST EFFECTIVE WAYS TO STRENGTHEN REGIONAL NETWORKS AND PROMOTE THE WORK OF AFFILIATES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 4,330,065 including grants of \$ 1,648,125) (Revenue \$ 43,163)

EDUCATION PROGRAM IS DEDICATED TO INCREASING THE EDUCATIONAL OPPORTUNITIES, IMPROVING ACHIEVEMENT, AND PROMOTING EQUITY IN OUTCOMES FOR LATINOS THROUGHOUT THE EDUCATIONAL PIPELINE FROM EARLY CHILDHOOD THROUGH K-12 EDUCATION IN KEEPING WITH THIS MISSION, EFFORTS FOCUS ON BUILDING CAPACITY AND STRENGTHENING THE QUALITY OF THE COMMUNITY-BASED EDUCATION SECTOR AND INFORMING THE BROADER PUBLIC EDUCATION SYSTEM

(Code) (Expenses \$ 2,528,222 including grants of \$ 247,090) (Revenue \$ 615,450)

LEGISLATIVE ADVOCACY AND MISSION - NCLR'S LEGISLATIVE ADVOCACY AND MISSION COMPONENTS IS DEDICATED TO IMPROVE OPPORTUNITIES AND OPEN DOORS FOR HISPANIC AMERICANS NCLR BELIEVES THAT ADVOCACY, CIVIC ENGAGEMENT, AND COMMUNITY-BASED SUPPORT ARE ESSENTIAL PARTS OF ANY COMMUNITY-EMPOWERMENT STRATEGY THUS, THE ORGANIZATION CONCENTRATES ON ADVOCACY ACTIVITIES AT STATE AND LOCAL LEVELS THROUGH ITS INITIATIVES IN ADDITION, THEY HELP STRENGTHEN LATINO PARTICIPATION IN THE POLITICAL PROCESS THROUGH VARIOUS CIVIC ENGAGEMENT PROJECTS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$	3,996,413	including grants of \$	(Revenue \$	5,907,352)
INTEGRATED MARKETING AND EVENTS					

(Code)	(Expenses \$	1,964,280	including grants of \$	1,189,500)	(Revenue \$	135)
INSTITUTE FOR HISPANIC HEALTH PROGRAM - THE INSTITUTE FOR HISPANIC HEALTH (IHH) PROMOTES THE HEALTH AND WELL-BEING OF HISPANIC AMERICANS BE REDUCING THE INCIDENCE, BURDEN, AND IMPACT OF HEALTH PROBLEMS IN THE HISPANIC COMMUNITY, SO THAT EVERY HISPANIC AMERICAN HAS THE OPPORTUNITY AND ABILITY TO ACHIEVE GOOD HEALTH AND A HIGH QUALITY OF LIFE IHH DEVELOPS PROGRAMS IN THE AREAS OF NUTRITION AND PHYSICAL ACTIVITY, CHRONIC DISEASE PREVENTION AND MANAGEMENT, MATERNAL HEALTH, EMERGENCY PREPAREDNESS, AND GENOMICS AND GENETICS						

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	15,803	including grants of \$	15,803) (Revenue \$	20,883
ADMINISTRATIVE						

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANET MURGUJA PRESIDENT & CEO	36 50	X		X				459,642	0	38,281
RENATA SOTO CHAIR	1 00	X		X				0	0	0
MARIA SALINAS VICE CHAIR	1 00	X		X				0	0	0
CATHERINE PINO SECRETARY	1 00	X		X				0	0	0
BEATRICE OLVERA STOTZER TREASURER	1 00	X		X				0	0	0
JORGE PLASENCIA EXECUTIVE COMMITTEE	1 00	X						0	0	0
LUIS AVILA EXECUTIVE COMMITTEE	1 00	X						0	0	0
SERGIO GONZALEZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
DR EDWIN MELENDEZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
J WALTER TEJADA EXECUTIVE COMMITTEE	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RUDY AZURDIA-LEE GENERAL MEMBERSHIP	1 00	X						0	0	0
CHRISTINE CANNON PHD RN GENERAL MEMBERSHIP	1 00	X						0	0	0
MARY ALICE CISNEROS GENERAL MEMBERSHIP	1 00	X						0	0	0
JOHN ESQUIVEL GENERAL MEMBERSHIP	1 00	X						0	0	0
LORENA GONZALEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
MICHAEL JOHNSON GENERAL MEMBERSHIP	1 00	X						0	0	0
ERNEST ORTEGA GENERAL MEMBERSHIP	1 00	X						0	0	0
PILAR ROCHA-GOLDBERG GENERAL MEMBERSHIP	1 00	X						0	0	0
JOSE R RODRIGUEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
CELENA ROLDAN-MORENO GENERAL MEMBERSHIP	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSSANA ROSADO GENERAL MEMBERSHIP	1 00	X						0	0	0
PAUL SALDANA GENERAL MEMBERSHIP	1 00	X						0	0	0
JUAN SALGADO GENERAL MEMBERSHIP	1 00	X						0	0	0
GARY STONE GENERAL MEMBERSHIP	1 00	X						0	0	0
CHARLES KAMASAKI SENIOR CABINET ADVISOR	40 00			X				158,299	0	37,284
SONIA PEREZ CHIEF OPERATING OFFICER	40 00			X				211,176	0	51,111
HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	32 00			X				231,963	0	26,203
DELIA POMPA SENIOR VICE PRESIDENT	8 00 40 00					X		213,369	0	25,038
ERIC RODRIGUEZ VICE PRESIDENT	40 00					X		169,091	0	40,231
IVELISSE FAIRCHILD VICE PRESIDENT	40 00					X		187,399	0	26,674

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DELIA DE LA VARA SENIOR VICE PRESIDENT	40 00					X		157,768	0	35,499
LAUTARO DIAZ VICE PRESIDENT	40 00					X		144,225	0	31,902

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL COUNCIL OF LA RAZA INC

Employer identification number

86-0212873

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi)
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
10 An organization organized and operated exclusively to test for public safety
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
f Enter the number of supported organizations
g Provide the following information about the supported organization(s)

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						40,754,672
6 Public support. Subtract line 5 from line 4						104,483,726

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	67,207	117,523	214,018	349,923	397,908	1,146,579
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	152,843	454,786	320,503	164,844	1,087,966	2,180,942
11 Total support. Add lines 7 through 10						148,565,919

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	70.330%
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	89.900%

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
 - The organization satisfied the Activities Test. Complete **line 2** below.
 - The organization is the parent of each of its supported organizations. Complete **line 3** below.
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
 - b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

**SCHEDULE C
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Political Campaign and Lobbying Activities

OMB No 1545-0047

2015

**Open to Public
Inspection**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)**B** Check if the filing organization checked box A and "limited control" provisions apply**Limits on Lobbying Expenditures**
(The term "expenditures" means amounts paid or incurred.)**(a) Filing organization's totals** **(b) Affiliated group totals**

1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	352,818													
c	Total lobbying expenditures (add lines 1a and 1b)	352,818													
d	Other exempt purpose expenditures	33,552,013													
e	Total exempt purpose expenditures (add lines 1c and 1d)	33,904,831													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns	1,000,000													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

 Y e s **N o****4-Year Averaging Period Under section 501(h)**
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	466,065	415,676	410,930	352,818	1,645,489
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2015
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table

Table with 2 columns: Description (1c-1f) and Amount. Rows include Beginning balance, Additions during the year, Distributions during the year, and Ending balance.

- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include Beginning of year balance, Contributions, Net investment earnings, gains, and losses, Grants or scholarships, Other expenditures for facilities and programs, Administrative expenses, and End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment
b Permanent endowment 79.890%
c Temporarily restricted endowment 20.110%
The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

Table with 2 columns: Yes, No. Rows include 3a(i) unrelated organizations, 3a(ii) related organizations, and 3b.

- (i) unrelated organizations
(ii) related organizations
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include Land, Buildings, Leasehold improvements, Equipment, Other, and Total.

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)	▶	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)	▶	

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION	308,322
(2) SECURITY DEPOSITS	52,245
(3) FUNDS HELD IN TRUST	31,944,200
(4) SPECIAL EVENTS RECEIVABLE	425,800
(5) DUE FROM SIFLR	202,637
(6) DUE FROM HOGAR HISPANO, INC	174,696
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	▶ 33,107,900

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	
DEFERRED COMPENSATION	308,322
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	▶ 308,322

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	47,829,036
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	379,061	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	10,790,669	
e	Add lines 2a through 2d			2e 11,169,730
3	Subtract line 2e from line 1			3 36,659,306
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b			4c 0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)			5 36,659,306

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	43,138,542
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	9,221,861	
e	Add lines 2a through 2d			2e 9,221,861
3	Subtract line 2e from line 1			3 33,916,681
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b			4c 0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)			5 33,916,681

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	NCLR'S ENDOWMENT FUNDS ARE INTENDED FOR THE FOLLOWING USES (1) THE EARNINGS FROM THE CHARLES STEWART MOTT FOUNDATION ENDOWMENT ARE INTENDED FOR THE GENERAL PURPOSES OF THE ORGANIZATION AND (2) THE EARNINGS FROM THE FORD FOUNDATION ENDOWMENT ARE FOR CHARITABLE SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	NCLR DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY, WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS NCLR HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO ADDITIONALLY, NCLR HAS FILED INTERNAL REVENUE FORM 990 TAX RETURNS AS REQUIRED AND ALL APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED NCLR BELIEVES THAT IT IS NO LONGER SUBJECT TO U S FEDERAL, STATE AND LOCAL, OR NON-U S INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FROM FISCAL YEAR 2013 FORWARD FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND 2015, THERE WERE NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND REVENUE 2,306,546 RAZA DEVELOPMENT FUND REVENUE 9,691,173 ELIM INATION ENTRIES -1,195,200 BAD DEBT RECOVERY NETTED WITH EXPENSES -11,850

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND EXPENSES 1,439,498 RAZA DEVELOPMENT FUND EXPENSES 8,989,413 EL IMINATION ENTRIES -1,195,200 BAD DEBT RECOVERY NETTED WITH EXPENSES -11,850

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization NATIONAL COUNCIL OF LA RAZA INC

Employer identification number 86-0212873

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 157
3 Enter total number of other organizations listed in the line 1 table. 1

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	GRANTEES NEED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS ON A MONTHLY, QUARTERLY, AND/OR SEMI-ANNUAL BASIS IN ACCORDANCE WITH THE REQUIREMENTS ESTABLISHED IN THE GRANT AGREEMENT

Additional Data**Software ID:****Software Version:****EIN:** 86-0212873**Name:** NATIONAL COUNCIL OF LA RAZA INC**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADEMIA AVANCE CHARTER SCHOOL 115 N AVE 53 LOS ANGELES, CA 90042	20-3082187	501(C)(3)	24,000				GRANTS
ADMINISTRATION OF RESOURCES & CHOICES 3003 S COUNTRY CLUB STE 219 TUCSON, AZ 85713	86-0735999	501(C)(3)	112,750				GRANTS
THE CLAREFOLIO COMPANY 53 W JACKSON CHICAGO, IL 60604	04-3065977		5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTAMED HEALTH SERVICES CORPORATION 500 CITADEL DRIVE SUITE 490 LOS ANGELES, CA 90040	92-2810095	501(C)(3)	130,041				GRANTS
AMBER CHARTER SCHOOLS 220 EAST 106TH STREET NEW YORK, NY 10029	13-4119814	501(C)(3)	5,000				GRANTS
AMERICAN LATINO CENTER FOR RESEARCH EDUCATION & JUSTICE 14610 S HEARTHSTONE GREEN DRIVE HOUSTON, TX 77095	45-3308358	501(C)(3)	34,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMIGOS FOR KIDS 2153 CORAL WAY SUITE 405 MIAMI, FL 33145	65-0361629	501(C)(3)	5,000				GRANTS
ASOCIACION PUERTORRIQUENOS EN MARCHA INC 4301 RISING SUN AVENUE PHILADELPHIA, PA 19140	23-1930630	501(C)(3)	50,449				GRANTS
ASPIRA INC OF NEW JERSEY 390 BROAD STREET NEWARK, NJ 07104	22-1859916	501(C)(3)	19,200				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION FOR THE ADVANCEMENT OF MEXICAN AMERICANS INC (AAMA) 6001 GULF FREEWAY BLDG E HOUSTON, TX 77023	74-1696961	501(C)(3)	74,500				GRANTS
ASSOCIATION HOUSE OF CHICAGO 1116 N KEDZIE AVENUE CHICAGO, IL 60651	36-2166961	501(C)(3)	67,500				GRANTS
BERT CORONA CHARTER SCHOOL 9400 REMICK AVENUE ARLETA, CA 91331	20-0407224	501(C)(3)	11,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S ARCHER AVENUE CHICAGO, IL 60632	36-4229387	501(C)(3)	189,642				GRANTS
BUILDING SKILLS PARTNERSHIP 828 W WASHINGTON BLVD LOS ANGELES, CA 90015	26-1254255	501(C)(3)	24,500				GRANTS
CALIFORNIA STATE UNIVERSITY AT LONG BEACH CENTER 6300 STATE UNIVERSITY DRIVE SUITE 125 LONG BEACH, CA 90815	95-1810426	501(C)(3)	30,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMINO NUEVO CHARTER ACADEMY 3435 W TEMPLE ST LOS ANGELES, CA 90026	95-4771789	501(C)(3)	13,000				GRANTS
CASA DE MARYLAND 8151 15TH AVENUE HYATTSVILLE, MD 20783	59-1460598	501(C)(3)	34,000				GRANTS
CASA FAMILIAR 119 WEST HALL AVENUE SAN YSIDRO, CA 921732514	23-7237898	501(C)(3)	5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF CHICAGO 721 N LASALLE CHICAGO, IL 60654	36-2170821	501(C)(3)	5,000				GRANTS
CATHOLIC MIGRATION SERVICES 191 JORALEMON STREET 4TH FLOOR BROOKLYN, NY 11201	11-2634818	501(C)(3)	6,000				GRANTS
CENTER FOR LATINO PROGRESS 95 PARK ST 2ND FLOOR HARTFORD, CT 06106	06-1385027	501(C)(3)	15,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL AMERICAN RESOURCE CENTER 1460 COLUMBIA ROAD NW WASHINGTON, DC 20009	52-1271888	501(C)(3)	134,685				GRANTS
CENTRO CAMPESINO FARMWORKER CENTER INC 35801 SW 186TH AVENUE FLORIDA CITY, FL 33034	59-1460598	501(C)(3)	78,820				GRANTS
CENTRO DE APOYO FAMILIAR 54 EAST HARVERHILL LAWRENCE, MA 01841	26-0452137	501(C)(3)	55,986				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRO DE AYUDA PARA LOS HISPANOS 5575 SOUTH SEMORAN BLVD UNIT 501 ORLANDO, FL 32822	26-3787663	501(C)(3)	78,850				GRANTS
CENTRO HISPANO DANIEL TORRES 501 WASHINGTON STREET READING, PA 19603	23-2041081	501(C)(3)	14,500				GRANTS
CENTRO HISPANO INC 810 W BADGER ROAD MADISON, WI 537132527	93-0844812	501(C)(3)	27,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHHAYA COMMUNITY DEVELOPMENT CORPORATION 37-43 77TH STREET JACKSON HEIGHTS, NY 11372	11-3580935	501(C)(3)	14,370				GRANTS
CHICANOS POR LA CAUSA LAS VEGAS 200 N STONE AVENUE TUCSON, AZ 85701	86-0227210	501(C)(3)	105,852				GRANTS
CHICANOS POR LA CAUSA PHOENIX 1242 E WASHINGTON SUITE 103 PHOENIX, AZ 85034	86-0227210	501(C)(3)	109,504				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLINIC FOR EDUCATION TREATMENT & PREVENTION OF ADDICTION 6020 DAWSON BLVD STE I NORCROSS, GA 30093	58-2493892	501(C)(3)	87,000				GRANTS
COALITION OF FLORIDA FARMWORKER ORGANIZATION PO BOX 603 IMMOKALEE, FL 34143	65-0641010	501(C)(3)	59,600				GRANTS
COLORADO LATINO LEADERSHIP ADVOCACY & RESEARCH ORGANIZATION 309 W 1ST AVENUE DENVER, CO 80223	84-0562952	501(C)(3)	47,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMITTEE FOR HISPANIC CHILDREN & FAMILIES INC 75 BROAD STREET SUITE 620 NEW YORK, NY 10004	11-2622003	501(C)(3)	39,500				GRANTS
COMMUNITY COUNCIL OF IDAHO INC 317 HAPPY DAY BLVD SUITE 250 CALDWELL, ID 83607	82-0299736	501(C)(3)	9,990				GRANTS
COMMUNITY HOUSING RESOURCES OF ARIZONA INC 4020 N 20TH STREET SUITE 220 PHOENIX, AZ 85016	86-0627789	501(C)(3)	33,817				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HOUSING WORKS 4305 UNIVERSITY AVENUE STE 550 SAN DIEGO, CA 92105	33-0317950	501(C)(3)	16,476				GRANTS
COMMUNITY SERVICES OF NEVADA 3320 SUNRISE AVE SUITE 108 LAS VEGAS, NV 89101	88-0360474	501(C)(3)	86,636				GRANTS
COMUNIDADES LATINAS UNIDAS EN SERVICIO 720 EAST LAKE STREET MINNEAPOLIS, MN 55407	41-1386986	501(C)(3)	75,426				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMUNIDADES UNIDADES 1341 S STATE STREET SUITE 211 SALT LAKE CITY, UT 84115	13-4257724	501(C)(3)	44,500				GRANTS
CON MI MADRE 1925 SAN JACINTO BLVD 3500 AUSTIN, TX 78712	26-2034766	501(C)(3)	11,750				GRANTS
CONEXION AMERICAS 800 18TH AVENUE SOUTH SUITE A NASHVILLE, TN 37203	62-1715618	501(C)(3)	204,240				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CONGRESO DE LATINOS UNIDOS INC 216 N SOMERSET STREET PHILADELPHIA, PA 19133	23-2051143	501(C)(3)	95,319				GRANTS
CONNECTFAMILIAS INC 1111 SW 8TH STREET STE 207 MIAMI, FL 33130	37-1646586	501(C)(3)	39,500				GRANTS
CONSUMER CREDIT COUNCIL SERVICE OF ORANGE COUNTY 1920 OLD TUSTIN AVENUE SANTA ANA, CA 92705	95-2426981	501(C)(3)	19,150				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CONXION TO COMMUNITY 749 STORY ROAD SUITE 10 SAN JOSE, CA 95122	94-2400381	501(C)(3)	49,500				GRANTS
COUNCIL FOR THE SPANISH SPEAKING - CA (EL CONCILIO - STOCKTON & MODESTO) 308 N CALIFORNIA STREET STOCKTON, CA 95202	39-1048542	501(C)(3)	112,500				GRANTS
CREDIT & HOMEOWNERSHIP EMPOWERMENT SERVICES INC 3125 GILLHAM PLAZA KANSAS CITY, MO 64109	27-3693233	501(C)(3)	42,450				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CUBAN AMERICAN NATIONAL COUNCIL 1223 SW 4 STREET MIAMI, FL 33135	23-7269955	501(C)(3)	66,273				GRANTS
CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION 625 JAMAICA AVE BROOKLYN, NY 112081203	11-2683663	501(C)(3)	147,550				GRANTS
DALTON-WHITFIELD COMMUNITY DEVELOPMENT CORP PO BOX 248 DALTON, GA 307220248	54-2102541	501(C)(3)	53,441				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEL NORTE NEIGHBORHOOD DEVELOPMENT CORPORATION 2926 ZUNI STREET 202 DENVER, CO 80211	84-0783694	501(C)(3)	20,276				GRANTS
DENVER PUBLIC SCHOOLS 780 GRANT STREET DENVER, CO 80203	84-6001099	GOVERNMENT ORG	14,200				GRANTS
DIVERSITY ROOTS AND WINGS ACADEMY 3920 STONEY BROOK DRIVE HOUSTON, TX 77063	76-0680496	501(C)(3)	5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAST AUSTIN COLLEGE PREP ACADEMY 6002 JAIN LANE AUSTIN, TX 78721	74-2481167	501(C)(3)	37,750				GRANTS
EAST BAY SPANISH SPEAKING CITIZEN FOUNDATION 1470 FRUITVALE AVE OAKLAND, CA 94601	94-1628221	501(C)(3)	19,490				GRANTS
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL 50 MERIDIAN STREET EAST BOSTON, MA 02128	04-2774242	501(C)(3)	73,600				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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EAST LOS ANGELES COMMUNITY CORPORATION 530 S BOYLE AVE LOS ANGELES, CA 90033	95-4531076	501(C)(3)	44,935				GRANTS
EASTMONT COMMUNITY CENTER 701 HOEFNER AVENUE LOS ANGELES, CA 90022	95-6221642	501(C)(3)	30,500				GRANTS
EL BARRIO INC 5209 DETROIT AVE CLEVELAND, OH 44102	34-1657978	501(C)(3)	13,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CENTRO DE LA RAZA 2524 16TH AVE SOUTH SEATTLE, WA 98144	91-0899927	501(C)(3)	82,450				GRANTS
EL CENTRO DE SERVICIOS SOCIALES INC 2800 PEARL AVENUE LORAIN, OH 44055	34-1165756	501(C)(3)	31,250				GRANTS
EL CENTRO HISPANO INC 600 E MAIN STREET STE 100 DURHAM, NC 27701	56-2011661	501(C)(3)	39,990				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL CENTRO INC 650 MINNESOTA AVENUE KANSAS CITY, KS 66101	36-2904073	501(C)(3)	79,500				GRANTS
EL CONCILIO (THE CONCILIO) 400 SOUTH ZANG BOULEVARD STE 300 DALLAS, TX 75208	75-1770140	501(C)(3)	183,400				GRANTS
EL SOL SCIENCE AND ARTS ACADEMY 1010 N BROADWAY SANTA ANA, CA 92701	33-0960964	501(C)(3)	5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR STREET CHICAGO, IL 60622	36-3043253	501(C)(3)	52,100				GRANTS
ESPERANZA INC 3104 WEST 25TH STREET 4TH FLOOR CLEVELAND, OH 44109	34-1403492	501(C)(3)	5,000				GRANTS
FRIENDLY HOUSE PO BOX 3695 PHOENIX, AZ 85030	86-0447737	501(C)(3)	75,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GADS HILL CENTER 1919 W CULLERTON CHICAGO, IL 60608	36-2167082	501(C)(3)	86,900				GRANTS
GOAL ACADEMY 107 W 11TH ST PUEBLO, CO 81003	27-1151001	501(C)(3)	14,750				GRANTS
GUADALUPE CENTERS 1015 AVENIDA CESAR E CHAVEZ KANSAS CITY, MO 64108	44-0610781	501(C)(3)	14,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GWINNETT HOUSING RESOURCES PARTNERSHIP (DBA THE IMPACT GROUP) 40 TECHNOLOGY PARKWAY SOUTH SUITE 180 NORCROSS,GA 30092	58-2055819	501(C)(3)	20,550				GRANTS
HARVEST AMERICA CORPORATION 155 S 18TH STREET KANSAS CITY,KS 66102	48-0921462	501(C)(3)	204,473				GRANTS
HISPANIC CENTER OF WESTERN MICHIGAN 1204 GRANDVILLE AVENUE SW GRAND RAPIDS,MI 49503	38-2265825	501(C)(3)	78,500				GRANTS

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HISPANIC FAMILY CENTER OF SOUTHERN NEW JERSEY 35-47 S 29TH STREET CAMDEN, NJ 08105	22-2126370	501(C)(3)	27,200				GRANTS
HISPANIC HEALTH INITIATIVES INC PO BOX 1925 CASSELBERY, FL 32718	59-3654481	501(C)(3)	9,900				GRANTS
HISPANIC SERVICES COUNCIL 2902 NORTH ARMENIA AVE STE 201 TAMPA, FL 33607	59-3198934	501(C)(3)	105,900				GRANTS

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HISPANIC UNITY OF FLORIDA 5840 JOHNSON ST HOLLYWOOD, FL 33021	59-2230272	501(C)(3)	185,000				GRANTS
HISPANIC WOMEN'S CORPORATION PO BOX 20725 PHOENIX, AZ 850360725	86-0539353	501(C)(3)	5,000				GRANTS
HOMES ON THE HILL 4318 WESTLAND MALL COLUMBUS, OH 43228	31-1349995	501(C)(3)	56,673				GRANTS

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HOUSING AMERICA CORPORATION 2515 KINGMAN AVENUE KIGMAN, AZ 864014843	86-0315599	501(C)(3)	18,169				GRANTS
HOUSING AND COMMUNITY SERVICES OF NORTHERN VIRGINIA 7426 ALBAN STATION COURT SPRINGFIELD, VA 22150	54-1711347	501(C)(3)	86,536				GRANTS
HOUSING AND EDUCATION ALLIANCE INC 550 N RIO STREET TAMPA, FL 33609	43-1963410	501(C)(3)	129,220				GRANTS

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HOUSTON GATEWAY ACADEMY INC 3400 EVERGREEN STREET HOUSTON, TX 77087	31-1614343	501(C)(3)	109,000				GRANTS
IDAHO COMMUNITY ACTION NETWOK 3450 HILL ROAD BOISE, ID 83703	82-0357348	501(C)(3)	5,500				GRANTS
INCHARGE DEBT SOLUTIONS 5750 MAJOR BLVD SUITE 175 ORLANDO, FL 32819	33-0770440	501(C)(3)	10,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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INSTITUTO DEL PROGRESO LATINO 2570 S BLUE ISLAND AVENUE CHICAGO, IL 606084817	36-2937375	501(C)(3)	136,700				GRANTS
INTEGRA HOME COUNSELING PO BOX 552 TANNERVILLE, PA 18372	27-3761771	501(C)(3)	11,050				GRANTS
LA CLINICA DEL PUEBLO INC 2831 15TH STREET NW WASHINGTON, DC 20009	52-1942551	501(C)(3)	19,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LA FUERZA UNIDA INC 14 GLEN STREET SUITE 305 GLEN OCVE, NY 11542	11-2528786	501(C)(3)	51,557				GRANTS
LA MAESTRA COMMUNITY HEALTH CENTERS 4060 FAIRMONT AVENUE SAN DIEGO, CA 92105	33-0473171	501(C)(3)	79,500				GRANTS
LATIN AMERICAN COMMUNITY CENTER 1906 E ANAHEIM STREET LONG BEACH, CA 90813	26-2843980	501(C)(3)	9,990				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LATIN AMERICAN MONTESSORI BILINGUAL PUBLIC CHARTER SCHOOL 1375 MISSOURI AVENUE NW WASHINGTON, DC 20011	52-2356681	501(C)(3)	5,000				GRANTS
LATIN AMERICAN YOUTH CENTER 1419 COLUMBIA ROAD NW WASHINGTON, DC 20008	52-1023074	501(C)(3)	36,757				GRANTS
LATINO ALZHEIMER'S AND MEMORY DISORDERS ALLIANCE 4327 N OTTAWA AVE NORRIDGE, IL 60706	35-2288467	501(C)(3)	109,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LATINO COMMUNITY DEVELOPMENT AGENCY 420 SW 10TH STREET OKLAHOMA CITY, OK 73109	73-1424239	501(C)(3)	79,500				GRANTS
LATINO ECONOMIC DEVELOPMENT CORPORATION 2316 18TH ST NW WASHINGTON, DC 200091815	52-1749216	501(C)(3)	97,958				GRANTS
LATINO LEADERSHIP 8617 E COLONIAL DRIVE SUITE 100 ORLANDO, FL 32817	59-3702613	501(C)(3)	30,900				GRANTS

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LATINO MEMPHIS 2838 HICKORY HILL ROAD SUITE B-25 MEMPHIS, TN 38115	31-1694878	501(C)(3)	19,500				GRANTS
LATINO NETWORK 240 N BROADWAY STE 214 PORTLAND, OR 97227	73-1675402	501(C)(3)	74,250				GRANTS
LATINO POLICY FORUM 180 N MICHIGAN AV STE 1250 CHICAGO, IL 60601	36-3676873	501(C)(3)	30,000				GRANTS

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LATINOS PROGRESANDO 3047 WEST CERMAK ROAD CHICAGO, IL 60623	36-4355072	501(C)(3)	5,000				GRANTS
LAWRENCE COMMUNITY WORKS INC 168 NEWBURY STREET LAWRENCE, MA 018413910	04-2982308	501(C)(3)	29,521				GRANTS
LIGHTHOUSE COMMUNITY CHARTER SCHOOL 444 HEGENBERGER ROAD OAKLAND, CA 94621	94-3370410	501(C)(3)	5,000				GRANTS

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LOS ANGELES LEADERSHIP ACADEMY 234 EAST AVENUE 33 LOS ANGELES, CA 90031	95-4862553	501(C)(3)	5,000				GRANTS
MAAC PROJECT 1355 THIRD AVENUE CHULA VISTA, CA 91911	95-2457354	501(C)(3)	121,413				GRANTS
MARY'S CENTER FOR MATERNAL & CHILD CARE 2333 ONTARIO ROAD NW WASHINGTON, DC 20009	52-1594116	501(C)(3)	9,500				GRANTS

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MEXICAN AMERICAN COUNCIL 151 NW 11TH STREET HOMESTEAD, FL 33030	65-0194318	501(C)(3)	13,250				GRANTS
MEXICAN AMERICAN OPPORTUNITY FOUNDATION 401 N GARFIELD AVENUE MONTEBELLO, CA 90640	95-2594166	501(C)(3)	34,490				GRANTS
MEXICAN AMERICAN UNITY COUNCIL INC 2300 W COMMERCE ST SUITE 200 SAN ANTONIO, TX 78207	74-6088061	501(C)(3)	89,000				GRANTS

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MEXICAN COALITION FOR THE EMPOWERMENT OF YOUTH & FAMILIES INC 389 E 150TH ST OFFICE 3 BRONX, NY 10455	46-2463951	501(C)(3)	54,200				GRANTS
MI CASA RESOURCE CENTER 360 ACOMA ST DENVER, CO 80223	84-0867773	501(C)(3)	13,500				GRANTS
MIDLAND COMMUNITY DEVELOPMENT CORPORATION 208 S MARIENFELD MIDLAND, TX 79701	75-2280264	501(C)(3)	9,712				GRANTS

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MISSION ASSET FUND 1470 VALENCIA STREET SAN FRANCISCO, CA 94110	20-8993652	501(C)(3)	19,500				GRANTS
MISSION ECONOMIC DEVELOPMENT AGENCY 2301 MISSION STREET SAN FRANCISCO, CA 94110	51-0187791	501(C)(3)	28,150				GRANTS
MONSEOR OSCAR ROMERO CHARTER MIDDLE SCHOOL 634 S SPRING STREET LOS ANGELES, CA 90014	20-3812146	501(C)(3)	10,500				GRANTS

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MONTEBELLO HOUSING DEVELOPMENT CORPORATION 1619 PARAMOUNT BLVD MONTEBELLO, CA 90640	95-4413788	501(C)(3)	67,655				GRANTS
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO, IL 60608	36-2877520	501(C)(3)	22,500				GRANTS
MULTICULTURAL CAREER INTERN PROGRAM 3101 16TH STREET NW WASHINGTON, DC 20010	52-1263933	501(C)(3)	5,000				GRANTS

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NEIGHBORHOOD CHRISTIAN LEGAL CLINIC 3333 N MERIDIAN ST STE 201 INDIANAPOLIS, IN 46208	35-1916572	501(C)(3)	89,500				GRANTS
NEIGHBORHOOD ECONOMIC DEVELOPMENT CORP 212 MAIN STREET SPRINGFIELD, OR 97477	93-0739188	501(C)(3)	186,750				GRANTS
NEIGHBORHOOD HOUSING SERVICES OF SAN ANTONIO 851 STEVES AVENUE SAN ANTONIO, TX 78210	74-2379794	501(C)(3)	25,500				GRANTS

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NEW ECONOMICS FOR WOMEN 303 S LOMA DRIVE LOS ANGELES, CA 900171103	95-3969029	501(C)(3)	164,520				GRANTS
NEW YORK IMMIGRATION COALITION 131 W 33RD STREET SUITE 610 NEW YORK, NY 10001	13-3573409	501(C)(3)	11,700				GRANTS
NORTHWEST SIDE HOUSING CENTER 5007 WEST ADDISON STREET CHICAGO, IL 60641	20-1413891	501(C)(3)	155,734				GRANTS

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OHIO HISPANIC COALITION 616 BUSCHE BLVD STE 311 COLUMBUS, OH 43229	31-1477946	501(C)(3)	7,500				GRANTS
ONE STOP CAREER CENTER COND PLAZA UNIVERSIDAD 2000 839 CALLE ANASCO SAN JUAN, PR 00925	66-0593598	501(C)(3)	101,950				GRANTS
PARA LOS NINOS CHARTER SCHOOL 500 LUCAS AVENUE LOS ANGELES, CA 90017	95-3443279	501(C)(3)	17,000				GRANTS

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PARTNERS IN COMMUNITY BUILDING 4622 S KING DRIVE CHICAGO, IL 60653	37-1442688	501(C)(3)	11,050				GRANTS
PODER LEARNING CENTER INC 1637 S ALLPORT STREET CHICAGO, IL 60608	36-4251880	501(C)(3)	29,500				GRANTS
PROMISE ARIZONA 701 SOUTH FIRST STREET PHOENIX, AZ 85004	45-2081460	501(C)(3)	31,990				GRANTS

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PUENTES NEW ORLEANS INC 1050 S JEFFERSON DAVIS PKWY SUITE 321 NEW ORLEANS, LA 70125	20-8846196	501(C)(3)	15,500				GRANTS
PUERTO RICAN ASSOCIATION FOR HUMAN DEVELOPMENT 100 FIRST STREET PERTH AMBOY, NJ 08861	22-2026610	501(C)(3)	5,250				GRANTS
REDLANDS CHRISTIAN MIGRANT ASSOCIATION 402 W MAIN STREET IMMOKALEE, FL 341423933	59-1221966	501(C)(3)	14,990				GRANTS

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RURAL COMMUNITY DEVELOPMENT RESOURCE PO BOX 9492 YAKIMA, WA 98909	91-1518311	501(C)(3)	9,990				GRANTS
SACRAMENTO HOME LOAN COUNSELING CENTER 1800 TRIBUTE ROAD SACRAMENTO, CA 95815	68-0257422	501(C)(3)	26,769				GRANTS
SELF HELP ENTERPRISES PO BOX 6520 VISALIA, CA 93290	94-1592676	501(C)(3)	12,345				GRANTS

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SOCIEDAD LATINA INC 1530 TREMONT STREET ROXBURY, MA 02120	04-2678255	501(C)(3)	118,500				GRANTS
SOUTHWEST IMPROVEMENT COUNCIL 1000 S LOWELL BLVD DENVER, CO 80219	74-2510477	501(C)(3)	6,500				GRANTS
SOUTHWEST KEY PROGRAM INC 6002 JAIN LANE AUSTIN, TX 787213104	74-2481167	501(C)(3)	21,934				GRANTS

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SPANISH AMERICAN COMMITTEE 4407 LORAIN AVE CLEVELAND, OH 44113	34-1088559	501(C)(3)	52,512				GRANTS
SPANISH COALITION FOR HOUSING 4035 WEST NORTH AVENUE CHICAGO, IL 60639	23-7230578	501(C)(3)	410,942				GRANTS
SYNERGY ACADEMIES P O BOX 78638 LOS ANGELES, CA 90016	20-0672173	501(C)(3)	22,000				GRANTS

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TEJANO CENTER FOR COMMUNITY CONCERNS 2950 BROADWAY HOUSTON, TX 77017	76-0377101	501(C)(3)	71,144				GRANTS
THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES INC 110 WILLIAM STREET SUITE 1802 NEW YORK, NY 10038	11-2622003	501(C)(3)	17,000				GRANTS
THE RESURRECTION PROJECT 1818 S PAULINA AVE CHICAGO, IL 60608	36-3576073	501(C)(3)	160,919				GRANTS

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TIBURCIO VASQUEZ HEALTH CENTER 33255 NINTH STREET UNION CITY, CA 94587	23-7118361	501(C)(3)	19,500				GRANTS
TODEC LEGAL CENTER PO BOX 1733 PERRIS, CA 92570	33-0711527	501(C)(3)	73,700				GRANTS
URBAN HEALTH PLAN 1065 SOUTHERN BLVD BRONX, NY 10459	23-7360305	501(C)(3)	10,000				GRANTS

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VALLE DEL SOL INC 3807 N 7TH STREET PHOENIX, AZ 85014	86-0251255	501(C)(3)	14,500				GRANTS
VERA COURT NEIGHBORHOOD CENTER 614 VERA COURT MADISON, WI 53704	39-1945609	501(C)(3)	40,000				GRANTS
VISIONARY HOME BUILDERS 315 N SAN JOAQUIN STREET STOCKTON, CA 95202	68-0062062	501(C)(3)	18,513				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VOCES 520 W MICHIGAN AVE BATTLE CREEK, MI 49037	27-3586666	501(C)(3)	9,990				GRANTS
WATTS CENTURY LATINO ORGANIZATION 10360 WILMINGTON AVE LOS ANGELES, CA 90002	95-4429533	501(C)(3)	39,850				GRANTS
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF EL PASO TX YWCA 1918 TEXAS EL PASO, TX 79901	74-1109650	501(C)(3)	70,578				GRANTS

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YOUTH DEVELOPMENT INC 6301 CENTRAL NW ALBUQUERQUE, NM 87105	85-0246036	501(C)(3)	33,000				GRANTS
YOUTH POLICY INSTITUTE 634 S SPRING ST 10TH FOOR LOS ANGELES, CA 90014	52-1278339	501(C)(3)	170,923				GRANTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

2015

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p><input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use</p> <p><input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence</p> <p><input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees</p> <p><input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</p>		
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p><input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract</p> <p><input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study</p> <p><input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee</p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p>	4a	No
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	No
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	No
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p>	5a	No
<p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5b	No
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p>	6a	No
<p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6b	No
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JANET MURGUJA PRESIDENT & CEO	(i)	456,510 -----	0 -----	3,132 -----	17,500 -----	20,781 -----	497,923 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
2 CHARLES KAMASAKI SENIOR CABINET ADVISOR	(i)	154,615 -----	0 -----	3,684 -----	11,554 -----	25,730 -----	195,583 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
3 SONIA PEREZ CHIEF OPERATING OFFICER	(i)	208,524 -----	0 -----	2,652 -----	15,705 -----	35,406 -----	262,287 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
4 HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	(i)	229,623 -----	0 -----	2,340 -----	16,786 -----	9,417 -----	258,166 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
5 DELIA POMPA SENIOR VICE PRESIDENT	(i)	208,983 -----	0 -----	4,386 -----	14,957 -----	10,081 -----	238,407 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
6 ERIC RODRIGUEZ VICE PRESIDENT	(i)	166,751 -----	0 -----	2,340 -----	12,387 -----	27,844 -----	209,322 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
7 IVELISSE FAIRCHILD VICE PRESIDENT	(i)	184,747 -----	0 -----	2,652 -----	13,424 -----	13,250 -----	214,073 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
8 DELIA DE LA VARA SENIOR VICE PRESIDENT	(i)	155,428 -----	0 -----	2,340 -----	11,490 -----	24,009 -----	193,267 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
9 LAUTARO DIAZ VICE PRESIDENT	(i)	141,093 -----	0 -----	3,132 -----	10,435 -----	21,467 -----	176,127 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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**SCHEDULE O
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number

86-0212873

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE RETURN IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, RSM US LLP, AND IS REVIEWED BY THE ORGANIZATION'S FINANCIAL STAFF, INCLUDING THE CHIEF FINANCIAL OFFICER AND OTHER KEY EXECUTIVES. THE BOARD WILL THEN REVIEW AND ACCEPT THE FORM 990 PRIOR TO FILING WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD LIAISON TO BOARD MEMBERS ALL ARE ASKED TO SIGN AND RETURN A STATEMENT IDENTIFYING ANY CONFLICTING INTERESTS CONFLICTS ARE REVIEWED BY THE SECRETARY WHO RECOMMENDS ACTION, IF ANY IF A CONFLICT IS NOT RESOLVED, THE BOARD MEMBER IS PERMITTED TO MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION AND THE VOTE ON THE NOTED TRANSACTION THE BOARD SHALL OBTAIN ALL THE FACTS REGARDING THE TRANSACTION AND DETERMINE IF AN ALTERNATIVE TO THE PROPOSED TRANSACTION IS APPROPRIATE THEN THE BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY OF DISINTERESTED MEMBER WHETHER TRANSACTION OR ITS PROPOSED ALTERNATIVE IS IN THE ORGANIZATION'S BEST INTEREST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	NCLR'S COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT FOR DETERMINING THE ADEQUACY AND REASONABLENESS OF THE COMPENSATION AND BENEFITS PAID TO THE CHIEF EXECUTIVE WITHIN THIS PROCESS, THE COMMITTEE WILL CONDUCT AN ANNUAL PERFORMANCE EVALUATION THAT MAY DEEM APPROPRIATE AND INCLUDES A CHIEF EXECUTIVE COMPENSATION ANALYSIS STUDY IN CARRYING OUT ITS RESPONSIBILITIES, THE COMMITTEE MAY RELY UPON REASONED WRITTEN OPINIONS OF LEGAL COUNSEL AND OF QUALIFIED LEGAL, ACCOUNTING, COMPENSATION, AND VALUATION EXPERTS LEGAL COUNSEL MAY BE IN-HOUSE OR INDEPENDENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D)

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONTRACT SERVICES PROGRAM SERVICE EXPENSES 532,924 MANAGEMENT AND GENERAL EXPENSES 34,352 FUNDRAISING EXPENSES 24,538 TOTAL EXPENSES 591,814 CONSULTANTS PROGRAM SERVICE EXPENSES 1,871,286 MANAGEMENT AND GENERAL EXPENSES 68,364 FUNDRAISING EXPENSES 102,553 TOTAL EXPENSES 2,042,203 TEMPORARY HELP PROGRAM SERVICE EXPENSES 918,648 MANAGEMENT AND GENERAL EXPENSES 295,198 FUNDRAISING EXPENSES 6,494 TOTAL EXPENSES 1,220,340 OTHER PROGRAM SERVICE EXPENSES 335,375 MANAGEMENT AND GENERAL EXPENSES 44,407 FUNDRAISING EXPENSES 9,094 TOTAL EXPENSES 388,876

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B)	ADDITIONAL INFORMATION ON AVERAGE HOURS PER WEEK THE HOURS SHOWN IN FORM 990, PART VII, F OR COMPENSATED EMPLOYEES REPRESENT THE HOURS RECORDED IN OUR PAYROLL SYSTEM THE ACTUAL HO URS WORKED BY THE COMPENSATED INDIVIDUALS ARE SIGNIFICANTLY HIGHER THAN THOSE SHOW IN PART VII

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number

86-0212873

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RAZA COMMUNITY VENTURES LLC 1 E WASHINGTON ST SUITE 2250 PHOENIX, AZ 85004 52-1954196	LENDING CAPITAL TO CHARTER SCHOOL REAL ESTATE TRANSACTIONS	DE	0	3,054,707	RDF

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) RAZA DEVELOPMENT FUNDS 1 E WASHINGTON ST SUITE 2250 PHOENIX, AZ 85004 52-1954196	SUPPORT ORGANIZATION TO NCLR	DC	501(C)(3)	LINE 11A, I	NCLR	Yes	
(2) STRATEGIC INVESTMENT FUND FOR LA RAZA INC 1126 16TH ST NW WASHINGTON, DC 20036 52-2268398	SUPPORTS CHARITABLE AND EDUCATIONAL ACTIVITIES FOR NCLR	DE	501(C)(3)	LINE 11A, I	NCLR	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o		No
1p		No
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) RAZA DEVELOPMENT FUND	C	145,200	
(2) STRATEGIC INVESTMENT FUND FOR LA RAZA INC	C	1,050,000	
(3) STRATEGIC INVESTMENT FUND FOR LA RAZA INC	N	226,280	
(4) STRATEGIC INVESTMENT FUND FOR LA RAZA INC	Q	226,280	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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