Form. **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment of the	ne Treasury	▶ Do not enter so		•			-	-		Inspec			
A			► Information ab ndar year, or tax year beginn				s at www.					ion		
			C Name of organization Penny F		1/1	, 20	o, and er	laing	1	D Employ	, 20 16 er identification n	umher		
B	Check if a	· ·	Doing business as	riten		<del></del>				o unproy		uniber		
H	Address cl	- 1	Number and street (or P.O. box	if mail is not	delivered to	etreet address)	Peop	n/suite		E Telepho	87-0719548 ne number			
님	Name char	- 1		ii iiiali is iio	1 deli 10 to to to	auter accress,	1000	i v suite		E relepito				
	Initial retur		PO Box 494  City or town, state or province,	country and	71P or foreign	n postal code					304-645-5547			
	Final return/			courilly, and	i Zir di loleigi	n postar code				• •				
片	Amended	,	أوروب والمراب والمراب والمرابط والمرابط والمرابع والمرابع والمرابع والمرابع والمرابع والمرابع والمرابع والمرابع								G Gross receipts \$ roup return for subordinates? Yes No			
ш	Application	n pending	F Name and address of principal o	micer.								_		
				<del></del> -		<del></del>					s included? [ ] Yes a list. (see instruction			
<u></u>	Tax-exemp		✓ 501(c)(3)	(c) (	◀ (insert no.	) 4947(a)(1)	or 52	7	4		•	ns)		
7	Website:					<del></del>			H(c) Group					
K				ociation	Other ▶	{L	Year of for	mation	:	M State	of legal domicile.	wv		
F	art I	Summ		<del></del>	<del></del>				<del></del> -		<del> </del>			
_	1	-	escribe the organization's m		most signii	ficant activiti	ies: A.c	IVIC OF	ganization	establis	hed to help tho:	se less		
ဦ	<u>f</u>	ortunate	in time of disaster and need.											
Activities & Governance	<sub></sub>													
Š			is box ▶☐ if the organizati							1 1	its net assets.			
Ğ			of voting members of the g	_		-				3				
න් න			of independent voting mem					1b) .		4				
₽			nber of individuals employe							5	i			
픛	6 T	otal nun	nber of volunteers (estimate	e if neces	sary)					6		70		
Ą	7a T	otal unr	elated business revenue fro	m Part V	III, column	(C), line 12				7a				
	b N	let unrel	ated business taxable inco	me from I	orm 990-T	Г, Іле 34				7b				
	1								Prior Ye	ar	Current Y	er e		
	8 0	Contribut	tions and grants (Part VIII, li	ne 1h) .						74,315		136,541		
Š	9 P	rogram	service revenue (Part VIII, li											
Revenue	10 Ir	nvestme	nt income (Part VIII, column	ı (A), lines	3, 4, and 7	7d)				43		48		
Œ	1		enue (Part VIII, column (A),											
			enue-add lines 8 through 1							74,358		136,589		
_			nd similar amounts paid (Pa							.,,,,,,,,,,		,		
			paid to or for members (Par			•								
"			other compensation, employe			•								
Expenses			nal fundraising fees (Part IX		•									
æ			draising expenses (Part IX,					╗┝──			<del></del>			
ង	)		penses (Part IX, column (A),		. 1	1		:  -		67.075		104 070		
			enses. Add lines 13–17 (mu				25\ 0	⅓╟─		67,975		101,072		
	10	Olai exp	less expenses. Subtract lin	o 10 from		ואר אל אלי	17°  €	ዝ├		67,975		101,072		
		everiue	iess expenses. Subtract iiii	e io iruii	1 1110912 11	· (1 ,0 ,1 s,e	94! .  0,\  CE		inning of Cu	6,383	End of Ye	35,517		
180	00 -	-4-1	nt= (Doub V line 16)			OPEN			initial or ou					
Baba	20 T		ets (Part X, line 16)			<u>CDEN,</u>	<u>. اليا</u>	<u>.</u> ]}		127,104		162,621		
Net Assets or Fund Balances	21 T		Ilities (Part X, line 26)		· · · · ·									
			s or fund balances. Subtra	ct line 21	from line 2	<u>u</u>	<del>· · · ·</del>			127,104		162,621		
	art II		ure Block		<del></del>	·								
Un	der penaltie e correct a	es of perju	ry, I declare that I have examined to the Declaration of preparer (other t	his return, in han officer\	icluding accor is based on al	mpanying sched	Jules and st	tatemer	nts, and to the	ne best of r	ny knowledge and	belief, it is		
	, consci, a	and compa	Dec. Dycaration of preparer (officer)		/ .		willcri breb	ALC: III	s arry Kilowi					
٥.			() aux D	White	11						ary 24, 20	<u> 17</u>		
Sig		Sign	Atture of officer	"//					Da	le				
He	re		Larry S. Napier,	Preasu	ırer									
			or print name and title	<del></del>	<del></del>			r <u>-                                     </u>		<b></b>	·			
Pa	id	Print/Ty	oe preparer's name	Prepare	er's signature			Date		Check [	☐ if PTIN			
	eparer	L	<del></del>	L				L		self-em	oloyed			
	e Only	Firm's n	ame 🕨						Firm	's EIN ▶				
_			ddress ▶						Pho	ne no				
Ma	y the IRS	discus	s this return with the prepar	er shown	above? (se	ee instruction	ns)				Yes	No No		
For	Paperwo	rk Redu	ction Act Notice, see the sep	arate insti	uctions	<del></del>	Ca	rt No. 1	11282Y		Form S	90 (2016)		

	90 (a016)				Page 2
Part		nent of Program Service		111	
1	Briefly descr	tibe the organization's mission	esponse or note to any line in this Pa	<u> </u>	<u>····</u>
•	-	<del>-</del>	ose less fortunate in time of disaster and	need.	
2	Did the orga	nization undertake ony cian	Good program continue during the vec	symbols were not listed on the	
2			ificant program services during the yea		☐ Yes ☑ No
	•	cribe these new services on			Lifes Mill
3	Did the orga	anization cease conducting	g, or make significant changes in ho	ow it conducts, any program	
	services? .				☐ Yes ☑ No
		cribe these changes on Sch			
4	Describe the	e organization's program se	rvice accomplishments for each of its t 4) organizations are required to report	three largest program services,	as measured by
			for each program service reported.	the amount of grants and anoc	auons to others,
	•		. 9		
4a	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d		m services (Describe in Sch		<del></del>	
4-	(Expenses \$	including g	rants of \$ ) (Revenue \$	<u> </u>	
<b>4e</b>	ı otal prograr	m service expenses			

-an	Checklist of Required Schedules		1	<del></del>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	1	<u> </u>
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		1
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		· •
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	3.35.36.22	<b>✓</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	111		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>√</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		<b>V</b>
14 a		14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		,

Part	Checklist of Required Schedules (continued)			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No.
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	<del> </del>	1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>▼</b>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25a 25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		:	-
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>→</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>√</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O.	20	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
•	Check if Schedule O contains a response or note to any line in this Part V			. 🗹
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	7		1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	]]		
	reportable gaming (gambling) winnings to prize winners?	1c		✓
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	i	1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		✓_
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			١.
	required to file Form 8282?	7c		✓_
	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>√</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
В	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		<u> </u>
0		-		1
9	sponsoring organization have excess business holdings at any time during the year?	8		<b>  ~</b>
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<b>∀</b>
10	Section 501(c)(7) organizations. Enter:	1		<u> </u>
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1 1		1
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders	1 }		
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		1
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	$\prod$		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	]		ł
C	Enter the amount of reserves on hand	1 1		1

Did the organization receive any payments for indoor tanning services during the tax year? . . . . . b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struct	ions.
Secti	on A. Governing Body and Management			· <u> </u>
			Yes	No
1a		_		
	If there are material differences in voting rights among members of the governing body, or	1	ļ	
	if the governing body delegated broad authority to an executive committee or similar	:		
	committee, explain in Schedule O.		ŀ	i
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			ļ
_	any other officer, director, trustee, or key employee?	2	ļ	<b>/</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	<u></u>	<b>/</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	<u> </u>	✓
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	ŀ	l	
	one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			Ì
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			}
а	The governing body?	8a		✓
b	Each committee with authority to act on behalf of the governing body?	8b		1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<b>✓</b>	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<u> </u>	<b>✓</b>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		✓
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		}	
	describe in Schedule O how this was done	12c		<b>✓</b>
13	Did the organization have a written whistleblower policy?	13	L	✓
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	}
а	The organization's CEO, Executive Director, or top management official	15a	L	✓
b	Other officers or key employees of the organization	15b	L	✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	į i	l	
	with a taxable entity during the year?	16a	<u> </u>	<b>✓</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
<del></del>	organization's exempt status with respect to such arrangements?	16b	<u>L</u>	<b>✓</b>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► West Virginia		-::::	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 1024 if applicable), 990, 990, and 990-T (Section 1024 if applicable), 990, 990, 990, 990, 990, 990, 990, 99	n 501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	iterest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and r	ecords	: ▶	
	Lorent C. Namier, 2272, Infference Street, Lougishure, WVI 24001			

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees,	<b>Highest Compensated</b>	Employees, and
	Independent Contractors		-	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee.
				(	C)					
(A)	(B)	١			ition			(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per week (list any	office	er and			or/trus		compensation from	compensation from related	
	hours for	Individual trustee or director	ng.	읔	₹	흵	5	the	organizations	other compensation
	related	홀	ŝ	Officer	l è	당하	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	호호	3		Key employee	8 8	Ì .	(W-2/1099-MISC)	Ì	organization and related
	line)	멅	1		yee	륗	ĺ	1		organizations
		8	Institutional trustee		l	Highest compensated employee				
				-	_	8.	_			
(1) Judy Steele, President	2									
200 Court Street, Lewisburg, WV 24901		L		✓			_	0	0	0
(2) Larry Napier, Treasurer				İ						
407 Lafayette Street, Lewisburg, WV 24901	5			1	<u> </u>	ļ		0	0	0
(3) Mike Meadows										
566 Lamplighter Drive Lewisburg, WV 24901	1			✓			<u> </u>	0	0	0
(4)										
				ļ	<u> </u>					
_(5)										
(6)		-								
M							ļ			
(8)										
							<u> </u>			
(9)				l						
				L.,	L					
(10)								ļ		
72.5				ļ	ļ		ļ			
(11)										
(12)										
			-	<u> </u>	<u> </u>		<u> </u>			
(13)										
(14)										
	1			1	1	i		ı	ſ	l

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee	s, aı	nd F	lighe	st C	ompensated E	mployees	(continu	ued)		
•			1		•	G) ition			1	1	- 1			
	(A) (B) (do not						e than o		(D)	(E)			(F)	
	Name and age	Average hours per					is both or/trust		Reportable compensation	Reportation Compensation	n from		mated ount of	
		week (list any hours for	<del> </del>	_	_			<u> </u>	from the	related organizati			ther ensatio	nn
		related	용절	8	Officer	l è	pleg	Former	organization	(W-2/1099-I		fro	m the	
		organizations below dotted	호흡	윱		Key employee	8 0		(W-2/1099-MISC)		1		nizatioi related	
		(ine)	Individual trustee or director	Institutional trustee		8	pen	j	1		,	orgar	ization	ıs
		ĺ	"	8			Highest compensated employee	l	l		ł			
(15)			<del> </del> -		┢─	-	-	1-	ļ					
					L.			1						
(16)			-											
			ļ	Щ	L			_				<del></del>	. —	
(17)					1				1		1			
(18)			ļ.—.	$\vdash$	-	-		-	<del></del>		-+			
1.9/		·			ĺ				]		]			
(19)														
(20)									ļ		ł			
(21)				$\vdash$				-	<del> </del>					
12.1/		}									ļ			
(22)								<u> </u>	<del> </del>					
								_						
(23)									l		l			
(0.4)						Ĺ		_	ļ			<del></del> .		
(24)		}							Ì		1			
(25)				H										
<i></i>														
1b	Sub-total							•						
C	Total from continuation sheets to Part			•	•		•							
d	<b>Total (add lines 1b and 1c)</b> Total number of individuals (including but						· ·	<u> </u>	bo received m	are then \$1	00.000	of.		
_	reportable compensation from the organi		i to tri	USE	1151	eu a	abuve	;) VVI	no received in	Jie man pi	00,000	O		
													Yes	No
3	Did the organization list any former of							mp	loyee, or high	est compe	nsated	' [		
_	employee on line 1a? If "Yes," complete s											3		<b>✓</b>
4	For any individual listed on line 1a, is the organization and related organizations													
	individual								·····			4	:	1
5	Did any person listed on line 1a receive of	r accrue co	mper	nsat	ion	fror	n any	uni	related organiz	ation or inc	dividua			<del></del>
	for services rendered to the organization?	? If "Yes," c	ompl	ete :	Sch	edu	ile J f	or s	uch person	. <u></u>	<u> </u>	5		1
	n B. Independent Contractors	<del></del>												
1	Complete this table for your five highest of compensation from the organization. Rep													av
	year.	on compe	i i Sali C	#1 IC	) LI	ie C	aleilu	ai y	ear ending wit	ii Or Within	me org	janizani	) i i S ti	ах
	(A)								(B)			(C)		
	Name and business add	ress							Description of s	ervices		Compens	ation	
								<u> </u>						
									<del></del>	<del></del>				
	·							_	- <del></del>					
2	Total number of independent contracto	rs (includin	ig bu	t no	ot I	imit	ed to	th	ose listed abo	ove) who				
	received more than \$100,000 of compens													

Part VIII		Statement of Revenue  Check if Schedule O contains a response or note to any line in this Part VIII											
		Check if Schedule C	O contains	a res	ponse or note to	any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514				
<u> </u>	1a	Federated campaign	s	1a	<u> </u>		taveride		012-014				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues .		1b									
ع ک	c	Fundraising events .		10									
₹₹	ا	Related organizations		1d									
2, ₩	e	Government grants (cor		1e		Į į							
	f	All other contributions, g		<del></del>									
돌		and similar amounts not in		11	136,541								
草口		Noncash contributions inclu			130,341								
ë ë	9 h	Total. Add lines 1a-1				136 541							
	<del>  ''</del> -	Total. Add mies Ta-1	• • •	• •	Business Code	136,541			<del> </del>				
Ĕ	22												
ě	2a												
8	b	***************************************			·				<del> </del>				
Ž	C					<del></del>			<u> </u>				
Program Service Revenue	d				[								
	e	All -About							<del> </del>				
Ş	f	All other program ser			L				J				
	<u>g</u>	Total. Add lines 2a-2 Investment income	/including	divid	onds interest				<del></del>				
	٦	and other similar amo	. •		<b>&gt;</b>								
			•		1	48	···		<del> </del>				
	4	Income from investmen		-									
	5	Royalties	(i) Real		(ii) Personal				<u> </u>				
		0	(i) i icai		(ii) i ersona								
	6a	Gross rents	<b></b>		ļ.———								
	b	Less: rental expenses	ļ <u>-</u>			į							
	C	Rental income or (loss)			L	l.							
	d	Net rental income or	(IOSS) .		(ii) Other								
	7a	Gross amount from sales of assets other than inventory	(i) Securit		(ii) Other	İ							
		-	ļ			[							
	b	Less: cost or other basis and sales expenses .	l			ļ		· · 	ļ				
	Ī	•				-							
	C	Gain or (loss)			l	ļ							
	d	Net gain or (loss) .			<u> •                               </u>								
enne	8a	Gross income from fuevents (not including \$	undraising										
Other Reven		of contributions report See Part IV, line 18											
<b>‡</b>	b	Less: direct expenses				- 1							
0		Net income or (loss) f			<del></del>								
		Gross income from ga											
		See Part IV, line 19 .											
	b	Less: direct expenses						l					
	C	Net income or (loss) f				i	-						
	_	Gross sales of in	_	_	r			<del></del>	<del> </del>				
	104	returns and allowance			1	ļ							
	ь	Less: cost of goods s		_									
		Net income or (loss) f				1							
		Miscellaneous F		1110	Business Code		·						
	11a	Wiscondificates F	- TO TOTAL		34311035 0048								
					<b></b>			<del></del>	+				
	b				<del> </del>	<del></del>	<del></del>	<del></del>	<del> </del>				
	C	All other revenue			<del> </del>			<del> </del>	<del> </del>				
	d	All other revenue .			<u> </u>				<del> </del>				
	e	Total. Add lines 11a-							<del> </del>				
	12	Total revenue. See in	ristructions		• 1	136 589			I				

	30 (2016)				Page 10
Par	IX Statement of Functional Expenses				<del></del>
	on 501(c)(3) and 501(c)(4) organizations must con	nolete all columns A	All other organization	s must complete co	olumn (A)
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
A	individuals. See Part IV, lines 15 and 16				-
<b>4</b> <b>5</b>	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				<u> </u>
9	Other employee benefits			<del></del>	
	· -				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying		<del></del>		
e	Professional fundraising services. See Part IV, line 17		<del></del>		
_	<del>-</del>				<del></del>
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	·····			
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy		<del></del>		
17	Travel	A CONTRACTOR OF THE PARTY OF TH		<del></del>	<del></del>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .			, <del>, , , , , , , , , , , , , , , , , , ,</del>	
20	Interest				
21	Payments to affiliates				
	<del>-</del>		··		
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		,		
а	Direct Public Support	101,072	101,072		
b					
C					
đ					
е	All other expenses				<del></del>
25	Total functional expenses. Add lines 1 through 24e	101,072	101,072		·
26	Joint costs. Complete this line only if the	101,072	101,072		
<b>~</b> W	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	·			

4	artA		1.37		
<u> </u>		Check if Schedule O contains a response or note to any line in this Pal		• • •	<u> </u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	127,104	1	162,621
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section	· · · · · · · · · · · · · · · · · · ·		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ţ	1	organizations (see instructions). Complete Part II of Schedule L		6	•
Assets	7	Notes and loans receivable, net	<del></del>	7	
As	8	Inventories for sale or use	<del></del>	8	<del>-</del>
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			·
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	<del></del> -
	15	Other assets. See Part IV, line 11		15	<del></del>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	127,104	16	162,621
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	······································
	19	Deferred revenue		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
38	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and	]	1	
Liabilities		disqualified persons. Complete Part II of Schedule L		22	^
<b>=</b>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		1	
		parties, and other liabilities not included on lines 17-24). Complete Part X	}		
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
တ္တ				1	
5		complete lines 27 through 29, and lines 33 and 34.	ļ		
톭	27	Unrestricted net assets		27	
ě	28	Temporarily restricted net assets		28	
힡	29	Permanently restricted net assets		29	<del></del>
Net Assets or Fund Balances		complete lines 30 through 34.		]	
80	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.	<del></del>	32	<del></del>
et l	33	Total net assets or fund balances	127,104	-	162,621
Z	34	Total liabilities and net assets/fund balances	127,104		162,621
			,2,,,,,,,		Form <b>990</b> (2016)

3b

Form 990 (2016)

Schedule O.

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Penny Pitch 87\_07195*4*8 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [7] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes Nο (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)						70(b)(1)(A)(vi	)	
(Complete only if you checked the box on line 5, 7, or 8 of Part I or i							alify under	
	Part III. If the organization fails to	qualify unde	er the tests lis	ted below, p	ease comple	te Part III.)		
	ion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	68,797	75,011	87,298	74,315	136,541	441,962	
2	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the			[				
	organization without charge					l [		
4	Total. Add lines 1 through 3	68,797	75,011	87,298	74,315	136,541	441,962	
5	The portion of total contributions by							
•	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4						441,962	
	on B. Total Support							
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
7	Amounts from line 4	68,797	75,011	87,298	74,315	136,541	441,962	
8	Gross income from interest, dividends,			:		ļ		
	payments received on securities loans,							
	rents, royalties and income from similar							
	sources	95	83	61	43	48	330	
9	Net income from unrelated business							
	activities, whether or not the business							
	is regularly carried on							
10	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							
11	Total support. Add lines 7 through 10						442,292	
12	Gross receipts from related activities, etc					12		
13	First five years. If the Form 990 is for the				_			
	organization, check this box and stop he			<u> </u>	<u> </u>	· · · · · ·	· · • 📙	
	on C. Computation of Public Suppor							
14	Public support percentage for 2016 (line 6		-			14	%	
15	Public support percentage from 2015 Schedule A, Part II, line 14							
16a	33¹/a% support test—2016. If the organization did not check the box on line 13, and line 14 is 33¹/a% or more, check the box and stop here. The organization qualifies as a publicly supported organization							
b				_			_	
U	331/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
170	10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is							
178	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in							
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported							
	organization							
•_	J						_	
b	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.							
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly							
	supported organization				organizati		<b>&gt;</b> [7]	
18	Private foundation. If the organization di				or 17b. check	k this box and	see	
				,	,		<del>-</del>	

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**16** 

Open to Publi

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Penny Pitch	87-0719548						
Part VI Line 9 Judy Steele 200 Court Street Lewisburg, WV 24901							
Part VI Line 9: Larry Napier, 407 Lafayette Street, Lewisburg, WV 24901							
Part VI Line 9 Mike Meadows, 566 Lamplighter Drive, Lewisburg, WV 24901							
Part VI Line 11b: A copy of the completed 990 was provided to all members during a round table review							
Part VI Line 19: All governing documents, conflict of interest policy, and financial statements are on file at 3272 Jefferson Street N,							
Lewisburg WV and are available for public review when requested.							
Part V Line 3b All income was for items to be purchased to those individuals less fortunate.							