| v | • | ł | _ | | | | | 1 | OMB No 1545-0687 |
|--|---|---|--------------------------------|--|--------------------|-------------------------|---|---------------|---|
| Form | 9,90-T | | | anization Bu ld proxy tax un | | come Tax Re 6033(e)) | turn | | 2016 |
| | | For cale | endar year 2016 or other tax y | | | d ending | 1 1 24 6 | 1_ | |
| Depart | ment of the Treasury Revenue Service | | Information about F | | | | | | n to Public Inspection for (c)(3) Organizations Only |
| A C | Check box if | Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of organization (Check box if name changed and see instructions) D Employer ide | | | | | | | |
| BE | address changed xempt under section | { | i varie or organization | | instructions) | | | | |
| [3 | 501(C)(03) | Print | Work Oppor | tunities | | | 1 | | |
| F | 408(e) 220(e) | ог | Number, street, and room or | | nstructions | | 91-07 | 7544 | 119 |
| | 408A 530(a) | Туре | 6515 202nd | | | | E Unrelated but | siness a | ctivity codes |
| | 529(a) | 1 | City or town, state or proving | | ign postal code | | (See instruction | ns) | • |
| CB | ook value of all assets | <u> </u> | Lynnwood | | WA 9 | 8036 | 54120 | 00 | <u> </u> |
| | t end of year | F G | roup exemption number | (See instructions) | <u> </u> | | | | <u> </u> |
| | 3,752,028 | G C | heck organization type l | X 501(c) | corporation | 501(c) trust | 401(a) trust | | Other trust |
| | Describe the organization Provide bo | • | | • |) | | | | |
| _ | During the tax year, was | | | | | flary controlled group | ? | | Yes X No |
| | "Yes," enter the name | | | | a parent subsit | any controlled group | | • | 100 65 110 |
| | The books are in care of | ▶ [| ebbie Grand | pre | | Tele | phone number ▶ | 42 | 25-778-2156 |
| | | | e or Business Inc | ^ | | (A) Income | (B) Expenses | | (C) Net |
| 1a | Gross receipts or sales | | | | | | | 4 | * ** |
| b | Less returns and allow | | · · | c Balance | ▶ 1c | | | * | |
| 2 | Cost of goods sold (Sc | hedule A | A, line 7) | | 2 | | î e | e > | × |
| 3 | Gross profit Subtract I | ne 2 fro | m line 1c | | 3 | | * . | ď | |
| 4a | Capital gain net income | e (attach | Schedule D) | | 4a | | , · · · · · · · · · · · · · · · · · · · | Z, | |
| b | Net gain (loss) (Form 4797 | 7, Part II, | line 17) (attach Form 4797) | | 4b | | 9 4 4 | ** | |
| c | Capital loss deduction | for trust | S | | 4c_ | | * | | |
| 5 | Income (loss) from partnerships | and Scor | porations (attach statement) | | 5 | | * * | * | |
| 6 | Rent income (Schedule | e C) | | | 6 | | | | |
| ZD [18 | Unrelated debt-finance | | • | | 7 | | | - | |
| 73 | • | | nts from controlled organiza | , , | 8 | | | | |
| 6 | | | (c)(7), (9), or (17) organizat | tion (Schedule G) | 9 | | | \dashv | |
| ; = 10 | Exploited exempt activi | - | | | 10 | | | | |
| Z 11 | Advertising income (So | | • | C C+-+ 1 | 11 | 21 622 | <u> </u> | | 21 622 |
| ⊴12 | Other income (See ins | | • | See Stmt 1 | 12 | 21,622 21,622 | | | 21,622 21,622 |
| 13 De | Total. Combine lines 3 | | t Taken Elsewher | o (See instructio | | | | for co | |
| ֓֞֞֜֜֜֜֞֜֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓ | deduction | s musi | t be directly connect | ted with the un | related busir | ness income) | ons.) (Except | 101 CC | maibadons, |
| 14 | | | tors, and trustees (Scho | | | | | 14 | |
| 15 | Salanes and wages | | | | | | | 15 | 15,232 |
| 16 | Repairs and maintenai | nœ | | | | | | 16 | |
| 17 | Bad debts | | | | | | (| 17 | |
| 18 | Interest (attach schedu | ule) | DEC | Par he | | | ļ | 18 | |
| 19 | Taxes and licenses | | LUEC | EIVED. | 7 | | | _19 | 1,523 |
| 20 | Charitable contributions (S | | ctions for yimitation rules) | 70 | J | 1 (| - | 20 | <u>.</u> |
| 21 | Depreciation (attach Fe | om 456 | 2) W NOV | 20 2017 | 4 | 21 | | | • |
| 22 | | ned on S | Schedule A and elsewhe | seconfeithtu D | ļ | | | 22b | 0 |
| 23 | Depletion | | DANG | The same of the sa | l | | } | 23 | |
| 24 | Contributions to deferm | | pensation plans | :N. UT 1 | | | | 24 | 2,077 |
| 25 26 | Employee benefit prog | | nodulo IV | | | | ļ. | 25 26 | 2,011 |
| 26 27 | Excess exempt expens | , | • | | | | ł | 27 | |
| 27 28 | Excess readership cos Other deductions (atta | • | | | | See Statem | ent 2 | 28 | 2,250 |
| 29 | Total deductions. Ad | | • | | | | | 29 | 21,082 |
| 30 | | | ome before net operatin | a loss deduction. Si | ibtract line 29 fr | om line 13 | ļ | 30 | 540 |
| 31 | | | mited to the amount on | • | | | İ | 31 | |
| 32 | · • | • | ome before specific dec | • | 31 from line 30 |) | ļ | 32 | 540 |
| 33 | | | \$1,000, but see line 33 | | | | ļ | 33 | 1,000 |
| 34 | • | • | income. Subtract line 3 | - | | nan line 32, | ľ | | |
| | enter the smaller of ze | | | | | | | 34_ | 0 |
| DAA | For Paperwork Redu | ction A | ct Notice, see instruct | ions. | | | | | Form 990-T (2016 |

Executive

Padarer's sonatureM. Cudulation Sharon M. Andreason

98043

Date

Sharon M Andreason CPA PS

6100 219th St SW Suite

Mountlake Terrace, WA

206-399-4017 Form **990-T** (2016)

X Yes

Check

Firm's EIN

elf-employed

Here

Paid

Preparer

Use Only

Signature of officer

Firm's name

Firm's address

Print/Type preparer's name

Sharon M Andreason

| Form 990-T (2016) Work | | | | | 91-0 | 754419 | Page 3 | |
|--|--|------------|--|------------------------------|---|--|--|--|
| Schedule A - Cost of Go | ods Sold. Enter m | rethod o | f inventor | y valuation ▶ | | | | |
| 1 Inventory at beginning of ye | ear 1 | | 6 | Inventory at end of ye | ear | | 6 | |
| 2 ` Purchases | 2 | | 7 Cost of goods sold. S | | | at line 6 from | | |
| 3 Cost of labor | 3 | | | line 5 Enter here and | in Part | I, line 2 | 7 | |
| 4 a Additional sec 263A costs (attach schedule) | 4a | | 8 Do the rules of section | | | (with respect to | Yes No | |
| b Other costs (attach schedule) | 4b | | | property produced or | acquire | d for resale) apply | | |
| 5 Total. Add lines 1 through | 4b 5 | | | to the organization? | | | | |
| Schedule C - Rent Incor | | perty a | nd Perso | | sed V | Vith Real Property | <i>(</i>) | |
| (see instructions) | | , , | | | | • • | • | |
| 1 Description of property | | | | | | | | |
| (1) N/A | | | | | | | | |
| (2) | | | | | | | | |
| | | | | | | | | |
| (4) | | | | | | | | |
| | 2 Rent received | or accrued | | | | Γ | | |
| (a) From personal property (if the | | | h) Emm mal and | d personal property (if the | | 3/a) Deductions dire | orthy connected with the income | |
| for personal property is more th | · - I | • | - | or personal property exceeds | | 3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule) | | |
| more than 50% | | | 50% or if the rent is based on profit or income) | | | at sometimes also some also (sometiments) | | |
| | | | • | | | | | |
| (1) | | | • | | | f | | |
| (2) | + | | | | | | | |
| (3) | + | | | | | | | |
| (4) | | Total | | | | | | |
| Total | | | | | | (b) Total deductions. | | |
| (c) Total income. Add totals of othere and on page 1, Part I, line 6 | | nter | | | | Enter here and on page Part I, line 6, column (B) | | |
| Schedule E - Unrelated | | como (c | no instruct | lone) | | 1 410 1, 1110 0, 00141111 (5) | <u> </u> | |
| Schedule L - Officialed | Debermanced in | Julie (S | ee iiisuuci | 10115) | | 2 Dadistana disasti assi | | |
| | | | 2 Gross | income from or | | Deductions directly considebt-finance | | |
| 1 Description of debt- | -financed property | | | to debt-financed | | | | |
| | | } | | property | (a) Straight line depreciation (attach schedule) | | (b) Other deductions (attach schedule) | |
| | | | | | | (0000) | (4223. 34.3323) | |
| | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| 4 Amount of average acquisition debt on or | 5 Average adjusted bas of or allocable to | ıs | | Column | , , | Gross income reportable | 8 Allocable deductions | |
| allocable to debt-financed | debt-financed property | 1 | | 4 divided y column 5 | i | column 2 x column 6) | (column 6 x total of columns 3(a) and 3(b)) | |
| property (attach schedule) | (attach schedule) | | | | - | | 5(-) 2 5(-)/ | |
| (1) | | _ | | % | ļ | | - | |
| (2) | | | | % | | | | |
| (3) | | | | % | | | <u> </u> | |
| (4) | <u> </u> | | | % | | | | |
| | | | | | | here and on page 1, | Enter here and on page 1, | |
| | | | | | Part I, | line 7, column (A) | Part I, line 7, column (B) | |
| Totals | | | | • | <u> </u> | | <u> </u> | |
| Total dividends-received dedu | etions included in colur | nn 8 | | | | . | I | |

| Schedule F - Interest, Annu | uiues, Royalu | es, aru kent | | t Controlled | | | <u> </u> | uns) | |
|---|--|--|------------------|--|------------------------------------|---|--|-----------------------------|---|
| 1 Name of controlled organization | | Identification frumber | | | | otal of specified yments made | 5 Part of column included in the o organization's gr | controlling | 6 Deductions directly connected with income in column 5 |
| 1) N/A | | | | | | | | | |
|) | | | | | | | | | |
| 3) | | | | | | | | | |
| 4) | | | | | | | | | |
| Nonexempt Controlled Organiza | tions | | | | | | | | |
| 7 Taxable Income | | Net unrelated income iss) (see instructions) | | 9 Total of specific payments made | | 10 Part of co included in the organization's | • | | Deductions directly nected with income in column 10 |
| 1) | | | | | | <u> </u> | | | |
| 2) | | | _ | | | | | | |
| 3) | | | | | | | | | |
| 4) | | | l | | | | | | |
| rotals Schedule G – Investment In | ncome of a Se | ection 501(c)(| 7), (9), | or (17) O | ▶ rganiz | Add column Enter here ar Part 1, line 8 | nd on page 1, , column (A) | Ente | ld columns 6 and 11 or here and on page 1, t 1, line 8, column (B) |
| 1 Description of income | · · · · · · · · · · · · · · · · · · · | 2 Amount of inc | come | directly | ductions connected schedule) | | 4 Set-asides | | 5 Total deductions and set-asides (col 3 plus col 4) |
| | | | | (auacii | Jos ieduid) | | | $-\!\!\!\!\!+\!\!\!\!\!\!-$ | p.00 001-1/ |
| 1) N/A | | | | | | | | | |
| 2) | | <u> </u> | | | | | | | |
| 3) | | | | | | | | $-\!\!\!\!+\!\!\!\!-$ | <u> </u> |
| (4) | | | | | | | | _ | |
| Totals Schedule I – Exploited Exe | ▶ | Part I, line 9, colu | ımn (A) | Advertisir | a Inc | ome (see in | ** | | ter here and on page 1 art I, line 9, column (B) |
| 1 Description of exploited activity | 2 Gross unrelated business income from trade or business | 3 Expense directly | es with of | 4 Net income (from unrelated or business (col 2 minus column If a gain, comp cols 5 through | loss) trade lumn n 3) | 5 Gross income from activity that is not unrelated business income | 6 Exp attribut colu | penses table to mn 5 | 7 Excess exempt expenses (column 6 minus column 5, but not more than column 4) |
| 1) N/A | 1 | | | | $\neg \uparrow$ | | | | |
| (2) | <u> </u> | | | | | | | | |
| 3) | | | | | | | | | 1 |
| (4) | Enter here and or page 1, Part I, line 10, col (A) | Enter here and page 1, Pa | ırt i, | | | | | | Enter here and on page 1, Part II, line 26 |
| Totals ► Schedule J – Advertising Ir | Come (see in | structions\ | | | | | | | <u> </u> |
| Part I Income From F | | | Conec | lidated Da | eie | | | | _ |
| Name of periodical | 2 Gross advertising income | 3 Direct advertising (| | 4. Advertising gain or (loss) (2 minus col 3 a gain, complicols 5 through | g (col) If ute | 5 Circulation income | | ndership osta | 7 Excess readership costs (column 6 minus column 5, but not more than column 4) |
| (1) N/A | | + | \rightarrow | | -+ | | | | |
| | 1 | | | | - | | | | ┪ |
| (2) | | | \dashv | | | | | | ┪ |
| (3) | | - | | | - | | | - | ┥ |
| (4) | | | | | - | | | | |
| Totals (carry to Part II, line (5)) | | | | | | | | | Form 990-T (20 |

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns

| 1 Name of penodical | 2. Gross advertising income | 3 Direct advertising costs | 4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7 | 5 Circulation income | 6 Readership costs | 7 Excess readership costs (column 6 minus column 5, but not more than column 4) |
|-----------------------------|--|--|--|----------------------|--------------------|---|
| (1) N/A | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | <u> </u> | <u> </u> |
| Totals from Part I | l | | } | | | |
| | Enter here and on page 1, Part I, line 11, col (A) | Enter here and on page 1, Part I, line 11, col (B) | | | | Enter here and on page 1, Part II, line 27 |
| Totals, Part II (lines 1-5) | | | | | | |

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1 Name

2 Title

3 Percent of time devoted to business

4 Compensation attributable to unrelated business

(1) N/A

(2)

(3)

(4)

Total. Enter here and on page 1, Part II, line 14

Form 990-T (2016)

308 Work Opportunities

91-0754419

Federal Statements

11/15/2017 11:40 AM

FYE: 12/31/2016

Statement 1 - Form 990-T. Part I, Line 12 - Other Income

| | | Description | | Amount |
|-------------|---------|-------------|-----|--------|
| Bookkeeping | revenue | | \$_ | 21,622 |
| Total | | | \$ | 21,622 |

Statement 2 - Form 990-T, Part II, Line 28 - Other Deductions

| | Description | Amount | | | |
|-----------------------|-------------|--------|--------------|--|--|
| Occupancy Supplies | | \$ | 1,420 830 | | |
| Total | | \$ | 2,250 | | |