Form: 990

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its Instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For th	e 2015 calen	dar year, or ta	x year begin	ning Jul 1	, 20)15, and	ending	Jun .	30		, 2016	
В	Check if	applicable	C Name of orga	inization THE	ARC OF KITS	AP & JEFF	ERSON	COUN	TIES) Emplo	yer iden	tification numbe	F
	Add	iress change	Doing busine	ss as						91~	0908	572	
	Nar	ne change	Number and	street (or P O box	if mail is not delivered to str	eet address)		Room/suite		Teleph	one num	ber	
	Initi	al retum	3243 PER	RY AVENU	E		ĺ		[(36	0) 3	377-3473	
	Fina	return/terminated			country, and ZIP or foreign p	ostal code							
	Am	ended return	BREMERTO	N		₩	VA 98	310	- 10	G Gross	eceipts	\$ 328,9	95.
	Apr	dication pending	F Name and ad	dress of principal	officer) Is this a g	roup retun	n for sub	ordinates?	Yes X No
			TIM ROGE	RS 3243	PERRY AVE BREI	MERTON	WA 98	310 H(b) Are all su If 'No,' att	bordinates	ınclude	17	Yes No
ī	Tax-e	xempt status	X 501(c)(3)	501(c) () (insert no)	4947(a)(1		527	II NO, att	ach a list i	see insu	ructions)	
J	Web	site: N/				- <u> </u>	 ,	H(c) Group ex	emption nu	ımber I	•	
K		of organization	X Corporation	Trust	Association Other	·	L Year of	formation	1965	M	State of	legal domicile	WA
Pa	art I	Summar											
L				ition's mission	or most significant a	ctivities.	ENGAG	SING A	ND SU	PPORT	ING	PEOPLE	
e e	1	TNI HTIW	ELLECTUAI	AND DE	ELOPMENTAL D	ISABILIT							
Governance					AREA INCLUDE								
Ĕ					NGTON STATE.						 		
ŏ	2				discontinued its oper						ssets.		
			•	•	ng body (Part VI, line	,					3	<u> </u>	
es	1			-	of the governing body	•	•				4		
Activities &					alendar year 2015 (P cessary)						5	<u> </u>	20
Ę	1		-		rt VIII, column (C), lir						7a	ļ	1.
_					om Form 990-T, line 3						7b	ļ	0
≋ 07								1		or Year		Curren	
J	8 (Contributions	and grants (Pa	art VIII, line 1h)	PORIVE	Ö	77 ト		319,2			33,614
nue 🗵	9 1	Program servi	ce revenue (P	art VIII, line 2	a) (c.)			ა}		72,4			88,088
Revenue	10	nvestment ind	ome (Part VIII	, column (A),	lines 3, 4, and 7d) M	AY .1. 6 .20	17.	31 [49.		829
, e	11 (Other revenue	(Part VIII, col	umn (A), lines	5, 6d, 8c, 9c, 10c, ai	nd 11e)		51 [5,5	513.		3,149.
ś	12	Total revenue	— add lines 8	through 11 (n	nust equal Part VIII, o	olumn-(A),-line	e-12) J. <u>G</u>	śl [397,2		3:	25,680.
9	13 (Grants and sir	nılar amounts	paid (Part IX,	column (A), lines 143	elien, l	آلو]					
	14 (Benefits paid	o or for memb	ers (Part IX, o	column (A), line 4)			- [
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								768.	1	85,164.		
Expenses	16a I	Professional f	undraising fees	s (Part IX, col	K, column (A), line 11e)								48,888.
) ja	Ь.	Total fundrais	na expenses (Part IX. colun	nn (D), line 25) ►		141.3	28	1. 沙隆	美山	, 4		
ű	17				11a-11d, 11f-24e)					196,4	120	5 · · · · · · ·	48 , 127.
	ı				ual Part IX, column (A			ļ		381,1			82,179
	1				from line 12			L		16,0			56,499.
8		10101100 1000	окроново. Са	01140111110 10	10111111012111		· · · · ·		Beginning				f Year
ete c	20	Total assets (I	Part X. line 16)					F	segiiiiiiy	428,4			79,026.
P S	1	•						 		62,4			73,584.
1 5 5 5]		•	•	21 from line 20			h					
				Subtract line	21 110/11/11/16 20	• • • • • •	• • • • •			365,9	,,,,,	J	05,442.
_	irt II.	Signatur						45 1 -4 6		4			
com	er pename plete Dec	ls of perjury, I deci	er (other than office	mined this return, r) is based on all ir	ncluding accompanying sch iformation of which preparer	edules and statem has any knowledg	ients, and to je	tne best of	my knowied	ige and be	ner, it is i	irue, correct, and	
			m To	7-100						51	2/1	7	
Sig	ın.		e of officer					Date		<u>—, , , , , , , , , , , , , , , , , , , </u>	·		
He	re	TTM	ROGERS										
			print name and title	-									
_		Print/Type pr	eparer's name		Preparer a signature		Date			heck	ıt.	PTIN	
Pa	id	RANDY	BIEGENWA	A I.D	Mer			/10/17		elf-employ		P012454	06
	iu eparei			BIEGENV	ALD CPA, PS			, _ 0 , _ 1					
	e Oni			NW BYRON						irm s EIN	91	-1494073	3
				RDALE	·	WA 98	383			hone no	(36		
May	the IR	S discuss this			own above? (see inst							1010	No
				_ 	ne separate instruct				01 10/12/				990 (2015)
				・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	Jupanute manute			10000	- 10/12			1 01111	1-0 .0/

Par	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	ENGAGING AND SUPPORTING PEOPLE
	WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES, THEIR FAMILIES See Form 990, Page 2, Part III, Line 1 (continued)
	See Form 990, Page 2, Part III, Line 1 (continued)
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If 'Yes,' describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If 'Yes,' describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code) (Expenses \$ 41,520. including grants of \$ 0.) (Revenue \$ 21,552.)
70	ADULT EDUCATION: ART AND LIFE SKILLS EDUCATION FOR DEVELOPMENTALLY AND
	INTELLECTUALLY DISABLED ADULTS
	(Code:) (Expenses \$ 23,565. including grants of \$ 0.) (Revenue \$ 30,454.)
	FRIDAY NIGHT SOCIAL: PROVIDES RECREATIONAL ACTIVITIES FOR FOR 250 ADULTS WITH DEVELOPMENTAL DISABILITIES EACH WEEK. 42 EVENTS ARE HELD ANNULLY.
4 c	(Code) (Expenses \$ 14,345. including grants of \$ 0.) (Revenue \$ 34,483.) PARENT TO PARENT COUNSELING. ADVOCAY AND SUPPORT FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES.
4 d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses > 79,430.
BAA	TEEA0102 10/12/15 Form 990 (2015)

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Form 990 (2015) THE ARC OF KITSAP & JEFFERSON COUNTIES

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 3 Χ Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Χ 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Χ R Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation Χ Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Χ 11 a Χ 11 b 11 c Х Χ e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. . . . 11e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X . . Х 11 f 12a Χ X 12b 13 Х Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E....... Х 14a Did the organization maintain an office, employees, or agents outside of the United States?....... b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Х 14b Х Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. Х

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Part IV Checklist of Required Schedules (continued) Yes No Χ 20a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H 20a b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 X Х 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If 'Yes,' complete* 23 X Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I........ Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. Х 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Х Х 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х 32 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Χ 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35b 36 Х Χ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

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Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			. [
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable] ;		l
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2 a 2.0	. 4 .		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ▶	3 ",	`	
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)	7 : ,	£ 4.	
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).	00	 	***
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		4	X
services provided to the payor?	7 a		_^
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	 	X
g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899	 • • •		
as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		3	استئاد س
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			ş.,
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter	· 4	, ,	,, ,
a Initiation fees and capital contributions included on Part VIII, line 12		7:	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	1,	7	-
11 Section 501(c)(12) organizations. Enter	**	* -	
a Gross income from members or shareholders	1.	š. ,	ľ
b Gross income from other sources (Do not net amounts due or paid to other sources	14.		:
against amounts due or received from them.)	ــــــــــــــــــــــــــــــــــــــ	\$	
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	 	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		'	,
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
Note. See the instructions for additional information the organization must report on Schedule O.	1 3		,
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
 	1, "		. '
c Enter the amount of reserves on hand	سئند	<u></u>	
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14a	├	_^
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	900 (2015
BAA TEEA0105 10/12/15	LOW	990 (2	4U I D)

Pai	rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b belo a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	w, an in	d for	
	Schedule O. See instructions.			ι υ
500	Check if Schedule O contains a response or note to any line in this Part VI		· · ·	· X
Sec	ction A. Governing Body and Management		Yes	No
1 :	a Enter the number of voting members of the governing body at the end of the tax year	3	162	No
	b Enter the number of voting members included in line 1a, above, who are independent	2	, - - -	×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		X
_ '	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	·	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body?	8 a	X	
	b Each committee with authority to act on behalf of the governing body?	8 b	X	
-	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		<u> </u>
10:	a Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11 a	Х	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990	孩	- 1	23.
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
ł	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b		Х
(Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c		Х
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Х	l
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	210		
	a The organization's CEO, Executive Director, or top management official	15 a		X
t	b Other officers or key employees of the organization	15b		X
16 a	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-		
Ł	taxable entity during the year?	16 a		Х
Sec	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available	a to		
20	the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records:	≠ IU		
	•	60) 3	377 - 1	3473
RΔΔ	······································	<u></u>	990 (

Form 990 (2015) THE ARC OF KITSAP & J	EFFERSO	ON COUNTIES		91-09085	72 Page
Part VII Compensation of Officers, Direct Independent Contractors	tors, Tru	stees, Key Employe	es, Highest C	ompensated Er	nployees, and
Check if Schedule O contains a response of	note to an	y line in this Part VII			
Section A. Officers, Directors, Trustees, K	ey Emp	loyees, and Highes	t Compensate	d Employees	
a Complete this table for all persons required to be liste organization's tax year	d. Report	compensation for the cale	ndar year ending w	vith or within the	
 List all of the organization's current officers, direct compensation. Enter -0- in columns (D), (E), and (F) if no 			organizations), reg	ardless of amount of	
 List all of the organization's current key employee 	s, if any. Se	ee instructions for definitio	n of 'key employee	e.'	
 List the organization's five current highest comper who received reportable compensation (Box 5 of Form Vorganization and any related organizations. 					
 List all of the organization's former officers, key er of reportable compensation from the organization and ar 			employees who re	ceived more than \$1	00,000
 List all of the organization's former directors or trorganization, more than \$10,000 of reportable compensation. 	ustees tha	t received, in the capacity he organization and any re	as a former directe elated organization	or or trustee of the	
List persons in the following order individual trustees or employees, and former such persons.	directors, ir	nstitutional trustees, office	rs, key employees,	, highest compensate	ed
Check this box if neither the organization nor any rela	ated organi	zation compensated any	current officer, dire	ctor, or trustee	
		(C)			
(A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the

(A) Name and Title	(B) Average	ge is both an officer and a					re on	(D) Reportable	(E) Reportable	(F) Estimated
	hours	or director	dır	ector/	truste	employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) EMILY MEEKS PRESIDENT	24.00			x				0.	0.	0.
(2) TRACY BUSHNELL VICE PRESIDENT	2.00			х				0.	0.	0.
(3) TIM ROGERSTREASURER	4.00			х				0.	0.	0.
(4) GLORIA MOEN DIRECTOR	2.00	х						0.	0.	0.
_(5) MARK_D_LALICH	2.00	х						0.	0.	0.
(6) CINDY ROSS SECRETARY	2.00			х				0.	0.	0.
(7) AARON LOUFE DIRECTOR	2.00	Х						0.	0.	0.
							i			
(9)							i			
(10)							i			
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tr	rustees, (B)	Key	En	nple ()		es,	an	d Highest Con	pensated Emp	loyee	S (cont	ınued)
(A) Name and title	Average hours per week	off	c, unle	Pos heck ss pe	ition more irson i	than ous both or/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) stimated unt of oth	ner
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fi org an	rom the anization d related anization	}
(15)												
(16)		ļ			-						-	
(17)												_
(18)		-										
(19)												
(20)	 											
(21)												
(22)	 											
(23)												
(24)												
(25)												
1 b Sub-total							>	0.	0.			0.
c Total from continuation sheets to Part VII, Sect							>					
d Total (add lines 1b and 1c)							ive	0 .] d more than \$100,0	0. 000 of reportable cor	npensa	tion	0.
from the organization ►											Yes	No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such i	r, or trustee	e, key	em	ploy	ee, o	or hig	hes	st compensated em	ployee	. 3	165	X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater	portable co	ompe 000?	nsati <i>If 'Y</i>	ion a es' d	and o	other	cor Sch	mpensation from nedule J for				,
such individual	compensat	ion fr	om a	any i	unre	lated	org	anization or individ	lual	4		X
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	complete S	ched	ule J	l for	suc	n per	son	• • • • • • • • • • • • • • • • • • • •		. 5	<u> </u>	Х
Complete this table for your five highest compensation from the organization. Report compensation.	ited indepe ensation fo	nden r the	t cor cale	ntrac ndar	tors	that ir end	rece	eived more than \$1 with or within the	00,000 of organization's tax ye	ar.		
(A) Name and business address							(B) Description o		Compe	C) ensatio	n	
Total number of independent contractors (including	but not lim	nited	to the	ose	liste	d abo	ove)) who received mor	re than	-		
\$100,000 of compensation from the organization	<u> </u>									~	· i .	·

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . . . (D) (A) Total revenue (B) Related or Unrelated Revenue exempt business excluded from tax function revenue under sections revenue 512-514 Grants 1a Federated campaigns Similar Amounts 1 b **b** Membership dues . . 2.977 c Fundraising events 1 c 5,688 Contributions, Gifts, and Other Similar An 1 d d Related organizations e Government grants (contributions) . . 1 e f All other contributions, gifts, grants, and similar amounts not included above. 224,949 g Noncash contributions included in lines 1a-1f 223,377 233,614 Program Service Revenue **Business Code** 2a CLASSES____ 624100 21,538 21,538 0 Ω 1,570 0 0 b ADULT FIELD TRIPS 624100 1.570 c COUNSELING _____ 624100 19,983 19,983 0 0 624100 30,453 30,453 0 0 d FRIDAY NITE SOCIAL PARENT TO PARENT 0 624100 14,500 0. 14,500 f All other program service revenue . . 0 44 44 0 88,088 Investment income (including dividends, interest and 829. 829 0 0 Income from investment of tax-exempt bond proceeds . . . (i) Real (ii) Personal 6 a Gross rents 4,590 b Less: rental expenses c Rental income or (loss) . . 4,590 d Net rental income or (loss) 590 (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory **b** Less cost or other basis and sales expenses . . . c Gain or (loss) d Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including. \$ ___ 5,688. of contributions reported on line 1c). See Part IV, line 18. **b** Less direct expenses c Net income or (loss) from fundraising events ▶ 13 9 a Gross income from gaming activities. See Part IV, line 19. **b** Less: direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances 874 **b** Less cost of goods sold b 315 c Net income or (loss) from sales of inventory 0 441 Miscellaneous Revenue **Business Code** 11 a d All other revenue

Total revenue. See instructions

325

680

86,647

5,419

Page 10

Part IX Statement of Functional Expenses

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2	Grants and other assistance to domestic individuals See Part IV, line 22			الم موسول الله الله المساول المورية بيد الله الله الله الله الله الله الله الل	The state of the s
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			the second second	A Comment
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages	146,876.	31,859.	72,287.	42,730.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,769.	0.	14,769.	0.
10	Payroll taxes	23,519.	2,793.	10,592.	10,134.
11	Fees for services (non-employees)				
	Management				
	Legal				
	: Accounting	3,900.	0.	3,900.	0.
	Lobbying				
	Professional fundraising services See Part IV, line 17	48,888.	the fact of		48,888.
_	Investment management fees				
9	(A) amount, list line 11g expenses on Schedule O)	600	0.5		500
	Advertising and promotion	693.	95.	0.	598.
13	Office expenses	10,302.	673.	9,629.	0.
14	Information technology	5,766.	1,319.	3,535.	912.
15	Royalties	21 506	00.055	6 201	2 150
16 17	Occupancy	31,506. 32.	22,055.	6,301. 32.	3,150.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	32.	0.	. 32.	0.
19	Conferences, conventions, and meetings				
20	Interest	7,008.	7,008.	0,	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	22,853.	17,695.	4,424.	734.
23	Insurance	8,890.	6,223.	1,778.	889.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
E	DUES	6,075.	0.	6,075.	<u> </u>
t	TRUCK EXPENSES	23,654.	0.	0.	23,654.
C	EVENT_EXPENSES	725.	0.	0.	725.
	SUPPLIES	23,211.	6,562.	7,735.	8,914.
	All other expenses	3,512.	0.	3,512.	0.
25	Total functional expenses Add lines 1 through 24e	382,179.	96,282.	144,569.	141,328.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	SOP 98-2 (ASC 958-720)				
BAA		TEEA0110 10	19/15		Form 990 (2015)

Form 990 (2015) THE ARC OF KITSAP & JEFFERSON COUNTIES

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		· · ·	
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	41,595.	1	68,395.
-	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	_	3	
j	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	- " 3 / · .	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		3 .	
		employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
\$	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	1,100.	8	
۲	9	Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
- }	b	Less: accumulated depreciation 10b 558,276.	385,722.	10 c	410,631.
	11	Investments — publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
- }	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
Ì	15	Other assets See Part IV, line 11		15	
[16	Total assets. Add lines 1 through 15 (must equal line 34)	428,417.	16	479,026.
	17	Accounts payable and accrued expenses	60,464.	17	61,782.
1	18	Grants payable		18	
ł	19	Deferred revenue		19_	
_ [20	Tax-exempt bond liabilities		20	
<u>\$</u>	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	2,000.	22	0.
-	23	Secured mortgages and notes payable to unrelated third parties		23	111,802.
1	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	62,464.	26	173,584.
Ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.		1. (A. 1.)	
등	27	Unrestricted net assets	365,953.	27	305,442.
<u>B</u>	28	Temporarily restricted net assets		28	
ਰੂ	29	Permanently restricted net assets		29	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.		The second second	The second second
8	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-ın or capıtal surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
اق	33	Total net assets or fund balances	365,953.	33	305,442.
	34	Total liabilities and net assets/fund balances	428,417.	34	479,026.
DA					

Forn	1990 (2015) THE ARC OF KITSAP & JEFFERSON COUNTIES 91	-0908	572		Pa	ge 12			
Par	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI					. \square			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		32	25,6	80.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			32,1				
3	Revenue less expenses. Subtract line 2 from line 1	3			56,4				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))								
5	Net unrealized gains (losses) on investments	5			<u> 55,9</u>				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8			-4,0	12.			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	l						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
_	column (B))	10		3()5 <u>,4</u>	42.			
Par	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					$\cdot \square$			
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		F	1	·				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain								
	in Schedule O.								
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· · L	2 a	Х				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on	а	15	· ~					
	separate basis, consolidated basis, or both		<u> </u> _		<u></u>				
	Separate basis Both consolidated and separate basis								
t	Were the organization's financial statements audited by an independent accountant?		· · L	2 b		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate		[]	11. 3	ار، چ				
	basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis		×	3 7 m	`_	· ;			
			<u>د</u>	النفت		أأسست			
ď	lf 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au review, or compilation of its financial statements and selection of an independent accountant?	dit,	[2 c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				, A3.	, (5)			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e 	[3 a		Х			
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required	audit	Γ	\neg					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u> </u>	3 b					
BAA			F	orm	990 (2	2015)			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer Identification number

THE	ARC OF KITSAP & JEF				91-09085						
Part	t I Reason for Public Ch	arity Status (All o	organizations must c	omplete th	nis part.) See instructio	ns.					
The o	organization is not a private founda	tion because it is: (Fo	or lines 1 through 11, chec	k only one b	ox.)						
1	A church, convention of church	ches, or association of	f churches described in se	ection 170(b)(1)(A)(i).						
2	A school described in section	170(b)(1)(A)(ii). (Att	ach Schedule E (Form 99	0 or 990-EZ))						
3	A hospital or a cooperative ho	spital service organiz	ation described in sectio	n 170(b)(1)(A)(iii).						
4	A medical research organization	on operated in conjur	nction with a hospital desc	inbed in sec	tion 170(b)(1)(A)(iii). Enter	the hospital's					
	name, city, and state:										
5	An organization operated for the 170(b)(1)(A)(iv). (Complete F	the benefit of a colleger	e or university owned or o	perated by a	governmental unit describe	ed in section					
6	A federal, state, or local gove										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A community trust described in	n section 170(b)(1)(/	A)(vi). (Complete Part II)								
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)										
10	An organization organized an	d operated exclusively	y to test for public safety.	See section	509(a)(4).						
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.										
а											
b											
С	Type III functionally integral organization(s) (see instruction	ted. A supporting organs) You must comp	anization operated in coni lete Part IV, Sections A,	nection with, D, and E.	and functionally integrated	with, its supported					
d	Type III non-functionally integrated. The or instructions) You must comp	egrated. A supporting ganization generally rolete Part IV. Section	g organization operated in must satisfy a distribution as A and D. and Part V.	connection requirement	with its supported organizati and an attentiveness requir	on(s) that is not ement (see					
е		tion received a writter	determination from the I								
f	Enter the number of supported or										
g	Provide the following information	about the supported	organization(s).			L					
	(I) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) is the organization lis in your govern document?	ing	(vi) Amount of other support (see instructions)					
				Yes 1	lo						
(A)											
<u> </u>				 -							
(B)	···			<u> </u>							
(C)											
(D)											
(E)					_						
T-1-'		T 18 17									

THE ARC OF KITSAP & JEFFERSON COUNTIES 91-0908572

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						!
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		į				
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	高 教 多		10000000000000000000000000000000000000	清清		
12	Gross receipts from related activiti	es, etc. (see ınstru	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and s						▶ 🔲
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 2015			, column (f))		14	%
15	Public support percentage from 20	14 Schedule A, Pa	rt II, line 14 · · ·			15	%_
16 a	33-1/3% support test — 2015. If the and stop here. The organization q	the organization did ualifies as a public	d not check the boo ly supported organ	x on line 13, and lin	ne 14 is 33-1/3% o	r more, check this	box ▶
b	33-1/3% support test — 2014. If the and stop here. The organization of	ne organization did jualifies as a public	not check a box o ly supported organ	n line 13 or 16a, ai nization	nd line 15 is 33-1/3	3% or more, check	this box
17 a	10%-facts-and-circumstances te or more, and if the organization method organization meets the 'facts-a	ets the 'facts-and-	circumstances' tes	 check this box as 	nd stop here. Exp	lain in Part VI how	
	10%-facts-and-circumstances te or more, and if the organization meorganization meets the 'facts-and-c	eets the 'facts-and- circumstances' test	cırcumstances' tes . The organızation	t, check this box ai qualifies as a publ	nd stop here. Expl icly supported orga	laın ın Part VI how anızation	the ▶ □
18	Private foundation. If the organiza	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instructio	ns▶ 🔲
BAA					Soh	odulo A (Form 00)	or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support				_		
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	and membership fees received. (Do not include			_	_		
•	any 'unusùal grants ')	361,118.	18,186.	22,993.	11,923.	4,549.	418,769.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	78,940.	157,182.	132,307.	123,648.	93,901.	585,978.
3	Gross receipts from activities	70,940.	137,102.	132,307.	123,040.	93,901.	303, 970.
	that are not an unrelated trade or business under section 513 .	4,776.	291,330.	286,466.	262,763.	223,377.	1,068,712.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
_	organization without charge.						
	Total. Add lines 1 through 5	444,834.	466,698.	441,766.	398,334.	321,827.	2,073,459.
t	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)				35.7	Contract Con	2,073,459.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	444,834.	466,698.	441,766.	398,334.	321,827.	2,073,459.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				49.	829.	878.
c	Add lines 10a and 10b				49.	829.	878.
11					3.3.	023.	
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)					4,590.	4,590.
13	Total support. (Add lines 9, 10c, 11, and 12.)	444,834.	466,698.	441,766.	398,383.	327,246.	2,078,927.
14	First five years. If the Form 990 is organization, check this box and st	for the organization	n's first, second, t	hird, fourth, or fifth	tax vear as a sect	ion 501(c)(3)	
Sec	tion C. Computation of Pul						
15				, column (f))		15	99.74 %
16	Public support percentage from 20		-				100.00 %
	,, ,						,
	tion D. Computation of Inv	estment incom	io i ciociitaat				
				line 13, column (f)))	17	0.04 %
Sec	Investment income percentage for	2015 (line 10c, coli	umn (f) divided by		•		
Sec 17 18	Investment income percentage for Investment income percentage from 33-1/3% support tests — 2015. If	2015 (line 10c, coli m 2014 Schedule A the organization did	umn (f) divided by A, Part III, line 17 d not check the bo	ox on line 14, and li	ine 15 is more than	18	0.00 % e 17
17 18 19 a	Investment income percentage for Investment income percentage from	2015 (line 10c, coling 2014 Schedule A the organization did not box and stop he the organization did theck this box and stop and stop the colon check this box and stop the colon colon check this box and stop the check this box and stop	umn (f) divided by A, Part III, line 17 d not check the bo Bre. The organizated not check a box Stop here. The or	ox on line 14, and li ion qualifies as a p on line 14 or line 1 ganization qualifies	ine 15 is more than publicly supported of 19a, and line 16 is s as a publicly sup		0.00 % e 17 X %, and

Part IV Supporting Organizations
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part II	art V.)		
Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation if historic and continuing relationship, explain	1	ļ	<u> </u>
2	509(a)(1) or (2)? If Yes, explain in Part VI how the organization determined that the supported organization was		-	,
	described in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		-
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30	:	
	purposes? If Yes, 'explain in Part VI what controls the organization put in place to ensure such use	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a	<u> </u>	*:
		-3-1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		ļ
	c Did the organization support any foreign supported organization that does not have an IRS determination under	40	. ,	ļ
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the	7	53. st	و د د د د د د د د د د د د د د د د د د د
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		200
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	-, -,	
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes.' provide detail in Part VI	(14 m	1	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		-	
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7	·	<u></u>
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
Q :	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons	8		1 .
•	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part Vi	9a		
ı	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the		5 .	
	supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	t	1 %
(c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'			
	answer TOD Delow	10a		,
'	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Sch	edule A (Form 990 or 990-EZ) 2015 THE ARC OF KITSAP & JEFFERSON COUNTIES 91-090857	2	F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	;		
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		<u> </u>
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		<u> </u>
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in			
	Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove			1
	directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,		<u>-</u> -	ļ
	applied to such powers during the tax year	1	 	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such	, 7, ,		
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	2		
	supporting organization	1 2	<u>'</u>	<u>!</u>
<u> 5ec</u>	ction C. Type II Supporting Organizations		Yes	No
_		1	162	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			<u>.</u>
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	<u> </u>	<u> </u>
Sec	ction D. All Type III Supporting Organizations		г	
		(1) B	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	4 - 3 4 - 3 4 - 3	33 (
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	3 - 3	ر ئىسىگ	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		
	Maria and Alexander Maria and Alexander and	,	- 144. A	7. S.
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how		<u>. I</u>	, 1 % I
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		1.5
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant	70 · 3	3, 3	,
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	1	ندُ	<u>``</u>
	In this regard	3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
•	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction)	ons)		
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	`,	,	:
	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was		,	
	responsive to those supported organizations, and how the organization determined that these activities constituted	ــــــــــــــــــــــــــــــــــــــ		
	substantially all of its activities	2a	<u> </u>	ļ.—
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of	.`		
	the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the	<u> </u>		
	organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	'		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
•	each of the supported organizations? <i>Provide details in Part VI</i>	3a		

Sche	dule A (Form 990 or 990-EZ) 2015 THE ARC OF KITSAP & JEFFERSON C	OUN	FIES 91-090)8572 Page €
Par				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec			ctions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for			
7	production of income (see instructions)	7		
	Other expenses (see instructions)	8	ļ	
-	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	10		(5) 6
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		, , , , , , , , , , , , , , , , , , ,	
a	Average monthly value of securities	1 a		
	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI).	- Table 1		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
_ 5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount		· 图图图	Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	1 The Total	
2	Enter 85% of line 1	2	量, 高型 流生 建二	

7 📙	Check here if the current year is the organization's first as a non-functionally-integrati (see instructions).	ed Type III supporting organization
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Schedule A (Form 990 or 990-EZ) 2015

Sche	edule A (Form 990 or 990-EZ) 2015 THE ARC OF KITSAP &	JEFFERSON COUNT	PIES 91-09	08572 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) So	upporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exempt purpos	ses		***************************************
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns	
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			· · · · · · · · · · · · · · · · · · ·
6	Other distributions (describe in Part VI) See instructions			
_ 7	Total annual distributions. Add lines 1 through 6			† · · · · · · · · · · · · · · · · · · ·
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions.	ation is responsive (provid	e details	
_9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			<u> </u>
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
_1	Distributable amount for 2015 from Section C, line 6		,	
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2015			} - - · · ·
a		7 L L L L L L L L L L L L L L L L L L L	, m ² , , , , , , , , , , , , , , , , , , ,	
b		新生,微度是一个一个	有一个人连续作为。	ALCO A
С	1、水色色、121 一次的一个人的一个人的	是一个一个	Silvery of the govern	
d	From 2013	E. 1 /2	1	化精学、扩展的 美
е	From 2014	÷	4	
f	Total of lines 3a through e		1, 12, 13, 13, 1	(1 Gy. \$ 4)
	Applied to underdistributions of prior years	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	No. 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	1 - \$ 1 - 3 - 5 - 7
	Applied to 2015 distributable amount	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		martin de un merce de la complète de la complète de la complète de la complete de
	Carryover from 2010 not applied (see instructions)	1		6.5 6.7
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f	, , , , , , , , , , , , , , , , , , , ,		7
4	Distributions for 2015 from Section D, line 7:	N. A.		No. of the second
а	Applied to underdistributions of prior years	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		संग्रहिके
	Applied to 2015 distributable amount		1.66.5	
	Remainder. Subtract lines 4a and 4b from 4	Annual Control of the	1444	* # d + + + + + + + + + + + + + + + + + +
5	Remaining underdistributions for years prior to 2015, if any.	TE TRANSPORT		· · · · · · · · · · · · · · · · · · ·

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b

Breakdown of line 7.

c Excess from 2013

Schedule A (Form 990 or 990-EZ) 2015

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THE ARC OF KITSAP & JEFFERSON COUNTIES Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

Pt III Ln 12 Other Income Part III, Line 12 Description: FACILITIES RENT 2015: 4590.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

n990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	THE ARC OF KITSAP & JEFFERSON COUNTIES	91-0908572
Pai	Organizations Maintaining Donor Advised Funds or Other Similar Fun	
<u>II ai</u>	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	· · · · · · · · · · · · · · · · · · ·
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor ad are the organization's property, subject to the organization's exclusive legal control?	vised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can lead for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpos impermissible private benefit?	e conferring
Pa		
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
		a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for last day of the tax year	m of a conservation easement on the
	last day of the tax year	Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements	
	c Number of conservation easements on a certified historic structure included in (a)	
	• •	
(d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	. 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conser►\$	vation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 1 and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that describe conservation easements.	nse statement, and balance sheet, and state organization's accounting for
Pai	Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	Other Similar Assets.
1:	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue sta art, historical treasures, or other similar assets held for public exhibition, education, or research in full Part XIII, the text of the footnote to its financial statements that describes these items	
ı	o If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	ent and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	▶\$
	(ii) Assets included in Form 990, Part X	▶ \$
	If the organization received or held works of art, historical treasures, or other similar assets for finan amounts required to be reported under SFAS 116 (ASC 958) relating to these items.	•
•	a Revenue included on Form 990, Part VIII, line 1	> \$
	Assets included in Form 990, Part X	▶ ¢

Schedule D-(Form 980) 2015 THE RIC OF KITSAP & JEFFERSON COUNTIES 91-0908572 Page Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	•						
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange programs b Scholarly research c Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, instorical treasures, or other similar assets to be sold to traise funds rather than to be maintaned as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X. Yes No bif Yes, explain the arrangement in Part XIII and complete the following table. c Beginning balance 1 Amount c Beginning balance 1 Amount 2 a Did the organization michude an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No bif Yes, explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V. Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. Part V. Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Not trivestment earnings, gains, and losses (a) Current year end balance (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Fou							Page 2
terms (check all that apply): a Public whibition	Part III Organizations Mainta	ining Collections	of Art, Historic	al Treasures, or C	Other Similar Ass	ets (contin	ued)
b Scholarly research e Other Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. Yes No Part VI Escrow and Custodial Arrangements. Complete if the organization answered Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?. b If Yes, 'explain the arrangement in Part XIII and complete the following table. c Beginning balance 1 1c Amount	3 Using the organization's acquisition items (check all that apply):	n, accession, and othe	r records, check any	of the following that are	e a significant use of its	collection	
c	a Public exhibition		d Loan or ex	change programs			
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds state than to be maintained as part of the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 a Is the organization and amount on Form 990, Part X, line 21. 1 a Is the organization and any any and any any and any any and any any any and any	b Scholarly research		e Other				
Part XII 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1 b If 'Yes,' explain the arrangement in Part XIII and complete the following table. C Beginning balance 1 c	c Preservation for future general	tions					
Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1 b If 'Yes,' explain the arrangement in Part XIII and complete the following table. Amount 1 c	Part XIII			-			
line 9, or reported an amount on Form 990, Part X, line 21. 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?. b If Yes,' explain the arrangement in Part XIII and complete the following table. C Beginning balance d Additions during the year e Distributions during the year 1 d e Distributions during the year 1 f Ending balance 1 f Ending balance 1 f Ending balance 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes b If Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance b Contributions 1 a Beginning of year balance b Contributions 1 Administrative expenses g End of year balance g End of year balance 1 f Administrative expenses g End of year balance g End of year balance 1 g End of year balance 2 g End of year balance 3 g End of year balance 3 g End of year balance 4 D End of year balance 1 g End of year balance 2 g End of year balance 3 g End of year balance 4 D End of year balance 5 g End of year balance 6 (b) Pror year 6 (c) Two years back 6 (d) Three years back 6 (e) Four years back 7 (e) Two years back 8 (e) Four years back 9 (e) Four years back 1	5 During the year, did the organization to be sold to raise funds rather than	on solicit or receive doi n to be maintained as	nations of art, historic part of the organization	al treasures, or other s	ımilar assets		
on Form 990, Part X?. b If Yes, explain the arrangement in Part XIII and complete the following table. c Beginning balance. d Additions during the year. e Distributions during the year. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V. Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back t Contributions c Not investment earnings, gains, and losses d Grants or scholarships c Not expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment 8 Permanent endowment 8 C Temporarily restricted endowment 8 C Temporarily restricted endowment 9 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment 9 Percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations. 3a(i) 3a(ii) 3a(ii	Part IV Escrow and Custodia line 9, or reported an a	I Arrangements. mount on Form 99	Complete if the o 30, Part X, line 21	rganization answe	ered 'Yes' on Form	990, Part I	IV,
c Beginning balance	on Form 990, Part X?			butions or other assets	not included	Yes	No
c Beginning balance	bii res, explain the arrangement in	ran Am and complete	e the following table.			\mount	
d Additions during the year e Distributions during the year f Ending balance. 1 to f Ending balance. 1 to f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V. Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment 5 b Permanent endowment 6 Temporarily restricted endowment 7 c Temporarily restricted endowment 7 c Temporarily restricted endowment 8 c Temporarily restricted endowment 9 c Temporarily restricted endowment 10 c Temporarily restricted endowment 11 d 12 provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment 1 c Temporarily restricted endowment 2 p To the related organizations 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (ii) related organizations 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (ii) related organizations 3 a Are there endowment funds not in the possession of the organizati	e Reginning halance					anount	
e Distributions during the year f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	• •				 		
f Ending balance. 11 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							
Part V. Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (d) Three years back (e) Four years ba						TV	TNo
(a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back	b If 'Yes,' explain the arrangement in	Part XIII. Check here	if the explanation has	been provided on Par	t XIII		<u> </u>
1 a Beginning of year balance	Part V. Endowment Funds. C			T			
c Net investment earnings, gains, and losses	1 a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	ars back
and losses	b Contributions						
e Other expenditures for facilities and programs							
and programs f Administrative expenses	d Grants or scholarships						
g End of year balance							
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as a Board designated or quasi-endowment \$ b Permanent endowment \$ c Temporarily restricted endowment \$ The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	f Administrative expenses						
a Board designated or quasi-endowment ▶	g End of year balance						
b Permanent endowment \$\ c Temporarily restricted endowment \$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2 Provide the estimated percentage	of the current year end	balance (line 1g, col	umn (a)) held as			
The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	a Board designated or quasi-endown	nent >	૭				
The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	b Permanent endowment ▶						
The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	c Temporarily restricted endowment	<u> </u>	%				
3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	· •		 0%.				
(i) unrelated organizations	3 a Are there endowment funds not in	•		neld and administered	for the	Vac	No.
(ii) related organizations	•						-
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?							+
4 Describe in Part XIII the intended uses of the organization's endowment funds	, ,						+
v ^a raman in the contract of t		-	•	mont,			
			, o origonnient junus				

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land	251,695.		1	251,695.
b Buildings			133,500.	0.
c Leasehold improvements			338,561.	31,305.
d Equipment	_ 213,846.		86,215.	127,631.
e Other				
otal. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colun	nn (B), line 10c.)		410,631.

Schedule D (Form 990) 2015

(a) Description of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12.
Description of security or category (including name of security) Financial derivatives	(b) book value	(c) Method of valuation Cost or end-of-year market value
Closely-held equity interests	}	
3) Other		
A)		
B)		
C)	<u></u>	
D)	<u> </u>	
E)		
(F)		
G)		
H)		
(I)		
otal (Column (b) must equal Form 990, Part X, column (B) line 12) >		
Part VIII Investments - Program Related.		
		Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		· ·
(9)		
(10)		
(10) [otal (Column (b) must equal Form 990, Part X, column (B) line 13). • Part IX Other Assets.		
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13)▶ Part IX Other Assets. Complete if the organization answered "		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) ▶ Part IX Other Assets. Complete if the organization answered " (a) Des	Yes' on Form 990, F	
(10) Otal (Column (b) must equal Form 990, Part X, column (B) line 13) Part IX Other Assets. Complete if the organization answered " (a) Dec. (1)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered " (a) Dec. (1) (2)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13) > Part IX Other Assets. Complete if the organization answered (a) Dec. (1) (2)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3) (4)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3) (4) (5) (6) (7)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Otal (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8)		Part IV, line 11d. See Form 990, Part X, line 15.
(10) Otal (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8) (9)		Part IV, line 11d. See Form 990, Part X, line 15.
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(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) December (b) Column (c) (a) December (c) (b) Column (c)	scription	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
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(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) Dec. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13). Part X Other Liabilities. Complete if the organization answered 'Yes' on F	ne 15) orm 990, Part IV, line 11	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line (Column (b) must equal Form 990, Part X, column (B) line (Column (b) must equal Form 990, Part X, column (B) line (Column (b) must equal Form 990, Part X Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description of liability	ne 15)	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
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(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered (a) December (a) December (b) December (b) December (c) Decembe	ne 15) orm 990, Part IV, line 11	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
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(10) Total (Column (b) must equal Form 990, Part X, column (B) line 13). Part IX Other Assets. Complete if the organization answered " (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) Part X Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	ne 15) orm 990, Part IV, line 11	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
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Part XIII Supplemental Information.

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

BAA

Schedule D (Form 990) 2015

3

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

THE	ARC	OF	KITSAP	æ	JEFFERSON	COUNTIES

Employer identification number

91-0908572

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. Part I

1	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Corrected?	
•		person and organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship (c) Purpo of loan	(c) Purpose of loan	(c) Purpose of loan from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(I) Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1) TIM ROGERS	TREASURER	OPERATIONS	Х		5,000.	0.		Х	Х			Х
(2)												
(3)												
(4)												
(5)												
(6)			_									
(7)												
(8)												
(9)												
(10)				<u> </u>			T -					
Total					▶\$	0.	, , ,		3	<u> </u>	1, 4 4	<u>بتر</u> ۲ ₂ :

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				1.
(10)				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1)					
(2)					1
(3)					
(4)			_		
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization	Employer identification number
THE ARC OF KITSAP & JEFFERSON COUNTIES	91-0908572
Part I Types of Property	

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash		determin		
1	Art – Works of art								
2	Art – Historical treasures								
3	Art – Fractional interests								
4	Books and publications		, e 1						
5	Clothing and household goods	X		223,377.	WHOLES	SALE	VALU	<u>E</u>	
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities – Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution — Historic structures		· · · · · · · · · · · · · · · · · · ·						
14	Qualified conservation contribution – Other								
15	Real estate - Residential								
16	Real estate – Commercial								
17	Real estate – Other								
18	Collectibles			 					
19	Food inventory								
20	Drugs and medical supplies						_		
21	Taxidermy				l				
22	Historical artifacts				ļ				
23	Scientific specimens								
24	Archeological artifacts								
25	Other • () .	_						·	
26	Other • () .								
27	Other () .								
28	Other () .								
29	Number of Forms 8283 received by the organization	during the to	y year for contributions t	for which the	T				
23	organization completed Form 8283, Part IV, Donee A				29				
		•					Yes	No	
30a	30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used								
	for exempt purposes for the entire holding period?		· · · · · · · · · · · · · · · ·			30 a		X	
b	If 'Yes,' describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy t		31		Χ.				
	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell								
VZa	noncash contributions?						х		
b	If 'Yes,' describe in Part II					32 a	۲.	• .	
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.						, .	, populari de la companya de la comp	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015) THE ARC OF KITSAP & JEFFERSON COUNTIES

91-0908572

Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Pt I Line 32b

THE ORGANIZATION USES A PROFESSIONAL CALL CENTER TO SOLICIT

Pt I Line 33

NONCASH CONTRIBUTIONS THAT ARE SOLD TO A RETAILER

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE ARC OF KITSAP & JEFFERSON COUNTIES

Employer Identification number

91-0908572

AN ELECTRONIC COPY OF FORM 990 WAS PROVIDED TO ALL BOARD MEMBERS FOR

Pt VI, Line 11b REVIEW BEFORE FILING

FORMS 1023 AND ANNUAL 990S ARE AVAILABLE FOR PUBLIC INSPECTION AT 3243

PERRY AVE, BREMERTON, WA 98310 BY APPOINTMENT DURING REGULAR BUSINESS

Pt VI, Line 19 HOURS