DLN: 93493133006129 OMB No 1545-0047 **Return of Organization Exempt From Income Tax 2018** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ► Go to www.irs.qov/Form990 for instructions and the latest information. Inspection Internal Revenue Service A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 B Check if applicable C Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF D Employer identification number

□ Ad □ Na		change	SOUTHERN NEVADA	TION OF			88-005	9266		
☐ Ini		-	Doing business as YMCA OF SOUTHERN NEVADA							
		n/terminated		ail is not delivered to street address)	Room/suite		E Telephoi	ne number	-	_
		d return on pending	ATAT MEADOWE LANE	an is not delivered to street address;	Room/suite		(702) 8	377-7227		
			City or town, state or province, cour	try, and ZIP or foreign postal code	1		. ,			_
			LAS VEGAS, NV 89107				G Gross re	eceipts \$ 8	,903,121	
			F Name and address of principa MICHAEL LUBBE	lofficer	۱ ا	i(a) Is this	a group re	turn for		
			4141 MEADOWS LANE			subor (b) Are al	dinates? Lsubordina	tes	□Yes ☑No	
 [Ta	x-exer	mpt status	LAS VEGAS, NV 89107	. 🗆		includ	ed?		☐ Yes ☐No	
1 \A/	obcit	- \ \\\\\	▼ 501(c)(3)	insert no) LJ 494/(a)(1) or L	I .	זר "No (c) Group		•	instructions) ▶	
	СБЭП	ie. P WW	W LASVEGASTITICA ORG						•	
K Forr	n of o	rganızatıon	☑ Corporation ☐ Trust ☐ Asso	ciation 🔲 Other 🕨	L	Year of forma	tion 1953	M State	of legal domicile NV	
P:	art I	Sum	mary							_
' '	1	Briefly des	scribe the organization's mission of							_
a.			HRISTIAN PRINCIPLES INTO PRAC D BODY FOR ALL	TICE THROUGH PROGRAMS THA	T BUILD (C	DATINUED	ON SCHED	JLE O) H	EALTHY SPIRIT,	
Š	:	MIND AND	O DODITION ALL							_
E	:									_
Governance	2	Check th	ıs box ▶ 🔲 ıf the organization dis	continued its operations or disp	osed of mor	e than 25%	of its net a	ssets		
ు ×ర			of voting members of the governin					3	3:	3
Activities &	4	Number	of independent voting members of	the governing body (Part VI, lin	e 1b)			4	3:	2
E	l		mber of individuals employed in cal	, , , , ,	•			5	589	_
ACI	l		mber of volunteers (estimate if nec	, ,			•	6	31	_
	l		related business revenue from Part					7a 7b		0
	В	Net unre	lated business taxable income fron	1 Form 990-1, line 34		Dri	or Year	/B	Current Year	_
_	8	Contribut	tions and grants (Part VIII, line 1h)			<u> </u>	1,109,	670	1,008,10	-
Ravenua	1		service revenue (Part VIII, line 2g)				5,908,	_	6,566,79	
ōAċĮ	l		ent income (Part VIII, column (A), li				149,	728	151,91	_
ш	11	Other rev	venue (Part VIII, column (A), lines !	5, 6d, 8c, 9c, 10c, and 11e)			-34,	326	24,66	9
	12	Total rev	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), Iır	ne 12)		7,133,	732	7,751,48	1
	l		nd sımılar amounts paıd (Part IX, c	, ,,				0		C
	1		paid to or for members (Part IX, co					0		-
Ses	l		other compensation, employee be				4,691,	850	4,999,65	-
Expenses	l .		onal fundraising fees (Part IX, colur	,	•			-		_
Ä	l		raising expenses (Part IX, column (D), I penses (Part IX, column (A), lines :				3,413,	633	3,600,63	-
	l		penses Add lines 13–17 (must equ	•	•		8,105,	_	8,600,29	
	1		less expenses Subtract line 18 fro				-971,	_	-848,81	
<u>8</u> 8						Beginning	of Current \	'ear	End of Year	_
Net Assets or Fund Balances	20	Total acc	ests (Port V. June 16)				11 040	222	10 776 42	_
AB.	l		ets (Part X, line 16)		•		11,949, 3,370,		10,776,43 3,310,93	
ž Š	l		ts or fund balances Subtract line 2				8,578,		7,465,49	_
Pa	rt II	Sign	ature Block							-
			erjury, I declare that I have examer, it is true, correct, and complete							
	nowl		er, it is true, correct, and complete	Deciaration of preparer (other	chan officer,	i is based o	ii ali iilioiili	ation or v	willcii preparei ilas	
		*****	*			201	0-05-10			
Sign		Signati	ure of officer			Date	9-05-10 e			
Here		MICHA	AEL LUBBE PRESIDENT/CEO							
			or print name and title							
		Р	Print/Type preparer's name	Preparer's signature	Date 2019	-05-10 Che		PTIN P0004966	6	
Paid		-	Firm's name FIDE BAILLY LLP			self-	employed n's EIN > 45			_
Pre	pare	er ˈ	3 hame P LIDE DAILET LEF			[''''	. 2 - 111 - 43	J_JUJJ0		
	On	.l., ⊢	Sum's address • 0130 W BUCCELL BD C							-

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y Form **990** (2018)

LAS VEGAS, NV 891481250

☑ Yes ☐ No

Form	990 (2018)					Page 2
Pa	statement	of Program Service	e Accomplis	hments		-
	Check if Sche	dule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	organization's mission				
PRIN DEVE CHAI	CIPLES INTO PRACTIC ELOPMENT, HEALTHY (LLENGES OF OUR COM	E THROUGH PROGRAM CONTINUED ON SCHEE	S THAT BUILD I DULE O) LIVING NGES INCLUDE	HEALTHY SPIRIT, MIND AND SOCIAL RESPONS	YEARS THROUGH ITS MISSION TO AND BODY FOR ALL OUR PROGR SIBILITY ARE DESIGNED TO MEET FOBESITY, ESPECIALLY IN CHILDI	AMS FOR YOUTH THE MOST PRESSING
2	-	· •			hich were not listed on	
	•	or 990-EZ?				☑ Yes ☐ No
3	•	ese new services on Sch cease conducting, or m				
3	-	cease conducting, or m	iake significant	changes in now it cond	ucts, any program	☐ Yes 🗹 No
		ese changes on Schedu				□ Yes • NO
4	Section 501(c)(3) ar		ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
4a	(Code) (Expenses \$	2,829,175	including grants of \$) (Revenue \$	3,270,264)
	See Additional Data					
4b	(Code) (Expenses \$	2,482,274	including grants of \$) (Revenue \$	1,864,970)
	See Additional Data					
4c	(Code) (Expenses \$	2,397,476	including grants of \$) (Revenue \$	1,431,561)
	See Additional Data					
4d		ces (Describe in Schedi	•			
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)
4e	Total program ser	vice expenses ▶	7,708,9	25		

Par	TIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	te 1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidate for public office? If "Yes," complete Schedule C, Part I	tes 3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?	4	Yes	
5	If "Yes," complete Schedule C, Part II		165	
	If "Yes," complete Schedule C, Part III 🐕	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the r to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	ight 6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	If "Yes," complete Schedule D, Part III 🥞	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodial for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	n 9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII or X as applicable	, IX,		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its tassets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets report in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that address the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 💆	. 12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15		15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	to 16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	, 17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			No

Νo

22

Checklist of Required Schedules (continued)

Part IV

37

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Part V

			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V

All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Yes

Yes

Form 990 (2018)

36

37

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43

0

1a

1b

Νo

Nο

No

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

8

9a

9h

12a

13a

14a

14b

15

No

Nο

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•		lines
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 33			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			

Yes 8a Each committee with authority to act on behalf of the governing body? . . . Яh Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? . 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in 12c 13 Did the organization have a written whistleblower policy? . . 13 Yes Did the organization have a written document retention and destruction policy? 14 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a Yes 15b Nο

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ 17 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records

Nο ▶THOMAS SEIDL 4141 MEADOWS LANE LAS VEGAS, NV 89107 (702) 877-7227

Form 990 (2018)

orm 990 (2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed organ	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

(A) Name and Title Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (F) Reportable compensation from the organizations (W-2/1099-MISC) (F) Reportable compensation from the organization (W-2/1099-MISC) (F) Reportable compensation from the organization and related organization and related organizations										
Part VII Section A. Officers, Direct	tors, Trustees	, Key E	Empl	loye	es, a	and F	ligh	nest Compensate	d Employees (cor	ntinued)
	Average hours per week (list any hours for related organizations below dotted	than ob or direct	oth a direct	notex, un off cor/tr	checonless icer (with the property and t	s persion and Highest of employee	on For	Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the organization and related

	r trustee	nal Trustee	oyee	ompensated		
See Additional Data Table						

							İ
							1
1b Sub-Total			٠.	•	>		
c Total from continuation sheets to Pa	art VII , Section	Α			▶ [

1 b	Sub-Total			
C	Total from continuation sheets to Part VII, Section A ▶			
_ d	Total (add lines 1b and 1c)	0		113,107
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 4			
			Yes	No
3				
-	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No

	otal (add lines 1b and 1c)	0		113,107
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 4			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	Individual	4	Yes	

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 4							
			Yes	No				
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No				
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No				

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
S	ection B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year	npensa	tion				

7	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	ii die		
	ındıvıdual		4 Yes	
5 	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or inconservices rendered to the organization? If "Yes," complete Schedule J for such person		5	No
1	Complete this table for your five highest compensated independent contractors that received more that from the organization. Report compensation for the calendar year ending with or within the organization.		ensation	
	(A) Name and hyppers address	(B)		C)

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person		5	No				
S	ection B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A)	(B)		(C)				
	Name and business address	Description of services		Compensation				

	<u> </u>	,	
	(A)	(B)	(C)
	Name and business address	Description of services	Compensation
2	Total number of independent contractors (including but not limited to those listed above) who recompensation from the organization \blacktriangleright 0	eceived more than \$100,000 of	

Form **990** (2018)

		(2018) Statement of	Povonuo									Page 9	
Part	VIII			a respo	onse or note to any	line in t	this Part VIII					🗆	
		CHECK II SCHOOL	ic o contains	и гезр	silve of flotte to diff	((A) revenue	Rel e: fu	(B) lated or xempt inction	(C) Unrelated business revenue	e:	(D) Revenue scluded from under sections 512 - 514	
	1:	a Federated campaig	ns	1a	154,835			re	venue			512 - 514	
ints ints	5 b Membership dues 1 b												
673 70		c Fundraising events		1c	13,408								
_; _ A		d Related organizatio	ns	1d									
ii Gi		e Government grants (c	ontributions)	1e	60,038								
Sin's	1	f All other contributions and similar amounts n											
igi je		above	oc meladed	1f	779,822								
Contributions, Gifts, Grants and Other Similar Amounts	!	9 Noncash contribution in lines 1a - 1f \$	ons included										
Son		h Total. Add lines 1a	-1f		•		1 000 100						
					Business	Code	1,008,103						
Ж	2 a	MEMBERSHIP REVENUE				624110	3,5	18,182	3,518	,182			
757		PROGRAM REVENUE				624110	2,3	50,363	2,350	,363			
Program Service Revenue	FACILITY AND OTHER RENTAL					624110	6	66,640	666	,640			
rvic	d	MISCELLANEOUS REVEN	NUE			624110		19,605	1	,605		18,000	
Š	e	VENDING REVENUE				624110		12,005	12	,005			
grar		All				02.1220							
Ρo		All other program se			6,5	66,795							
		Total. Add lines 2a-2				1		1					
		Investment income (i similar amounts) .	nciuaing aivid		interest, and other		57,62	6				57,626	
		Income from investm	ent of tax-exe	empt b	ond proceeds >	·							
	5 Royalties							+					
	6a	Gross rents	(I) Rea	'	(II) Fersonal	1							
						1							
	t	Less rental expenses											
	c	Rental income or (loss)				1							
	c	Net rental income o	r (loss)		· · · •	1							
			(ı) Securi		(II) Other								
	7a	Gross amount from sales of	1.2	218,785		1							
		assets other than inventory		,									
	Ŀ	Less cost or				1							
		other basis and sales expenses	1,1	124,497									
		Gain or (loss)		94,288]					04.206		
		I Net gain or (loss) . Gross income from f			•	-	94,28	8				94,288	
<u>ə</u>	Ua	(not including \$	13,408										
e		contributions reporte See Part IV, line 18		а	 49,517								
Other Revenue	Ŀ	Less direct expense	s	b	27,143	1							
er		Net income or (loss)			ents	- 	22,37	4				22,374	
Ott	9a	Gross income from g See Part IV, line 19		ies									
				а	2,295								
		Less direct expense		b	0			_				2 205	
		Ret income or (loss) Gross sales of invent		activit	iles •		2,29	5				2,295	
		returns and allowand			J								
		- 1		a		-							
		Less cost of goods s		b		_							
		Net income or (loss) Miscellaneous		inven	Business Code								
	11	La				1							
	Ŀ	·											
	C												
		d All other revenue . • Total. Add lines 11a						+					
					•								
	12	2 Total revenue. See	instructions	• •	* * * * *		7,751,48	1	6,548,795		0 _	194,583	

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nizations must comp	lete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX .		<u> </u>	<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	381,613		381,613	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,833,444	3,311,401	380,939	141,104
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	237,076	204,791	23,559	8,726
9 Other employee benefits	202,162	140,256	43,473	18,433
10 Payroll taxes	345,363	282,488	51,756	11,119
11 Fees for services (non-employees)				
a Management				
b Legal	3,388		3,388	
c Accounting	15,000		15,000	
d Lobbying	10,000		10,000	
e Professional fundraising services See Part IV, line 17				
f Investment management fees	25,641		25,641	
		262 552	•	1 022
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	329,712	262,552	66,137	1,023
12 Advertising and promotion	154,859	141,415	13,444	
13 Office expenses	713,714	617,232	42,665	53,817
14 Information technology				
15 Royalties				
16 Occupancy	1,128,344	1,082,982	45,362	
17 Travel	31,420	19,452	8,803	3,165
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	38,084	10,471	25,024	2,589
20 Interest	114,050		114,050	
21 Payments to affiliates	159,359	147,433	142	11,784
22 Depreciation, depletion, and amortization	607,245	607,245		· · · · · · · · · · · · · · · · · · ·
23 Insurance	·	,		
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a REPAIRS & MAINTENANCE	137,570	137,570		
b DUES & SUBSCRIPTIONS	87,818	50,971	36,572	275
c EQUIPMENT LEASES	44,432	21,513	22,919	
d ADMINISTRATION ALLOCATI	0	671,153	-671,153	
e All other expenses				
Total functional expenses. Add lines 1 through 24e	8,600,294	7,708,925	639,334	252,035
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Page **11**

68.184

2,746,979

3.310.937

5.385.070

1,080,429

1.000.000

7,465,499

10,776,436

Form **990** (2018)

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2,863,497

3.370.776

6.083.677

1,494,780

1,000,000

8,578,457

11,949,233

Form 990 (2018)

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Fund Balances

Assets or 30

Net

Liabilities 22 Grants payable .

Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

2	Savings and temporary cash investments	1,072,970	2	197,869
3	Pledges and grants receivable, net	740,210	3	495,804
4	Accounts receivable, net	91,993	4	90,080
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)			

	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees Complete		5		
	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L		6			
ete	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		8			
٨	9	Prepaid expenses and deferred charges			1,163	9	3,522
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	17,169,373			
	b	Less accumulated depreciation	10b	9,425,605	8,210,049	10c	7,743,768
	11	Investments—publicly traded securities .			1,832,848	11	1,663,014
	4.5					4.5	1

ets	7	contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	f section 501(c)(9) structions) Complete		6		
se	8	Inventories for sale or use			8		
Ass	٠						
~	9	Prepaid expenses and deferred charges		1,163	9	3,52	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	17,169,373			
	b	Less accumulated depreciation	10b	9,425,605	8,210,049	10 c	7,743,76
	11	Investments—publicly traded securities .			1,832,848	11	1,663,0
	12 Investments—other securities See Part IV, line 11				12		
	13	Investments—program-related See Part IV, line	e 11 .			13	
	14	Intangible assets			14		
	15	Other assets See Part IV. line 11				15	

Asse	1 1	Notes and loans receivable, net		ı <i>'</i>			
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges	1,163	9	3,522		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	17,169,373			
	Ь	Less accumulated depreciation	10b	9,425,605	8,210,049	10c	7,743,768
	11	Investments—publicly traded securities .	1,832,848	11	1,663,014		
	12	Investments—other securities See Part IV, line		12			
	13	Investments—program-related See Part IV, line	•		13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		15			
	16	Total assets.Add lines 1 through 15 (must equ	11,949,233	16	10,776,436		
	17	Accounts payable and accrued expenses			440,656	17	495,774

Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
				_	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			751,481
2	Total expenses (must equal Part IX, column (A), line 25)	2			600,294
3	Revenue less expenses Subtract line 2 from line 1	3			848,813
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			578,457
5	Net unrealized gains (losses) on investments	5			264,145
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		7	465,499
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle			

3b

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b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 88-0059266

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF

SOUTHERN NEVADA

Form 990 (2018)

Form 990, Part III, Line 4a:

PROGRAMS FOR YOUTH DEVELOPMENT. THE YMCA OF SOUTHERN NEVADA IS COMMITTED TO NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN. WE HELP YOUNG PEOPLE FORM POSITIVE SKILLS AND RELATIONSHIPS THAT LEAD TO HEALTHY BEHAVIORS AND EDUCATIONAL ACHIEVEMENT PROGRAMS SUCH AS PRESCHOOL, SCHOOL-AGE CHILDCARE, AFTER-SCHOOL ENRICHMENT AND SPORTS HELP CHILDREN DEVELOP SKILLS AND HEALTHY LIVING HABITS NOW AND INTO THE FUTURE IN 2018, THE Y SERVED MORE THAN 18,000 CHILDREN AND TEENS OUR CHILDCARE PROGRAMS INCLUDE BEFORE AND AFTER-SCHOOL CARE, DAY CAMPS ON SCHOOL STAFF

DEVELOPMENT DAYS AND SUMMER (CONTINUED ON SCHEDULE O) CAMP FOR ALL OF THOSE PROGRAMS OUR STAFF FOCUSES ON ASSET BUILDING AND YOUTH DEVELOPMENT INSTRUCTION COVERS CHARACTER BUILDING, HEALTHY LIVING AND PHYSICAL ACTIVITY AFTER-SCHOOL PROGRAMS INCLUDE HOMEWORK ASSISTANCE AND A HEALTHY SNACK. THE Y OFFERS SUMMER READING AND STEM-BASED CLASSES FOR ALL SUMMER CAMPERS AGES 5-11 AS PART OF THEIR SUMMER CAMP EXPERIENCE IN 2018, MORE THAN 1.400 CHILDREN ATTENDED Y SUMMER CAMP WE ALSO CONTINUED TO EXPAND OUR STATE-LICENSED PRESCHOOL PROGRAM AND

STARTED RESEARCHING THE POSSIBILITY OF ADDING A FULL-DAY PRESCHOOL CLASS AT ONE OF OUR LOCATIONS. OUR AFFORDABLE PROGRAM EXPOSES 3-T0-5-YEAR-OLDS TO AN EDUCATIONAL PROCESS OF LEARNING THROUGH CREATIVE PLAY PRESCHOOL INCLUDES SONGS, STORIES, LETTER AND NUMBER EXPLORATION, CREATIVE AND DRAMATIC PLAY, AND MOTOR DEVELOPMENT IN NURTURING ENVIRONMENTS. THE Y'S FOUR CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY ARE INCORPORATED INTO EVERY ACTIVITY AS A RESPECTED INSTITUTION FOR SWIM LESSONS, THEY TEACH CHILDREN TO SWIM WITH AN EMPHASIS ON SAFETY AND HEALTH SWIM LESSONS BUILD SKILLS, PROMOTE SAFETY AND BOOST CONFIDENCE AS CHILDREN PROGRESS AT THEIR OWN PACE, WHICH BREEDS SUCCESS OUR PARENT-CHILD PROGRAM OFFERS LEARNING OPPORTUNITIES FOR BABIES AS YOUNG AS 6 MONTHS. IN A DESERT CLIMATE WITH A LARGE NUMBER OF PERSONAL AND

COMMUNITY POOLS, KNOWING HOW TO SWIM IS THE KEY TO PREVENTING DROWNING AND THE EARLIER ONE STARTS, THE BETTER THE Y OFFERS FREE COMMUNITY SWIM DAYS SUCH AS THE FLOAT LIKE A DUCK EVENT PROVIDING POOL SAFETY TIPS AND RESOURCES TO ANYONE WHO COMES FAMILY PROGRAMS FOSTER TOGETHERNESS IN A SAFE, WELCOMING ENVIRONMENT, WE CONTINUED THE TRADITION OF OUR HEALTHY KIDS DAY, HOSTED EVENTS LIKE OUR ANNUAL HALLOWEEN AT THE Y AND OFFERED FAMILY FUN NIGHTS AND COMMUNITY POOL PARTIES AT NO OR LOW COST

Form 990, Part III, Line 4b:

AND JOIN IN Y INITIATIVES HELP SOUTHERN NEVADA ADDRESS IMPORTANT ISSUES AND THE SUPPORT OF OUR VOLUNTEERS AND DONORS MAKE OUR WORK POSSIBLE THROUGH PARTNERSHIPS WITH OTHER ORGANIZATIONS WE ARE ABLE TO PROVIDE OUR FACILITY AND OTHER RESOURCES TO HELP THEM EXTEND THEIR REACH AND SERVICES INTO THE COMMUNITY PARTNERSHIPS INCLUDED BRINGING OUR Y AFTER-SCHOOL PROGRAMS DIRECTLY TO CHARTER AND PRIVATE SCHOOL CAMPUSES SO (CONTINUED ON SCHEDULE O) STUDENTS WOULDN'T HAVE TO BE TAKEN OFF-SITE, WORKING WITH THE UNITED WAY ON PRESCHOOL CURRICULUM, AND WORKING WITH OTHER NONPROFITS TO PROMOTE AWARENESS FOR THE SUMMER FOOD SERVICE PROGRAM. IN ADDITION, WE PROUDLY PROVIDED PORTIONS OF OUR STATE-OF-THE-ART FACILITIES SO OTHER CIVIC. NONPROFIT AND WORSHIP GROUPS COULD AFFORDABLY HOST GATHERINGS AND EVENTS. THESE COMMUNITY SERVICE EVENTS. HELPED THEM FURTHER THEIR MISSIONS AND PROVIDE THEIR KNOWLEDGE AND SERVICES TO THE COMMUNITY AT LARGE APPROXIMATELY 10,000 INDIVIDUALS ATTENDED WORSHIP SERVICES, JOB AND HEALTH FAIRS, FINANCIAL AND TAX PREPARATION SEMINARS AT OUR Y LOCATIONS AT THE CENTER OF OUR EFFORTS THAT MAKE OUR PROGRAMS POSSIBLE, IS A DEDICATED GROUP OF VOLUNTEERS THIS GROUP INCLUDES OUR LOCAL VOLUNTEER BOARD OF DIRECTORS, COMPRISED OF 30+ INFLUENTIAL LEADERS REPRESENTING ALL INDUSTRIES THEY CHAMPION OUR Y ANNUAL CAMPAIGN FUNDRAISING EFFORTS THAT IN 2018. THANKS TO SUPPORT FROM PRIVATE AND CORPORATE DONORS, BROUGHT IN OVER \$958,000 THOSE FUNDS WERE USED TO PROVIDE DIRECT FINANCIAL ASSISTANCE TO INDIVIDUALS WHO USED IT FOR MEMBERSHIPS, SUMMER CAMP, YOUTH PROGRAMS, SPORTS LEAGUES, SWIM LESSONS AND DOZENS OF OTHER ACTIVITIES DESIGNED TO HELP PEOPLE REACH THEIR FULL POTENTIAL THE FUNDS ALSO SUBSIDIZED MEMBERSHIPS AND PROGRAMS, KEEPING THE Y AFFORDABLE AND ACCESSIBLE FOR INDIVIDUALS OF EVERY AGE. ABILITY, AND FITNESS LEVEL AND ENABLING US TO KEEP OUR PROMISE TO THE COMMUNITY THAT NO ONE WAS TURNED AWAY DUE TO AN INABILITY TO PAY THE Y

PROGRAMS FOR SOCIAL RESPONSIBILITY THE Y IS COMMITTED TO SUPPORTING OUR NEIGHBORS AND PROVIDING OPPORTUNITIES FOR PEOPLE OF EVERY AGE TO GIVE

ALSO OFFERS AMERICAN RED CROSS LIFEGUARD TRAINING AND CERTIFICATION THESE GUARDS GAINED MARKETABLE SKILLS, MAKING THEM ATTRACTIVE JOB CANDIDATES FOR THE Y AND LAS VEGAS' RECREATION CENTERS. WATER PARKS AND RESORTS THE Y IS PROUD TO BE A PARTNER IN THE DEPARTMENT OF DEFENSE AND ARMED SERVICES YMCA'S MILITARY MEMBERSHIP PROGRAM WHICH OFFERS FREE Y MEMBERSHIPS TO QUALIFIED MILITARY GROUPS AND THEIR FAMILIES FOR THOSE WHO DON'T QUALIFY FOR THE DOD PROGRAM, THE Y OFFERS OUR OWN 40% OFF MEMBERSHIP FEES TO ALL MILITARY PERSONNEL. VETERANS AND THEIR

FAMILIES SUPPORTING OUR COMMITMENT TO CREATE HEALTHIER COMMUNITIES, THE Y CONTINUED ITS PARTICIPATION IN THE SUMMER FOOD SERVICE PROGRAM (SFSP) DURING THE SUMMER, KIDS ARE AT AN INCREASED RISK OF GOING HUNGRY LOW-INCOME CHILDREN LOCALLY RECEIVE FREE OR REDUCED-PRICE MEALS THROUGH THE NATIONAL SCHOOL LUNCH PROGRAM THE Y SERVED APPROXIMATELY 21,000 LUNCHES IN THE SUMMER AND THROUGHOUT 2018 THIS INCLUDED NOT

ONLY CHILDREN PARTICIPATING IN Y SUMMER CAMP OR OTHER Y PROGRAMS, BUT ANY CHILD IN THE COMMUNITY

Form 990, Part III, Line 4c:

CHANCES OF DEVELOPING THE DISEASE

CLASSES THAT PROMOTED IMPROVED PHYSICAL HEALTH WE PROVIDED \$348,000 OF DIRECT FINANCIAL ASSISTANCE FOR HEALTH ENHANCEMENT AND WELLNESS PROGRAMS AS A RESULT, PEOPLE OF EVERY AGE AND FITNESS LEVEL RECEIVE THE SUPPORT, GUIDANCE AND RESOURCES THEY NEED TO ACHIEVE GREATER HEALTH IN SPIRIT, MIND AND BODY IT'S CRITICAL AS OUR NATION (CONTINUED ON SCHEDULE O) STRUGGLES WITH AN OBESITY CRISIS, FAMILIES GRAPPLE WITH WORK/LIFE BALANCE AND INDIVIDUALS SEARCH FOR FULFILLMENT OUR PROGRAMS ARE INCLUSIVE AND DESIGNED TO MEET THE NEEDS AND INTERESTS OF THOSE WE SERVE, INCLUDING SPECIAL POPULATIONS WE DEVELOP PROGRAMS TO MEET SPECIAL NEEDS POPULATIONS AND FAMILIES BY BUILDING MEANINGFUL RELATIONSHIPS AND

PROGRAMS FOR HEALTHY LIVING THE Y IS A LEADING VOICE ON HEALTH AND WELL-BEING, AS WE BRING FAMILIES TOGETHER, ENCOURAGE POSITIVE LIFESTYLE CHOICES AND FOSTER CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS IN 2018, WE SERVED OVER 200,000 YOUTH, ADULTS AND SENIORS IN

CREATING SMALL COMMUNITIES OF PARTICIPANTS WITH LIKE GOALS, BACKGROUNDS AND NEEDS THIS MODEL IMPROVES THE LIKELIHOOD THAT PARTICIPANTS WILL CONTINUE THEIR HEALTH AND WELLNESS ACTIVITIES AND MEET THEIR PHYSICAL AND EMOTIONAL GOALS EXAMPLES INCLUDE TRADITIONAL FITNESS CLASSES REVAMPED SPECIFICALLY FOR OLDER, ACTIVE ADULTS SUCH AS SENIOR YOGA THERAPY AND ADULT PICKLEBALL, AQUATICS CLASSES FOR CARDIAC AND STROKE PATIENTS, BODYPUMP AND BOOT CAMP CLASSES FOR THE SERIOUSLY FITNESS MINDED, FAMILY WELLNESS CLASSES AND HEALTH SEMINARS THE Y ALSO OFFERS Y-KIDS CLASSES DESIGNED SPECIFICALLY TO HELP YOUTH GET ACTIVE AND FORM HEALTHY HABITS WHILE HAVING FUN. CLASSES ARE SCHEDULED IN THE 5-6PM AND

6-7PM HOURS WHEN PARENTS COME TO THE Y AFTER WORK. THE PROGRAM ALLOWS PARENTS TO FOCUS ON THEIR WELLNESS GOALS WHILE THEIR CHILDREN ARE ENGAGED IN STRUCTURED ACTIVITIES THAT OFFER FUN AND VARIETY DURING A WEEK, A CHILD MAY CYCLE, SWIM, PLAY RACQUETBALL OR TENNIS, CLIMB AND DO YOUTH HIP-HOP AEROBICS OR YOGA KIDS LEARN SKILLS, GAIN CONFIDENCE, MAKE FRIENDS AND BURN CALORIES THIS ENABLES PARENTS AND CHILDREN TO BOTH REAP THE BENEFITS OF A HEALTHY, PHYSICAL WORKOUT AT THE SAME TIME AND IN THE SAME FACILITY THE RESULT IS LESS TIME TRAVELING TO MULTIPLE LOCATIONS

FOR CLASSES AND MORE FAMILY TIME TOGETHER. WE CONTINUED OUR WORK ON THE Y'S DIABETES PREVENTION PROGRAM LAUNCHED IN 2011. BASED ON RESEARCH FUNDED BY THE NATIONAL INSTITUTES OF HEALTH AND THE CENTERS FOR DISEASE CONTROL AND PREVENTION. THIS PROGRAM REDUCES THE RISK BY 58 PERCENT

PARTICIPANTS IN THE PROGRAM LEARN HOW TO EAT HEALTHIER, INCREASE PHYSICAL ACTIVITY AND LOSE A MODEST AMOUNT OF WEIGHT IN ORDER TO REDUCE THEIR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

·	ally flours				(M. 3/1000 (M. 3/1000					
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEFF ORTWEIN BOARD PAST CHAIR	1 00	x		×				0	0	0
DAVID FERSDAHL CHAIR	1 00	х		x				0	0	0
CASS PALMER BOARD TREASURER	1 00	x		х				0	0	0
DAVID THOMAS BOARD SECRETARY	1 00	x		x				0	0	0
MICHAEL LUBBE PRESIDENT/CEO	40 00	×		x				205,254	0	35,528

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DAVID THOMAS
BOARD SECRETARY
MICHAEL LUBBE
PRESIDENT/CEO

TONYA RUBY

DANIEL ABDALLA

YOVANA ALONSO

BOARD MEMBER

BOARD MEMBER

PAUL BIAFORE

BOARD MEMBER

BERNARD BERMUDEZ

....... BOARD MEMBER

VICE CHAIRMAN (END DEC 2018)

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RONALD BILODEAU BOARD MEMBER	1 00	×						0	0	0	
LARRY BRADLEY BOARD MEMBER		×						0	0	0	
SCOTT COSBY BOARD MEMBER (END NOV 2018)	1 00	х						0	0	0	
	4.00										

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BOARD MEMBER		Х			0	
SCOTT COSBY BOARD MEMBER (END NOV 2018)	1 00	x			0	
JON DEDEAUX BOARD MEMBER	1 00	x			0	

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and Independent Contractors

DALE EELES

BOARD MEMBER

BOARD MEMBER

DOUG FLEMING

RICHARD FRAIM

BOARD MEMBER

TODD HAYNAL

BOARD MEMBER

GREG HEINRICH

BOARD MEMBER

........ BOARD MEMBER

MICHELLE FEATHER-MINEAR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

BOARD MEMBER (END SEP 2018)

BRYAN PRICE

BOARD MEMBER

RUSSELL PRICE

....... BOARD MEMBER

SAJIT PULLARKAT

BOARD MEMBER

BOARD MEMBER

BRADY STEVENS

BOARD MEMBER

PHILIP RANDAZZO

	any hours	ny hours and a director/trustee)							organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TAMAR HOAPILI BOARD MEMBER	1 00	x						0	0	0
REBECCA HORACEK BOARD MEMBER	1 00	х						0	0	0
SHANNA GRIMES BOARD MEMBER	1 00	x						0	0	0
BARRY MCLAURIN	1 00	х						0	0	0

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SHANNA GRIMES	1 00	×						0	
BOARD MEMBER		, ,						Ü	İ
BARRY MCLAURIN	1 00	V						0	
BOARD MEMBER		_ ^						o l	
LAURA OVERTON	1 00	,							
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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours from the

organization

0

113,082

119,499

0

25,498

29,601

0

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

							·		(11)	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL WATKINS BOARD MEMBER	1 00	×						0	0	0
CAROLYN WHEELER BOARD MEMBER (END JAN 2018)	1 00	X						0	0	0
ERIC KOVAC BOARD MEMBER (END DEC 2018)	1 00	x						0	0	0
JESSE LEEDS BOARD MEMBER	1 00	Х						0	0	0

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BOARD MEMBER (END DEC 2018)
JESSE LEEDS
BOARD MEMBER
MARTIN LITTLE
BOARD MEMBER

......

BOYD MARTIN

ROD MARTIN

BOARD MEMBER

BOARD MEMBER

DAVID RANDALL

BOARD MEMBER

THOMAS SEIDL

BREEZY BOLDEN

SR EXECUTIVE DIRECTOR

CFO

and Independent Contractors

and Independent Contractors (A)

CHARLES SEARLE

DIRECTOR OF DEVELOPMENT

Name and Title

Average hours per week (list any hours for related organizations below dotted line)
 40 00

(B)

Institutio

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Position (do not check more than one box, unless person is both an officer and a director/trustee) employee Х

Reportable compensation from the organization (W- 2/1099-MISC) 108,157

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

compensation from the organization and related organizations

22,480

(F)

Estimated

amount of other

efile	e GRA	APHIC prii	nt - DO NOT P	ROCESS	As Filed Data -			DLN: 9	3493133006129				
SCH	IED	ULE A		Public (Charity Statu	e and Dul	alic Supp	ort	OMB No 1545-0047				
	m 990				ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.	I	2018				
		the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection				
ame	of th	ue Service ne organiza						Employer identific	<u> </u>				
	ERN N		SSOCIATION OF					88-0059266					
	tΙ				ıs (All organızatıon			See instructions.	_				
ie o	rganız	ation is not a	a private foundati	on because	it is (For lines 1 thro	ough 12, check o	nly one box)						
1		A church, c	onvention of chui	rches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).					
2		A school de	scribed in sectio	n 170(b)(:	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))						
3	П	A hospital o	or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4			A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II)											
6		A federal, s	federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	✓		ation that normal O(b)(1)(A)(vi)		a substantial part of it Part II)	s support from a	governmental u	ınıt or from the gener	al public described in				
8		A communi	ty trust described	ın section	170(b)(1)(A)(vi)	(Complete Part I	I)						
9					scribed in 170(b)(1) ee instructions Enter				ege or university or a				
0		from activit	ies related to its	exempt fun- elated busine	(1) more than 331/39 ctions—subject to cer ess taxable income (le mplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its si	ipport from gross				
1					exclusively to test fo	r public safety S	ee section 509	(a)(4).					
2		more public	ly supported org	anızatıons d	exclusively for the belescribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a					
a		Type I. A so	supporting organi	zation opera regularly a	the type of supporting ated, supervised, or c ppoint or elect a mago	ontrolled by its s	upported organi	zation(s), typically by					
b		Type II. A manageme	supporting organ	nization supe ing organiza	ervised or controlled into the sar								
С		Type III f	unctionally inte	grated. A s	upporting organizatio ons) You must com				ted with, its				
d		functionally	integrated The	organizatıor	 A supporting organic generally must satis IV, Sections A and 	fy a distribution	requirement and						
е					ed a written determin		RS that it is a Ty	pe I, Type II, Type II	I functionally				
f	Enter		or Type III non-i		integrated supporting	organization							
g			-		pported organization(s)		_					
<u>-</u>		ide the following information about the su Name of supported organization (ii) EIN		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	(v) Amount of monetary support (see instructions) (vi) Amount of other support (sinstructions)							
						Yes	No						
otal			tion Act Notice,										

14

Schedule A (Form 990 or 990-EZ) 2018

Page 2

94 490 %

97 410 %

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ightharpoons

S	ection A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2017	(6) 2013	(0, 2010	(d) 2017	(0) 2010	(1) 10tai
L	Gifts, grants, contributions, and						
	membership fees received (Do not	1,121,526	1,225,738	2,426,553	1,109,670	1,008,103	6,891,590
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to	2,813,186	2,772,023	2,732,906	2,752,252	2,778,611	13,848,978
	the organization without charge						
4	Total. Add lines 1 through 3	3,934,712	3,997,761	5,159,459	3,861,922	3,786,714	20,740,568
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						607,688
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
_	.						
5	Public support. Subtract line 5						20,132,880
	from line 4						· · ·
	ection B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
_	(or fiscal year beginning in) ▶						
7		3,934,712	3,997,761	5,159,459	3,861,922	3,786,714	20,740,568
8	Gross income from interest,						
	dividends, payments received on	88,595	119,235	53,224	58,548	57,626	377,228
	securities loans, rents, royalties and	,	,	,	,	,	,
_	income from similar sources						
9	Net income from unrelated business		442.064	22.200		24.660	400.000
	activities, whether or not the		142,061	23,298	0	24,669	190,028
	business is regularly carried on						
LO	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
L1	Total support. Add lines 7 through						21,307,824
						1.5	
L2	Gross receipts from related activities,	etc (see instructio	ns)			12	24,491,034
				1.6 11 601	A	FO1/-\/2\	aization
L3	First five years. If the Form 990 is fo	r the organization	s first, second, thi	ra, rourth, or fifth	tax year as a sect	.ion 501(c)(3) orgai	iization,
L3	First five years. If the Form 990 is fo check this box and stop here	3	, ,		,	```	

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

box and stop here. The organization qualifies as a publicly supported organization

and stop here. The organization qualifies as a publicly supported organization

Public support percentage for 2017 Schedule A, Part II, line 14

14

organization

instructions

supported organization

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			•		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	Int IV Supporting Organizations (continued)					
	cupper unit of game and community		Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
u	governing body of a supported organization?	11a				
h	A family member of a person described in (a) above?					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11b				
	section B. Type I Supporting Organizations	110				
	ection b. Type I supporting organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such					
	powers during the tax year	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization					
	-					
5	ection C. Type II Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		162	140		
•	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
S	ection D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?)				
		1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)					
		2				
3						
S	ection E. Type III Functionally-Integrated Supporting Organizations		1			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)				
	The organization satisfied the Activities Test. Complete line 2 below	-				
	b					
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	e instru	ctions)			
			,			
2	Activities Test Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.	20				
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a				
	 b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	26				

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Additional Data

Return Reference

Software ID:

Software Version:

EIN: 88-0059266

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF SOUTHERN NEVADA

Explanation

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

2018

Schedule C (Form 990 or 990-EZ) 2018

Cat No 50084S

DLN: 93493133006129

<u> 2018</u>

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF SOUTHERN NEVADA 88-0059266 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2 5

Grassroots ceiling amount

PART II-B, LINE 1

For (and "Ves" response on lines 12 thru	ough 1: below, provide in Part IV a detailed description of the lobbying	(a)	.)	(b)
ror e. activi	•	ugh II below, provide in Part IV a detailed description of the lobbying	Yes	No	Amount
1		anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			No	
b	Paid staff or management (include	e compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?			No	
d	Mailings to members, legislators, o	or the public?		No	
e	Publications, or published or broad	dcast statements?		No	
f	Grants to other organizations for le	lobbying purposes?		No	
g	Direct contact with legislators, the	eır staffs, government officials, or a legislative body?	Yes		10,00
h	Rallies, demonstrations, seminars	s, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?			No	
j	Total Add lines 1c through 1i			1	10,00
2a		he organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any t			.	
С	·	tax incurred by organization managers under section 4912		,]	
d	2 2	a section 4912 tax, did it file Form 4720 for this year?			
Par	rt III-A Complete if the org 501(c)(6).	ganization is exempt under section 501(c)(4), section 501(c	.)(5), or	section	i
					Yes No
1	, ,	ore) dues received nondeductible by members?		1	
2	•	n-house lobbying expenditures of \$2,000 or less?		2	
3		ry over lobbying and political expenditures from the prior year?		3	
	and if either (a) BC answered "Yes."	ganization is exempt under section 501(c)(4), section 501(c OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	t III-A,		
1	Dues, assessments and similar am		1		
2	Section 162(e) nondeductible lobb expenses for which the section	bying and political expenditures (do not include amounts of political n 527(f) tax was paid).		i	
a	<i>I</i>		2a		
b	Carryover from last year		2b		
c	Total	2c			
3	Aggregate amount reported in sec	3	<u> </u>		
4	If notices were sent and the amou the organization agree to carryove expenditure next year?	4	İ		
5	' '	political expenditures (see instructions)	5		
	art IV Supplemental Info	, ,			
Prov	ovide the descriptions required for Pa	Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), o, complete this part for any additional information	, Part II-/	A, lines 1	and 2 (see
ı	Return Reference	Explanation			

GENERAL COMMUNITY AND GOVERNMENTAL AFFAIRS LOBBYING

SCHEDULE D

Supplemental Financial Statements

DLN: 93493133006129 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

Inspection

	me of the organization JNG MEN'S CHRISTIAN ASSOCIATION OF		Employer identification number
	JTHERN NEVADA		88-0059266
Pa	Organizations Maintaining Donor Advi Complete of the organization answered "Ye		r Accounts.
	Complete if the organization answered Te	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year	(a) bener davised famas	(b), and and other decounts
,	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
i	Aggregate value at end of year		
			hused founds and the
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		Yes No
•	Did the organization inform all grantees, donors, and donor charitable purposes and not for the benefit of the donor private benefit?		
Pa	rt III Conservation Easements. Complete if the	he organization answered "Yes" on Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	ınızatıon (check all that apply)	
	Preservation of land for public use (e g , recreation	n or education)	historically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for	rm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ic structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ured after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by	the organization during the
ŀ	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations,
•	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	onservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$, handling of violations, and enforcing conser	vation easements during the year
3	Does each conservation easement reported on line 2(d)) above satisfy the requirements of section 1	- · · · · · · · · · · · · · · · · · · ·
	and section 170(h)(4)(B)(II)?		∐ Yes ☐ No
)	In Part XIII, describe how the organization reports constalling sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organization's financial state	nse statement, and ements that describes
ar	Organizations Maintaining Collections Complete of the organization answered "Ye	of Art, Historical Treasures, or Oth	er Similar Assets.
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or research in f	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(i	ii)Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		·
а	Revenue included on Form 990, Part VIII, line 1	(not 555) relating to these items	▶ \$
b	Assets included in Form 990, Part X		▶ \$
U	ASSESS HICIAGES III FORTH 950, FAIL A		F P

211	4111	Organizations Ma	aintaining Coi	lections of Ar	t, Histor	ıcaı ı	reası	ures, or	otner	Similar As	ssets (con	itinued)	
3		the organization's acq (check all that apply)	uisition, accessior	n, and other reco	rds, check	any of	the fo	ollowing t	hat are a	significant i	use of its co	llection	
а		Public exhibition			d		Loan	or excha	ange prog	rams			
b		Scholarly research			e		Othe	er					
c		Preservation for future	generations										
4	Provid Part X	de a description of the K	organization's col	lections and expl	aın how th	ey furtl	her th	e organız	ation's ex	kempt purpo	se in		
5		ig the year, did the orga is to be sold to raise fur								ular	☐ Yes	□ N	lo
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			Form 990), Part	IV, I	ine 9, or	reporte	ed an amou	ınt on For	m 990,	Part
1a		e organization an agent ded on Form 990, Part)		an or other interr	mediary foi	r contri	bution	ns or othe	er assets (not	Yes	□ N	lo
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete th	ie following	ı table				Α	mount		_
c		nning balance				,		•	1c				_
d	_	ions during the year						İ	1d				_
е	Distri	butions during the year	-					İ	1e				_
f	Endın	ng balance						l	1f				_
2a	Did th	he organization include	an amount on Fo	rm 990, Part X, I	line 21, for	escrow	v or cu	ustodial a	ccount lia	bility?	Yes	N	— о
b		es," explain the arrange								•	_		
	rt V	Endowment Fund											
				(a)Current year	(b)F	Prior yea	r	(c)Two ye	ears back	(d)Three year	ars back (e)Four yea	rs back
1a	Beginn	ing of year balance .		1,754,5	570	1,490	0,015		1,418,343	1,	414,417	1,	335,963
b	Contrib	outions											
C	Net inv	estment earnings, gair	ns, and losses	-119,9	945	264	1,555		71,672		3,926		78,454
d	Grants	or scholarships	•										
		expenditures for facilitie ograms	es	50,0	000								
f	Admını	strative expenses .											
g	End of	year balance		1,584,6	525	1,754	4,570		1,490,015	1,	418,343	1,	414,417
2 a		de the estimated perceid designated or quasi-e	=	ent year end bala	ince (line 1	g, colu	mn (a)) held a	S				
b		anent endowment 🕨	63 110 %										
C		orarily restricted endov											
_		percentages on lines 2a		•		la	.1.1		-t				
3a		here endowment funds nization by	not in the posses	sion of the organ	nzation tha	it are n	eiu ai	ia aamini	stered for	rtne		Yes	No
	(i) ur	nrelated organizations									3a(i)	No
	(ii) re	elated organizations .									3a(ii)	No
ь 4		es" on 3a(II), are the rel ribe in Part XIII the inte	-				.7 .				3b		
Par	t VI	Land, Buildings,											
		Complete if the or				•							_
	Descri	ption of property	(a) Cost or oth (investme		Cost or othe	r dasis (otner)	(c) Acc	umulated c	lepreciation	(d)	Book valu	е
1a	Land					14	49,846						149,846
b	Buildin	gs				15,16	60,678			7,713,875		-	7,446,803
c	Leaseh	old improvements											
d	Equipm	nent				1,8	58,849			1,711,730			147,119
_	Other							1		İ			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII	Investments—Other Securities. Complete if the org	anızat	tion ansv	vered "Yes" or	Form 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value	Cos	(c) Method of v t or end-of-year	
(1) Financia (2) Closely- (3)Other	held equity interests	:				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90. P	art IV. lı	ne 11c. See Fo	orm 990. Part	X. line 13.
			ook value		(c) Method of v	aluation
(1)				Cos	t or end-of-year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d	See Form 990, P	art X, line 15 (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)				•	116
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.	ea 'Y			IV, line 11e or	11f.
(1) Federal :	(a) Description of liability ncome taxes		(b) B	ook value		
<u>· · · · · · · · · · · · · · · · · · · </u>						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)		-				
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>				
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the fo	otnote				_
organization	's liability for uncertain tax positions under FIN 48 (ASC 740) C	heck h	nere If the	text of the foot	note has been pr	ovided in Part XIII

Part XI

2

е 3

b

c

Part XII

5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

4

Schedule D (Form 990) 2018

Page 4

2,514,467

7,725,840

25,641

7,751,481

11,353,264

2,778,611

8,574,653

25,641

8.600.294

Schedule D (Form 990) 2018

b	Donated services and use of facilities
С	Recoveries of prior year grants

Add lines **4a** and **4b**

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2c Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2d Investment expenses not included on Form 990, Part VIII, line 7b .

4a 4b

2a

2b

2a

2b

2c

2d

4a

4b

Explanation

3 25,641 4c 5

2e

-264.144

2.778.611

2,778,611

25,641

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

5

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 88-0059266

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF SOUTHERN NEVADA

Supplemental Information

on	
	Explanation

Return Reference PART V, LINE 4 THE ORGANIZATION'S ENDOWMENT CONSISTS OF ONE DONATION MADE IN 2003 OF \$1,000,000 TO A "BUI

LDING A STRONGER TOMORROW" CAPITAL CAMPAIGN THE CAMPAIGN WAS ESTABLISHED TO MODERNIZE, RE FURBISH, AND EXPAND THE MEADOWS LANE FACILITY AS A RESULT OF THEIR DONATION, THE BUILDING

WAS RENAMED THE "BILL AND LILLIE HEINRICH FAMILY" YMCA AT THE CONCLUSION OF THE CAPITAL R ENOVATION THE ORGANIZATION USES AN ENDOWMENT SPENDING-RATE FORMULA TO DETERMINE THE

MAXIM UM AMOUNT TO SPEND FROM THE ENDOWMENT EACH YEAR. THE RATE, DETERMINED AND ADJUSTED FROM TI ME TO TIME BY THE FINANCE COMMITTEE, IS APPLIED TO THE THREE YEAR TRAILING AVERAGE OF THE ENDOWMENT MARKET VALUE AT AUGUST 31 OF THE PRIOR YEAR AS A GENERAL RULE, THE SPENDING RAT

E MAXIMUM IS BETWEEN 4 5% AND 5% DISTRIBUTIONS TO OPERATIONS FROM THE ENDOWMENT ARE MADE ON A QUARTERLY BASIS IN AN AMOUNT DETERMINED ANNUALLY BY THE FINANCE COMMITTEE TOTAL WITH DRAWALS OF \$50,000 WERE MADE FROM THE ENDOWMENT FUND FOR THE YEAR ENDED DECEMBER 31, 2018

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	THE ASSOCIATION IS A NEVADA NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) 501(A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTIONS 170(B)(1)(A), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER SECTION 509(A) THE ASSOCIATION IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS IN ADDITION, THE ASSOCIATION IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO OUR EXEMPT PURPOSES WE HAVE DETERMINED THAT THE ASSOCIATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS				

Cupplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133006129 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF SOUTHERN NEVADA 88-0059266 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3
11	Does the organization conduct gaming	activities with nonmemb	bers?		☐ Yes ☐ No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No	
13	Indicate the percentage of gaming activ	vity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the or	rganization's gaming/special events books and re	cords		
	Name ►					
	Address ►					
15a	Does the organization have a contract version revenue?	with a third party from v	whom the organization receives gaming		☐ Yes ☐ No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e		
С	If "Yes," enter name and address of the	e third party				
	Name					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No	
b	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent * \$			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor			
	Return Reference		Explanation			

Schedule G (Form 990 or 990-EZ) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS A	Filed Data	a -	DLN: 934	19313	33006	129
Schedule J (Form 990)								0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					2018	
			▶ Attach	to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/i</u>	<u>-огтууи</u> тог	instructions and the latest inform	nation.		to Pul ectio	
	me of the organiza				Employer identificat	ion nu	ımber	
	JTHERN NEVADA	AN ASSOCIATION OF			88-0059266			
Pa	rt I Questi	ons Regarding Compensatio	n	•				
							Yes	No
1a				the following to or for a person liste y relevant information regarding thes				
		or charter travel		Housing allowance or residence for	•			
	_	companions		Payments for business use of persoi				
		nification and gross-up payments ary spending account	✓	Health or social club dues or initiation. Personal services (e.g., maid, chauf				
	Discretion	ary spending account	Ш	reisonal services (e.g., maid, chaul	reur, cher)			
b		kes in line 1a are checked, did the c ill of the expenses described above?		ollow a written policy regarding paym iplete Part III to explain	nent or reimbursement	1b		No
2				or allowing expenses incurred by all r, regarding the items checked in line	152	2		No
	directors, truste	es, officers, including the CEO/Exec	utive Director	r, regarding the items thetked in line	: lar			
3		if any, of the following the filing org EO/Executive Director Check all th		ed to establish the compensation of the	ne			
	_	•		CEO/Executive Director, but explain i	n Part III			
	☑ Compensa	ation committee		Written employment contract				
	_ '	ent compensation consultant	✓	Compensation survey or study				
		of other organizations	<u></u>	Approval by the board or compensa	tion committee			
4			, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
	related organiza							
a		ance payment or change-of-control		.6. dh		4a		No
b c	•	r receive payment from, a supplemo r receive payment from, an equity-l	•	· ·		4b 4c		No No
·				blicable amounts for each item in Part	: III	70		110
), 501(c)(4), and 501(c)(29) or	_	-				
5		ed on Form 990, Part VII, Section A ontingent on the revenues of	, line 1a, did t	the organization pay or accrue any				
а	The organization	٦?				5a		No
b	Any related orga	anization? 5a or 5b, describe in Part III				5b		No
_	-	·		.				
6		ed on Form 990, Part VII, Section A contingent on the net earnings of	, iine Ia, did i	the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		No
7	•	•	line 15 did	the organization provide any nonfixed	d			
	payments not d	escribed in lines 5 and 6? If "Yes," o	describe in Pa	rt III	u	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow th	ne rebuttable	presumption procedure described in	Regulations section	9		
For I	Danerwork Pedi	ction Act Notice, see the Instru	ctions for Fo	orm 990 Cat No 5	50053T Schedule 1	/Forn	990)	2018

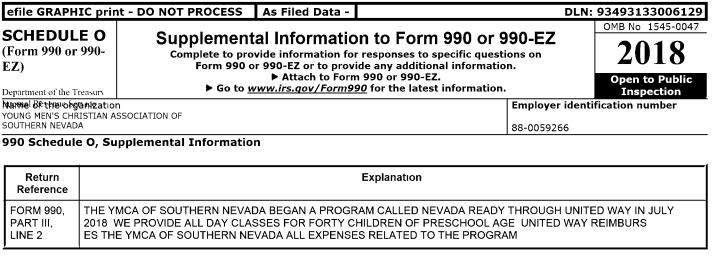
Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii)	Do no	ot list any individuals that	ted on Schedule J, report are not listed on Form 9 dividual must equal the to	90, Part VII		_		t ındıvıdual
(A) Name and Title			of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 MICHAEL LUBBE PRESIDENT/CEO	(i)	193,012	12,000	242	23,600	13,555	242,409	0
	(ii)	0	0	0	0	0	0	0
I								
-								

Schedule J (Form 990) 2018	Page 3					
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
	THE ORGANIZATION INCLUDES A GOLF CLUB MEMBERSHIP IN THE COMPENSATION PACKAGE FOR THEIR CEO MICHAEL LUBBE, THE ORGANIZATION'S CEO, RECEIVED THIS BENEFIT IN 2018 THIS MEMBERSHIP IS NOT TREATED AS TAXABLE COMPENSATION TO THE INDIVIDUAL					
PART I, LINE 7	MICHAEL LUBBE, PRESIDENT AND CEO, RECEIVED A BONUS OF \$12,000 IN 2018					

Schedule J (Form 990) 2018



Return Explanation

990 Schedule O, Supplemental Information

FORM 990, THE AUDIT COMMITTEE REVIEWS AND APPROVES THE 990 AN ELECTRONIC COPY IS THEN FORWARDED TO PART VI, THE BOARD OF DIRECTORS FOR REVIEW IF ANY CHANGES ARE NECESSARY A FINAL COPY IS FORWARDED SECTION B, AND APPROVAL IS GIVEN BY THE BOARD TO FILE THE 990 WITH THE IRS

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990, PART VI, SECTION B, LINE 12C

COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS ENFORCED BY REQUIRING ALL BOARD MEMBERS AND THE COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE ANNUALLY THA T ADDRESSES RELATIONSHIPS WITH OTHER BOARD MEMBERS AND THE ORGANIZATION THE EXECUTIVE COM MITTEE OF THE BOARD REVIEWS ALL QUESTIONNAIRES ANY POSSIBLE CONFLICTS ARE ADDRESSED BY THE COMMITTEE WITH ANY APPROPRIATE ACTION TAKEN AND DOCUMENTED.

Return Explanation

990 Schedule O, Supplemental Information

Reference

FORM 990, PART VI, SECTION B, LINE 15A ROFICERS AND KEY EMPLOYEES OF THE COMMENTATION OF THE CEO IS REVIEWED AND APPROVED ANNUALLY BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS THE COMMITTEE UTILIZES SALARY RECOMMENDATIONS FROM THE NATIONAL Y MCA ORGANIZATION, YMCA OF THE USA, AS WELL AS LOCAL SALARY DATA TO ESTABLISH THE ANNUAL CO MPENSATION OF THE CEO THIS PROCESS IS DOCUMENTED WHEN COMPLETED THE COMPENSATION OF OTHE R OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE REVIEWED AND APPROVED BY THE CEO, USI NG A SALARY ADMINISTRATION POLICY APPROVED BY THE BOARD OF DIRECTORS

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO PART VI, THE PUBLIC UPON REQUEST ANY REQUEST WOULD BE FULFILLED BY THE CFO OF THE ORGANIZATION AN SECTION C, D PROVIDED TO THE REQUESTER IN ELECTRONIC FORMAT