

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018, and ending 06-30-2019

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending
- I** Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527
- J** Website: ▶ WWW.UWSN.ORG

C Name of organization
UNITED WAY OF SOUTHERN NEVADA

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
5830 W FLAMINGO ROAD

City or town, state or province, country, and ZIP or foreign postal code
LAS VEGAS, NV 89103

F Name and address of principal officer:
KYLE RAHN
5830 W FLAMINGO RD
LAS VEGAS, NV 89103

D Employer identification number
88-0071328

E Telephone number
(702) 734-2273

G Gross receipts \$ 16,308,310

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1957 **M** State of legal domicile: NV

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
UNITED WAY OF SOUTHERN NEVADA INC. (THE ORGANIZATION OR UNITED WAY) UNITES OUR COMMUNITY TO IMPROVE PEOPLE'S LIVES. TOGETHER WE CREATE POSITIVE CHANGE BY SOLVING COMPLEX COMMUNITY PROBLEMS. WE ARE ONE ORGANIZATION COLLABORATING WITH MANY TO CREATE A BETTER COMMUNITY FOR ALL.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	51
6 Total number of volunteers (estimate if necessary)	6	11,073
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	12,737,245	15,895,849
9 Program service revenue (Part VIII, line 2g)	186,280	301,387
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	712	1,052
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	81,163	110,022
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,005,400	16,308,310
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	7,757,330	9,850,387
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,418,286	1,940,927
16a Professional fundraising fees (Part IX, column (A), line 11e)	25,424	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,347,524		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,600,996	4,132,550
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	12,802,036	15,923,864
19 Revenue less expenses. Subtract line 18 from line 12	203,364	384,446
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	9,193,890	11,388,202
21 Total liabilities (Part X, line 26)	4,762,301	6,572,302
22 Net assets or fund balances. Subtract line 21 from line 20	4,431,589	4,815,900

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
Date 2019-11-04

KYLE RAHN CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date 2019-12-04	Check <input type="checkbox"/> if self-employed	PTIN P01530213
Firm's name ▶ HOULDSWORTH RUSSO & COMPANY PC	Firm's EIN ▶ 88-0374623			
Firm's address ▶ 8675 S EASTERN AVE STE A LAS VEGAS, NV 891232839	Phone no. (702) 269-9992			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

UNITED WAY OF SOUTHERN NEVADA, INC. (THE ORGANIZATION OR UNITED WAY) IS A NOT-FOR-PROFIT CORPORATION GOVERNED BY A LOCAL VOLUNTEER BOARD OF DIRECTORS. THE ORGANIZATION WAS INCORPORATED IN 1957 AND ITS OPERATIONS ARE PRIMARILY IN CLARK COUNTY. THE ORGANIZATION IS ONE OF MORE THAN 1,200 LOCAL, INDEPENDENT UNITED WAYS ACROSS THE COUNTRY. UNITED WAY'S MISSION IS TO UNITE OUR COMMUNITY TO IMPROVE PEOPLE'S LIVES. THE ORGANIZATION IS INNOVATIVE AND COLLABORATIVE IN THEIR EFFORTS TO CREATE A BETTER COMMUNITY FOR ALL. UNITED WAY IS WORKING WITH AND THROUGH STRATEGIC PARTNERS TO ADDRESS THE ISSUES THAT NO ONE AGENCY CAN SOLVE ALONE. THE ORGANIZATION BRINGS STRATEGY AND OCTANE TO THE CONVERSATION, CREATING MOMENTUM THROUGH FUNDS, VOLUNTEERS, AND SUPPORT TO SCALE THE WORK OF PARTNERS IN THE COMMUNITY. WITH THESE PARTNERS, UNITED WAY IS SUPPORTING CHILDREN AND FAMILIES FROM CRADLE TO CAREER THROUGH ITS COMMUNITY-BASED AGENDA. UNITED WAY ENGAGES THE COMMUNITY IN SELECTING PARTNERS WITH INNOVATIVE AP

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,994,201 including grants of \$ 8,916,600) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 3,168,668 including grants of \$ 933,787) (Revenue \$ 301,387)
See Additional Data

4c (Code:) (Expenses \$ 590,794 including grants of \$) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 13,753,663

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response columns. Rows include questions 1 through 22 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 23 through 38 regarding compensation, tax-exempt bonds, 501(c)(3) organizations, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return

2a 51

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)

2b Yes

3a Did the organization have unrelated business gross income of \$1,000 or more during the year?

3a No

b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O

3b

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

4a No

b If "Yes," enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

5a No

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

5b No

c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?

5c

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?

6a No

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

6b

7 Organizations that may receive deductible contributions under section 170(c).

a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?

7a No

b If "Yes," did the organization notify the donor of the value of the goods or services provided?

7b

c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

7c No

d If "Yes," indicate the number of Forms 8282 filed during the year

7d

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

7e No

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

7f No

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?

7g No

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

7h No

8 Sponsoring organizations maintaining donor advised funds.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

8 No

9a Did the sponsoring organization make any taxable distributions under section 4966?

9a No

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

9b No

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

10a

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

10b

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

11a

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12a

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.

13a

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

13b

c Enter the amount of reserves on hand

13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

14a No

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

15 No

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O

16 No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ KAHOKU HENSON 5830 W FLAMINGO LAS VEGAS, NV 89103 (702) 892-2320	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DENETTE SUDDETH BOARD CHAIR	1.00	X		X			0	0	0	
(2) THOMAS KOVACH JR VICE CHAIR	1.00	X		X			0	0	0	
(3) JOHN PAGE TREASURER	1.00	X		X			0	0	0	
(4) JIM FUCHS SECRETARY	1.00	X		X			0	0	0	
(5) SUSAN BEST DIRECTOR	1.00	X					0	0	0	
(6) CHRIS BLASER DIRECTOR	1.00	X					0	0	0	
(7) VR BOHMAN DIRECTOR	1.00	X					0	0	0	
(8) CINDY BRINKER INTERIM CEO	1.00	X					0	0	0	
(9) ROBYN CASPERSON DIRECTOR	1.00	X					23,125	0	0	
(10) PATTY CHARLTON DIRECTOR	1.00	X					0	0	0	
(11) JOE COE DIRECTOR	1.00	X					0	0	0	
(12) ABBIE FRIEDMAN DIRECTOR	1.00	X					0	0	0	
(13) EDWARD GARCIA DIRECTOR	1.00	X					0	0	0	
(14) DAVID HOENEMEYER DIRECTOR	1.00	X					0	0	0	
(15) MIKE JEWELL DIRECTOR	1.00	X					0	0	0	
(16) KENT LARSON DIRECTOR	1.00	X					0	0	0	
(17) JUSTIN MICATROTTO DIRECTOR	1.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROY NAKAMURA DIRECTOR	1.00	X						0	0	0
(19) GORDON PROUTY DIRECTOR	1.00	X						0	0	0
(20) ANN SIMMONS NICHOLSON DIRECTOR	1.00	X						0	0	0
(21) MONTE SMITH DIRECTOR	1.00	X						0	0	0
(22) CLARK WOOD DIRECTOR	1.00	X						0	0	0
(23) KYLE RAHN CEO	40.00			X				0	0	0
(24) CHARLES SCOTT EMERSON CEO THRU 201	40.00			X				123,989	0	10,976
(25) JOHN JOHNSON VP FINANCE	40.00			X				114,333	0	13,978

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)		261,447	24,954

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DISCOVERY GARDENS CHILDCARE, 4930 E BONANZA LAS VEGAS, NV 89110	CHILD CARE	374,930

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	5,788,795				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	10,107,054				
	g Noncash contributions included in lines 1a - 1f: \$ _____						
h Total. Add lines 1a-1f			15,895,849				
Program Service Revenue	2a MEETINGS AND EVENTS	Business Code					
		624410	301,387	301,387			
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue.						
g Total. Add lines 2a-2f			301,387				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,052			1,052	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		84,987					
		b Less: rental expenses					
		c Rental income or (loss)	84,987				
	d Net rental income or (loss)			84,987		84,987	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)					
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
		b Less: direct expenses	b				
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS	541900	25,035			25,035		
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d			25,035				
12 Total revenue. See Instructions.			16,308,310	301,387		111,074	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,582,742	1,582,742		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,267,645	8,267,645		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	254,175	4,533	246,295	3,347
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,390,357	644,571	143,568	602,218
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	93	93		
9 Other employee benefits	147,755	60,333	30,941	56,481
10 Payroll taxes	148,547	59,564	31,687	57,296
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	39,388		39,388	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	65		65	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	415,151	267,848	100,830	46,473
12 Advertising and promotion	25,496	2,000	162	23,334
13 Office expenses	401,388	124,994	95,147	181,247
14 Information technology				
15 Royalties				
16 Occupancy	131,098	62,346	29,375	39,377
17 Travel	21,539	15,014	471	6,054
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	46,272	19,494	12,505	14,273
20 Interest	52,604	16,834	15,781	19,989
21 Payments to affiliates	119,998	38,400	35,999	45,599
22 Depreciation, depletion, and amortization	103,346	32,841	30,955	39,550
23 Insurance	31,694	10,142	9,508	12,044
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DONOR DESIGNATIONS	1,911,966	1,911,966		
b COMMUNITY DISTRIBUTION	327,632	327,632		
c OTHER PROGRAM SUPPLIES	285,478	285,478		
d OUTREACH EVENTS	200,277	52		200,225
e All other expenses	19,158	19,141		17
25 Total functional expenses. Add lines 1 through 24e	15,923,864	13,753,663	822,677	1,347,524
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	544,395	1	1,882,710
	2 Savings and temporary cash investments	1,066,330	2	1,067,183
	3 Pledges and grants receivable, net	4,990,204	3	5,795,765
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	39,895	9	38,590
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	3,465,016		
	b Less: accumulated depreciation	861,062		
		2,526,116	10c	2,603,954
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	26,950	15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	9,193,890	16	11,388,202	
Liabilities	17 Accounts payable and accrued expenses	1,411,594	17	3,470,782
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	1,167,918	20	1,128,402
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	2,182,789	25	1,973,118
	26 Total liabilities. Add lines 17 through 25	4,762,301	26	6,572,302
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	3,302,186	27	3,236,994
	28 Temporarily restricted net assets	1,129,403	28	1,578,906
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	4,431,589	33	4,815,900	
34 Total liabilities and net assets/fund balances	9,193,890	34	11,388,202	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,308,310
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,923,864
3	Revenue less expenses. Subtract line 2 from line 1	3	384,446
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,431,589
5	Net unrealized gains (losses) on investments	5	-135
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,815,900

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 88-0071328

Name: UNITED WAY OF SOUTHERN NEVADA

Form 990 (2018)

Form 990, Part III, Line 4a:

NEVADA READY IS UNITED WAY'S GRANT-FUNDED INITIATIVE TO SUPPORT THE IMPROVEMENT AND EXPANSION OF PRE-KINDERGARTEN SPACES WHILE PROVIDING CRITICAL WRAPAROUND SERVICES FOR VULNERABLE FAMILIES. IN 2018-2019, UNITED WAY PROVIDED 1,257 CHILDREN WITH FREE SPACES IN HIGH QUALITY EARLY EDUCATION PROGRAMS, AS WELL AS PROVIDING ESSENTIAL TEACHER TRAINING AND SUPPORTIVE SERVICES FOR LOCAL FAMILIES. UNITED WAY HAS PARTNERED WITH 19 EARLY EDUCATION CENTERS, INCLUDING THE CLARK COUNTY SCHOOL DISTRICT, TO FUND EARLY CHILDHOOD EDUCATION CLASSROOMS DURING THIS 4-YEAR GRANT WITH THE GOAL OF HELPING CHILDREN LEARN TO READ, WRITE AND PROBLEM SOLVE SO THEY ARE READY FOR KINDERGARTEN. WINDSONG IS A UNITED WAY GRANT-FUNDED PROGRAM FOCUSED ON CREATING EARLY EDUCATION ACCESS FOR ALL CHILDREN IN SOUTHERN NEVADA. IN THE 2018-2019 FISCAL YEAR, UNITED WAY PARTNERED WITH 10 EARLY EDUCATION CENTERS TO PROVIDE SCHOLARSHIPS TO CHILDREN IN NEED, GIVING THEM THE OPPORTUNITY TO ATTEND A HIGH-QUALITY EARLY EDUCATION CENTER IN THEIR NEIGHBORHOOD. THE SIEMER INSTITUTE FUNDS THE FAMILY AND CHILD EMPOWERMENT PROGRAM, A UNITED WAY PARTNERSHIP CONNECTING LOW-INCOME FAMILIES WITH CASE MANAGEMENT AND SUPPORTIVE SERVICES ON-SITE. THE MAIN GOAL OF THE PROGRAM IS TO ELIMINATE BARRIERS THAT AFFECT LOW-INCOME FAMILIES AND PROVIDE THEM WITH OPPORTUNITIES FOR ENRICHMENT, SELF-SUFFICIENCY, AND EMPOWERMENT THROUGH A DUAL-GENERATION APPROACH. 50 FAMILIES WILL PARTICIPATE IN THE PROGRAM WITH THE AIM OF CREATING FINANCIAL STABILITY AND STRENGTHENING THE WHOLE FAMILY FOR GENERATIONS TO COME.

Form 990, Part III, Line 4b:

UNITED WAY OF SOUTHERN NEVADA WORKS TO EMPOWER THE COMMUNITY WITH COMMITTED PROGRAMS DEDICATED TO BUILDING UP A BASE OF LOCAL ADVOCATES FOR POSITIVE CHANGE. ADVOCATES PROVIDE INCREASED OPERATIONAL CAPACITY FOR LOCAL PROGRAMS BOTH THROUGH FISCAL AND HUMAN RESOURCES. THROUGH VOLUNTEERISM AND COLLABORATION, THESE ADVOCATES SET OUT TO CREATE REAL IMPACT IN SOUTHERN NEVADA AND ADDRESS LOCAL ISSUES IN A HANDS-ON EFFORT TO IMPROVE LIVES. VOLUNTEERISM - RECRUITING INDIVIDUALS AND ORGANIZATIONS TO ACHIEVE TANGIBLE RESULTS UNITED WAY'S COMMUNITY ENGAGEMENT TEAM ACTIVELY ENGAGES COMMUNITY MEMBERS TO WORK HAND-IN-HAND WITH NONPROFIT ORGANIZATIONS TO FOSTER A STRONG AND VIBRANT SOUTHERN NEVADA. UNITED WAY HELPED INSPIRE, EQUIP AND MOBILIZE PEOPLE TO CHANGE LIVES THROUGH VOLUNTEERISM. THE 2018-19 VOLUNTEER ACCOMPLISHMENTS INCLUDE: -THE COMMUNITY ENGAGEMENT TEAM ENGAGED 1,106 VOLUNTEERS TO PROVIDE VOLUNTEER SERVICE TO AREA NONPROFIT AND COMMUNITY-BASED ORGANIZATIONS. -ON OCTOBER 5, 2018, THE ORGANIZATION ONCE AGAIN BROUGHT THE COMMUNITY FOR DAY OF CARING. OVER 1,000 VOLUNTEERS COMPLETED PROJECTS AT 78 LOCAL NONPROFITS AND SCHOOLS, GIVING THEIR TIME AND EFFORT TO MAKE AN IMPACT IN SOUTHERN NEVADA. 75,500 WAS DISTRIBUTED AMONG PARTICIPATING ORGANIZATIONS TO HELP OFFSET THE COSTS OF COMPLETING THESE PROJECTS. IMMEDIATE NEEDS - MEETING THE BASIC NEEDS OF THE COMMUNITY UNITED WAY OF SOUTHERN NEVADA IS COMMITTED TO PROVIDING SERVICES TO ADDRESS THE NEEDS OF OUR COMMUNITY'S MOST VULNERABLE POPULATIONS. WE WORK WITH OUR COMMUNITY PARTNERS TO PROVIDE FOOD, HOUSING, AND UTILITY ASSISTANCE TO THOSE IN NEED OF BASIC CARE AND ASSISTANCE THROUGH THE FOLLOWING PROGRAMS: -PROJECT REACH: UNITED WAY, IN PARTNERSHIP WITH NV ENERGY AND LOCAL NONPROFITS, OPERATES PROJECT REACH (RELIEF THROUGH ENERGY ASSISTANCE TO PREVENT CUSTOMER HARDSHIPS). THIS PROGRAM HELPS VULNERABLE ADULTS OVER THE AGE OF 62 YEARS, MEDICALLY FRAGILE OR RESERVE AND NATIONAL GUARD MEMBERS WITH ANNUAL ENERGY PAYMENT ASSISTANCE. -IMMEDIATE NEEDS: UNITED WAY PARTNERS WITH LOCAL COMMUNITY SERVICES TO PROVIDE IMMEDIATE NEEDS ASSISTANCE AS THE SECRETARIAT OF THE EMERGENCY FOOD AND SHELTER PROGRAM FOR CLARK COUNTY, NEVADA. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -2,337 PEOPLE WERE ASSISTED WITH THEIR ENERGY BILLS. "MORE THAN 2.5 MILLION IN ASSISTANCE HAS BEEN PROVIDED FOR OUR COMMUNITY'S MOST VULNERABLE POPULATIONS THROUGH IMMEDIATE NEEDS, PROJECT REACH AND EMERGENCY FOOD AND SHELTER PROGRAM FUNDING. DURING THE 2018-2019 CAMPAIGN, UNITED WAY ALSO PROCESSED 3,168,668 IN DONOR-DESIGNATED RESTRICTED FUNDS. DONOR-DESIGNATED FUNDS ARE CONTRIBUTIONS SPECIFICALLY DIRECTED BY THE DONOR TO BE FORWARDED TO OTHER NONPROFIT ORGANIZATIONS. THE ORGANIZATION ACTS SIMPLY AS AN AGENT THAT COLLECTS, PROCESSES AND DISBURSES FUNDS. THE ORGANIZATION PROVIDES THIS SERVICE AS A CONVENIENCE TO OUR DONORS AND BEING SEPARATE AND APART FROM OUR MISSION- ORIENTED FUNCTIONS, WE DO NOT REQUIRE THE RECIPIENT ORGANIZATIONS TO PROVIDE US WITH INFORMATION RELATIVE TO THE USE AND RESULTS OF THESE CONTRIBUTIONS.

Form 990, Part III, Line 4c:

COMMUNITY IMPACT INCLUDES COMMUNITY DISTRIBUTION DOLLARS FOR DONOR- DESIGNATED FUNDS, IMMEDIATE NEEDS SERVICES AND THE ORGANIZATION'S COMMUNITY-BASED AGENDA WHICH REPRESENTS COMMUNITY PROJECTS FOCUSING ON SUPPORTING FAMILIES FROM CRADLE-TO-CAREER. EXPENSES INCLUDE GRANTS TO NONPROFIT ORGANIZATIONS THAT PROVIDE SERVICES TO THE COMMUNITY PURSUANT TO THE PROGRAMS' CRITERIA AND OBJECTIVES, AND STAFF LABOR. THE COMMUNITY-BASED AGENDA INVOLVES THE PROCESS OF PLANNING AND INVESTING RESOURCES TO EFFECTIVELY ADDRESS HEALTH AND HUMAN SERVICE NEEDS AND INCLUDES OUTCOME MEASUREMENT, PLANNING AND PROBLEM-SOLVING. EARLY CHILDHOOD EDUCATION -- HELPING CHILDREN REACH THEIR POTENTIAL UNITED WAY AND ITS PARTNERS PREPARE CHILDREN TO BE READY TO SUCCEED ONCE THEY REACH KINDERGARTEN. THE ORGANIZATION PROVIDES EARLY EDUCATION/PRE-KINDERGARTEN SCHOLARSHIPS, TRAINS CERTIFIED EDUCATORS, ENGAGES PARENTS, AND PROVIDES SUPPORTIVE SERVICES TO FAMILIES. BY USING RESEARCH-BASED CURRICULUM AND LONG-TERM EVALUATION TO UNDERSTAND WHAT REALLY WORKS, UNITED WAY IS WORKING TO IMPROVE EARLY CHILDHOOD EDUCATION. EARLY CHILDHOOD EDUCATION PROGRAMS INCLUDE -EARLY EDUCATION SCHOLARSHIPS: THROUGH NEVADA READY AND WINDSONG, CHILDREN RECEIVE A HIGH-QUALITY EARLY EDUCATION AT LOW OR NO COST WITH THE HELP OF GRANT-FUNDED SCHOLARSHIPS. FAMILIES WITH YOUNG CHILDREN ENGAGE IN FAMILY LITERACY AND SCHOOL READINESS ACTIVITIES AT QUALITY PRESCHOOLS TO BUILD A SOLID ACADEMIC, SOCIAL AND EMOTIONAL FOUNDATION FOR THEIR CHILD TO SUCCEED. -SUNRISE CHILDREN'S FOUNDATION: UNITED WAY FUNDS SUNRISE CHILDREN'S FOUNDATION'S HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPI) PROGRAM. HIPPI SUPPORTS HIGH RISK, ECONOMICALLY DISADVANTAGED FAMILIES AND THEIR CHILDREN BY WORKING DIRECTLY WITH PARENTS TO PREPARE THEIR CHILDREN FOR SUCCESS IN SCHOOL. INSTRUCTORS TEACH PARENTS TO ENGAGE THEIR CHILDREN IN DAILY LEARNING ACTIVITIES THAT PROMOTE LITERACY AND SCHOOL READINESS. THE 2018-19 ACCOMPLISHMENTS INCLUDE: -1,257 CHILDREN RECEIVED EARLY EDUCATION SCHOLARSHIPS TO GAIN A HIGH- QUALITY EARLY EDUCATION AT LOW OR NO COST TO THEIR FAMILIES. -30 FAMILIES WERE INSPIRED TO BECOME THEIR CHILDREN'S FIRST TEACHERS THROUGH THE HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS PROGRAM. STUDENT SUCCESS - BUILDING AN EDUCATIONAL FOUNDATION TO IMPROVE GRADUATION RATES IN CLARK COUNTY, PARTICULARLY IN THE REGION'S MOST DISADVANTAGED SCHOOLS, UNITED WAY HELPS HIGH SCHOOL STUDENTS REACH GRADUATION DAY BY PROVIDING THE KNOWLEDGE AND SKILLS NEEDED TO GRADUATE. BY SUPPORTING STUDENTS THROUGH HIGH SCHOOL AND ENSURING THEY GRADUATE READY TO SUCCEED IN COLLEGE AND CAREER, UNITED WAY AND ITS PARTNERS ARE BUILDING AN EDUCATIONAL FOUNDATION FOR SOUTHERN NEVADA. HIGH SCHOOL ACHIEVEMENT PROGRAMS INCLUDE: -GIRLS ON THE RUN LAS VEGAS: UNITED WAY FUNDS GIRLS ON THE RUN LAS VEGAS (GOTR), A PROGRAM THAT INSPIRES GIRLS TO BE JOYFUL, HEALTHY AND CONFIDENT USING A FUN, EXPERIENCE-BASED CURRICULUM WHICH CREATIVELY INTEGRATES RUNNING. GOTR TACKLES FACTORS THAT LEAD TO BULLYING BY TEACHING GIRLS ESSENTIAL LIFE SKILLS THAT PROMOTE HEALTHY, PRODUCTIVE AND INTENTIONAL BEHAVIORS USING A PHYSICAL ACTIVITY-BASED POSITIVE YOUTH DEVELOPMENT PROGRAM. -LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT FOUNDATION: UNITED WAY FUNDS THE TEACHERS IN LIBRARIES PROGRAM OFFERING FREE AFTER-SCHOOL TUTORING, DELIVERED BY CCSD TEACHERS, IN EIGHT LIBRARY BRANCHES ACROSS THE LAS VEGAS VALLEY. THE GOAL OF THIS PROGRAM IS TO RAISE STUDENT PROFICIENCY IN READING, WRITING, SCIENCE AND MATH TO GRADE LEVEL SO THAT THEY MAY CONTINUE TO A SUCCESSFUL HIGH SCHOOL GRADUATION AND RAISE STUDENT ACADEMIC PERFORMANCE. -NEVADA HEALTH CENTERS: UNITED WAY FUNDS THE MOBILE UNIT COALITION, A NEW INITIATIVE THAT BUILDS ON NEVADA HEALTH CENTERS' EXPERIENCE AND RESULTS ACROSS THE COUNTRY. THE PROGRAM OFFERS HIGH-IMPACT AND HOLISTIC HEALTHCARE AND CONNECT CHILDREN, FAMILIES AND YOUTH TO OTHER NEEDED SUPPORTS LIKE FOOD, HOUSING AND LEGAL ASSISTANCE, PROVIDING THE FOUNDATION NECESSARY FOR EDUCATIONAL ACHIEVEMENT. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -572 GIRLS BUILT SELF-WORTH AND CONFIDENCE THROUGH THE GIRLS ON THE RUN PROGRAM. -2,089 STUDENTS RECEIVED FREE AFTER-SCHOOL TUTORING AND SUPPORT FROM LOCAL TEACHERS THROUGH THE LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT FOUNDATION. -774 YOUTH RECEIVED ESSENTIAL HEALTH SERVICES TO PROVIDE THE FOUNDATION FOR EDUCATIONAL ACHIEVEMENT THROUGH NEVADA HEALTH CENTERS. POST-SECONDARY ATTAINMENT - IMPROVING CAREER READINESS TO INCREASE THE PERCENTAGE OF ADULTS WITH AN ASSOCIATE DEGREE OR HIGHER, UNITED WAY AND ITS PARTNERS SUPPORT INDIVIDUALS FROM ALL WALKS OF LIFE IN THEIR EFFORTS TO EARN A DEGREE OR CERTIFICATION. IN ORDER TO BUILD THE SKILLED AND KNOWLEDGEABLE WORKFORCE NECESSARY TO COMPETE IN A GLOBAL AND TECHNOLOGY-FOCUSED ECONOMY, SOUTHERN NEVADA WILL NEED TO INCREASE ITS LEVELS OF POST-SECONDARY ATTAINMENT. BY HELPING INDIVIDUALS PREPARE FOR A COMPETITIVE WORKFORCE, UNITED WAY IS WORKING TO IMPROVE CAREER READINESS AND PROVIDE A BETTER LIFE FOR FAMILIES. -FULFILLMENT FUND LAS VEGAS: UNITED WAY FUNDS FULFILLMENT FUND LAS VEGAS'S POST-SECONDARY ATTAINMENT EFFORTS, PROVIDING A COMPREHENSIVE SUPPORT PROGRAM FOR STUDENTS AND FAMILIES. SUPPORT BEGINS IN HIGH SCHOOL WITH COLLEGE TOURS, COUNSELING, AND PARENT ENGAGEMENT ACTIVITIES, AND CONTINUES THROUGH COLLEGE WITH SCHOLARSHIPS AND FINANCIAL ASSISTANCE. IN ADDITION TO A COUNSELING AND OUTREACH PROGRAM. -LEADERS IN TRAINING: UNITED WAY FUNDS LEADERS IN TRAINING, A COMPREHENSIVE PROGRAM FOCUSING ON EMPOWERING EAST AND NORTH LAS VEGAS STUDENTS - WHO ARE THE FIRST IN THEIR FAMILY TO ATTEND HIGHER EDUCATION - HAVE THE ACCESS, RESOURCES, KNOWLEDGE AND SKILLS TO ATTAIN A POST-SECONDARY DEGREE AND GIVE BACK TO THEIR COMMUNITY. STUDENTS RECEIVE SUPPORT DURING HIGH SCHOOL AND THROUGH COLLEGE, INCLUDING ACADEMIC SUPPORT, VOLUNTEERISM AND INTERNSHIP OPPORTUNITIES, AND FAMILY ENGAGEMENT. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -365 HIGH SCHOOL STUDENTS RECEIVED TOOLS TO GRADUATE AND ACHIEVE FUTURE SUCCESS IN COLLEGE AND CAREER THROUGH FULFILLMENT FUND LAS VEGAS. -154 STUDENTS WERE INSPIRED TO GRADUATE AND BECOME LEADERS IN THEIR COMMUNITY THROUGH LEADERS IN TRAINING. WORKFORCE SUPPORTS - CREATING STABILITY FOR FAMILIES TO DECREASE THE NUMBER OF LOW-INCOME FAMILIES IN CLARK COUNTY, UNITED WAY HELPS FAMILIES FIND STABILITY AT HOME AND AT WORK THROUGH SUPPORTIVE SERVICES, SUCH AS TECHNICAL AND PROFESSIONAL SKILLS TRAINING, JOB PREPARATION AND PLACEMENT AND CERTIFICATION AND CREDENTIAL ASSISTANCE. BY CONNECTING PEOPLE TO COMMUNITY SERVICES, UNITED WAY AND ITS PARTNERS ARE SUPPORTING THE WHOLE FAMILY AS THEY WORK TO BUILD A STRONG FOUNDATION FOR SUCCESS. -FOUNDATION FOR AN INDEPENDENT TOMORROW: UNITED WAY FUNDS FOUNDATION FOR AN INDEPENDENT TOMORROW (FIT), WHICH SEEKS TO IMPROVE THE QUALITY OF LIFE OF SOUTHERN NEVADANS THROUGH SELF-SUFFICIENT, SUSTAINABLE EMPLOYMENT AND CREATE A SKILLED WORKFORCE THAT CAN ATTRACT AND RETAIN COMPANIES AND EXPAND EMPLOYMENT OPPORTUNITIES. FIT COMBINES ONE-ONE INTEGRATED CASE MANAGEMENT AND A COMPREHENSIVE ARRAY OF SERVICES DIRECTED TO THE DEVELOPMENT OF WORK READINESS SOFT-SKILLS COUPLED WITH HARD-SKILL TRAINING LEADING TO INDUSTRY RECOGNIZED CREDENTIALS. -NEIGHBORHOOD NETWORK: THIS INNOVATIVE PROGRAM EMPOWERS CHILDREN AND FAMILIES IN INFORMAL EARLY EDUCATION SETTINGS BY PROVIDING CHILDREN A QUALITY EARLY EDUCATION IN THEIR NEIGHBORHOOD AND CONNECTING CAREGIVERS WITH PROFESSIONAL DEVELOPMENT, WORKFORCE TRAINING, AND EDUCATIONAL MATERIALS AND SUPPORTS. THIS PARTNERSHIP BETWEEN LAS VEGAS URBAN LEAGUE AND UNITED WAY FOCUSES ON TRAINING FAMILY, FRIEND AND NEIGHBOR CHILDCARE PROVIDERS TO PROVIDE HIGH-QUALITY CARE. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -478 CLIENTS RECEIVED JOB READINESS COURSES AND ONE-ON-ONE INTEGRATED CASE MANAGEMENT AT FOUNDATION FOR AN INDEPENDENT TOMORROW. -150 IN-HOME CHILDCARE PROVIDERS RECEIVED TRAINING AND SUPPORT TO PROVIDE HIGH-QUALITY CARE.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTHERN NEVADA

Employer identification number
88-0071328

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	7,777,806	7,580,462	6,807,003	12,737,245	15,895,849	50,798,365
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3	7,777,806	7,580,462	6,807,003	12,737,245	15,895,849	50,798,365
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						1,825,371
6	Public support. Subtract line 5 from line 4.						48,972,994

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4. . .	7,777,806	7,580,462	6,807,003	12,737,245	15,895,849	50,798,365
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	3,439	19,363	78,205	81,875	86,039	268,921
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .					24,035	24,035
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						51,091,321
12	Gross receipts from related activities, etc. (see instructions)					12	8,965,854

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	95.850 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	93.660 %

16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . .						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge . . .						
6 Total. Add lines 1 through 5 . . .						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. . .						
c Add lines 7a and 7b. . .						
8 Public support. (Subtract line 7c from line 6.) . . .						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. . .						
c Add lines 10a and 10b. . .						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. . .						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . . .						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** . . .

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018:			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:

Software Version:

EIN: 88-0071328

Name: UNITED WAY OF SOUTHERN NEVADA

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2018
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
UNITED WAY OF SOUTHERN NEVADA

Employer identification number
88-0071328

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	9	
2 Aggregate value of contributions to (during year)	106,083	
3 Aggregate value of grants from (during year)	209,700	
4 Aggregate value at end of year	32,173	

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
- Protection of natural habitat Preservation of a certified historic structure
- Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		437,000		437,000
b Buildings		2,308,641	409,460	1,899,181
c Leasehold improvements		236,591	96,858	139,733
d Equipment		482,784	354,744	128,040
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				2,603,954

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DESIGNATIONS	1,162,162
REFUNDABLE ADVANCES	477,623
DUE TO EXEMPT ORGANIZATIONS	333,333
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	1,973,118

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	14,551,691
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-135
b	Donated services and use of facilities	2b	155,547
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	155,412
3	Subtract line 2e from line 1	3	14,396,279
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65
b	Other (Describe in Part XIII.)	4b	1,911,966
c	Add lines 4a and 4b	4c	1,912,031
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	16,308,310

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	14,167,380
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	155,547
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	155,547
3	Subtract line 2e from line 1	3	14,011,833
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65
b	Other (Describe in Part XIII.)	4b	1,911,966
c	Add lines 4a and 4b	4c	1,912,031
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	15,923,864

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 88-0071328

Name: UNITED WAY OF SOUTHERN NEVADA

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 4B	DONOR DESIGNATIONS 1,911,966

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 4B	DONOR DESIGNATIONS 1,911,966

Note: To capture the full content of this document as Filed, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF SOUTHERN NEVADA

Employer identification number

88-0071328

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 44
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) UTILITY ASSISTANCE	2337	622,723		CASH	
(2) CRISIS FUND	83	52,709		CASH	
(3) EDUCATION PROGRAM	1257	7,392,213		CASH	
(4) IMMEDIATE NEEDS PROGRAM	50	200,000		CASH	
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE ORGANIZATION RECEIVES MONTHLY REPORTS THAT ARE REVIEWED BY COMMUNITY DEVELOPMENT STAFF. THESE REPORTS MUST BE RECEIVED BY THE 5TH OF EVERY MONTH FOR THE CHECKS/GRANTS TO BE CUT ON THE 10TH. UWSN REVIEWS THESE REPORTS TO SEE THAT THEY ARE ON TARGET TO REACH THE ESTABLISHED GOALS AND BENCHMARKS SET OUT IN THE ORIGINAL AGREEMENT WITH THE AGENCY. IF THE PROPER REPORTS ARE NOT SUBMITTED, PAYMENTS TO AN AGENCY CAN BE WITHHELD. PART II LISTED IN PART II ARE THE RECIPIENTS WHO RECEIVED GREATER THAN 5,000 FOR A TOTAL OF 1,324,169, CONSISTING OF 44 RECIPIENTS. IN ADDITION, THE ORGANIZATION PROVIDED 470 RECIPIENTS WITH FUNDS TOTALING 311,282, WHICH INCLUDES 83 RECIPIENTS OF CRISIS FUNDS TOTALING 52,709 AND 383 RECIPIENTS OF GRANTS LESS THAN 5,000 TOTALING 258,573. THE COMBINED TOTAL OF ALL GRANTS TO ORGANIZATIONS AND INDIVIDUALS IS 9,850,387 TO 516 RECIPIENTS.

Additional Data

Software ID:
Software Version:
EIN: 88-0071328
Name: UNITED WAY OF SOUTHERN NEVADA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALZHEIMER'S ASSOCIATION DESERT SW 5190 S VALLEY VIEW BLV STE 101 LAS VEGAS, NV 89118	88-0184031	3	6,218				CHARITABLE
AMERICAN LEBANESE ADVISORY COUNCIL 4027 E AGAVE RD PHOENIX, AZ 85044	83-1908843	3	50,000				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS SOUTHERN NV CHA 1771 E FLAMINGO RD 206-B LAS VEGAS, NV 89119	88-0059285	3	11,542				CHARITABLE
BOY SCOUTS OF AMERICA (LVAC) 7220 SOUTH PARADISE RD LAS VEGAS, NV 89119	88-0059265	3	5,609				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUBS OF SO NV-LAS VEG PO BOX 26689 LAS VEGAS, NV 89126	88-0093150	3	11,368				CHARITABLE
CANDLELIGHTERS CHILDHOOD CANCER FOU 601 S RANCHO DR STE B-11 LAS VEGAS, NV 89106	94-2579116	3	5,683				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF SOUTHERN NV 1501 LAS VEGAS BLVD NORTH LAS VEGAS, NV 89101	88-0059425	3	13,046				CHARITABLE
COLLEGE OF SOUTHERN NEVADA 3200 E CHEYENNE AVE NORTH LAS VEGAS, NV 89030	88-6000024	3	147,800				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITIES IN SCHOOLS OF NEVADA 3720 HOWARD HUGHES PARKWAY LAS VEGAS, NV 89169	88-0292094	3	11,877				CHARITABLE
FOUNDATION FOR AN INDEPENDENT TOMORROW 1931 STELLA LAKE DRIVE LAS VEGAS, NV 89106	88-0377684	3	64,914				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF LV METRO POLICE FOUND 801 S RANCHO DRIVE STE A-1 LAS VEGAS, NV 89106	88-0429730	3	15,143				CHARITABLE
FULLFILLMENT FUND OF LAS VEGAS 3100 E PATRICK LANE LAS VEGAS, NV 89120	48-2083219	3	62,893				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS ON THE RUN LAS VEGAS 1405 REISLING CT LAS VEGAS, NV 89144	27-4431922	3	18,994				CHARITABLE
HELP OF SOUTHERN NV 1640 E FLAMINGO ROAD STE 100 LAS VEGAS, NV 89119	88-0108496	3	14,641				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JBH LINK LLC 8012 CLOCK TOWER CT LAS VEGAS, NV 89117	81-3468208	3	20,000				CHARITABLE
LAS VEGAS CLARK COUNTY LIBRARY DIST 7060 W WINDMILL LANE LAS VEGAS, NV 89113	27-0035192	3	31,447				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEADERS IN TRAINING 900 N LAMB BLVD STE 130 LAS VEGAS, NV 89110	45-4208055	3	48,170				CHARITABLE
LEGAL AID CENTER OF SOUTHERN NV 725 E CHARLESTON BLVD LAS VEGAS, NV 89104	88-0072562	3	10,675				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MESQUITE CANCER HELP SOCIETY 150 N YUCCA 36 MESQUITE, NV 89027	88-0487720	3	12,943				CHARITABLE
NATHAN ADELSON HOSPICE 3391 N BUFFALO ROAD LAS VEGAS, NV 89129	88-0161009	3	9,043				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEVADA HEALTH CENTERS 3325 RESEARCH VAY LAS VEGAS, NV 89706	94-3199117	3	62,893				CHARITABLE
NEVADA SPCA 4800 WEST DEWEY DRIVE SUITE D LAS VEGAS, NV 89118	88-0187383	3	7,328				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITY 180 990 NORTH LAMB BOULEVARD LAS VEGAS, NV 89110	61-1753910	3	94,363				CHARITABLE
OPPORTUNITY VILLAGE FOUNDATION 6300 WEST OAKY BOULEVAD LAS VEGAS, NV 89146	88-0272831	3	14,616				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RONALD MCDONALD HOUSE OF GREATER LAS VEGAS 2323 POTOSI STREET LAS VEGAS, NV 89146	94-3108570	3	10,262				CHARITABLE
SAFE NEST SHELTER 2915 WEST CHARLESTON BLVD STE 3A LAS VEGAS, NV 89102	94-2411883	3	15,468				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY CLARK COUNTY COMMAND PO BOX 28369 LAS VEGAS, NV 89126	88-0148782	3	11,929				CHARITABLE
SIMMONS GROUP LLC 6841 S EASTERN AVE LAS VEGAS, NV 89119	75-3120225	3	7,957				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SKTCH EVENTS 3061 WESTWOOD DRIVE LAS VEGAS, NV 89109	82-2822439	3	5,575				CHARITABLE
SPREAD THE WORD NV INC 260 E DESERT ROSE DRIVE HENDERSON, NV 89015	22-3829041	3	7,283				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST JUDE'S CHILDREN'S RESEARCH HOSPITAL ST JUDE PLACE MEMPHIS, TN 38105	62-0646012	3	27,943				CHARITABLE
ST ROSE DOMINICAN HEALTH FOUNDATION 220 WILSON CIRCLE BOULDER CITY, NV 89005	20-2917263	3	10,000				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUNRISE CHILDREN'S HOSPITAL FOUNDAT 2795 E DESERT INN RD 200 LAS VEGAS, NV 89109	88-0306804	3	113,362				CHARITABLE
THE CENTER 401 S MARYLAND PKWY LAS VEGAS, NV 89101	94-3192750	3	5,887				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE KORTE COMPANY 9225 W FLAMINGO RAOD 100 LAS VEGAS, NV 89147	88-0035080	3	66,272				CHARITABLE
THE LAS VEGAS PHILHARMONIC 1412 S JONES BLVD LAS VEGAS, NV 89146	88-0398092	3	12,000				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE PUBLIC EDUCATION FOUNDATION 4350 SOUTH MARYLAND PARKWAY LAS VEGAS, NV 89119	88-0275767	3	11,873				CHARITABLE
THE SHADE TREE SHELTER PO BOX 669 LAS VEGAS, NV 89125	88-0253276	3	6,737				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THREE SQUARE 4190 N PECOS ROAD LAS VEGAS, NV 89115	30-0396918	3	20,997				CHARITABLE
UNITED LABOR AGENCY OF NV 1201 NORTH DECATUR BOULEVARD STE 10 LAS VEGAS, NV 89108	88-0344011	3	104,934				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY UNITED METHODIST CHILD DEVELOPMENT CENTER 4412 S MARYLAND PKWY LAS VEGAS, NV 89119	88-0123188	3	82,237				CHARITABLE
VIP TRANSPORT EAST INC 8215 PATUXENT RANGE ROAD JESSUP, MD 20794	33-0179823	3	9,838				CHARITABLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS IN MEDICINE OF SO NV 1240 N MARTIN LUTHER KING BLVD LAS VEGAS, NV 89106	39-2072453	3	10,500				CHARITABLE
WE CARE FOR ANIMALS PO BOX 3028 MESQUITE, NV 89024	88-0348135	501C3	6,908				CHARITABLE

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF SOUTHERN NEVADA

Employer identification number 88-0071328

Part I Bond Issues

Table with columns (a) Issuer name, (b) Issuer EIN, (c) CUSIP #, (d) Date issued, (e) Issue price, (f) Description of purpose, (g) Defeased, (h) On behalf of issuer, (i) Pool financing. Row 1: PUBLIC FINANCE AUTHORITY, 27-3866124, 12-01-2015, 1,344,000, REFINANCING CAPITAL IMPROVEMENTS.

Part II Proceeds

Table with columns A, B, C, D for various proceeds categories. Rows include: 1 Amount of bonds retired, 2 Amount of bonds legally defeased, 3 Total proceeds of issue (1,344,000), 7 Issuance costs from proceeds (78,337), 14-17 Questions about bond issuance and record keeping.

Part III Private Business Use

Table with columns A, B, C, D for private business use questions. Row 1: Was the organization a partner in a partnership... Row 2: Are there any lease arrangements that may result in private business use of bond-financed property?

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶								
6 Total of lines 4 and 5								
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of.								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF SOUTHERN NEVADA

Employer identification number

88-0071328

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No). Multiple rows for data entry.

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958.
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No). Includes a Total row at the bottom.

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ROBYN CASPERSEN	BOARD MEMBER	42,500	EMPLOYEE		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCHEDULE L, PART V	ROBIN CASPERSON, BOARD MEMBER HAS A FAMILY RELATIONSHIP WITH RILEY CASPERSON, AN EMPLOYEE.

SCHEDULE O
(Form 990 or 990-
EZ)

Department of the Treasury

Internal Revenue Service
Name of the organization

UNITED WAY OF SOUTHERN NEVADA

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

88-0071328

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>UNITED WAY OF SOUTHERN NEVADA, INC. (THE ORGANIZATION OR UNITED WAY) IS A NOT-FOR-PROFIT CORPORATION GOVERNED BY A LOCAL VOLUNTEER BOARD OF DIRECTORS. THE ORGANIZATION WAS INCORPORATED IN 1957 AND ITS OPERATIONS ARE PRIMARILY IN CLARK COUNTY. THE ORGANIZATION IS ONE OF MORE THAN 1,200 LOCAL, INDEPENDENT UNITED WAYS ACROSS THE COUNTRY. UNITED WAY'S MISSION IS TO UNITE OUR COMMUNITY TO IMPROVE PEOPLE'S LIVES. THE ORGANIZATION IS INNOVATIVE AND COLLABORATIVE IN THEIR EFFORTS TO CREATE A BETTER COMMUNITY FOR ALL. UNITED WAY IS WORKING WITH AND THROUGH STRATEGIC PARTNERS TO ADDRESS THE ISSUES THAT NO ONE AGENCY CAN SOLVE ALONE. THE ORGANIZATION BRINGS STRATEGY AND OCTANE TO THE CONVERSATION, CREATING MOMENTUM THROUGH FUNDS, VOLUNTEERS, AND SUPPORT TO SCALE THE WORK OF PARTNERS IN THE COMMUNITY. WITH THESE PARTNERS, UNITED WAY IS SUPPORTING CHILDREN AND FAMILIES FROM CRADLE TO CAREER THROUGH ITS COMMUNITY-BASED AGENDA. UNITED WAY ENGAGES THE COMMUNITY IN SELECTING PARTNERS WITH INNOVATIVE APPROACHES, PROVIDES THESE ORGANIZATIONS WITH RESOURCES TO BE SUCCESSFUL AND MEASURES THEIR RESULTS TO ENSURE ACCOUNTABILITY. UNITED WAY'S STAFF WORKS CLOSELY WITH COMMUNITY MEMBERS TO SOLVE COMPLEX COMMUNITY PROBLEMS AND CREATE POSITIVE CHANGE. THE ORGANIZATION'S STAFF ENGAGES IN ADVOCACY AND PUBLIC POLICY, DEVELOPMENT OF STRATEGIC INITIATIVES AND COMMUNITY LEADERSHIP. UNITED WAY STAFF MEMBERS MANAGE AND SUPPORT COMMUNITY IMPACT PROGRAMS AND PROVIDE NONPROFIT SUPPORT AND TECHNICAL ASSISTANCE. THE ORGANIZATION ALSO ACTS AS THE FISCAL AGENT FOR SEVERAL STATE OF NEVADA GRANT PROGRAMS BENEFITING THE SOUTHERN NEVADA AREA. UNITED WAY HAS LEARNED IT TAKES MORE THAN PROMISING PROGRAMS TO CHANGE CONDITIONS IN SOUTHERN NEVADA. THE ORGANIZATION MOBILIZES BUSINESSES, INSTITUTIONS, NONPROFITS, AND RESIDENTS TO POSITIVELY IMPACT THE COMMUNITY AND CREATE LONG-LASTING GENERATIONAL CHANGE. BY PURSUING APPROACHES THAT CAN BE MEASURED AND PROGRAMS THAT ARE PROVEN TO SUCCEED, UNITED WAY AND ITS PARTNERS ARE FIGHTING FOR THE SUCCESS OF SOUTHERN NEVADANS - AND WE WILL WIN. ANNUAL FUNDRAISING CAMPAIGNS ARE CONDUCTED THROUGHOUT THE FISCAL YEAR'S ANNUAL CAMPAIGN TO SUPPORT PROGRAMS PRIMARILY IN THE SUBSEQUENT FISCAL YEAR. CAMPAIGN DOLLARS SUPPORT COMMUNITY-BASED INITIATIVES, COLLECTIVE IMPACT EFFORTS, AND THE ORGANIZATION'S OPERATING EXPENSES. UNITED WAY'S WORKPLACE GIVING CAMPAIGNS INCLUDE OVER 300 COMPANIES, SOLICITING HUNDREDS OF THOUSANDS OF EMPLOYEES WITH OVER 20,000 DONORS. THE 2018-19 GROSS COMMUNITY CAMPAIGN RAISED 5,984,571. UNITED WAY IS MAKING A PROFOUND IMPACT IN OUR COMMUNITY THROUGH THE CARING POWER OF ITS "LEADER NETWORKS." LEADER NETWORK MEMBERS COME TOGETHER TO CREATE CHANGE WHILE BUILDING PERSONAL, PROFESSIONAL AND PHILANTHROPIC NETWORKS. MEMBERS ARE PASSIONATE, DETERMINED AND ACTION-ORIENTED LEADERS WHO USE THEIR COLLECTIVE STRENGTH AND FINANCIAL POWER TO IMPROVE LIVES. ON AN ANNUAL BASIS, TOCQUEVILLE SOCIETY MEMBERS CONTRIBUTE 10,000 OR MORE, WOMEN'S LEADERSHIP COUNCIL M</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>MEMBERS CONTRIBUTE 1,500 OR MORE, AND MEMBERS OF THE YOUNG PHILANTHROPISTS SOCIETY CONTRIBUTE 1,500 OR MORE. COMBINED, UNITED WAY'S TOCQUEVILLE SOCIETY, WOMEN'S LEADERSHIP COUNCIL AND YOUNG PHILANTHROPIST GENERATED APPROXIMATELY 2.2 MILLION DURING THE 2018- 2019 CAMPAIGN . IN 2018-19, TOCQUEVILLE SOCIETY MEMBERS GAVE 1,929,453 TO THE COMMUNITY. THE WOMEN'S LEADERSHIP COUNCIL RAISED 208,742 DURING THE 2018-19 CAMPAIGN, INVESTING THEIR DOLLARS IN CRUCIAL PROJECTS WHICH ARE CHANGING LIVES. WITH OVER 100 MEMBERS, THESE DYNAMIC AND GENEROUS WOMEN ARE TRULY CHANGE AGENTS FOR THE COMMUNITY, SERVING AS PACESETTERS FOR THE ORGANIZATION'S COMMUNITY-BASED AGENDA. THIS INCREDIBLE GROUP OF WOMEN COLLECTED OVER 10,128 PROFESSIONAL ITEMS DURING THE WLC 11TH ANNUAL "WOMEN'S FALL SUIT DRIVE" ON FRIDAY, NOVEMBER 2 FOR WOMEN IN NEED. UNITED WAY'S YOUNG PHILANTHROPISTS SOCIETY (YPS) RAISED 71,772 DURING THE 2018-19 CAMPAIGN YEAR. YPS DOLLARS ARE DIRECTED TO SUPPORT THE ORGANIZATION'S MISSION AND BUILD A STRONGER SOUTHERN NEVADA COMMUNITY. YPS LEADERS ARE TAKING A STAND TO BREAK CYCLES OF POVERTY AND CREATE A BETTER LIFE FOR ALL. CONTRIBUTORS OUTSIDE OF UNITED WAY'S LEADER NETWORKS DIRECT THEIR PLEDGES TO UNITED WAY'S COMMUNITY IMPACT FUND WHERE THEY ARE COMBINED WITH THOUSANDS OF OTHERS TO MAKE THE GREATEST IMPACT FOR CHILDREN AND FAMILIES IN SOUTHERN NEVADA. RESTRICTED DESIGNATIONS ARE ALSO PERMITTED TO ANY 501 (C)(3) APPROVED BY THE INTERNAL REVENUE SERVICE. SINCE OUR LOCAL BEGINNING MORE THAN 60 YEARS AGO, THE ACCOUNTABILITY STANDARDS OF UNITED WAY OF SOUTHERN NEVADA HAVE BEEN BASED UPON THE MODELS OF TRANSPARENCY AND EFFICIENCY. EACH YEAR, A LOCAL FINANCE COMMITTEE COMPRISED OF CPAS, ACCOUNTANTS AND CORPORATE LEADERS REVIEWS THE ANNUAL BUDGET AND INTERNAL OPERATIONAL PROCEDURES. IN ADDITION, ON AN ANNUAL BASIS, AN INDEPENDENT, CERTIFIED PUBLIC ACCOUNTING FIRM CONDUCTS AN AUDIT IN ACCORDANCE WITH GENERALLY ACCEPTED AUDITING STANDARDS. ANNUALLY, THE AUDIT CONFIRMS UNITED WAY OF SOUTHERN NEVADA IS IN COMPLIANCE AND VOID OF MATERIAL WEAKNESSES WITH REGARD TO INTERNAL CONTROLS. FOR MORE INFORMATION, GO TO UWSN.ORG.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>NEVADA READY IS UNITED WAY'S GRANT-FUNDED INITIATIVE TO SUPPORT THE IMPROVEMENT AND EXPANSION OF PRE-KINDERGARTEN SPACES WHILE PROVIDING CRITICAL WRAPAROUND SERVICES FOR VULNERABLE FAMILIES. IN 2018-2019, UNITED WAY PROVIDED 1,257 CHILDREN WITH FREE SPACES IN HIGH QUALITY EARLY EDUCATION PROGRAMS, AS WELL AS PROVIDING ESSENTIAL TEACHER TRAINING AND SUPPORTIVE SERVICES FOR LOCAL FAMILIES. UNITED WAY HAS PARTNERED WITH 19 EARLY EDUCATION CENTERS, INCLUDING THE CLARK COUNTY SCHOOL DISTRICT, TO FUND EARLY CHILDHOOD EDUCATION CLASSROOMS DURING THIS 4-YEAR GRANT WITH THE GOAL OF HELPING CHILDREN LEARN TO READ, WRITE AND PROBLEM SOLVE SO THEY ARE READY FOR KINDERGARTEN. WINDSONG IS A UNITED WAY GRANT-FUNDED PROGRAM FOCUSED ON CREATING EARLY EDUCATION ACCESS FOR ALL CHILDREN IN SOUTHERN NEVADA. IN THE 2018-2019 FISCAL YEAR, UNITED WAY PARTNERED WITH 10 EARLY EDUCATION CENTERS TO PROVIDE SCHOLARSHIPS TO CHILDREN IN NEED, GIVING THEM THE OPPORTUNITY TO ATTEND A HIGH-QUALITY EARLY EDUCATION CENTER IN THEIR NEIGHBORHOOD. THE SIEMER INSTITUTE FUNDS THE FAMILY AND CHILD EMPOWERMENT PROGRAM, A UNITED WAY PARTNERSHIP CONNECTING LOW-INCOME FAMILIES WITH CASE MANAGEMENT AND SUPPORTIVE SERVICES ON-SITE. THE MAIN GOAL OF THE PROGRAM IS TO ELIMINATE BARRIERS THAT AFFECT LOW-INCOME FAMILIES AND PROVIDE THEM WITH OPPORTUNITIES FOR ENRICHMENT, SELF-SUFFICIENCY, AND EMPOWERMENT THROUGH A DUAL-GENERATION APPROACH. 50 FAMILIES WILL PARTICIPATE IN THE PROGRAM WITH THE AIM OF CREATING FINANCIAL STABILITY AND STRENGTHENING THE WHOLE FAMILY FOR GENERATIONS TO COME.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>UNITED WAY OF SOUTHERN NEVADA WORKS TO EMPOWER THE COMMUNITY WITH COMMITTED PROGRAMS DEDICATED TO BUILDING UP A BASE OF LOCAL ADVOCATES FOR POSITIVE CHANGE. ADVOCATES PROVIDE INCREASED OPERATIONAL CAPACITY FOR LOCAL PROGRAMS BOTH THROUGH FISCAL AND HUMAN RESOURCES. THROUGH VOLUNTEERISM AND COLLABORATION, THESE ADVOCATES SET OUT TO CREATE REAL IMPACT IN SOUTHERN NEVADA AND ADDRESS LOCAL ISSUES IN A HANDS-ON EFFORT TO IMPROVE LIVES. VOLUNTEERISM - RECRUITING INDIVIDUALS AND ORGANIZATIONS TO ACHIEVE TANGIBLE RESULTS UNITED WAY'S COMMUNITY ENGAGEMENT TEAM ACTIVELY ENGAGES COMMUNITY MEMBERS TO WORK HAND-IN-HAND WITH NONPROFIT ORGANIZATIONS TO FOSTER A STRONG AND VIBRANT SOUTHERN NEVADA. UNITED WAY HELPED INSPIRE, EQUIP AND MOBILIZE PEOPLE TO CHANGE LIVES THROUGH VOLUNTEERISM. THE 2018-19 VOLUNTEER ACCOMPLISHMENTS INCLUDE: -THE COMMUNITY ENGAGEMENT TEAM ENGAGED 1,106 VOLUNTEERS TO PROVIDE VOLUNTEER SERVICE TO AREA NONPROFIT AND COMMUNITY-BASED ORGANIZATIONS. -ON OCTOBER 5, 2018, THE ORGANIZATION ONCE AGAIN BROUGHT THE COMMUNITY FOR DAY OF CARING. OVER 1,000 VOLUNTEERS COMPLETED PROJECTS AT 78 LOCAL NONPROFITS AND SCHOOLS, GIVING THEIR TIME AND EFFORT TO MAKE AN IMPACT IN SOUTHERN NEVADA. 75,500 WAS DISTRIBUTED AMONG PARTICIPATING ORGANIZATIONS TO HELP OFFSET THE COSTS OF COMPLETING THESE PROJECTS. IMMEDIATE NEEDS - MEETING THE BASIC NEEDS OF THE COMMUNITY UNITED WAY OF SOUTHERN NEVADA IS COMMITTED TO PROVIDING SERVICES TO ADDRESS THE NEEDS OF OUR COMMUNITY'S MOST VULNERABLE POPULATIONS. WE WORK WITH OUR COMMUNITY PARTNERS TO PROVIDE FOOD, HOUSING, AND UTILITY ASSISTANCE TO THOSE IN NEED OF BASIC CARE AND ASSISTANCE THROUGH THE FOLLOWING PROGRAMS: -PROJECT REACH: UNITED WAY, IN PARTNERSHIP WITH NV ENERGY AND LOCAL NONPROFITS, OPERATES PROJECT REACH (RELIEF THROUGH ENERGY ASSISTANCE TO PREVENT CUSTOMER HARDSHIPS). THIS PROGRAM HELPS VULNERABLE ADULTS OVER THE AGE OF 62 YEARS, MEDICALLY FRAGILE OR RESERVE AND NATIONAL GUARD MEMBERS WITH ANNUAL ENERGY PAYMENT ASSISTANCE. -IMMEDIATE NEEDS: UNITED WAY PARTNERS WITH LOCAL COMMUNITY SERVICES TO PROVIDE IMMEDIATE NEEDS ASSISTANCE AS THE SECRETARIAT OF THE EMERGENCY FOOD AND SHELTER PROGRAM FOR CLARK COUNTY, NEVADA. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -2,337 PEOPLE WERE ASSISTED WITH THEIR ENERGY BILLS. "MORE THAN 2.5 MILLION IN ASSISTANCE HAS BEEN PROVIDED FOR OUR COMMUNITY'S MOST VULNERABLE POPULATIONS THROUGH IMMEDIATE NEEDS, PROJECT REACH AND EMERGENCY FOOD AND SHELTER PROGRAM FUNDING. DURING THE 2018-2019 CAMPAIGN, UNITED WAY ALSO PROCESSED 3,168,668 IN DONOR-DESIGNATED RESTRICTED FUNDS. DONOR-DESIGNATED FUNDS ARE CONTRIBUTIONS SPECIFICALLY DIRECTED BY THE DONOR TO BE FORWARDED TO OTHER NONPROFIT ORGANIZATIONS. THE ORGANIZATION ACTS SIMPLY AS AN AGENT THAT COLLECTS, PROCESSES AND DISBURSES FUNDS. THE ORGANIZATION PROVIDES THIS SERVICE AS A CONVENIENCE TO OUR DONORS AND BEING SEPARATE AND APART FROM OUR MISSION-ORIENTED FUNCTIONS, WE DO NOT REQUIRE THE RECIPIENT ORGANIZATIONS TO PROVIDE US WITH INFORMATION.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	ON RELATIVE TO THE USE AND RESULTS OF THESE CONTRIBUTIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	<p>COMMUNITY IMPACT INCLUDES COMMUNITY DISTRIBUTION DOLLARS FOR DONOR- DESIGNATED FUNDS, IMMEDIATE NEEDS SERVICES AND THE ORGANIZATION'S COMMUNITY-BASED AGENDA WHICH REPRESENTS COMMUNITY PROJECTS FOCUSING ON SUPPORTING FAMILIES FROM CRADLE-TO-CAREER. EXPENSES INCLUDE GRANTS TO NONPROFIT ORGANIZATIONS THAT PROVIDE SERVICES TO THE COMMUNITY PURSUANT TO THE PROGRAMS' CRITERIA AND OBJECTIVES, AND STAFF LABOR. THE COMMUNITY- BASED AGENDA INVOLVES THE PROCESS OF PLANNING AND INVESTING RESOURCES TO EFFECTIVELY ADDRESS HEALTH AND HUMAN SERVICE NEEDS AND INCLUDES OUTCOME MEASUREMENT, PLANNING AND PROBLEM-SOLVING. EARLY CHILDHOOD EDUCATION -- HELPING CHILDREN REACH THEIR POTENTIAL UNITED WAY AND ITS PARTNERS PREPARE CHILDREN TO BE READY TO SUCCEED ONCE THEY REACH KINDERGARTEN. THE ORGANIZATION PROVIDES EARLY EDUCATION/PRE-KINDERGARTEN SCHOLARSHIPS, TRAINS CERTIFIED EDUCATORS, ENGAGES PARENTS, AND PROVIDES SUPPORTIVE SERVICES TO FAMILIES. BY USING RESEARCH-BASED CURRICULUM AND LONG-TERM EVALUATION TO UNDERSTAND WHAT REALLY WORKS, UNITED WAY IS WORKING TO IMPROVE EARLY CHILDHOOD EDUCATION. EARLY CHILDHOOD EDUCATION PROGRAMS INCLUDE -EARLY EDUCATION SCHOLARSHIPS: THROUGH NEVADA READY AND WINDSONG, CHILDREN RECEIVE A HIGH-QUALITY EARLY EDUCATION AT LOW OR NO COST WITH THE HELP OF GRANT-FUNDED SCHOLARSHIPS. FAMILIES WITH YOUNG CHILDREN ENGAGE IN FAMILY LITERACY AND SCHOOL READINESS ACTIVITIES AT QUALITY PRESCHOOLS TO BUILD A SOLID ACADEMIC, SOCIAL AND EMOTIONAL FOUNDATION FOR THEIR CHILD TO SUCCEED. -SUNRISE CHILDREN'S FOUNDATION: UNITED WAY FUNDS SUNRISE CHILDREN'S FOUNDATION'S HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPI) PROGRAM. HIPPI SUPPORTS HIGH RISK, ECONOMICALLY DISADVANTAGED FAMILIES AND THEIR CHILDREN BY WORKING DIRECTLY WITH PARENTS TO PREPARE THEIR CHILDREN FOR SUCCESS IN SCHOOL. INSTRUCTORS TEACH PARENTS TO ENGAGE THEIR CHILDREN IN DAILY LEARNING ACTIVITIES THAT PROMOTE LITERACY AND SCHOOL READINESS. THE 2018-19 ACCOMPLISHMENTS INCLUDE: -1,257 CHILDREN RECEIVED EARLY EDUCATION SCHOLARSHIPS TO GAIN A HIGH- QUALITY EARLY EDUCATION AT LOW OR NO COST TO THEIR FAMILIES. -30 FAMILIES WERE INSPIRED TO BECOME THEIR CHILDREN'S FIRST TEACHERS THROUGH THE HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS PROGRAM. STUDENT SUCCESS - BUILDING AN EDUCATIONAL FOUNDATION TO IMPROVE GRADUATION RATES IN CLARK COUNTY, PARTICULARLY IN THE REGION'S MOST DISADVANTAGED SCHOOLS, UNITED WAY HELPS HIGH SCHOOL STUDENTS REACH GRADUATION DAY BY PROVIDING THE KNOWLEDGE AND SKILLS NEEDED TO GRADUATE. BY SUPPORTING STUDENTS THROUGH HIGH SCHOOL AND ENSURING THEY GRADUATE READY TO SUCCEED IN COLLEGE AND CAREER, UNITED WAY AND ITS PARTNERS ARE BUILDING AN EDUCATIONAL FOUNDATION FOR SOUTHERN NEVADA. HIGH SCHOOL ACHIEVEMENT PROGRAMS INCLUDE: -GIRLS ON THE RUN LAS VEGAS: UNITED WAY FUNDS GIRLS ON THE RUN LAS VEGAS (GOTR), A PROGRAM THAT INSPIRES GIRLS TO BE JOYFUL, HEALTHY AND CONFIDENT USING A FUN, EXPERIENCE-BASED CURRICULUM WHICH CREATIVELY INTEGRATES RUNNING. GOTR</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	<p>ACKLES FACTORS THAT LEAD TO BULLYING BY TEACHING GIRLS ESSENTIAL LIFE SKILLS THAT PROMOTE HEALTHY, PRODUCTIVE AND INTENTIONAL BEHAVIORS USING A PHYSICAL ACTIVITY-BASED POSITIVE YOUTH DEVELOPMENT PROGRAM. -LAS VEGAS-CLARK COUNTY LIBRARY DISTRICT FOUNDATION: UNITED WAY FUNDS THE TEACHERS IN LIBRARIES PROGRAM OFFERING FREE AFTER-SCHOOL TUTORING, DELIVERED BY CCSD TEACHERS, IN EIGHT LIBRARY BRANCHES ACROSS THE LAS VEGAS VALLEY. THE GOAL OF THIS PROGRAM IS TO RAISE STUDENT PROFICIENCY IN READING, WRITING, SCIENCE AND MATH TO GRADE LEVEL SO THAT THEY MAY CONTINUE TO A SUCCESSFUL HIGH SCHOOL GRADUATION AND RAISE STUDENT ACADEMIC PERFORMANCE. -NEVADA HEALTH CENTERS: UNITED WAY FUNDS THE MOBILE UNIT COALITION, A NEW INITIATIVE THAT BUILDS ON NEVADA HEALTH CENTERS' EXPERIENCE AND RESULTS ACROSS THE COUNTRY. THE PROGRAM OFFERS HIGH-IMPACT AND HOLISTIC HEALTHCARE AND CONNECT CHILDREN, FAMILIES AND YOUTH TO OTHER NEEDED SUPPORTS LIKE FOOD, HOUSING AND LEGAL ASSISTANCE, PROVIDING THE FOUNDATION NECESSARY FOR EDUCATIONAL ACHIEVEMENT. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -572 GIRLS BUILT SELF-WORTH AND CONFIDENCE THROUGH THE GIRLS ON THE RUN PROGRAM. -2,089 STUDENTS RECEIVED FREE AFTER-SCHOOL TUTORING AND SUPPORT FROM LOCAL TEACHERS THROUGH THE LAS VEGAS -CLARK COUNTY LIBRARY DISTRICT FOUNDATION. -774 YOUTH RECEIVED ESSENTIAL HEALTH SERVICES TO PROVIDE THE FOUNDATION FOR EDUCATIONAL ACHIEVEMENT THROUGH NEVADA HEALTH CENTERS. POST-SECONDARY ATTAINMENT - IMPROVING CAREER READINESS TO INCREASE THE PERCENTAGE OF ADULTS WITH AN ASSOCIATE DEGREE OR HIGHER, UNITED WAY AND ITS PARTNERS SUPPORT INDIVIDUALS FROM ALL WALKS OF LIFE IN THEIR EFFORTS TO EARN A DEGREE OR CERTIFICATION. IN ORDER TO BUILD THE SKILLED AND KNOWLEDGEABLE WORKFORCE NECESSARY TO COMPETE IN A GLOBAL AND TECHNOLOGY-FOCUSED ECONOMY, SOUTHERN NEVADA WILL NEED TO INCREASE ITS LEVELS OF POST-SECONDARY ATTAINMENT. BY HELPING INDIVIDUALS PREPARE FOR A COMPETITIVE WORKFORCE, UNITED WAY IS WORKING TO IMPROVE CAREER READINESS AND PROVIDE A BETTER LIFE FOR FAMILIES. -FULFILLMENT FUND LAS VEGAS: UNITED WAY FUNDS FULFILLMENT FUND LAS VEGAS'S POST-SECONDARY ATTAINMENT EFFORTS, PROVIDING A COMPREHENSIVE SUPPORT PROGRAM FOR STUDENTS AND FAMILIES. SUPPORT BEGINS IN HIGH SCHOOL WITH COLLEGE TOURS, COUNSELING, AND PARENT ENGAGEMENT ACTIVITIES, AND CONTINUES THROUGH COLLEGE WITH SCHOLARSHIPS AND FINANCIAL ASSISTANCE, IN ADDITION TO A COUNSELING AND OUTREACH PROGRAM. -LEADERS IN TRAINING: UNITED WAY FUNDS LEADERS IN TRAINING, A COMPREHENSIVE PROGRAM FOCUSING ON EMPOWERING EAST AND NORTH LAS VEGAS STUDENTS - WHO ARE THE FIRST IN THEIR FAMILY TO ATTEND HIGHER EDUCATION - HAVE THE ACCESS, RESOURCES, KNOWLEDGE AND SKILLS TO ATTAIN A POST-SECONDARY DEGREE AND GIVE BACK TO THEIR COMMUNITY. STUDENTS RECEIVE SUPPORT DURING HIGH SCHOOL AND THROUGH COLLEGE, INCLUDING ACADEMIC SUPPORT, VOLUNTEERISM AND INTERNSHIP OPPORTUNITIES, AND FAMILY ENGAGEMENT. THE 2018-2019 ACCOMPLISHMENTS INCLUDE: -365 HIGH SCHOOL STUDENTS RECEIVED TOOLS TO</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	<p>GRADUATE AND ACHIEVE FUTURE SUCCESS IN COLLEGE AND CAREER THROUGH FULFILLMENT FUND LAS VE GAS. -154 STUDENTS WERE INSPIRED TO GRADUATE AND BECOME LEADERS IN THEIR COMMUNITY THROUGH LEADERS IN TRAINING. WORKFORCE SUPPORTS - CREATING STABILITY FOR FAMILIES TO DECREASE THE NUMBER OF LOW-INCOME FAMILIES IN CLARK COUNTY, UNITED WAY HELPS FAMILIES FIND STABILITY AT HOME AND AT WORK THROUGH SUPPORTIVE SERVICES, SUCH AS TECHNICAL AND PROFESSIONAL SKILLS TRAINING, JOB PREPARATION AND PLACEMENT AND CERTIFICATION AND CREDENTIAL ASSISTANCE. BY CO NNECTING PEOPLE TO COMMUNITY SERVICES, UNITED WAY AND ITS PARTNERS ARE SUPPORTING THE WHOL E FAMILY AS THEY WORK TO BUILD A STRONG FOUNDATION FOR SUCCESS. -FOUNDATION FOR AN INDEPEN DENT TOMORROW: UNITED WAY FUNDS FOUNDATION FOR AN INDEPENDENT TOMORROW (FIT), WHICH SEEKS TO IMPROVE THE QUALITY OF LIFE OF SOUTHERN NEVADANS THROUGH SELF-SUFFICIENT, SUSTAINABLE E MPLOYMENT AND CREATE A SKILLED WORKFORCE THAT CAN ATTRACT AND RETAIN COMPANIES AND EXPAND EMPLOYMENT OPPORTUNITIES. FIT COMBINES ONE-ONE INTEGRATED CASE MANAGEMENT AND A COMPREHENS IVE ARRAY OF SERVICES DIRECTED TO THE DEVELOPMENT OF WORK READINESS SOFT-SKILLS COUPLED WI TH HARD-SKILL TRAINING LEADING TO INDUSTRY RECOGNIZED CREDENTIALS. -NEIGHBORHOOD NETWORK: THIS INNOVATIVE PROGRAM EMPOWERS CHILDREN AND FAMILIES IN INFORMAL EARLY EDUCATION SETTING S BY PROVIDING CHILDREN A QUALITY EARLY EDUCATION IN THEIR NEIGHBORHOOD AND CONNECTING CAR EGIVERS WITH PROFESSIONAL DEVELOPMENT, WORKFORCE TRAINING, AND EDUCATIONAL MATERIALS AND S UPPORTS. THIS PARTNERSHIP BETWEEN LAS VEGAS URBAN LEAGUE AND UNITED WAY FOCUSES ON TRAININ G FAMILY, FRIEND AND NEIGHBOR CHILDCARE PROVIDERS TO PROVIDE HIGH-QUALITY CARE. THE 2018-2 019 ACCOMPLISHMENTS INCLUDE: -478 CLIENTS RECEIVED JOB READINESS COURSES AND ONE-ON-ONE IN TEGRATED CASE MANAGEMENT AT FOUNDATION FOR AN INDEPENDENT TOMORROW. -150 IN-HOME CHILDCARE PROVIDERS RECEIVED TRAINING AND SUPPORT TO PROVIDE HIGH-QUALITY CARE.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE COMPLETE IRS FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THEN PRESENTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL BEFORE THE RETURN IS FILED. THE FORM 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS THROUGH AN EMAIL PRIOR TO THE BOARD MEETING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANNUAL DISCLOSURE REPORTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THERE IS A COMPENSATION COMMITTEE THAT REVIEWS SALARY AND INCENTIVE COMPENSATION AND MAKES RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS AND TAX FORM 990'S ARE AVAILABLE TO THE PUBLIC THROUGH THE WEBSITE AT UWSN.ORG.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	DONOR DESIGNATIONS -1,911,966 DONOR DESIGNATIONS 1,911,966

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII	<p>UNDERNEATH EVERYTHING WE ARE, UNDERNEATH EVERYTHING WE DO, WE ARE ALL PEOPLE. CONNECTED, INTERDEPENDENT, UNITED. AND WHEN WE REACH OUT A HAND TO ONE, WE INFLUENCE THE CONDITION OF ALL. THAT'S WHAT IT MEANS TO LIVE UNITED. WE ARE PART OF THE MOVEMENT TO CREATE CHANGE. WE ARE A WHOLE THAT IS TRULY GREATER THAN THE SUM OF THE PARTS. WE ARE BUILDING SOMETHING GREATER THAN OURSELVES. PERSON BY PERSON, WE CAN MAKE LASTING CHANGE. TOGETHER, WE ARE MAKING LASTING CHANGE. TOGETHER, WE LIVE UNITED.</p>