

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015, and ending 06-30-2016

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: HELP OF SOUTHERN NEVADA
Doing business as:
Number and street (or P O box if mail is not delivered to street address) Room/suite: 1640 E FLAMINGO ROAD 100
City or town, state or province, country, and ZIP or foreign postal code: LAS VEGAS, NV 891195280

D Employer identification number: 88-0108496

E Telephone number: (702) 369-4357

G Gross receipts \$ 14,000,994

F Name and address of principal officer: FUILALA RILEY, 1640 E FLAMINGO ROAD 100, LAS VEGAS, NV 89119

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: WWW.HELPSONV.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1970

M State of legal domicile: NV

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
HELP OF SOUTHERN NEVADA (THE ORGANIZATION) IS A NONPROFIT CORPORATION WHOSE MISSION IS TO ASSIST FAMILIES AND INDIVIDUALS THROUGHOUT SOUTHERN NEVADA TO OVERCOME BARRIERS AND ATTAIN SELF-SUFFICIENCY THROUGH DIRECT SERVICES, TRAINING AND REFERRAL TO COMMUNITY RESOURCES. THE ORGANIZATION IS PRIMARILY SUPPORTED THROUGH GOVERNMENT GRANTS, PROGRAM FEES, AND CONTRIBUTIONS FROM THE GENERAL PUBLIC.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	17
4 Number of independent voting members of the governing body (Part VI, line 1b)	17
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	236
6 Total number of volunteers (estimate if necessary)	2,885
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	10,617,115	13,262,673
9 Program service revenue (Part VIII, line 2g)	450,166	681,728
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,107	16,886
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	29,376	2,063
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,101,764	13,963,350
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,832,808
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,168,608	5,320,596
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 151,521		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,392,858	1,764,303
18 Total expenses—add lines 13-17 (must equal Part IX, column (A), line 25)	11,561,466	11,917,707
19 Revenue less expenses—subtract line 18 from line 12	-459,702	2,045,643
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	3,582,688	10,531,663
21 Total liabilities (Part X, line 26)	908,039	5,811,371
22 Net assets or fund balances—subtract line 21 from line 20	2,674,649	4,720,292

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: *****
Date: 2017-04-05
FUILALA RILEY, PRESIDENT/CEO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: KATIE HAMPTON
Preparer's signature: KATIE HAMPTON
Date: 2017-05-10
Check if self-employed
PTIN: P00292787
Firm's name: ▶ HOULDSWORTH RUSSO & COMPANY PC
Firm's EIN: ▶ 88-0374623
Firm's address: ▶ 8675 S EASTERN AVE STE A, LAS VEGAS, NV 891232839
Phone no: (702) 269-9992

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

HELP OF SOUTHERN NEVADA (THE ORGANIZATION) IS A NONPROFIT CORPORATION WHOSE MISSION IS TO ASSIST FAMILIES AND INDIVIDUALS THROUGHOUT SOUTHERN NEVADA TO OVERCOME BARRIERS AND ATTAIN SELF-SUFFICIENCY THROUGH DIRECT SERVICES, TRAINING AND REFERRAL TO COMMUNITY RESOURCES THE ORGANIZATION IS PRIMARILY SUPPORTED THROUGH GOVERNMENT GRANTS, PROGRAM FEES, AND CONTRIBUTIONS FROM THE GENERAL PUBLIC

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 2,181,958 including grants of \$ 2,002,099) (Revenue \$) HOMELESS SERVICES HELP OF SOUTHERN NEVADA (HELP) HAS BEEN PROVIDING HOUSING AND CASE MANAGEMENT TO HOMELESS INDIVIDUALS/FAMILIES FOR OVER TWENTY YEARS HELP HAS BEEN WORKING WITH THE CHRONICALLY HOMELESS SINCE 2005 WHEN THE PILOT PROJECT ORGANIZATIONS UNITED TO REACH EDUCATE AND ASSIST THE CHRONICALLY HOMELESS (O U T R E A C H) BEGAN THIS PROJECT WAS IMPLEMENTED TO ASSIST THE CHRONICALLY HOMELESS USING THE HOUSING FIRST AND HARM REDUCTION MODEL, IN WHICH CLIENTS ARE IMMEDIATELY HOUSED AND THEN BARRIERS ARE WORKED ON IN JULY 2014, COORDINATED INTAKE BEGAN IN CLARK COUNTY ANYONE IDENTIFYING AS CHRONICALLY HOMELESS WILL BE REFERRED TO CLARK COUNTY FOR A HOUSING ASSESSMENT ONCE COMPLETED, CLARK COUNTY WILL SEND THE REFERRAL TO A PROVIDER WHO HAS A VACANCY TO FILL HELP'S PATH PROGRAM SERVES THE SEVERELY MENTALLY ILL CLIENTS PATH HAS BEEN SERVING CLIENTS SINCE MARCH 2013 THESE CLIENTS ARE CONNECTED WITH SERVICE TO STABILIZE THEIR MENTAL HEALTH ISSUES AND ADDRESS OTHER BARRIERS THAT HAVE LEAD TO THEIR HOMELESSNESS THE MOBILE CRISIS INTERVENTION TEAM (MCIT) CONDUCTS INTERVENTIONS, ABATEMENTS AND HEALTH & SAFETY CHECKS THROUGHOUT ALL JURISDICTIONS AT THE DIRECTION OF CLARK COUNTY THEY WORK IN TANDEM WITH ALL SERVICE PROVIDERS TO ENCOURAGE HOMELESS INDIVIDUALS AND FAMILIES LIVING IN PLACES NOT MEANT FOR HUMAN HABITATION TO ENGAGE IN SERVICES PROGRAM STATISTICS FOR THE FISCAL YEAR 2015/2016 -NUMBER OF CLIENTS WHO PARTICIPATED IN THE PROGRAM YEAR 1 NEW BEGINNINGS - 241 2 HELP THEM HOME - 34 3 CABHI - 65 4 HEALTHY LIVING - 60 5 PATH - 260 -NUMBER OF CLIENTS DISCHARGED THROUGHOUT THE PROGRAM YEAR 1 NEW BEGINNINGS - 78 2 HELP THEM HOME - 12 3 CABHI - 58 4 HEALTHY LIVING - 21 5 PATH - 111 -NUMBER OF CLIENTS BROUGHT ON TO CASELOAD 1 NEW BEGINNINGS - 34 2 HELP THEM HOME - 1 3 CABHI - 65 4 HEALTHY LIVING - 60 5 PATH - 101 -PERCENTAGE OF CLIENTS WITH SUBSTANCE ABUSE ISSUES 1 NEW BEGINNINGS = ALCOHOL - 157 OR 65 1% DRUG ABUSE - 144 OR 59 8% 2 HELP THEM HOME = ALCOHOL - 12 OR 54 5% DRUG ABUSE - 8 OR 36 4% 3 CABHI = ALCOHOL - 47 OR 72 3% DRUG ABUSE - 50 OR 76 9% 4 HEALTHY LIVING = ALCOHOL - 37 OR 61 7% DRUG ABUSE - 25 OR 41 7% 5 PATH - ALCOHOL/DRUG ABUSE 154 OR 59 2% - CLIENTS WITH STABLE EXITS FROM THE PROGRAM 1 NEW BEGINNINGS - 42 2 HELP THEM HOME - 0 3 CABHI - 42 4 HEALTHY LIVING - 4 5 PATH - 33 -PERCENTAGE OF CLIENTS WHO ARE VETERANS 1 NEW BEGINNINGS - 3 OR 1 2% 2 HELP THEM HOME - 0 3 CABHI - 1 OR 1 5% 4 HEALTHY LIVING - 1 OR 1 7% 5 PATH - 9 OR 3 5% -PERCENTAGE OF CLIENTS WHO INCREASED JOBS, INCOME AND SELF SUFFICIENCY 1 NEW BEGINNINGS A EMPLOYMENT = 5 4% B INCREASED OR SUSTAINED OTHER CASE INCOME - 16 2% C IMPROVED EDUCATION - 9 1% 2 HELP THEM HOME A EMPLOYMENT = 2 9% B INCREASED OR SUSTAINED OTHER CASH INCOME - 23 5% C IMPROVED EDUCATION - 8 8% 3 CABHI A EMPLOYMENT - 6 2% B INCREASED OR SUSTAINED OTHER CASH INCOME - 20 0% C IMPROVED EDUCATION - 9 2% 4 HEALTHY LIVING A EMPLOYMENT - 1 7% B INCREASED OR SUSTAINED OTHER CASH INCOME - 5 0% C IMPROVED EDUCATION - 0 0%

4b (Code) (Expenses \$ 1,649,419 including grants of \$ 1,649,419) (Revenue \$) WEATHERIZATION ASSISTANCE PROGRAM ASSISTS LOW-INCOME HOUSEHOLDS BY CONDUCTING ENERGY EFFICIENT ASSESSMENTS/AUDITS THESE AUDITS WILL DETERMINE WHAT THE HOME NEEDS AND WILL BE ADDRESSED BASED ON A PRIORITY LIST OF ENERGY EFFICIENT MEASURES THAT WILL BE INSTALLED IN QUALIFIED CLIENT HOMES PRIORITY IS GIVEN TO HOMES OWNED OR OCCUPIED BY SENIOR CITIZENS, HOUSEHOLDS WITH CHILDREN UNDER SIX, OR DISABLED CLIENTS TO ASSIST FOR A SAFE AND HEALTHY HOME AND IN REDUCING THEIR MONTHLY UTILITY COSTS OUR PROGRAM PROVIDES MEASURES SUCH AS HEATING AND AIR CONDITIONING REPAIR OR REPLACEMENT, WATER HEATER AND OVEN REPLACEMENT, SOLAR SCREENS, ATTIC INSULATION, REFRIGERATORS, WEATHER-STRIPPING, LOW-FLOW SHOWERHEADS, LED AND COMPACT FLORESCENT LIGHT BULBS, AND OTHER ENERGY SAVING MEASURES A TOTAL OF 336 HOMES WERE SERVED DURING THE 2015/2016 PROGRAM YEAR

4c (Code) (Expenses \$ 382,513 including grants of \$ 382,513) (Revenue \$ 218,683) WORK OPPORTUNITIES READINESS CENTER (W O R C) (W O R C) PROVIDES SERVICES THAT EMPOWER PARTICIPANTS TO ENTER OR RE-ENTER THE LABOR MARKET WORKSHOPS, SUPPORT GROUPS AND NETWORKING, ONE-TO-ONE PERSONAL OR VOCATIONAL COUNSELING, JOB SEEKING/KEEPING METHODS, LEADERSHIP DEVELOPMENT, DECISION-MAKING SKILLS DEVELOPMENT, AND ASSISTANCE WITH DEVELOPING AN ACTION PLAN ARE AMONG THE RESOURCES USED TO HELP PARTICIPANTS BUILD CONFIDENCE, IDENTIFY SKILLS, AND SEEK TRAINING OR EMPLOYMENT THROUGH THE DISPLACED HOMEMAKER PROGRAM, W O R C ASSISTS BOTH MEN AND WOMEN TO EVALUATE THEIR CURRENT EMPLOYMENT NEEDS, THEN OFFERS FREE WEEK- LONG WORKSHOPS TO SHARPEN JOB SEEKING SKILLS, AS WELL AS HELPING WITH JOB REFERRALS AND PLACEMENT IN 2015/2016, HELP SERVED 268 ADULTS WHO HAD RECENTLY LOST HIS OR HER PRIMARY SOURCE OF INCOME DUE TO JOB LAY-OFFS, DIVORCE, DEATH, OR DISABILITY IN ADDITION, THROUGH THE WORKFORCE INNOVATION AND OPPORTUNITY ACT ACT-WIOA, FUNDED BY WORKFORCE CONNECTIONS- WC, HELP OF SOUTHERN NEVADA ONE STOP CENTER PROVIDED SUPPORT/TRAINING/EMPLOYMENT ACTIVITIES TO UNEMPLOYED & UNDEREMPLOYED ADULTS TO HELP THEM RE-ENTER THE WORKFORCE AND ACHIEVE GAINFUL EMPLOYMENT IN ADDITION, HELP'S WIOA YOUTH PROGRAM PROVIDED EMPLOYMENT & TRAINING ACTIVITIES TO LOW INCOME, AT-RISK YOUTH, WHO HAD DROPPED OUT OF HIGH SCHOOL, AGES 16-24 IN CLARK COUNTY AND UNINCORPORATED AREAS OF SANDY VALLEY AND SEARCHLIGHT WITH LONG TERM OUTCOMES SUCH AS BASIC EDUCATIONAL AND EMPLOYMENT SKILLS, COMPLETION OF ACADEMIC CERTIFICATES (INCLUDING HIGH SCHOOL DIPLOMAS AND EQUIVALENTS) AND PLACEMENT IN EMPLOYMENT, POST- SECONDARY EDUCATION AND/OR TRAINING IN 2015/2016, HELP SERVED 1,131 UNDUPLICATED ADULTS AND AT-RISK YOUTH WITH WIOA PROGRAMS HELP'S W O R C DEPARTMENT SERVED 1,399 CLIENTS IN PY 2015/2016

See Additional Data

4d Other program services (Describe in Schedule O) (Expenses \$ 6,586,013 including grants of \$ 798,777) (Revenue \$ 463,045)

4e Total program service expenses 10,799,903

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Answer (Yes/No). Rows include questions 21 through 38, covering topics like grant reporting, tax-exempt bond issues, and organizational structure.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), Yes/No boxes, and numerical input fields. Contains questions about Form 1096, Form W-2G, Form W-3, and various tax compliance requirements.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (17); 1b Enter the number of voting members included in line 1a, above, who are independent (17); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (No); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (Yes); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (No).

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: SHELLEY TORRES, 1640 E FLAMINGO RD SUITE 100 LAS VEGAS, NV 89119 (702) 369-4357.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) STACY BRAZILL TRUSTEE	1 00	X						0	0	0
(2) CHET BUCHANAN TRUSTEE	1 00	X						0	0	0
(3) KYLE CLINGO TRUSTEE	1 00	X						0	0	0
(4) LISA COOPER-TIPPETT TRUSTEE	1 00	X						0	0	0
(5) MARY HAUSCH TRUSTEE	1 00	X						0	0	0
(6) DUANE KEIDEL TRUSTEE	1 00	X						0	0	0
(7) THOMAS KUMMER TRUSTEE	1 00	X						0	0	0
(8) DAVID MARLON TRUSTEE	1 00	X						0	0	0
(9) KELLI MARUCA TRUSTEE	1 00	X						0	0	0
(10) KATHY MCCLAIN TREASURER	1 00	X		X				0	0	0
(11) RICK MCGOUGH CHAIRPERSON	1 00	X		X				0	0	0
(12) JERRIE MERRITT VICE-CHAIRPE	1 00	X		X				0	0	0
(13) WILLIAM BILL MOODY TRUSTEE	1 00	X						0	0	0
(14) ROBERT RAY TRUSTEE	1 00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) HANK VAN SON TRUSTEE	1 00	X						0	0	0
(16) HOLLY WALTERS SECRETARY	1 00	X		X				0	0	0
(17) SCOTT WIEGAND TRUSTEE	1 00	X						0	0	0
(18) TERRIE J D'ANTONIO PRES/CEO	40 00			X			177,408	0		3,469
(19) SHELLY TORRES CFO	40 00			X			89,883	0		3,204
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							267,291			6,673

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
RUITER CONSTRUCTION HVAC 3355 PALMS CENTER DRIVE LAS VEGAS, NV 89103	WEATHERIZATION	620,445
RUITER CONSTRUCTION 3355 PALMS CENTER DRIVE LAS VEGAS, NV 89103	WEATHERIZATION	463,551
420 VEGAS APTS LLC	RENT	313,991
4500 DISTRICT BLVD LVERNON, CA 90058	RENTS	225,501
2671 VAN PATTEN STREET LLC 2656 VAN PATTEN STREET LAS VEGAS, NV 89109	RENT	224,537
ELVS II LLC 2775 S RAINBOW BLVD STE 101C LAS VEGAS, NV 89146		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 7**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a _____					
	b Membership dues 1b _____					
	c Fundraising events 1c _____ 37,963					
	d Related organizations 1d _____					
	e Government grants (contributions) 1e _____ 9,427,302					
	f All other contributions, gifts, grants, and similar amounts not included above 1f _____ 3,797,408					
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶		13,262,673			
Program Service Revenue	2a FRAMING HOPE _____ Business Code 561000	259,213	259,213			
	b CAS _____ Business Code 561000	218,683	218,683			
	c TITLE HOLDING _____ Business Code 561000	140,000	140,000			
	d MEDICAID _____ Business Code 561000	63,832	63,832			
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f ▶		681,728			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶	16,886			16,886	
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss) ▶					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ 37,963 of contributions reported on line 1c) See Part IV, line 18 a		37,644			
		b Less direct expenses b	37,644			
		c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities See Part IV, line 19 a					
b Less direct expenses b						
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances a						
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory ▶					
Miscellaneous Revenue	Business Code					
11a OTHER REVENUE _____ Business Code 561000	2,063			2,063		
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶		2,063				
12 Total revenue. See Instructions ▶		13,963,350	681,728		18,949	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	4,832,808	4,832,808		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	293,242	68,739	211,717	12,786
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,365,875	3,840,660	444,698	80,517
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	209,047	179,859	25,128	4,060
10	Payroll taxes	452,432	380,043	63,340	9,049
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	35,000		35,000	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	261,569	188,684	54,919	17,966
12	Advertising and promotion	3,078	578	2,500	
13	Office expenses	327,746	300,198	16,022	11,526
14	Information technology				
15	Royalties				
16	Occupancy	575,795	550,290	18,367	7,138
17	Travel	44,257	43,054	17	1,186
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	89,342		89,342	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	70,852	67,581	1,892	1,379
23	Insurance	285,664	278,557	1,607	5,500
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	TRAINING	27,727	26,721	1,006	
b	FRAMING HOPE EXPENSES	21,855	21,855		
c	DUES AND AWARDS	21,258	20,276	568	414
d	BAD DEBT	160		160	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,917,707	10,799,903	966,283	151,521
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	155,463	1	201,810
	2 Savings and temporary cash investments	88,123	2	6,810
	3 Pledges and grants receivable, net	430,905	3	1,464,892
	4 Accounts receivable, net	1,123	4	183,817
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	6,685,000
	8 Inventories for sale or use	241,068	8	118,230
	9 Prepaid expenses and deferred charges	54,756	9	35,096
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 2,932,853		
	b Less accumulated depreciation	10b 1,113,845	2,592,695	10c 1,819,008
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	18,555	15	17,000
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,582,688	16	10,531,663	
Liabilities	17 Accounts payable and accrued expenses	264,637	17	336,732
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	294,780	23	5,207,996
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	348,622	25	266,643
	26 Total liabilities. Add lines 17 through 25	908,039	26	5,811,371
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,196,309	27	3,171,712
	28 Temporarily restricted net assets	1,478,340	28	1,548,580
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	2,674,649	33	4,720,292	
34 Total liabilities and net assets/fund balances	3,582,688	34	10,531,663	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,963,350
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,917,707
3	Revenue less expenses Subtract line 2 from line 1	3	2,045,643
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,674,649
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,720,292

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 88-0108496

Name: HELP OF SOUTHERN NEVADA

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 6,586,013 including grants of \$ 798,777) (Revenue \$ 463,045)

COMMUNITY OUTREACH HELP HOLIDAY PROGRAMS CONSIST OF THANKSGIVING ASSISTANCE, HOLIDAY TOY ASSISTANCE, AND ADOPT-A-FAMILY CLIENTS RECEIVING THANKSGIVING ASSISTANCE RECEIVE A FROZEN TURKEY AND GROCERIES TO PREPARE A TRADITIONAL THANKSGIVING MEAL, INCLUDING MASHED POTATOES, STUFFING, CRANBERRIES AND MORE IN FISCAL YEAR 2015 - 2016, 1,024 FAMILIES RECEIVED THANKSGIVING ASSISTANCE FROM HELP OF SOUTHERN NEVADA HOLIDAY TOY ASSISTANCE ALLOWS UP TO 3,300 NEEDY SOUTHERN NEVADA FAMILIES TO RECEIVE HOLIDAY TOYS FOR THEIR ELIGIBLE CHILDREN DIRECTLY THROUGH HELP WHO, WITHOUT THIS ASSISTANCE, WOULD OTHERWISE DO WITHOUT IN FISCAL YEAR 2015 - 2016, 1,849 FAMILIES RECEIVED HOLIDAY TOY ASSISTANCE FROM HELP OF SOUTHERN NEVADA 67 AGENCIES IN SOUTHERN NEVADA WERE ASSISTED WITH TOYS, BIKES AND GIFT CARDS BECAUSE OF THE HOLIDAY TOY ASSISTANCE PROGRAM AT HELP ADOPT-A FAMILY ALLOWS COMMUNITY MEMBERS THE OPPORTUNITY TO 'ADOPT' LOCAL PRE-QUALIFIED FAMILIES FROM THE POOL OF THOSE WHO APPLY FOR HOLIDAY ASSISTANCE THROUGH HELP, WHO FIND THEMSELVES IN UNIQUE AND COMPELLING SITUATIONS DURING THE HOLIDAY SEASON SPONSORS PURCHASE ITEMS FROM A LIST OF TOY AND CLOTHING PREFERENCES AND THESE ITEMS ARE PROVIDED TO THE PRE- QUALIFIED FAMILY ANONYMOUSLY IN FISCAL YEAR 2015 - 2016, 423 FAMILIES WERE "ADOPTED" FOR THE HOLIDAYS THROUGH HELP OF SOUTHERN NEVADA FRAMING HOPE WAREHOUSE (FHW) FRAMING HOPE WAREHOUSE (FHW) PROVIDES DONATED HOME DEPOT PRODUCTS TO REGISTERED 501 C 3 ORGANIZATIONS FOR A LOW ADMINISTRATIVE FEE AS OF FISCAL YEAR 2015/2016, FHW HAS 150 REGISTERED MEMBERS AND HAVE CUMULATIVELY SAVED MEMBER ORGANIZATIONS IN EXCESS OF 1 3 MILLION COMMUNITY ALTERNATIVE SENTENCING (CAS) COMMUNITY ALTERNATIVE SENTENCING (CAS) PROGRAM ALLOWS COURT APPOINTED VOLUNTEERS THE OPPORTUNITY TO SERVE THE COMMUNITY, SAVE TAXPAYERS THE COST OF INCARCERATION, AND PROVIDE MANPOWER TO NON-PROFITS AND GOVERNMENT AGENCIES DURING THE 2015/2016 FISCAL YEAR, COMMUNITY SERVICE WORKERS CONTRIBUTED A TOTAL OF 192,396 HOURS EMERGENCY RESOURCE SERVICES (ERS) EMERGENCY RESOURCE SERVICES (ERS) PROVIDES ASSISTANCE TO LOW-INCOME HOUSEHOLDS AND FAMILIES AND INDIVIDUALS THAT ARE AT IMMINENT RISK OF HOMELESSNESS OR LITERALLY HOMELESS SERVICES PROVIDED INCLUDE, BUT ARE NOT LIMITED TO, CASE MANAGEMENT, RENTAL AND UTILITY ASSISTANCE, FOOD VOUCHERS, CLOTHING VOUCHERS, APPLICATION FOR SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) BENEFITS, APPLICATION FOR ENERGY ASSISTANCE PROGRAM (EAP), ENERGY SHARE OR PROJECT REACH, TENANT BASED RENTAL ASSISTANCE, PERMANENT SUPPORTIVE HOUSING, RAPID RE-HOUSING, HOMELESS PREVENTION AND INTENSIVE CASE DURING FISCAL YEAR 2015/2016, ERS RECEIVED 2,681 APPLICATIONS FOR SERVICES BELOW ARE UNDUPLICATED NUMBERS FOR HOUSEHOLDS RECEIVING SPECIFIC SERVICES -415 INTERVIEWS FOR SNAP BENEFITS AND APPLICATIONS SUBMITTED -20 HOUSEHOLDS PROVIDED ASSISTANCE WITH PROJECT REACH APPLICATIONS SUBMITTED -51 HOUSEHOLDS PROVIDED ASSISTANCE WITH EAP APPLICATIONS -5 HOUSEHOLDS WERE PROVIDED UTILITY ASSISTANCE THROUGH ENERGY SHARE -7 HOUSEHOLDS WERE PROVIDED BRIDGE HOUSING -27 HOUSEHOLDS WERE PROVIDED RENTAL ASSISTANCE, AVOIDING HOMELESSNESS -30 HOUSEHOLDS WERE PROVIDED RAPID REHOUSING SERVICES -21 HOUSEHOLDS WERE ENROLLED IN TENANT BASED RENTAL ASSISTANCE -43 HOUSEHOLDS RECEIVED PERMANENT SUPPORTIVE HOUSING SERVICES -2,681 HOUSEHOLDS WERE PROVIDED WITH FOOD VOUCHERS FOR PANTRY SERVICES ALSO UNDER ERS IS OUR BABY FIRST SERVICES (BFS) BFS PROVIDES PRE AND POSTNATAL GUIDANCE TO FIRST-TIME MOTHERS, AT-RISK TEENS, AND AT-RISK WOMEN IN OUR COMMUNITY TO REDUCE THE RISK OF LOW BIRTH WEIGHT AND INFANT MORTALITY DURING THE 2015/2016 FISCAL YEAR, 290 PREGNANT OR PARENTING WOMEN AND THEIR BABIES WERE ASSISTED SOME SERVICES PROVIDED BY BFS INCLUDE, BUT ARE NOT LIMITED TO CASE MANAGEMENT SUPPORT, ASSISTANCE WITH FOOD CARDS, BUS PASSES, DIAPERS AND WIPES, FORMULA, PLAY CRIB, AND OTHER BABY ITEMS SHANNON WEST HOMELESS YOUTH CENTER (SWHYC) SHANNON WEST HOMELESS YOUTH CENTER (SWHYC) IS A RESIDENTIAL PROGRAM OFFERED TO AT-RISK AND HOMELESS YOUTH, AGE 16-24, PROVIDING SHELTER, CASE MANAGEMENT, SUBSTANCE ABUSE COUNSELING, EDUCATIONAL AND VOCATIONAL COUNSELING, AND SUPPORTIVE SERVICES THE SWHYC HELPED 231 YOUTH IN THE 2015/2016 FISCAL YEAR

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HELP OF SOUTHERN NEVADA

Employer identification number

88-0108496

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
10 An organization organized and operated exclusively to test for public safety.
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations.
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	15,273,702	11,874,134	11,557,775	10,617,115	13,262,673	62,585,399
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	15,273,702	11,874,134	11,557,775	10,617,115	13,262,673	62,585,399
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						62,585,399

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	15,273,702	11,874,134	11,557,775	10,617,115	13,262,673	62,585,399
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,414	5,371	4,315	1,107	16,886	30,093
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,893	2,321	10,294	29,376	2,063	48,947
11 Total support. Add lines 7 through 10						62,664,439

12 Gross receipts from related activities, etc. (see instructions) **12** 719,372

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) **14** 99.870%

15 Public support percentage for 2014 Schedule A, Part II, line 14 **15** 99.900%

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
9b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
9c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.		
10b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
11	Has the organization accepted a gift or contribution from any of the following persons?		
11a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11b	A family member of a person described in (a) above?		
11c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

- 1** Net short-term capital gain
- 2** Recoveries of prior-year distributions
- 3** Other gross income (see instructions)
- 4** Add lines 1 through 3
- 5** Depreciation and depletion
- 6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
- 7** Other expenses (see instructions)
- 8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- a** Average monthly value of securities
- b** Average monthly cash balances
- c** Fair market value of other non-exempt-use assets
- d** **Total** (add lines 1a, 1b, and 1c)
- e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
- 2** Acquisition indebtedness applicable to non-exempt use assets
- 3** Subtract line 2 from line 1d
- 4** Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5** Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6** Multiply line 5 by 0.35
- 7** Recoveries of prior-year distributions
- 8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2** Enter 85% of line 1
- 3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4** Enter greater of line 2 or line 3
- 5** Income tax imposed in prior year
- 6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	OTHER INCOME 46,884

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2015
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
HELP OF SOUTHERN NEVADA

Employer identification number
88-0108496

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Pnrior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		376,854		376,854
b Buildings		1,231,102	116,628	1,114,474
c Leasehold improvements		193,372	40,354	153,018
d Equipment		1,131,525	956,863	174,662
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ 1,819,008

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Department of the Treasury Internal Revenue Service

Name of the organization HELP OF SOUTHERN NEVADA

Employer identification number

88-0108496

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes rows 1-10 and a Total row.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		GOLFERS ROUNDUP (event type)	TEA TRENDS (event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	52,870	22,737		75,607
	2 Less Contributions	29,144	8,819		37,963
	3 Gross income (line 1 minus line 2)	23,726	13,918		37,644
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	14,040	5,656		19,696
	7 Food and beverages	900	3,422		4,322
	8 Entertainment				
	9 Other direct expenses	8,786	4,840		13,626
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				37,644
11 Net income summary Subtract line 10 from line 3, column (d) ▶					

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes% <input type="checkbox"/> No	<input type="checkbox"/> Yes% <input type="checkbox"/> No	<input type="checkbox"/> Yes% <input type="checkbox"/> No		
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization HELP OF SOUTHERN NEVADA

Employer identification number 88-0108496

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) DIRECT CLIENT SERVICES	9250	411,980		CASH	
(2) FOOD	1257	247,054		CASH	
(3) WEATHERIZATION	720	1,649,419		CASH	
(4) RENT AND UTILITIES ASSIST	581	2,395,851		CASH	
(5) TRAVEL ASSISTANCE	1939	128,504		CASH	

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE ORGANIZATION REQUIRES VERIFICATION OF NEED IN COMPLIANCE WITH GRANT REQUIREMENTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
 ▶ **Attach to Form 990.**

2015
Open to Public Inspection

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization HELP OF SOUTHERN NEVADA	Employer identification number 88-0108496
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Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p>										
<p>a Receive a severance payment or change-of-control payment?</p>	4a	No								
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	No								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>										
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p>a The organization?</p>	5a	No								
<p>b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.</p>	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p>a The organization?</p>	6a	No								
<p>b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.</p>	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 TERRIE J D'ANTONIO PRES/CEO	(i)	177,408 -----	-----	-----	3,469 -----	-----	180,877 -----	-----
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

2015

Open to Public Inspection

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization HELP OF SOUTHERN NEVADA

Employer identification number

88-0108496

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958. 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) HAELEY COOK	CFO FAMILY	36,673	WAGES		No
(2) OSCAR LANDGRAVE	CEO FAMILY	33,379	WAGES		No
(3) MINDY TORRES	CFO FAMILY	65,676	WAGES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation

**SCHEDULE O
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015

**Open to Public
Inspection**

Name of the organization
HELP OF SOUTHERN NEVADA

Employer identification number

88-0108496

Return Reference

Explanation

FORM 990 -
ORGANIZATION'S
MISSION

HELP OF SOUTHERN NEVADA (THE ORGANIZATION) IS A NONPROFIT CORPORATION WHOSE MISSION IS TO ASSIST FAMILIES AND INDIVIDUALS THROUGHOUT SOUTHERN NEVADA TO OVERCOME BARRIERS AND ATTAIN SELF-SUFFICIENCY THROUGH DIRECT SERVICES, TRAINING AND REFERRAL TO COMMUNITY RESOURCES THE ORGANIZATION IS PRIMARILY SUPPORTED THROUGH GOVERNMENT GRANTS, PROGRAM FEES, AND CONTRIBUTIONS FROM THE GENERAL PUBLIC

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>PROVIDER WHO HAS A VACANCY TO FILL HELP'S PATH PROGRAM SERVES THE SEVERELY MENTALLY ILL CLIENTS PATH HAS BEEN SERVING CLIENTS SINCE MARCH 2013 THESE CLIENTS ARE CONNECTED WITH SERVICE TO STABILIZE THEIR MENTAL HEALTH ISSUES AND ADDRESS OTHER BARRIERS THAT HAVE LEAD TO THEIR HOMELESSNESS THE MOBILE CRISIS INTERVENTION TEAM (MCIT) CONDUCTS INTERVENTIONS, ABATEMENTS AND HEALTH & SAFETY CHECKS THROUGHOUT ALL JURISDICTIONS AT THE DIRECTION OF CLARK COUNTY THEY WORK IN TANDEM WITH ALL SERVICE PROVIDERS TO ENCOURAGE HOMELESS INDIVIDUALS AND FAMILIES LIVING IN PLACES NOT MEANT FOR HUMAN HABITATION TO ENGAGE IN SERVICES PROGRAM STATISTICS FOR THE FISCAL YEAR 2015/2016 -NUMBER OF CLIENTS WHO PARTICIPATED IN THE PROGRAM YEAR 1 NEW BEGINNINGS - 241 2 HELP THEM HOME - 34 3 CABHI - 65 4 HEALTHY LIVING - 60 5 PATH - 260 - NUMBER OF CLIENTS DISCHARGED THROUGHOUT THE PROGRAM YEAR 1 NEW BEGINNINGS - 78 2 HELP THEM HOME - 12 3 CABHI - 58 4 HEALTHY LIVING - 21 5 PATH - 111 -NUMBER OF CLIENTS BROUGHT ON TO CASELOAD 1 NEW BEGININGS - 34 2 HELP THEM HOME - 1 3 CABHI - 65 4 HEALTHY LIVING - 60 5 PATH - 101 -PERCENTAGE OF CLIENTS WITH SUBSTANCE ABUSE ISSUES 1 NEW BEGINNINGS = ALCOHOL - 157 OR 65 1% DRUG ABUSE - 144 OR 59 8% 2 HELP THEM HOME = ALCOHOL - 12 OR 54 5% DRUG ABUSE - 8 OR 36 4% 3 CABHI = ALCOHOL - 47 OR 72 3% DRUG ABUSE - 50 OR 76 9% 4 HEALTHY LIVING = ALCOHOL - 37 OR 61 7% DRUG ABUSE - 25 OR 41 7% 5 PATH - ALCOHOL/DRUG ABUSE 154 OR 59 2% - CLIENTS WITH STABLE EXITS FROM THE PROGRAM 1 NEW BEGINNINGS - 42 2 HELP THEM HOME - 0 3 CABHI - 42 4 HEALTHY LIVING - 4 5 PATH - 33 -PERCENTAGE OF CLIENTS WHO ARE VETERANS 1 NEW BEGINNINGS - 3 OR 1 2% 2 HELP THEM HOME - 0 3 CABHI - 1 OR 1 5% 4 HEALTHY LIVING - 1 OR 1 7% 5 PATH - 9 OR 3 5% -PERCENTAGE OF CLIENTS WHO INCREASED JOBS, INCOME AND SELF SUFFICIENCY 1 NEW BEGINNINGS A EMPLOYMENT = 5 4% B INCREASED OR SUSTAINED OTHER CASE INCOME - 16 2% C IMPROVED EDUCATION - 9 1% 2 HELP THEM HOME A EMPLOYMENT = 2 9% B INCREASED OR SUSTAINED OTHER CASH INCOME - 23 5% C IMPROVED EDUCATION - 8 8% 3 CABHI A EMPLOYMENT - 6 2% B INCREASED OR SUSTAINED OTHER CASH INCOME - 20 0% C IMPROVED EDUCATION - 9 2% 4 HEALTHY LIVING A EMPLOYMENT - 1 7% B INCREASED OR SUSTAINED OTHER CASH INCOME - 5 0% C IMPROVED EDUCATION - 0 0%</p>

Return Reference**Explanation**

FORM 990, PAGE 2, PART III,
LINE 4B

FLORESCENT LIGHT BULBS, AND OTHER ENERGY SAVING MEASURES A TOTAL OF 336 HOMES WERE
SERVED DURING THE 2015/2016 PROGRAM YEAR

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	RECENTLY LOST HIS OR HER PRIMARY SOURCE OF INCOME DUE TO JOB LAY-OFFS, DIVORCE, DEATH, OR DISABILITY IN ADDITION, THROUGH THE WORKFORCE INNOVATION AND OPPORTUNITY ACT ACT-WIOA, FUNDED BY WORKFORCE CONNECTIONS- WC, HELP OF SOUTHERN NEVADA ONE STOP CENTER PROVIDED SUPPORT/TRAINING/EMPLOYMENT ACTIVITIES TO UNEMPLOYED & UNDEREMPLOYED ADULTS TO HELP THEM RE-ENTER THE WORKFORCE AND ACHIEVE GAINFUL EMPLOYMENT IN ADDITION, HELP'S WIOA YOUTH PROGRAM PROVIDED EMPLOYMENT & TRAINING ACTIVITIES TO LOW INCOME, AT-RISK YOUTH, WHO HAD DROPPED OUT OF HIGH SCHOOL, AGES 16-24 IN CLARK COUNTY AND UNINCORPORATED AREAS OF SANDY VALLEY AND SEARCHLIGHT WITH LONG TERM OUTCOMES SUCH AS BASIC EDUCATIONAL AND EMPLOYMENT SKILLS, COMPLETION OF ACADEMIC CERTIFICATES (INCLUDING HIGH SCHOOL DIPLOMAS AND EQUIVALENTS) AND PLACEMENT IN EMPLOYMENT, POST- SECONDARY EDUCATION AND/OR TRAINING IN 2015/2016, HELP SERVED 1,131 UNDUPLICATED ADULTS AND AT-RISK YOUTH WITH WIOA PROGRAMS HELP'S W O R C DEPARTMENT SERVED 1,399 CLIENTS IN PY 2015/2016

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	<p>COMMUNITY OUTREACH HELP HOLIDAY PROGRAMS CONSIST OF THANKSGIVING ASSISTANCE, HOLIDAY TOY ASSISTANCE, AND ADOPT-A-FAMILY CLIENTS RECEIVING THANKSGIVING ASSISTANCE RECEIVE A FROZEN TURKEY AND GROCERIES TO PREPARE A TRADITIONAL THANKSGIVING MEAL, INCLUDING MASHED POTATOES, STUFFING, CRANBERRIES AND MORE IN FISCAL YEAR 2015 - 2016, 1,024 FAMILIES RECEIVED THANKSGIVING ASSISTANCE FROM HELP OF SOUTHERN NEVADA HOLIDAY TOY ASSISTANCE ALLOWS UP TO 3,300 NEEDY SOUTHERN NEVADA FAMILIES TO RECEIVE HOLIDAY TOYS FOR THEIR ELIGIBLE CHILDREN DIRECTLY THROUGH HELP WHO, WITHOUT THIS ASSISTANCE, WOULD OTHERWISE DO WITHOUT IN FISCAL YEAR 2015 - 2016, 1,849 FAMILIES RECEIVED HOLIDAY TOY ASSISTANCE FROM HELP OF SOUTHERN NEVADA 67 AGENCIES IN SOUTHERN NEVADA WERE ASSISTED WITH TOYS, BIKES AND GIFT CARDS BECAUSE OF THE HOLIDAY TOY ASSISTANCE PROGRAM AT HELP ADOPT-A FAMILY ALLOWS COMMUNITY MEMBERS THE OPPORTUNITY TO 'ADOPT' LOCAL PRE-QUALIFIED FAMILIES FROM THE POOL OF THOSE WHO APPLY FOR HOLIDAY ASSISTANCE THROUGH HELP, WHO FIND THEMSELVES IN UNIQUE AND COMPELLING SITUATIONS DURING THE HOLIDAY SEASON SPONSORS PURCHASE ITEMS FROM A LIST OF TOY AND CLOTHING PREFERENCES AND THESE ITEMS ARE PROVIDED TO THE PRE- QUALIFIED FAMILY ANONYMOUSLY IN FISCAL YEAR 2015 - 2016, 423 FAMILIES WERE "ADOPTED" FOR THE HOLIDAYS THROUGH HELP OF SOUTHERN NEVADA FRAMING HOPE WAREHOUSE (FHW) FRAMING HOPE WAREHOUSE (FHW) PROVIDES DONATED HOME DEPOT PRODUCTS TO REGISTERED 501 C 3 ORGANIZATIONS FOR A LOW ADMINISTRATIVE FEE AS OF FISCAL YEAR 2015/2016, FHW HAS 150 REGISTERED MEMBERS AND HAVE CUMULATIVELY SAVED MEMBER ORGANIZATIONS IN EXCESS OF 1.3 MILLION COMMUNITY ALTERNATIVE SENTENCING (CAS) COMMUNITY ALTERNATIVE SENTENCING (CAS) PROGRAM ALLOWS COURT APPOINTED VOLUNTEERS THE OPPORTUNITY TO SERVE THE COMMUNITY, SAVE TAXPAYERS THE COST OF INCARCERATION, AND PROVIDE MANPOWER TO NON-PROFITS AND GOVERNMENT AGENCIES DURING THE 2015/2016 FISCAL YEAR, COMMUNITY SERVICE WORKERS CONTRIBUTED A TOTAL OF 192,396 HOURS EMERGENCY RESOURCE SERVICES (ERS) EMERGENCY RESOURCE SERVICES (ERS) PROVIDES ASSISTANCE TO LOW-INCOME HOUSEHOLDS AND FAMILIES AND INDIVIDUALS THAT ARE AT IMMINENT RISK OF HOMELESSNESS OR LITERALLY HOMELESS SERVICES PROVIDED INCLUDE, BUT ARE NOT LIMITED TO, CASE MANAGEMENT, RENTAL AND UTILITY ASSISTANCE, FOOD VOUCHERS, CLOTHING VOUCHERS, APPLICATION FOR SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) BENEFITS, APPLICATION FOR ENERGY ASSISTANCE PROGRAM (EAP), ENERGY SHARE OR PROJECT REACH, TENANT BASED RENTAL ASSISTANCE, PERMANENT SUPPORTIVE HOUSING, RAPID RE-HOUSING, HOMELESS PREVENTION AND INTENSIVE CASE DURING FISCAL YEAR 2015/2016, ERS RECEIVED 2,681 APPLICATIONS FOR SERVICES BELOW ARE UNDUPLICATED NUMBERS FOR HOUSEHOLDS RECEIVING SPECIFIC SERVICES -415 INTERVIEWS FOR SNAP BENEFITS AND APPLICATIONS SUBMITTED -20 HOUSEHOLDS PROVIDED ASSISTANCE WITH PROJECT REACH APPLICATIONS SUBMITTED -51 HOUSEHOLDS PROVIDED ASSISTANCE WITH EAP APPLICATIONS -5 HOUSEHOLDS WERE PROVIDED UTILITY ASSISTANCE THROUGH ENERGY SHARE -7 HOUSEHOLDS WERE PROVIDED BRIDGE HOUSING -27 HOUSEHOLDS WERE PROVIDED RENTAL ASSISTANCE, AVOIDING HOMELESSNESS -30 HOUSEHOLDS WERE PROVIDED RAPID REHOUSING SERVICES -21 HOUSEHOLDS WERE ENROLLED IN TENANT BASED RENTAL ASSISTANCE -43 HOUSEHOLDS RECEIVED PERMANENT SUPPORTIVE HOUSING SERVICES -2,681 HOUSEHOLDS WERE PROVIDED WITH FOOD VOUCHERS FOR PANTRY SERVICES ALSO UNDER ERS IS OUR BABY FIRST SERVICES (BFS) BFS PROVIDES PRE AND POSTNATAL GUIDANCE TO FIRST-TIME MOTHERS, AT-RISK TEENS, AND AT-RISK WOMEN IN OUR COMMUNITY TO REDUCE THE RISK OF LOW BIRTH WEIGHT AND INFANT MORTALITY DURING THE 2015/2016 FISCAL YEAR, 290 PREGNANT OR PARENTING WOMEN AND THEIR BABIES WERE ASSISTED SOME SERVICES PROVIDED BY BFS INCLUDE, BUT ARE NOT LIMITED TO CASE MANAGEMENT SUPPORT, ASSISTANCE WITH FOOD CARDS, BUS PASSES, DIAPERS AND WIPES, FORMULA, PLAY CRIB, AND OTHER BABY ITEMS SHANNON WEST HOMELESS YOUTH CENTER (SWHYC) SHANNON WEST HOMELESS YOUTH CENTER (SWHYC) IS A RESIDENTIAL PROGRAM OFFERED TO AT-RISK AND HOMELESS YOUTH, AGE 16-24, PROVIDING SHELTER, CASE MANAGEMENT, SUBSTANCE ABUSE COUNSELING, EDUCATIONAL AND VOCATIONAL COUNSELING, AND SUPPORTIVE SERVICES THE SWHYC HELPED 231 YOUTH IN THE 2015/2016 FISCAL YEAR.</p>

Return Reference**Explanation**

FORM 990, PAGE 6, PART VI,
LINE 11B

THE AUDIT COMMITTEE REVIEWS THE RETURN AND THE EXECUTIVE COMMITTEE APPROVES IT BEFORE BEING SIGNED AND FILED WITH THE IRS

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE OFFICERS AND DIRECTORS HAVE TO COMPLETE A FORM ANNUALLY THAT DISCLOSES ANY CONFLICTS

Return Reference**Explanation**

FORM 990, PAGE 6, PART
VI, LINE 15A

THE EXECUTIVE COMMITTEE REVIEWS AND APPROVES COMPENSATION USING INDUSTRY DATA. THIS PROCESS IS DOCUMENTED IN A MEMO TO HUMAN RESOURCES.

Return Reference**Explanation**

FORM 990, PAGE 6, PART VI,
LINE 15B

THE CEO REVIEWS AND APPROVES COMPENSATION USING INDUSTRY DATA. THIS PROCESS IS DOCUMENTED IN A MEMO TO HUMAN RESOURCES.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
HELP OF SOUTHERN NEVADA

Employer identification number

88-0108496

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)HELP TITLE HOLDING COMPANY 1640 E FLAMINGO 100 LAS VEGAS, NV 89119 47-5135054	HOLDING CO	NV	501C2		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
.
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e	Yes	
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) HELP TITLE HOLDING COMPANY	E	164,478	CASH

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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