DLN: 93493221005138 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <a href="www.IRS gov/form990">www.IRS gov/form990</a> Department of the Treasury Internal Revenue Service 

		6 calendar year, or ta C Name of organization		ing 10-01-	2016 , and end	ing 09-3	0-2017	D. Farantana		·	
	ck if applica dress chan	UNIDOSUS						D Employe	r Identif	ication number	
	me change	C/O HOLLY BLANCHA	ARD					86-0212	873		
☐ Ini	tıal return	Doing business as						_			
Fin <b>⊡</b> etur	al n/terminat	Number and street (	D.O. hfl		- d &k& - d d	\		E Telephon	e number		
☐ Am	nended retu	1126 16TH STREET		i is not deliver	ed to street address	) Room/su	ite	(202) 78	35-1670		
□Ар	plication pe	ding City or town, state o	ng								
		WASHINGTON, DC	20036					<b>G</b> Gross red	eipts \$ 3	9,456,887	
		F Name and addre	ess of principal (	officer			H(a) Is t	his a group ret	urn for		
		JANET MURGUIA 1126 16TH STREET	ΓNW					ordinates?		□Yes ☑No	
		WASHINGTON, DC						all subordinat uded?	es	☐ Yes ☐No	
I Ta	x-exempt s	tus <b> </b> 501(c)(3)	501(c)( ) <b>◀</b> (in	sert no )	3 4947(a)(1) or	<b>527</b>		uueu? No," attach a li	st (see		
J W	ebsite: Þ	WWW UNIDOSUS ORG		· · ·			H(c) Gro	up exemption	number	•	
<b>K</b> Forr	n of organi	tion 🗹 Corporation 🗌	Trust Associa	ation  Oth	er 🕨		<b>L</b> Year of for	mation 1968	<b>M</b> State	of legal domicile AZ	
Da	rt I	ımmary									
- 1-0		describe the organization	 n's mission or i	most signific	ant activities						
Activities & Governance	Hispa each analy educ	nidosUS, the largest nation Americans Through it ear in 41 states, Puerto is, and advocacy, providuon, (4) employment and the state and local levi	ts network of ne Rico, and the D ling a Latino per id economic stat	early 300 aff district of Co rspective in tus, and (5)	filiated communit lumbia To achiev five key areas (1 health In additio	y-based o e its miss .) assets/i on, it prov	rganizations ion, UnidosU nvestments, ides capacity	, UnidosUS rea IS conducts ap (2) civil right:	iches mi plied res s/immigi	llions of Hispanics search, policy ration, (3)	
600											
<u>×</u>	2 Che	this box 🕨 🗌 if the or	ganization disco	ontinued its	operations or disi	osed of n	nore than 25	i% of its net as	ssets		
Se?		er of voting members of							3	21	
Ĭ	<b>4</b> Nun	er of independent voting	g members of th	he governing	g body (Part VI, lı	ne 1b)    .		•	4	20	
ACI	<b>5</b> Tota	number of individuals er	mployed in cale	ndar year 20	016 (Part V, line 2	2a)			5	127	
	<b>6</b> Tota	number of volunteers (e	stimate if neces	ssary) .					6	55	
		unrelated business reve		•				•	7a	0	
	<b>b</b> Net	nrelated business taxabl	e income from	Form 990-T	, line 34		<u> </u>		7b	0	
							P	Prior Year		Current Year	
g:		ibutions and grants (Par						29,124,4	_	24,246,730	
enueve	Ι '	am service revenue (Par	• •		6,121,5		6,406,168				
Ŗ.		tment income (Part VIII				•		325,3	_	233,908	
		revenue (Part VIII, colu			•			1,087,9 36,659,3		1,116,368 32,003,174	
		revenue—add lines 8 thi				· ·			_		
		s and similar amounts p	•		•			8,496,8		7,022,962	
		its paid to or for membe es, other compensation,	•		•			12.000.5	0	0 11,959,875	
88		es, other compensation, ssional fundraising fees		•		,		12,089,5	0	383,241	
Expenses		undraising expenses (Part I)			•				+	303,241	
ă		expenses (Part IX, colu		· · · · · ·				13,330,2	32	12,268,881	
		expenses Add lines 13-			•			33,916,6		31,634,959	
		nue less expenses Subtr						2,742,6	-	368,215	
× 20							Beginnır	ng of Current Yo		End of Year	
Net Assets or Fund Balances											
Bal		assets (Part X, line 16)				•		63,762,8	86	65,622,390	
# PE		liabilities (Part X, line 26						3,335,4		4,289,277	
		ssets or fund balances	Subtract line 21	from line 2	0			60,427,3	89	61,333,113	
		<b>gnature Block</b> of perjury, I declare that	t I have examin	ad this ratio	en uncluding acco	mnanvina	schodulos a	nd statements	and to	the best of my	
knowl		elief, it is true, correct,									
		***					-	010 07 22			
c:		**** Inature of officer						018-07-30 ate			
Sign Here	. [[										
	N-2	DLLY BLANCHARD CFO pe or print name and title									
		Print/Type preparer's nar	ne	Preparer's sig		[	ate		TIN		
Paid	t	JULIA FLANNERY CPA		JULIA FLANN				heck L If pelf-employed	0092891	8	
_	narer	Firm's name ► RSM US	S LLP			<u> </u>		irm's EIN ► 42-	0714325		

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ► 100 International Drive Suite 1400

Baltimore, MD 21202

Preparer

**Use Only** 

Phone no (410) 246-9301

☑ Yes ☐ No

Form	990 (2016)					Page <b>2</b>					
Par	t IIII Stateme	ent of Program Servic	e Accomplis	hments							
	Check if S	Schedule O contains a respo	onse or note to a	any line in this Part III		🗹					
1		he organization's mission		•							
Amer state provi statu	ricans Through its is, Puerto Rico, and iding a Latino persi	network of nearly 300 affild the District of Columbia pective in five key areas ( In addition, it provides cap	iated communit To achieve its m 1) assets/invest	y-based organizations, l ission, UnidosUS conduc ments, (2) civil rights/in	Jnited States, works to improve JnidosUS reaches millions of His tts applied research, policy analy migration, (3) education, (4) e who work at the state and local	panics each year in 41 vsis, and advocacy, mployment and economic					
2	the prior Form 99	tion undertake any significa 90 or 990-EZ?		- '	ıch were not listed on	□Yes ☑No					
3	If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program  services?										
4	Section 501(c)(3	anization's program service ) and 501(c)(4) organization evenue, if any, for each pro	ons are required	to report the amount of	argest program services, as mea grants and allocations to others	asured by expenses s, the total					
4a	(Code See Additional Data	) (Expenses \$	7,079,322	including grants of \$	3,803,091 ) (Revenue \$	863,851 )					
4b	(Code See Additional Data	) (Expenses \$	4,801,018	ıncludıng grants of \$	136,044 ) (Revenue \$	63,375 )					
4c	(Code See Additional Data	) (Expenses \$	4,000,366	ıncludıng grants of \$	) (Revenue \$	5,937,025 )					
4d	See Additional D	ata Table ervices (Describe in Schedi	ıla ∩ )								
+u	(Expenses \$	•	uding grants of	\$ 3,083,82	26 ) (Revenue \$	658,285 )					
4e	Total program	service expenses ▶	28,481,0	26							

or X as applicable

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No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦 . . . . . . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

Nο Νo

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Form 990 (2016)

Yes

Yes

Yes

Yes

Yes

Yes

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

No

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Νo

Nο

Yes

Yes

Yes

20a

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

Yes

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Part IV Checklist of Required Schedules (continued)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and 

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞 29

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 133			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
·	If res, to line 3a of 3b, did the organization me rount 3000-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			

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Part	VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" respo	nse to li	
		Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Sec	tion	A. Governing Body and Management			
1a	≣nter	the number of voting members of the governing body at the end of the tax year 1a 21	<u> </u>	Yes	No
	oody,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O	-		
b	Enter	the number of voting members included in line 1a, above, who are independent  1b 20			
		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
		ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	n 3		No
4	Oid th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Oid th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Oid th	ne organization have members or stockholders?	6		No
7a	Oid th	ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body?	7a		No
b .	Are ai	ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	<b>7</b> b		No
		ne organization contemporaneously document the meetings held or written actions undertaken during the year by illowing			
a ·	The g	overning body?	8a	Yes	
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes	
		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the lization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	tion	B. Policies (This Section B requests information about policies not required by the Internal Revenue	ie Code	⊋.)	
				Yes	No
L0a	Oid th	ne organization have local chapters, branches, or affiliates?	10a		No
		s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has tl	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Oid th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
_	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
L3	Oid th	ne organization have a written whistleblower policy?	13	Yes	
L4	Oid th	ne organization have a written document retention and destruction policy?	14	Yes	
		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other	officers or key employees of the organization	15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)			
		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No
	n joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation nt venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status	s with respect to such arrangements?	16b		
Sec	tion	C. Disclosure			
L7	_ist th	ne States with which a copy of this Form 990 is required to be filed AL , AK , AZ , CA , CT , FL , GA , IL , KS , , MS , NH , NJ , NM , NY , NC , ND , OH , TN , UT , VA , WA , WV , WI			
	avaıla	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ible for public inspection. Indicate how you made these available. Check all that apply			
	Descr	Own website  Another's website  Upon request  Other (explain in Schedule O)  The in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest and in an analysis of the public during the tax year			
20	State	the name, address, and telephone number of the person who possesses the organization's books and records  LY BLANCHARD 1126 16TH STREET NW WASHINGTON, DC 20036 (202) 785-1670			
				orm 00	n (2016)

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

1300 houston street fort worth, TX 76102

compensation from the organization ▶ 20

Page 8

Par	Section A. Officers, Direct	tors, Trustees	s, Key	Emp	ioye	es,	and	Higi	nest Compensat	<u>ea Employees (</u>	conti	nuea)	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one b	ox, L in of	t cha unle: ficer	eck moss pers r and a ree)	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (V		(F Estima amount o compen from	ated of other sation
		for related organizations below dotted	indiwe or dire	In stitu	Officer	X0, 0	Higher	Former	2/1099-MISC)	2/1099-MISC)	,   c	organizat relat organiz	ed
		line)	Individual trustee or director	Institutional Trustee	-	employee	st com	T.					
			संस्थ	Trustee		ıĐ	Highest compensated employee						
See	Additional Data Table										+		
											$\dagger$		
											$\bot$		
											$\perp$		
										<u> </u>	+		
											+		
											+		
											+		
1b :	Sub-Total						<b> </b>						
	Fotal from continuation sheets to P Fotal (add lines 1b and 1c)	•			•	•	<b>▶</b>		2,006,250	70,21	3		331,048
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived more than \$	100,000			<u> </u>
												Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			ee, k		mple •	oyee, o	or hi	ghest compensated	d employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual	s greater than \$								m the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									lividual for	5	res	No
S	ection B. Independent Contract	ors									<u> </u>		110
1	Complete this table for your five high from the organization Report compe										npens	ation	
	Name a	(A) and business addre	ess						Des	(B) cription of services		(C Compe	
	ssionals for nonprofits inc								staffing ag	ency & recruitment fir	m -m		818,740
wash	k street nw suite 501 ington, DC 20006												
1 ınd	rplate inc ependence pointe suite 305 iville, SC 29615								catering				490,103
_	twater digital productions								audio visua	ıl			316,779
	airport business parkway iuys, CA 91406												
nyatt	regency								conference				216,450
orlan	ınternational drive do, FL 32819												
nmni	fort worth hotel								regional ev	ent	I		174 623

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		II Statement of	Revenue								rage <b>3</b>
				a respo	onse or note to any	line in this	Part VIII				🗆
						( <b>A</b> ) Total rev		(B) Related exem function	l or ot on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaign	ns	1a				reven	ie		512-514
ats uts		<b>b</b> Membership dues									
rar oui		·		1b							
6. G		c Fundraising events		1c							
iffs ar /		<b>d</b> Related organizatio		1d	1,393,375						
9 iii		e Government grants (co	ontributions)	1e	2,979,155						
ributions, Gifts, Grants Other Similar Amounts		<ul> <li>All other contributions, and similar amounts no</li> </ul>		4.5	10.874.200						
uti		above		1f	19,874,200						
흡물		g Noncash contribution in lines 1a-1f \$		360,	000						
Contributions, Gifts, Grants and Other Similar Amounts	١.										
	┸	n Total.Add lines 1a-1	.г	• •			16,730				
Service Revenue	3-					900099	5.03	37,025	5,937,0	05	
eV e		events  membership dues				900099		59,143	469,1		
υ Œ		·				300033		,3,1 .5	103/2		
rvic	C										
32	d										
ran	e f	All other program se									
Program		· -			6,4	06,168					
		Total.Add lines 2a-2f				1		I			<del></del>
		Investment income (ii similar amounts) .			nterest, and other	<u> </u>	285,165				285,165
	4	Income from investme	ent of tax-exe	empt bo	ond proceeds <b>&gt;</b>						
	5	Royalties									
			(ı) Rea	I	(II) Personal						
	6a	Gross rents									
	Ŀ	Less rental expenses				1					
	•	Rental income or (loss)									
	•	Net rental income o	r (loss) .			1					
			(ı) Securi	ties	(II) Other						
	7a	Gross amount from sales of assets other than inventory	7,4	102,456							
	ŀ	Less cost or other basis and sales expenses	7,4	153,713		•					
	•	Gain or (loss)		-51,257		1					
	ď	l Net gain or (loss) .		•	<b>&gt;</b>	]	-51,257				-51,257
Other Revenue	8a	Gross income from for (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of							
ge,	Ŀ	Less direct expense		b		1					
erl		Net income or (loss)		ing ev	ents	J					
)th	9a	Gross income from g		ies							
J		See Part IV, line 19		a							
	Ŀ	Less direct expense	s	b		-					
		: Net income or (loss)			les 🏲	J					
		aGross sales of invent returns and allowand	ory, less	a							
	ŀ	Less cost of goods s	sold	b							
		Net income or (loss)	from sales of	ا invent:	ory ►	J					
		Miscellaneous			Business Code						
	11	aregistration fees			900099		795,579		795,579		
	ŀ	miscellaneous	900099		288,910		288,910				
	C	expense reimbursem	nent		900099		31,879		31,879		
		All other revenue .									
	•	<b>Total.</b> Add lines 11a	-11d		•		1,116,368				
	12	<b>2 Total revenue.</b> See	Instructions						7 522 525		0 222.25
					•		32,003,174	<u>I</u>	7,522,536		0 233,908 Form <b>990</b> (2016)

IV, line 22

and 16

key employees

section 4958(c)(3)(B)

7 Other salaries and wages

9 Other employee benefits .

11 Fees for services (non-employees)

f Investment management fees .

10 Payroll taxes . .

a Management . .

**d** Lobbying . . . .

12 Advertising and promotion 13 Office expenses .

14 Information technology

15 Royalties .

**17** Travel .

**20** Interest

d

23 Insurance .

16 Occupancy .

**b** Legal

c Accounting

1 Grants and other assistance to domestic organizations and

2 Grants and other assistance to domestic individuals. See Part

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401

. e Professional fundraising services See Part IV, line 17

g Other (If line 11g amount exceeds 10% of line 25, column

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . .

expenses on Schedule O )

b equipment rental & main

c indirect costs allocati

e All other expenses

a bad debt expense

(k) and 403(b) employer contributions) .

domestic governments See Part IV, line 21

4 Benefits paid to or for members

Part IX Statement of Functional Expenses

(P) (C)
Check if Schedule O contains a response or note to any line in this Part IX
section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

346,673

21,153

41,780

23,468

673

383,241

21,316

33,602

35,504

24,280

105,085

94,792

7,122

3,480

682

144,894

14,070

1,301,815

Form 990 (2016)

ection 301(c)(3) and 301(c)(4) organizations must complete air c	olullins All other org	anizacions must com	piece coluinii (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses

7,022,962

1,414,969

8,467,464

498,438

933,919

645,085

104,295

90,283

383,241

54,502

3,681,498

275.398

525,230

433,121

1,845,801

1.950.358

2,378,478

114,818

119,293

245,182

116,874

333,750

31,634,959

0

7,022,962

1,075,376

5,807,352

362,993

678,336

459,533

63,448

3,495,730

218.017

403,228

364,885

1,363,632

1.500.177

2,290,596

93,620

192,050

32,091

2,818,821

238,179

28,481,026

339,593

2,313,439

114,292

213,803

162,084

40,174 90,283

54,502

164,452

23,779

86,498

43,956

377,084

355.389

80,760

114,818

22,193

53,132

84,101

81,501

1,852,118

-2,963,715

Page **11** 

10.783.530

33,417,125

65,622,390

3,775,544

138,320

375.413

4,289,277

8.892.944

48,431,074

4.009.095

61,333,113

65.622.390

Form **990** (2016)

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or

Net

Investments—publicly traded securities .

Intangible assets . . . . .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11 . . . . .

Tax-exempt bond liabilities . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

		Beginning of year		End of year
1	Cash-non-interest-bearing	1,600	1	1,000
2	Savings and temporary cash investments	15,018,138	2	16,556,282
3	Pledges and grants receivable, net	3,319,421	3	3,527,277
4	Accounts receivable, net	618,215	4	143,596

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . . . . Inventories for sale or use . 8

Assets 220.043 242,706 9 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 2,420,145 basis Complete Part VI of Schedule D 10a 1.469.271 1,065,691 950,874 b Less accumulated depreciation 10b 10c

10.411.878

33,107,900

63,762,886

2,920,882

106,293

308.322

3,335,497

5.611.248

50.807.046

4.009.095

60,427,389

63,762,886

11 12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

2c

3a

3b

Yes

Yes

Yes (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

## Additional Data

Software ID:

Software Version:

**EIN:** 86-0212873

UNIDOSUS Name:

C/O HOLLY BLANCHARD

## Form 990 (2016)

Form 990, Part III, Line 4a: Community Development & Fellowship Program - the mission of this program is to build healthy communities through the creation of social, political, and economic wealth UNIDOSUS seeks to measurably increase the level of liquid, non-liquid, and institutional assets held by the Hispanic Community. This will be measured both by the wealth of individual families and the amount of capital assets controlled by Latino institutions. This Hispanic Community Development Finance Institution (CDFI) is the largest provider of low cost capital to communities

# CORE & ORAL - the Office of Research, Advocacy, and Legislation (ORAL) is one of the most influential, visible, and leading national advocacy voices championing public policy on behalf of Latinos ORAL is composed of the Policy Analysis Center, a Research and Legislative Affairs Department, and two community and field focus departments

Form 990, Part III, Line 4b:

Economic Security and Employment, (6) Immigration, (7) State and Local Advocacy, and (8) Wealth Building

ORAL has eight issue-based policy projects in the following areas (1) Civic Engagement, (2) Civil Rights and Criminal Justice, (3) Education and Children, (4) Health, (5)

Integrated Marketing & Events - the Integrated Marketing and Events (IME) Component seeks to enhance the visibility of UnidosUS thorugh events that tell UnidosUS' story by offering a place for our constituencies and new audiences to meet. To achieve this mission, IME coordinates the UnidosUS Annual Conference, the National Latino Family Expo. the UnidosUS Capital Awards on an annual basis, in addition to numerous other events, with the help of key partners. IME's expertise in logistics and planning,

marketing and promotions, and fundraising has allowed it to successfully promote UnidosUS' image, as well as generate unrestricted revenues for the Organization

Form 990, Part III, Line 4c:

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code 194.960 ) (Revenue \$ ) (Expenses \$ 3,616,726 including grants of \$

for Hispanic americans. UnidosUS believes that advocacy, civic engagement, and community-based support are essential parts of any communityempowerment strategy. Thus, the organization concentrates on advocacy activities at state and local levels through its initiatives. In addition, they help strengthen latino participation in the political process through various civic engagement projects (Code ) (Expenses \$ 3,456,277 including grants of \$ 560,489 ) (Revenue \$ 472,243 ) WORKFORCE DEVELOPMENT - THE WORKFORCE DEVELOPMENT (WFD) COMPONENT SEEKS TO ENSURE THE LATINO COMMUNITY'S ABILITY TO

Legislative advocacy and mission - UnidosUS' legislative advocacy and mission components is dedicated to improve opportunities and open doors

83,000 )

CONTRIBUTE TO AND SHARE IN THE NATION'S ECONOMIC OPPORTUNITIES WORKING IN PARTNERSHIP WITH UnidosUS' AFFILIATES. LOCAL AND STATE GOVERNMENTS, TRAINING AND EDUCATION PROVIDERS, BUSINESSES, AND OTHER STRATEGIC PARTNERS, WFD BUILDS PROGRAMS THAT BRIDGE LATINO WORKERS' EDUCATION AND SKILL GAPS AND THAT PREPARE THEM FOR LIFELONG CAREER ADVANCEMENT. THE LIDERES INITIATIVE IS A NATIONAL PROGRAM DESIGNED TO MAXIMIZE OPPORTUNITIES FOR LATINO YOUTH THAT WILL ELEVATE THEIR INFLUENCE AS LEADERS IN THE UNITED STATES OUR GOAL IS TO RAISE UP NEW LEADERS - CORPORATE EXECUTIVES, PUBLIC OFFICIALS, ACTIVISTS, AND ORGANIZERS - WHO WILL SERVE THEIR COMMUNITIES AND PROMOTE SOCIAL JUSTICE AT THE LOCAL AND NATIONAL LEVELS. THE AFFILIATE

MEMBER SERVICES (AMS) COMPONENT COLLABORATES WITH UnidosUS' PROGRAM AND POLICY STAFF TO FACILITATE RELATIONSHIPS BETWEEN

UnidosUS AND ITS NATIONAL NETWORK OF AFFILIATES BY SUPPORTING AND COMPLEMENTING THEIR ON-THE-GROUND EFFORTS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS TO INCREASE THE EFFECTIVENESS OF THE UnidosUS-AFFILIATE PARTNERSHIP, AMS HAS DEVELOPED SEVERAL CATEGORIES FOR THOSE AFFILIATES WHO ENGAGE MORE DEEPLY WITH UnidosUS IN SPECIFIC AREAS OF WORK ADVOCACY PARTNERS, PROGRAM PARTNERS, INSTITUTIONAL PARTNERS, AND NEXT GENERATION PARTNERS. IN ADDITION, AN IMPORTANT

PART OF AMS'S NATIONAL AND REGIONAL EFFORT IS THE UnidosUS AFFILIATE COUNCIL - A 12-MEMBER ADVISORY BODY OF AFFILIATE

EXECUTIVE DIRECTORS FROM SIX REGIONS OF THE COUNTRY WHICH REPRESENTS AND SERVES AS A VOICE FOR OUR PARTNERSHIP, PROVIDING INPUT ON PROGRAMMATIC PRIORITIES OF THE LATINO COMMUNITY, THE PUBLIC POSITIONS OF UnidosUS, AND THE MOST

EFFECTIVE WAYS TO STRENGTHEN REGIONAL NETWORKS AND PROMOTE THE WORK OF AFFILIATES

# Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code ) (Expenses \$ 3,180,142 including grants of \$ 807,875 ) (Revenue \$

Education Program is dedicated to increasing the educational opportunities, improving achievement, and promoting equity in outcomes for Latinos throughout the educational pipeline from early childhood through K-12 education. In keeping with this mission, efforts focus on building capacity and strengthening the quality of the community-based education sector and informing the broader public education system.

72,513 )

(Code ) (Expenses \$ 2,256,088 including grants of \$ 1,509,000) (Revenue \$ )

Institute for Hispanic Health program - The institute for Hispanic Health (IHH) promotes the health and well-being of Hispanic americans be reducing the incidence, burden, and impact of health problems in the Hispanic community, so that every hispanic American has the opportunity and ability to achieve good health and a high quality of life IHH develops programs in the areas of nutrition and physical activity, chronic disease prevention and management, maternal health, emergency preparedness, and genomics and genetics

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 91,087 including grants of \$ 11,502 ) (Revenue \$ 30,529 )

administrative

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 37 75 Janet Murquia ...... 427,783 Χ Х 25,473 42,362 President & CEO 2 25

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Renata Soto

Maria Salinas

Sergio Gonzalez

Vice Chair

Secretary

Treasurer

Luis Avila

Juan Salgado

**Executive Committee** 

Executive Committee

**Executive Committee** 

Celena Roldan-Moreno

**Executive Committee** 

General Membership

David Adame

Dr Edwin Melendez

Michael Johnson

Chair

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director organizations Institutional MISC) related MISC) director below dotted organizations employee line) 1 00 Mary Alice Cisneros ...... Χ General Membership 1 00 Ruby Azurdia-Lee

		1 X					
General Membership		^					
John Esquivel	1 00	×			0	0	
General Membership		^					
Christine Cannon PhD RN	1 00	×			0	0	
General Membership		, and				J	

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General Membership

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General Membership

Pılar Rocha-Goldberg

General Membership

General Membership

General Membership

Paul Saldana

Gary Stone

Jose Rodriguez

Maria Cristina Gonzalez Noguera

John Esquivel	1 00	v			0	0	
General Membership		_ ^			Ĭ		
Christine Cannon PhD RN	1 00	V			0	0	
General Membership		_ ^			0	0	
Lorena Gonzalez	1 00						

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1 00	×						0	0	0
	_ ^								0
1 00	_								0
	1 00	1 00 X 0	X 0 0 0 X 1 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						

Compensated Employees, and Independent Contractors (D) (E) Name and Title Reportable Average Position (do not check more Reportable than one box, unless compensation hours per compensation person is both an officer week (list from the from related and a director/trustee) any hours organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	1 ,			′	/11/ 2/1000	(11) 2 (4 000				
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Michael Toledo General Membership	1 00	×						0	0	0
charles kamasakı senior cabinet advisor	40 00			×				267,765	0	46,514
sonia perez chief operating officer	40 00			x				265,971	0	62,724
holly blanchard chief financial officer	32 50 7 50			×				193,875	44,740	29,784
Delia De La Vara	40 00					×		175,229	0	44,263

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173,209

163,614

154,239

184,565

(F)

Estimated

amount of other

compensation

from the

51,686

8,015

25,188

20,512

0

chief operating officer			^		203,571	J	
holly blanchard	32 50		x		193,875	44.740	
chief financial officer	7 50				155,675		
Delia De La Vara	40 00			х	175.229		
senior vice president					1,3,223	ا	

40 00

40 00

40 00

40 00

......

................

......

......

eric rodriquez

vice president

enrique chaurand

margaret mcleod

ivelisse fairchild

vice president

deputy vice president

deputy vice president

efile	e GRA	APHIC prin	nt - DO NOT PRO	CESS	As Filed Data -		DLN: 9	DLN: 93493221005138			
SCI	IED	ULE A	Pu	blic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047		
(For	m 990			if the org	janization is a secti	ion 501(c)(3) c	organization o		2016		
990E	<b>(Z</b> )				4947(a)(1) nonexe ▶ Attach to Form 9				2010		
		the Treasury	► Information		Schedule A (Form			ıctions is at	Open to Public Inspection		
Name	e of th	ne Service ne organiza	tion		<u>www.ms.g</u>	<u> </u>		Employer identific	<u> </u>		
UNIDC C/O H		LANCHARD						86-0212873			
	τI				s (All organizations			See instructions.			
	rganız		•		t is (For lines 1 thro	•	,	/A)/:)			
1		,			ociation of churches			(A)(I).			
2					)(A)(ii). (Attach Sch	·	• • • • • • • • • • • • • • • • • • • •				
3		•			ce organization descr			•			
4	Ш		esearch organizatior and state	operated	in conjunction with	a hospital descri	bed in section	170(b)(1)(A)(iii). E	nter the hospital's		
5			ation operated for th (iv). (Complete Part		of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>		
6		A federal, s	tate, or local govern	ment or g	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)( <i>A</i>	\)(v).			
7	<b>✓</b>		ation that normally re ' <b>0(b)(1)(A)(vi).</b> (C			s support from a	governmental u	init or from the gener	al public described in		
8		A communi	ty trust described in	section	170(b)(1)(A)(vi)	(Complete Part I	I )				
9					cribed in <b>170(b)(1)</b> e instructions Enter t			with a land-grant coll college or university	ege or university or a		
10		from activit	ies related to its éxe	empt func ed busine	tions—subject to cert ss taxable income (le	aın exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	•		
11					exclusively to test for	public safety S	ee section 509	(a)(4).			
12		more public	ly supported organiz	zations de		<b>09(a)(1)</b> or <b>sec</b>	ction 509(a)(2	s of, or to carry out th <b>).</b> See <b>section 509(</b> s 12e. 12f. and 12g			
а		<b>Type I.</b> A so	supporting organizati	on operat gularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga			
b		<b>Type II.</b> A manageme	supporting organiza	tion supei organizat	ion vested in the san			organization(s), by ha ge the supported orga			
С		Type III fo	unctionally integra	i <b>ted.</b> A su				nd functionally integra	ted with, its		
d		Type III n functionally	on-functionally into	t <b>egrated.</b> anızatıon	A supporting organi	zation operated i y a distribution i	ın connection wi	th its supported orgar I an attentiveness req			
e		Check this	box if the organization	on receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter	the number	of supported organi	zations							
g					ported organization(				1		
(1)104	ame of	f supported o	organization (II)	EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
<b>.</b>											
Total		work Boder	tion Act Notice, se	o the Tra	structions for	Cat No 11285	<u> </u>	Fohodulo A /Form 0	 90 or 990-EZ) 2016		

	(Complete only if you ch III. If the organization f	necked the box or	n line 5, 7, 8, or	9 of Part I or if	the organization	n failed to qualify	
	ection A. Public Support	ans to quanty und	ici tile tests list	ca below, pieds	c complete rait	,	-
_	Calendar year	(-)2012	(h)2012	(2)2014	(4)2015	(-)2016	(f)Tatal
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	33,131,688	27,331,952	29,794,393	29,124,444	24,246,730	143,629,207
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	33,131,688	27,331,952	29,794,393	29,124,444	24,246,730	143,629,207
5	The portion of total contributions by	, ,		, ,	, ,		, ,
	each person (other than a						
	governmental unit or publicly						40,430,808
	supported organization) included on line 1 that exceeds 2% of the						40,430,606
	amount shown on line 11, column						
_	(f)						
6	<b>Public support.</b> Subtract line 5 from line 4						103,198,399
S	ection B. Total Support	•	•	•	1	<b>'</b>	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	` '	, ,	` '		` ,	
7		33,131,688	27,331,952	29,794,393	29,124,444	24,246,730	143,629,207
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	117,523	214,018	349,923	397,908	285,165	1,364,537
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	454,786	320,503	164,844	1,087,966	1,116,368	3,144,467
11	<b>Total support.</b> Add lines 7 through						148,138,211
12	10 Gross receipts from related activities,	etc (see instruction		L		12	12,527,718
	First five years. If the Form 990 is for	,	•	rd fourth or fifth	tay year as a sost		
		-			•	· · · · · <u>-</u>	ilization,
_	check this box and stop here ection C. Computation of Publi	c Support Borce	ntago	<u> </u>			
	Public support percentage for 2016 (li			olumn (f))			60.660.0/
	Public support percentage for 2015 Sc			Sidiffit (1))		14	69 660 %
				un line 12 and line	14 . 22 1/20/	15	70 330 %
16a	33 1/3% support test—2016. If the	<del>-</del>			2 14 IS 33 1/3% OF	more, check this b	• <b>✓</b>
b	and <b>stop here.</b> The organization qual <b>33 1/3% support test—2015.</b> If the	ne organization did i	not check a box or	n line 13 or 16a, a	nd line 15 is 33 1/3	3% or more, check	this
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization in Part VI how the organization meets	t— <b>2016.</b> If the org on meets the "facts-	anızatıon dıd not o and-cırcumstance	theck a box on line s" test, check this	box and stop her	e. Explain	<b>▶</b> □
b	organization  10%-facts-and-circumstances te	st—2015. If the organization meets the "f	ganization did not	check a box on lir	ne 13, 16a, 16b, or	17a, and line	▶ □

	securities loans, rents, royalties and income from similar sources	117,523	214,018	349,923	397,908		285,165	1,364,537			
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	454,786	320,503	164,844	1,087,966	1,116,368		3,144,467			
11	<b>Total support.</b> Add lines 7 through 10							148,138,211			
12	Gross receipts from related activities,	etc (see instructi	ons)		L	12		12,527,718			
13	First five years. If the Form 990 is for check this box and stop here ection C. Computation of Publi	<u> </u>	<u> </u>		•		· / · / <u>-</u>				
	Public support percentage for 2016 (li			column (f))		14		69 660 %			
15	Public support percentage for 2015 Sc		•			15		70 330 %			
16a	33 1/3% support test—2016. If the	e organization did	not check the box	on line 13, and lir	ne 14 is 33 1/3% or	more, c	heck this l				
b	and <b>stop here.</b> The organization qual <b>33 1/3% support test—2015.</b> If the		11		and line 15 is 33 1/	'3% or m	nore, chec	<b>▶</b> ☑ k this			
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization Part VI how the organization meets	t— <b>2016.</b> If the or on meets the "facts	ganization did not s-and-circumstance	check a box on lir es" test, check thi	s box and <b>stop he</b> i	re. Expla	ain	▶□			
b	In Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.  Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly										

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

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Schedule A (Form 990 or 990-EZ) 2016

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support									
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total			
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and									
_	membership fees received (Do not	I								
	ınclude any "unusual grants`")	<u> </u>								
2	Gross receipts from admissions,	I								
	merchandise sold or services performed, or facilities furnished in	I								
	any activity that is related to the	I								
	organization's tax-exempt purpose	I								
_	Cross receipts from activities that are									
3	Gross receipts from activities that are not an unrelated trade or business	I								
	under section 513	I								
4	Tax revenues levied for the									
	organization's benefit and either paid	I								
5	to or expended on its behalf The value of services or facilities									
,	furnished by a governmental unit to	I								
	the organization without charge	ļ								
6	Total. Add lines 1 through 5	<u></u>								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I								
	5 received from disqualified persons	<u> </u>								
b	Amounts included on lines 2 and 3									
	received from other than disqualified	I								
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I								
	13 for the year	I								
C	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6 )									
31	ection B. Total Support	Г	1	T	Т					
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total			
9	Amounts from line 6									
.0a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and									
ь	income from similar sources Unrelated business taxable income									
U	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
	Add lines 10a and 10b  Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets									
	(Explain in Part VI )									
13	Total support. (Add lines 9, 10c,									
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization			
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □			
<u> </u>	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2016 (lin			column (f))		15				
16	Public support percentage from 2015 S		· ·	(.,,		16				
	ection D. Computation of Invest	<u> </u>				10				
17	Investment income percentage for 20:			line 13, column (f	))	17				
18	Investment income percentage from 2			,(	••	18				
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not			
	more than 33 1/3%, check this box and						▶ □			
	33 1/3% support tests—2015. If the						. —			

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				

	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$			

		30	l			
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
C	Oid the organization support any foreign supported organization that does not have an IRS determination under section					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign symposted organization was used exclusively for section 170(c)(2)/(R) purposes.					

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	<del></del>
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	stion B. Tuno I Summouting Ouspuingtions			
36	ction B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
	skien C. Tune II Cumpostine Opposite tions			
Se	ction C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	"		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
<b>C</b> -	skion D. All Tuno III Sunnouting Ouspuinskians			
36	ction D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t			
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	, , , , , , , , , , , , , , , , , , , ,	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization			
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization			
	maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the	-		
	organization's investment policies and in directing the use of the organization's income or assets at all times during the ta			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
Se	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)		
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below	•		
ь	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (s	ee instri	ictions)	١
_	The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s	oc mon	100113)	,
2	Activities Test Answer (a) and (b) below.		1	
			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b>			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the	of 3a		
	the supported organizations? Provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard			
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b	1	1

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

c Excess from 2014.

d Excess from 2015. . . . . .

e Excess from 2016. . . .



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# Political Campaign and Lobbying Activities

inizations Exempt From Income Tax Under section 501(c) and se

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

DLN: 93493221005138

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

www.irs.gov/form990.

SCHEDULE C (Form 990 or 990-

EZ)

		Form 990, Part IV, Line 3, or Form		e 46 (Polit	ical Campaıç	ın Ac	tivities), the	n
	<ul> <li>Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C</li> <li>Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B</li> </ul>							
• :	Section 527 organizations. Complete Part I-A only							
	the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then  • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B							
	• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-A organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A							
		Form 990, Part IV, Line 5 (Proxy Ta	ıx) (see separate i	nstruction	s) or Form 9	90-E	Z, Part V, line	e 35c
	<b>xy Tax) (see separate instruction:</b> Section 501(c)(4), (5), or (6) organiz							
	me of the organization	adono Complete Fare III			Employer id	entif	ication num	ber
	DOSUS HOLLY BLANCHARD				86-0212873			
Par	t I-A Complete if the organ	nization is exempt under secti	on 501(c) or is	a sectio		niza	tion.	
1 2	Provide a description of the organ Political expenditures	ızatıon's dırect and ındırect political ca	mpaign activities in	n Part IV	•	\$ _		
3	Volunteer hours							
Par	t I-B Complete if the organ	nization is exempt under secti	on 501(c)(3).					
1	·	x incurred by the organization under s			<b>&gt;</b>	\$ _		
2	,	x incurred by organization managers i			•	\$ _		
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for	this year?				☐ Yes	□ No
<b>4</b> a	Was a correction made?						☐ Yes	□ No
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the organ	nization is exempt under secti	on 501(c), exce	ept section	on 501(c)(	3).		
1	, ,	ed by the filing organization for section				\$ _		
2	Enter the amount of the filing org- function activities	anization's funds contributed to other	organizations for se	ection 527	exempt ►	\$ _		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	on Form 1120-POL,	lıne 17b	<b>&gt;</b>	\$		
4	Did the filing organization fileForm	n 1120-POL for this year?					☐ Yes	□ No
5								
	(a) Name	(b) Address	(c) EIN		ount paid fron		(e) Amount	
					rganization's If none, enter -0-		contributions and promp directly deliv separate p organization enter -	otly and sered to a solitical If none,
2								
3								
4								
5								
6								
For P	aperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 500849	Schedule	C (Fo	rm 990 or 990	)-EZ) 2016

1,000,000

415,676

250,000

Lobbying nontaxable amount

(150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

Lobbying ceiling amount

2a

1,000,000

410,930

250,000

1,000,000

352,818

250,000

1,000,000

431,918

250,000

Schedule C (Form 990 or 990-EZ) 2016

4,000,000

6,000,000

1,611,342

1,000,000

1.500.000

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

## Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

**DLN: 93493221005138**OMB No 1545-0047

2016

Open to Public Inspection

	me of the organization DOSUS	Emp	Employer identification number				
C/0	HOLLY BLANCHARD		I	0212873			
Pa	<b>Organizations Maintaining Donor</b> Complete if the organization answere	<b>Advised Funds or Other Similar Func</b> d "Yes" on Form 990, Part IV, line 6.					
	Takal novembar at and of years	(a) Donor advised funds	(b)	Funds and other accour	nts		
L	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
1	Aggregate value at end of year						
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the		r advised	□ Ye	es 🗆 No		
5	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the beconferring impermissible private benefit?			urpose	es 🗆 No		
Pai	rt III Conservation Easements. Complete	e if the organization answered "Yes" on f	orm 990	, Part IV, line 7.			
L	Purpose(s) of conservation easements held by the	organization (check all that apply)					
	Preservation of land for public use (e g , recr	eation or education)	f an histor	rically important land are	ea		
	Protection of natural habitat	Preservation o	f a certifie	d historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	eld a qualified conservation contribution in the	e form of a	conservation  Held at the End of	the Year		
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easement		2b				
С	Number of conservation easements on a certified h	, ,	2c				
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/1//06, and not on a historic	2d				
3	Number of conservation easements modified, trantax year ▶	sferred, released, extinguished, or terminated	by the or	ganization during the			
1	Number of states where property subject to conse	rvation easement is located 🕨					
5	Does the organization have a written policy regard and enforcement of the conservation easements it	ling the periodic monitoring, inspection, handl holds?	mg of viola	ations,	□No		
5	Staff and volunteer hours devoted to monitoring,	nspecting, handling of violations, and enforcin	ng conserv		the year		
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, and enforcing cor	nservation	easements during the y	/ear		
3	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of section	on 170(h)(		□ No		
•	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organization's financial s		atement, and			
ar		ions of Art, Historical Treasures, or	Other Si	milar Assets.			
La	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	ld for public exhibition, education, or research	ın further		orks of		
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items						
(	i) Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$			
(i	i)Assets included in Form 990, Part X			<b>▶</b> \$			
2	If the organization received or held works of art, he following amounts required to be reported under S		financial g	ain, provide the			
а	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$			
b	Assets included in Form 990, Part X			<b>▶</b> \$			

Cat No 52283D

Schedule D (Form 990) 2016

Par	Organizations Maintaining Col	iections of Art, F	iistori	cai i	reas	ures, or	Otner	Similar Assets	(continued)
3	Using the organization's acquisition, accession items (check all that apply)	n, and other records,	check	any of	the f	ollowing t	hat are a	significant use of	its collection
а	Public exhibition		d		Loar	n or excha	nge prog	rams	
b	☐ Scholarly research		e		Oth	er			
c	Preservation for future generations								
4	Provide a description of the organization's col Part XIII	lections and explain	how the	ey furtl	her th	ne organiz	atıon's ex	kempt purpose in	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to								∕es □ No
Pai	rt IV Escrow and Custodial Arrange	ments							165 LI 110
	Complete if the organization answ X, line 21.		m 990	, Part	IV,	line 9, or	reporte	d an amount on	Form 990, Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other intermed	ary for	contri	butio	ns or othe	r assets i	not 🗌 1	∕es □ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowina	table				Amoun	t
c	Beginning balance	and complete the lo					1c		
d	Additions during the year						1d		
е	Distributions during the year					Ì	1e		
f	Ending balance					•	1f		
2a	Did the organization include an amount on Fo	orm 990. Part X. line	21. for	escrov	vorc	ı ustodıal a	ccount lia	ıbılıtv?	
b	If "Yes," explain the arrangement in Part XIII							' Ц	
Pa	rt V Endowment Funds. Complete if	the organization a	nswer	ed "Y	es" c	n Form	990, Par	t IV, line 10.	
		(a)Current year	<b>(b)</b> P	rıor yea	r	(c)Two ye	ears back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	5,018,054		4,709	9,488		4,888,458	4,765,50	8 2,207,194
b	Contributions								2,500,000
c	Net investment earnings, gains, and losses	515,907		344	1,548		-142,084	159,76	5 65,382
d	Grants or scholarships								
е	Other expenditures for facilities and programs	13,840		16	5,972		17,617	17,68	8 3,369
f	Administrative expenses	14,805		19	9,010		19,269	19,12	7 3,699
g	End of year balance	5,505,316		5,018	3,054		4,709,488	4,888,45	8 4,765,508
2	Provide the estimated percentage of the curre	ent year end balance	(line 1	g, colu	mn (a	a)) held a	s		
а	Board designated or quasi-endowment <b>&gt;</b>								
b	Permanent endowment ► 72 820 %								
С	Temporarily restricted endowment ► 27 :	180 %							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%							
3а	Are there endowment funds not in the posses	ssion of the organizat	on that	t are h	eld a	nd admını	stered fo	r the	
	organization by							г	Yes No
	(i) unrelated organizations			•				<u> </u>	<b>3a(i)</b> No <b>3a(ii)</b> No
b	(ii) related organizations	ns listed as required o	n Sche	dule R	? _	•		F	3b
4	Describe in Part XIII the intended uses of the	· ·			•			· · · L	
	rt VI Land, Buildings, and Equipmen								
	Complete if the organization answ		n 990,	Part	IV, lı	ne 11a.	See For	m 990, Part X, lı	ne 10.
	Description of property (a) Cost or oth (investme		or other	basıs (d	other)	(c)Accı	ımulated d	epreciation	(d)Book value
1a	Land					1			
	Buildings					1			
	Leasehold improvements			2,00	68,930			1,134,765	934,165
	Equipment				08,789	+		198,860	9,929
	Other				42,426	-		135,646	6,780
	Add lines 1a through 1e (Column (d) must e	aual Form 990 Part	Y colur		- 1			· ·	050.974

Part VII	Investments—Other Securities. Complete if the or	ganızatıon ans	wered 'Yes' on Form '	990, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	( <b>b)</b> Book value		thod of valuation d-of-year market value
(1)Financial				
(2)Closely-h (3)Other	neld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Part VIII	n (b) must equal Form 990, Part X, col (B) line 12 )  Investments—Program Related. Complete if the c	►  organization an	 swered 'Yes' on Form	n 990, Part IV, line 11c.
	See Form 990, Part X, line 13.			
	(a) Description of investment	(b) Book value		ethod of valuation d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) ————				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answered 'Yes	on Form 990 P	art IV line 11d. See For	rm 990 Part X line 15
	(a) Description			(b) Book value
(2) security	compensation deposits			375,413 57,161
(3) funds he				31,944,200
(5) due from	vents receivable n sifir			737,600 182,225
(6) due from (6)	n hogar hispano, inc			120,526
(7)				
(8)				
(9)				
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col (B) line 15)  Other Liabilities. Complete if the organization answe	orod 'Voc' on E		33,417,125
Part X	See Form 990, Part X, line 25.		· · · · · · · · · · · · · · · · · · ·	
(1) Federal I	(a) Description of liability ncome taxes	(b) E	Book value	
	The takes			
deferred con	npensation		375,413	
(2)				
(3)				
(4)				
(5)				
(6)				
(7) ————				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>	375,413	
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the	footnote to the o	rganization's financial st	tatements that reports the

Part XI

2

а

b

c

d

е

3

4

5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Schedule D (Form 990) 2016

Page 4

21,503,841

32,003,174

13,616,548

31.634.959

31,634,959

Schedule D (Form 990) 2015

# Recoveries of prior year grants . . . Other (Describe in Part XIII ) . .

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Add lines 2a through 2d . . . .

Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Expenses per Audited Financial Statements With Expenses per

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII ) . . . . . . b Add lines 4a and 4b . . . Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . Part XII

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4b

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

13,616,548

537,509

20,966,332

4c

2e

3

4c

5

2e

3

	0
	32,003,174
Return.	
	45,251,507

Page <b>5</b>	Schedule D (Form 990) 2015
tinued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

#### Additional Data

Software Version:

EIN: 86-0212873
Name: UNIDOSUS

C/O HOLLY BLANCHARD

, 6 116221 22 11611111

Supp	lemental	Information
		•

Return Reference

### Explanation

Part V, Line 4

UnidosUS' endowment funds are intended for the following uses (1) the earnings from The C harles Stewart Mott Foundation endowment are intended for the general purposes of the Organization and (2) the earnings from The Ford Foundation endowment are for charitable scient ific, literary or educational purposes

Software ID:

Supplemental Information	
Return Reference	Explanation
Part X, Line 2	UnidosUS does not believe there are any material uncertain tax positions and accordingly, will not recognize any liability for unrecognized tax benefits. UnidosUS has filed for and received income tax exemptions in the jurisdictions where it is required to do so. Additionally, UnidosUS has filed Internal Revenue Form 990 tax returns as required and all applicable returns in those jurisdictions where it is required. UnidosUS believes that it is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for tax years before 2014. However, UnidosUS is still open to examinations by tax authorities from fiscal year 2014 forward. For the years ended September 30, 2017 and 2016, there were no interest or penalties recorded in the consolidated statements of ac

Supplemental Information

tivities

Supplemental Information Return Reference Explanation strategic investment fund revenue 2,902,706 raza development fund revenue 19,457,001 elimination entries Part XI, Line 2d - Other Adjustments -1,393,375

Supplemental Information Return Reference Explanation Part XII, Line 2d - Other strategic investment fund expenses 1,340,108 raza development fund expenses 13,669,815 elimination Adjustments entries -1,393,375

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493221005138

OMB No 1545-0047

Open to Public Inspection

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

licensing

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Name of the organization **Employer identification number** UNIDOSUS C/O HOLLY BLANCHARD 86-0212873 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations ☐ Solicitation of government grants ✓ Phone solicitations Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (iii) Did (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have ındıvıdual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No fundraising Graham Pelton Consulting consulting services & campaign 0 Nο 383,241 -383,241 39 Beechwood Road feasability study Summit, NJ 07901 2 6 8 9 10 Total 383,241 -383,241

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK,

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

	edule G (Form 990 or 990-EZ) 2016				Page <b>2</b>
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$	event contributions and			
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col (a) through
Revenue		(event type)	(event type)	(total number)	col (c))
	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
S	5 Noncash prizes				
JSe	6 Rent/facility costs				
Expenses	7 Food and beverages				
១	8 Entertainment				
Direct	9 Other direct expenses				
_	10 Direct expense summary Add lines 4	through 9 in column (d)		•	
	11 Net income summary Subtract line 10	) from line 3, column (d)		•	
Pai	<b>Gaming.</b> Complete if the org on Form 990-EZ, line 6a.		es" on Form 990, Part 1	IV, line 19, or reported	i more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Expenses	2 Cash prizes				
ង័	3 Noncash prizes				
ect	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	□ No	□ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colun	nn (d)	•	
9 a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain	aming activities in each o	f these states?		☐ Yes ☐ No
10a b	If "Yes," explain	censes revoked, suspende	ed or terminated during the	e tax year?	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember:	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	cords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			anization 🕨 \$ and th	e			
	amount of gaming revenue retained b	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name ►						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□No	
b	·		uted to other exempt organizations or spent				
В-	in the organization's own exempt activ			- (···) -	and (\. a	ad Dawt	
Pal		l5c, 16, and 17b, as app	cions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493221005138 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** UNIDOSUS 86-0212873 C/O HOLLY BLANCHARD Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eliqibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . .

(10)

(11)

(12)

140

Schedule I (Form 990) 2016						Page <b>2</b>				
Part III Grants and Other As  Part III can be duplicated				ganızatıon answered "Yes'	on Form 990, Part IV, line 22					
(a) Type of grant or assist	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance				
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
Part IV Supplemental	Information	on. Provide the in	formation required in	Part I, line 2, Part III	, column (b), and any other ac	dditional information.				
Return Reference	Explanation	on								
Part I, Line 2	Grantees ne	antees need to submit financial and technical reports on a monthly, quarterly, and/or semi-annual basis in accordance with the requirements established in the grant								

agreement

## **Additional Data**

Los Angeles, CA 90042

Tucson, AZ 85713

Choices

Administration of Resources &

3003 S Country Club Ste 219

# **Software ID: Software Version:**

86-0735999

**EIN:** 86-0212873 Name: UNIDOSUS

501(c)(3)

C/O HOLLY BLANCHARD

Grants

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Academia Avance Charter School 115 N Ave 53	20-3082187	501(c)(3)	42,500				Grants			

223,200

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-3661051 501(c)(3) 19.500 Grants Alivio Medical Center 966 West 21st St Chicago, IL 60608

58,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

AltaMed Health Services

500 Citadel Drive Suite 490 Los Angeles, CA 90040

Corporation

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 45-3308358 501(c)(3) 24,500 Grants American Latino Center for Possarch Education & Justice

Asociacion Puertorriquenos en	23-1930630	501(c)(3)	30,000		Grants
14610 S Hearthstone Green Drive Houston, TX 77095					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Philadelphia, PA 19140

Marcha Inc 4301 Rising Sun Avenue

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 74-1696961 501(c)(3) 36.500 Grants Association for the Advancement of Mexican Americans Inc (AAMA) 6001 Gulf Freeway Bldg E Houston, TX 77023

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

20-0407224

Bert Corona Charter School

9400 Remick Avenue Arleta, CA 91331

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Davable a David Navabbeaubeaud 26 4220207 E01/-1/21 100 075 Granto

Brighton Park Neighborhood	30-4229307	301(c)(3)	190,0/3		Grants
Council					
4477 S Archer Avenue					
Chicago, IL 60632					

15.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Building Skills Partnership 26-1254255

828 W Washington Blvd Los Angeles, CA 90015

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 95-1810426 501(c)(3) 32.500 Grants California State University at Long Beach Center 6300 State University Drive Suite 125 Long Beach, CA 90815 501(c)(3) Camino Nuevo Charter 95-4771789 13.500 Grants

Academy 3435 W Temple St Los Angeles, CA 90026

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 89-0944114 501(c)(3) 8.250 Grants Campesinos Sin Fronteras PO Box 423 Somerton, AZ 85350 Carlos Rosario International 52-2157082 501(c)(3) 17,000 Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Public Charter School 1100 Harvard Street NW Washington, DC 20009

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Casa de Marvland 59-1460598 501(c)(3) 35.000 Grants 8151 15th Avenue Hyattsville, MD 20783

15,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Center for Changing Lives

1955 N St Louis Avenue Chicago, IL 60647

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-1658311 501(c)(3) 6.500 Grants Center for Employment

39.000

Training 701 Vine Street Ste 216 San Jose, CA 95110 Central American Resource

1460 Columbia Road NW Washington, DC 20009

Center

52-1271888

501(c)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 59-1460598 501(c)(3) 153.800 Grants Centro Campesino Farmworker Center Inc 35801 SW 186th Avenue Florida City, FL 33034 Centro de Apovo Familiar 26-0452137 501(c)(3) 32.350 Grants 54 East Harverhill

Lawrence, MA 01841

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 26-3787663 501(c)(3) 79.200 Grants Centro de Avuda Para Los Hispanos 5575 South Semoran Blvd Unit 501

21,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Orlando, FL 32822

501 Washington Street Reading, PA 19603

Centro Hispano Daniel Torres

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 93-0844812 501(c)(3) 15.000 Grants Centro Hispano Inc 810 W Badger Road Madison, WI 537132527

316,925

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Chicanos Por La Causa

1112 E Buckeye Road Phoenix, AZ 85034

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 95-3881333 501(c)(3) 12.500 Grants Clinca Monsenor Oscar A Romero 123 S Alvarado Street Los Angeles, CA 90057 Clinic for Education Treatment 58-2493892 501(c)(3) 66.500 Grants

& Prevention of Addiction

6020 Dawson Blvd Ste I Norcross, GA 30093

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Clinicas de Salud del Pueblo 95-2657324 501(c)(3) 74.000 Grants Inc 1166 K Street Brawley, CA 92227 Coalition of Florida Farmworker 65-0641010 501(c)(3) 54.500 Grants Organization

PO Box 603

Immokalee, FL 34143

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 86-0627789 501(c)(3) 66.000 Grants Community Housing Resources of Arizona Inc 4020 N 20th Street Suite 220 Phoenix, AZ 85016

Community Services of Nevada 88-0360474 501(c)(3) 97.300 Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3320 Sunrise Ave Suite 108 Las Vegas, NV 89101

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Comunidades Latinas Unidas 41-1386986 501(c)(3) 50.000 Grants En Servicio 720 Fast Lake Street

En Servicio
720 East Lake Street
Minneapolis, MN 55407

Comunidades Unidades 13-4257724 501(c)(3) 54,500

Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1341 S State Street Suite 211 Salt Lake City, UT 84115

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Con Mi Madre 26-2034766 501(c)(3) 10.000 Grants 1925 San Jacinto Blvd 3500 Austin, TX 78712 Concilio de Organizaciones 23-7155203 501(c)(3) 19.500 Grants Hispanas (El Concilio -

Philadelphia) 141 East Hunting Park Philadelphia, PA 19124

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 62-1715618 501(c)(3) 60.240 Grants Conexion Americas 800 18th Avenue South Suite

85.995

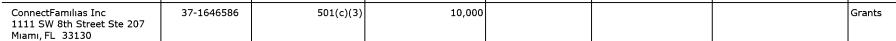
Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

A
Nashville, TN 37203
Congreso de Latinos Unidos Inc

216 N Somerset Street Philadelphia, PA 19133

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 37-1646586 501(c)(3) 10.000 Grants



Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

749 Story Road Suite 10 San Jose, CA 95122

ConXion to Community 94-2400381 501(c)(3) 16,911 Grants

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Council for the Spanish 39-1048542 501(c)(3) 105,500 Grants Charling CA /Fl Canadia

Credit & Homeownership	27-3693233	501(c)(3)	32,687		Grants
Stockton & Modesto) 308 N California Street Stockton, CA 95202					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Kansas City, MO 64109

Empowerment Services Inc 3125 Gillham Plaza

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 23-7269955 501(c)(3) 94.200 Grants Cuban American National

Council 1223 SW 4 Street Miami, FL 33135 Cypress Hills Local 11-2683663 501(c)(3) 64.350 Grants Development Corporation

625 Jamaica Ave Brooklyn, NY 112081203

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 54-2102541 501(c)(3) 45.700 Grants Dalton-Whitfield Community Development Corp PO Box 248 Dalton, GA 307220248

34.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Del Norte Neighborhood

Development Corporation 2926 Zuni Street 202 Denver, CO 80211

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 74-2481167 501(c)(3) 30.875 Grants East Austin College Prep Academy 6002 Jain Lane Austin, TX 78721 East Bay Spanish Speaking 94-1628221 501(c)(3) 15.000 Grants Citizen Foundation

1470 Fruitvale Ave Oakland, CA 94601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance East Boston Ecumenical 04-2774242 501(c)(3) 25.590 Grants Community Council 50 Meridian Street East Boston, MA 02128 East Los Angeles Community 95-4531076 501(c)(3) 77.750 Grants

Corporation 530 S Boyle Ave Los Angeles, CA 90033

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 95-6221642 501(c)(3) 29.500 Grants Eastmont Community Center

701 Hoefner Avenue Los Angeles, CA 90022

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Seattle, WA 98144

El Centro de la Raza 91-0899927 501(c)(3) 54,000 Grants 2524 16th Ave South

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

El Centro de Servicios Sociales	34-1165756	501(c)(3)	29,500		Grants
Inc					
2800 Pearl Avenue					
Lorain, OH 44055					

12.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

El Centro Hispano Inc

600 E Main Street Ste 100 Durham, NC 27701

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26 2004077 E04/ \/3\ C 4 E 0 0

650 Minnesota Avenue Kansas City, KS 66101	36-2904073	501(c)(3)	64,500		Grants
El Concilio (The Concilio)	75-1770140	501(c)(3)	86,500		Grants

400 South Zang Boulevard Ste 300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Dallas, TX 75208

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance El Sol Science and Arts 33-0960964 501(c)(3) 6.500 Grants

Academy 1010 N Broadway Santa Ana, CA 92701

Chicago, IL 60622

Erie Neighborhood House 36-3043253 501(c)(3) 72,740 Grants 1701 W Superior Street

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 34-1403492 501(c)(3) 5.000 Grants Esperanza Inc 3104 West 25th Street 4th

Floor Cleveland, OH 44109 15.000 Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Florida Immigrant Coalition 20-2123833 501(c)(3) 2800 Biscayne Blvd Ste 800

Miami, FL 33137

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Friendly House 86-0447737 501(c)(3) 21.150 Grants PO Box 3695

17,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

36-2167082

Phoenix, AZ 85030
Gads Hill Center

1919 W Cullerton Chicago, IL 60608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 44-0610781 501(c)(3) 12.000 Grants Guadalupe Centers 1015 Avenida Cesar E Chavez

Kansas City, MO 64108 Hacienda Community 93-0979064 501(c)(3) 183,560 Development Corp

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Portland, OR 97218

Grants 5136 NE 42nd Ave

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 85-0194018 501(c)(3) 5.000 Grants HELP-New Mexico Inc 5101 Cooper Ave NE

Albuquerque, NM 87108 Hispanic Center of Western 38-2265825 501(c)(3) 79,000 Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Grand Rapids, MI 49503

Michigan 1204 Grandville Avenue SW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-3719494 501(c)(3) 19.500 Grants Hispanic Dental Association

2110 W Flaughter Lane 160 Austin, TX 78748 Hispanic Interest Coalition of 63-1225764 501(c)(3) 5,000 Grants Alabama

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 190299 Birmingham, AL 35219

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Highanic Songeon Council 50-2108024 E01/c1/21 74 500 Grants

Thispanic Services Council	33-313033 <del>4</del>	301(0)(3)	77,500		Grants
2902 North Armenia Ave Ste					
201					
TAMPA, FL 33607					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5840 Johnson St Hollywood, FL 33021

Hispanic Unity of Florida 59-2230272 501(c)(3) 142.750 Grants

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Hispanic Women's Corporation 86-0539353 501(c)(3) 7.000 Grants PO Box 20725

35,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Phoenix, AZ 850360725
Homes on the Hill

4318 Westland Mall Columbus, OH 43228

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 86-0315599 501(c)(3) 24.000 Grants Housing America Corporation 2515 Kingman Avenue Kigman, AZ 864014843

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Housing and Community

Services of Northern Virginia 7426 Alban Station Court Springfield, VA 22150

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

Housing and Education Alliance	43-1963410	501(c)(3)	112,775		Grants
Inc					
550 N Rio Street					
TAMPA, FL 33609					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Houston, TX 77087

550 N Rio Street TAMPA, FL 33609					
Houston Gateway Academy Inc 3400 Evergreen Street	31-1614343	501(c)(3)	34,500		Grants

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 82-0357348 501(c)(3) 8.170 Grants Idaho Community Action Netwok 3450 Hill Road Boise, ID 83703

75-3182528 501(c)(3) 5.000 Grants Kitsap Immigrant Assistance

Center PO Box 1276

Bremerton, WA 98337

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ants

La Causa Inc	39-1247667	501(c)(3)	5,000		Gran
136 West Greenfield Avenue					
Milwaukee, WI 53204					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2831 15th Street NW Washington, DC 20009

La Clinica del Pueblo Inc 52-1942551 501(c)(3) 24,500 Grants

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance La Ciravaa Harda Isaa 11 2520706 E01/-1/21 45 075 C----

14 Glen Street Suite 305 Glen Ocve, NY 11542	11-2526766	301(c)(3)	45,075		Grants
La Maestra Community Health	33-0473171	501(c)(3)	64,500		Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

centers 4060 Fairmont Avenue

San Diego, CA 92105

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 52-1023074 501(c)(3) 29.500 Grants Latin American Youth Center 1419 Columbia Road NW Washington, DC 20008

Latino Alzheimer's and Memory 35-2288467 501(c)(3) 68,500 Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Norridge, IL 60706

Disorders Alliance 4327 N Ottawa Ave

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 73-1424239 501(c)(3) 82.000 Grants Latino Community Development Agency

420 SW 10th Street Oklahoma City, OK 73109 Latino Economic Development 52-1749216 501(c)(3) 81.800

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Washington, DC 200091815

Grants Corporation 2316 18th St NW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 24 4604070 E04/ \/3\ 40 000

Latino Memphis	31-16948/8	501(c)(3)	49,000		Grants
2838 Hickory Hill Road Suite					
B-25					
Memphis, TN 38115					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Latino Network 73-1675402 501(c)(3) 41.500 Grants 240 N Broadway Ste 214 Portland, OR 97227

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-3676873 501(c)(3) 5.000 Grants

Latino Policy Forum 36-3676873 501(c)(3) 5,000 Grants
180 N Michigan Av Ste 1250
Chicago, IL 60601 Grants

22,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Latinos Progresando

3047 West Cermak Road Chicago, IL 60623

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Lawrence Community Works 04-2982308 501(c)(3) 83.000 Grants Inc 168 Newbury Street Lawrence, MA 018413910

MAAC PROJECT 95-2457354 501(c)(3) 35.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1355 Third Avenue Chula Vista, CA 91911

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance E04/ \/3\ 20.000

Mary's Center for Maternal &	52-1594116	501(c)(3)	39,000		Grants
Child Care					
2333 Ontario Road NW					
Washington, DC 20009					

22.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Mexican American Council

151 NW 11th Street Homestead, FL 33030

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

Mexican American Opportunity Foundation 401 N Garfield Avenue Montebello, CA 90640	95-2594166	501(c)(3)	28,250		Grants
Mexican American Unity	74-6088061	501(c)(3)	32,000		Grants

Council Inc 2300 W Commerce St Suite 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

San Antonio, TX 78207

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Mexican Coalition for the 46-2463951 501(c)(3) 29.200 Grants Empowerment of Youth & Families Inc. 389 E 150th St Office 3

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

84-0867773

Bronx, NY 10455

360 Acoma St Denver, CO 80223

Mi Casa Resource Center

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 75-2280264 501(c)(3) 15.000 Grants Midland Community Development Corporation 208 S Marienfeld

37.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Midland, TX 79701

2301 Mission Street San Francisco, CA 94110

Agency

Mission Economic Development

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Monsenor Oscar Romero 20-3812146 501(c)(3) 11.500 Grants Charter Middle School 634 S Spring Street Los Angeles, CA 90014

64.750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Montebello Housing

Development Corporation 1619 Paramount Blvd Montebello, CA 90640

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-2877520 501(c)(3) 17.500 Grants Muieres Latinas en Accion

2124 W 21st Place Chicago, IL 60608 Neighborhood Christian Legal 35-1916572 501(c)(3) 61.000 Grants Clinic

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3333 NMeridian St Ste 201 Indianapolis, IN 46208

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Neighborhood Economic 93-0739188 501(c)(3) 105.660 Grants Development Corp 212 Main Street Springfield, OR 97477

20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Neighborhood Housing

Services of San Antonio 851 Steves Avenue San Antonio, TX 78210

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance New Economics For Women 95-3969029 501(c)(3) 82.850 Grants 303 S Loma Drive Los Angeles, CA 900171103

192,845

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Northwest Side Housing Center

5007 West Addison Street Chicago, IL 60641

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government other) assistance 66-0593598 501(c)(3) 144,000 Grants One Stop Career Center Cond Blaza Universidad 2000

Calle Anasco San Juan, PR 00925				
839				

37,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

95-3443279

Para Los Ninos Charter School

500 Lucas Avenue Los Angeles, CA 90017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Poder Learning Center Inc 36-4251880 501(c)(3) 15.000 Grants 1637 S Allport Street Chicago, IL 60608

42,520

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

45-2081460

Promise Arizona

701 South First Street Phoenix, AZ 85004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 20-4157357 501(c)(3) 6.500 Grants Proyecto Inmigrante ICS Inc 6850 Manhattan Blvd Suite 200 Fort Worth, TX 76120

17.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Puente Learning Center

501 S Boyle Avenue Los Angeles, CA 90033

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Puentes New Orleans Inc 20-8846196 501(c)(3) 34.500 Grants 1050 S Jefferson Davis Pkwv

Suite 321 New Orleans, LA 70125					
Puerto Rican Association for	22-2026610	501(c)(3)	25,000		Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Human Development 100 First Street

Perth Amboy, NJ 08861

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 59-1221966 501(c)(3) 78.500 Grants Redlands Christian Migrant Association 402 W Main Street Immokalee, FL 341423933

20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Sacramento Home Loan

Counseling Center 1800 Tribute Road Sacramento, CA 95815

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 91-1020139 501(c)(3) 74.000 Grants Sea Mar Community Health Center 1040 S Henderson Street

Seattle, WA 98108

Self Help Enterprises 94-1592676 501(c)(3) 17.000 Grants PO Box 6520 Visalia, CA 93290

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Sociedad Latina Inc. 04-2678255 501(c)(3) 26.500 Grants 1530 Tremont Street Roxbury, MA 02120

17,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Southwest Key Program Inc

6002 Jain Lane Austin, TX 787213104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

40,100

Southwestern Regional HCDC	31-1788086	501(c)(3)	40,000		Grant
109 E Pine Street					
Deming, NM 88030					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Spanish American Committee

4407 Lorain Ave Cleveland, OH 44113

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Change Castition for Harrana 22 7220570 E01/-1/21 402 750 C----

4035 West North Avenue Chicago, IL 60639	23-7230376	301(c)(3)	402,750		Grants
St Mary's University Of San	74-1143128	501(c)(3)	8,500		Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Antonio 1 Camino Santa Maria

San Antonio, TX 78228

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Su Clinica Familiar 74-2357970 501(c)(3) 58.500 Grants 1706 Treasure Hills Blvd Harlingen, TX 78550

31,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Synergy Academies

P O Box 78638 Los Angeles, CA 90016

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Tejano Center For Community 76-0377101 501(c)(3) 103.925 Grants Concerns 2950 Broadway Houston, TX 77017 The Centers for Families and 23-7084455 501(c)(3) 15.000 Grants Children

4500 Euclid Avenue Cleveland, OH 44103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance The Committee for Hispanic 11-2622003 501(c)(3) 9.000 Grants

198.269

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Childre	en and F	Families In	С
110 W	illiam St	treet Suite	180
New Y	ork, NY	10038	

The Resurrection Project 1818 S Paulina Ave Chicago, IL 60608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

Tiburcio Vasquez Health Center	23-7118361	501(c)(3)	24,500		Grants
33255 Ninth Street					
Union City, CA 94587					
					1

31,070

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

TODEC Legal Center

PO Box 1733 Perris, CA 92570

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-2703575 501(c)(3) 7.500 Grants United Farmworkers Foundation 3002 Whittier Blvd

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Los Angeles, CA 90023

23-7360305

Urban Health Plan

1065 Southern Blvd Bronx, NY 10459

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Valle del Sol Inc. 86-0251255 501(c)(3) 15.000 Grants 3807 N 7th Street

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Phoenix, AZ 85014
Visionary Home Builders

315 N San Joaquin Street Stockton, CA 95202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Watts Century Latino 95-4429533 501(c)(3) 38.560 Grants Organization 10360 Wilmington Ave Los Angeles, CA 90002

9.200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Wilbur Wright College

1645 N California Avenue Chicago, IL 60647

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 74-1109650 501(c)(3) 63.350 Grants Young Women's Christian Association of El Paso TX YWCAL 1918 Texas El Paso, TX 79901

51.494

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Youth Policy Institute

634 S Spring St 10th Foor Los Angeles, CA 90014

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#### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

DLN: 93493221005138

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J (Form 990)

UNTDOSUS C/O HOLLY BLANCHARD 86-0212873 **Questions Regarding Compensation** Part I Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
		Base (1) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 Janet Murguia President & CEO	(i)	424,827	0	2,956	17,507	22,474	467,764	0
	(ii)	25,297	0	176	1,043	1,338	27,854	0
2 charles kamasakı senior cabinet advisor	(i)	264,081	0	3,684	12,483	34,031	314,279	0
	(ii)	0	0	0	0	0	0	0
3 sonia perez chief operating officer	(i)	263,319	0	2,652	18,550	44,174	328,695	0
	(ii)	0	0	0	0	0	0	0
4 holly blanchard chief financial officer	(i)	191,876	0	1,999	14,042	10,157	218,074	0
	(ii)	44,279	0	461	3,241	2,344	50,325	0
5 Delia De La Vara senior vice president	(i)	162,889	10,000	2,340	12,761	31,502	219,492	0
	(ii)	0	0	0	0	0	0	0
6 eric rodriguez vice president	(i)	170,749	0	2,460	12,752	38,934	224,895	0
	(ii)	0	0	0	0	0	0	0
7 enrique chaurand deputy vice president	(i)	151,274	10,000	2,340	6,776	1,239	171,629	0
	(ii)	0	0	0	0	0	0	0
8 margaret mcleod deputy vice president	(i)	150,555	0	3,684	10,953	14,235	179,427	0
aspaty vise president	(ii)	0	0	0	0	0	0	0
9 ivelisse fairchild vice president	(i)	178,527	5,000	1,038	13,078	7,434	205,077	0
The production	(ii)	0	0	0	0	0	0	0

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page <b>3</b>

Schedule J (Form 990) 2015

Software ID: Software Version:

**EIN:** 86-0212873 **Name:** UNIDOSUS

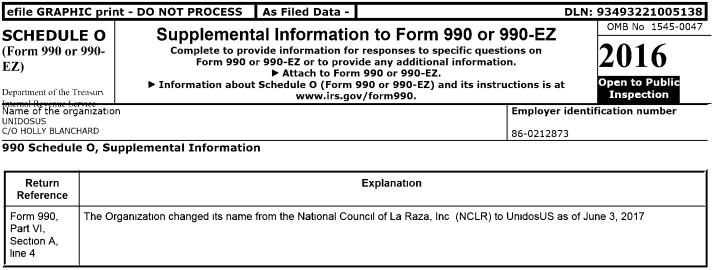
C/O HOLLY BLANCHARD

#### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J,	rait.				u mignest compens	sateu Employees		
(A) Name and Title		(i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (Β)(ι)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
<b>1</b> Janet Murguia President & CEO	(1)	424,827	0	2,956	17,507	22,474	467,764	0
	(11)	25,297	0	176	1,043	1,338		0
1charles kamasakı senior cabinet advisor	(1)	264,081	o	3,684	12,483	34,031	314,279	0
	(11)	0	0	0	0	-		0
2sonia perez chief operating officer	(1)	263,319	0	2,652	18,550	44,174	328,695	0
, -	(11)	0	0	0	0			0
3holly blanchard chief financial officer	(1)	191,876	0	1,999	14,042	10,157	218,074	0
	(11)	44,279	0	461	3,241		50,325	0
<b>4</b> Delia De La Vara senior vice president	(1)	162,889	10,000	2,340	12,761	31,502	219,492	0
	(11)	0	0	0	0	0		0
5eric rodriguezvice president	(1)	170,749	0	2,460	12,752	38,934	224,895	0
	(11)	0	0	0	0	-		0
<b>6</b> enrique chaurand deputy vice president	(1)	151,274	10,000	2,340	6,776	1,239	171,629	0
	(11)	0	0	0	0	-		0
7margaret mcleod deputy vice president	(1)	150,555	0	3,684	10,953	14,235	179,427	0
	(11)	0	0	0	0			0
8 ivelisse fairchild vice president	(1)	178,527	5,000	1,038	13,078	7,434	205,077	0
	(п)	0	0	0	0	0		0

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493221005138 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number UNIDOSUS C/O HOLLY BLANCHARD 86-0212873 Part I Types of Property (d) (a) (b) (c) Check if Number of contributions or Noncash contribution Method of determining items contributed amounts reported on applicable noncash contribution amounts Form 990, Part VIII, line 1g Art—Works of art . 2 Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . Cars and other vehicles Boats and planes . Intellectual property Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate-Residential . Real estate—Commercial 17 Real estate—Other . 18 Collectibles . . . 19 Food inventory . 20 Drugs and medical supplies 21 Taxidermy . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ ( 1,000 360,000 cost of donated prop laptops ) 26 Other ▶ ( \_ 27 Other ► ( \_\_\_ Other ► ( \_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2
Part II Supplemental Info	
	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part imber of contributions, the number of items received, or a combination of both. Also complete itional information.
Return Reference	Explanation
	Schedule M (Form 990) (2016)



Return Explanation
Reference

h the IRS

line 11b

Form 990,
Part VI,
Section B.

The return is prepared by the Organization's public accounting firm, RSM US LLP, and is reviewed by the Organization's financial staff, including the Chief Financial Officer and ot her Key Executives. The Board will then review and accept the Form 990 prior to filing wit

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c	The conflict of interest policy is distributed annually by the Board Liaison to Board Memb ers. All are asked to sign and return a statement identifying any conflicting interests. C onflicts are reviewed by the Secretary who recommends action, if any. If a conflict is not ed, the Board member is permitted to make a presentation at the Board or committee meeting, but after such presentation, he/she shall leave the meeting during the discussion and the vote on the noted transaction. The Board shall obtain all the facts regarding the transaction and determine if an alternative to the proposed transaction is appropriate. Then the Board or committee shall determine by a majority of disinterested member whether transact ion or its proposed alternative is in the organization's best interest.

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 15	UnidosUS' Compensation Committee is charged with oversight for determining the adequacy an direasonableness of the compensation and benefits paid to the Chief Executive Within this process, the Committee will conduct an annual performance evaluation that may deem appropinate and includes a Chief Executive compensation analysis study. In carrying out its responsibilities, the Committee may rely upon reasoned written opinions of legal counsel and of qualified legal, accounting, compensation, and valuation experts. Legal counsel may be inhouse or independent.

Return Explanation
Reference

line 19

Form 990,
Part VI,
Section C.
The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request for the same period of disclosure as set forth in section 6104(d)

Return Explanation
Reference

Form 990,	contract services Program service expenses 714,336 Management and general expenses 35,20
Part IX, line	0 Fundraising expenses 5,610 Total expenses 755,146 consultants Program service expens
11g	es 2,217,925 Management and general expenses 22,346 Fundraising expenses 0 Total expens
_	es 2,240,271 temporary help Program service expenses 254,229 Management and general exp
	enses 66,944 Fundraising expenses 8,636 Total expenses 329,809 other Program service e
	xpenses 309,240 Management and general expenses 39,962 Fundraising expenses 7,070 Total
	expenses 356,272

990 Schedule O, Supplemental Information

line 1a,

column (b)

VII

Reference	Explanation
form 990,	Additional information on average hours per week the hours shown in form 990, part vii, f
part vii,	or compensated employees represent the hours recorded in our payroll system. The actual ho
section a,	urs worked by the compensated individuals are significantly higher than those show in part

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

► Attach to Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

DLN: 93493221005138 OMB No 1545-0047

Open to Public

Inspection

/O HOLLY BLANCHARD				86-0212873			
Part I Identification of Disregarded Entities Complete If  (a)  Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state	(d)	(e) End-of-year assets	<b>(f)</b> Direct controlling		
italie, address, and Elit (it applicable) of disregulace citally	, , , , , , , , , , , , , , , , , , ,	or foreign country)	, Total Income	Ella oi year assets	entity		
(1) raza community ventures llc 1 E washington st suite 2250 phoenix, AZ 85004 52-1954196	lending capital to charter school real estate transactions	DE	0	1,509,535	raza development fund ınc		
							_
							_
							_
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	<b>ns</b> Complete if the organ	iization answered "	Yes" on Form 990	), Part IV, line 34 l	because it had one or	more	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) cor enti	512(b ntrolled
(1)raza development fund ınc	support organization to	DC	501(c)(3)	Line 12a, I	UnidosUS	Yes Yes	No
i e washington st suite 2250 phoenix, AZ 85004	unidosus						
52-1954196 (2)strategic investment fund for la raza inc 1126 16th st nw	supports charitable and educational activities for unidosus	DE	501(c)(3)	Line 12a, I	UnidosUS	Yes	
washington, DC 20036 52-2268398				_		_	
For Panerwork Peduction Act Notice, see the Instructions for Form	990	Cat No. 50135	l :v	1	Schodula D (Form	990) 20	116

(a) Name, address, and EIN related organization	of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	Disprop	h) rtionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gene mana parti	ral or aging	(k) Percenta ownersh
					,			Yes	No		Yes	No	
		+					1						
Identification of Related Orga because it had one or more relate						zation ansv	wered "Yes	" on F	orm 9!	90, Part IV,	line	34	
Identification of Related Orga because it had one or more relate (a)  Name, address, and EIN of related organization		s a corporation		t during th	(d) controlling Typentity (C of	(e)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	(h	) ntage	  Se  (1	L3) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	(i) ection 5 13) contr entity Yes
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5: 13) conti entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) con entit

(1)raza development fund inc

(2)strategic investment fund for la raza inc

(3)strategic investment fund for la raza inc

(4)strategic investment fund for la raza inc

No

1j

11

1m

1n 10

1q | Yes

1r

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Yes

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.											
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No								
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?											
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No								
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	,	No								
c Gift, grant, or capital contribution from related organization(s)	. 1c	Yes									
d Loans or loan guarantees to or for related organization(s)	1d		No								

b	Gift, grant, or capital contribution to related organization(s)	ITD I	ĺ
С	Gift, grant, or capital contribution from related organization(s)	1c	Γ
d	Loans or loan guarantees to or for related organization(s)	1d	Γ
e	Loans or loan guarantees by related organization(s)	1c 1d 1e	Г
			Γ

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . .

Name of related organization

Exchange of assets with related organization(s) . . .

Lease of facilities, equipment, or other assets to related organization(s) . . .

Reimbursement paid to related organization(s) for expenses . . . .

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s) . . .

ט	Girt, grant, or capital contribution to related organization(s).	-0		
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No

(b)

Transaction type (a-s)

C

С

Ν

(c)

Amount involved

393,375

1,000,000

175,820

175.820

CASH VALUE

CASH VALUE

CASH VALUE

CASH VALUE

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	(b) Primary activity	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	Ar or	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g	<b>(k)</b> Percentage ownership
İ		514)	Yes	No	ļ ,		Yes	No		Yes	No	
									Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016