

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047  
**2018**  
Open to Public Inspection

**A For the 2019 calendar year, or tax year beginning 10-01-2018, and ending 09-30-2019**

- B** Check if applicable
- Address change
  - Name change
  - Initial return
  - Final return/terminated
  - Amended return
  - Application pending

**C** Name of organization  
UNIDOSUS

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite  
1126 16TH STREET NW

City or town, state or province, country, and ZIP or foreign postal code  
WASHINGTON, DC 200364845

**D** Employer identification number  
86-0212873

**E** Telephone number  
(202) 785-1670

**G** Gross receipts \$ 51,946,870

**F** Name and address of principal officer  
JANET MURGUIA  
1126 16TH STREET NW  
WASHINGTON, DC 200364845

**H(a)** Is this a group return for subordinates?  Yes  No

**H(b)** Are all subordinates included?  Yes  No  
If "No," attach a list (see instructions)

**H(c)** Group exemption number ▶

**I** Tax-exempt status  501(c)(3)  501(c) ( ) ◀ (insert no )  4947(a)(1) or  527

**J** Website: ▶ WWW UNIDOSUS ORG

**K** Form of organization  Corporation  Trust  Association  Other ▶

**L** Year of formation 1968

**M** State of legal domicile AZ

## Part I Summary

**1** Briefly describe the organization's mission or most significant activities  
UNIDOSUS, THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, UNIDOSUS REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, UNIDOSUS CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	26
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	25
<b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)	133
<b>6</b> Total number of volunteers (estimate if necessary)	55
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	149,875
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	122,854

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	35,161,763	36,308,131
<b>9</b> Program service revenue (Part VIII, line 2g)	6,181,263	5,434,471
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	446,617	642,856
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	345,075	1,060,562
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	42,134,718	43,446,020

<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,104,027	9,290,367
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	12,730,107	13,527,787
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	366,755	278,381
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,814,127		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	14,849,019	18,183,168
<b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	36,049,908	41,279,703
<b>19</b> Revenue less expenses Subtract line 18 from line 12	6,084,810	2,166,317

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	72,878,200	102,901,189
<b>21</b> Total liabilities (Part X, line 26)	5,538,655	33,048,413
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	67,339,545	69,852,776

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**

Signature of officer: \*\*\*\*\* Date: 2020-08-12

HOLLY BLANCHARD CFO Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: Preparer's signature: Date: Check  if self-employed PTIN P00928918

Firm's name ▶ RSM US LLP Firm's EIN ▶ 42-0714325

Firm's address ▶ 100 INTERNATIONAL DRIVE SUITE 1400 Phone no (410) 246-9301  
BALTIMORE, MD 21202

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission

SEE SCHEDULE O

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 8,492,215 including grants of \$ 1,067,266 ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ 6,160,089 including grants of \$ 2,754,235 ) (Revenue \$ )  
See Additional Data

**4c** (Code ) (Expenses \$ 4,987,737 including grants of \$ 2,981,277 ) (Revenue \$ )  
See Additional Data

See Additional Data Table

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ 15,171,903 including grants of \$ 2,487,589 ) (Revenue \$ 5,434,471 )

**4e Total program service expenses** ▶ 34,811,944

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, lobbying, and financial reporting.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		No
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	Yes	
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	Yes	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

<p><b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .</p>	<b>2a</b>	133			
<p><b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>			<b>2b</b>	Yes	
<p><b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .</p>			<b>3a</b>	Yes	
<p><b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O . . . . .</i></p>			<b>3b</b>	Yes	
<p><b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .</p>			<b>4a</b>		No
<p><b>b</b> If "Yes," enter the name of the foreign country <b>▶</b> _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</p>					
<p><b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .</p>			<b>5a</b>		No
<p><b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>			<b>5b</b>		No
<p><b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .</p>			<b>5c</b>		
<p><b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .</p>			<b>6a</b>		No
<p><b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .</p>			<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>					
<p><b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .</p>			<b>7a</b>	Yes	
<p><b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .</p>			<b>7b</b>	Yes	
<p><b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .</p>			<b>7c</b>		No
<p><b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .</p>	<b>7d</b>				
<p><b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>			<b>7e</b>		No
<p><b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .</p>			<b>7f</b>		No
<p><b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .</p>			<b>7g</b>		
<p><b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .</p>			<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b>					
Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .					
<b>8</b>					
<p><b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .</p>			<b>9a</b>		
<p><b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .</p>			<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter					
<p><b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .</p>	<b>10a</b>				
<p><b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	<b>10b</b>				
<b>11 Section 501(c)(12) organizations.</b> Enter					
<p><b>a</b> Gross income from members or shareholders . . . . .</p>	<b>11a</b>				
<p><b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .</p>	<b>11b</b>				
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?					
<p><b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year</p>	<b>12b</b>				
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<p><b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O</p>			<b>13a</b>		
<p><b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .</p>	<b>13b</b>				
<p><b>c</b> Enter the amount of reserves on hand . . . . .</p>	<b>13c</b>				
<p><b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .</p>			<b>14a</b>		No
<p><b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O . . . . .</i></p>			<b>14b</b>		
<p><b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .</p>			<b>15</b>		No
<p><b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .</p>			<b>16</b>		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (26); 1b Enter the number of voting members included in line 1a, above, who are independent (25); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AL, AK, AZ, CA, CT, FL, GA, IL, KS, KY, ME, MD, MI, MN, MS, NC, ND, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: Own website, Another's website, Upon request, Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: HOLLY BLANCHARD 1126 16TH STREET NW WASHINGTON, DC 200364845 (202) 785-1670

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees... List all of the organization's current key employees... List the organization's five current highest compensated employees... List all of the organization's former officers, key employees, or highest compensated employees... List all of the organization's former directors or trustees...

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Table with columns (A) Name and Title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional Trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization (W-2/1099-MISC), (E) Reportable compensation from related organizations (W-2/1099-MISC), (F) Estimated amount of other compensation from the organization and related organizations.

See Additional Data Table

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

<b>1b Sub-Total</b> . . . . .			
<b>1c Total from continuation sheets to Part VII, Section A</b> . . . . .			
<b>1d Total (add lines 1b and 1c)</b> . . . . .	2,199,293	28,508	311,507

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 30

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NAACP 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	CIVIL RIGHTS	410,388
ROBERT HALF MANAGEMENT PARTNERS 12400 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693	STAFFING CONSULTANTS	327,722
COMMUNITY SCIENCE INC 438 N FREDERICK AVENUE SUITE 315 GAITHERSBURG, MD 20877	PROGRAM EVALUATION	288,000
GRAHAM-PELTON CONSULTING INC 39 BEECHWOOD ROAD SUMMIT, NJ 07901	FUNDRAISING CONSULTANT	278,381
PROFESSIONALS FOR NONPROFITS INC 515 MADISON AVE 11TH FLOOR NEW YORK, NY 10022	STAFFING CONSULTANTS	272,767

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 15



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b> Membership dues . . . . .	<b>1b</b>				
	<b>c</b> Fundraising events . . . . .	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>	1,250,000			
	<b>e</b> Government grants (contributions)	<b>1e</b>	4,564,406			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	30,493,725			
	<b>g</b> Noncash contributions included in lines 1a - 1f \$ _____					
	<b>h Total.</b> Add lines 1a-1f . . . . .		36,308,131			
<b>Program Service Revenue</b>			<b>Business Code</b>			
	<b>2a</b> EVENTS		900099	5,147,730	5,147,730	
	<b>b</b> MEMBERSHIP DUES		900099	286,741	286,741	
	<b>c</b> _____					
	<b>d</b> _____					
	<b>e</b> _____					
	<b>f</b> All other program service revenue					
<b>g Total.</b> Add lines 2a-2f . . . . .		5,434,471				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			631,574	631,574	
	<b>4</b> Income from investment of tax-exempt bond proceeds					
	<b>5</b> Royalties . . . . .					
	<b>6a</b> Gross rents	(i) Real	(ii) Personal			
		544,422				
		<b>b</b> Less rental expenses	0			
		<b>c</b> Rental income or (loss)	544,422			
	<b>d</b> Net rental income or (loss) . . . . .			544,422	149,875	394,547
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		8,512,132				
		<b>b</b> Less cost or other basis and sales expenses	8,500,850			
		<b>c</b> Gain or (loss)	11,282			
	<b>d</b> Net gain or (loss) . . . . .			11,282		11,282
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>				
	<b>b</b> Less direct expenses . . . . .	<b>b</b>				
<b>c</b> Net income or (loss) from fundraising events . . . . .						
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>					
<b>b</b> Less direct expenses . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .						
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>					
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . .						
Miscellaneous Revenue	<b>Business Code</b>					
<b>11a</b> OTHER	900099	516,140			516,140	
<b>b</b> _____						
<b>c</b> _____						
<b>d</b> All other revenue . . . . .						
<b>e Total.</b> Add lines 11a-11d . . . . .		516,140				
<b>12 Total revenue.</b> See Instructions . . . . .		43,446,020	5,434,471	149,875	1,553,543	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	9,290,367	9,290,367		
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,410,834	1,072,234	338,600	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	9,657,224	6,498,961	2,395,033	763,230
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	559,090	386,879	126,883	45,328
<b>9</b> Other employee benefits	1,173,281	829,555	252,368	91,358
<b>10</b> Payroll taxes	727,358	506,819	168,131	52,408
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management				
<b>b</b> Legal	107,205	60,547	45,383	1,275
<b>c</b> Accounting	97,106		97,106	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services See Part IV, line 17	278,381			278,381
<b>f</b> Investment management fees	50,201		50,201	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,519,346	6,077,000	561,767	880,579
<b>12</b> Advertising and promotion	505,515	437,373	22,880	45,262
<b>13</b> Office expenses	744,041	383,446	340,049	20,546
<b>14</b> Information technology	331,904	257,323	44,186	30,395
<b>15</b> Royalties				
<b>16</b> Occupancy	1,064,567	783,943	215,978	64,646
<b>17</b> Travel	2,094,792	1,547,257	374,366	173,169
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	3,116,150	3,048,055	53,322	14,773
<b>20</b> Interest	463,718		463,718	
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	174,935		174,935	
<b>23</b> Insurance	133,966	84,265	45,349	4,352
<b>24</b> Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> BAD DEBT EXPENSE	241,707	110,602	108,171	22,934
<b>b</b> EQUIPMENT RENTAL	159,304	19,525	139,209	570
<b>c</b> ALLOCATION OF INDIRECT	0	3,413,167	-3,716,313	303,146
<b>d</b>				
<b>e</b> All other expenses	1,378,711	4,626	1,352,310	21,775
<b>25</b> Total functional expenses. Add lines 1 through 24e	41,279,703	34,811,944	3,653,632	2,814,127
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	1,000	<b>1</b>	1,000
	<b>2</b> Savings and temporary cash investments . . . . .	21,099,555	<b>2</b>	28,577,571
	<b>3</b> Pledges and grants receivable, net . . . . .	5,221,267	<b>3</b>	4,144,565
	<b>4</b> Accounts receivable, net . . . . .	281,690	<b>4</b>	335,133
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	252,849	<b>9</b>	153,062
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b> 25,142,074		
	<b>b</b> Less accumulated depreciation	<b>10b</b> 1,768,942	945,355	<b>10c</b> 23,373,132
	<b>11</b> Investments—publicly traded securities . . . . .	10,266,664	<b>11</b>	11,189,242
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .	34,809,820	<b>15</b>	35,127,484
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	72,878,200	<b>16</b>	102,901,189	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	4,148,155	<b>17</b>	5,219,938
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	950,198	<b>19</b>	1,396,241
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	14,559,142
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D . . . . .	440,302	<b>25</b>	11,873,092
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	5,538,655	<b>26</b>	33,048,413
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets	9,545,123	<b>27</b>	11,432,819
	<b>28</b> Temporarily restricted net assets . . . . .	53,785,327	<b>28</b>	0
	<b>29</b> Permanently restricted net assets	4,009,095	<b>29</b>	58,419,957
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	67,339,545	<b>33</b>	69,852,776	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	72,878,200	<b>34</b>	102,901,189	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	43,446,020
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	41,279,703
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	2,166,317
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	67,339,545
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	159,169
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	187,745
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	69,852,776

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>	Yes	
<b>3b</b>	Yes	

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 86-0212873

**Name:** UNIDOSUS

Form 990 (2018)

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**Form 990, Part III, Line 4a:**

LEGISLATIVE ADVOCACY & MISSION - THESE COMPONENTS ARE DEDICATED TO IMPROVE OPPORTUNITIES AND OPEN DOORS FOR HISPANIC AMERICANS UNIDOSUS BELIEVES THAT ADVOCACY, CIVIC ENGAGEMENT, AND COMMUNITY-BASED SUPPORT ARE ESSENTIAL PARTS OF ANY COMMUNITY-EMPOWERMENT STRATEGY. THUS, THE ORGANIZATION CONCENTRATES ON ADVOCACY ACTIVITIES AT STATE AND LOCAL LEVELS THROUGH ITS INITIATIVES. IN ADDITION, THEY HELP STRENGTHEN LATINO PARTICIPATION IN THE POLITICAL PROCESS THROUGH VARIOUS CIVIC ENGAGEMENT PROJECTS.

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**Form 990, Part III, Line 4b:**

HOUSING & FINANCIAL EMPOWERMENT - THE MISSION OF THIS PROGRAM IS TO BUILD HEALTHY COMMUNITIES THROUGH THE CREATION OF SOCIAL, POLITICAL, AND ECONOMIC WEALTH UNIDOSUS SEEKS TO MEASURABLY INCREASE THE LEVEL OF LIQUID, NON-LIQUID, AND INSTITUTIONAL ASSETS HELD BY THE HISPANIC COMMUNITY THIS WILL BE MEASURED BOTH BY THE WEALTH OF INDIVIDUAL FAMILIES AND THE AMOUNT OF CAPITAL ASSETS CONTROLLED BY LATINO INSTITUTIONS THIS HISPANIC COMMUNITY DEVELOPMENT FINANCE INSTITUTION (CDFI) IS THE LARGEST PROVIDER OF LOW COST CAPITAL TO COMMUNITIES

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**Form 990, Part III, Line 4c:**

RESEARCH AND STRATEGIC INITIATIVES - THE RESEARCH AND STRATEGIES INITIATIVES IS COMPRISED OF THE FOLLOWING COMPONENTS WORKFORCE DEVELOPMENT, LIDERES INITIATIVE, AND AFFILIATE ENGAGEMENT THEWORKFORCE DEVELOPMENT (WFD) COMPONENT SEEKS TO ENSURE THE LATINO COMMUNITY'S ABILITY TO CONTRIBUTE TO AND SHARE IN THE NATION'S ECONOMIC OPPORTUNITIES WORKING IN PARTNERSHIP WITH UNIDOSUS AFFILIATES, LOCAL AND STATE GOVERNMENTS, TRAINING AND EDUCATION PROVIDERS, BUSINESSES, AND OTHER PROVIDERS, WFD BUILDS PROGRAMS THAT BRIDGE LATINO WORKERS' EDUCATION AND SKILL GAPS TO PREPARE THEM FOR LIFELONG CAREER ADVANCEMENTS THE LIDERES INITIATIVE CONSISTS OF SEVERAL LEADERSHIP DEVELOPMENT PROGRAMS AIMED AT IMPROVING THE EDUCATIONAL AND PERSONAL OPPORTUNITIES, EXPERIENCES, AND OUTCOMES OF LATINO YOUTH IT ELEVATES THEIR INFLUENCE AS LEADERS IN THE UNITED STATES WHO WILL SERVE THEIR COMMUNITIES AND PROMOTE SOCIAL JUSTICE AT THE LOCAL AND NATIONAL LEVELS FINALLY, THE AFFILIATE ENGAGEMENT COMPONENT FACILITATES COLLABORATION AMOUNT UNIDOSUS AFFILIATES AND ITS PROGRAM AND POLICY STAFF, WHICH SUPPORT COMPLEMENT, AND ADVANCE AFFILIATES' WORK ON THE GROUND TO IMPROVE OPPORTUNITIES FOR LATINOS IN THE UNITED STATES

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**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

**Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

(Code ) (Expenses \$ 4,663,464 including grants of \$ ) (Revenue \$ )

POLICY & ADVOCACY - THE POLICY & ADVOCACY COMPONENT IS ONE OF THE MOST INFLUENTIAL, VISIBLE, AND LEADING NATIONAL ADVOCACY VOICES CHAMPIONING PUBLIC POLICY ON BEHALF OF LATINOS POLICY & ADVOCACY IS COMPOSED OF THE POLICY ANALYSIS CENTER, A RESEARCH AND LEGISLATIVE AFFAIRS DEPARTMENT, AND TWO COMMUNITY AND FIELD FOCUS DEPARTMENTS POLICY & ADVOCACY HAS EIGHT ISSUE-BASED POLICY PROJECTS IN THE FOLLOWING AREAS (1) CIVIC ENGAGEMENT, (2) CIVIL RIGHTS AND CRIMINAL JUSTICE, (3) EDUCATION AND CHILDREN, (4) HEALTH, (5) ECONOMIC SECURITY AND EMPLOYMENT, (6) IMMIGRATION, (7) STATE AND LOCAL ADVOCACY, AND (8) WEALTH BUILDING

(Code ) (Expenses \$ 4,263,713 including grants of \$ ) (Revenue \$ 5,147,730 )

INTEGRATED MARKETING & EVENTS - THE INTEGRATED MARKETING AND EVENTS (IME) COMPONENT SEEKS TO ENHANCE THE VISIBILITY OF UNIDOSUS THROUGH EVENTS THAT TELL UNIDOSUS' STORY BY OFFERING A PLACE FOR OUR CONSTITUENCIES AND NEW AUDIENCES TO MEET TO ACHIEVE THIS MISSION, IME COORDINATES THE UNIDOSUS ANNUAL CONFERENCE, THE NATIONAL LATINO FAMILY EXPO, THE UNIDOSUS CAPITAL AWARDS ON AN ANNUAL BASIS, IN ADDITION TO NUMEROUS OTHER EVENTS, WITH THE HELP OF KEY PARTNERS IME'S EXPERTISE IN LOGISTICS AND PLANNING, MARKETING AND PROMOTIONS, AND FUNDRAISING HAS ALLOWED IT TO SUCCESSFULLY PROMOTE UNIDOSUS' IMAGE, AS WELL AS GENERATE UNRESTRICTED REVENUES FOR THE ORGANIZATION



**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

**Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

(Code ) (Expenses \$ 3,303,664 including grants of \$ 1,133,000 ) (Revenue \$ )

EDUCATION PROGRAM IS DEDICATED TO INCREASING THE EDUCATIONAL OPPORTUNITIES, IMPROVING ACHIEVEMENT, AND PROMOTING EQUITY IN OUTCOMES FOR LATINOS THROUGHOUT THE EDUCATIONAL PIPELINE FROM EARLY CHILDHOOD THROUGH K-12 EDUCATION IN KEEPING WITH THIS MISSION, EFFORTS FOCUS ON BUILDING CAPACITY AND STRENGTHENING THE QUALITY OF THE COMMUNITY-BASED EDUCATION SECTOR AND INFORMING THE BROADER PUBLIC EDUCATION SYSTEM

(Code ) (Expenses \$ 2,753,324 including grants of \$ 1,221,300 ) (Revenue \$ )

INSTITUTE FOR HISPANIC HEALTH PROGRAM - THE INSTITUTE FOR HISPANIC HEALTH (IHH) PROMOTES THE HEALTH AND WELL-BEING OF HISPANIC AMERICANS BY REDUCING THE INCIDENCE, BURDEN, AND IMPACT OF HEALTH PROBLEMS IN THE HISPANIC COMMUNITY, SO THAT EVERY HISPANIC AMERICAN HAS THE OPPORTUNITY AND ABILITY TO ACHIEVE GOOD HEALTH AND A HIGH QUALITY OF LIFE IHH DEVELOPS PROGRAMS IN THE AREAS OF NUTRITION AND PHYSICAL ACTIVITY, CHRONIC DISEASE PREVENTION AND MANAGEMENT, MATERNAL HEALTH, EMERGENCY PREPAREDNESS, AND GENOMICS AND GENETICS

**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

**Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**

(Code	)	(Expenses \$	187,738	including grants of \$	133,289	)	(Revenue \$	286,741	)
ADMINISTRATIVE									

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANET MURGUJA ..... PRESIDENT & CEO	40 00 .....	X		X				543,105	0	49,882
MARIA SALINAS ..... CHAIR	1 00 .....	X		X				0	0	0
LUIS AVILA ..... VICE CHAIR	1 00 .....	X		X				0	0	0
SERGIO GONZALEZ ..... SECRETARY	1 00 .....	X		X				0	0	0
JOHN ESQUIVEL ..... TREASURER	1 00 .....	X		X				0	0	0
RENATA SOTO ..... IMMEDIATE PAST CHAIR	1 00 .....	X						0	0	0
MICHAEL JOHNSON ..... EXECUTIVE COMMITTEE	1 00 .....	X						0	0	0
DR EDWIN MELENDEZ ..... EXECUTIVE COMMITTEE	1 00 .....	X						0	0	0
MARIA GABRIELA PACHECO ..... EXECUTIVE COMMITTEE	1 00 .....	X						0	0	0
PILAR ROCHA-GOLDBERG ..... EXECUTIVE COMMITTEE	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARIA G ARIAS ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
DAVID ADAME ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
MAYRA AGUIRRE ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
RUBY AZURDIA-LEE ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
MARY ALICE CISNEROS ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
ROY COSME ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
FERNANDO S GODINEZ ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
ENRIQUE GONZALEZ III ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
MARIA CRISTINA GONZALEZ NOGUERA ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
LUIS GRANADOS ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ARNULFO MANRIQUEZ ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
DR ANA F PONCE ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
CELENA ROLDAN ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
PAUL SALDANA ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
JUAN SALGADO ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
MICHAEL TOLEDO ..... GENERAL MEMBERSHIP	1 00 .....	X						0	0	0
SONIA PEREZ ..... CHIEF OPERATING OFFICER	40 00 .....			X				297,576	0	49,390
HOLLY BLANCHARD ..... CHIEF FINANCIAL OFFICER	40 00 .....			X				228,060	28,508	29,256
CHARLES KAMASAKI ..... SENIOR CABINET ADVISOR	5 00 ..... 40 00 .....			X				187,384	0	26,232
ZANDRA BAERMANN ..... SVP-COMMUNICATIONS & MARKETING	40 00 .....				X			251,555	0	29,906

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ERIC RODRIGUEZ ..... VP-ORAL	40 00 .....					X		185,157	0	40,813
DELIA DE LA VARA ..... SVP-DEV & STRATEGIC INITIATIVES	40 00 .....					X		179,350	0	37,604
MARGARET MCLEOD ..... DVP-EDUC, WORKFORCE DEV & EVAL	40 00 .....					X		167,909	0	24,783
LAUTARO DIAZ ..... VP, HOUSING & COMMUNITY DEV	40 00 .....					X		159,197	0	23,641

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**2018**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

UNIDOSUS

Employer identification number

86-0212873

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ) )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 11  An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
  - f Enter the number of supported organizations \_\_\_\_\_
  - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)**

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	29,794,393	29,124,444	24,246,730	35,161,763	36,308,131	154,635,461
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	29,794,393	29,124,444	24,246,730	35,161,763	36,308,131	154,635,461
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						41,914,026
<b>6 Public support.</b> Subtract line 5 from line 4						112,721,435

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>7</b> Amounts from line 4	29,794,393	29,124,444	24,246,730	35,161,763	36,308,131	154,635,461
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	349,923	397,908	285,165	366,303	1,026,121	2,425,420
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on					98,055	98,055
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	164,844	1,087,966	1,116,368	938,334	516,140	3,823,652
<b>11 Total support.</b> Add lines 7 through 10						160,982,588

**12** Gross receipts from related activities, etc (see instructions) **12** 23,550,193

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	70.020 %
<b>15</b> Public support percentage for 2017 Schedule A, Part II, line 14	<b>15</b>	68.160 %

**16a 33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b>	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b>	Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b>	<b>Total.</b> Add lines 1 through 5						
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b>	Add lines 7a and 7b						
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>9</b>	Amounts from line 6						
<b>10a</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b>	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b>	Add lines 10a and 10b						
<b>11</b>	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b>	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

<b>15</b>	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	
<b>16</b>	Public support percentage from 2017 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b>	Investment income percentage for <b>2018</b> (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	
<b>18</b>	Investment income percentage from <b>2017</b> Schedule A, Part III, line 17	<b>18</b>	

**19a 33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

**b 33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	<b>1</b>		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	<b>2</b>		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	<b>3a</b>		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
	<b>3b</b>		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
	<b>3c</b>		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	<b>4a</b>		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	<b>4b</b>		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	<b>4c</b>		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	<b>5a</b>		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	<b>5b</b>		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
	<b>5c</b>		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
	<b>6</b>		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	<b>7</b>		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	<b>8</b>		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
	<b>9a</b>		
<b>b</b>	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
	<b>9b</b>		
<b>c</b>	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
	<b>9c</b>		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	<b>10a</b>		
<b>b</b>	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	<b>10b</b>		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b>	A family member of a person described in (a) above?		
<b>c</b>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b>	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> )		
<b>a</b>	<input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b>	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b>	<input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).		
<b>2</b>	Activities Test <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>b</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b>	Parent of Supported Organizations <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ) See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions	
<b>9</b> Distributable amount for 2018 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2018</b>	<b>(iii) Distributable Amount for 2018</b>
<b>1</b> Distributable amount for 2018 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
<b>3</b> Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013. . . . .			
<b>b</b> From 2014. . . . .			
<b>c</b> From 2015. . . . .			
<b>d</b> From 2016. . . . .			
<b>e</b> From 2017. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2018 distributable amount			
<b>i</b> Carryover from 2013 not applied (see instructions)			
<b>j</b> Remainder Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b> Distributions for 2018 from Section D, line 7 \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
<b>c</b> Remainder Subtract lines 4a and 4b from 4			
<b>5</b> Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
<b>6</b> Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
<b>7 Excess distributions carryover to 2019.</b> Add lines 3j and 4c			
<b>8</b> Breakdown of line 7			
<b>a</b> Excess from 2014. . . . .			
<b>b</b> Excess from 2015. . . . .			
<b>c</b> Excess from 2016. . . . .			
<b>d</b> Excess from 2017. . . . .			
<b>e</b> Excess from 2018. . . . .			

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 86-0212873

**Name:** UNIDOSUS

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

**Facts And Circumstances Test**

**SCHEDULE C**  
(Form 990 or 990-EZ)  
  
Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**  
For Organizations Exempt From Income Tax Under section 501(c) and section 527  
  
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.  
▶Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047  
  
**2018**  
**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**  
 ● Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C  
 ● Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B  
 ● Section 527 organizations Complete Part I-A only  
**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**  
 ● Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B  
 ● Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A  
**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**  
 ● Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization UNIDOSUS	Employer identification number 86-0212873
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	497,121													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	497,121													
<b>d</b>	Other exempt purpose expenditures	40,782,582													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	41,279,703													
<b>f</b>	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
<b>h</b>	Subtract line 1g from line 1a If zero or less, enter -0-	0													
<b>i</b>	Subtract line 1f from line 1c If zero or less, enter -0-	0													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
<b>c</b> Total lobbying expenditures	352,818	431,918	478,925	497,121	1,760,782
<b>d</b> Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
<b>f</b> Grassroots lobbying expenditures					



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	<b>2a</b>	
<b>a</b> Current year	<b>2b</b>	
<b>b</b> Carryover from last year	<b>2c</b>	
<b>c</b> Total	<b>3</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>4</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>5</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)		

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
------------------	-------------

**SCHEDULE D**  
(Form 990)  
  
Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**  
**► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
**► Attach to Form 990.**  
**► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No 1545-0047  
**2018**  
**Open to Public Inspection**

**Name of the organization**  
UNIDOSUS

**Employer identification number**  
86-0212873

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year		
<b>2</b> Aggregate value of contributions to (during year)		
<b>3</b> Aggregate value of grants from (during year)		
<b>4</b> Aggregate value at end of year		
<b>5</b> Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>6</b> Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
<b>a</b> Total number of conservation easements	<b>2a</b>	
<b>b</b> Total acreage restricted by conservation easements	<b>2b</b>	
<b>c</b> Number of conservation easements on a certified historic structure included in (a)	<b>2c</b>	
<b>d</b> Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	<b>2d</b>	

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ► \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

**6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

**(i)** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**(ii)** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**a** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- |   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	5,657,574	5,505,316	5,018,054	4,709,488	4,888,458
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses	178,145	185,878	515,907	344,548	-142,084
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .	16,391	16,430	13,840	16,972	17,617
<b>f</b> Administrative expenses . . . . .	17,400	17,190	14,805	19,010	19,269
<b>g</b> End of year balance . . . . .	5,801,928	5,657,574	5,505,316	5,018,054	4,709,488

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
  - b** Permanent endowment ▶ 69 100 %
  - c** Temporarily restricted endowment ▶ 30 900 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- |  |            |           |
|--|------------|-----------|
| <b>(i)</b> unrelated organizations . . . . .   | <b>Yes</b> | <b>No</b> |
| <b>3a(i)</b>   |            | No        |
| <b>(ii)</b> related organizations . . . . .  | <b>Yes</b> | <b>No</b> |
| <b>3a(ii)</b>  | Yes        |           |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | <b>Yes</b> | <b>No</b> |
| <b>3b</b>  | Yes        |           |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		21,000,000		21,000,000
<b>b</b> Buildings . . . . .		1,508,495	34,450	1,474,045
<b>c</b> Leasehold improvements		2,124,302	1,354,424	769,878
<b>d</b> Equipment . . . . .		274,974	228,646	46,328
<b>e</b> Other . . . . .		234,303	151,422	82,881
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . . . ▶				23,373,132

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12 )		

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13 )		

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION	524,655
(2) SECURITY DEPOSITS	57,013
(3) FUNDS HELD IN TRUST	32,944,200
(4) SPECIAL EVENTS RECEIVABLE	1,559,910
(5) DUE FROM SIFLR	38,967
(6) DUE FROM HOGAR HISPANO, INC	2,739
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15 )	35,127,484

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED COMPENSATION	524,655
INTEREST RATE SWAP	916,732
DUE TO SIFLR	10,337,161
TENANT DEPOSITS	94,544
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 )	11,873,092

**2.** Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	60,080,152
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	159,169
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	16,525,164
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	16,684,333
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	43,395,819
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	50,201
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	50,201
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	43,446,020

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	57,222,419
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	16,180,662
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	16,180,662
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	41,041,757
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	50,201
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	187,745
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	237,946
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	41,279,703

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 86-0212873

**Name:** UNIDOSUS

## Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE UNIDOSUS AND SIFLR ENDOWMENT FUNDS ARE INTENDED FOR THE FOLLOWING USES (1) THE EARNINGS FROM THE CHARLES STEWART MOTT FOUNDATION ENDOWMENT ARE INTENDED FOR THE GENERAL PURPOSES OF THE ORGANIZATION AND (2) THE EARNINGS FROM THE FORD FOUNDATION ENDOWMENT ARE FOR CHARITABLE SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2	UNIDOSUS DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY, WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS UNIDOSUS HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO ADDITIONALLY, UNIDOSUS HAS FILED INTERNAL REVENUE FORM 990 TAX RETURNS AS REQUIRED AND ALL APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED UNIDOSUS BELIEVES THAT IT IS NO LONGER SUBJECT TO U S FEDERAL, STATE AND LOCAL, OR NON-U S INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR TAX YEARS BEFORE 2016 HOWEVER, UNIDOSUS IS STILL OPEN TO EXAMINATIONS BY TAX AUTHORITIES FROM FISCAL YEAR 2016 FORWARD FOR THE YEARS ENDED SEPTEMBER 30, 2019 AND 2018, THERE WERE NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES



# Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND REVENUE 746,094 RAZA DEVELOPMENT FUND REVENUE 17,322,425 ELIMINATION ENTRIES -1,543,355

## Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND EXPENSES 1,058,417 RAZA DEVELOPMENT FUND EXPENSES 16,665,600 ELIMINATION ENTRIES -1,543,355

# Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	GRANT REFUNDS 187,745

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information

OMB No 1545-0047

**2018**

**Open to Public Inspection**

Name of the organization  
UNIDOSUS

**Employer identification number**  
86-0212873

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a**  Mail solicitations
  - b**  Internet and email solicitations
  - c**  Phone solicitations
  - d**  In-person solicitations
  - e**  Solicitation of non-government grants
  - f**  Solicitation of government grants
  - g**  Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
GRAHAM PELTON CONSULTING INC 39 BEECHWOOD ROAD  SUMMIT, NJ 07901	FUNDRAISING CONSULTING SERVICES & CAMPAIGN FEASIBILITY STUDY		No	0	278,381	-278,381
<b>Total</b>					278,381	-278,381

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	<b>1</b> Gross receipts . . . . .				
	<b>2</b> Less Contributions . . . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .				
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .				
	<b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶				
	<b>11</b> Net income summary Subtract line 10 from line 3, column (d) . . . . . ▶				

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		<b>1</b> Gross revenue . . . . .			
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary Subtract line 7 from line 1, column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization conducts gaming activities \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13** Indicate the percentage of gaming activity conducted in
- |          |                             |   |
|----------|-----------------------------|---|
| <b>a</b> | The organization's facility | % |
| <b>b</b> | An outside facility         | % |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....  
 Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name ▶ .....  
 Address ▶ .....

**16** Gaming manager information

Name ▶ .....  
 Gaming manager compensation ▶ \$ .....  
 Description of services provided ▶ .....

Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States**

OMB No 1545-0047

**2018**

**Open to Public  
Inspection**

Department of the  
Treasury  
Internal Revenue Service  
Name of the organization  
UNIDOSUS

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Employer identification number  
86-0212873

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 144  
 3 Enter total number of other organizations listed in the line 1 table ▶

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	GRANTEES NEED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS ON A MONTHLY, QUARTERLY, AND/OR SEMI-ANNUAL BASIS IN ACCORDANCE WITH THE REQUIREMENTS ESTABLISHED IN THE GRANT AGREEMENT



**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 86-0212873  
**Name:** UNIDOSUS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ACADEMIA AVANCE CHARTER SCHOOL 115 N AVE 53 LOS ANGELES, CA 90042	20-3082187	501(C)(3)	39,500				GRANTS
ADMINISTRATION OF RESOURCES AND CHOICES 3003 S COUNTRY CLUB STE 219 TUCSON, AZ 85713	86-0735999	501(C)(3)	119,273				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ADVANCEMENT PROJECT 1910 W SUNSET BLVD 500 LOS ANGELES, CA 90026	95-4835230	501(C)(3)	64,309				GRANTS
ALIVIO MEDICAL CENTER 966 WEST 21ST ST CHICAGO, IL 60608	36-3661051	501(C)(3)	36,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ALTAMED HEALTH SERVICES CORPORATION 500 CITADEL DRIVE SUITE 490 LOS ANGELES, CA 90040	92-2810095	501(C)(3)	79,500				GRANTS
AMISTADES INC 5501 N ORACLE ROAD SUTIE 125 TUCSON, AZ 85704	20-5274049	501(C)(3)	23,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ASIAN & PACIFIC ISLANDER AMERICAN HEALTH FORUM ONE KAISER PLAZA SUITE 850 OAKLAND, CA 94612	94-3030866	501(C)(3)	84,309				GRANTS
ASOCIACION PUERTORRIQUENOS EN MARCHA INC 4301 RISING SUN AVENUE PHILADELPHIA, PA 19140	23-1930630	501(C)(3)	35,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ASSOCIATION FOR THE ADVANCEMENT OF MEXICAN AMERICANS INC (AAMA) 6001 GULF FREEWAY BLDG E HOUSTON, TX 77023	74-1696961	501(C)(3)	70,150				GRANTS
ASSOCIATION HOUSE OF CHICAGO 1116 N KEDZIE AVENUE CHICAGO, IL 60651	36-2166961	501(C)(3)	79,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
BERT CORONA CHARTER SCHOOL 9400 REMICK AVENUE ARLETA, CA 91331	20-0407224	501(C)(3)	30,000				GRANTS
BORDER NETWORK FOR HUMAN RIGHTS 2115 N PIEDRAS ST EL PASO, TX 79930	74-2493012	501(C)(3)	12,670				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S ARCHER AVENUE CHICAGO, IL 60632	36-4229387	501(C)(3)	137,050				GRANTS
BUILDING SKILLS PARTNERSHIP 828 W WASHINGTON BLVD LOS ANGELES, CA 90015	26-1254255	501(C)(3)	101,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CAMINO NUEVO CHARTER ACADEMY 3435 W TEMPLE ST LOS ANGELES, CA 90026	95-4771789	501(C)(3)	93,500				GRANTS
CARLOS ROSARIO INTERNATIONAL PUBLIC CHARTER SCHOOL 1100 HARVARD STREET NW WASHINGTON, DC 20009	52-2157082	501(C)(3)	10,000				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CASA DE MARYLAND 8151 15TH AVENUE HYATTSVILLE, MD 20783	52-1372972	501(C)(3)	10,000				GRANTS
CATHOLIC CHARITIES OF EAST TENNESSEE INC 119 DAMERON AVE KNOXVILLE, TN 37917	62-1377551	501(C)(3)	49,200				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF WASHINGTON INC 924 G STREET NW WASHINGTON, DC 20001	53-0196524	501(C)(3)	74,200				GRANTS
CENTRAL AMERICAN RESOURCE CENTER 1460 COLUMBIA ROAD NW WASHINGTON, DC 20009	52-1271888	501(C)(3)	47,300				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CENTRO CAMPESINO FARMWORKER CENTER INC 35801 SW 186TH AVENUE FLORIDA CITY, FL 33034	59-1460598	501(C)(3)	24,500				GRANTS
CENTRO DE AYUDA PARA LOS HISPANOS INC 5575 S SEMORAN BLVD STE 501 ORLANDO, FL 32822	26-3787663	501(C)(3)	33,650				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CENTRO DE LA FAMILIA DE UTAH 525 S 300 W SALT LAKE CITY, UT 84101	87-0310109	501(C)(3)	46,500				GRANTS
CENTRO HISPANO DANIEL TORRES 501 WASHINGTON STREET READING, PA 19603	23-2041081	501(C)(3)	9,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CENTRO HISPANO OF DANE COUNTY 810 WEST BADGER ROAD MADISON, WI 537132527	93-0844812	501(C)(3)	20,500				GRANTS
CENTRO ROMERO 6216 N CLARK STREET CHICAGO, IL 60660	36-3517408	501(C)(3)	29,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CHICANOS POR LA CAUSA - PHOENIX 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	86-0227210	501(C)(3)	313,642				GRANTS
CLINCA MONSEÑOR OSCAR A ROMERO 123 S ALVARADO STREET LOS ANGELES, CA 90057	95-3881333	501(C)(3)	14,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CLINIC FOR EDUCATION TREATMENT & PREVENTION OF ADDICTION (CETPA) 6020 DAWSON BLVD STE I NORCROSS, GA 30093	58-2493892	501(C)(3)	26,000				GRANTS
CLINICAS DE SALUD DEL PUEBLO INC 1166 K STREET BRAWLEY, CA 92227	95-2657324	501(C)(3)	47,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
COALITION OF FLORIDA FARMWORKERS ORGANIZATION 778 W PALM DR FLORIDA CITY, FL 33034	59-2149950	501(C)(3)	62,325				GRANTS
COMMITTEE FOR HISPANIC CHILDREN & FAMILIES INC 75 BROAD STREET SUITE 620 NEW YORK, NY 10004	11-2622003	501(C)(3)	5,500				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
COMMUNITY SERVICES OF NEVADA (CSNV) 3320 SUNRISE AVE SUITE 108 LAS VEGAS, NV 89101	88-0360474	501(C)(3)	60,675				GRANTS
COMUNIDADES LATINAS UNIDAS -CLUES 797 7TH ST E SAINT PAUL, MN 55106	41-1386986	501(C)(3)	46,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
COMUNIDADES UNIDAS 1750 W RESEARCH WAY STE 102 WEST VALLEY CITY, UT 84119	13-4257724	501(C)(3)	72,750				GRANTS
CONCILIO DE ORGANIZACIONES HISPANAS (EL CONCILIO - PHILADELPHIA) 141 EAST HUNTING PARK PHILADELPHIA, PA 19124	23-7155203	501(C)(3)	12,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CONEXION AMERICAS 800 18TH AVENUE SOUTH SUITE A NASHVILLE, TN 37203	62-1715618	501(C)(3)	83,500				GRANTS
CONGRESO DE LATINOS UNIDOS INC 216 N SOMERSET STREET PHILADELPHIA, PA 19133	23-2051143	501(C)(3)	126,191				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CONXION TO COMMUNITY 749 STORY ROAD SUITE 10 SAN JOSE, CA 95122	94-2400381	501(C)(3)	394,684				GRANTS
CORPORACION DESAROLLO ECONOMICO VIVENDA Y SALUD 68 CALLE PURO GIRAU ARECIBO, PR 00613	66-0653561	501(C)(3)	24,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
CREDIT & HOMEOWNERSHIP EMPOWERMENT SERVICES INC 3125 GILLHAM PLAZA KANSAS CITY, MO 64109	27-3693233	501(C)(3)	26,900				GRANTS
CUBAN AMERICAN NATIONAL COUNCIL 1223 SW 4 STREET MIAMI, FL 33135	23-7269955	501(C)(3)	59,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION 625 JAMAICA AVE BROOKLYN, NY 112081203	11-2683663	501(C)(3)	67,000				GRANTS
DALTON-WHITFIELD COMMUNITY DEVELOPMENT CORP PO BOX 248 DALTON, GA 307220248	54-2102541	501(C)(3)	44,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
DEL NORTE NEIGHBORHOOD DEVELOPMENT CORPORATION 2926 ZUNI STREET 202 DENVER, CO 80211	84-0783694	501(C)(3)	44,000				GRANTS
DEMOS A NETWORK FOR IDEAS AND ACTION LTD 80 BROAD STREET 4TH FLOOR NEW YORK, NY 10004	13-4105066	501(C)(3)	64,309				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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DOMINICO AMERICAN SOCIETY OF QUEENS 40-27 97TH STREET CORONA, NY 11368	06-1389895	501(C)(3)	10,000				GRANTS
EAST BAY SPANISH SPEAKING CITIZEN FOUNDATION 1470 FRUITVALE AVE OAKLAND, CA 94601	94-1628221	501(C)(3)	10,000				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EAST BOSTON ECUMENICAL COMMUNITY COUNCIL 50 MERIDIAN STREET EAST BOSTON, MA 02128	04-2774242	501(C)(3)	63,000				GRANTS
EAST COAST MIGRANT HEAD START PROJECT 2301 SUGAR BUSH RD STE 400 RALEIGH, NC 27612	52-1020023	501(C)(3)	5,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
EAST LOS ANGELES COMMUNITY CORPORATION 530 S BOYLE AVE LOS ANGELES, CA 90033	95-4531076	501(C)(3)	80,900				GRANTS
EASTMONT COMMUNITY CENTER 701 HOEFNER AVENUE LOS ANGELES, CA 90022	95-6221642	501(C)(3)	14,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
EDUCACION PARA NUESTRO FUTURO FOUNDED BY ESCUELA BOLIVIA 2110 WASHINGTON BLVD ARLINGTON, VA 22204	54-1914671	501(C)(3)	79,550				GRANTS
EL CENTRO DE LA RAZA 2524 16TH AVE SOUTH SEATTLE, WA 98144	91-0899927	501(C)(3)	183,433				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EL CENTRO DE SERVICIOS SOCIALES INC 2800 PEARL AVENUE LORAIN, OH 44055	34-1165756	501(C)(3)	46,000				GRANTS
EL CENTRO INC 650 MINNESOTA AVENUE KANSAS CITY, KS 66101	36-2904073	501(C)(3)	32,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EL CONCILIO - STOCKTON CA 308 N CALIFORNIA STREET STOCKTON, CA 95202	39-1048542	501(C)(3)	128,833				GRANTS
EL PASO COMMUNITY ACTION PROGRAM PROJECT BRAVO INC 2000 TEXAS AVE EL PASO, TX 79901	74-6068251	501(C)(3)	25,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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EL SOL SCIENCE AND ARTS ACADEMY 1010 N BROADWAY SANTA ANA, CA 92701	33-0960964	501(C)(3)	30,000				GRANTS
ENTERPRISING LATINAS INC PO BOX 1298 WIMAUMA, FL 33598	27-1247381	501(C)(3)	6,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR STREET CHICAGO, IL 60622	36-3043253	501(C)(3)	112,500				GRANTS
ESPERANZA HEALTH CENTERS 2001 S CALIFORNIA AVENUE SUITE 100 CHICAGO, IL 60608	32-0115907	501(C)(3)	15,150				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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ESPERANZA IMMIGRATION LEGAL SERVICES 4261 N 5TH ST PHILADELPHIA, PA 19140	30-0239154	501(C)(3)	13,147				GRANTS
FAITH IN ACTION NETWORK 999 NORTH CAPITOL STREET NE SUITE 200 WASHINGTON, DC 20002	94-2206497	501(C)(3)	90,109				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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FRIENDLY HOUSE PO BOX 3695 PHOENIX, AZ 85030	86-0447737	501(C)(3)	70,170				GRANTS
GADS HILL CENTER 1919 W CULLERTON CHICAGO, IL 60608	36-2167082	501(C)(3)	104,250				GRANTS

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GULF COAST JEWISH FAMILY & COMMUNITY SERVICES 14041 ICOT BLVD CLEARWATER, FL 33760	59-1229354	501(C)(3)	12,500				GRANTS
HACIENDA COMMUNITY DEVELOPMENT CORP 5136 NE 42ND AVE PORTLAND, OR 97218	93-0979064	501(C)(3)	75,200				GRANTS

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HISPANIC CENTER OF WESTERN MICHIGAN 1204 GRANDVILLE AVENUE SW GRAND RAPIDS, MI 49503	38-2265825	501(C)(3)	22,000				GRANTS
HISPANIC CHAMBER OF COMMERCE OF LOUISIANA FOUNDATION 1515 POYDRAS ST STE 1010 NEW ORLEANS, LA 70112	22-3939922	501(C)(3)	15,867				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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HISPANIC SERVICES COUNCIL INC 2902 NORTH ARMENIA AVE STE 201 TAMPA, FL 33607	59-3198934	501(C)(3)	33,500				GRANTS
HISPANIC UNITY OF FLORIDA INC 5840 JOHNSON ST HOLLYWOOD, FL 33021	59-2230272	501(C)(3)	83,300				GRANTS

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HOMES ON THE HILL CDC 4318 WESTLAND MALL COLUMBUS, OH 43228	31-1349995	501(C)(3)	49,450				GRANTS
HOUSING AMERICA CORPORATION 2515 KINGMAN AVENUE KIGMAN, AZ 864014843	86-0315599	501(C)(3)	24,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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HOUSING AND EDUCATION ALLIANCE INC 550 N RIO STREET TAMPA, FL 33609	43-1963410	501(C)(3)	77,500				GRANTS
INSPIRE DEVELOPMENT CENTERS 105 B SOUTH BTH STREET SUNNYSIDE, WA 98944	91-1220150	501(C)(3)	76,500				GRANTS

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INSTITUTO DEL PROGRESO LATINO 2570 S BLUE ISLAND AVENUE CHICAGO, IL 606084817	36-2937375	501(C)(3)	54,500				GRANTS
JAMESTOWN COMMUNITY CENTER INC 3382 - 26TH ST SAN FRANCISCO, CA 94110	94-3213124	501(C)(3)	38,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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KIPP TEXAS INC 10711 KIPP WAY HOUSTON, TX 77099	01-0639602	501(C)(3)	7,500				GRANTS
LA CAUSA INC 136 WEST GREENFIELD AVENUE MILWAUKEE, WI 53204	39-1247667	501(C)(3)	5,000				GRANTS



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LA CLINICA DE LA RAZA INC 1450 FRUITVALE AVE 3RD FLOOR OAKLAND, CA 94601	94-1744108	501(C)(3)	54,500				GRANTS
LA CLINICA DEL PUEBLO INC 2831 15TH STREET NW WASHINGTON, DC 20009	52-1942551	501(C)(3)	39,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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LA ESPERANZA INC 216 NORTH RACE STREET GEORGETOWN, DE 19947	31-1606956	501(C)(3)	26,500				GRANTS
LA FUERZA UNIDA INC 14 GLEN STREET SUITE 305 GLEN OCVE, NY 11542	11-2528786	501(C)(3)	20,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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LA MAESTRA COMMUNITY HEALTH CENTERS 4060 FAIRMONT AVENUE SAN DIEGO, CA 92105	33-0473171	501(C)(3)	62,450				GRANTS
LATIN AMERICAN ASSOCIATION 2750 BUFORD HWY ATLANTA, GA 30324	58-1237316	501(C)(3)	24,200				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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LATIN UNITED COMMUNITY HOUSING ASSOCIATION 3541 W NORTH AVE CHICAGO, IL 60647	36-3213453	501(C)(3)	29,500				GRANTS
LATINO ALZHEIMER'S AND MEMORY DISORDERS ALLIANCE 4327 N OTTAWA AVE NORRIDGE, IL 60706	35-2288467	501(C)(3)	96,100				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LATINO COMMUNITY DEVELOPMENT AGENCY 420 SW 10TH STREET OKLAHOMA CITY, OK 73109	73-1424239	501(C)(3)	57,000				GRANTS
LATINO ECONOMIC DEVELOPMENT CORPORATION 2316 18TH ST NW WASHINGTON, DC 200091815	52-1749216	501(C)(3)	89,660				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LATINO MEMPHIS INC 2838 HICKORY HILL ROAD SUITE B-25 MEMPHIS, TN 38115	31-1694878	501(C)(3)	117,375				GRANTS
LATINO NETWORK 240 N BROADWAY STE 214 PORTLAND, OR 97227	73-1675402	501(C)(3)	47,575				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
LAWRENCE COMMUNITY WORKS INC 168 NEWBURY STREET LAWRENCE, MA 018413910	04-2982308	501(C)(3)	196,833				GRANTS
MARY'S CENTER FOR MATERNAL & CHILD CARE 2333 ONTARIO ROAD NW WASHINGTON, DC 20009	52-1594116	501(C)(3)	41,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MEXICAN AMERICAN COUNCIL INC 151 NW 11TH STREET HOMESTEAD, FL 33030	65-0194318	501(C)(3)	50,500				GRANTS
MEXICAN AMERICAN OPPORTUNITY FOUNDATION 401 N GARFIELD AVENUE MONTEBELLO, CA 90640	95-2594166	501(C)(3)	27,000				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MEXICAN AMERICAN UNITY COUNCIL INC 2300 W COMMERCE ST SUITE 200 SAN ANTONIO, TX 78207	74-6088061	501(C)(3)	71,000				GRANTS
MEXICAN COALITION FOR THE EMPOWERMENT OF YOUTH & FAMILIES INC 389 E 150TH ST OFFICE 3 BRONX, NY 10455	46-2463951	501(C)(3)	39,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MISSION ECONOMIC DEVELOPMENT AGENCY 2301 MISSION STREET SAN FRANCISCO, CA 94110	51-0187791	501(C)(3)	185,700				GRANTS
MONSEOR OSCAR ROMERO CHARTER MIDDLE SCHOOL 634 S SPRING STREET LOS ANGELES, CA 90014	20-3812146	501(C)(3)	9,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
MONTEBELLO HOUSING DEVELOPMENT CORPORATION 1619 PARAMOUNT BLVD MONTEBELLO, CA 90640	95-4413788	501(C)(3)	24,500				GRANTS
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO, IL 60608	36-2877520	501(C)(3)	25,275				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	13-1084135	501(C)(3)	264,309				GRANTS
NATIONAL CONGRESS OF AMERICAN INDIANS FUNDS 1516 P STREET WASHINGTON, DC 20005	53-6017907	501(C)(3)	92,042				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
NATIONAL URBAN LEAGUE 120 WALL STREET NEW YORK, NY 10005	13-1840489	501(C)(3)	64,309				GRANTS
NEIGHBORHOOD CHRISTIAN LEGAL CLINIC 3333 N MERIDIAN ST STE 201 INDIANAPOLIS, IN 46208	35-1916572	501(C)(3)	59,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
NEIGHBORHOOD ECONOMIC DEVELOPMENT CORPORATION 212 MAIN STREET SPRINGFIELD, OR 97477	93-0739188	501(C)(3)	64,350				GRANTS
NEIGHBORHOOD HOUSING SERVICES OF SAN ANTONIO 851 STEVES AVENUE SAN ANTONIO, TX 78210	74-2379794	501(C)(3)	20,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
NEW ECONOMICS FOR WOMEN 303 S LOMA DRIVE LOS ANGELES, CA 900171103	95-3969029	501(C)(3)	85,550				GRANTS
NORTHWEST SIDE HOUSING CENTER 5007 WEST ADDISON STREET CHICAGO, IL 60641	20-1413891	501(C)(3)	113,922				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
NUEVA ESPERANZA INC 4261 NORTH 5TH STREET PHILADELPHIA, PA 19140	23-2552707	501(C)(3)	124,000				GRANTS
ONE STOP CAREER CENTER OF PUERTO RICO INC COND PLAZA UNIVERSIDAD 2000 839 CALLE ANASCO SAN JUAN, PR 00925	66-0593598	501(C)(3)	556,465				GRANTS



**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
PARA LOS NINOS CHARTER SCHOOL 500 LUCAS AVENUE LOS ANGELES, CA 90017	95-3443279	501(C)(3)	55,250				GRANTS
PODER LEARNING CENTER INC 1637 S ALLPORT STREET CHICAGO, IL 60608	36-4251880	501(C)(3)	104,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
PROMESA PUBLIC SCHOOLS INC 6002 JAIN LN AUSTIN, TX 78721	26-1609474	501(C)(3)	33,500				GRANTS
PROMISE ARIZONA 701 SOUTH FIRST STREET PHOENIX, AZ 85004	45-2081460	501(C)(3)	13,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
PROYECTO VIDA DIGNA 28723 LITTLE AMERICA LANE SAN BENITO, TX 78586	47-1225826	501(C)(3)	8,590				GRANTS
PUENTE LEARNING CENTER 501 S BOYLE AVENUE LOS ANGELES, CA 90033	95-4242175	501(C)(3)	18,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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PUENTES NEW ORLEANS INC 1050 S JEFFERSON DAVIS PKWY SUITE 321 NEW ORLEANS, LA 70125	20-8846196	501(C)(3)	29,500				GRANTS
PUERTO RICAN ASSOCIATION FOR HUMAN DEVELOPMENT 100 FIRST STREET PERTH AMBOY, NJ 08861	22-2026610	501(C)(3)	46,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
RACE FORWARD 150 BROADWAY STE 303 NEW YORK, NY 10038	94-2759879	501(C)(3)	69,838				GRANTS
REDLANDS CHRISTIAN MIGRANT ASSOCIATION 402 W MAIN STREET IMMOKALEE, FL 341423933	59-1221966	501(C)(3)	71,640				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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SEA MAR COMMUNITY HEALTH CENTER 1040 S HENDERSON STREET SEATTLE, WA 98108	91-1020139	501(C)(3)	86,500				GRANTS
SELF HELP ENTERPRISES PO BOX 6520 VISALIA, CA 93290	94-1592676	501(C)(3)	56,700				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
SER-JOBS FOR PROGRESS OF THE TEXAS GULF COAST INC 1710 TELEPHONE RD HOUSTON, TX 77023	74-1590387	501(C)(3)	38,983				GRANTS
SOCIEDAD LATINA INC 1530 TREMONT STREET ROXBURY, MA 02120	04-2678255	501(C)(3)	23,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
SOUTHWEST ECONOMIC SOLUTIONS 5716 MICHIGAN AVE B201 DETROIT, MI 48210	46-2252476	501(C)(3)	22,500				GRANTS
SOUTHWEST KEY PROGRAM INC 6002 JAIN LANE AUSTIN, TX 787213104	74-2481167	501(C)(3)	17,000				GRANTS



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<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
SPANISH AMERICAN COMMITTEE 4407 LORAIN AVE CLEVELAND, OH 44113	34-1088559	501(C)(3)	53,100				GRANTS
SPANISH COALITION FOR HOUSING 4035 WEST NORTH AVENUE CHICAGO, IL 60639	23-7230578	501(C)(3)	168,288				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ST NICKS ALLIANCE CORP 2 KINGSLAND AVE BROOKLYN, NY 11211	51-0192170	501(C)(3)	49,200				GRANTS
SU CLINICA FAMILIAR 1706 TREASURE HILLS BLVD HARLINGEN, TX 78550	74-2357970	501(C)(3)	101,800				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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SYNERGY ACADEMIES P O BOX 78638 LOS ANGELES, CA 90016	20-0672173	501(C)(3)	50,000				GRANTS
TEJANO CENTER FOR COMMUNITY CONCERNS 2950 BROADWAY HOUSTON, TX 77017	76-0377101	501(C)(3)	86,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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TEXAS FREEDOM NETWORK FOUNDATION PO BOX 1624 AUSTIN, TX 78767	74-2788317	501(C)(3)	12,500				GRANTS
THE ACCELERATED SCHOOLS 4000 S MAIN STREET LOS ANGELES, CA 90037	95-4487850	501(C)(3)	14,500				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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THE CONCILIO DALLAS TX 400 SOUTH ZANG BOULEVARD STE 300 DALLAS, TX 75208	75-1770140	501(C)(3)	69,000				GRANTS
THE RESURRECTION PROJECT 1818 S PAULINA AVE CHICAGO, IL 60608	36-3576073	501(C)(3)	126,700				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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VALLE DEL SOL INC 3807 N 7TH STREET PHOENIX, AZ 85014	86-0251255	501(C)(3)	10,000				GRANTS
VISIONARY HOME BUILDERS 315 N SAN JOAQUIN STREET STOCKTON, CA 95202	68-0062062	501(C)(3)	20,000				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
VOCES 520 W MICHIGAN AVE BATTLE CREEK, MI 49037	27-3586666	501(C)(3)	8,000				GRANTS
WATTS CENTURY LATINO ORGANIZATION 10360 WILMINGTON AVE LOS ANGELES, CA 90002	95-4429533	501(C)(3)	5,252				GRANTS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

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YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF EL PASO TX YWCA 1918 TEXAS EL PASO, TX 79901	74-1109650	501(C)(3)	5,252				GRANTS
YOUTH POLICY INSTITUTE 634 S SPRING ST 10TH FOOR LOS ANGELES, CA 90014	52-1278339	501(C)(3)	387,213				GRANTS



**Schedule J**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

## Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No 1545-0047

# 2018

**Open to Public Inspection**

Name of the organization  
UNIDOSUS

Employer identification number  
86-0212873

**Part I Questions Regarding Compensation**

		Yes	No		
<p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> First-class or charter travel  <input type="checkbox"/> Travel for companions  <input type="checkbox"/> Tax indemnification and gross-up payments  <input type="checkbox"/> Discretionary spending account                 </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Housing allowance or residence for personal use  <input type="checkbox"/> Payments for business use of personal residence  <input type="checkbox"/> Health or social club dues or initiation fees  <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)                 </td> </tr> </table>	<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)				
<p><b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	<b>1b</b>				
<p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	<b>2</b>				
<p><b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Compensation committee  <input checked="" type="checkbox"/> Independent compensation consultant  <input checked="" type="checkbox"/> Form 990 of other organizations                 </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Written employment contract  <input checked="" type="checkbox"/> Compensation survey or study  <input checked="" type="checkbox"/> Approval by the board or compensation committee                 </td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee				
<p><b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p>					
<p><b>a</b> Receive a severance payment or change-of-control payment?</p>	<b>4a</b>		No		
<p><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	<b>4b</b>		No		
<p><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	<b>4c</b>		No		
<p><b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b></p>					
<p><b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p>					
<p><b>a</b> The organization?</p>	<b>5a</b>		No		
<p><b>b</b> Any related organization? If "Yes," on line 5a or 5b, describe in Part III</p>	<b>5b</b>		No		
<p><b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p>					
<p><b>a</b> The organization?</p>	<b>6a</b>		No		
<p><b>b</b> Any related organization? If "Yes," on line 6a or 6b, describe in Part III</p>	<b>6b</b>		No		
<p><b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	<b>7</b>	Yes			
<p><b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	<b>8</b>		No		
<p><b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	<b>9</b>				

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> JANET MURGUIA PRESIDENT & CEO	(i)	494,785	35,000	13,320	37,750	12,132	592,987	0
	(ii)	0	0	0	0	0	0	0
<b>2</b> SONIA PEREZ CHIEF OPERATING OFFICER	(i)	295,476	0	2,100	19,250	30,140	346,966	0
	(ii)	0	0	0	0	0	0	0
<b>3</b> HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	(i)	226,193	0	1,867	16,445	9,560	254,065	0
	(ii)	28,275	0	233	2,056	1,195	31,759	0
<b>4</b> CHARLES KAMASAKI SENIOR CABINET ADVISOR	(i)	185,284	0	2,100	13,294	12,938	213,616	0
	(ii)	0	0	0	0	0	0	0
<b>5</b> ZANDRA BAERMANN SVP-COMMUNICATIONS & MARKETING	(i)	249,455	0	2,100	7,775	22,131	281,461	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> ERIC RODRIGUEZ VP-ORAL	(i)	183,057	0	2,100	13,649	27,164	225,970	0
	(ii)	0	0	0	0	0	0	0
<b>7</b> DELIA DE LA VARA SVP-DEV & STRATEGIC INITIATIVES	(i)	177,250	0	2,100	13,103	24,501	216,954	0
	(ii)	0	0	0	0	0	0	0
<b>8</b> MARGARET MCLEOD DVP-EDUC, WORKFORCE DEV & EVAL	(i)	165,809	0	2,100	11,955	12,828	192,692	0
	(ii)	0	0	0	0	0	0	0
<b>9</b> LAUTARO DIAZ VP, HOUSING & COMMUNITY DEV	(i)	157,097	0	2,100	11,197	12,444	182,838	0
	(ii)	0	0	0	0	0	0	0

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	THE PRESIDENT AND CEO RECEIVED A PERFORMANCE BONUS DURING THE YEAR THAT WAS DETERMINED BY THE BOARD





**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**2018****Open to Public Inspection**

Department of the Treasury

Name of the organization  
UNIDOSUS

Employer identification number

86-0212873

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 1	UNIDOSUS, THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, UNIDOSUS REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, UNIDOSUS CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 11B	THE RETURN IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, RSM US LLP, AND IS REVIEWED BY THE ORGANIZATION'S FINANCIAL STAFF, INCLUDING THE CHIEF FINANCIAL OFFICER AND OTHER KEY EXECUTIVES. THE AUDIT COMMITTEE AND FULL BOARD REVIEWS THE 990. THE BOARD EXECUTIVE COMMITTEE APPROVED THE 990.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD LIAISON TO BOARD MEMBERS ALL ARE ASKED TO SIGN AND RETURN A STATEMENT IDENTIFYING ANY CONFLICTING INTERESTS CONFLICTS ARE REVIEWED BY THE SECRETARY WHO RECOMMENDS ACTION, IF ANY IF A CONFLICT IS NOT RESOLVED, THE BOARD MEMBER IS PERMITTED TO MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION AND THEN VOTE ON THE NOTED TRANSACTION THE BOARD SHALL OBTAIN ALL THE FACTS REGARDING THE TRANSACTION AND DETERMINE IF AN ALTERNATIVE TO THE PROPOSED TRANSACTION IS APPROPRIATE THEN THE BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY OF DISINTERESTED MEMBER WHETHER TRANSACTION OR ITS PROPOSED ALTERNATIVE IS IN THE ORGANIZATION'S BEST INTEREST



**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 15	UNIDOSUS' COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT FOR DETERMINING THE ADEQUACY AND REASONABLENESS OF THE COMPENSATION AND BENEFITS PAID TO THE CHIEF EXECUTIVE. WITHIN THIS PROCESS, THE COMMITTEE WILL CONDUCT AN ANNUAL PERFORMANCE EVALUATION THAT MAY DEEM APPROPRIATE AND INCLUDES A CHIEF EXECUTIVE COMPENSATION ANALYSIS STUDY. IN CARRYING OUT ITS RESPONSIBILITIES, THE COMMITTEE MAY RELY UPON REASONED WRITTEN OPINIONS OF LEGAL COUNSEL AND OF QUALIFIED LEGAL, ACCOUNTING, COMPENSATION, AND VALUATION EXPERTS. LEGAL COUNSEL MAY BE IN-HOUSE OR INDEPENDENT.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D)

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	<p>CONTRACT SERVICES PROGRAM SERVICE EXPENSES 2,360,877 MANAGEMENT AND GENERAL EXPENSES 150,813 FUNDRAISING EXPENSES 255,376 TOTAL EXPENSES 2,767,066 CONSULTANTS PROGRAM SERVICE EXPENSES 2,892,228 MANAGEMENT AND GENERAL EXPENSES 177,281 FUNDRAISING EXPENSES 608,298 TOTAL EXPENSES 3,677,807 TEMPORARY HELP PROGRAM SERVICE EXPENSES 455,870 MANAGEMENT AND GENERAL EXPENSES 145,545 FUNDRAISING EXPENSES 16,905 TOTAL EXPENSES 618,320 OTHER PROGRAM SERVICE EXPENSES 368,025 MANAGEMENT AND GENERAL EXPENSES 88,128 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 456,153</p>

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART XI, LINE 9	GRANT REFUNDS 187,745

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B)	ADDITIONAL INFORMATION ON AVERAGE HOURS PER WEEK THE HOURS SHOWN IN FORM 990, PART VII, F OR COMPENSATED EMPLOYEES REPRESENT THE HOURS RECORDED IN OUR PAYROLL SYSTEM THE ACTUAL HOURS WORKED BY THE COMPENSATED INDIVIDUALS ARE SIGNIFICANTLY HIGHER THAN THOSE SHOWN IN PART VII

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2018**

**Open to Public  
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNIDOSUS

**Employer identification number**

86-0212873

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
<b>(1)</b> UNIDOS PROPERTIES LLC 1126 16TH STREET NW WASHINGTON, DC 20036 83-3647156	ADMINISTRATION OF THE RAUL YZAGUIRRE BUILDING AND ITS OPERATIONS	DC	577,874	26,080,033	UNIDOSUS

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b) (13) controlled entity?	
						Yes	No
<b>(1)</b> RAZA DEVELOPMENT FUND INC 1 E WASHINGTON ST SUITE 2250  PHOENIX, AZ 85004 52-1954196	SUPPORT ORGANIZATION TO UNIDOSUS	AZ	501(C)(3)	LINE 12A, I	UNIDOSUS	Yes	
<b>(2)</b> STRATEGIC INVESTMENT FUND FOR LA RAZA INC 1126 16TH ST NW  WASHINGTON, DC 20036 52-2268398	SUPPORTS CHARITABLE AND EDUCATIONAL ACTIVITIES FOR UNIDOSUS	DE	501(C)(3)	LINE 12A, I	UNIDOSUS	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		No
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .		No
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	Yes	
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		No
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	Yes	
<b>f</b> Dividends from related organization(s) . . . . .		No
<b>g</b> Sale of assets to related organization(s) . . . . .		No
<b>h</b> Purchase of assets from related organization(s) . . . . .		No
<b>i</b> Exchange of assets with related organization(s) . . . . .		No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .		No
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	Yes	
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	Yes	
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .		No
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	Yes	
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .		No
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	Yes	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) STRATEGIC INVESTMENT FUND OF LA RAZA	E	179,105	CASH VALUE
(2) STRATEGIC INVESTMENT FUND OF LA RAZA	E	10,337,161	CASH VALUE
(3) STRATEGIC INVESTMENT FUND OF LA RAZA	C	1,000,000	CASH VALUE
(4) RAZA DEVELOPMENT FUND	C	250,000	CASH VALUE
(5) RAZA DEVELOPMENT FUND	S	114,250	CASH VALUE



**Part VI Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

**Part VII**    **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

<b>Return Reference</b>	<b>Explanation</b>