| | Earm. | 990 | 1 | 1 | OMB No 1545 0047 |
|--------------|-------------------------------|--|--|--|--|
| | rom | <i>33</i> 0 | Return of Organization Exempt From Incon Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except priva | ate foundations) | 2018 |
| Dec | artment of t | he Treasury | ► Do not enter social security numbers on this form as it may be made p | ublic. | Open to Public |
| Inte | | he Treasury le Service | ► Go to www.irs.gov/Form990 for instructions and the latest inform | mation. | inspection 375. |
| A B | Check if ap | | year, or tax year beginning 7/01 , 2018, and ending | 6/30 The Employee Ide | , 2019 entification number |
| D | | opiidabio - | BITAT FOR HUMANITY | 91-168 | |
| | \vdash | | MASON COUNTY | E Telephone no | |
| | H | return PO | BOX 1549 | 360-42 | 26-8134 |
| | \vdash | turn/terminaled SH | ELTON, WA 98584 | 000 12 | .0 0101 |
| | \vdash | ded return | | G Gross receipt | s \$ 953,138 |
| | Applic | cation pending F | , , , , , , , , , , , , , , , , , , | Is this a group return for | |
| | | SA | ME AS C ABOVE | Are all subordinates incluing the subordinates incluing the subordinates and subordinates included the subordinates includ | ded? Yes No |
| <u></u> | Tax-exer | | 501(c)(3) 501(c) () < (insert no) 4947(a)(1) or √527 | , , , , , , , , , , , , , , , , , , , | , |
| <u>1</u> | Websi | | | Group exemption number | |
| K | | | Corporation Trust Association Other ► L Year of formation | 1996 M State o | of legal domicile WA |
| P | | Summary | he organization's mission or most significant activities:ORGANTZED_TC | Y DILLI D. AND. D | DOVIDE |
| | I 7 | | HOUSING FOR THE NEEDY WITH THE EFFORTS OF VOL | | ROVIDE |
| Governance | <u> </u> | LIONDADEE | 1003110 TOK THE NEEDT WITH THE ETTOKTS OF VOC | 0016677 | |
| <u> </u> | | | | | |
| oVe | 2 Ch | neck this box | | han 25% of its net | assets |
| | 3 Nu | imber of voting | members of the governing body (Part VI, line 1a) | 3 | 11 |
| SS | 4 Nu | imber of indepe | endent voting members of the governing body (Part VI, line 1b) ndividuals of the Common lendary year 2018 (Part V, line 2a) | 5 | 11 |
| ij | 6 To | ital number of v | /olunteers (estimate if necessary) | . 6 | 35 |
| Activities & | 7a To | tal unrelated by | usings revenue from Part VIII, column (C), line 12 | 72 | |
| | b Ne | t unrelated bus | sindes axable income grow for form 9997, line 38 | 71 | |
| | <u> </u> | | 8 | Prior Year | Current Year |
| ø | 8 Co | intributions and | grants (Pact VIII I me 11) | 47,457 | 52,180. |
| Revenue | | | revenue (Part Vitt, Ime 2g) U | 682,092 | 886,404. |
| Rev | ı | | ne (Part VIII, column (A), lines 3, 4, and 7d) art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 7. 37,911 | 14,554 |
| | L | • | add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 767,467 | 953,138. |
| | | | ar amounts pate, (Part IX, column (A), lines 1-3) | , , , , , , , | 3307.55. |
| | 14 Be | nefils paid to | or for merholes (Pain Coolumn (A) Ine 4) | | |
| 10 | 15 Sa | laries, other co | mporsation, employee benefits (Part X, column (A), lines 5-10) | 409,620 | 430,311. |
| Expenses | 16a Pro | ofession a fund | raising fell? (Part (X, ColumntyA), lime 11 e). | | |
| - do | b To | tal fundraising | expenses (Part IX, column (D), line 25) > 3,459. | ではない 一本本なな | The state of the s |
| ŋ | 17 Oth | her expenses (l | Part IX, column (A) joes 12-140, 1 (-24e) | 335,739. | 554,410. |
| | 18 To | tal expenses A | Add lines 19 11 (Must equal Part IX, dolumn (A), line 25) . | 745,359. | 984,721. |
| | | venue less exp | penses Subtract line 18 from line 12 | 22,108 | -31,583. |
| Assets or | l | | | eginning of Current Yea | |
| seet: | 20 Tol | tal assets (Part | · · · · · · · · · · · · · · · · · · · | 1,113,971 | 1,107,108. |
| X E | 21 Tot | tal liabilities (P | | <u>68,516.</u> | 93,236 |
| N. P. | | | d balances Subtract line 21 from line 20 | 1,045,455 | <u> 1,013,872.</u> |
| - | | Signature B | | | |
| Comp | er penatbes o olete Declar | or perjury, I declare ration of preparer (o | that I have examined this return, including accompanying schedules and statements, and to the be ther thap officer) is based on all information of which preparer has any knowledge | st of my knowledge and b | eller, It is true, correct, and |
| | | 1 Xun | n 9 chlyrodt | 7/18/20 | 20 |
| Sig | ın | Signature of o | officer | Date | |
| He | re | ▶ (JERRY | ECKENRODE PI | RESIDENT | _ |
| | | | name and title | | |
| | | Print/Type prepare | · · · · · · · | Check if | PTIN |
| Pai | | JEFFREY [| | self-employed | P01453098 \ |
| | eparer | 1 . | BARNETT, COLE & ASSOCIATES | | 1017101 |
| US | e Only | Firm's address | 2303 W COMMODORE WAY STE 301 | | 1-4247491 |
| 1. | . Ib 100 | <u> </u> | SEATTLE, WA 98199-1560 | Phone no (20 |)6) 284-2111 \ |
| | | | turn with the preparer shown above? (see instructions) | | X Yes No |
| BA | A For Pa | perwork Reduc | ction Act Notice, see the separate instructions. TEEA0101 | 1L 08/20/18 | Form 990 (2018) |

| OTH 990 (2018) HABITAT FOR HUMANTTY 91-1686 | 077 | Page 2 |
|---|-------------------------------|--|
| Part III Statement of Program Service Accomplishments | | |
| Check if Schedule O contains a response or note to any line in this Part III | | <u>. </u> |
| 1 Briefly describe the organization's mission: | FEFORTO | 05 |
| ORGANIZED TO BUILD AND PROVIDE AFFORDABLE HOUSING FOR THE NEEDY WITH THE | FFFORIS_ | Ō⊦_ <u> </u> |
| VOLUNTEERS | | |
| | | |
| 2 Did the organization undertake any significant program services during the year which were not listed on the prior | | |
| Form 990 or 990-EZ? | Yes X | No |
| If "Yes," describe these new services on Schedule O | Yes X | NO |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes X | No |
| If "Yes," describe these changes on Schedule O. |) ies [V | 110 |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, as measi Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the and revenue, if any, for each program service reported | ured by expe e total exper | nses ises, |
| 4a (Code) (Expenses \$ 446,404, including grants of \$) (Revenue \$ | 599,4 | 104.) |
| HABITAT MASON CONTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIFT STORES IN MASON COUNTINUES TO OPERATE TWO RETAIL THRIP | | |
| STORES RESALE DONATED AND RECYCLED BUILDING MATERIALS AND HOUSEHOLD ITEMS | | |
| REDUCE THE IMPACT ON OUR LANDFILLS AND CREATE A LOW COST BUILDING AND HOME MATERIALS, FURNITURE AND APPLIANCE OPTION FOR MEMBERS OF OUR COMMUNITY. | REPAIR | |
| MATERIALS, FURNITURE AND APPLIANCE OPTION FOR MEMBERS OF OUR COMMUNITY. | | - |
| | | |
| | | |
| <u> </u> | | |
| | | |
| | | |
| | | |
| | | |
| WITH COMMUNITY TO IMPROVE, MAINTAIN AND BUILD QUALITY HOUSING FOR THOSE IN OUR CONSTRUCTION TEAM COMPLETED TWO NEW HOMES AND REMODELED ONE HOME IN YE JUNE 30, 2019. WE CONTINUE TO PROVIDE NO INTEREST HOME LOANS FOR 22 FAMILIES WORKED TO PROVIDE HOME MAINTENANCE SERVICES FOR 30 FAMILIES WITH OUR HOME PRESERVATION PROGRAM THROUGHOUT THE YEAR. | AR ENDI | |
| | | |
| | | _ |
| | | |
| | | |
| | | |
| | | |
| 4 c (Code) (Expenses \$ including grants of \$) (Revenue \$ | |) |
| | | |
| | - | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | . | |
| | | |
| 4 d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ | ``` | |
| 4 e Total program service expenses ► 802,153 | | |
| AA TEEA0102L 08/03/18 | Form 990 | (2018) |

Page 3

Form 990 (2018) HABITAT FOR HUMANITY Part IV. Checklist of Required Schedules

| | | | 1 | |
|------|---|------|----------|-------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Yes X | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II. | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | | | |
| : | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | x | . 1 |
| 1 | o Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | Х |
| • | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | Х | |
| (| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | X |
| • | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | X |
| 1 | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. | 111 | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| l | o Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E . | 13 | | X |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Χ |
| ł | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | X |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | × |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | × |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | X |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | Х |
| BAA | | | 990 (| 2018) |

| Pa | rt IV | Checklis | t of Required | Schedules | (continued |
|----|-------|----------|---------------|-----------|------------|

| | | | Yes | No |
|------|---|----------------|--------|-----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J | 23 | | X |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? . | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). | | | . 1 |
| | a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | <u> X</u> |
| 1 | b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | Х |
| (| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Χ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Χ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | Χ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Χ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Χ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line I | 34 | | Χ |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Χ |
| ı | o if 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| 38 | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V. | • | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | , | 2 - | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b. 0 | . | - [| . 1 |
| (| Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | x | , , |
| BAA | TEEA0104L 08/03/18 | Form | 990 (2 | 2018) |

| For | m 990 (2018) HABITAT FOR HUMANITY | | 1686044 | | Page 5 |
|-----|---|---|--------------------|-------------------|---|
| Pa | rt Va Statements Regarding Other IRS Filings and Tax Compliance (cont | tınued) | | | |
| | | | | Yes | s No |
| _ | | 1 | <u> च्टिस</u> | 50 Z.43 | S 3800 |
| 2 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 35 | | 制織 |
| | b if at least one is reported on line 2a, did the organization file all required federal employment t | | ~~ | 2 b X | See Casters |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr | | | 1 | |
| 2 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | • | I | क्षा स्टब्स् a | X |
| | | | <u> </u> | b | +^ |
| | b if 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O | | -3 | - | |
| 4 | a At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial | authority over, a ancial account)? | Δ. | a | X |
| | b If 'Yes,' enter the name of the foreign country: ► | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \ | <u> </u> | 5 44 8 B |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac | ccounts (FBAR) | | | 创作品 |
| 5 | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax y | | 5 | a l | X |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter | | <u> </u> | b | $\frac{1}{x}$ |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | Tansaction | <u> </u> | c | +~ |
| | · | | <u> </u> | ᠲ | |
| 6 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and solicit any contributions that were not tax deductible as charitable contributions? | I did the organiza | ition 6 | a | X |
| 1 | b If 'Yes,' did the organization include with every solicitation an express statement that such contribution | ns or gifts were | 1. | | 1 |
| | not tax deductible? | | . <u>6</u> | 60 ams | and the state |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| í | a Did the organization receive a payment in excess of \$75 made partly as a contribution and part services provided to the payor? | tly for goods and | 7 | 室 通过 | X |
| J | b if 'Yes,' did the organization notify the donor of the value of the goods or services provided? | | 7 | | `` |
| | c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | s required to file | <u> </u> | +- | + |
| , | Form 82827 | s required to me | 7 | c | X |
| | d If 'Yes,' indicate the number of Forms 8282 filed during the year | 7 d | | | 宣 克德 |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be | enefit contract? | 7 | | X |
| 1 | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefi | it contract? | 7 | f | X |
| | g If the organization received a contribution of qualified intellectual property, did the organization file For | | | \top | 1 |
| • | as required? | | _ 7 | g | |
| ł | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the or | rganızatıon file a | | | |
| | Form 1098-C? | | 7 | | - 1000 Tab |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by | rtne sponsoring | [| 1 | प्रदेश |
| _ | organization have excess business holdings at any time during the year? | | 8 | | ज्या विकास स्थापन |
| | Sponsoring organizations maintaining donor advised funds. | | | | E 250 |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | _ | 9 | | |
| | b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person | n ⁷ | 9 | b | - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 |
| 10 | Section 501(c)(7) organizations. Enter | | | | |
| â | a Initiation fees and capital contributions included on Part VIII, line 12 | 0 a | 5 Part 1 | | |
| ŧ | b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 0Ы | | | |
| 11 | Section 501(c)(12) organizations. Enter | | 230 | 3 | |
| ā | a Gross income from members or shareholders | 1 a | | | 13.3 |
| Ŀ | b Gross income from other sources (Do not net amounts due or paid to other sources | | *** | | |
| | · · · · · · · · · · · · · · · · · · · | 1 b | | | |
| | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F | | 12 | | <u></u> |
| Ŀ | o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 2b | | | 8 |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | 和完全 |
| a | s the organization licensed to issue qualified health plans in more than one state? | | 13 | a | |
| | Note. See the instructions for additional information the organization must report on Schedule C | 0 | 1 | | |
| Ł | Enter the amount of reserves the organization is required to maintain by the states in | 1 | | | 100 |
| | · · · · · · · · · · · · · · · · · · · | 3 b | | | |
| | | 3c | | | 計劃發 |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | | 14 | | <u> </u> |
| t | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Sch | hedule O | 14 | b | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in re- | emuneration or | | . | v |
| | excess parachute payment(s) during the year? | | 15 | | X |
| | If 'Yes,' see instructions and file Form 4720, Schedule N | | المدادة المدادة | | 問題 |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investigation | stment income? | 16 | | _X_ |
| | If 'Yes,' complete Form 4720, Schedule O | | | 副發展 | 制系統 |
| BAA | TEEA0105L 12/31/18 | | For | m 990 | (2018) |

Form 990 (2018) HABITAT FOR HUMANITY 91-1686044 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1a 11 b Enter the number of voting members included in line 1a, above, who are independent 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 $\overline{\mathsf{X}}$ 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by a The governing body? b Each committee with authority to act on behalf of the governing body? 8Ы X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates?. 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? $\overline{\mathsf{X}}$ 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12_b Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE Q Schedule O how this was done 12c Х 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE 0 15 a b Other officers or key employees of the organization X 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Own website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE 0 State the name, address, and telephone number of the person who possesses the organization's books and records

MARTY CROWE 1826 OLYPMIC HWY N SHELTON WA 98584 360-426-8134

Rart VIIS Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| - | (C) | | 1 | | | | | | | | |
|---------------------------------|---|-----------------------------------|--|---------------|---|----------|----------|---------------------------------------|--|--|--|
| (A) Name and Title | (B) Average hours per | 15 | both dire | an c ector | office: /trust | | 3 | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other compensation | |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee Individual trustee or director | | Former Highest compensated employee Koy employee Koy employee | | Former | , the organization (W-2/1099-MISC) | related organizations (W 2/1099 MISC) | from the organization and related organizations | |
| (1) JERRY ECKENRODE | 2 | | | | | | | | | | |
| PRESIDENT | 0 | X | | Χ | | | | 0. | 0. | 0 | |
| (2) SCOTTY MILLS VICE PRESIDENT | 2 0 | X | | Х | | | | 0. | 0. | 0 | |
| (3) TERI SCHNITZER | 2 | | | | | | | | | | |
| TREASURER | 0 | X | | Х | L | | | 0. | 0 | 0. | |
| _(4)_JIM_OSWALD | 2 | | | | | 1 | | _ | _ [| | |
| SECRETARY | 0 | X | _ | X | | | | 0. | 0. | 0_ | |
| (5) HENRY BIERNACKI | 1 | . | | | ŀ | 1 1 | | | | _ | |
| BOARD MEMBER | 0 | Х | | | ļ | | <u> </u> | 0 | 0. | 0 | |
| (6) GARY GORDON | 1 | , | | | | i | | | | | |
| BOARD MEMBER | 0 | X | \vdash | | | \vdash | Н | 0. | 0. | 0. | |
| BOARD MEMBER | | x | | | | | | 0. | о. | 0 | |
| (8) MIKE EATON | 1 | - | | | | | - | 0.1 | | 0. | |
| BOARD MEMBER | ' | X | | | | | | 0. | 0. | Ο. | |
| (9) SHELLEY PRATHER | 1 | - | \dashv | | | | | <u>_</u> | | | |
| BOARD MEMBER | ' | x | | - 1 | | | | 0. | о. | 0. | |
| (10) KAREN AXTMANN | 1 | | _ | | | | | 9. | | <u></u> | |
| BOARD MEMBER | <u>i</u> | х | 1 | Ì | | 1 | | 0.1 | 0.1 | 0 | |
| (11) MARTY CROW | 40 | | | | | | | | | | |
| EXECUTIVE DIR. | 0 | | | x | | | | 0. | 0 | 0. | |
| (12) | | | | | | | | | | | |
| (13) | | | \dashv | | | | | | | | |
| (14) | | | | | | | | | | | |

Page 8

| (A) Name and title | (B) Average hours per week (list any hours for related organiza tions below dotted line) | (do | not cl , unles | Pos heck ss pe | ition more rrson directo | than | one h an itee) Former | (D) | (E) Reportable compensation fro related organizatio (W-2/1099 MISC | m | (F) Estimater amount of o compensati from the organizatic and relate organization | d ther ton |
|--|---|-----------------|-------------------|----------------------|-----------------------------------|------------|--------------------------------|---|--|--------------------|---|---|
| (15) | | | | + | | _ | <u> </u> | | | | - | |
| (16) | | | | 1 | | | | | | | | |
| (17) | | | | 1 | | | | | | | | |
| (18) | | | + | 1 | | | | | | + | | |
| (19) | | | | | | | | | | | | |
| (20) | | | | | | _ | | | | 1 | | |
| (21) | | | _ | | 1 | | | | | | | |
| (22) | | | | | | | _ | | | | | |
| (23) | | | 1 | | | _ | | | · · · · · · · · · · · · · · · · · · · | | | |
| (24) | | | | \dashv | | | | | | | | |
| (25) | | | \dashv | \dashv | _ | | | | | _ | | |
| b Sub-total c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) Total number of individuals (including but not limited) | | sted a | above | e) w | ho r | ecen | ► ved | 0 0 0 0. more than \$100,00 | (| O. O. Ompens | ation | 0. 0. 0. |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such the organization and related organizations greated such individual 5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes' | f reportabler than \$1: | le cor 50,00 | nper 1007 / | nsat f'Ye m a | ion es,' | and com | othe plet | er compensation to the Schedule J for domination or domination | rom | 13° | Yes 3 3 4 4 5 5 | X |
| Section B. Independent Contractors 1 Complete this table for your five highest compen | sated inde | pend | lent | con | trac | tors | thai | t received more th | an \$100,000 of | · · · · · · · | | |
| compensation from the organization Report compen (A) Name and business addi | isation for t | he ca | lend | ar y | ear | endir | ng w | rith or within the org | ganization's tax y | ear | (C) | |
| Name and business additions and business additions are selected as a selected and business additions are selected as a selected and business additions are selected as a s | | ted to | thos | se lis | sted | abov | /e) v | Description o | | Cor | nperisatio | n ———————————————————————————————————— |
| \$100,000 of compensation from the organization | | EEA01 | 091 (| ng/n3 | 7/10 | | | | | Fo | rm 990 (| 经 经 |

| ı | Part VIII | Stater | nent o | f Rev | enue |
|---|-----------|--------|--------|-------|------|

| | | Check if Schedule O | contains a re | esp | onse or note to ar | ny line in this Part \ | /IIL | • | · |
|--|-----|--|-------------------|-------------|--|-------------------------------|--|--|--|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ats Its | 1 | a Federated campaigns | 1 | а | | | | | |
| Con:ributions, Gifts, Grants and Other Similar Amounts | | b Membership dues | . 1 | b | | | | | |
| , S. E. | | c Fundraising events | | С | | | | | |
| ar I | | d Related organizations | ļ | d | | | Participation of the | | |
| Š, | 1 | e Government grants (contribut | ions) 1 | е | | | | | Part Hart Street |
| er S | | f All other contributions, gifts, similar amounts not included | grants, and | | | | | | |
| 뤋 | | | | f | 52,180. | | TO ME TO S | | |
| E E | | g Noncash contributions include | q in linez (a-1). | \$ _ | | | | | |
| <u>5 8</u> | ┞ | h Total. Add lines 1a-1f | | Т | Business Code | 52,180. | A STATE OF THE STA | 756000000000000000000000000000000000000 | CONTRACTOR SAFE |
| ž | , | a STORE INCOME | | ŀ | 444100 | 599,404. | 599,404. | 。 「新聞」 「 「 「 「 「 「 「 「 「 「 「 「 「 | |
| Ě | | b SALE TO HOMEOW | NEDS | _ | 236000 | 287,000. | 287,000 | | · · · · · · · · · · · · · · · · · · · |
| Se | | C SUCE TO LIGHTON | MFIV5 | + | 230000 | 207,000. | 207,000 | | |
| eΝ | | d | | - | | | | | |
| SE | | e | | 7 | | <u> </u> | <u> </u> | | ······································ |
| Program Service Revenue | | f All other program servi | ce revenue. | 7 | | | | | |
| Ę | | g Total. Add lines 2a-2f | | - | • | 886,404 | | | |
| | 3 | | luding divide | nds | , interest and | | | 3 | |
| | | other similar amounts) | | | | | | | |
| | 4 | Income from investmen | it of tax-exem | ηpt | bona proceeds | | · | | |
| | 5 | Royalties | (ı) Real | | (ii) Personal | A SUPER TO SERVE OF THE SERVE | S and an entire share | Ingeranting see | |
| | ء ا | a Gross rents | () Near | | (ii) / C.Sonai | | | | |
| | 1 - | b Less rental expenses | <u> </u> | | | | | | |
| | ľ | c Rental income or (loss) | | | | | | | |
| | | d Net rental income or (lo | oss) . | _ | | EA to an all and a second | AND A THE TOWNS CONT. | Liberary and the second of the second of the | بدروي مرايع والمعالمة والأسار والمعارف المناس |
| | ٦, | a Gross amount from sales of | (i) Securities | ; | (ii) Other | 经验的证明 | | 企业 产和2000年 | |
| | | assets other than inventory | | | | | | | |
| | | b Less cost or other basis | | | | | | | |
| | | and sales expenses | | | | | | | 7467-1977-1995 |
| | ļ. | c Gain or (loss) | | | | | | | |
| | | d Net gain or (loss) | | | | 50545 C. A. Se. J. 1997 B. C. | MENDER 1975247 W. SCEL | THE STATE OF THE S | ticks . Place styright to the leading by on |
| ďe | 8 | a Gross income from fund | draising even | ts | | | | | |
| en/ | ĺ | (not including \$ of contributions reporte | d on line 1c) | _ | | A STATE OF THE | | | |
| Revenue | | See Part IV, line 18 | u 011 11110 10). | 2 | 807 | | | | |
| e. | | b Less, direct expenses | | b | 807 | | | | |
| 돭 | | c Net income or (loss) fro | m fundraisin | ۰,۰ e e | vents | 807. | | The state of the s | m bas to the section of white it. |
| 0 | | a Gross income from gan | | | | | | The State of the S | 30.5 |
| | " | See Part IV, line 19 | mig activities | a | | | | | |
| | | b Less. direct expenses | | b | | | | | |
| | | c Net income or (loss) fro | om gaming ac | tıvı | ties - | | | | |
| | 10 | a Gross sales of inventor | y, less returns | 5 | | | | | |
| | ١, | and allowances | 4 | a L | | | | | |
| | | b Less: cost of goods sole | | מ | | THE DEVICE OF THE | | | |
| | _ | c Net income or (loss) fro | | 7 | Business Code | See Assert Control of the | | | TENENT HOTELS |
| | 11: | a GAIN/LOSS ON SA | | \dagger | | 23,703 | 23,703. | JANEARY WAS PROBLEMENT . | 建设设置的企业股份 经股份 |
| | | b OTHER INCOME | <u></u> | - | | 580. | 580 | | |
| | | C LATE FEE INCOME | | 7 | | 517. | 517 | | |
| | | d All other revenue | | 7 | WKS | -11,053. | -11,053. | | |
| į | • | e Total. Add lines 11a-11 | d | | • | 13,747 | | AND THE PROPERTY OF THE PARTY O | TATE OF THE |
| | 12 | Total revenue. See inst | ructions . | | • | 953,138. | 900,151 | 0 | 0. |
| BAA | | | | | TEC | 01001 08/03/18 | | | Form 990 (2018) |

Form 990 (2018) HABITAT FOR HUMANITY

Part IX Statement of Functional Expenses

| Sec | Check if Schedule O contains a | | | complete column (A) | |
|-----------|--|-----------------------|--------------------------|--|---|
| | ······ | | (B) | (C) | (D) |
| Do 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | - | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | To the state of th | No. of the second |
| | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | 建筑的基础的 |
| 5 | Compensation of current officers, directors, trustees, and key employees | 55,258 | Ο, | 55,258. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0. | 0. | 0. |
| 7 | Other salaries and wages . | 328,784. | 276,431. | 51,633 | 720. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 46,269. | 24,934 | 21,335 | |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | | | | |
| t | Legal | 61 | 61. | , | |
| C | : Accounting | 30,337. | | 30,337. | |
| C | l Lobbying ' | | | | |
| | Professional fundraising services See Part IV, line 17 | | | ASSESS ASSESS | |
| | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) | 3,060. | 3,060. | | |
| 12 | Advertising and promotion. | 8,359. | 8,359. | <u></u> | |
| 13 | Office expenses | 9,473. | 9,473. | | |
| 14 | Information technology | | | · · · · · · · · · · · · · · · · · · · | |
| 15 | Royalties | | | | <u> </u> |
| 16 | Occupancy | 102,126. | 92,078 | 10,048. | |
| 17 | Travel | 25,087. | 25,060 | 27 | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 667 | 667. | | |
| 20 | Interest | 165. | | 165. | |
| 21 | Payments to affiliates . | ···· | | | |
| 22 | Depreciation, depletion, and amortization | 4,208 | 2,945. | 1,263. | |
| 23 | Insurance | 12,985. | 9,739. | 3,246. | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses | | | | |
| | in line 24e. If line 24e amount exceeds 10% | | | | |
| | of line 25, column (A) amount, list line 24e expenses on Schedule O). | | | | |
| а | COST OF HOUSES SOLD | 222,540. | 222,540 | COMPRESENTATION OF STREET | in any and all the head of the property of the body |
| | TAXES | 85,518. | 82,061. | 3,457. | |
| | BANK CHARGES | 14,600 | 14,466. | 134. | |
| | SUPPLIES | 9,832. | 9,832. | | · · · · · · · · · · · · · · · · · · · |
| | All other expenses | 25,392. | 20,447. | 2,206. | 2,739. |
| | Total functional expenses. Add lines 1 through 24e | 984,721 | 802,153. | 179,109 | 3,459. |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | <u> </u> | | , |

Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 33,785 1 28,155 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 6,659 4 Accounts receivable, net 7,650 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Notes and loans receivable, net 572.199 561.743. Inventories for sale or use 8 Prepaid expenses and deferred charges 3.000 9 5.000 10a Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule $\ensuremath{\Omega}$ 10a 94,261 b Less accumulated depreciation 10b 83,173 15,296 10 c 11,088. Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 483,032 13 493,472. 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 1,113,971 16 1,107,108. 17 Accounts payable and accrued expenses 59,362 17 93,236 18 Grants payable 18 19 19 Deferred revenue 9,154. 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 68,516 93,236 Organizations that follow SFAS 117 (ASC 958), check here > X and complete Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 1,045,455. 1,013,872 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Fund Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. p 30 Capital stock or trust principal, or current funds 30 g Paid-in or capital surplus, or land, building, or equipment fund 31 31

BAA

Set

32

33

34

TEEA0111L 08/03/18

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

1,107,108 Form 990 (2018)

1,013,872

32

33

34

1,045,455

1,113,971

| Forr | n 990 (2018) HABITAT FOR HUMANITY | 91-1686044 | Pa | ge 12 |
|------|--|---------------------------------------|-------------|-------|
| Рa | rtXI≨ Reconciliation of Net Assets | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 953,1 | 38 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) . | 2 | 984,7 | 21 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -31,5 | 83. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 1,045,4 | |
| 5 | Net unrealized gains (losses) on investments | . 5 | | |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O). | 9 | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | . 10 | 1,013,8 | 72_ |
| Pai | ttXII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | П |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | 1 |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O | | | |
| 2 a | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis | viewed on a | | |
| ŀ | Were the organization's financial statements audited by an independent accountant? | | 2b X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a set basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis | eparate | | |
| c | of 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant? | audıt, | 2c X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | | |
| 3 a | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Audit Act and OMB Circular A-133? | gle | 3 a | X |
| t | olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required | d audit | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | · · · · · · · · · · · · · · · · · · · | 3 b | |
| BAA | TEEA0112L 08/03/18 | | Form 990 (2 | 2018) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

Inspection

Name of the organization Employer identification number HABITAT FOR HUMANITY OF MASON COUNTY 91-1686044 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (i) Name of supported organization (lii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (II) EIN (iv) is the organization listed (vl) Amount of other support (see instructions) support (see instructions) in your governing document? Yes (A) (B) (C) (D) (E)

| | nt: | Organizations | s Described in | Sections 170 | (b)(1)(A)(iv) ar | nd 170(b)(| 1)(A)(| | |
|-----|--|--|---|--|--------------------------------|---|-----------------|------------------------|--|
| | (Complete only if you checked organization fails to qualify | d the box on line 5, under the tests li | 7, or 8 of Part I or sted below, pleas | r if the organization e complete Part I | n failed to qualify ur | nder Part III | if the | | |
| Sec | ction A. Public Support | | | | | | | | |
| beg | endar year (or fiscal year inning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 201 | 8 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants') | | | | | | | <i>/</i> | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | / | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | I. WANTE CHEST OF THE PARTY OF | all to go all all the Contract | 100000000000000000000000000000000000000 | Z11.27.15 | | |
| | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | | | | , | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | | | |
| Sec | tion B. Total Support | | | | | | | | |
| | ndar year (or fiscal year nning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 201 | 8 | (f) Total | |
| 7 | Amounts from line 4 | | | 7 | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | | • | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on. | | / | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | ٠ | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | • | |
| 12 | Gross receipts from related activ | rities, etc (see in | structions) | | | , [| 12 | | |
| 13 | First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. | | | | | | | | |
| Sec | tion C. Computation of Pu | | | | | | | | |
| 14 | Public support percentage for 20 | / | | ne 11, column (f)) | | | 14 | , % | |
| 15 | 5 Public support percentage from 2017 Schedule A, Part II, line 14 | | | | | | | | |
| 16a | 16a 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | | |
| b | 33-1/3% support test-2017 of the and stop here. The organization | e organization did qualifies as a pu | d not check a box blicly supported o | on line 13 or 16a organization | a, and line 15 is 3 | 3-1/3% or m | ore, ch | neck this box | |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts' | meets the 'facts-a | and-circumstance: | s' test, check this | box and stop her | e. Explain ii | n Part ' | VI how | |
| b | 10%-facts-and-circumstances te or more, and if the organization organization pleets the 'facts-and | meets the 'facts-a | and-circumstance: | s' test, check this | box and stop her | e. Explain ii | n Part ' | 5 is 10% VI how the | |
| 18 | Private foundation. If the organiz | zation did not che | ck a box on line | 13, 16a, 16b, 17a, | , or 17b, check thi | s box and s | e e inst | ructions 🕨 🗌 | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

| Sec | tion A. Public Support | ests listed below, | please complete r | ait ii) | | | | | | |
|-----------------|--|--|--|---|--|---|-----------------|--|--|--|
| | dar year (or fiscal year beginning in) > | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | |
| Jaien | Gifts, grants, contributions, | (4) 2014 | (0) 2013 | (0) 2010 | (4) 2017 | (6) 2010 | (i) Total | | | |
| • | and membership fees received (Do not include any 'unusual grants.') | 46,457. | 102,605 | 39,692. | 47,457. | 52,180 | 288,391. | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's | | | | | | | | | |
| 3 | tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 | 424,937 | 587,663. | 927,098 | 720,078. | 886,404. | 3,546,180 0. | | | |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | | | |
| | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | 471,394. | 690,268 | 966,790 | 767,535 | 938,584. | 3,834,571. | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | 0. | 0 | 0. | 0. | 0. | 0. | | | |
| _ | Add lines 7a and 7b | 0 | 0. | 0 | 0. | 0 | 0. | | | |
| _ | Public support. (Subtract line 7c from line 6) | · | | | | <u> </u> | 3,834,571. | | | |
| Sec | tion B. Total Support | | | | | | | | | |
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total | | | |
| 9 | Amounts from line 6 | 471,394. | 690,268 | 966,790. | 767,535. | 938,584 | 3,834,571. | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 37. | 27. | 10 | 7. | | 81 | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | 0 | | | |
| | Add lines 10a and 10b | 37. | 27. | 10 | 7. | 0 | 81. | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | 0. | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) SEE PART VI | 2,234 | 481 | 943. | 3,167 | 14,555. | 21,380. | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | 473,665 | 690,776 | 967,743. | 770,709 | 953,139. | 3,856,032 | | | |
| 14 | First five years. If the Form 990 organization, check this box and | is for the organiza | | | | | | | | |
| Sec | tion C. Computation of Pul | olic Support Po | ercentage | | | | | | | |
| 15 | Public support percentage for 20 | 18 (line 8, column | (f), divided by lin | e 13, column (f)) | | 15 | 99 44 % | | | |
| 16 | Public support percentage from 2 | 2017 Schedule A, | Part III, line 15 | | | 16 | 99.72 % | | | |
| Sec | tion D. Computation of Inv | estment Incom | ne Percentage | | | | | | | |
| | | 0010 () 10 | column (f) divide | d by line 13, colu | mn (f)). | 17 | 0 00 % | | | |
| 17 | Investment income percentage for | or 2018 (line 10c, | | | | | | | | |
| 17 | | | | | | . 18 | 0.00 % | | | |
| 17 18 19a | Investment income percentage fr 33-1/3% support tests—2018. If t is not more than 33-1/3%, check | rom 2017 Scheduk he organization di this box and stop | e A, Part III, line I d not check the bo here. The organi | 17 ox on line 14, and zation qualifies as | s a publicly suppo | than 33-1/3%, and orted organization | d line 17 ► X | | | |
| 17 18 19a | Investment income percentage for 33-1/3% support tests—2018. If t | om 2017 Scheduk he organization di this box and stop he organization di | e A, Part III, line independent of the book of the book of the organised not check a box | ox on line 14, and zation qualifies as on line 14 or line | s a publicly suppo e 19a, and line 16 | than 33-1/3%, and orted organization is more than 33- | d line 17 ► X | | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|-----|--|------------|---|-----------------------------------|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | |
| 3 | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. | 3a | BER. | |
| | b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination | 3ь | | 1 |
| | c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use | 3с | ALL AND | |
| 4 | a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below | 4a | 1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | P#2925-00 986-5215 0000-000 |
| | b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 40 | | |
| 5 | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |
| ı | b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | 紫 | 1 |
| , | c Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | 1.1 m.h. | t va tarts |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | [7 | 地景 | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | ABIS. | \$1.72 M |
| 9 | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. | 9a | | |
| I | b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | 9b | | 20.55 |
| (| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9c | | |
| 10a | a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below | 10a | | |
| i | b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings) | 砂 炒 | | 表注意 |

supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard

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| Pa | 市家語 Type III Non-Functionally Integrated 509(a)(3) Supporting Org | aniza | ations | |
|-----|--|---------|--|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | st on f | Nov. 20, 1970 (explain in ust complete Sections A | Part VI) See through E |
| Sec | ction A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | | | |
| | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| - | d Total (add lines 1a, 1b, and 1c) | 1d | | |
| | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| _2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | Control of the Contro | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | <u> </u> |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | L |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grate | d Type III supporting org | anızatıon |
| BAA | | | Schedule A (Fo | rm 990 or 990-EZ) 2018 |

| | edule A (Form 990 or 990-EZ) 2018 HABITAT FOR HUMANIT | | 91-16 | 86044 Page 7 |
|-----|---|--|--|--|
| Pa | ₹₩₩ Type III Non-Functionally Integrated 509(a)(3) S | upporting Organiza | tions (continued) | |
| Sec | tion D - Distributions | _ | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt p | urposes | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity | of supported organizations | 5, | |
| 3 | Administrative expenses paid to accomplish exempt purposes of s | supported organizations | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI) See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the organization Part VI) See instructions. | tion is responsive (provide | details | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Sec | tion E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distributable amount for 2018 from Section C, line 6 | The second of th | | |
| 2 | Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI) See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | 2000年1月1日 |
| a | From 2013 | | | |
| b | From 2014 | | | |
| | From 2015 | 371249 | | |
| | From 2016 | | | |
| 6 | From 2017 | | 有数据处理的 | Contract to the second |
| | Total of lines 3a through e | | | THE PERSON NAMED IN |
| 9 | Applied to underdistributions of prior years | | | |
| h | Applied to 2018 distributable amount | | | |
| | Carryover from 2013 not applied (see instructions) | | 建筑等 | |
| | Remainder Subtract lines 3g, 3h, and 3i from 3f. | | | THE REPORT OF THE PARTY OF THE |
| 4 | Distributions for 2018 from Section D, line 7 \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| | Applied to 2018 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | WILLIAM TO THE REAL PROPERTY. | |
| 5 | Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions | | | |
| 6 | Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2019. Add lines 3j and 4c | | 发展的基础的 | |
| 8 | Breakdown of line 7. | E PARTE | | SAT OF SHAPE |
| а | Excess from 2014 | TO THE STATE OF TH | THE PROPERTY OF THE PARTY OF TH | THE STATE OF THE S |
| b | Excess from 2015 | | | San |
| С | Excess from 2016 . | | AND | |
| d | Excess from 2017 | | | |

BAA

e Excess from 2018.

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

| NATURE AND SOURCE | 2018 | 2017 | 2016 | 2015 | 2014 |
|-------------------|-----------|-----------|---------|--------|-----------|
| TOTAL | \$ 14,555 | \$ 3,167. | \$ 943. | \$ 481 | \$ 2,234. |
| | \$ 14,555 | \$ 3,167. | \$ 943. | \$ 481 | \$ 2,234. |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for Instructions and the latest Information.

OMB No 1545 0047

Open to Public Inspection

| | HABITAT FOR HUMANITY | | | |
|-----|---|---|--|---|
| _ | OF MASON COUNTY | | | 91-1686044 |
| Pã | Organizations Maintaining Done Complete if the organization ans | or Advised Funds or Oth wered 'Yes' on Form 990 | er Similar Funds or Acc), Part IV, line 6. | ounts. |
| | | (a) Donor advised | funds (b) F | unds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and dor are the organization's property, subject to the | | | funds Yes No |
| 6 | Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit? | rs, and donor advisors in writing of the donor or donor advisor | ng that grant funds can be use , or for any other purpose con | ed only ferring Yes No |
| Pa | rt ll 젊 Conservation Easements. | | | |
| . a | Complete if the organization ansi | wered 'Yes' on Form 990 | , Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by | the organization (check all th | at apply) | |
| | Preservation of land for public use (e.g., r | ecreation or education) | Preservation of a historical | ly important land area |
| | Protection of natural habitat | [| Preservation of a certified I | nistoric structure |
| | Preservation of open space | | _ | |
| 2 | Complete lines 2a through 2d if the organization h | ield a qualified conservation conf | tribution in the form of a conserv | ration easement on the |
| | last day of the tax year | | G-VEY L | eld at the End of the Tax Year |
| | a Total number of conservation easements | | 2a H | elu at the Eliu Of the Tax Tear |
| | b Total acreage restricted by conservation easer | mente | 2 b | |
| | c Number of conservation easements on a certif | | | |
| | | | `` | |
| (| d Number of conservation easements included in structure listed in the National Register | 1 (c) acquired after 7/25/06, ar | nd not on a historic 2 d | |
| 3 | | sferred released extinguished | · L. | n during the |
| J | tax year ► | 5.5.15d, 15.6555d, 5 | | |
| 4 | Number of states where property subject to conse | rvation easement is located > | | |
| 5 | Does the organization have a written policy re- | garding the periodic monitoring | g, inspection, handling of viola | |
| | and enforcement of the conservation easemen | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, i | nspecting, handling of violations, | , and enforcing conservation eas | ements during the year |
| 7 | Amount of expenses incurred in monitoring, inspe | cting, handling of violations, and | enforcing conservation easeme | nts during the year |
| 8 | Does each conservation easement reported on and section 170(h)(4)(B)(ii)? | I line 2(d) above satisfy the red | quirements of section 170(h)(4 | ^{‡)(β)(ι)} ∐Yes |
| 9 | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t conservation easements. | conservation easements in its re to the organization's financial s | evenue and expense statement, statements that describes the | and balance sheet, and organization's accounting for |
| Pai | Organizations Maintaining Collection Complete if the organization answers | ctions of Art, Historical wered 'Yes' on Form 990 | Treasures, or Other Sim , Part IV, line 8. | ilar Assets. |
| 1 a | a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan | ld for public exhibition, education | n, or research in furtherance of p | t and balance sheet works of public service, provide, |
| ŀ | o If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items. | SFAS 116 (ASC 958), to repo ir public exhibition, education, or | rt in its revenue statement an research in furtherance of public | d balance sheet works of art, c service, provide the |
| | (i) Revenue included on Form 990, Part VIII, | line 1 | | - \$ |
| | (ii) Assets included in Form 990, Part X | • | | > \$ |
| 2 | If the organization received or held works of art, hi amounts required to be reported under SFAS 1 | | | ide the following |
| a | Revenue included on Form 990, Part VIII, line | 1, | • | > \$ |
| Ł | Assets included in Form 990, Part X | | | ► \$ |

| Schedule D (Form 990) 2018 HAB1 | | | | | | <u> </u> | 91-168 | | Page 2 |
|--|-----------------|------------|-------------------------------|-------------|----------------------------|--------------|-----------------------|---|----------------|
| Part III 7 Organizations Mainta | ining Coll | ection | s of Art, Hist | torica | i ireasures, o | or Other | Similar Ass | sets (cont | inued) |
| 3 Using the organization's acquisition items (check all that apply) | n, accession, | and other | r records, check | any of t | the following that | are a signif | icant use of its | collection | |
| a Public exhibition | | | d Loan | or exc | change programs | ; | | | |
| b Scholarly research | | | e [_] Othe | r | | | | · · · · · · · · · · · · · · · · · · · | |
| c Preservation for future gene | | | | | | | | | |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII | | | | | | | | | |
| 5 During the year, did the organizato be sold to raise funds rather t | ation solicit o | r receive | e donations of a | rt, hist | orical treasures, | or other s | ımılar assets | Yes | ∏No |
| Part IV Escrow and Custodia | | | | | | | | | |
| line 9, or reported an | amount or | Form | 990. Part X. | . line | 21. | 13446160 | 103 01110 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | artiv, |
| | | | | | | | | | ···-·· |
| 1 a Is the organization an agent, true on Form 990, Part X? | stee, custodi | an or oth | her intermediary | y for co | intributions or ot | her assets | not included | Yes | ∏No |
| b If 'Yes,' explain the arrangement | in Part XIII | and com | nplete the follow | ving tat | ole | | | □ | |
| 3 | | | | • | | [| | Amount | |
| c Beginning balance | | | | | • | . 1c | ·· | | |
| d Additions during the year | | | | | | 1 d | | | |
| e Distributions during the year | | | • | | | 1 e | | | |
| f Ending balance | | | | | | 11 | | | |
| 2a Did the organization include an a | mount on Fo | rm 990, | Part X, line 21 | , for es | crow or custodia | l account | liability? | Yes | No |
| b If 'Yes,' explain the arrangement | | | | | | | | - | H |
| • | | | · | | | | | | لـــــا |
| Part V. Endowment Funds. C | omplete if | the or | ganization ai | nswer | ed 'Yes' on F | orm 990 | , Part IV, III | ne 10. | |
| | (a) Curren | t year | (b) Prior yea | ar | (c) Two years bar | k (d) | Three years back | (e) Four y | ears back |
| 1 a Beginning of year balance | | | | | | | | | |
| b Contributions | | | | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | | | | |
| d Grants or scholarships | | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | | |
| f Administrative expenses . | | | | | | | | | |
| g End of year balance | | | | | | | | | |
| 2 Provide the estimated percentage | e of the curre | nt year | end balance (lii | ne 1g, | column (a)) held | as. | | | |
| a Board designated or quasi-endowm | ent ► | | % | | | | | | |
| b Permanent endowment ► | 9 | | | | | | | | |
| c Temporarily restricted endowmer | nt ► | | % | | | | | | |
| The percentages on lines 2a, 2b, ar | nd 2c should e | equal 100 |) % | | | | | | |
| 3a Are there endowment funds not in t | he possessior | of the o | organization that | are held | d and administere | d for the | | Yes | s No |
| (i) unrelated organizations. | | | | | | | | 3a(ı) | , |
| (ii) related organizations | • • | | | • | | •• | | 3a(ii) | |
| b If 'Yes' on line 3a(ii), are the rela | Ited organiza | tions list | ed as required | on Sch | edule R? | | | 3b | |
| 4 Describe in Part XIII the intended | • | | • | | | | • | 50 | |
| Part VI: Land, Buildings, and | | | ation 3 chaowin | CITC TOTAL | | | | | |
| Complete if the organi | | | 'Yes' on For | m 990 |). Part IV. line | e 11a S | ee Form 99 | 0 Part X | line 10 |
| Description of property | Zuttori uris | | | | | | | (d) Book | |
| | | | t or other basis vestment) | | Cost or other asis (other) | depi | cumulated eciation | (a) Book | . value |
| 1 a Land | | } - | · | <u> </u> | 67.5 | Like Mark A | | | 0.655 |
| b Buildings | | <u> </u> | | | <u> 27,515.</u> | | 18,479. | | <u>9,036.</u> |
| c Leasehold improvements | | <u> </u> | | | 80.5 | ļ | | | |
| d Equipment . | | <u> </u> | | | 66,746. | | 64,694 | | 2,052. |
| e Other . | | <u> </u> | 200 5 | | (D) to 10 : | L | | | 4 000 |
| Total. Add lines 1a through 1e. (Colum | n (a) must e | qual For | m 990, Part X, | column | (B), IINE 1UC.) | · | ► Cohod | ule D (Form 9 | 1,088. |
| BAA | | | | | | | acited | מופ ע (במנוו) : | 220) 2010 |

| Part VIII Investments - Other Securities. | N/ 1 5 00 | N/A |
|---|--|--|
| | | 0, Part IV, line 11b. See Form 990, Part X, line 12 |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives . (2) Closely-held equity interests | | |
| (3) Other | | |
| | | |
| (A) (B) | | |
| (c) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | ······································ | |
| (H) | | |
| (i) | - | NOTIFICATION OF THE PROPERTY O |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) | | |
| Part: VIII Investments — Program Related. Complete if the organization answered | 'Yes' on Form 990 | D, Part IV, line 11c. See Form 990, Part X, line 13 |
| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| (1) LAND INVENTORY | 276,193. | COST |
| (2) CONSTRUCTION IN PROGRESS | 217,279 | COST |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | · · · · · · · · · · · · · · · · · · · | |
| (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13) | 493,472 | |
| Part X Other Assets. | N/A | |
| | ······ |), Part IV, line 11d See Form 990, Part X, line 15. |
| (a) Des | cription | (b) Book value |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | ·-· | |
| (6) | | |
| <u>(7)</u> (8) | | |
| (9) | | |
| (10) | | |
| Total. (Column (b) must equal Form 990, Part X, column (E |) line 15) | > |
| Part X Other Liabilities. | | |
| Complete if the organization answered 'Yes' on Fo | | le or 11f. See Form 990, Part X, line 25. |
| (a) Description of liability | (b) Book value | |
| (1) Federal income taxes (2) | | |
| (3) | | |
| (4) | ······································ | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) (10) | | |
| (11) | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | <u> </u> | |
| Liability for uncertain tax positions. In Part XIII, provide the text of the foo. | tnote to the organization's fir | nancial statements that reports the organization's liability for uncertain |
| tax positions under FIN 48 (ASC 740) Check here if the text of the footnote h | - | |

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4b

4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

b Other (Describe in Part XIII.)

Part XIII Supplemental Information.

c Add lines 4a and 4b

40

984,721

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HABITAT FOR HUMANITY
OF MASON COUNTY

Employer identification number

91-1686044

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 WAS PROVIDED TO BOARD MEMBERS AND THEY WERE GIVEN THE OPPORTUNITY TO REVIEW AND SUGGEST CHANGES PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OR POTENTIAL

CONFLICTS OF INTEREST ON AN ONGOING BASIS. THE BOARD REVIEW AND RESOLVES ANY ACTUAL

OR POTENTIAL CONFLICTS AS THEY ARISE

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE ORGANIZATION'S BOARD DETERMINES COMPENSATION FOR MANAGEMENT. THE BOARD RELIES ON

SALARY DATA FOR THE MASON COUNTY AREA. ALL DISCUSSIONS AND DECISIONS ARE DOCUMENTED

IN BOARD MINUTES

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON A WRITTEN OR IN PERSON REQUEST TO ITS OFFICE AT P.O. BOX 1549, 1826 OLYMPIC HIGHWAY N, SHELTON WA 98584