Form **990**

(Rev January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Do not enter social security numbers on this form as it may be made public.

2019

OMB No 1545-0047

Inter	nal Rever	nue Service	► Go	to www.irs.go	//Form990 for in	structions a	ind the latest i	ntormatio	n. ~ !	, ALTONOM	P. a Yurshecmon
A	For the	e 2019 calen	dar year, or tax y	ear beginning		, 201	19, and ending	·			<u>, </u>
В	Check if	applicable	С			•			D Employ	er ident	ification number
	Add	ress change	Lancaster	Avenue 21s	t Century	Busines	s A	1	90-	0502	551
	Narr	ne change	3500 Lanca	ster Ave	_				E Telepho	one numi	ber
	Initia	al return	Philadelph	ia, PA 191	.04			1	(21	5) 8	83-0109
	H	return/terminated						<u> </u>			
	H	ended return						Į,	G Gross r	eceints (\$ 72,583
	H		F Name and address	s of principal officer			_ it	f(a) Is this a			
	∐ App	lication pending	1	-	George Stev		/) i		-		}
	7		3817 Lancaste				1104	f(b) Are all si If "No," a	attach a list	(see ins	structions)
Ļ		empt status	X 501(c)(3)	501(c) ()◀ (insert no.)	4947(a)(1)				_	
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			to or for member					ļ			44.05
ø			er compensation,	· ·		lumn (A), lin	es 5-10)				14,350
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pel	ьΤ	otal fundrais	sing expenses (Pa	art IX, column (D), line 25) ►		3,026.		t *	ļ	ta j
Δi.	17 C	Other expens	es (Part IX, colur	nn (A), lines 11	a-11d, 11f-24e)						56,501
		•	es. Add lines 13-1	• • •				!			73,877
			expenses. Subtr			IVED	7				-1,294
- 9		to volide 1000	expenses. Cabi				rol .	Beginning	of Curron	t Voor	End of Year
ts or ances	20 T	ntal assets ((Part X, line 16)	1	SEP	2 2020 ·	ଧା	Degining	8,3		7,094
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Z		., .	fund balances. S	ubtract line 2	ILOUM (PAD) F	N. UT	• • • • • • • • • • • • • • • • • • • •	<u> </u>	8,3	88.	7,094
	<u>rt II</u>	Signatur		·-··		-					
Unde	r penaltie	s of perjury, I de	clare that I have exami regupther than officer)	ned this return, incluis based on all inform	ding accompanying s	chedules and sta	atements, and to the viedge.	e best of my	knowledge	and belie	ef, it is true, correct, and
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Sig	ın										
He	re		cu Boateng					Execut	tive I)irec	ctor
			print name and title							^ -	
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May	the IR	S discuss the	is return with the	<u> </u>	1 - 1 W 1 1						. X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2019)

TEEA0101L 01/21/20

4 d	Other program services (Describe on S	Schedule O.)				<u>-</u> -
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		nd their responsibilities				_
	Improved commercial cor	ridor cleaning by collaborating with bus	iness_ov	mers_		_
4 a	a (Code) (Expenses \$	37,835. including grants of \$) (F	Revenue \$			<u> </u>
	and revenue, it diff, for each program	SS. 1100 TOPOTION.				
•	Section 501(c)(3) and 501(c)(4) organ and revenue, if any, for each program	ervice accomplishments for each of its three largest program services are required to report the amount of grants and allocation service reported.	ns to others	, the total e	expenses,	
4			rices, as me	asured by	expenses.	
3	If "Yes," describe these changes on Scho		avices: .	☐ 163	<u>N</u>	
3	If "Yes," describe these new services on Did the organization cease conducting	Scriegule O. , or make significant changes in how it conducts, any program se	rvices?	☐ Yes	X No	
	Form 990 or 990-EZ?	Sebadula O		Yes	X No	
2		ficant program services during the year which were not listed on the pri	or	Π		
	Justice through beaut	rication and support new business ventur.	22 -111 - 61	TO COMM	and cy.	_
		nolders to promote economic developme ification and support new business ventur				-
	Briefly describe the organization's mis		n+ nr/	omoto	i-1	
7		response or note to any line in this Part III		•		┙
1					-	_
Par 1	rt III. Statement of Program S	• A				2



	•		res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	146		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	14b		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		<u></u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
ŧ	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X

Form 990 (2019) Lancaster Avenue 21st Century Business A 90-0502551 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 X 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L. Part I X 25a b is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes.' complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these X persons? If 'Yes,' complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X 'Yes,' complete Schedule L, Part IV 28a b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV X 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X 28c . . . $\overline{\mathbf{x}}$ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If 'Yes,' complete Schedule M. 30 $\overline{\mathbf{x}}$ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I ... 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X Schedule N. Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part L 33 X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V. line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note: All Form 990 filers are required to complete Schedule O F

Mote: All Form 550 mers are required to complete oche	duic O .		•	~	,	ì
Part V Statements Regarding Other IRS Filings Check if Schedule O contains a response or note to	•					П
					Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter	er -0- if not applicable	1a	4			
b Enter the number of Forms W-2G included in line 1a. E	nter -0- if not applicable	1 b	0	י [נ	1	'
c Did the organization comply with backup withholding rules for	or reportable payments to vendors and	d reportable gamin	<u> </u>	<u></u>		
(gambling) winnings to prize winners?			• • •	1 c	X	
BAA	TEEA0104L 07/31/19			Form	990	(2019)

Lancaster Avenue 21st Century Business A 90-0502551 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return J., b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a **b** If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O. 3ь 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a Х b If 'Yes,' enter the name of the foreign country▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6Ь Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X services provided to the payor? 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?. 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X Form 8282? 7с d If 'Yes,' indicate the number of Forms 8282 filed during the year . t e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7 h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring e.l organization have excess business holdings at any time during the year? 8 9 - 1 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter. 77. a Initiation fees and capital contributions included on Part VIII, line 12 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders. **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X 15 excess parachute payment(s) during the year?

If 'Yes,' see instructions and file Form 4720, Schedule N.

If 'Yes,' complete Form 4720, Schedule O.

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

16

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad ξ. authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee, or key employee? . . Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body? 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b X stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a Х a The governing body? **b** Each committee with authority to act on behalf of the governing body?. 8ь X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy? 13 X X 14 Did the organization have a written document retention and destruction policy?. 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15 a X **b** Other officers or key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 h organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records 20 Kwaku Boateng 404 N 63rd St Philadelphia PA 19151 (267) 241-9199

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any re	lated organiz	ation	con	nper	nsate	d any	y cu	rrent officer, direct	or, or trustee.	
				(C)						
(A) Name and title	(B) Average hours per	tha	n one	box, h an o rector	unles officer truste		ion	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
See Schedule O	week (list any hours for related organiza- tions below dotted line)	ID 로	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Kwaku Boateng	25_									•
Executive Dir.	0	X	<u> </u>	X	ļ		Щ	8,100.	0.	0.
(2) Jackie Williams	30_	}			1				_	_
Treasurer	0	X	_	X	├	ļ		6,250.	0.	0.
(3) George Stevens	10_			İ				_		_
President	0	X		<u> </u>	↓			0.	0.	0.
(4) Pearl Bailey-Anderson	0_	1							_	_
Vice President	0	X			ļ			0.	0.	0.
(5) Belinda Patrick	3									
Secretary	0	X	<u> </u>		<u> </u>			0.	0.	0.
(6) Terri Shockley	20									
	0	X			<u> </u>			0.	0.	0.
_(7) Claude Barnes	0							0.	0.	0.
/O\	13	X	-		 	-		0.	0.	0.
(8) Karen Hess	$+\frac{13}{0}$	X						0.	0.	0.
(9) Brian Higgins	0									
	0	1 x						0.	0.	0.
(10) Joel Spivak	5									
	0	X						0.	0.	0.
(11) Lisa Ashton Mattioli	0									
	0	X			ļ			0.	0.	0.
(12) Benn Roe									0	0
	0	Х			ļ			0.	0.	0.
(13) Stephanie Collins	0	X						0.	0.	0.
(14)	─			<u> </u>	1					
		1						:		
			1	Ь—						

Pa	rt VII Section A. Officers, Directors, Tru	stees,	Key	Em	ple	oye	es,	and	d Highest Con	pensated En	ıploye	es (cont	tinued)
	•	(B)			((-							
	、 (A) Name and title	Average hours per	I box	, unle	SS DE	erson	e than is both or/trus	h an l	(D) Reportable compensation from	(E) Reportable	Fst	(F) mated an	nount
		week (list any hours							the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MISC)	s com	of other pensation organiza	from
		for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	hest c ployee	mer				and relate rganizatio	ed
		organiza - tions below	trus	nai tru		loyee	ompe						
		dotted line)	ee	stee			Highest compensated employee						
(15)													··· -
(16)													
(17)													
(18)											-		
<u>(19</u>)													
(20)													
(21)				\dashv									
								_					
(22)													
(23)											-		
(24)								-					
												····	
(25)													
	Subtotal .							<u> </u>	14,350.	0			0.
	: Total from continuation sheets to Part VII, Sectio I Total (add lines 1b and 1c)	nA.					. '	-	0. 14,350.	0			0.
	Total number of individuals (including but not limited i	to those li	sted a	abov	e) w	vho i	receiv	ed i	more than \$100,000			on	
	from the organization • 0									 		Yes	No
3	Did the organization list any former officer, director	or, truste	e, ke	y en	nplo	yee	, or h	nigh	est compensated	employee			
	on line 1a? If 'Yes,' compléte Schedule J for such			•				. 41			3	ļ	X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual	than \$1!	e cor 50,00	npei 10? /	nsai If 'Y	es,	com	otne	er compensation to e Schedule J for	rom	4	 	X
5	Did any person listed on line 1a receive or accrue	compen	sat <u>i</u> oi	n fro	m a	any	unrel	ated	d organization or i	ndıvıdual		 	
Sec	for services rendered to the organization? If Yes, tion B. Independent Contractors	' complet	e Sc	hedi	ule .	J foi	suci	h pe	erson	<u> </u>	5		X
1	Complete this table for your five highest compens compensation from the organization. Report compens	ated inde	penc	lent	con	trac	tors	that	received more th	an \$100,000 of			
	(A) Name and business addre				<u></u>	- Cui	Cildiii	<u>, y , y</u>	(B)	ĺ		(C)	
	Name and business addre		_						Description o	services	Comp	ensatio	n ——
								\perp					
								\dashv					
2	Total number of independent contractors (including bu \$100,000 of compensation from the organization)		ed to	thos	se li	sted	abov	e) w	who received more	than		-	
DAA	Tropico or compensation from the organization.	U										000	

		Check if Schedule O contains	a resp	onse or note to an	v line in this Part V	/IIL		П
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a	Federated campaigns .	1 a					
E Z	b	Membership dues	1 b	3,022.		,	1	1
2 E	c	Fundraising events	1 c			,		
# 1	d	Related organizations	1 d					
S E	e	Government grants (contributions)	1 e	58,474.				
g g	f	All other contributions, gifts, grants, and				1		
돌		similar amounts not included above	11	11,087.		` `		
ES	g	Noncash contributions included in lines 1a 1f	1 g					5
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	L	.	72,583.			
<u> </u>	\vdash			Business Code	72,303.			
Program Service Revenue	2a		Ī					
æ	b							
<u>.2</u>	c							
Ş.	d			·				
Ë	е				· · · · · · ·			
ğa	f	All other program service reveni	ue.		*			
Æ	g	Total. Add lines 2a-2f	•	•				
******	3	Investment income (including divid	lends, ir	terest, and				
		other similar amounts)	•	. 🏲				
	4	Income from investment of tax-e	exempt	bond proceeds. >				
	5	Royalties .	•	•				
		() F	Real	(ii) Personal				,
		Gross rents 6a			r		,	
		Less: rental expenses 6b						
		Rental income or (loss) 6c		<u> </u>	· · · · · · · · · · · · · · · · · · ·			
	d	Net rental income or (loss)	,					
	7 a	Gross amount from (i) Sec	urities	(ii) Other			•	}
		sales of assets other than inventory 7a						
	b	Less: cost or other basis						
		and sales expenses 7b						·
		Gain or (loss) 7c			<u> </u>			
	ď	Net gain or (loss)	· ;_	. •	-			
ā	8 a	Gross income from fundraising events		1		f	`	,
Ē		(not including \$ of contributions reported on line 1c).	— i			σ	•	
ě		See Part IV, fine 18.	۰					
7	L	Less: direct expenses .	8a 81				:	,
Other Revenue		Net income or (loss) from fundra						
0		·	ising e	Vents				
	9 a	Gross income from gaming activities. See Part IV, line 19.	9 a			-	-	
		Less. direct expenses	91	 				
		Net income or (loss) from gamir		1	· · · · · · · · · · · · · · · · · · ·		• # 1.	
			.g ud.iv	T I	+ ,			1
	IUa	Gross sales of inventory, less returns and allowances	10a			1		
	ь	Less: cost of goods sold	101					{
		Net income or (loss) from sales	ــتــا					
S			.	Business Code				1
ᅈᇷ	11 a							
	b							
쁑윘	11 a b c d							
Miscellaneous Revenue	d	All other revenue						
Σ		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			72,583.	0.	0.	0.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Management and Program service Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic ئر. ٥. 1.00 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . Compensation of current officers, directors, 14,350 trustees, and key employees 14,350 0 0. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits Payroll taxes Fees for services (nonemployees): a Management **b** Legal c Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 3,026 3,026. f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) . Advertising and promotion . 3,182. 3,182. Office expenses 4,267. 4,267. Information technology Royalties 15 7,200. 7,200. 16 Occupancy 887. 887 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 23 Insurance 684 684 Other expenses. Itemize expenses not 24 Q 54. 0 covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) regional and a second a cent-25,825 25,825 a Contractos b Events _ _ <u>5,291</u> 5.291 c Supplies_ 3,303 3,303 2,283 2.283 d Website _ 3,579 234 3,345. e All other expenses 73,877. 37,835 33,016. 3,026. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

L		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing .	8,388.	1	7,093.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	a 1 -	. 5	45 45 7 5 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	_	· · · · · · · · · · · · · · · · · · ·			
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	० के प्राथमिक र	6	enderheim in a Gr
	7	Notes and loans receivable, net		7	
ø	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges		9	
Assets	,	rrepaid expenses and defened charges .		-	,
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7 2 2 3 7	- 2 9	ள, ஏ ,ா ,
	b	Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities .		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	1.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	8,388.	16	7,094.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable	· · · · · ·	18	
	19	Deferred revenue .		19	
	20	Tax-exempt bond liabilities		20	
8	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	布力 铲 争趣	3676	; , , , , , , , , , , , , , , , , , , ,
Lia		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties .		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
sas		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.	နေ လူများလည်း ၁ မ ာ ပြေး	Ç-2	erge war in ne e t d
ā	27	Net assets without donor restrictions		27	
89	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here > X and complete lines 29 through 33.	ç, 3		S
듄	29	Capital stock or trust principal, or current funds		29	
ģ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
8		Retained earnings, endowment, accumulated income, or other funds	8,388.	31	7,094.
Ag	31 32	Total net assets or fund balances	8,388.	32	7,094.
ş	32 33	Total liabilities and net assets/fund balances	8,388.	33	7,094.
~	33	i utal liabilities allu liet assetsitulitu balaittes .	0,300.	33	1,074.

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FOII	1 330 (2013) Lancaster Avenue 21st Century Business A 90	-0502	.DDI		Page	3 IZ
Pa	rt XI⊛ Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	2,58	3.
2	Total expenses (must equal Part IX, column (A), line 25)	2			3,87	
3	Revenue less expenses. Subtract line 2 from line 1	3			1,29	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			8,38	_
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	. 7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			7,09	4.
Pa	rt XII ⁺ Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
1	Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			To the		No No
2	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	wed on a	Э	で 2000 2		
1	Were the organization's financial statements audited by an independent accountant?		-	2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	rate				
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	ıt,		2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ta. 131	- 3
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		X
١	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required at	ıdıt		3 b		

TEEA0112L 01/21/20

BAA

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

Inspection

Employer identification number Name of the organization 90-0502551 Lancaster Avenue 21st Century Business A Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college q or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives, (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 10 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (vi) Amount of other (i) EIN (iv) Is the organization listed (i) Name of supported organization support (see instructions) support (see instructions) in your governing document? Yes No (A) (D) Œ)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the

	organization rails to quality t	ander the tests list	ed below, please	complete Fart III.	<i>'</i>		
Sec	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')					72,583.	72,583.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						0.
4	Total. Add lines 1 through 3	0.	0.	0.	0.	72,583.	72,583.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		-			9	0.
6	Public support. Subtract line 5 from line 4		ęs .				72,583.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4 .	0.	0.	0.	0.	72,583.	72,583.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0.
11	Total support. Add lines 7 through 10			٠		-	72,583.
12	Gross receipts from related activ	ities, etc. (see ins	tructions) .			12	0.
13	First five years. If the Form 990 is organization, check this box and		's first, second, thir	d, fourth, or fifth ta	x year as a section	501(c)(3)	> 🗓
	tion C. Computation of Pul	<u></u> -		· · · · · · · · · · · · · · · · · · ·			
	Public support percentage for 20	• •	•	e 11, column (f)).		14	<u>%</u>
	Public support percentage from 2				•	15	<u>%</u>
16a	33-1/3% support test—2019. If the and stop here. The organization	ne organization did qualifies as a pub	I not check the bo licly supported or	ox on line 13, and ganization	line 14 is 33-1/39	% or more, check	this box
	33-1/3% support test—2018. If the and stop here. The organization	qualifies as a pub	licly supported or	ganization		•••	. ►
	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-ar -and-circumstance	nd-circumstances es' test. The organ	test, check this builties a	oox and stop here as a publicly supp	e. Explain in Part Vorted organization	VI how ▶ []
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-ar d-circumstances' te	nd-circumstances' est. The organizat	test, check this b non qualifies as a	oox and stop here publicly supporte	. Explain in Part \ d organization	VI how the
18	Private foundation. If the organiz	zation did not ched	k a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	box and see inst	ructions . ►

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	ests listed below,	, picase complete	Tart II.)			
Calen	idar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						(4,1900)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons.	,					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)	. 7	W 14 7 VOI 16 3	A COLOR OF THE COL	ELECTOR MINE THE THE	yan in ha wasan i	
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	Amounts from line 6	<u> </u>					
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	id, third, fourth, or	r fifth tax year as	a section 501(c)(3	· • []
	tion C. Computation of Pul						
	Public support percentage for 20					15	8
_	Public support percentage from 2					16	ે
	tion D. Compytation of Inv						
	Investment income percentage for			-	mn (f)).	17	2
	Investment income percentage fr					. 18	8
19a	33-1/3% support tests-2019. If t is not more than 33-1/3%, check	he organization d this box and sto	lid not check the b p here. The organ	oox on line 14, and ization qualifies as	d line 15 is more s a publicly suppo	than 33-1/3%, and orted organization	I line 17
b	33-4/3% support tests-2018. If the line 18 is not more than 33-1/3%	he organization d	id not check a box	x on line 14 or line	e 19a, and line 16	is more than 33-1	1/3%, and
20	Private foundation. If the organiz						

Part IV - Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Section A	A. All	Supp	orting	Organization	S
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	ection A. All Supporting Organizations		Yes	No
		2.3	or u _i s	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	, 7 	نت ا
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	e ij de	,
3	Ba Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.			
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b	مريع	. 37
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		à
4	4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.			
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	* *	* b 5
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	0,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Ę	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	<u> </u>	£2_6	s.m
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		314 11
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ļ
•	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6	د بن د 	P . 15-65
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7	;	ration to
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a	. < <u>!</u> 3	
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b	<u></u>	
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c	<u></u> -	
10	Na Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a	Tray 1.	. \$ 71
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)				
				Yes	No	
	•	he organization accepted a gift or contribution from any of the following persons?		# 15.00	-	
;	a A pers gover	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the ining body of a supported organization?	11a			
ı	A fam	nily member of a person described in (a) above?	11b			
(A 359	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c			
Sec	tion E	3. Type I Supporting Organizations				
				Yes	No	
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint	- dugs.		S	
	or ele	ct at least a majority of the organization's directors or trustees at all times during the tax year? If No,' describe in If how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.	· cars			
	If the	If the organization had more than one supported organization, describe how the powers to appoint and/or remove				
	direct	tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	<u>*</u> 1			
_		· · · · · · · · · · · · · · · · · · ·			1	
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such	44	اود - د	ય ક	
	benet	it carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	2		لسب	
		orting organization.		L		
Sec	tion (C. Type II Supporting Organizations		V		
		1		Yes	No	
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	a' . ~	a ≥ p	` ' 'ቻ	
	SUDDO	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Soc		D. All Type III Supporting Organizations				
<u> </u>	·lion	7. All Type III Supporting Organizations		Yes	No	
		·	ζ σ	a	<u>4</u>	
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the	_ (´ ,,		
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	** ***	34.0	ا ٠٠٠	
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1			
				` .		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported sization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how	وي امرد ر	V. 34		
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2			
2	Dv ro	ason of the relationship described in (2), did the organization's supported organizations have a significant	this described in (2), did the examination's cumported examinations have a significant		<u> </u>	
J	voice	in the organization's investment policies and in directing the use of the organization's income or assets at	-3·C	2° 1 8	3 milion	
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3			
500		E. Type III Functionally Integrated Supporting Organizations				
<u> </u>	uon e	2. Type III Functionally integrated Supporting Organizations				
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
	a 🗍 TI	he organization satisfied the Activities Test. Complete line 2 below.				
1	, ∏ T	the organization is the parent of each of its supported organizations. Complete line 3 below.				
	\equiv	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ctruc	tione)		
•	" []	ne organization supported a governmental entity. Describe in Fait VI now you supported a government entity (see in	3000	uonsy.		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No	
	. O.d. a	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the	, ,	142	" - 1	
•	suppo	rted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported	9 , I			
	organ	nizations and explain how these activities directly furthered their exempt purposes, how the organization was insive to those supported organizations, and how the organization determined that these activities constituted	*	4 ()		
		antially all of its activities	2a			
			janus,	,	اها	
	the or	regarization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for		, "	ر تا	
	the or	rganization's position that its supported organization(s) would have engaged in these activities but for the	 2b		التسلسنا	
	organ	nization's involvement	<u>کل</u> ان دیز <u>.</u>	*	الان المالية والم	
3	Paren	nt of Supported Organizations. Answer (a) and (b) below.	*		<u>- </u>	
á	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	منا	نمح	للمد	
	each	of the supported organizations? Provide details in Part VI.	3a	77.7		
1	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	- X-	मध्यः व	لــــــــــــــــــــــــــــــــــــــ	
	suppo	orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b			

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on N	Nov. 20, 1970 (explain in ust complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	7 0 C	A STANDE TO STAND THE STAND STANDS	Town the second of the second
	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):	, zt. s	ಒ, * ಎಮ್ಮ ^೬ ರ ಪ್ರ. ಇ ಮಕ್ಕಾಗ ೧೯೩ ತ	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount		முதையும் இருந்து	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	ಎಗಿವರ ಇತ್ತಗೆ ಪ್ರಾಧಾಗ್ಯ ಸ	
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4	ಸರ್ವತಿ ಪ್ರಾಥಾಗಿ ಪ್ರತಿಪಡೆ	
5	Income tax imposed in prior year	5	, ,	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	داد دور و محمود م	
7	Check here if the current year is the organization's first as a non-functionally into (see instructions).	egrate	d Type III supporting org	anization

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 or 990-EZ) 2019 Lancaster Avenue 21			02551 Page 7		
Par		upporting Organiza	tions (continued)	<u> </u>		
	tion D — Distributions			Current Year		
	1 Amounts paid to supported organizations to accomplish exempt purposes					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
_3	Administrative expenses paid to accomplish exempt purposes of s	upported organizations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6						
7	Total annual distributions. Add lines 1 through 6.					
	B Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.					
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount	· · · · · · · · · · · · · · · · · · ·	······································			
	ion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6	, , , , , , , , , , , , , , , , , , , ,				
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			٠.		
3	Excess distributions carryover, if any, to 2019	2 1 3				
а	From 2014 .					
b	From 2015	3 6	- L" 192			
С	From 2016			_		
d	From 2017 .					
	From 2018	G 6		•		
f	Total of lines 3a through e					
	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount	- 4				
	Carryover from 2014 not applied (see instructions)	<u> </u>				
	Remainder. Subtract lines 3g, 3h, and 3i from 3f					
	Distributions for 2019 from Section D.					
-	line 7:	,				
a	Applied to underdistributions of prior years	3	,	G		
b	Applied to 2019 distributable amount					
C	Remainder. Subtract lines 4a and 4b from 4.					
	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.	5 p 3				
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.		'. G B	3.0		
	Breakdown of line 7:	, 0 5 2		. 13		
a	Excess from 2015					
	Excess from 2016		c 4 4	*		

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c Excess from 2017 d Excess from 2018. e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section B, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 2, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

(See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public 😪 Inspection 🖰 🚓

Name of the organization Lancaster Avenue 21st Century Business A Employer identification number

90-0502551

Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Form 990, Part VII - Compensation Explanation

Kwaku Boateng

Dertermined by outside experts.

Jackie Williams

Determined by outside expert

Form 990, Schedule A, Part II, Section A - Public Support

The organization had minimal income and expenses prior to 2019. It was fully funded through grants and membership dues.