## **Return of Organization Exempt From Income Tax**

2017

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the 2	2017 cale	ndar year, or tax year beginning	July	1,2	2017, and en	ding	<u>June 30</u>	, 2	0 18
В	Check if ap	pplicable	C Name of organization Disabled A	merican Vetera	ans			DE	mployer ide	ntification number
	Address cl	hange	Doing business as						87-	6151236
	Name chai	nge	Number and street (or PO box if m	ail is not delivered	to street addres	s) Room	/suite	ET	elephone nur	nber
	Initial retur	'n	273 EAST 800 SOUTH		_				801-	359-8168
	Final return/	terminated/	City or town, state or province, cour	ntry, and ZIP or fo	reign postal code	е				
	Amended	return	SALT LAKE CITY, UTAH 84111						ross receipts	
	Application	n pending	F Name and address of principal office	er	-		H(a) Is th	is a group re	eturn for subordi	nates? 🗌 Yes 🗹 No
			SAME AS C ABOVE				<del>\                                    </del>			ded? 🗌 Yes 🔲 No
<u></u>	Tax-exemp	pt status	501(c)(3)	4 ) <b>∢</b> (insert	t no ) 🗌 4947(a)	(1) or 527	14	If "No," a	ttach a list (	see instructions)
<u>J</u>	Website:	<u> </u>				<u>.                                    </u>		roup exer	nption numb	er ▶
K	Form of org			tion ✓ Other ►	VETERANS	L Year of for	mation	M	State of leg	al domicile UT
Р	art I	Summ			<u> </u>					
	1 8	Briefly de	escribe the organization's miss	ion or most si	gnificant activ	vities: PRO	VIDE SERV	ICES TO	DISABLE	D VETERANS TO
<u>8</u>	<u> </u>	ILE FOR	AND OBTAIN US GOVERNMEN	T BENEFITS T	HROUGH THE	VETERANS	ADMINISTR	RATION	AND OTH	ER SOURCES.
Activities & Governance										
Ver	2 (	Check th	is box ▶☐ if the organization	discontinued	its operations	s or dispose	d of more t	han 25	% of its no	et assets.
Ĝ	3 N	Number (	of voting members of the gove	erning body (P	art VI, line 1a	)		[	3	6
∘ಶ	4 N	Number (	of independent voting member	rs of the gove	rning body (P	art VI, line 1	b)	· . [	4	0
ties	5 T	otal nun	nber of individuals employed ii	n calendar yea	ar 2017 (Part '	V, line 2a)		. [	5	2
ξį	6 T	otal nun	nber of volunteers (estimate if	necessary) .	1/ .			. [	6	60
Ac	7a T	otal unre	elated business revenue from	Part VIII, colu	an (C), the 12	2		. [	7a	0
	b N	let unrel	ated business taxable income	from Form 99	10 F line 34L	<u>:D</u>		. [	7b	0
				01			Prio	or Year		Current Year
Revenue	8 0	Contribut	tions and grants (Part VIII, line	1h) 10 . M	AR/06 20	19 .80 .		130	6,061	121,454
	9 P	rogram	tions and grants (Part VIII, line service revenue (Part VIII, line	2011061 "	W 1 2 50				0	0
š	10 Ir	nvestme	nt income (Part VIII, column (A	Lines 3 4 a	ng (a)\				1,419	1,702
æ	11 0	other rev	renue (Part VIII, column (A), line	es 5 6d 809	SIDE NOT	12			7,821	11,084
	12 T	otal reve	enue—add lines 8 through 11 (n	nust equal Par	VIII column	(A) line 12)			5,301	134,240
	<del> </del>		nd similar amounts paid (Part I		- 1	(ry, iii 0 12)		17.	0,301	134,240
			paid to or for members (Part I)		-1		<b>+</b>			
		-	· · · · · · · · · · · · · · · · · · ·			lungs 5-10\		7/		75 745
Expenses			other compensation, employee I			iii les 5–10)			6,663	75,715 0
Ë			onal fundraising fees (Part IX, c		-				<del>- 4</del>	<u>_</u>
X			draising expenses (Part IX, col							
_			penses (Part IX, column (A), lin						9,215	56,671
			enses. Add lines 13-17 (must			ine <b>2</b> 5) .			5,878	132,386
		revenue	less expenses. Subtract line			KAL	Beginning o		,663)	1,854 End of Year
Sec			. (5 . ) ( 1 4 . )	APR	<b>26</b> 2019		beginning o			
Assets or Balances	20 T		ets (Part X, line 16)	<u> </u>		8. · ·		1,094	1,583	1,087,861
Net A		otal liab	ilities (Part X, line 26)	് ഹരന	EN LIT				0	0
		let asset	ts or fund balances. Subtract	ine 21 Momun	<u>e20. U .</u>	<u></u>		1,09	1,583	1,087,861
	art II	<del></del>	ture Block							<u> </u>
			ry, I declare that I have examined this re ete Declaration of preparer (other than							wledge and belief, it is
		k					2.01.1.20 2.7, 1.0			
e:.		<u></u>	la Care					Date /	teb	<u>zø17</u>
Sig		,	ature of officer			HOURE	0	Date		
He	ا   ا		JOHN D. EAKEN							
		71	or print name and title	lin		r	Data			Intik
Pa	id	Print/Typ	pe preparer's name	Preparer's signal	ture		Date		neck 🔲 ıf	PTIN
	eparer	ļ		L			-	şe	elf-employed	L
	e Only	Firm's n	ame 🕨					Firm's El	N ►	
		Firm's a	ddress ►					Phone no	<u> </u>	
Ma	y the IRS	discuss	s this return with the preparer s	shown above?	(see instruct	tions)			· · ·	. 🔲 Yes 🗌 No
For	Panenyo	rk Bodin	ction Act Notice see the senara	to inetructions		Ca	No 11282V			Form <b>990</b> (2017)

		Page Z
Pärt		
1	Check if Schedule O contains a response or note to any line in this Part III	<u>. Ļ</u>
•	PROVIDE SERVICES TO DISABLED VETERANS TO FILE FOR AND OBTAIN US GOVERNMENT BENEFITS THROUGH THE VETER	ANS
	ADMINISTRATION AND OTHER SOURCES.	<i></i>
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	l NI A
	If "Yes," describe these new services on Schedule O.	) NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	] No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to of the total expenses, and revenue, if any, for each program service reported.	mers,
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	PROVIDIED TRANSPORTATION FOR MORE THAN 6000 VETERANS TO THE VETERANS ADMINISTRATION HOSPITAL IN SALT LA	AKE
	CITY AND SURROUNDING AREA. ASSITED VETERANS TO APPLY FOR OVE \$1,000,000.00 IN BENEFITS	
	·····	
	••••	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	······	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
		· <b></b>
4d	Other program services (Describe in Schedule O.)  (Expenses \$ \( \) \( \	
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶	
	$\cdot$ $\cdot$	

Form 99	00 (2017) '	, (	ン,	age 3
Part		_		
	504/30) 4047/343/415-45-504/30		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<b>▼</b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√_,n
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	,	<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>✓</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule: D. Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part &, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Chedule D. Part VII	11b)		
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedüle Di Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part IX	11d	1	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule De Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e	√ 	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>✓</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a		14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>✓</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>✓</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>√</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>√</u>
			- 000	

Part	IV Checklist of Required Schedules (continued)			
			Yes	N
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		-
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		✓
^^	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√.	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		/
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Ż
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		·
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
26	If "Yes," complete Schedule L, Part I	25b		_
26	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>~</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	21		_
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28b 28c		<u>√</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>*</u>
10	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		·
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>✓</b>
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	1	7	
5a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		7
<b>16</b>	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>√</b>
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	- 50		<u> </u>
	Part VI		I	
8	Part VI	37		<u>√</u>

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	,		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	<u> </u>		1
_	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			[
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	- Ch	<del></del>	<u>}</u>
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>V</b>	
За	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	—	7
_	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<b>  •</b>
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	- 00		
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		ì	
	(FBAR).	'		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).	. '		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u>-</u>		<del></del>
	and services provided to the payor?	7a 7b		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	/ D		
С	required to file Form 8282?	7c		1
а	If "Yes," indicate the number of Forms 8282 filed during the year	1		· •
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<del></del>	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		!	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			- 5
a b	Gross income from members or shareholders	,		`
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		7	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	'		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	ļ.	•	
С	Enter the amount of reserves on hand		•	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes" has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		l

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b belowed response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI	O. See in	struc	tions.
Sect	on A. Governing Body and Management		1.,	T
40	Enter the number of voting members of the government hady at the and of the toy year.	- L	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<b>b</b>		,
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship we any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the directors, or trustees, or key employees to a management company or other person?	ct 2	1	<b>\</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	† `	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>✓</b>
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) member stockholders, or persons other than the governing body?	7b	1	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			_
a	The governing body?	8a	<b>√</b>	1
9 9	Each committee with authority to act on behalf of the governing body?	at 8b	<b>✓</b>	/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Re		ode	
	on bit one to (the occion bit office) about pended het required by the internal he		Yes	_
10a	Did the organization have local chapters, branches, or affiliates?	10a	1	1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapter affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	s, 10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	<sup>7</sup> 11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a ? 12b		<b>✓</b>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		✓
14 15	Did the organization have a written document retention and destruction policy?	-	<b>✓</b>	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			· - <del></del>
a b	The organization's CEO, Executive Director, or top management official	15a 15b	1	<b>/</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		•	
iva	with a taxable entity during the year?	'''		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate a participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	ts		•
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100	L	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶ UTAH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Secavailable for public inspection. Indicate how you made these available. Check all that apply.	tion 501(	(c)(3)s	only
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of financial statements available to the public during the tax year.	ınterest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and	i records	•	

Form	990	(2017)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any relate	d org	anız	atic	on c	ompe	nsa	ted any currer	nt officer, director	r, or trustee.
	(C)									
(A)	(B)	١			sition			(D)	(E)	(F)
Name and Title	Average					e than o		Reportable	Reportable	Estimated
	hours per					tor/trus		compensation	compensation from	amount of
	week (list any hours for	익页	۳	♀	<u>ه</u>	9,5	Fo	from the	related organizations	other compensation
	related	e five	🛱	Officer	ď	P S	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	현필	jön		Key employee	8 6		(W-2/1099-MISC)	1	organization and related
	line)	Individual trustee or director	1 1 2		yee	#				organizations
		e e	Institutional trustee		ł	Highest compensated employee				
			-	-	ļ .	<u>g</u>	_			
(1) PENNY LARSON	40									
ADJUTANT					✓	<u>.</u>		40,618	0	0
(2) BARBARA SMITH	40									
HOSPITAL COORDINATOR					✓	L		20,302	. 0	0
(3) JOSEPH HENDERSON	40			1						
EX EMPLOYEE					✓		<u> </u>	480	0	
(4) NANCY ESPINOSA	10									
COMMANDER			$ldsymbol{ld}}}}}}$	✓				0	0	0
(5) ROBERT KELLEHER	10							İ		
SENIOR VICE COMMANDER			Щ	✓				0	0	0
(6) F. LES PETERSON	10									
1ST JUNIOR VICE COMMANDER				✓	_	ļ		0	0	0
(7) DON REED	20			١.		ĺ				
2ND JUNIOR VICE COMMANDER				✓				0	0	0
(8) LES BAXLEY	20									
TREASURER				✓	_			0	0	0
(9) ELLEN GORE	10									
FINANCE COMMITTEE CHAIRMAN		✓			_			0	0	0
(10) JOHN EAKINS	10									
FINANCE COMMITTEE SECRETARY		<b>✓</b>			_			0	0	0
(11) ADAM RICHARDSON	10									
FINANCE COMMITTEE MEMBER		✓			<u> </u>			0	0	0
(12) JAMES YALE	10									
FINANCE COMMITTEE MEMBER		<b>✓</b>	$\vdash$		$\vdash$			0	0	0
(13) FRANK MAUGHAN	10	_ ,								
FINANCE COMMITTEE MEMBER			Н		$\vdash$			0	0	0
(14) LAST ENTRY										
			l							

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (	contin	iued)		
	<del></del>				•	C)					_	_		
	(A)	(B)	(do n	ot ch		rtion more	than o	one	(D)	(E)	l		<b>(F)</b>	
	Name and title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportab			imated	
		hours per week (list any				т —	or/trust	<del></del>	compensation from	compensation related	1 trom		ount o	ıT
		hours for	or d	Insti	Officer	Key employee	High	Former	the	organizatio			oensatı	
		related organizations	rect ct	<u> </u>	ğ	E S	lest	] <u>ब</u>	organization (W-2/1099-MISC)	(W-2/1099-N	iisc)		om the anizatio	
		below dotted	or tr	nal		ğ	ecom					and	l relate	d
		line)	Individual trustee or director	Institutional trustee		¥	pens					orga	nızatıo	ns
			ı w	ee			Highest compensated employee							
(15)			<u> </u>		<u> </u>							,		
7137		<b> </b>	ł			ļ				•				
(16)		_	<u> </u>		$\vdash$									
<u> </u>	•••••••••••••••••••••••••••••••••••••••	<del> </del>	İ											
(17)		<del> </del>						$\vdash$						
<u> </u>			1											
(18)								-	-		$\neg \uparrow$			
			1											
(19)			·											
2														
(20)														
(21)	·													
(22)														
(23)											ļ			
(24)														
(0.5)														
(25)														
	Sub-total	L							C4 400					
C	Total from continuation sheets to Part	 VII Sectio	 n A	•	•		•		61,400		$\longrightarrow$			
d	Total (add lines 1b and 1c)	-		•	•	• •	•		61,400		$\rightarrow$			
2	Total number of individuals (including but							1 101	·	ore than \$1		0 of		
_	reportable compensation from the organi		100	036	IISL	cu a	ADOVE	, w	no received inc	JIE MAN PN	30,00	0 01		
													Yes	No
3	Did the organization list any former of	ficer, direct	tor, o	r tri	uste	e, I	key e	mp	loyee, or high	est compe	nsate	d 🗀	163	1.00
	employee on line 1a? If "Yes," complete S											3	1	<del> </del>
4	For any individual listed on line 1a, is the	sum of rea	oortat	ole d	com	per	satio	n aı	nd other comp	ensation fro	om th		7	1
	organization and related organizations												l	
	ındıvıdual	·										4		<b>7</b>
5	Did any person listed on line 1a receive o									ation or ind	lividua	al		
	for services rendered to the organization?	? If "Yes," c	omple	ete :	Sch	edu	le J f	or s	uch person .			5		<b>√</b>
Section	on B. Independent Contractors													
1	Complete this table for your five highest of	compensate	ed inc	lepe	ende	ent e	contra	acto	ors that receive	d more tha	n \$10	0,000 of	:	
	compensation from the organization. Rep	ort compe	nsatio	n fo	r th	e ca	alend	ar y	ear ending with	h or within t	he or	ganızatı	on's t	tax
	year.		_											
	(A)						i		(B)			(C)		
	Name and business addi	ress							Description of se	ervices		Compens	ation	
	Total number of independent and it	(:1:-1	L-:	<b>.</b>				11-						-
2	Total number of independent contractor received more than \$100,000 of compensations.		-					th	ose listed abo	ve) wno				

Part VIII													
		Check if Schedule C	contains	a res	ponse or note to	any line in this	Part VIII		🗆				
	1	•				(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue				
1	1	} :	₩			Total revenue	exempt	business	excluded from tax				
{	; ;	{	•				function revenue	revenue	under sections 512-514				
ts ts	1a	Federated campaigns	S	1a	0		1 1	1					
필	Ь	Membership dues .		1b	13,685			1 1.					
عِ ق	C	Fundraising events .		1c	50,129		i •	į į					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations		1d	0			: '	·				
S,E	e	Government grants (cor		1e			<b>)</b> ;	;					
ë i	f	All other contributions, g			<u>-</u>		•						
ž ž		and similar amounts not inc		1f	57,640		,						
草豆	g	Noncash contributions include			37,040				•				
S E	h	Total. Add lines 1a-1				121,454							
	<del>  ''</del>	Tour Add mics ta 1	<u> </u>	<u> </u>	Business Code	121,434							
ᇣ	2a												
ě	b												
ě													
Ž	C				-								
နို	d												
ran	e	A.U											
Program Service Revenue	f	All other program ser				+			<u> </u>				
	3 3	Total. Add lines 2a–2 Investment income							<del></del>				
	٠,	and other similar amo			<b>.</b>	4 700							
					L	1,702							
	4	Income from investmen		-			·						
	5	Royalties	(i) Real		(ii) Personal								
	6a	Gross rents .	.,	2,326									
	b	Less. rental expenses Rental income or (loss)		1,242									
	C	Net rental income or (loss)		1.084		44.004							
	d   7a	Gross amount from sales of	(i) Securit		(ii) Other	11,084							
	'a	assets other than inventory	(7,5555	0	L ''								
	Ь	Less, cost or other basis			0								
	~	and sales expenses .		0									
	c	Gain or (loss)		0									
	d				<u> </u>			<del></del>					
	"	rect gain or (1033) .						· · · · · · · · · · · · · · · · · · ·					
ηne	8a	Gross income from fu	ındraising			-							
en	"	events (not including \$	and along										
Other Reve		of contributions reporte	ed on line 1	<u>~</u>			•						
7		See Part IV, line 18 .			ا								
Ę.	b	Less: direct expenses		-									
0	C	Net income or (loss) fi			events ►	0							
	l	Gross income from ga			CVCING P								
		See Part IV, line 19 .			o								
	b	Less: direct expenses			0								
	1	Net income or (loss) for			vities ►	0							
		Gross sales of in				-							
		returns and allowance			o	ľ							
	ь	Less: cost of goods s			0	1							
		Net income or (loss) fi				0							
	Ť	Miscellaneous R			Business Code								
	11a						•						
	b												
	c												
	d	All other revenue .		.									
	e	Total. Add lines 11a-			▶	0			1				
	_	Total revenue. See in				122 042		-					

	90 (2017)				Page 1
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must com	poloto all columns A	Il other organization	s must complete co	lumn (A)
Secin	Check if Schedule O contains a respons	·			
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	<u>.</u> (D)
8b, 9l	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			4 3* 4 9 8 4 a	•
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16			† 1 ?	
4	Benefits paid to or for members			• 1	
5	Compensation of current officers, directors, trustees, and key employees	61,400	20,302	41,098	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		_		
9	Other employee benefits				
10	Payroll taxes	14,315	4,272	10,043	
11	Fees for services (non-employees):		,		
а	Management				
b	Legal				
	Accounting				
C					
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	· · · · · · · · · · · · · · · · · · ·			
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	32,116		32,116	
14	Information technology				
15	Royalties				
16	F				
17	Occupancy	+		+	
	Travel	+			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	11,670		11,670	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				<del></del>
24					
<b>4</b>	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If	1			
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
	· · · · · · · · · · · · · · · · · · ·	<del></del>			
а	OTHER EXPENSES	12,885		12.885	

d

25

26

4	artA	Check if Schedule O contains a response of	r note to any line in this Pa	rt Y		
		Officer if Octredule O contains a response of	Thote to any line in this ra	(A) Beginning of year	i i i	(B) End of year
	1	Cash-non-interest-bearing		20,871	1	13,819
	2	Savings and temporary cash investments		154,120		160,782
	3	Pledges and grants receivable, net		· · · · · · · · · · · · · · · · · · ·	3	
ts	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and	former officers, directors,	ı •		1
		trustees, key employees, and highest co Complete Part II of Schedule L		} (	5	į,
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volur organizations (see instructions) Complete Part II of Sche	nd contributing employers and intary employees' beneficiary		6	
Assets	7	Notes and loans receivable, net	1		7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or	1 1			
		other basis. Complete Part VI of Schedule D	10a 913,260			
	b	Less: accumulated depreciation	10b	913,260	10c	913,260
	11			· · · · · · · · · · · · · · · · · · ·	11	·
	12	Investments-other securities. See Part IV, line		12		
	13	Investments-program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11	[		15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	1,088,252	16	1,087,861
	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	[		20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D .		21	
es	22	Loans and other payables to current and for	ormer officers, directors,		,	
Liabilities		trustees, key employees, highest compendisqualified persons. Complete Part II of Schedu				
<u>ia</u>	00				22	
_	23	Secured mortgages and notes payable to unrela	· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated	· •		24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	s 17-24). Complete Part X			
		of Schedule D	L.		25	
	26	Total liabilities. Add lines 17 through 25	<del> </del>	0	26	0
Ø		Organizations that follow SFAS 117 (ASC 958)		,		
)Ce		complete lines 27 through 29, and lines 33 and	į.	<del></del>		
lar	27	Unrestricted net assets			27	-
ä	28	Temporarily restricted net assets			28	
בַ	29	Permanently restricted net assets		,	29	
Ĕ l		Organizations that do not follow SFAS 117 (ASC 98 complete lines 30 through 34.	ooj, check here 🚩 📋 and	a f	i	,
ō	00		ŀ	<del></del> -		<del></del>
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	F		30	
1ss	31	Paid-in or capital surplus, or land, building, or ed	F		31	
at/	32	Retained earnings, endowment, accumulated in		1,088,252		1,087,861
ž	33 34	Total helphities and not seem fund balances		1,088,252		1,087,861
	J#	Total liabilities and net assets/fund balances .	1	1,088,252	J-4	1,087,861

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Form **990** (2017)

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Ins

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (	see separate instructions), t	hen			
• S	ection 501(c)(4), (5), or (6) orga	anizations Complete Part III.			
Name	of organization			Employer ide	ntification number
DISA	BLED AMERICAN VETERAN	S, DEPARTMENT OF UTAH			87-6151236
Part	I-A Complete if th	e organization is exempt und	er section 501(	c) or is a section 527	organization.
1	Provide a description o definition of "political car	f the organization's direct and in mpaign activities")	direct political ca	impaign activities in Par	t IV. (see instructions for
2		ty expenditures (see instructions)			0
3		cal campaign activities (see instruc			
Part		e organization is exempt und			
1	Enter the amount of any	excise tax incurred by the organization	ation under section	n 4955 ▶ S	0
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	0
3		ed a section 4955 tax, did it file Fo			Yes No
4a bĭ	Was a correction made? If "Yes," describe in Part				Yes . No
Part	I-C Complete if the	e organization is exempt und	er section 501(	c), except section 501	(c)(3).
2 1	activities	ly expended by the filing organiz	:	🕨 🞙	
	527 exempt function act	vities			S
3	line 17b			on Form 1120-POL, ▶ \$	ر بروند. محمد محمد محمد محمد محمد محمد محمد محمد
4	Did the filing organization	n file <b>Form 1120-POL</b> for this year	?		LYes LNo
5	organization made paymethe amount of political co	ses and employer identification nui ents. For each organization listed, ontributions received that were pro I fund or a political action committe	enter the amount mptly and directly	paid from the filing organ delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

_			
Pα	а	Α	~

Par	t II-A	Complete if the organizat section 501(h)).	ion is exempt ı	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under	
<b>A</b> (	Check ►	_	•	to an affiliated group (and list in Part IV each affiliated group member's name, are of excess lobbying expenditures).				
<b>B</b> (	Check ►	If the filing organization che	ecked box A and '	box A and "limited control" provisions apply.				
			bbying Expendit			(a) Filing	(b) Affiliated	
		(The term "expenditures"	means amounts	paid or incurred.	<u>)                                    </u>	organization's totals	group totals	
1a	Total lo	bbying expenditures to influen	ce public opinion	(grass roots lobby	ring)			
t	Total lo	bbying expenditures to influen	ce a legislative bo	ody (direct lobbying	g)			
C	: Total lo	bbying expenditures (add lines	s 1a and 1b) .					
C		exempt purpose expenditures						
e	Total e	xempt purpose expenditures (a	idd lines 1c and 1	d)			<u>,                                      </u>	
f Lobbying columns.		ng nontaxable amount. Ente	r the amount fi	rom the following	table in both			
	If the ar	nount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:	]		
	Not ove	r \$500,000	20% of the an	nount on line 1e		]		
	Over \$5	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		over \$500,000				
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000		over \$1,000,000.	]				
	Over \$1	500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000	1		
		7,000,000	\$1,000,000					
9		oots nontaxable amount (enter						
h		ct line 1g from line 1a. If zero o	•					
j		ct line 1f from line 1c. If zero or						
j		e is an amount other than zeing section 4911 tax for this yea		1h or line 1i, did			Yes No	
	(Som	e organizations that made a :	section 501(h) ele	Period Under Sec ection do not hav ructions for lines	e to complete all	of the five column	s below.	
		Lobbyi	ng Expenditures	During 4-Year Av	veraging Period	T		
	Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	( <b>d)</b> 2018	(e) Total	
<b>2</b> a	Lobbyi	ng nontaxable amount						
b	•	ng ceiling amount of line 2a, column (e))		,				
c	Total lo	bbying expenditures						
d	Grassr	oots nontaxable amount						
e		oots ceiling amount of line 2d, column (e))						
f	Grassr	oots lobbying expenditures						

1 Dur legi refe a Voli b Pai c Me	"Yes," response on lines 1a through 1i below, provide in Part IV a detailed on of the lobbying activity.  In the year, did the filing organization attempt to influence foreign, national, state, or local islation, including any attempt to influence public opinion on a legislative matter or erendum, through the use of:    uniteers?	Yes	No	-	(b) Amoun	
legi refe a Voli b Pai c Me	islation, including any attempt to influence public opinion on a legislative matter or erendum, through the use of:	!	-			t
b Paid c Med					44 3 10 10	
c Me	Later an annual contract (include an annual contract or an annual contract or lines to through 1/2			]	,	
					<u>.                                    </u>	
d Mai	dia advertisements?					
•	ullings to members, legislators, or the public?					
	blications, or published or broadcast statements?					
_	ants to other organizations for lobbying purposes?					
_	ect contact with legislators, their staffs, government officials, or a legislative body?		-			
	Illies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	ner activities?		ı	_		
	It the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u>-</u>				
	Yes," enter the amount of any tax incurred under section 4912				`	
	Yes," enter the amount of any tax incurred by organization managers under section 4912 .	'	-			
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			-00	•	
Part III-A		(5), (	or se	ction		
	501(c)(6).	• • • •				
					Yes	No
<b>1</b> We	ere substantially all (90% or more) dues received nondeductible by members?			1		✓
2 Did	the organization make only in-house lobbying expenditures of \$2,000 or less?			2		✓
3 Did	the organization agree to carry over lobbying and political campaign activity expenditures from the p	orior	year?	3		✓
4	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OF answered "Yes."	1 (D)	Pan 1	1111-A	, line	J, 18
	oo, abbook and all all all all all all all all all al		•			
pol	ction 162(e) nondeductible lobbying and political expenditures (do not include amounts litical expenses for which the section 527(f) tax was paid).	OI				
	rrent year	٠	2a			
	rryover from last year		2b			
c Tot			2c 3			
	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of t		3			
	cess does the organization agree to carryover to the reasonable estimate of nondeductible lobby		1			
	d political expenditure next year?		4			
	kable amount of lobbying and political expenditures (see instructions)		5			
Part IV	Supplemental Information					
Provide the	e descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouructions); and Part II-B, line 1. Also, complete this part for any additional information.	ıp lıs	t); Pai	t II-A,	lines 1	1 and

Schedule C (For	rm 990 or 990-EZ) 2018	Page 4
Part IV	Supplemental Information (continued)	
	,	
	·	
	,	

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

Open to Public Inspection

87-6151236

Department of the Treasury Internal Revenue Service Name of the organization

**DISABLED AMERICAN VETERANS, DEPARTMENT OF UTAH** 

**Employer identification number** 

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	E Productionally openialing account.			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		<b>✓</b>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	i	1
				•
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only applies 504/a)(0) 504/a)(4) and 504(a)(00) agreesizations much complete lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		<b>√</b>
b	Any related organization?	5b		✓
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		<b>√</b>
b	Any related organization?	6b		<b>✓</b>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		<b>✓</b>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		✓
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	 		
	Regulations section 53.4958-6(c)?	9		✓

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (B) and (E) amounts for that individual.

NOTE: THE SULL OF COMMINS (D)(I) T(III) TO EACH IISED IIIDIVIDUAL HIDS EQUAL II	daci	IIsted IIIdividual IIId	ist equal tite total alli	DUIL OF LUTIL 330, FA	le total aniount of Form 950, Fatt VII, Section A, line Ta, applicable column (D) and (E) amounts for that movidua	la, applicable colum	n (D) and (E) amounts	s for that Individual.
		(B) Breakdown of W-2 and/	if W-2 and/or 1099-MIS	or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base	(ii) Bonus & incentive	(iii) Other	other deferred	benefits	(a)-(b)(a)	ın column (B) reported
		compensation	compensation	reportable compensation	compensation			as deferred on pnor Form 990
PENNY I ARSON.	(3)	31,206.00	500.00	0	0	0	31,706.00	0
1ADUTANT	(ii)	0		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	0	0	Ø
BARBARA SMITH-	Θ	16,079.00	200.00	0	0	0	16,279.000	0
2HOSPITAL COORDINATOR	<u>(ii</u>	0			0	0	0	0
JOSEPH HENDERSON	8	430.00		0	0	0	430.00	0
3HOSPITAL COORDINATOR	Ξ	0	0		0	0	0	0
NANCY ESPINOSA	<b>E</b>	0		0	0	0	0	0
4COMMANDER	€	0	0		0	0	0	0
ROBERT KELLEHER	€	0		0	0	0	0	0
5SR VICE COMMANDER	<b>(E)</b>	0	0		0	0	0	0
F LES PETERSON	<b>E</b>	0			0	0	0	0
61ST JR VICE COMMANDER	<b>(E</b>	0	0	0	0	0	0	0
DON REED .	<b>=</b>	0			0	0	0	
72ND JR VICE COMMANDER	<b>(E)</b>	0	0	0	0	0	0	
LES BAXLEY	8	0	0	0	0	0	0	0
BTREASURER	<b>a</b>	0			0	0	0	0
ELLEN GORE	8	0	0	0	0	0	0	0
9FINANCE COMMITEE CHAIRMAN	<b>(E)</b>	0			0	0	0	0
JOHN EAKINS	8	0	0	0	0	0	0	0
10FINANCE COMMITEE MEMBER	<b>(E)</b>	0			0	0	0	0
FRANK MAUGHEN	8	0	0	0	0	0	0	0
11FINANCE COMMITEE MEMBER	Ξ	0			0	0	0	0
JAMES YALE	€	0	0	0	0	0	0	0
12FINANCE COMMITEE MEMBER	<b>:</b>	0				0	0	0
ADAM RICHARDSON	8	0	0	0		0	0	0
13FINANCE COMMITEE MEMBER	€	0			0	0	0	0
	8							
14	<b>(E)</b>							
	8		9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9					
15	€	•						
Ş	€ €							
16	(H)							

Schedule J (Form 990) 2018

### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

DISABLED AMERICAN VETERANS, DEPARTMENT OF UTAH	87-6151236
11B- THE 990 IS REVIEWED DURING THE QUARTERLY FINANCE COMMITTEE MEETING BY THE FULL	L COMMITEE AND APPROVED FOR
FILING WITH THE IRS	•
19 NO REQUESTS HAVE BEEN OR WERE REQUESTED DURING THE FILING YEAR FOR THIS REPOR	
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