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Form **990 Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the 20	or the 2016 calendar year, or tax year beginning , 2016, and ending , 20									
В	Check if ap	plicable	C Name of organization SOUTH SOUND YOUNG MEN'S CHRISTIAN ASSN		D Employer identification number						
	Address ch	,	Doing business as		91-0586473						
$\overline{}$	Name chan	-	Number and street (or P O box if mail is not delivered to street address) Room/su	ııte	E Telephone number						
╗	Initial return	-	1530 YELM HIGHWAY SE			(360) 753-6576					
╕	Final return/t		City or town, state or province, country, and ZIP or foreign postal code			<u> </u>					
₹	Amended re		OLYMPIA, WA 98501-4684		G Gross r	eceipts \$ 9,852,203					
	Application	1	F Name and address of principal officer KYLE CRONK	H(a) is this a c	group return for subordinates? Yes No						
	Аррисаціон	pending	SAME AS C ABOVE			es included? Yes No					
	Tax-exemp	t ctatue				a list (see instructions)					
<u>'</u>	Website: ▶		UTHSOUNDYMCA ORG	_		number ►					
K.			✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma			e of legal domicile WA					
		Summ		1001 1002	IVI State	or legal dornicle 1171					
			escribe the organization's mission or most significant activities: TO PF	POVIDE YOU	TH AND C	COMMUNITY AN					
d)		-	ABLE AND ACCESSIBLE RESOURCE FOR THE POSITIVE GROWTH AND DE	- <i></i>							
Activities & Governance	I		ROUGH RECREATIONAL, HEALTH AND LEADERSHIP PROGRAMS	VELOFINE							
Ë	I		is box ► if the organization discontinued its operations or disposed	of more than	25% of	tte not accote					
Š			of voting members of the governing body (Part VI, line 1a)	OI IIIOI e IIIai	. 3	16					
Ğ				. .		16					
S	1		of independent voting members of the governing body (Part VI, line 1b)		4						
Ħ	1		mber of individuals employed in calendar year 2016 (Part V, line 2a)		5	550 526					
Ę	1		mber of volunteers (estimate if necessary)		<u> </u>	320					
⋖			related business revenue from Part VIII, column (C), line 12		. <u>7a</u>	0					
	b N	et unre	lated business taxable income from Form 990-T, line 34	Prior Y		Current Year					
	1		tions and grants (Part VIII, line 1h)	FIIOI	638,754						
E	E		tions and grants (Part VIII, line 1h)								
le l		-	service revenue (Part VIII, line 2g)	}	6,915,894						
Revenue			intermediate (1 are vini, obligation (17), integration (17), and (17)		82,233						
_			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		82,753						
	12 T	otal rev	enue-add lines 8 through 11 (must/equal Part VIII, column (A) dine (A)		7,719,634	 					
			nd similar amounts paid (Part IX, column (A) (Ings 1-3)			0					
	1		paid to or for members (Part IX, column (A), line 4)			4 000 500					
es	15 S		other compensation, employee benefits (Part IX, column (A) fines 5-10)		4,687,096						
Expenses	16a P		onal fundraising fees (Part IX, column (A), line 11e)		0	0					
Š	b T		draising expenses (Part IX, column (D), line 25) 90,886								
ш	17 0		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,716,886						
			penses. Add Innes 13-17 (must equal Part IX, column (A), line 25)		7,403,982						
		levenue	less expenses. Subtract line 18 from line 12		315,652						
sets or	3			Beginning of C							
sets	20 T	otal ass	sets (Part X, line 16)		9,189,868						
Net As	21 ⊤	otal liab	pilities (Part X , line 26)		3,661,064						
_			ets or fund balances. Subtract line 21 from line 20		5,528,804	6,015,955					
Р	art II	Signa	ture Block								
Ur	nder penaltie	es of perju	ury, I declare that I have examined this return, including accompanying schedules and state	ements, and to	the best of	my knowledge and belief, it is					
-tn	Je, correct, a	ana comp	plete Declaration of parer (other han officer) is based on all information of which prepare	er nas any knov	vieage	10-11-2-					
		_			12	12011					
Si	-	Sıgr	nature of officer	D	ate	• 1					
He	ere	_	LE CRONK, CEO								
			e or print name, and title								
Pá	aid	Print/Ty	pe preparer's name Preparer's signature	ate	Check	☐ if PTIN					
	eparer				self-en	nployed					
	se Only	Firm's	name •	Fir	m's EIN ▶						
		Firm's a	address ▶	Ph	one no						
Ma	ay the IRS	discus	ss this return with the preparer shown above? (see instructions)	· · · ·	<u> </u>	🗌 Yes 🗌 No					
Fo	r Paperwo	rk Redu	action Act Notice, see the separate instructions.	No 11282Y		Form 990 (2016)					

****AS AMENDED****

(Code ⁻) (Expenses \$	592,433 including	grants of \$) (Revenue \$	358,531)
	LATED PROGRAMS - S				
Other program	services (Describe in	Schedule O.)			
(Expansas ¢	352 275 includu	na aranta of ¢	0 \ (Payanua ¢	110.420 \	

Total program service expenses ▶

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5		/
7	"Yes," complete Schedule D, Part I	6		✓
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		√
9	complete Schedule D, Part III	9		✓ ✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	√	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	i	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
		Forr	n 99 0	(2016)

Part	Checklist of Required Schedules (Continued)			
20 -	Did the organization energia one or more benefit of facilities? If "I/on " accordate Oak of the I/o		Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	20b		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		▼
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	×	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		×
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			<u>·</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37	√	*
		Forn	990	(2016

Part	V Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>						
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>								
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			i						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			,						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	√ _							
24	Statements, filed for the calendar year ending with or within the year covered by this return 550	ļ								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	/	1						
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority									
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1						
b	If "Yes," enter the name of the foreign country. ▶									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	- 5a		- J-						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		—						
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
_	gifts were not tax deductible?	6b		<u> </u>						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		,							
.	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	√	 						
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75	_	\vdash						
	required to file Form 8282?	7c		1						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		/						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
_	sponsoring organization have excess business holdings at any time during the year?	8		 						
9	Sponsoring organizations maintaining donor advised funds.			 						
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		—						
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		 						
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12									
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
a	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources									
	against amounts due or received from them)	<u> </u>		$\lfloor _ \rfloor$						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<u> </u>						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	ļ								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	<u> </u>	igspace						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	 						
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which									
b	the assessment of transport to request with find beautiful alone]								
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	 						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	\vdash	+						
	AS AMENDED***		n 990	(2016)						

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S										
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI										
Section	on A. Governing Body and Management		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 16 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .										
4 5 6 7a	 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 										
ь 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓							
a b 9	the year by the following: The governing body?	8a 8b	√ √								
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)								
			Yes	No							
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	√ _								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	<u> </u>]							
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	✓	 							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	· ·								
13	Did the organization have a written whistleblower policy?	13	1								
14	Did the organization have a written document retention and destruction policy?	14	1								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	1								
b	Other officers or key employees of the organization	15b		✓							
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-									
b	The state of the s	16a		✓							
	organization's exempt status with respect to such arrangements?	16b									
	on C. Disclosure										
17 18	List the states with which a copy of this Form 990 is required to be filed WA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	n 501	(c)(3)s	only)							
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year	erest	polic	y, and							
20	State the name, address, and telephone number of the person who possesses the organization's books and re COLLEEN OCZKEWICZ, 1530 YELM HIGHWAY SE, OLYMPIA, WA 98501-4684, (360) 753-6576 ****AS AMENDED****			(2016)							

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Part VII	Compensation of Officers,	Directors, T	rustees, K	key Employees,	Highest (Compensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organ	nization nor any relate	d orga	anız	atıo (0		ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, office	ot ch unles	Pos eck s pe	(E) Reportable compensation from related	(F) Estimated amount of other				
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) LAURIE BERRYMAN VICE CHAIR	20	1		1				0	0	C
(2) STEVE HATTON	20		T							
PAST CHAIR		✓		✓				0	0	(
(3) JON JONES	20					ŀ	1	}	ļ	
CHAIR		✓	<u> </u>	✓		<u> </u>	_	0	0	
(4) ALLEN MILLLER	20] _]]		
TREASURER		/	┝	✓		<u> </u>	┡	0	0	
(5) PAT BERSCHAUER	10	/						0	0	,
(6) MARTY BROWN	10	1						0		
(7) AMY HEAD	10	/								
(8) WENDY HOLDEN	10	/					-	0	 	
(9) GREG KLEIN	10	/						0		
(10) JOHN PARRY	10	/						0		
(11) JERRY SHAW	10	1						0		
(12) DICK WADLEY EMERITUS	10	\ \ \				-		0		
(13) RUTH WEIGELT	10	· /								
(14) RENETTA WILSON	10	1								
		_ •	_	Ц		Ь	1	1	·	Form QQ0 (2016

Form 990 (2016)

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	ees			lighes	st C	ompensated E	mployees (conti	nued)			
	(B) Average hours per week (list any	officer and a director/trus						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other				
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		ompe fror orgar and	ensation in the lization related izations	
(15) LY	'NN WOFFORD	10	1						0	0				0
(16) NE	EIL WOODY	10	1						0	0				0
CEO/F	/LE CRONK PRESIDENT	40 0			✓				164,286	0			29	9,156
CFO	OLLEEN OCZKEWICZ	40 0			1				90,156	0			11	1,468
(19)								_						
(20)														
(21)								_						
(22)												_		
(23)														
(24)				Ц				_						
(25)								_						
1b c	Total from continuation sheets to Part				•			>	254,442 0 254,442	0				0,624 0,624
d	Total (add lines 1b and 1c) Total number of individuals (including bu reportable compensation from the organ					$\overline{}$	above	e) w		<u> </u>				3,024
3	Did the organization list any former of		tor, o	or tr	ust	ee,	key (emp	oloyee, or high	nest compensat	ed [Yes	No
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the							on a	 and other comp	ensation from t	he	3		√
	organization and related organizations individual	greater th	an \$	150,	000)? <i>I</i>	f "Ye	s," ·	complete Scl	nedule J for su	ch	4		
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or individi	ual	5		_
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization Re year.	•												ах
	(A) Name and business add	dress	_			_			(B) Description of s	services	Cor	(C)	ation	
NONE								L						
						_								
								\vdash						
2	Total number of independent contractor received more than \$100,000 of compens		the o	rgan	ıızat	ion	>	o th	nose listed ab	ove) who				
			AS 7	VIVIE	N	DEC) ** * * ·	•				For	n 99 0	(2016)

Part	VIII	Statement of Reve					D- 43/00		_
		Check if Schedule O	contains	a resp	oonse or note to	(A) Total revenue	(8) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts 1ts	1a	Federated campaigns	3	1a	0	_			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b	0				
Am Am	С	Fundraising events		1c	0				1
ig zi	d	Related organizations		1d	0				Ī
s Ē	е	Government grants (con		1e	160,525	1			Į.
er S	f	All other contributions, gi							1
년 동		and similar amounts not inc		1f	407,355	ļ			
털	g	Noncash contributions includ			0	_			\$ * * * * * * * * * * * * * * * * * * *
<u>a</u> 0	<u>h</u>	Total. Add lines 1a-1	<u>†</u>	• • -		567,880			-
Program Service Revenue	0-	MEMBEDOUID DEVEN		ł	Business Code	2 060 602	2 969 692	-	
Şe (2a	MEMBERSHIP REVENUE		l		2,868,682 2,561,195	2,868,682 2,561,195		
9	b	DAY CAMP REVENUE	SCHOOL	<u> </u>		710,927	710,927		
ΞŽ	C d	CHILDCARE REVENUE - INFANT/	TODDI FR/PRESC	HOOL		579,267	579,267		
ωS	e	RESIDENT CAMP REV				0,0,201	0.0,201		
gra	f	All other program ser				728,208	728.208	0	0
Pro	g	Total. Add lines 2a-2				7,448,279	:==;		
	3	Investment income						····	
	and other similar amounts)				▶	67,940			67,940
	4	Income from investmen	t of tax-exe	mpt bo	ond proceeds▶ [_
	5	Royalties			▶				
			(ı) Rea	l	(ii) Personal		l		
	6a	Gross rents		0	0]		
	b	Less: rental expenses		0	0				
	С	Rental income or (loss)		0	0			-	ē.
i	_d	Net rental income or			▶			····	
	7a	Gross amount from sales of	(i) Securi		(II) Other				
	_	assets other than inventory	1,66	37,918	0				
	b	Less. cost or other basis and sales expenses	1 60	02,300	2,006				
	ြင	Gain or (loss)		35,618					
	ď	Net gain or (loss) .				63,612	(2,006)		65,618
nue	8a	Gross income from fu				30,012	(2,000)		30,010
Ķ		events (not including \$		0					
Other Reve		of contributions report		lc).	j				
ē		See Part IV, line 18 .			88,332				
8	b	Less: direct expenses			32,186	_			-
	C	Net income or (loss) f		_	events . ►	56,146			56,146
	9a	Gross income from ga							
		See Part IV, line 19 .		_	0	J			
	b	Less. direct expenses				-		-	
	C	Net income or (loss) t	_	_	vities				
	iva	Gross sales of in returns and allowance			7,227				
	ь	Less, cost of goods		_					
	C	Net income or (loss) i				906			906
	٣	Miscellaneous F			Business Code				500
	11a	MISCELLANEOUS			900099	4,627			4,627
	b					<u>-</u>			
	C								
	d	All other revenue				0	0	0	0
	е	Total. Add lines 11a-	-11d		•	4,627			
	12	Total revenue. See I	nstructions	3	· ***** · ·	8,209,390	7,446,273	0	.00,207
					IVIA CA	ENDED			Form 990 (2016)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 50	(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons		e in this Part IX .	<u> </u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.	0	0		
4 5	Benefits paid to or for members	295,067		295,067	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	3,774,062	2,902,764	816,913	54,385
	section 401(k) and 403(b) employer contributions)	121,651	73,943	47,081	627
9	Other employee benefits	259,428	181,617	76,162	1,649
10 11	Payroll taxes	388,320	290,234	92,939	5,147
а	Management				
b	Legal [9,103		9,103	
С	Accounting [13,573		13,573	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,258		22,258	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	115,475	15,425	93,762	6,288
10	- · · ·	56,738	22,136	33,433	1,169
12 13	Advertising and promotion	930,759	666,346	254,478	9,935
14	Information technology	98,856		98,856	
15	Royalties				
16	Occupancy	721,697	265,265	456,432	
17	Travel	36,382	19,998	15,989	395
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	91,716	13,585	67,760	10,371
20	Interest	147,042		147,042	
21	Payments to affiliates	113,360	110,611	2,749	C
22	Depreciation, depletion, and amortization	304,109		304,109	
23	Insurance	164,910	36,417	128,493	. ·
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BAD DEBT	54,222	54,222		
b	DUES	8,926		8,006	920
С	RECRUITMENT	10,933	2,912	8,021	
d	OTHER	699	413	286	
е	All other expenses		1,946,694	(1,946,694)	
25	Total functional expenses. Add lines 1 through 24e	7,739,286	6,602,582	1,045,818	90,886
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	****AS AMENDE			Form 990 (2016

ننج	art X	Balance Sneet					 _
		Check if Schedule O contains a response or	r note	to any line in this Par		<u> </u>	<u> </u>
_					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			0	1	
	2	Savings and temporary cash investments		[595,420	2	537,097
	3	Pledges and grants receivable, net			0	3	
	4	Accounts receivable, net			158,430	4	141,772
	5	Loans and other receivables from current and	forme	officers, directors,			
		trustees, key employees, and highest co	ompen	sated employees.			
		Complete Part II of Schedule L			0	5	0
S:	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Sche	nd cont ntary e	ributing employers and mployees' beneficiary		6	0
Assets	7	Notes and loans receivable, net			0	7	
As	8	Inventories for sale or use			1,412		906
	9	Prepaid expenses and deferred charges			211,481		224,294
	10a	Land, buildings, and equipment, cost or	ا ا	· · · ·			
		other basis Complete Part VI of Schedule D	10a	10,384,155			
	b	Less: accumulated depreciation	10b	4,619,984	5,974,291	10c	5,764,171
	11				2,234,834	-	2,728,530
	12	Investments—other securities. See Part IV, line			0	12	0
	13	Investments-program-related. See Part IV, line			0	13	0
	14	Intangible assets		_	0	14	
	15	3		[14,000	15	14,133
	16	Total assets. Add lines 1 through 15 (must equal			9,189,868	16	9,410,903
	17	Accounts payable and accrued expenses			752,363	17	852,233
	18	Grants payable		[18	
	19	Deferred revenue		[146,875	19	132,481
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D .		21	
S	22	Loans and other payables to current and for	ormer	officers, directors,			
Ě		trustees, key employees, highest comper		employees, and			
Liabilities		disqualified persons. Complete Part II of Schede	ule L			22	
Ï	23	Secured mortgages and notes payable to unrela	ated th	ird parties .	2,738,472	23_	2,390,207
	24	Unsecured notes and loans payable to unrelated	d third	parties	0	24	0
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on line	s 17-2	4) Complete Part X			
		of Schedule D	•		23,354	_	20,027
	26	Total liabilities. Add lines 17 through 25		<u> </u>	3,661,064	26	3,394,948
ses		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an	l), che id 34.	ck here ► □ and			
aŭ	27	Unrestricted net assets		[5,428,804	27	5,913,157
Bal	28	Temporarily restricted net assets			0	28	2,798
ᅙ	29	Permanently restricted net assets		[100,000	29	100,000
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 9 complete lines 30 through 34.	58), ch	eck here ▶ 🔲 and			
ts C	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or e		ent fund		31	
As	32	Retained earnings, endowment, accumulated in				32	
<u>f</u> et	33				5,528,804		6,015,955
~	34	Total liabilities and net assets/fund balances .		-	9,189,868		9,410,903

Form **990** (2016)

Form 9	90 (2016)			Pa	age 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2			9,390
2	Total expenses (must equal Part IX, column (A), line 25)	3			9,286
3	Revenue less expenses. Subtract line 2 from line 1	-			0,104
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			8,804
5	Net unrealized gains (losses) on investments	5		1	7,047
6	Donated services and use of facilities	6			0
7	Investment expenses	7			
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		6,01	5,955
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	•		· · ·	,
				Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other		_	ļ	
	If the organization changed its method of accounting from a prior year or checked "Other," exp	iain ii	n	İ	
_	Schedule O			ļ	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			↓	 ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	led o	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			<u> </u>	.[]
b	Were the organization's financial statements audited by an independent accountant?		. <u>2b</u>	↓ ✓	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on i	a		
	separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent account			1	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	laın ı	n		
_		. ماهره	_		┧╌╾┛
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?	orun I	- 1		١,
_	· · · · · · · · · · · · · · · · · · ·	4-	3a	-	₩
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		e 3b		

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2016

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

	of the organization	NACON				Employer identification	
_	rt I Reason for Public Chair		organizations must	complet	e this n	91-058	
Par	organization is not a private founda						15.
1ne c	organization is not a private founda A church, convention of church						
2	A school described in section						
3	☐ A hospital or a cooperative hos						
4	A medical research organization hospital's name, city, and state	on operated in co					iii). Enter the
5	An organization operated for the section 170(b)(1)(A)(iv). (Comp	the benefit of a	college or university	owned or	operate	d by a governmenta	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally	receives a subst	tantial part of its supp				the general public
	described in section 170(b)(1) A community trust described in			Port II \			
8 9	An agricultural research organi or university or a non-land-gra university:	zation described nt college of agri	d in section 170(b)(1)(iculture (see instruction	A)(ix) opens) Ente	r the nam	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fui t income and uni ifter June 30, 197	nctions—subject to ce related business taxab 75 See section 509(a	ertain exc ble incom)(2). (Cor	eptions, le (less se nplete Pa	and (2) no more than ection 511 tax) from art III.)	า 33¹/₃% of its
11	An organization organized and						
12	An organization organized and of one or more publicly support Check the box in lines 12a thro	orted organization	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3).
а	Type I. A supporting organization supporting organization Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t	rted organization(s), he directors or trust	typically by giving ees of the
b	Type II. A supporting organization or management of organization (s). You must	the supporting o	rganization vested in	the same	with its s persons	supported organization that control or mana	on(s), by having age the supported
C	Type III functionally integ	rated. A suppor (s) (see instructio	ting organization oper ins). You must compl	ated in c ete Part	onnectioi IV, Sect i	n with, and functiona ions A, D, and E.	ally integrated with,
c	that is not functionally interequirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribi	ution requirement an	orted organization(s) d an attentiveness
€	Check this box if the organ functionally integrated, or	nization received Type III non-fund	a written determination	on from the	ne IRS th organizat	at it is a Type I, Type ion.	e II, Type III
f	The state of the s	=					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the o	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	al		***AS ANGRIDED*			<u></u>	
For F	Paperwork Reduction Act Notice, see the	Instructions for Fo	rm 990 or 990 EX. DED	Cat N	o 11285F	Schedule A (F	orm 990 or 990-EZ) 2010

Part	Support Schedule for Organiza (Complete only if you Checked the Part III. If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	ion A. Public Support	quality and	or the tests in	sted below, p	icase comple	ste i ait iii.j	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(c) core	(4) 20,0	(3,23.1		(0) 20.0	(1) 1012
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	ion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
0	organization, check this box and stop he			<u> </u>	<u>· · · · · · · · · · · · · · · · · · · </u>		. ▶ 🗆
	ion C. Computation of Public Support Public support percentage for 2016 (line)			11 001		TaaT	0/
14 15	Public support percentage from 2015 Sci					14	<u>%</u>
16a	331/3% support test—2016. If the organibox and stop here. The organization qua	ization did not	t check the bo	x on line 13, a	nd line 14 is 3	3 ¹ /3% or more.	, check this
b	331/3% support test—2015. If the organithis box and stop here. The organization	zation did not	check a box	on line 13 or 16	6a, and line 15	ıs 331/3% or n	_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts	s-and-circums	tances" test, c	heck this box	and stop here	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the "fac	ne "facts-and-	circumstances istances" test.	" test, check	this box and	stop here.
18	Private foundation. If the organization di				a, or 17b, ched	k this box and	_

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")	6,592,830	7,021,565	7,483,594	638,754	567,880	22,304,623
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	72,558	96,300	98,311	6,993,095	7,507,952	14,768,216
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
-	organization's benefit and either paid		Ì				
	to or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	6,665,388	7,117,865	7,581,905	7,631,849	8,075,832	37,072,839
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	o	0	o	0	o	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	<u> </u>
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6)						37,072,839
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	6,665,388	7,117,865	7,581,905	7,631,849	8,075,832	37,072,839
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .	24,131	81,085	108,286	87,785	133,558	434,845
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses]					
	acquired after June 30, 1975				27.705	100 550	0
С	Add lines 10a and 10b	24,131	81,085	108,286	87,785	133,558	434,845
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets		_				
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,		7 400 050	7,000,404	7 740 004	0.000.000	27 507 604
44	and 12.)	6,689,519	7,198,950				37,507,684
14							
<u></u>	organization, check this box and stop he				<u> </u>		· · · _
	ion C. Computation of Public Suppo Public support percentage for 2016 (line			13 column (fl)		15	98 84 %
15 16	Public support percentage from 2015 Sc					16	99 07 %
	ion D. Computation of Investment In				<u> </u>	110	000, 70
17	Investment income percentage for 2016			ov line 13. colu	mn (f))	17	1 16 %
18	Investment income percentage from 201					18	0 93 %
19a							
134	17 is not more than 331/3%, check this box						
b	331/3% support tests—2015. If the organi						
D	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d						
	Three realisations is the organization of	****AS	AMENDED*	***		hedule A (Form 99	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			г
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
'	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		j
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		_
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	-	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		- And Radioscoping
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c_	1	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		_
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	_	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Part	V Supporting Organizations (continued)			
_			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		,
	A family member of a person described in (a) above?	11b		
_ c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		_	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
·	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the Organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
<u>Secti</u>	on D. All Type III Supporting Organizations			
_	Did the agreement of a constraint to such of the constraint of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations		·	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	 s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ın	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2a 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
b		3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(b) Supporting Organical Part V Type III Non-Functional Part V	ganiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	t on Nov. 20, 1970 (exp	laın ın Part VI). See
instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	_	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	_	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions)	lly inte	egrated Type III support	ing organization (see

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets		<u> </u>	
	Qualified set-aside amounts (prior IRS approval required)		_,	
	Other distributions (describe in Part VI) See instructions.			·
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	 		
	and a unious division by all to a unious c		(ii)	(iii)
	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
_ 1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.			
_ 3	Excess distributions carryover, if any, to 2016			
a_	1			
b				
c	From 2013			
_ d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
_ h	Applied to 2016 distributable amount			
_ i_	Carryover from 2011 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$	-		
a	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
с				
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3 _j and 4c.			
8	Breakdown of line 7.			
a				
b	Excess from 2013			
c	Excess from 2014			
ď	Excess from 2015			
e	Excess from 2016 .			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

	the organization		Employer identification number
	SOUND YOUNG MEN'S CHRISTIAN ASSN	in the second of	91-0586473
Part			
	Complete if the organization answered		(b) Funds and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		<u> </u>
	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the		
	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?	. <u> </u>	· · · · · · · · · Yes 🗌 No
Part	Conservation Easements. Complete if the organization answered	"Ves" on Form 990 Part IV line 7	•
	Purpose(s) of conservation easements held by the		•
	Purpose(s) of conservation easements field by the Preservation of land for public use (e.g., recreating the conservation)		of a historically important land area
	· · · · · · · · · · · · · · · · · · ·		of a certified historic structure
	Protection of natural habitat	☐ Freservation (or a certified historic structure
•	 Preservation of open space Complete lines 2a through 2d if the organization h 	hold a qualified conservation contribut	ion in the form of a conseniation
	easement on the last day of the tax year.	leid a quaimed conservation contribut	Held at the End of the Tax Year
	•		
	Total number of conservation easements		2a
	Total acreage restricted by conservation easemen		
	Number of conservation easements on a certified		
d	Number of conservation easements included in		
_			· 2d
3	Number of conservation easements modified, trar tax year ►	nsterred, released, extinguished, or te	fininated by the organization during the
	Number of states where property subject to conse	envation easement is located	
4 5	Does the organization have a written policy re		spection handling of
•	violations, and enforcement of the conservation e		
6	Staff and volunteer hours devoted to monitoring, inspec		
J	Stan and volunteer hours devoted to morntoning, inspec	oung, harranny or violations, and ornorons	g conscitution casements and g are year
7	Amount of expenses incurred in monitoring, inspecti	ing handling of violations, and enforcing	g conservation easements during the year
•	►\$	ing, nanding of violations, and emoroting	g conservation sassinomic daming the year
8	Does each conservation easement reported on line	e 2(d) above satisfy the requirements of	of section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · Yes · No
9	In Part XIII, describe how the organization reports	conservation easements in its reveni	
3	balance sheet, and include, if applicable, the text	of the footnote to the organization's f	inancial statements that describes the
	organization's accounting for conservation easem		
Part			or Other Similar Assets.
	Complete if the organization answered	-	
	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar	ar assets held for public exhibition.	education, or research in furtherance of
	public service, provide, in Part XIII, the text of the	footnote to its financial statements th	nat describes these items
ь	If the organization elected, as permitted under		
	works of art, historical treasures, or other similar		
	public service, provide the following amounts rela		
	(i) Revenue included on Form 990, Part VIII, line	-	▶ \$
	(ii) Assets included in Form 990, Part X		\$
	(ii) Assets included in FOHH 330, Falt A	t historical treasures or other simil	ar assets for financial dain, provide the
2	If the Organization received or neig works or a		
2	If the organization received or held works of air following amounts required to be reported under		
	following amounts required to be reported under	SFAS 116 (ASC 958) relating to these	e items:
а		SFAS 116 (ASC 958) relating to these	e items: > \$

Part VI			Eauion	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		1,492,200		1,492,200
b	Buildings		7,688,333	3,737,520	3,950,813
С	Leasehold improvements				
d	Equipment		1,203,622	882,464	321,158
е	Other				
Total.	Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, column (B), line 10	c) ▶	5,764,171

Schedule D (Form 990) 2016

9	Part VII	Complete if the organization answ	ered "Yes" on For	m 990, Part IV, Iir	ie i ib. See ri	orm 990, Part X, line 12.
Closely-held equity interests		(a) Description of security or category (including name of security)		(b) Book value		
Other						
A) B) C)						
	Other					
(G) (F) (G) (H) (A) (A) (Columb (Imate equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Gook value (c) Method of valuation Cost or end-di-year market value (b) Gook value (c) Method of valuation Cost or end-di-year market value (d) Method of valuation Cost or end-di-year market value (e) Method of valuation Cost or end-di-year market value (f) (g) Description (g) Descript						
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(a) Description (b) Book value 1) 22 33 44 55 68 77 88 99 otal. (Column (b) must equal Form 990, Part X, col. (B) line 15) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1) Federal income taxes 2) FUNDS HELD FOR OTHERS 20,027 3) 44 55 66 77 88 99 otal. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 20,027						
1) 2] 3) 4 5 6 6 7 8 9 0tal. (Column (b) must equal Form 990, Part X, col. (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1) Federal income taxes 2) FUNDS HELD FOR OTHERS 20.027 3) 4) 55 60 77 88 99 otal. (Column (b) must equal Form 990, Part X, col (B) line 25) 10 20,027 11 20,027 12 20,027 13 14 15 16 17 18 19 19 10 10 11 12 13 14 15 16 17 18 19 19 10 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 17 18 19 10 11 12 13 14 15 16 17 18 19 10 10 11 12 13 14 15 16 17 18 19 10 10 10 11 11 12 13 14 15 16 17 18 19 10 10 10 10 10 10 10 10	9)	Other Assets.				
29 39 44 55 66 77 88 99 Otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) otal. (Column (b	Other Assets. Complete if the organization answ		m 990, Part IV, lii	ne 11d. See F	
3) 4) 5) 6) 7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) Ital. (Column (b Part IX	Other Assets. Complete if the organization answ		m 990, Part IV, lıı	ne 11d. See F	
4) 5) 6) 7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) htal. (Column (b Part IX	Other Assets. Complete if the organization answ		m 990, Part IV, lıı	ne 11d. See F	
5) 6) 7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) otal. (Column (b Part IX	Other Assets. Complete if the organization answ		m 990, Part IV, lıı	ne 11d. See F	
6) 7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) otal. (Column (b Part IX 1) 2) 3)	Other Assets. Complete if the organization answ		m 990, Part IV, lıı	ne 11d. See F	
7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) ptal. (Column (b Part IX 1) 2) 3)	Other Assets. Complete if the organization answ		m 990, Part IV, lii	ne 11d. See F	
8) 9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 15)	9) htal. (Column (b Part IX 1) 2) 3) 4)	Other Assets. Complete if the organization answ		m 990, Part IV, lii	ne 11d. See F	
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7) 8) 9) otal. (Column (b) must equal Form 990, Part X, col (B) line 25) > 20,027	9) ttal. (Column (to Part IX 1) 2) 3) 4) 55) 6) 77) 8) 9) otal. (Column (to Column (to	Other Assets. Complete if the organization answ (a) mn (b) must equal Form 990, Part X, co. Other Liabilities. Complete if the organization answ line 25. (a) Description of liability come taxes	I. (B) line 15) vered "Yes" on Fo	rm 990, Part IV, I		(b) Book value
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	9) otal. (Column (t) Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column (t) Part X	Other Assets. Complete if the organization answ (a) mn (b) must equal Form 990, Part X, co. Other Liabilities. Complete if the organization answ line 25. (a) Description of liability come taxes	I. (B) line 15) vered "Yes" on Fo	rm 990, Part IV, I		(b) Book value
THE THIRTY BY BURNETER LEAD POSITIONS IN LARLY MEDICAL CHOICAL OF THE TOURIST OF THE STREET, AND THE HIGH COURSE AND THE TOURIST THE	9) btal. (Column (t) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (1) Federal in (2) FUNDS i (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answ (a) mn (b) must equal Form 990, Part X, co. Other Liabilities. Complete if the organization answ line 25. (a) Description of liability come taxes HELD FOR OTHERS	I. (B) line 15) vered "Yes" on Fo (b) Book value	rm 990, Part IV, II		(b) Book value

Part	XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, I		Return.	
1	Total revenue, gains, and other support per audited financial statements		1	8,225,638
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			0,223,030
		2a		
a	Net unrealized gains (losses) on investments	2b]]	
b	Donated services and use of facilities		-	
C	Recoveries of prior year grants	2c 38,506	4	
ď	Other (Describe in Part XIII.)			20 506
e			2e	38,506
3	Subtract line 2e from line 1	i . i	3	8,187,132
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4- 00.050		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 22,258	- I	
b	Other (Describe in Part XIII.)		4 . 1	00.050
	Add lines 4a and 4b		4c	22,258
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	8,209,390
Part	· · · · · · · · · · · · · · · · · · ·		er Heturr	1.
	Complete if the organization answered "Yes" on Form 990,		T a	7.755.504
1	Total expenses and losses per audited financial statements		1	7,755,534
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a	Donated services and use of facilities	2a	-	
b	Prior year adjustments	2b	4	
C	Other losses	2c	1 1	
d	Other (Describe in Part XIII.)	2d 38,506	-	22.522
е	Add lines 2a through 2d		2e	38,506
3	Subtract line 2e from line 1		3	7,717,028
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 22,258	-	
b	Other (Describe in Part XIII.)	4b (4	00.050
	Add lines 4a and 4b		4c	22,258
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	<u>e 18.) </u>	5	7,739,286
2; Par	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b Also complete this part ITATEMENT			
				
				·
		•		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the Organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury

OMB No 1545-0047

	Revenue Service	▶ Information ab	out Schedule G (Fo	orm 990 or 990	-EZ) and its	instructions is at www		Inspection
	of the organization	NG MEN'S CHRISTIA	N ASSN				Employer identific	cation number 0586473
Pari				ne organiza	ation answ	vered "Yes" on I	orm 990, Part IV,	
ı alı	Form 99	90-EZ filers are n	ot required to	complete	this part.			
1			n raised funds t				heck all that apply.	
а	Mail solicit			e		on of non-govern	-	
b	=	nd email solicitation	าร	f L		on of government	-	
C	☐ Phone sol			g L	J Special 1	fundraising events	S	
d 2a		solicitations	ten, or oral agre	ement with	any individ	lual (including offi	cers, directors, trust	·ees
							fundraising services	
b	If "Yes," list th		individuals or e	entities (fund				ne fundraiser is to be
	(i) Name and addre or entity (fu		(ii) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1						1		
2				<u> </u>				
3				+				
				<u> </u>				<u> </u>
4 								
5								
6								
7					<u> </u>		 	
8								
9		_						
10		·		 	 			
			<u></u>	<u> </u>	<u> </u>			
Total		· · · · · · · · · · · · · · · · · · ·	<u> </u>		<u> ▶ </u>			
3	registration o	_	nization is regis	stered or lic	ensea to s	SOIICIT CONTRIBUTION	is or has been notifi	ed it is exempt from

							·	
								•••••••
						O-t N- 5000011	Sahadula C (

_	edule G	(Form 990 or 990-EZ) 2016 Fundraising Events. Conthan \$15,000 of fundraising gross receipts greater that	ng event contributions			
			(a) Event #1 ANNUAL AUCTION	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	(event type) 88,332	(event type)	(total number)	88,332
Re	2	Less: Contributions				0
	3	Gross income (line 1 minus line 2)	88,332	0	0	88,332
	4	Cash prizes				0
	5	Noncash prizes				0
nses	6	Rent/facility costs				0
Orrect Expenses	7	Food and beverages			<u> </u>	0
Direc	8	Entertainment				0
	9	Other direct expenses .	32,186			32,186
	10 11	Direct expense summary Ac Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		32,186 56,146
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		red "Yes" on Form 99	90, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>-</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct Ey	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary Ad	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)	. <u> </u>	
g	a Is	nter the state(s) in which the or the organization licensed to c "No," explain:	onduct gaming activitie			🗌 Yes 🗌 No
10		Vere any of the organization's g	gaming licenses revoked	d, suspended, or termin	ated during the tax year	?

Schędu	ule G (Form 990 or 990-EZ) 2016			Pag	e 3
11 12	Does the organization conduct gaming activities with nonmembers?		Yes Yes		
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility				%
ь 14	Triangle of the control of the contr				%
	Name ►				
	Address►				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Vac	_ ,	No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	_			•••
	Name ►				
	Address ▶	-	 -		
16	Gaming manager information:				
	Name ►				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	□ Director/officer □ Employee □ Independent contractor				
17 a b	retain the state gaming license?		Yes		No
	spent in the organization's own exempt activities during the tax year ▶ \$				
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor See instructions	nd (mat	v); ar on. 	nd 	
					 -
					- -
					

****AS AMENDED****

'SCHEDULE J (Form 990)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer identification number

SOUT	H SOUND YOUNG MEN'S CHRISTIAN ASSN 91-05864	′3		
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence	1		
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
Ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	46		1
	ехріант.	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
2	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	1	
		- -	-	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		1
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		1
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed		 	
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe		1	.
	ın Part III	8	<u> </u>	✓
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organizations, described in the

(F) Compensation in column (B) reported as deferred on prior Form 990 Note: The sum of columns (B)(t)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (E) Total of columns (B)(I)–(D) 17,656 0 (D) Nontaxable benefits 11,500 (C) Retirement and other deferred compensation 00 (iii) Other reportable compensation (B) Breakdown of W-2 and/or 1099-MISC compensation instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. (ii) Bonus & incentive compensation 164,286 (i) Base compensation ≘ ≘ \in \odot Œ ≘≘ ε€ ≘ ≘ € € Ξ Ξ ≘≘ EE Œ€ E \mathbf{E} € € (A) Name and Title KYLE CRONK CEO/PRESIDENT N *: 5 13 က 9 F 12 4 15 16 **AMÉNDE**D

2016 Return SOUTH SOUND YOUNG MEN'S CHRISTIAN ASSN. - 91-0586473

Schedule J (Form 990) 2016

SCHEDULE K (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

9

Open to Public Inspection

Employer identification number

91-0586473

(i) Pooled financing Yes No Yes No Yes No ŝ ŝ (g) Defeased behalf of Issuer ٥ Yes Yes 4,145,000 REFUND PRIOR ISSUE DATED 9/30/1999 ŝ Ŷ ပ (f) Description of purpose Yes Yes å ŝ 8 œ Yes Yes (e) Issne brice 1999 1,727,667 ŝ ŝ 4 (d) Date issued Yes Yes 01/15/10 ₹ Does the organization maintain adequate books and records to support the Are there any lease arrangements that may result in private business use (c) CUSIP # Was the organization a partner in a partnership, or a member of an LLC, 0000 Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? (b) Issuer EIN 91-1874730 which owned property financed by tax-exempt bonds? . Has the final allocation of proceeds been made? Working capital expenditures from proceeds A WA STATE HOUSING FINANCE COMMISSION SOUTH SOUND YOUNG MEN'S CHRISTIAN ASSN. Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Issuance costs from proceeds . Gross proceeds in reserve funds Proceeds in refunding escrows. Year of substantial completion Private Business Use final allocation of proceeds? bond-financed property? . Other unspent proceeds Amount of bonds retired (a) Issuer name Other spent proceeds . Total proceeds of issue Bond Issues **Proceeds** Part I Part II Part III 8 O Ω 4 S 9 Φ 0 9 12 15 16 13 4 17 7

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50193E

Schedule K (Form 990) 2016

Schedule K (Form 990) 2016

om 990) 2016 South Sound Young Men's (MILHIAM ASSA).

Private Business Use (Continued)

91-0586473

Schedule K (Form 990) 2016 % % ŝ Yes Yes % % ŝ ŝ O Yes Yes % % % ŝ ŝ œ Yes Yes % % |% % ŝ å Yes Yes nongovernmental person other than a 501(c)(3) organization since the bonds were issued? Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? Are there any management or service contracts that may result in private Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . If "Yes" to line 2c, provide in Part VI the date the rebate computation was If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside Are there any research agreements that may result in private business use of Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, Has the organization or the governmental issuer entered into a qualified if "Yes" to line 3c, does the organization routinely engage bond counsel or other counsel to review any management or service contracts relating to the financed property? outside counsel to review any research agreements relating to the financed property? if "Yes" to line 8a, enter the percentage of bond-financed property sold or If "Yes" to line 8a, was any remedial action taken pursuant to Regulations nonqualified bonds of the Issue are remediated in accordance with the Has the organization established written procedures to ensure that all Has there been a sale or disposition of any of the bond-financed property to a another section 501(c)(3) organization, or a state or local government Does the bond issue meet the private security or payment test? requirements under Regulations sections 1 141-12 and 1.145-2? business use of bond-financed property? If "No" to line 1, did the following apply? Is the bond issue a variable rate issue? hedge with respect to the bond issue? Was the hedge superintegrated? sections 1.141-12 and 1.145-2? Was the hedge terminated? . bond-financed property? . Total of lines 4 and 5 Exception to rebate? Rebate not due yet? No rebate due? Name of provider Term of hedge . Arbitrage disposed of . 'ס Φ 3a v Δ ပ Ω ပ 8a S 9 4 O. က

**AS AMENDED

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Schedule O (Form 990) Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

OMB No 1545-0047 2016

Open to Public Inspection

Name of the Organization SOUTH SOUND YOUNG MEN'S CHRISTIAN ASSN

Employer Identification Number 91-0586473

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A -	INTRODUCTION - AT THE Y, STRENGTHENING COMMUNITY IS OUR CAUSE WE BELIEVE THAT POSITIVE, LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR HEALTH AND OUR NEIGHBORS THAT'S WHY WE FOCUS OUR WORK IN THREE AREAS
	* YOUTH DEVELOPMENT - NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN * HEALTHY LIVING - IMPROVING THE NATION'S HEALTH AND WELL-BEING * SOCIAL RESPONSIBILITY - GIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORS
	WE STRIVE TO MAKE OUR PROGRAMMING IN THESE THREE AREAS AFFORDABLE AND ACCESSIBLE FOR ALL AS A RESULT, OVER THE COURSE OF THE YEAR, A TOTAL OF \$618,745 IN DIRECT AND INDIRECT FINANCIAL ASSISTANCE WAS AWARDED TO OUR PROGRAM PARTICIPANTS AND FACILITY MEMBERS
	YOUTH DEVELOPMENT - OUR Y IS COMMITTED TO NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE THAT IS WHY WE HELP YOUNG PEOPLE CULTIVATE THE VALUES, SKILLS, AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH, AND EDUCATIONAL ACHIEVEMENT WE OFFER A RANGE OF EXPERIENCES THAT ENRICH COGNITIVE, SOCIAL, PHYSICAL, AND EMOTIONAL GROWTH
	OUR LARGEST PROGRAM SERVICE AREA, CHILDCARE AND YOUTH PROGRAM SERVICES, FALLS INTO OUR YOUTH DEVELOPMENT AREA OF FOCUS
	OUR CHILDCARE PROGRAMS INCLUDE SCHOOL-AGE CARE AT 29 SCHOOL SITES IN THURSTON AND LEWIS COUNTIES, A FULL-DAY EARLY LEARNING CENTER LOCATED ON THE CAMPUS OF SOUTH PUGET SOUND COMMUNITY COLLEGE, AND SUMMER AND HOLIDAY DAY CAMPS DURING 2016, THERE WERE 2,128 CHILDREN NURTURED IN DAILY CHILDCARE PROGRAMS AND 1,687 CHILDREN ENGAGED IN SUMMER AND HOLIDAY DAY CAMPS
	OUR YOUTH PROGRAMS INCLUDE SPORTS OPPORTUNITIES IN NINE SPORTS, A VARIETY OF ENRICHMENT OPPORTUNITIES IN SUCH THINGS AS ART, MUSIC AND DANCE, AND CIVIC ENGAGEMENT ACTIVITIES IN OUR YOUTH AND GOVERNMENT PROGRAM DURING 2016, 2,460 CHILDREN WERE EMPOWERED THROUGH YOUTH SPORTS AND MANY MORE PARTICIPATED IN THE OTHER ENRICHMENT ACTIVITIES
	IN PURSUIT OF OUR MISSION OF MAKING YOUTH DEVELOPMENT OPPORTUNITIES ACCESSIBLE, WE PROVIDED OVER \$316,000 OF FINANCIAL ASSISTANCE IN THIS PROGRAM SERVICE AREA
	HEALTHY LIVING - THE Y IS A LEADING VOICE ON HEALTH AND WELL- BEING WE BRING FAMILIES CLOSER TOGETHER ENCOURAGE GOOD HEALTH, AND FOSTER CONNECTIONS THROUGH FITNESS, SPORTS, FUN, AND SHARED INTERESTS THIS IS PARTICULARLY IMPORTANT AS OUR NATION STRUGGLES WITH AN OBESITY CRISIS, FAMILIES STRUGGLE WITH WORK/ LIFE BALANCE, AND INDIVIDUALS SEARCH FOR PERSONAL FULFILLMENT
	OUR SECOND LARGEST PROGRAM SERVICE AREA IS MEMBERSHIP THE SOUTH SOUND YMCA OPERATES THE BRIGGS COMMUNITY YMCA FACILITY AND THE OLYMPIA DOWNTOWN YMCA FACILITY WE HAVE OVER 18,700 FACILITY MEMBERS AND OF THOSE, 5,378 ARE UNDER THE AGE OI 18 AND 5,861 ARE 55 OR OLDER FACILITY MEMBERSHIP PROVIDES ACCESS TO NUMEROUS GROUP HEALTH, WELL-BEING AND FITNESS CLASSES BUT WE ARE MORE THAN A GYM OUR FACILITIES OFFER VARIOUS OPPORTUNITIES FOR FAMILIES AND INDIVIDUALS TO CONNECT THESE OPPORTUNITIES RANGE, FOR EXAMPLE, FROM PLAY TIME DURING OPEN SWIM TO ENJOYING CONVERSATIONS AND CAMARADERIE AROUND A TABLE IN OUR LOBBY IN A SOCIAL SETTING IN PURSUIT OF OUR MISSION OF MAKING HEALTHY LIVING OPPORTUNITIES ACCESSIBLE, WE PROVIDED OVER \$288,000 OF FINANCIAL ASSISTANCE IN OUR MEMBERSHIP PROGRAM SERVICE AREA
	SOCIAL RESPONSIBILITY - OUR Y BELIEVES IN GIVING BACK AND SUPPORTING OUR NEIGHBORS WE HAVE BEEN LISTENING AND RESPONDING TO OUR COMMUNITY FOR MORE THAN ONE HUNDRED AND TWENTY YEARS IN 2016, THERE WERE OVER 47,000 PARTICIPANTS IN NUMEROUS PROGRAM AND FACILITY MEMBERSHIP ACTIVITIES AND WE ENGAGED 526 VOLUNTEERS WHO CONTRIBUTED OVER 9,000 HOURS TO HELP THE ORGANIZATION ACHIEVE ITS MISSION
	AQUATICS, WHICH IS OUR THIRD LARGEST PROGRAM SERVICE AREA, CAN FALL INTO THIS THIRD FOCUS AREA, AS WELL AS THE TWO FOCUS AREAS PREVIOUSLY MENTIONED AS THE PIONEER IN LIFE GUARDING AND GROUP SWIM LESSONS, THE Y CONTINUES TO BE THE LEADER IN KEEPING FAMILIES SAFE AROUND THE WATER THROUGH ACCESSIBLE QUALITY SWIM LESSONS AND LIFEGUARD TRAINING SINCE 1910, THE SOUTH SOUND Y HAS TAUGHT HUNDREDS OF THOUSANDS OF KIDS HOW TO SWIM AND BE SAVE AROUND WATER
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$352,275 INCLUDING GRANTS OF)(REVENUE \$110,420) OTHER