Open to Public 1 Inspection

OMB No 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

			<b>L</b>			27444.88	5. 本位·维克·维克·维尔·维尔·第一次(2
<u>A</u>	For t	he 2016 cale	ndar year, or tax year beginning $Jull$ , 2016, and ending	Jun 3	0	,	2017
₿	Check	if applicable	C Name of organization UTAH LEGAL SERVICES, INC.	D	Employe	er identi	fication number
	$\square_{A}$	ddress change	Doing business as		87-0	2989	910
	Πи	lame change	Number and street (or P O box if mail is not delivered to street address) Room/su	te E	Telephor		
	H	nitial return	205 NORTH 400 WEST		7801	1 33	28-8891
	$\vdash$	ınal return/terminated	City or town, state or province, country, and ZIP or foreign postal code		(001	. ) . , , , ,	20 0071
	H				0		÷ 4 001 004
	H	mended return	SALT LAKE CITY UT 84103	(a) Is this a gro			\$ 4,201,334.
	∐^	pplication pending	' l		•		₽''° ₽''°
			THE THE POST OF TH	(b) Are all sub- If 'No,' atta	ordinates ii ch a list (s	ee instru	Yes No uctions)
<u> </u>	Tax	-exempt status	X 501(c)(3)   501(c) ( )    (insert no )   4947(a)(1) or   527				
J	We	ebsite: ► W	WW.UTAHLEGALSERVICES.ORG	(c) Group exe	mption nun	nber 🟲	·
K	Form	m of organization	X Corporation Trust Association Other ► L Year of formation	1976	M st	ate of le	gal domicile UT
Pa	irt 🎼	Summa	ıry				
	1		be the organization's mission or most significant activities UTAH LEGA	L SERVI	CES S	SEEK	S TO
a	l	PROTECT	THE RIGHTS OF THE DISADVANTAGED AND PERSONS OF				
ance	ĺ		Y LEGAL REPRESENTATION, ADVOCACY, AND EDUCATION			UTAH	I.
WE	l						
က်န္တ	2	Check this t	ox If the organization discontinued its operations or disposed of more that	an 25% of it	s net as	sets	
ػۣڴ	3	Number of v	oting members of the governing body (Part VI, line 1a)			3	19
≶જ	4		ndependent voting members of the governing body (Part VI, line 1b)			4	19
可是	5		er of individuals employed in calendar year 2016 (Part V, line 2a)			5	64
Activities & G	6		er of volunteers (estimate if necessary)			6	236
Ā	7a		ted business revenue from Part VIII, column (C), line 12			7a	0.
	b	Net unrelate	d business taxable income from Form 990-T, line 34 · · · · · · · · · · · · · · · · · ·			7b	0.
	_	<del></del>		Prio	r_Year_		Current Year
a)	8		s and grants (Part VIII, line 1h)	4,	195,9	65.	4,200,220.
Revenue	9		vice revenue (Part VIII, line 2g)				
eve	10	Investment	ncome (Part VIII, column (A), lines 3, 4, and 7d)		2,9	81.	1,114.
Œ	11	Other reven	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
	12	Total revenu	e — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,	L98,9	46.	4,201,334.
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)				
	14	Benefits par	d to or for members (Part IX, column (A), line 4)				
	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	3.0	548,5	94.	3,534,574.
Expenses	16 a	Professiona	fundraising fees (Part IX, column (A), line 11e)				<del></del>
en				X 4. 3. 4.	(B) (B) (B)	* &:-	* * * * * * * * * * * * * * * * * * * *
滋	b		ising expenses (Part IX, column (D), line 25) \( \) 129, 240.				
	1		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		725,5	$\overline{}$	703,012.
	18		ses Add lines 13-17 (must equal Part IX, column (A), line 25)		374,1	37.	4,237,586.
	19	Revenue les	s expenses Subtract line 18 from line 12		175,1	91.	<del>-</del> 36,252.
Assets or			,	Beginning of			End of Year
alar alar	20		(Part X, line 16)	1,	195,9	49.	1,123,026.
4 A	21	Total liabiliti	es (Part X, line 26)		323,5	09.	286,838.
Net A	22	Net assets	or fund balances Subtract line 21 from line 20 p	1 :	372,4	40.	836,188.
P	art II	Signati	ire Block	·			
Und	er pena	ilties of penury, I d	eclare that I have examined this return, including accompanying schedules and statements; and to the best	t of my knowled	ige and be	lief, it is	true, correct, and
com	plete D	eclaration of prep	eclare that I have examined this return, including accompanying schedules and statements; and to the bes arer (other than officer) is based on all information of which preparer has any knowledge		•		,,,,,,,
			milmin				
Sig	nn	Signa	ture of officer	Date			
He		AN	NE MILNE	EXECUT	T 1/15' [	TPF	Cπ∩p
			or print name and title	PVECOT	<u> 1 V L L</u>	771(15)	CION
		Print/Type	preparer's name Preparer's signature) / Date		neck	ıf	PTIN
_		1			L	-	
Pa			SCHUMM S SCHUMM B S	⊥ / S€	lf-employe	ed	P01055590
	epar	- 1 1				_	
US	ie Or	nly Firm's add		F	rm's EIN	87	-0480964
			SALT LAKE CITY UT 84117	PI	none no	(80	1) 272-0111
Ma	v the	IRS discuss t	his return with the preparer shown above? (see instructions)				. X Yes No

Part III Statement of	Program Service Accomplishments	
	O contains a response or note to any line in this Part III	
1 Briefly describe the organ		
UTAH LEGAL SERV		
	HTS OF THE DISADVANTAGED AND PERSONS OF	T.TMTTED
	REPRESENTATION, ADVOCACY, AND EDUCATION	
HUMIO DI LILGAD	ABINESENTATION, ADVOCACT, AND EDUCATION	THROUGHOUT OTAIL.
	ertake any significant program services during the year which were	·
Form 990 or 990-EZ?		Yes  X
If 'Yes,' describe these ne	ew services on Schedule O	
3 Did the organization ceas	e conducting, or make significant changes in how it conducts, any	program services? Yes 💢 I
If 'Yes,' describe these ch	anges on Schedule O.	
Section 501(c)(3) and 50 <sup>-1</sup>	n's program service accomplishments for each of its three largest pr 1(c)(4) organizations are required to report the amount of grants an ach program service reported	rogram services, as measured by expenses d allocations to others, the total expenses,
<b>4a</b> (Code ) (Ex	penses \$ 1,477,380. including grants of \$	17,594.)(Revenue \$
Services to Vic	tims of Domestic Violence: ULS represe	nts victims of domestic viole
	rder actions without regard to income or o	
	representation in these cases in every	
	nty where those services are provided by t	
	s low-income victims of serious, recent	
	abusers through divorce and parentage	
	cough custody awards and spousal and chi	
	ar, ULS handled 3,063 cases for victims	
violence.		
AIOIEUGE:		
	~~	
,,,		
` ———	penses \$ 1,956,782. including grants of \$	
	er Civil Legal Matters Affecting the Po	
<u>ULS represents</u>	tenants with meritorious defenses to ev	ictions and ensures
safe_and_habita	ble housing. ULS provides additional a	ssistance to tenants
	bsidized housing programs. Public Bene	
disabled Utahns	with SSI and SSDI benefits, as well as	overpayment
	elps with food stamps, unemployment, Med	
	stance for the low-income population.	
	covides advice, brief service and limite	d representation
	ed cases in this area. In the past year	
4,301 cases in		1_010_1101101201
1/301_00305_11		
<u> </u>	penses \$ 438,793. including grants of \$	
	ecial Populations: Senior Citizens-ULS	
	ersons age 60 and older. Senior citizen	
	protective services, living wills, con	
	ns-Tribal court advocates primarily serv	
	ion in the Uintah Basin, and perform ou	
	entation to Utah's other tribes. Migran	
	o deal with the difficulties of serving	
	es not know about available services and	
	nts. Services include wage claims, family	
cases. In the r	past year, ULS handled 1,758 cases in th	ese catagories.
4 d Other program services (		
(Expenses \$	including grants of \$	) (Revenue \$
4 e Total program service ex		Form 990 (2
BAA	TEEA0102 11/16/16	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V </i>	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
С	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
BAA	TEEA0103 11/16/16	Form	990	(2016)

Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . . . . . . . Χ b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . 21 X Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 240 d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? . . . . . . . . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ Χ 25b Χ 26 Χ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Χ 28b Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . . . . . . . . 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Χ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes.' complete Schedule N, Part I...... Χ Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Χ X 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related Χ 36 37 Χ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 38

### Form 990 (2016) UTAH LEGAL SERVICES, INC. 87-0298910 Page 5 Part W Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V . . . . . . Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . . 1 a 16 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . . . . . . 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?...... 3 a b if 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O. . . . . 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . b If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?... 5 b 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Χ b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . . . . . . . 7 b c Did-the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?. . Χ 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?... 7 f Х g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring - 1 \*\* 4 Х organization have excess business holdings at any time during the year?...... 8 9 Sponsoring organizations maintaining donor advised funds. Χ a Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . . . . . . 9 a X b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?.... 9 b 10 Section 501(c)(7) organizations. Enter

a Initiation fees and capital contributions included on Part VIII, line 12		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter		ľ 🌋
a Gross income from members or shareholders		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	V. 35	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		1

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . .

14 b

Part	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below	v, and	for	
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	7		
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Secti	on A. Governing Body and Management			
		7 303 3	Yes	No
į.	Enter the number of voting members of the governing body at the end of the tax year			
C	of the governing body, or if the governing body delegated broad suthority to an executive committee or similar committee, explain in Schedule O			
	Enter the number of voting members included in line 1a, above, who are independent			
	officer, director, trustee, or key employee?	2		X
3 [	Old the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
	Did the organization make any significant changes to its governing documents			
s	since the prior Form 990 was filed?	4		Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
	Old the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	nembers of the governing body?	7 a		X
	Are any governance decisions of the organization reserved to (or subject to approval by) members,			.,
	stockholders, or persons other than the governing body?	7 b	8° 88° °	X
t	Old the organization contemporaneously document the meetings held or written actions undertaken during the year by he following			
	The governing body?	8a	X	<u> </u>
	Each committee with authority to act on behalf of the governing body?	8 b	X	
	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	]
			Yes	No
	Old the organization have local chapters, branches, or affiliates?	10a		X
<b>b</b> (1	f 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		P.g	Z.
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	_X	<u> </u>
t	Nere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise o conflicts?	12 b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12c	Х	
13	Ord the organization have a written whistleblower policy?	13	X	
14 [	Did the organization have a written document retention and destruction policy?	14	X	
F	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15 b	X	
ı	f 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	ion C. Disclosure			
17 (	List the states with which a copy of this Form 990 is required to be filed Utah			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply	availal	ole	
[	X Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the right during the law year.	le to		
	the public during the lax year  State the name, address, and telephone number of the person who possesses the organization's books and records			
		011	320-	8891
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any rela	ted organi	zatio	n co	mpe	nsa	ted a	ny o	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per	ge is both an officer and a director/trustee)						(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	( <b>F)</b> Estimated amount of other
	week	Individual trustee or director	Institutional trustoe	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANNE MILNE DIRECTOR	40.00			X	Х	х		109,806.	0.	0.
(2) ERIC MITTELSTADT DEPUTY DIRECTOR	40.00			Х	Х	Х		95,917.	0.	0.
(3) CRAIGE HARRISON CHIEF INFORMATION OFFICER	40.00			X	Х	Х		91,186.	0.	0.
(4) JOHN L. BLACK PRESIDENT	1.00	Х						0.	0.	0.
(5) GIL A. MILLER TREASURER	1.00	Х						0.	0.	0,
(6) CATHERINE F. LABATTE SECRETARY	1.00	X						0.	0.	0.
(7) ELOISE LOZANO BOARD MEMBER	1.00	х						0.	0.	0.
(8) ADELE DAVIS ALLEN BOARD MEMBER	1.00	x				1		0.	0.	0.
(9) THOM D. ROBERTS BOARD MEMBER	1.00	х						0.	0.	0.
(10) ERIK STRINDBERG BOARD MEMBER	1.00	х						0.	0.	0.
(11) TRACEY M. WATSON BOARD MEMBER	1.00	Х						0.	0.	0.
(12) KANDI STEELE BOARD MEMBER	1.00	х						0.	0.	0.
(13) BART J. JOHNSEN VICE-PRESIDENT	1.00	Х						0.	0.	0.
(14) CARLOS NAVARRO BOARD MEMBER	1.00	Х						0.	0.	0.

		Rey	<u> </u>			es, (	anc	Highest Com	ipensated En	ipioyees (c	cont
	(B)				C) sition					_	
(A) Name and title	Average hours per week	off	c, unle	check ess pe ind a	more erson direct	than ones that or/trust	an ee)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	s compens	ated of of
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustce	Officer	(ey employee	Highest componsated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	from t organiza and rel organiza	atio
(15) LAUREN I. SCHOLNICK	1.00			-							
BOARD MEMBER		X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.		0.	
(16) ROLAND F. URESK BOARD MEMBER	1.00	· x	<u> </u>		<u> </u>			0.		o.	
(17) JODY K. BURNETT BOARD MEMBER	1.00	- x		_	<u>.</u>	ļ		0.		o.	
(18) ERIC HEIER BOARD MEMBER	_  1.00 -	- X						0.		0.	
(19) GWENDOLYN L. DAVIS BOARD MEMBER	1.00	·						0.	(	0.	
(20) CARRIE HURST BOARD MEMBER	1.00	- x						0.	(	0.	
(21) BRYAN J. PATTISON BOARD MEMBER	1.00	X						0.		0.	
(22) SACHENN MARTINEZ BOARD MEMBER	1.00	- x						0.		0.	
(23)			-				-				-
(24)		-									
(25)											
1 b Sub-total	ction A		• •	• •		• •	<b>&gt;</b>	296,909.		0.	_
d Total (add lines 1b and 1c)							-	296,909.		0.	
2 Total number of individuals (including but not lim from the organization ► 1	ited to those	liste	d ab	ove)	) wh	о гес	eive		000 of reportable		n /es
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such										3	
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$150	,0007	If "	Yes,	' cor	nplet	e So	chedule J for		4	
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes										J	Ž.
Section B. Independent Contractors  1 Complete this table for your five highest compen compensation from the organization Report compensation report report compensation report compensation report report report report report report rep	sated independent	ender or the	nt co	ontra enda	ctor	s that	t rec	eived more than \$	100,000 of organization's ta	x year	_
(A) Name and business ac	<del></del>							Description (	)	(C) Compens	at
				_							
								ľ			

## STATE STA	Check if Schedule O contains a respon	se or note to any lir	ne in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ontributions, Gifts, Grants nd Other Similar Amounts	b Membership dues	55,333. 3,674,915. 469,972. 4,200.				
a C	n Total. Add lines 1a-11	Business Code	4,200,220.			
Program Service Reven						
	3 Investment income (including dividends, i	nterest and	1 1 1 4			
	4 Income from investment of tax-exempt bo	and proceeds	1,114.	1,114.	0.	0.
-	b Less rental expenses	(ii) Personal				
	7 a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss)	(ii) Other				
Other Revenue	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c)  See Part IV, line 18	a 3				
J	9 a Gross income from gaming activities See Part IV, line 19	a b				
	10 a Gross sales of inventory, less returns and allowances	a b				
	c Net income or (loss) from sales of inventor  Miscellaneous Revenue	Business Code	7. 4. 8. 4. 4. A.			
	b c d All other revenue					
	12 Total revenue. See instructions		4,201,334.		0.	0.

# Part IX Statement of Functional Expenses

	Check if Schedule O contains a res	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6D,	7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16		,		
4	Benefits paid to or for members				多·多·克·安·克·克·克·克·克·克·克·克·克·克·克·克·克·克·克·克·
5	Compensation of current officers, directors, trustees, and key employees	296,909.	134,416.	87,210.	75,283.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,388,135.	2,307,003.	67,726.	13,406.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	54,639.	49,681.	3,153.	1,805.
9	Other employee benefits	597,943.	544,457.	34,015.	19,471.
10	Payroll taxes	196,948.	178,310.	11,853.	6,785.
11	Fees for services (non-employees)	1501510:	1,0,510.	11,000.	0,,05.
	Management				
	Legal				<del></del>
	Accounting	21,700.	21,700.	0.	0.
	Lobbying	21,700.	21,700.	<u> </u>	<u> </u>
	Professional fundraising services See Part IV, line 17				
	Investment management fees		30° NA 1869, 278-7-18 107-15° 1	1 X 3 X 2 4 3 1- 4 3   "-1 30 3 X 2 5 A	
	Other (If line 11g amount exceeds 10% of line 25, column	<del></del>			
-	(A) amount, list line 11g expenses on Schedule O) Advertising and promotion	13,454.	13,454.	0.	0.
13	Office expenses	123,596.	113,886.	7,131.	2,579.
14	Information technology	123,390.	113,000.		2,319.
15	Royalties			<del> </del>	
16	Occupancy	185,663.	172,817.	10,713.	2,133.
17	Travel	62,008.	56,381.	3,579.	2,133.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	62,008.	30,361.	3,379.	2,040.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	104,391.	94,919.	6,024.	3,448.
23	insurance	24,923.	22,662.	1,438.	823.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	CONTRACT LEGAL SERVICES	80,369.	80,369.	0.	0.
	LITIGATION	38,531.	38,531.	0.	0.
	LIBRARY EXPENSES	27,381.	24,897.	1.580.	904.
	LICENSES AND FEES	12,535	11.398.	723.	414.
	All other expenses	8,461.	8,074.	246.	141.
	Total functional expenses Add lines 1 through 24e	4,237,586.	3,872,955.	235,391.	129,240.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here				
	SOP 98-2 (ASC 958-720)	<u></u>	<u> </u>	<u> </u>	
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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	103,058.	1	50,263.
Į	2	Savings and temporary cash investments	555,083.	2	473,150.
	3	Pledges and grants receivable, net	186,620.	3	279,145.
l	4	Accounts receivable, net	6,146.	4	539.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
9	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	<del></del>
As	9	Prepaid expenses and deferred charges	40,075.	9	24,090.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b 366, 657.	291,705.	10 c	282,577.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
į	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	13,262.	15	13,262.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,195,949.	16	1,123,026.
	17	Accounts payable and accrued expenses	322,355.	17	285,788.
-	1 <u>8</u> 19	Grants payable		18	
ļ	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
7	23	Secured mortgages and notes payable to unrelated third parties	<del> </del>	23	<del></del>
ļ	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,154.	25	1,050.
_ {	26	Total liabilities. Add lines 17 through 25	323,509.	26	286,838.
es		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	708,459.	27	691,894.
ži.	28	Temporarily restricted net assets	163,981.	28	144,294.
핑	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	ı 	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
e	33	Total net assets or fund balances	872,440.	33	836,188.
_	34	Total liabilities and net assets/fund balances	1,195,949.	34	1,123,026.
BA	A				Form 990 (2016)

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<u>P</u> åi	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				<u>.</u> .	Γ
1	Total revenue (must equal Part VIII, column (A), line 12)			4,20	01,3	34
2	Total expenses (must equal Part IX, column (A), line 25)	[ ]	2	4,2	37,5	86
3	Revenue less expenses. Subtract line 2 from line 1	[_;	3		36,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	🔽	1		72,4	
5	Net unrealized gains (losses) on investments	[ ]	5			
6	Donated services and use of facilities	🔽	3			
7	Investment expenses	🗀	7			
8	Prior period adjustments		3			
9	Other changes in net assets or fund balances (explain in Schedule O)	[_ !	•			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
D.3.	column (B))	10	)	8	<u>36,1</u>	88
r; ai	tXII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	N
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			<b>養</b> 者		10
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O					
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		>
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				Å.
	separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis			12.3	¥.1	
Ŀ	Were the organization's financial statements audited by an independent accountant?			2 b	X	· / (40)
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	9				¥.
	X Separate basis Consolidated basis Both consolidated and separate basis				13	
_				12 13		<u> </u>
	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,		-2 c	- X-	-
	If the organization changed either its oversight process or selection process during the tax year, explain			30.40		<b>#</b>
	in Schedule O					N' S
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ingle		3 a	Х	-
	off 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requi	rad audit		1		
Ľ	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b	X	
BAA		<del></del>	• • • • •	نتنا	990 (	

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number

	H LEGAL SERVICES, INC					87-0298910			
Par	til Reason for Public Cha	rity Status (All or	ganizations must co	mplete	this pa	art.) See instruction	S.		
The c	organization is not a private foundat	ion because it is (For	lines 1 through 12, check	only on	e box)	<del></del>			
1	A church, convention of church	nes, or association of c	hurches described in se	ction 17	0(b)(1)(A	۸)(i).			
2	A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	or 990-	EZ).)				
3	A hospital or a cooperative hos	spital service organizat	ion described in section	170(b)(	1)(A)(iii)				
4	A medical research organization	on operated in conjunc	tion with a hospital descr	ribed in s	ection 1	70(b)(1)(A)(iii) Enter th	e hospital's		
	name, city, and state.		·				•		
5	An organization operated for the section 170(b)(1)(A)(iv). (Con	he benefit of a college mplete Part II.)	or university owned or o	perated b	by a gove	ernmental unit described	in		
6	A federal, state, or local gover	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	X  An organization that normally in section 170(b)(1)(A)(vi). (0	Complete Part II)		governn	nental ur	nit or from the general pu	iblic described		
8	A community trust described in								
9	An agricultural research organ								
	or university or a non-land-gra	nt college of agriculture	e (see instructions). Ente	r the nar	ne, city,	and state of the college	or		
	university:						~		
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11	An organization organized and	d operated exclusively t	to test for public safety	See <b>sect</b>	ion 509(	a)(4).			
12 a	organization(s) the power to re	ganizations described in scribes the type of supp tion operated, supervis equiarly appoint or elec	n <b>section 509(a)(1)</b> or so porting organization and ed. or controlled by its s	ection 50 complete upported	09(a)(2). e lines 12 l organiz	See section 509(a)(3). Re, 12f, and 12g ation(s), typically by givin	Check the box in		
b	complete Part IV, Sections A	A and B. ation supervised or cont	trolled in connection with	ı ıts suoc	orted or	ganization(s) by having	control or		
	management of the supporting must complete Part IV, Section	g organization vested ir	n the same persons that	control	r manag	e the supported organiz	ation(s) You		
С	Type III functionally integrat organization(s) (see instruction	ted. A supporting organ ns) You must comple	nization operated in conn te Part IV, Sections A,	ection w <b>D, and E</b>	ith, and	functionally integrated w	ith, its supported		
d	Type III non-functionally inte functionally integrated. The or instructions). You must comp	egrated. A supporting of ganization generally miplete Part IV, Sections	organization operated in ust satisfy a distribution A and D, and Part V.	connecti requirem	on with i ent and	ts supported organizatio an attentiveness require	n(s) that is not ment (see		
е	1 7	tion received a written	determination from the II						
f	Enter the number of supported or	-							
g	Provide the following information	about the supported or	ganization(s)						
	(i) Name of supported organization	(u) EIN	(in) Type of organization (described on lines 1-10 above (see instructions))	(IV) Is organizati in your go docun	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
				1			<del></del>		
(A)									
3-7	<del></del>	<del></del>	<del></del>	<del>                                     </del>					
(B)				-					
<u>\_</u> /	<del></del>	<del> </del>		<del> </del>	<del> </del>				
(C)				<u> </u>					
<u>(D)</u>									
(E)									
Total	I		raturation.		FLA				

Raft II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Seci	tion A. Public Support	,			<del></del>		
begir	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	3,299,323.	3,617,137.	4,016,112.	4,195,965.	4,200,220.	19,328,757.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,299,323.	3,617,137.	4,016,112.	4,195,965.	4,200,220.	19,328,757.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						19,328,757.
Sect	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	3,299,323.	3,617,137.	4,016,112.	4,195,965.	4,200,220.	19,328,757.
<b>8 8</b>	Gross income from interest, dividends, payments received — on securities loans, rents, royalties and income from similar sources	1,266.	703.	1,928.	2,981.	1,114.	7,992.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						19,336,749.
12	Gross receipts from related activit	ies, etc (see instru	uctions)		<i>.</i>	12	
13	First five years. If the Form 990 organization, check this box and s						▶ []
Sec	tion C. Computation of Pu	iblic Support F	Percentage				
14	Public support percentage for 201	16 (line 6, column (	f) divided by line 1	1, column (f))		14	99.96%
15	Public support percentage from 2	015 Schedule A, P	art II, line 14			15	99.96%
16a	33-1/3% support test—2016. If t and stop here. The organization						
b	33-1/3% support test—2015. If the and stop here. The organization	ne organization did qualifies as a publi	not check a box o cly supported orga	n line 13 or 16a, a anization	nd line 15 is 33-1/3	8% or more, check	this box
17a	10%-facts-and-circumstances to or more, and if the organization meets the 'facts-	neets the 'facts-and	Lcirciimstances' te	et chack this how	and stop here. Evi	olain in Part VI hov	w
	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and	neets the 'facts-and -circumstances' tes	l-circumstances' te st The organization	est, check this box n qualifies as a pui	and <b>stop here.</b> Explicitly supported or	plain in Part VI hov ganization	v the
_18 	Private foundation. If the organi	zation did not chec	k a box on line 13,	16a, 16b, 17a, or	17b, check this bo	x and see instructi	ons · · · · ▶
					· · · · · ·		<del></del>

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	non A. Public Support						
	dar year (or fiscal year beginning in) 🟲	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	and membership fees received (Do not include	i				1	
2	any 'unusual grants.')						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's		į				
	tax-exempt purpose	Į į	1				
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.	ļ					
4	Tax revenues levied for the	[ <del></del>	<del></del>	<del> </del> -			
	organization's benefit and				į		
	either paid to or expended on its behalf	į				ļ	
5	The value of services or				<del>                                     </del>	<del></del>	
	facilities furnished by a governmental unit to the	!					
	organization without charge						
6	Total. Add lines 1 through 5						<del></del>
7a	Amounts included on lines 1,						
	2, and 3 received from disqualified persons						
ь	Amounts included on lines 2		<del></del>	<del> </del>	<del> </del>		<del></del>
_	and 3 received from other than	1					
	disqualified persons that exceed the greater of \$5,000 or	1					
	1% of the amount on line 13	ļ i					
	for the year						
	Add lines 7a and 7b		34 88 80 80 60 0			700	
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support	****** (** * * *)	<u>,,                                   </u>	<u> </u>	10 8 0 2 3 30 90	1 8 - 49 - 182 - 1844 - 1821 - 1	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6		<del>``_</del>				
10a	Gross income from interest, dividends,		<del></del>				
	payments received on securities loans,	}					
	rents, royalties and income from similar sources			}	İ	1	
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses	1					
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,				1	}	
	whether or not the business is	}			<u> </u>	1	
	regularly carried on						
12	Other income Do not include gain or loss from the sale of	1				}	
	čapital assets (Explain in					}	
42	Part VI)	<del></del>		<del> </del>	<del> </del>		
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)			}	1	}	
14	First five years. If the Form 990	s for the organizati	on's first, second,	third, fourth, or fift	h tax year as a sec	tion 501(c)(3)	
	organization, check this box and s			<del></del>	<u> </u>		▶ 📘
	tion C. Computation of Pu Public support percentage for 201			2 (5)		<del></del>	
15							%
16	Public support percentage from 20 tion D. Computation of Inv				• • • • • • • • • • • • • • • • • • • •	16	<u> </u>
					<u> </u>		
17	Investment income percentage fo						
18	Investment income percentage fro					<del></del>	- <u> </u>
19a	33-1/3% support tests—2016. If is not more than 33-1/3%, check t	tne organization did this box and stop b	not check the bo	x on line 14, and li tion qualifies as a	ne 15 is more than	organization	<sup>1</sup> / <b>▶</b> □
b	33-1/3% support tests—2015. If						
-	line 18 is not more than 33-1/3%,	check this box and	stop here. The o	rganization qualifie	es as a publicly sur	ported organization	۱ ▶ [ ]
20	Private foundation. If the organiz	zation did not chec	k a box on line 14,	19a, or 19b, chec	k this box and see	instructions	▶ 🗍

Rart IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	tion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		S
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		Kā:
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		38.8
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	<u> </u>	\$.Z
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
.5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		<u></u>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		1 11 m
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

10b

Pa	rtilV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
•	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Sec	ction C. Type II Supporting Organizations	<del></del>	<u> </u>	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1				
	a The organization satisfied the Activities Test Complete line 2 below			
	c  The organization supported a governmental entity  Describe in Part VI how you supported a government entity (see instruc	tions) -		
2	Activities Test. Answer (a) and (b) below.	-3300	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			385
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust or instructions. All other Type III non-functionally integrated supporting organizations	n Nov. 2	0, 1970 (explain in Part VI	) See	
Sec	tion A - Adjusted Net Income	must cc	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of pnor-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)				
	Average monthly value of securities	1 a			
	Average monthly cash balances	1 b			
	Fair market value of other non-exempt-use assets	1 c			
	d Total (add lines 1a, 1b, and 1c)	1 d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI)				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	_Subtract-line-2 from-line-1d	2.3 .			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	<u> </u>		
6	Multiply line 5 by 035	6			
	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C – Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5	TO PARTY AND AND		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionally integra (see instructions)	ated Typ	e III supporting organizati	on	
BA			Schedule A (Fo	orm 990 or 990-EZ) 2016	

Pai	t;V. Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organizat	ions (continued)	
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	tion is responsive (provide	e details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
_1	Distributable amount for 2016 from Section C, line 6	2. 第一直,数 第 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016			
	W.A. CONTRACTOR OF THE CONTRAC			
	FREE PROPERTY OF SECULOR STATES			
c	From 2013			
d	From 2014			
e	From 2015			
	Total of lines 3a through e			
9	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)	X 4 X 6 Y 5 4 8		
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7 \$			
a	Applied to underdistributions of prior years	YYYSIXW		
b	Applied to 2016 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			A SAME SAME
8	Breakdown of line 7			
	IN A PROBLEM REPORTED TO A STANK			DOCTORS OF
	Excess from 2013			
	Excess from 2014		X 2 2 2 3 1 3 3	PARA SA
	Excess from 2015			
	Excess from 2016			
BA	<del></del>	1.20. 2.20. State	<u> 1707 - 78 - 78 - 78 - 78 - 78 - 78 - 78 -</u>	000 as 000 E7\ 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b:Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions)

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	UTAH LEGAL SERVICES, INC.		87-0298910	
Pat	Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Acc		
[1,4]	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) F	unds and other acco	ounts
1	Total number at end of year		<del></del>	
2	Aggregate value of contributions to (during year)			<del></del>
3	Aggregate value of grants from (during year)		<del></del>	
4	Aggregate value at end of year		<del> </del>	<del></del>
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	advised funds	· · · · \ \ \ Yes	No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purp impermissible private benefit?	ose conferring	!	□ No
Pai	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization (check all that apply)		· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (e.g., recreation or education)	of a historically	/ important land area	ı
	Protection of natural habitat Preservation of	of a certified hi	storic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the f	orm of a cons	ervation easement o	n the
	last day of the tax year	[X. 7.88 s]	<del> </del>	
		2800.5	Held at the End of t	he Tax Year
	a Total number of conservation easements			
	b Total acreage restricted by conservation easements			
	c Number of conservation easements on a certified historic structure included in (a)	· ·   2c		
(	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	. 2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ▶	by the organiza	ation during the	
4	Number of states where property subject to conservation easement is located ►			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling and enforcement of the conservation easements it holds?			No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	conservation (	easements during th	e year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cons ▶ \$	ervation ease	ments during the yea	ar
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	170(h)(4)(B)	(i) Yes	No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expinctude, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.	pense stateme bes the organ	ent, and balance she	et, and for
Pai	Complete if the organization answered 'Yes' on Form 990, Part IV, line 8	r Other Sir	nilar Assets.	
1	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or research in in Part XIII. the text of the footnote to its financial statements that describes these items	statement and furtherance of	balance sheet work of public service, pro-	s of vide,
	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in fur following amounts relating to these items	ement and bal therance of pu	ance sheet works of ablic service, provide	art, the
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	
	(ii) Assets included in Form 990, Part X		▶\$	
	If the organization received or held works of art, historical treasures, or other similar assets for fin amounts required to be reported under SFAS 116 (ASC 958) relating to these items:		· ·	
	a Revenue included on Form 990, Part VIII, line 1		▶\$	
	b Assets included in Form 990. Part X		▶ S	

. Schedule D (Form 990) 2016 UTAH LE	EGAL SERVICE	ES, INC.		87-0298	910		Page 2
Part III Organizations Maintaini			rical Treasures, or				
3 Using the organization's acquisition, a items (check all that apply):		·					
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future generation	s						
4 Provide a description of the organizati Part XIII.		d explain how the	ey further the organization	n's exempt purpose in			
5 During the year, did the organization s to be sold to raise funds rather than to	be maintained as	part of the organ	ization's collection?	<u></u>	Yes		No
Part IV Escrow and Custodial A line 9, or reported an amo	rrangements. ount on Form 99	Complete if the Poor Part X, line	ne organization ansv e 21	wered 'Yes' on Form	990, F	art IV	<b>'</b> ,
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian or other	intermediary for o	contributions or other ass	ets not included	Yes	Г	□No
b If 'Yes,' explain the arrangement in Pa						L	
bit 103, explain the allangement in 10	in Ain and comple	te the londwing te		<u> </u>	Amount		
c Beginning balance				<del></del>	unount		
d Additions during the year							
e Distributions during the year				<del></del>			
				<del></del>			
f Ending balance				<del></del>	-TV		141-
2 a Did the organization include an amoun				· <u>-</u>		  -	No
b if 'Yes,' explain the arrangement in Pa	art XIII. Check here	if the explanation	n has been provided on l	Part XIII		· • • L	╛
		<del></del>	<del></del>	000 5 ( ) ( )			
Part V Endowment Funds. Con					T		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) F	our years	s back
1 a Beginning of year balance					ļ		
b Contributions		<u> </u>					
c Net investment earnings, gains,					}		
and losses							
d Grants or scholarships					1		
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance					1		
2 Provide the estimated percentage of t	he current year en	d balance (line 1	g, column (a)) held as				
a Board designated or quasi-endowmer	nt ►	ક્ર					
b Permanent endowment ►	96	_ <del></del>					
c Temporarily restricted endowment		90					
The percentages on lines 2a, 2b, and	2c should equal 1	<del>00</del> %					
3 a Are there endowment funds not in the	possession of the	organization tha	t are held and administe	red for the	г	<del>-,</del>	T
organization by						Yes	No
(i) unrelated organizations					3a(i)		<del> </del>
(ii) related organizations							<del> </del>
b If 'Yes' on line 3a(II), are the related o	rganizations listed	as required on S	chedule R?	· · · · · · · · · · · · · · · · · · ·	. 3b		<u></u>
4 Describe in Part XIII the intended use	s of the organization	on's endowment f	unds				
Part VI Land, Buildings, and Ed	uipment.						
Complete if the organizat	ion answered "	Yes' on Form	990, Part IV, line 11	a See Form 990, Pa	art X, I	ine 10	).
Description of property	(a) Cos	t or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue
		nvestment)	basis (other)	depreciation			
1 a Land				74.58 SWA . 60			
<b>b</b> Buildings							
c Leasehold improvements							
d Equipment	<del></del>		649.234	366,657		282	. 577

. .► 282,577. Schedule **D** (Form 990) 2016

Complete if the organization answered "	es' on Form 990, F	Part IV, line 11b. See Form 990, F	art X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of	
(1) Financial derivatives	· <del></del>		<del></del>
(2) Closely-held equity interests			<del></del>
(3) Other			<del></del>
(A)			
(B)			
(C)			
(D)		<del> </del>	
(E)			
(F)			
(G)	<u> </u>		····
(H)			
<u>(I)</u>		4. W. M. Go & M.	100 00-60 00 N
Total (Column (b) must equal Form 990, Part X, column (B) line 12) ▶			
Part VIII Investments - Program Related. Complete if the organization answered "			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	of-year market value
(1)			
(2)	<del></del>		
(3)	<del></del>	<del> </del>	
(4)		<del> </del>	<del> </del>
(5)			
(6)		<del> </del>	
(7) (8)	<del></del>	<del> </del>	
(9)	<del></del>	<del> </del>	. <del> </del>
(10)	<del></del>	<del></del>	<del></del>
Total (Column (b) must equal Form 990, Part X, column (B) line 13).	<del></del>	2 2 3 4 2 2 5 4 5 4 5 4 5 A	
Part IX Other Assets.			
Complete if the organization answered "		Part IV, line 11d. See Form 990, I	
(1) (a) De	scription		(b) Book value
(1)			<del></del>
(3)	<del></del>	<del></del>	
(4)		<del></del>	
(5)			
(6)			
	<del> </del>		
(8)			
(9) (10)			<del></del>
Total. (Column (b) must equal Form 990, Part X, column (B) li	ne 15 l		
Part X: Other Liabilities.	110 10)		
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) CLIENT TRUST DEPOSITS	1,0	<u>50.</u>	
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)			
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot			
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote I	nas been provided in Part XII	<u> </u>	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information

a Investment expenses not included on Form 990, Part VIII, line 7b. . . . . . . . . .

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . .

4 Amounts included on Form 990, Part IX, line 25, but not on line 1

BAA

Schedule D (Form 990) 2016

3

4 c

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4,237,586.

4,237,586.

# SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

2016

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Pt VI, Line 19

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection 🦈 Employer identification number

87-0298910 UTAH LEGAL SERVICES, INC. Management receives a draft copy of the 990 and sends corrections and comments to the preparer. A final "draft" is returned to management who forwards it via e-mail to all members of the Board. Board members are asked to review the 990 and return any comments prior to the November 15 Pt VI, Line 11b filing date. ULS' conflict of interest policy requires an annual disclosure of potential conflicts. At the first board meeting of each calendar year board members are given, fill out, sign and return the conflict of interest statement pursuant to policy. Those statements remain on file in the offices of the ULS statewide support unit for a period of ten Pt VI, Line 12c The ULS Board sets the salaries for members of executive management, currently comprised of the Executive Director and Deputy Directors. Administration subcommittee generally meets in advance of the November Board meeting to perform an evaluation of performance and to review Pt VI, Line 15a comparability data. The subcommittee provides feedback on performance and creates a proposal for salaries in the coming year. The proposal is presented at the Pt VI, Line 15b November Board meeting and salaries are set for the following year. ULS governing documents, the conflict of interest policy, financial statements, the annual audit, annual 990, and other public information is found at ULS' website by clicking on "About ULS" and "Public

Information": www.utahlegalservices.org/public/about uls/public infor.