

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/foi/m990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization: Boys & Girls Clubs of America (Group Return)
% MV PRASAD
Doing business as:
Number and street (or P O box if mail is not delivered to street address) Room/suite: 1275 Peachtree St NE
City or town, state or province, country, and ZIP or foreign postal code: Atlanta, GA 303093506

D Employer identification number: 91-2117699

E Telephone number: (404) 815-5770

G Gross receipts \$ 40,536,041

F Name and address of principal officer: James L Clark
1275 Peachtree St NE
ATLANTA, GA 303093506

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

I Tax-exempt status: 501(c)(3) 501(c)(4) (insert no) 4947(a)(1) or 527

J Website: www.bgca.org

H(c) Group exemption number: 3514

K Form of organization: Corporation Trust Association Other

L Year of formation: 2002 **M** State of legal domicile: GA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO PROMOTE EXCLUSIVELY THE SOCIAL WELFARE OF BOYS AND GIRLS IN THE OF BOYS AND GIRLS IN THE VARIOUS STATES, AND TO RECEIVE, INVEST, AND DISBURSE FUNDS, & TO HOLD PROPERTY FOR THE PURPOSE OF THE CORPORATION

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

| | | |
|--|-----------|-----|
| 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 362 |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 243 |
| 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) | 5 | 0 |
| 6 Total number of volunteers (estimate if necessary) | 6 | 366 |
| 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| 7b Net unrelated business taxable income from Form 990-T, line 34 | 7b | |

| | | Prior Year | Current Year |
|-----------|--|------------|--------------|
| 8 | Contributions and grants (Part VIII, line 1h) | 43,291,955 | 38,981,832 |
| 9 | Program service revenue (Part VIII, line 2g) | 0 | 0 |
| 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 1,714 | 3,113 |
| 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 78,287 | 1,551,096 |
| 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 43,371,956 | 40,536,041 |

| | | | |
|------------|---|------------|------------|
| 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 37,096,373 | 32,499,725 |
| 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 0 | 0 |
| 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| b | Total fundraising expenses (Part IX, column (D), line 25) ▶ 0 | | |
| 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 6,327,347 | 7,438,162 |
| 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 43,423,720 | 39,937,887 |
| 19 | Revenue less expenses Subtract line 18 from line 12 | -51,764 | 598,154 |

| | | Beginning of Current Year | End of Year |
|-----------|---|---------------------------|-------------|
| 20 | Total assets (Part X, line 16) | 13,103,565 | 11,635,796 |
| 21 | Total liabilities (Part X, line 26) | 10,527,027 | 8,222,910 |
| 22 | Net assets or fund balances Subtract line 21 from line 20 | 2,576,538 | 3,412,886 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: [Signature] Date: 2016-11-11
Type or print name and title: PAUL SANSONE CFO

Paid Preparer Use Only
Print/Type preparer's name: Allison H Franklin CPA Preparer's signature: Allison H Franklin CPA Date: 2016-11-10 Check if self-employed PTIN: P00448640
Firm's name: KPMG LLP Firm's EIN:
Firm's address: 300 North Greene Street Suite 400 Greensboro, NC 27401 Phone no: (336) 275-3394

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

TO PROMOTE EXCLUSIVELY THE SOCIAL WELFARE OF BOYS AND GIRLS IN THE VARIOUS STATES, TO PROVIDE GUIDANCE AND TO PROMOTE THE HEALTH, SOCIAL, EDUCATIONAL, VOCATIONAL, CHARACTER, AND CULTURAL DEVELOPMENT OF BOYS AND GIRLS IN THE VARIOUS STATES WITHOUT REGARD TO RACE, COLOR, CREED, OR NATIONAL ORIGIN, AND TO RECEIVE, INVEST, AND DISBURSE FUNDS, AND TO HOLD PROPERTY FOR THE PURPOSE OF THE CORPORATION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 8,056,211 including grants of \$ 7,702,949) (Revenue \$ 8,036,666)

Deepening Impact Program - Georgia Alliance of Boys & Girls Clubs contracted with Department of Human Resources to continue deepening the impact the Clubs have on youth, providing them with the skills and confidence they need to realize their dreams, to serve youth between the ages of 6 to 18 years from approximately 30 organizations in the State of Georgia The resources to be used specifically to - Implement four core programs - Project Learn, Power Hour, SMART moves, and Sports and Fitness, - Organize a Teen Summit - Support ancillary programs, such as Torch and Keystone Clubs, Youth of the Year, college and career preparation, financial literacy - Implement a Teen Employment Program and - Support staff training opportunities

4b (Code) (Expenses \$ 2,380,830 including grants of \$ 2,380,830) (Revenue \$ 2,380,830)

Department of Education Florida Alliance of Boys & Girls Clubs The Project Learn program consisted of 5 components homework assistance/tutoring, high yield learning activities, incentives, parental involvement, and collaboration with area schools and other community organizations High yield learning activities helped youth apply what they learned in the classroom Clubs used these activities to encourage youth to make positive and productive choices about how they spent their leisure time The majority of mentors/volunteers were recruited from a myriad of sources local Schools, Parents, older Club Members, State Colleges, Universities, Businesses and Corporations, Media Outlets, RSVP Program, United Ways, Vendors, Faith-Based organizations, Partnerships with other/like Youth Organizations such as Parks & Recreation Departments, County Youth Leadership programs, local Police and Sheriff's Departments, local Fire Fighters, Civic Clubs (Kiwanis, Optimist, Rotary, etc) Demographically, 49 percent of Club participants identified themselves as Black/African American, 20 percent identified as White, and 19% identified as Hispanic/Latino Ninety-four percent of participants were under the age of 16 Staffing is an integral part of the success of Boys & Girls Clubs, and the participating Florida clubs analyzed in this report showed a ratio of 3 to 1 for part-time staff to full-time staff, and volunteers nearly equal to the overall number of full- and part-time staff This combination of paid and volunteer staff provides one staff member for nearly every three participants Data show that approximately 72 percent of participants missed no school days in the period of the study, approximately 80 percent reported grades of Mostly Bs or better, and 66 percent of participants did volunteer work As a measure of behavior, less than 8 percent were arrested, and 71 percent of participants reported no fights during the year

4c (Code) (Expenses \$ 2,862,541 including grants of \$ 2,486,069) (Revenue \$ 2,865,374)

21st Century Community Learning Centers - Illinois Alliance of B&GC contracted with the Department of Human Services, Illinois to expand the range of choices and opportunities that enable, empower and encourage youth to achieve positive growth and development, improve expectations and capacities for future success, and avoid and/or reduce risk-taking behavior Objectives and Areas of Service A Improving educational performance Includes time to do homework, tutoring in basic skills, and enrichment programs that encourage creativity B Life skills education Education that promotes healthy lifestyles and encourages abstinence from risk-taking behaviors in the areas of alcohol and/or substance use, criminal activity, violence and sexual activity C Parental involvement Includes opportunities for parents and/or guardians to meet with staff to discuss their children's activities, and to participate in events that strengthen parent/child bonds and community involvement D Recreation, sports, cultural and artistic activities Includes providing activities and arranging safe outlets for youth to try new skills and develop new interests, to build friendships, find their place in a group, and gain developmentally relevant experiences E Positive adult mentors Programs which allow opportunities for youth to develop and maintain positive, sustained relationships with caring adults through mentoring and other programs that emphasize one-on-one interactions F Service learning activities Service-learning is a method of teaching and learning that connects classroom lessons with meaningful service to the community Activities/Youth Served The Alliance provides a program model primarily utilizing BGCA curricula such as Power Hour, Project Learn, Triple Play, Goals for Graduation, SMART Moves, SMART Girls, Passport to Manhood, Street SMART, Keystone and Torch Club to meet the objectives of Teen REACH

















See Additional Data

4d Other program services (Describe in Schedule O)

(Expenses \$ 24,149,318 including grants of \$ 19,929,877) (Revenue \$ 27,253,171)

4e Total program service expenses ▶ 37,448,900

Part IV Checklist of Required Schedules

| | | Yes | No |
|------------|--|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | | No |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?  | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>  | Yes | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>  | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>  | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>  | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>  | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>  | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>  | | No |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>  | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>  | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>  | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>  | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | No |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |

Part IV Checklist of Required Schedules (continued)

| | | | |
|--|------------|-----|----|
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | Yes | |
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | | No |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 24a | | No |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 25a | | No |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | No |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | No |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28b | | No |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | No |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | No |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | 34 | Yes | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 35b | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | No |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), descriptions, and Yes/No response boxes. Includes sections for backup withholding, foreign accounts, prohibited tax shelter transactions, deductible contributions, and health insurance issuers.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (362); 1b Enter the number of voting members included in line 1a, above, who are independent (243); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (Yes); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (No); 15b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (AL, AZ, AR, CA, CO, CT, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: Own website, Another's website, Upon request (checked), Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records (M V PRASAD 1275 PEACHTREE ST NE ATLANTA, GA 303093506 (404) 815-5709).

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| See Additional Data Table | | | | | | | | | | |
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| 1b Sub-Total | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | 0 | 12,548,261 | 2,097,651 | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 0**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | Yes | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| NASUS GROUP INC, 3509 RIVER ROAD AUSTIN, TX 78703 | Tutoring Kids | 156,240 |
| Educate South Texas of McAllen Ltd, 901 Dove Avenue MCALLEN, TX 78504 | Tutoring Kids | 141,220 |
| MJM South Texas Sylvan Learning Cen, 2911 D N Azalea VICTORIA, TX 77901 | Tutoring Kids | 132,960 |
| Ventry Associates, 1 Walnut St BOSTON, MA 02108 | Lobbying | 114,583 |
| Taylor UHE LLC, 312 S Fourth Street Suite 200 SPRINGFIELD, IL 62701 | Lobbying | 100,309 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 5**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|---|--|--|---|--|---|---|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a | Federated campaigns 1a | | | | | |
| | b | Membership dues 1b | 2,654,066 | | | | |
| | c | Fundraising events 1c | | | | | |
| | d | Related organizations 1d | 28,500 | | | | |
| | e | Government grants (contributions) 1e | 35,139,306 | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above 1f | 1,159,960 | | | | |
| | g | Noncash contributions included in lines 1a-1f \$ | | | | | |
| | h | Total. Add lines 1a-1f ▶ | 38,981,832 | | | | |
| Program Service Revenue | 2a | _____ Business Code _____ | | | | | |
| | b | _____ | | | | | |
| | c | _____ | | | | | |
| | d | _____ | | | | | |
| | e | _____ | | | | | |
| | f | All other program service revenue | | | | | |
| | g | Total. Add lines 2a-2f ▶ | 0 | | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) ▶ | 3,113 | | | 3,113 | |
| | 4 | Income from investment of tax-exempt bond proceeds . . . ▶ | 0 | | | | |
| | 5 | Royalties ▶ | 0 | | | | |
| | 6a | Gross rents | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | | | b Less rental expenses | | | | |
| | | | c Rental income or (loss) | 0 | 0 | | |
| | d | Net rental income or (loss) ▶ | 0 | | | | |
| | 7a | Gross amount from sales of assets other than inventory | (i) Securities | | | | |
| | | | (ii) Other | | | | |
| | | | b Less cost or other basis and sales expenses | | | | |
| | | | c Gain or (loss) | | | | |
| | d | Net gain or (loss) ▶ | 0 | | | | |
| | 8a | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a | | | | | |
| | | | b Less direct expenses b | | | | |
| | | | c Net income or (loss) from fundraising events . . . ▶ | 0 | | | |
| | 9a | Gross income from gaming activities See Part IV, line 19 a | | | | | |
| | | | b Less direct expenses b | | | | |
| | | | c Net income or (loss) from gaming activities . . . ▶ | 0 | | | |
| | 10a | Gross sales of inventory, less returns and allowances . . . a | | | | | |
| b Less cost of goods sold b | | | | | | | |
| c Net income or (loss) from sales of inventory . . . ▶ | | | 0 | | | | |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11a | GRANT ADMINISTRATION | 900099 | 12,500 | | | 12,500 | |
| b | EXPENSE REIMBURSEMENT | 900099 | 1,255,693 | | | 1,255,693 | |
| c | ALL OTHER REVENUE | 900099 | 282,903 | | | 282,903 | |
| d | All other revenue | | | | | | |
| e | Total. Add lines 11a-11d ▶ | | 1,551,096 | | | | |
| 12 | Total revenue. See Instructions ▶ | | 40,536,041 | | | 1,554,209 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 32,499,725 | 32,499,725 | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | 0 | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 0 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 | Other salaries and wages | 0 | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | 0 | | | |
| 10 | Payroll taxes | 0 | | | |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | 0 | | | |
| b | Legal | 0 | | | |
| c | Accounting | 188,079 | 4,000 | 184,079 | |
| d | Lobbying | 1,490,316 | | 1,490,316 | |
| e | Professional fundraising services See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 3,716,666 | 3,148,088 | 568,578 | |
| 12 | Advertising and promotion | 0 | | | |
| 13 | Office expenses | 1,179,331 | 1,145,573 | 33,758 | |
| 14 | Information technology | 0 | | | |
| 15 | Royalties | 0 | | | |
| 16 | Occupancy | 68,353 | 60,641 | 7,712 | |
| 17 | Travel | 97,174 | 63,119 | 34,055 | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 511,894 | 408,597 | 103,297 | |
| 20 | Interest | 0 | | | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 3,671 | | 3,671 | |
| 23 | Insurance | 0 | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a | MISCELLANEOUS | 182,678 | 119,157 | 63,521 | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 39,937,887 | 37,448,900 | 2,488,987 | 0 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) | | (B) |
|--|---|-------------------|------------|-------------------|
| | | Beginning of year | | End of year |
| Assets | 1 Cash—non-interest-bearing | 5,929,658 | 1 | 5,879,739 |
| | 2 Savings and temporary cash investments | 0 | 2 | 0 |
| | 3 Pledges and grants receivable, net | 6,693,659 | 3 | 5,472,427 |
| | 4 Accounts receivable, net | 445,631 | 4 | 262,407 |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | 0 | 5 | 0 |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | 0 | 6 | 0 |
| | 7 Notes and loans receivable, net | 0 | 7 | 0 |
| | 8 Inventories for sale or use | 0 | 8 | 0 |
| | 9 Prepaid expenses and deferred charges | 16,697 | 9 | 0 |
| | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a 39,844 | | |
| | b Less accumulated depreciation | 10b 25,893 | 15,820 | 10c 13,951 |
| | 11 Investments—publicly traded securities | 0 | 11 | 0 |
| | 12 Investments—other securities See Part IV, line 11 | 0 | 12 | 0 |
| | 13 Investments—program-related See Part IV, line 11 | 0 | 13 | 0 |
| | 14 Intangible assets | 0 | 14 | 0 |
| | 15 Other assets See Part IV, line 11 | 2,100 | 15 | 7,272 |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 13,103,565 | 16 | 11,635,796 | |
| Liabilities | 17 Accounts payable and accrued expenses | 2,378,175 | 17 | 865,716 |
| | 18 Grants payable | 7,838,733 | 18 | 6,965,616 |
| | 19 Deferred revenue | 307,675 | 19 | 372,381 |
| | 20 Tax-exempt bond liabilities | 0 | 20 | 0 |
| | 21 Escrow or custodial account liability Complete Part IV of Schedule D | 0 | 21 | 0 |
| | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | 0 | 22 | 0 |
| | 23 Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
| | 24 Unsecured notes and loans payable to unrelated third parties | 0 | 24 | 0 |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D | 2,444 | 25 | 19,197 |
| | 26 Total liabilities. Add lines 17 through 25 | 10,527,027 | 26 | 8,222,910 |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 Unrestricted net assets | 1,586,537 | 27 | 2,059,854 |
| | 28 Temporarily restricted net assets | 990,001 | 28 | 1,353,032 |
| | 29 Permanently restricted net assets | 0 | 29 | 0 |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | |
| | 31 Paid-in or capital surplus, or land, building or equipment fund | | 31 | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 33 Total net assets or fund balances | 2,576,538 | 33 | 3,412,886 | |
| 34 Total liabilities and net assets/fund balances | 13,103,565 | 34 | 11,635,796 | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|---|-----------|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 40,536,041 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 39,937,887 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | 598,154 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 2,576,538 |
| 5 | Net unrealized gains (losses) on investments | 5 | |
| 6 | Donated services and use of facilities | 6 | 273,614 |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | -35,420 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 3,412,886 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|-----------|--|-----|----|
| 1 | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | No |
| 2b | Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | Yes | |
| 2c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | Yes | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | Yes | |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | Yes | |

Additional Data

Software ID:

Software Version:

EIN: 91-2117699

Name: Boys & Girls Clubs of America
(Group Return)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

| | | | | | |
|---------------------------------------|----------------|------------|------------------------|--------------------------|--------------|
| (Code |) (Expenses \$ | 24,149,318 | including grants of \$ | 19,929,877) (Revenue \$ | 27,253,171) |
| Support of Youth Development Programs | | | | | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| ACE BRIAN - WA TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ADAIR KYM - AZ DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| ADAMS DOUG - HI TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ALBA ERIKA - FL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| ALDERSON PATTI - OH TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ALESCH JOHN J - KY MO WV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 131,626 | 25,526 |
| ALGER GARY - RI SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ALONGI JOE - WV TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ALTMARE MEGAN - CT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| AMY JEFF W - IN MO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 159,572 | 27,346 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| ANDERSON CAROLYN L - AR IA LA DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 76,753 | 5,337 |
| ANDERSON-TOWERY SHARON - NE TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ANDREWS BERRECE - OH VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ANGUJANO FIGUEROA MECHELLE D - C DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 99,796 | 10,177 |
| ARIGONI JOHN - CO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| ARMSTRONG CHUCK - MN SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ARNOLD JAY - TX VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ARRINGTON ANDRE A - IN ND DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 96,465 | 14,767 |
| ASMO REBECCA - OH SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BAILEY CLARENCE E - NJ NY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 141,286 | 26,410 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| BALDWIN BETH - VT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BALKO TERRY L - TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 102,853 | 7,225 |
| BALLEW SHARON - OK SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BANKS MARYLOU - WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BARGY SHANE - NY PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BARNES STEPHANIE - CT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BARTH-FAGAN BRETT A - MO MT NM DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 87,601 | 21,173 |
| BAYLE LARRY - VT PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BEARD FAY - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 93,286 | 29,401 |
| BENBERG JOHN - WI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| BERMUDEZ CHRISTINE - AL NC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 67,552 | 4,857 |
| BERNARD TINA - WY SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BERRY RABUN SARAH M - ME MO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 131,196 | 22,772 |
| BESSION KRIS - OR SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BILLINGSLEY MATT - KS SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BLACK RAY - IN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BODE CRAIG - HI SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BOGGS CHUCK - TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BOLTON BRIAN - ID PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BONLEY ERIC W - IA IN MN NE DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 93,040 | 14,710 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Instructional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| BOQUETTE CHARNA L - MI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 106,445 | 20,250 |
| BOSTICK MAURICE G - NC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 101,146 | 13,836 |
| BOUTHILETTE NORM - NH TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| BOYCE JOHNSON MARY E - RI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 130,158 | 15,935 |
| BOYD KIMBERLY A - CA CO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 154,631 | 32,404 |
| BOYLES BRIGADIER GENERAL DURR - M DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BRANCH MARK R - IN WV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 110,332 | 26,368 |
| BRANDT AMY - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BRAVO MELANIE - CO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| BRIGHT III WILLIAM E - MD MT N DIRECTOR | 4 0 0 0 | X | | | | | | 0 | 95,926 | 6,680 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| BROMEN BRUCE - MN PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| BROOKE MARGARET - AL DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| BROSTOFF ALAN J - IA MN SD DIRECTOR | 10 00 | X | | | | | | 0 | 101,217 | 28,811 |
| BROWN CRYSTAL E - OK DIRECTOR | 10 00 | X | | | | | | 0 | 59,971 | 11,503 |
| BROWN EDWIN O - AL UT DIRECTOR | 10 00 | X | | | | | | 0 | 105,887 | 22,261 |
| BROWN ROMERO - MI VA DIRECTOR | 10 00 | X | | | | | | 0 | 140,653 | 16,674 |
| BRUCE JOHN - NC SECRETARY/TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| BRUNSON DAWN A - MD DIRECTOR | 10 00 | X | | | | | | 0 | 99,955 | 19,408 |
| BULL MARSH - CO VICE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| BURRELL GLORI O - NJ DIRECTOR | 10 00 | X | | | | | | 0 | 103,914 | 20,766 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| CALISE FRANK - NJ SECRETARY | 2 0 | X | | X | | | | 0 | 0 | 0 |
| CAMPBELL AMANDA - SD DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CAMPOS MEL - NY DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CAMPOS FUSTE JOS - PR DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CASSEL MATT - WY VICE PRESIDENT | 2 0 | X | | X | | | | 0 | 0 | 0 |
| CHAPMAN CHRISTINE M - TX DIRECTOR | 1 0 | X | | | | | | 0 | 78,034 | 2,394 |
| CHENAULT MIKE - AK DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CLANCY TONY - RI DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CLARK JAMES - AK DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |
| CLARK CARTER - SC DIRECTOR | 1 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| CLARK ROBERT - ME SECRETARY/TREASURER | 20 | X | | X | | | | 0 | 0 | 0 |
| CLOSE RODNEY - GA DIRECTOR | 10 | X | | | | | | 0 | 0 | 0 |
| CONCHO-HAYES KELLY M - AZ NM DIRECTOR | 10 | X | | | | | | 0 | 60,591 | 0 |
| CONDRAY BILL - NV DIRECTOR | 10 | X | | | | | | 0 | 0 | 0 |
| COOKSLEY ARIC - MT VICE PRESIDENT | 20 | X | | X | | | | 0 | 0 | 0 |
| COOPER PERRY D - NC NH OH TX DIRECTOR | 10 | X | | | | | | 0 | 162,410 | 34,316 |
| CORRADO CHRISTINE G - NV UT DIRECTOR | 10 | X | | | | | | 0 | 96,406 | 13,878 |
| CORRIERI AMBER - IA PRESIDENT | 20 | X | | X | | | | 0 | 0 | 0 |
| COTELA MIKE - CT VICE PRESIDENT | 20 | X | | X | | | | 0 | 0 | 0 |
| CRAFT SHIRLEY - TX DIRECTOR | 10 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| CREWS CLIFT - GA TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| CRIMMINS SALLY - TN PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| CROMARTIE SCOTT - NC DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| CRYER ARTHUR W - NY DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| DALY BETSY - MA TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DANIELS JULIE - OK VICE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DANTZLER COREY - CA DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| DAVIS BRAD - IA NE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DAVIS KELVIN W - IA NE DIRECTOR | 10 00 | X | | | | | | 0 | 125,330 | 16,768 |
| DAY DEBORAH L - OR DIRECTOR | 10 00 | X | | | | | | 0 | 57,486 | 3,560 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| DENNIS BRIAN - MT PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| DIEHL CAMERON - UT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| DILLARD TRENT - AL PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| DOLBEE DENNIS T - MI OH DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 100,269 | 23,385 |
| DOOM LYNNE - SD DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| DORSEY TERRI M - LA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 122,004 | 22,960 |
| DOSS GREGORY L - MS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 83,618 | 12,614 |
| DOUGLAS KIRK A - MO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 62,666 | 4,374 |
| DOYLE PATRICK - NY TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| DUDLEY ROBERT - AR SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|-----------------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| DUGAN MISSY - GA SECRETARY | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DUNN BOB - UT TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DURAN DANA - CO DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| DWYER JOANN - RI TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| DYKSTRA RICK - KS DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| EAGLE RYAN - ND DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| EAMES JENNIFER E - MN DIRECTOR | 10 00 | X | | | | | | 0 | 68,593 | 11,565 |
| EBERLE LANCE - IN PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| EISENHAUER IKE - AR DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| ELLIS ISA S - VT DIRECTOR | 10 00 | X | | | | | | 0 | 118,344 | 4,730 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| ELLSWORTH DENNIS - AZ PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| EPPSTEIN JOHN - CA PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| ERICSON SCOTT - UT DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| ETHIER JOSEPH W - LA MS DIRECTOR | 10 00 | X | | | | | | 0 | 98,010 | 21,657 |
| EVANS JONATHAN V - ID NV UT DIRECTOR | 10 00 | X | | | | | | 0 | 108,922 | 32,778 |
| EWART TOM - SC PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| FALGOUT RACHEL C - KS LA DIRECTOR | 10 00 | X | | | | | | 0 | 82,818 | 13,980 |
| FANNING PAUL - NC DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| FIRNHABER BOB - MO DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| FISHBACK TERRI J - KY DIRECTOR | 10 00 | X | | | | | | 0 | 68,472 | 8,828 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Instructional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| FLAHERTY TIMOTHY M - AR CO ID DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 107,809 | 30,735 |
| FLEISCHMANN PETER D - FL GA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 108,374 | 19,825 |
| FLEMING JOE - RI PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| FOSTER BOB - NJ TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| FRANCISCO NUNO - NJ PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| FRENCH HOLLIS - AK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| FULSTONE BOB - MO VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GALANIS JOHN - WI PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GAMBILL MATTHEW - GA VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GAUNCE PATRICK - KY TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| GEORGANTAS GREG - CA VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GILBERT BUD - TN TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GILBERTSON DJANN - OR TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GILLIAN CHERI - AK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| GISH BRENT - MN TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GLASSCOCK JOYCE H - AR CO CT DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 89,993 | 6,597 |
| GLOTCH BOB - CA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| GRAFFEN WALTER W - IA IL NE W DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 101,649 | 7,251 |
| GRAY SAM - CT TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GREENE BOBBY - TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| GROOMES LONNIE - AL SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| GRYBECK MARY J - NM OK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 67,498 | 12,073 |
| GUENGERICH BRIAN C - NC SC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 36,300 | 11,185 |
| GUSTAFSON STEVE - MI PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HACK AL - KS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HACKETT MIKE - GA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HACKNEY CLIFFORD E - CA NV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 111,200 | 7,647 |
| HADORN JR RONALD A - MA ME NJ DIRECTOR | 2 0 0 0 | X | | | | | | 0 | 15,525 | 2,716 |
| HAMMOND LAUREN G - VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 86,309 | 15,767 |
| HARDT NOELLE D - AZ CO HI ID DIRECTOR | 4 0 0 0 | X | | | | | | 0 | 106,617 | 7,493 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| HARRIS BILL - CO FL TX VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HARRIS CALEB E - CO FL TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 116,712 | 23,166 |
| HARVEY ED - NH SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HASTINGS JIM - WY TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HATCHER GREG - CO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HAYDIN BRETT M - NC TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 86,480 | 9,594 |
| HAYNES PETER - ME PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HEGGE KAREN - NE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HEITEL JOHN - AZ DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HENDERSON BRUCE - MD DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| HENDERSON TIFFANY R - TN VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 81,396 | 18,127 |
| HERON-DURANTI VALERIE G - OR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 71,031 | 13,163 |
| HIGGINS HELEN - OR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HILL BRIAN E - HI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 71,358 | 25,430 |
| HINSHAW DUANE A - FL TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 180,099 | 23,015 |
| HODGES PAMELA A - MI WV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 92,092 | 22,769 |
| HOFFMAN ANDY - MD SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HOFFMAN SCOTT - ID TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HOGSHEAD ED - IL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HUBERT ERIN - OR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| HUDSON DREW - MD PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HUISMAN RICK - MI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HUMPHREY ALANA - AK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| HUNTER LISA M - NY VT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 94,381 | 13,875 |
| HURLEY FRAN - MA VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| HURLEY JAMES J - MD PA SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 127,751 | 15,479 |
| INGOGLIA JOSEPH A - WA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 69,706 | 16,015 |
| INMAN EMMA - VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| INTERRANTE VITO - NY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| JACKSON MARKUS E - AL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 38,988 | 6,711 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| JACKSON NICK - LA VICE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| JACKSON PHIL - PA PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| JOHNSON GRACE - IA TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| JOHNSON LYNN - TN DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| JONES JOHN F - NM TX DIRECTOR | 10 00 | X | | | | | | 0 | 86,790 | 16,790 |
| JONES KRISTINA H - CO NM OK T DIRECTOR | 10 00 | X | | | | | | 0 | 151,840 | 25,048 |
| KAST STEVE - VA PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| KELLEY JIM - NV DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| KENT LAWRENCE R - SD WI DIRECTOR | 10 00 | X | | | | | | 0 | 98,617 | 24,690 |
| KETRON SUSAN M - CT RI DIRECTOR | 10 00 | X | | | | | | 0 | 95,098 | 26,376 |

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| KIMBROUGH THOMAS G - FL DIRECTOR | 1 0 0 0 | X | | | | | 0 | 86,718 | 29,182 | |
| KNAPP CARLA B - OK SD DIRECTOR | 1 0 0 0 | X | | | | | 0 | 132,786 | 15,259 | |
| KNOWLES TIMOTHY A - FL PRESIDENT | 2 0 0 0 | X | | X | | | 0 | 0 | 0 | |
| KOTTKAMP JEFF - FL DIRECTOR | 1 0 0 0 | X | | | | | 0 | 0 | 0 | |
| KOTULA CHRISTINE C - ME NY DIRECTOR | 1 0 0 0 | X | | | | | 0 | 78,551 | 5,481 | |
| KUNNECKE PAT - AR PRESIDENT | 2 0 0 0 | X | | X | | | 0 | 0 | 0 | |
| LATIMER KRIS - OR VICE PRESIDENT | 2 0 0 0 | X | | X | | | 0 | 0 | 0 | |
| LAVOIE KATHY-JEAN - CA ID NV R DIRECTOR | 30 0 0 0 | X | | | | | 0 | 130,010 | 13,195 | |
| LEE MARK - NY DIRECTOR | 1 0 0 0 | X | | | | | 0 | 0 | 0 | |
| LENTY MOLLY - ID DIRECTOR | 1 0 0 0 | X | | | | | 0 | 0 | 0 | |

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| LINK EDWIN J - NY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 89,143 | 28,040 |
| LISS FRITZ - NY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| LOCKHART STAN - UT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| LONG GEORGE - AZ DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| LONG ZELL - MS SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| LOTT JULIUS L - GA WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 117,152 | 15,087 |
| LOWNEY RICH - NH PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| LUCKIE JR TOM - NY SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| MACALUSO JEFFREY - PA VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| MACKELBURG PAULA A - GA SC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 94,828 | 15,415 |

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Instructional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| MADRIGAL KIMBERLY B - SD DIRECTOR | 1 0 | X | | | | | 0 | 92,823 | 14,193 | |
| MAHON HUELS MARY ANN - IL VICE PRESIDENT | 2 0 | X | | X | | | 0 | 0 | 0 | |
| MANDERFIELD BRIAN C - AZ CA CT DIRECTOR | 40 0 | X | | | | | 0 | 131,126 | 32,317 | |
| MARDEN DON - DIRECTOR | 1 0 | X | | | | | 0 | 0 | 0 | |
| MARKWELL MARC - NV PRESIDENT | 2 0 | X | | X | | | 0 | 0 | 0 | |
| MARTELL GARY - PA TREASURER | 2 0 | X | | X | | | 0 | 0 | 0 | |
| MARTIN CHRIS - LA SECRETARY/TREASURER | 2 0 | X | | X | | | 0 | 0 | 0 | |
| MARTIN DONATA - MA SECRETARY | 2 0 | X | | X | | | 0 | 0 | 0 | |
| MAYO BRANT - WA DIRECTOR | 1 0 | X | | | | | 0 | 0 | 0 | |
| MCCARTNEY KEVIN R - CA HI DIRECTOR | 1 0 | X | | | | | 0 | 247,614 | 36,097 | |

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| MCGINNIS SEAN - MO SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| MCGUIRE CLYDE G - MS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 132,237 | 29,400 |
| MCNEILL JR RONALD - AL AR KY DIRECTOR | 40 0 0 0 | X | | | | | | 0 | 88,516 | 21,200 |
| MCQUISTON MICHELLE R - SC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 60,216 | 3,724 |
| MCREYNOLDS CURT - IL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| MCWHORTER ANTHONY W - AL TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 146,599 | 30,349 |
| MEANS LORI - OK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| MELVILLE MATT - MO PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| MESSENBAUGH MARK - CO PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| MICCICHE PETER - AK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| MILLER JOYCE - AR DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| MILLER JOHN R - KS DIRECTOR | 10 00 | X | | | | | | 0 | 258,336 | 24,670 |
| MILLER IVAN - MI DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| MISHRELL WILLIAM E - WY DIRECTOR | 10 00 | X | | | | | | 0 | 257,879 | 28,064 |
| MONTGOMERY SHALINE - NV DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| MORRIS STEPHEN C - NC DIRECTOR | 10 00 | X | | | | | | 0 | 105,451 | 16,473 |
| MOSELEY TOM - FL VICE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| MOSS WAYNE B - AZ RI DIRECTOR | 10 00 | X | | | | | | 0 | 91,326 | 6,712 |
| NAGEL RICK - OK PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| NAVARRE MIKE - AK DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| NELSON MARY - ME DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| NICHOLS CHET A - TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 101,715 | 18,274 |
| NICHOLS LESLIE - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 154,367 | 25,825 |
| NOEL JOHN - WI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| NOWISKIE RON - FL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| OAKS RANDY - ID DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| O'DONNELL TOM - CO TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| OLSON JOHN - IA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| OLSON GARY - WY PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| OSBORNE ERIC L - AR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 61,153 | 4,372 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| OUIMET ELAINA M - MT DIRECTOR | 10 00 | X | | | | | | 0 | 66,409 | 28,097 |
| PARKS SCOTTIE G - GA DIRECTOR | 10 00 | X | | | | | | 0 | 79,703 | 17,177 |
| PAULKE FREDERICK J - IL KY MO DIRECTOR | 10 00 | X | | | | | | 0 | 165,900 | 19,493 |
| PEDEN JANET - TX SECRETARY | 20 00 | X | | X | | | | 0 | 0 | 0 |
| PEKALA MARIANNE T - ID DIRECTOR | 10 00 | X | | | | | | 0 | 90,006 | 19,500 |
| PENNEY BOB - RI DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| PERMUY GLENN D - FL GA MT DIRECTOR | 10 00 | X | | | | | | 0 | 192,183 | 20,129 |
| PETERS LESLIE L - CO KS OK DIRECTOR | 10 00 | X | | | | | | 0 | 87,689 | 25,664 |
| PETERSON RICHARD - IN DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| PETTWAY JAMITALINE P - IN DIRECTOR | 10 00 | X | | | | | | 0 | 87,910 | 976 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| PIERCE JAMES - VA SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| PINK DANA L - MI OH WV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 96,960 | 14,924 |
| PINKHAM KREIG - VT TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| POLUCHA JEFF - RI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| POLUGA DENNY - WV PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| PONDER TIFFANI E - MN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 69,754 | 12,162 |
| PORTER WA BUD - VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| POWELL HEATHER - WA SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| PRASAD MAMIDIPUDI V - AL CT FL DIRECTOR | 10 0 0 0 | X | | | | | | 0 | 211,617 | 34,098 |
| PREJEAN JERRY - LA PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| PRESTON WARREN - NC DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| PROPER STEVEN - UT DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| PROVOST RUTH - MA PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| QUALLS TIFINI - ID DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| QUINTANA HUBERT - NM PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| QUINTERO DANIEL - NY DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| RANDOLPH RANDY - OH PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| RATHS NANCY - MT DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| RATTO STEVEN J - CA DIRECTOR | 10 00 | X | | | | | | 0 | 125,543 | 31,777 |
| REESE ANDY - AZ TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| REICH SAM - CA TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| REID DAVID O - VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 80,846 | 23,509 |
| REIDERER MIKE - VT SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| REIPLINGER TIMOTHY L - MN WI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 66,459 | 8,332 |
| REISINGER ERIC - MN VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| RESPESS EVE P - MS NH DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 73,748 | 13,296 |
| REYNOLDS KELLY Y - CA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 112,383 | 3,345 |
| RHODES MELISSA A - CT MA DIRECTOR | 0 0 1 0 | X | | | | | | 0 | 64,655 | 9,143 |
| RIGALI TERI L - AZ DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 99,904 | 22,755 |
| ROBERTSON BRENDA - NV VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| RODRIGUEZ VICTOR - PR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| RODRIGUEZ-ROIG ALEX - FL SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ROLETT DAN - AR VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| ROSTRO BOB - NM SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SABIN RICK - OH DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SADOWSKI TOM - MO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SANDERS BRADY - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SANDRIDGE KATHY - MO DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SAXON HENRY W - FL MD VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 151,645 | 33,648 |
| SCHEEL RYAN S - MT WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 85,914 | 29,127 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| SCHMIDLKOFER JOSEPH F - WI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 69,638 | 12,329 |
| SCHMIDT ROBIN J - AR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 98,360 | 22,662 |
| SCHMIDT BRYAN - SD VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SCHNEIDER TERRIE - CA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SCHUETZNER IRV - WV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SHAW DOROTHY - MS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SHEEHAN MARK - VA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SHEPP DAVID - FL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SHERBER JENNIFER - KS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SHUMAN BEN - WV VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| SINATRA TIM - OR PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SISNEROS REBECCA - NM DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SKANES BRIAN P - NJ NY PA VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 87,218 | 11,752 |
| SLAUGHTER TENA - OK DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SLEEPER RONNIE - MS PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SLOAN WAYNE - KS PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SMITH GARY - ID DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SMITH MARY BETH - NY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SMITH GUY - WI SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| SNYDER EDD G - MI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| SOKOLOWSKI BOB - FL DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SOLOMON KRISTA - MT SECRETARY/TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| STARCHER JEFFREY D - CT ME NY SECRETARY | 2 0 0 0 | X | | X | | | | 0 | 118,879 | 24,407 |
| STARNES MARK - WA PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| STEVENS PHD ERICA S - MO TN DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 45,285 | 15,757 |
| STEWART LISA - WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| STONE MAUREEN R - CA OR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 115,332 | 21,327 |
| SUCHOPAR MICHAEL - CT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| SWEENEY TOM - RI VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| TETZLAFF KELLEY R - NV DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 110,176 | 19,640 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| THOMAS HARRY - TX TREASURER | 20 00 | X | | X | | | | 0 | 0 | 0 |
| THOMPSON STEVE - KY SECRETARY | 20 00 | X | | X | | | | 0 | 0 | 0 |
| THORN ERIC - FL DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| TOLLE LLOYD L - OR WA DIRECTOR | 10 00 | X | | | | | | 0 | 125,932 | 26,741 |
| TOWN MIKE - HI PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| TRAVIS MICHAEL F - ME NH RI DIRECTOR | 10 00 | X | | | | | | 0 | 97,333 | 6,857 |
| TREVINO TONY - TX PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| TRIOLO RUSS - NJ VICE PRESIDENT | 20 00 | X | | X | | | | 0 | 0 | 0 |
| TUCKER CHARLES - MD DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |
| TURNER JIM - CA DIRECTOR | 10 00 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| VALENTINE SAM - MS DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| VAN DOREN JIM - MI DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| VERNON WALLACE - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| VILLANUEVA EDDIE - TX DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| WAGONER JAMES - AR DIRECTOR | 0 0 1 0 | X | | | | | | 0 | 0 | 0 |
| WALCH TERESA L - AR UT DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 228,903 | 25,753 |
| WALKER CHET - IN TREASURER | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WALSH KEN - ME VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WARE ANGELA L - AZ CA HI OR DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 158,841 | 12,889 |
| WASHINGTON-FERGUSON LAURA - SC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| WATTERS THAD - GA PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WENANDE NANCY - SD PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WERTHEIM LEE - TN SECRETARY | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| WILKENS L R - OH DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 57,756 | 17,794 |
| WILLIAMS TIM - WY PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WILLIAMS LAFONDA J - WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 64,790 | 16,894 |
| WILSON SKIP - KS VICE PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WILSON JODI - UT PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |
| WILTSE LINDA M - MT VT WY DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 123,197 | 8,447 |
| WINKELSTEIN OD ALAN - CA DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Instructional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| WORNOM SAM - NC DIRECTOR | 1 0 0 0 | X | | | | | | 0 | 0 | 0 |
| YANIERO MIKE - NC PRESIDENT | 2 0 0 0 | X | | X | | | | 0 | 0 | 0 |

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

- If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
 - Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
 - Section 527 organizations Complete Part I-A only
- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
- If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**
- Section 501(c)(4), (5), or (6) organizations Complete Part III

| | |
|---|--|
| Name of the organization Boys & Girls Clubs of America (Group Return) | Employer identification number 91-2117699 |
|---|--|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|---|--|
| | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

| (a) Filing organization's totals | (b) Affiliated group totals |
|----------------------------------|-----------------------------|
|----------------------------------|-----------------------------|

| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | | | | | | | | | | | | |
|--|---|------------------------------------|--------------------|------------------------------|---|---|---|---|--|--|-------------------|-------------|--|--|
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | | | | | | | | | | | | |
| f Lobbying nontaxable amount Enter the amount from the following table in both columns | | | | | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table> | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | Over \$17,000,000 | \$1,000,000 | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000 | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a If zero or less, enter -0- | | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c If zero or less, enter -0- | | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | | | | | | | | | | | | | | |

Yes **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

| Calendar year (or fiscal year beginning in) | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e) Total |
|--|---------|---------|---------|---------|-----------|
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

| | (a) | | (b) |
|---|-----|----|--------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? | | | |
| j Total Add lines 1c through 1i | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

- Were substantially all (90% or more) dues received nondeductible by members?
- Did the organization make only in-house lobbying expenditures of \$2,000 or less?
- Did the organization agree to carry over lobbying and political expenditures from the prior year?

| | Yes | No |
|----------|-----|----|
| 1 | Yes | |
| 2 | | No |
| 3 | | No |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

- Dues, assessments and similar amounts from members
- Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**
 - Current year
 - Carryover from last year
 - Total
- Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- Taxable amount of lobbying and political expenditures (see instructions)

| | |
|-----------|--|
| 1 | |
| 2a | |
| 2b | |
| 2c | |
| 3 | |
| 4 | |
| 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2015
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number
91-2117699

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|--|------------------------------|
| 1 | Total number at end of year | |
| 2 | Aggregate value of contributions to (during year) | |
| 3 | Aggregate value of grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No | |

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

| | Held at the End of the Year |
|---|--|
| a | Total number of conservation easements |
| b | Total acreage restricted by conservation easements |
| c | Number of conservation easements on a certified historic structure included in (a) |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

| | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|---------------|----|
| | Yes | No |
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 23,944 | 9,993 | 13,951 |
| e Other | | 15,900 | 15,900 | |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ | | | | 13,951 |

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| | | |
| | | |
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| | | |
| | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | ▶ | |

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|--|----------------|---|
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| | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | ▶ | |

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

| (a) Description | (b) Book value |
|--|----------------|
| | |
| | |
| | |
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| | |
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| | |
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| | |
| | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) | ▶ |

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| Federal income taxes | 0 |
| OTHER LIABILITIES | 3,757 |
| CONTRACT ADVANCES | 15,440 |
| | |
| | |
| | |
| | |
| | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | ▶ 19,197 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|-----------|-----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 40,809,655 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | |
| a | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | 273,614 | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII) | 2d | | |
| e | Add lines 2a through 2d | | 2e | 273,614 |
| 3 | Subtract line 2e from line 1 | | 3 | 40,536,041 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII) | 4b | | |
| c | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12) | | 5 | 40,536,041 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|-----------|-----------|------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 40,211,501 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | |
| a | Donated services and use of facilities | 2a | 273,614 | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII) | 2d | | |
| e | Add lines 2a through 2d | | 2e | 273,614 |
| 3 | Subtract line 2e from line 1 | | 3 | 39,937,887 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 : | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII) | 4b | | |
| c | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18) | | 5 | 39,937,887 |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|------------------|---|
| FIN 48 Footnote | Schedule D, Part X, Question 2 Numerous state alliances received separate audited financial statements prepared in accordance with GAAP. These separate sets of audited financials have various tax footnote disclosures. |

Part XIII Supplemental Information *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization Boys & Girls Clubs of America (Group Return)

Employer identification number

91-2117699

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 394
3 Enter total number of other organizations listed in the line 1 table 29

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference | Explanation |
|---|---|
| procedures for monitoring the use of grant funds in the united states | SCHEDULE I, PART I, LINE 2 Boys & Girls Clubs of America (BGCA) strives to provide on-going and effective technical assistance, information, systems and monitoring so as to help ensure that local Clubs receiving pass-through grants from BGCA subsidiaries make full and compliant use of all funds awarded to each BGCA subsidiary For the life of the grant, contract, etc , the Financial/Legal Services, Services to Clubs and Federal Grants Departments of BGCA provide compliance and fiscal management related guidance and oversight Throughout the process, information and education is provided to Club representatives through, grant administration trainings, online via www.bgca.net, and letters of agreement Further, in every state where grants are received, a program coordinator is identified to monitor the grant compliance and program deliverables The Program coordinators review reimbursement requests received from local clubs for accuracy, allowability and appropriateness BGCA also conducts numerous onsite audits of local Club organizations and their grant and fiscal management procedures, again to ensure that the Clubs are compliant with the terms of the grants awarded to them by BGCA subsidiaries and are using the grant funds appropriately for the deliverables of the grants Majority of these site visits are conducted by independent CPA firms on behalf of BGCA |

Additional Data

Software ID:
Software Version:
EIN: 91-2117699
Name: Boys & Girls Clubs of America
(Group Return)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Metro Atlanta 100 Edgewood Ave NE Ste 700 Atlanta, GA 303033066 | 58-0566123 | 501(c)3 | 2,347,992 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Southeast Georgia PO Box 1193 Brunswick, GA 31521 | 58-0973039 | 501(c)3 | 698,997 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Chicago 550 W VAN BUREN ST Ste 350 Chicago, IL 606073833 | 36-2166997 | 501(c)3 | 647,649 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Broward County 877 NW 61st St Fort Lauderdale, FL 33309 | 59-1108790 | 501(c)3 | 574,370 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Union League B&GC 65 W Jackson Blvd Fl 2 Chicago, IL 606043507 | 36-2167939 | 501(c)3 | 512,882 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hartford 170 Sigourney St Hartford, CT 06105 | 06-6026005 | 501(c)3 | 506,192 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Tampa Bay 1307 N MacDill Ave Tampa, FL 33607 | 59-0624368 | 501(c)3 | 493,072 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Sarasota County PO Box 4068 Sarasota, FL 342304068 | 59-6211876 | 501(c)3 | 460,727 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Dundee Township PO Box 173 Carpentersville, IL 601100173 | 36-4184937 | 501(c)3 | 423,054 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Central Florida PO BOX 2987 ORLANDO, FL 328022987 | 59-0951887 | 501(c)3 | 419,331 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Miami-Dade PO Box 330219 Miami, FL 33233 | 59-0879227 | 501(c)3 | 380,275 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northeast Florida 555 W 25TH ST JACKSONVILLE, FL 322061809 | 59-6167630 | 501(c)3 | 377,693 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Chattahoochee Valley 1700 Buena Vista Rd Columbus, GA 31906 | 58-1174393 | 501(c)3 | 369,350 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lake County PO Box 8171 Waukegan, IL 600857521 | 36-4266009 | 501(c)3 | 368,105 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Elgin PO Box 416 Elgin, IL 601210416 | 36-3832212 | 501(c)3 | 342,793 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Manatee County PO Box 280 Bradenton, FL 34206 | 59-0675141 | 501(c)3 | 340,117 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Suncoast 2300 TALL PINES DR Ste 150 LARGO, FL 337715342 | 59-1566799 | 501(c)3 | 338,227 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Athens PO Box 546 Athens, GA 30603 | 58-0830085 | 501(c)3 | 315,309 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Valdosta PO Box 682 Valdosta, GA 31603 | 23-7067775 | 501(c)3 | 308,758 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Carbondale PO Box 3092 Carbondale, IL 62902 | 37-1391223 | 501(c)3 | 293,126 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hall County PO BOX 691 Gainesville, GA 305030691 | 58-0656890 | 501(c)3 | 291,499 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Central Savannah River Area 1903 Division St Augusta, GA 309043040 | 58-0610382 | 501(c)3 | 286,684 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of VolusiaFlagler Counties 101 N WOODLAND BLVD Ste 400 4th Fl DELAND, FL 327204245 | 59-3158162 | 501(c)3 | 284,494 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Gulf Coast 11975 Seaway Rd B Gulfport, MS 395034110 | 64-0539145 | 501(c)3 | 269,976 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Central Georgia 277 MLK Jr Blvd Ste 101 Macon, GA 31201 | 58-0621444 | 501(c)3 | 269,312 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Albany PO Box 1130 Albany, GA 31702 | 58-6046393 | 501(c)3 | 269,059 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Palm Beach County 800 NORTHPOINT PKWY Ste 204 WEST PALM BCH, FL 334071978 | 23-7060561 | 501(c)3 | 268,836 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of St Charles County 1400 Olive St Saint Charles, MO 63301 | 43-0714369 | 501(c)3 | 253,132 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Martin County PO BOX 910 HOBE SOUND, FL 334750910 | 65-0253002 | 501(c)3 | 250,203 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Collier County PO Box 8896 Naples, FL 34101 | 65-0279110 | 501(c)3 | 244,769 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of North Central Florida PO BOX 1474 PERRY, FL 323487302 | 59-2973927 | 501(c)3 | 244,200 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bethalto 324 E Central St Bethalto, IL 620101303 | 37-0911129 | 501(c)3 | 241,582 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of West Central Missouri PO Box 805 Sedalia, MO 653020805 | 43-6051103 | 501(c)3 | 239,455 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Saint Lucie County 607 N 7TH ST FORT PIERCE, FL 349503109 | 65-0505369 | 501(c)3 | 238,992 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lake & Sumter Counties PO BOX 896179 LEESBURG, FL 347896179 | 59-1524504 | 501(c)3 | 238,737 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Mitchell County PO Box 606 Camilla, GA 317300606 | 58-1976071 | 501(c)3 | 238,235 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Lawrence PO Box 748 Lawrence, KS 66044 | 23-7296824 | 501(c)3 | 225,780 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Kansas City 6301 Rockhill Rd Ste 305 Kansas City, MO 64131 | 43-6072065 | 501(c)3 | 211,133 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Emerald Coast 923 DENTON BLVD NW FT WALTON BCH, FL 325471603 | 59-1267050 | 501(c)3 | 209,866 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Herbert Hoover B&GC of St Louis 2901 N Grand Blvd Saint Louis, MO 631072608 | 43-6061693 | 501(c)3 | 201,741 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Manhattan PO Box 1294 Manhattan, KS 665051294 | 23-7358134 | 501(c)3 | 200,460 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Alachua County PO BOX 358452 GAINESVILLE, FL 326358452 | 59-6002181 | 501(c)3 | 194,520 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Northwest Georgia 100 Gadson Street Rome, GA 30164 | 58-0632795 | 501(c)3 | 193,348 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bulloch County 515 Denmark St Ste 1200 Statesboro, GA 30458 | 58-2606951 | 501(c)3 | 191,846 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of East Mississippi Inc PO Box 4202 Meridian, MS 39304 | 64-0728662 | 501(c)3 | 190,462 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Salvation Army B&GC of Greater Atlanta 1000 Central Place NW Alpharetta, GA 300931725 | 56-0660607 | 501(c)3 | 182,859 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Central Mississippi PO Box 3194 Jackson, MS 39207 | 64-0331635 | 501(c)3 | 178,459 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hutchinson PO Box 1967 Hutchinson, KS 675041967 | 48-1088026 | 501(c)3 | 176,077 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Bartow County PO Box 455 Cartersville, GA 30120 | 58-1892111 | 501(c)3 | 172,982 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Coastal Empire PO Box 8727 Savannah, GA 31412 | 58-0622969 | 501(c)3 | 172,219 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Wayne County 1717 S L St Richmond, IN 47374 | 35-1065715 | 501(c)3 | 171,278 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Gordon Murray and Whitfield Counties PO Box 309 Dalton, GA 30722 | 26-0725291 | 501(c)3 | 169,879 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Southwest GA PO Box 3026 Thomasville, GA 31799 | 58-2426833 | 501(c)3 | 166,530 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Indian River County 1729 17TH AVE VERO BEACH, FL 329603641 | 59-3623298 | 501(c)3 | 165,472 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Topeka 2150 Westport Dr Ste 204 Topeka, KS 66614 | 48-0636732 | 501(c)3 | 164,829 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Tahlequah Oklahoma PO Box 1967 Tahlequah, OK 744651967 | 73-1505432 | 501(c)3 | 164,742 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lakeland PO BOX 763 LAKELAND, FL 338020763 | 59-0171815 | 501(c)3 | 163,585 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Bay County PO Box 914 Panama City, FL 32402 | 59-1114292 | 501(c)3 | 153,932 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bloomington-Normal 1615 W Illinois St Bloomington, IL 617014727 | 37-1308723 | 501(c)3 | 141,042 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Citrus Center B&GC PO Box 2666 Winter Haven, FL 33883 | 59-0776417 | 501(c)3 | 140,326 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of The Capital City 727 East Elm Street Jefferson City, MO 65101 | 43-1733063 | 501(c)3 | 138,645 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Charlotte County 21450 GIBRALTER DR 10 PT CHARLOTTE, FL 339525417 | 65-0725247 | 501(c)3 | 133,760 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Big Bend PO Box 7141 Tallahassee, FL 32314 | 59-3076558 | 501(c)3 | 126,560 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Southwest Missouri P O Box 819 Joplin, MO 64802 | 44-0627566 | 501(c)3 | 124,723 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Lyn Treece B&GC 1529 N 10th St Lafayette, IN 47904 | 35-1262269 | 501(c)3 | 122,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Tabula Rasa PO BOX 25 GREENVILLE, FL 323310251 | 20-5421558 | 501(c)3 | 120,702 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Rockford PO Box 1716 Rockford, IL 611100216 | 36-2167840 | 501(c)3 | 118,384 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hernando County 5404 APPLGATE DR SPRING HILL, FL 346064505 | 59-3550575 | 501(c)3 | 116,143 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Marion County PO Box 4109 Ocala, FL 34478 | 59-1172127 | 501(c)3 | 113,756 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Porter County PO Box 254 Valparaiso, IN 46384 | 35-1262439 | 501(c)3 | 113,436 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Ozarks 1460 Bee Creek Road Branson, MO 65616 | 43-1664669 | 501(c)3 | 112,731 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of West Georgia P O Box 1328 Lagrange, GA 302411328 | 58-1998988 | 501(c)3 | 112,067 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Springfield 1410 N Fremont Ave Springfield, MO 65802 | 44-0513659 | 501(c)3 | 109,221 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Mississippi Delta 10 Canebrake Blvd c/o Mike Moore L Flowood, MS 392322211 | 45-0469376 | 501(c)3 | 105,956 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of North Georgia PO Box 649 Jasper, GA 30143 | 20-2957153 | 501(c)3 | 104,568 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of North Mississippi PO Box 1098 Tupelo, MS 38802 | 64-0880602 | 501(c)3 | 104,426 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of North Central GA 405 Community Court Monroe, GA 30655 | 27-1029072 | 501(c)3 | 104,109 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Hurlburt Field Youth Program 117 MCMILLAN ST 1SO FSS/FSFY HURLBURT FLD, FL 325441073 | 000000000 | N/A | 101,917 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Greater White Plains 613 West First Street West Plains, MO 65775 | 27-4455082 | 501(c)3 | 97,509 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Lide White B&GC P O Box 1128 Madison, IN 47250 | 35-1143819 | 501(c)3 | 97,507 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| The Salvation Army B&GC of Metro Tulsa 1616 S Main St Tulsa, OK 741194410 | 58-0660607 | 501(c)3 | 92,735 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Huntington 608 E State Street Huntington, IN 46750 | 35-2094506 | 501(c)3 | 91,646 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of North Alabama PO Box 73 Huntsville, AL 35804 | 63-0360026 | 501(c)3 | 91,047 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Jackson County Inc 412 Gordon Street Jefferson, GA 29554 | 26-1889825 | 501(c)3 | 88,821 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Moultrie Colquitt County P O Box 3982 Moultrie, GA 31776 | 26-3586811 | 501(c)3 | 83,945 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Evansville 700 Belleleade Avenue Evansville, IN 47713 | 35-1007558 | 501(c)3 | 83,330 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Toombs County PO Box 324 Vidalia, GA 304750324 | 58-2141084 | 501(c)3 | 83,069 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of South Central Kansas 2400 N Opportunity Dr Wichita, KS 67219 | 48-1071303 | 501(c)3 | 81,412 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Stateline B&GC 1851 Moore Street Beloit, IL 53511 | 39-0974673 | 501(c)3 | 81,093 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Central Alabama PO Box 10391 Birmingham, AL 35202 | 63-0302102 | 501(c)3 | 79,655 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Northwest Indiana 839 Broadway Gary, IN 46402 | 35-0941137 | 501(c)3 | 77,889 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Columbia Area 1002 Fay Street Columbia, MO 65203 | 43-1762116 | 501(c)3 | 77,779 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Sequoyah County PO BOX 1028 Sallisaw, OK 749551028 | 73-1128670 | 501(c)3 | 77,691 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Americus Sumter County PO BOX 1192 Americus, GA 317091192 | 31-1576239 | 501(c)3 | 77,451 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Niagara Falls B&GC 725 17th Street Niagara Falls, NY 14301 | 16-0743093 | 501(c)3 | 75,333 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Bristol B&GC Association PO Box 374 Bristol, CT 060110374 | 06-0646556 | 501(c)3 | 74,077 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Greater Kansas City 6301 Rockhill Rd Ste 305 Kansas City, KS 64131 | 43-6072065 | 501(c)3 | 73,844 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Jackson and George Counties PO Box 8522 Moss Point, MS 39562 | 58-2016844 | 501(c)3 | 72,912 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| The Salvation Army B&GC of Greater Oklahoma PO Box 12600 Oklahoma City, OK 731572600 | 58-0660607 | 501(c)3 | 71,076 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Delaware County PO Box 1260 Jay, OK 74346 | 73-1214669 | 501(c)3 | 70,322 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Citrus County PO BOX 907 LECANTO, FL 344600907 | 59-3124840 | 501(c)3 | 70,016 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Southwest Mississippi PO Box 7304 McComb, MS 39649 | 64-0806571 | 501(c)3 | 69,660 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Lee County 7275 CONCOURSE DR Ste 200 FORT MYERS, FL 339082895 | 59-2013870 | 501(c)3 | 68,971 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of KosciuskoAttala County P O Box 187 Kosciusko, MS 39090 | 31-1787821 | 501(c)3 | 68,668 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Rush County 1590 N Sexton St Rushville, IN 46173 | 23-7170004 | 501(c)3 | 67,703 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Lawrence County 2009 19th Street Bedford, IN 47421 | 30-0759844 | 501(c)3 | 67,001 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Highlands County PO BOX 1596 SEBRING, FL 338711596 | 59-3468588 | 501(c)3 | 66,272 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Wakeman Memorial Association PO Box 118 Southport, CT 068900118 | 06-0662198 | 501(c)3 | 65,964 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Cape Girardeau 1913 Whitener Street Cape Girardeau, MO 637015114 | 43-0817669 | 501(c)3 | 65,560 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Lower Naugatuck Valley PO Box 209 Shelton, CT 064840209 | 06-0653185 | 501(c)3 | 65,461 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Kickapoo Tribe in KS 1107 Goldfinch Horton, KS 66439 | 48-0864828 | 501(c)3 | 64,073 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Keys Area 1400 United St Ste 108 Key West, FL 33040 | 65-0678071 | 501(c)3 | 63,995 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Poplar Bluff 1340 CR 467 Poplar Bluff, MO 63901 | 43-1831638 | 501(c)3 | 63,781 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Prairie Band P Nation 15424 K Road Mayetta, KS 66509 | 90-0036315 | 501(c)3 | 63,324 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Adair County Schools RR 6 Box 2840 Maryetta Public School Stilwell, OK 749609452 | 90-0632014 | 501(c)3 | 62,953 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of San Antonio 600 SW 19th St San Antonio, TX 78207 | 74-1109637 | 501(c)3 | 61,584 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Altamaha Area 310 S 11th St Jesup, GA 315450720 | 27-1041873 | 501(c)3 | 60,320 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Morristown PO Box 1461 Morristown, TN 378161461 | 62-0630667 | 501(c)3 | 60,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Clinch Valley PO Box 4021 Oak Ridge, TN 37831 | 62-0589052 | 501(c)3 | 60,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hatchie River Region 412 Alston Ave Bldg C Covington, TN 380192022 | 27-3459151 | 501(c)3 | 60,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Cumberland Plateau 17025 Alberta Street Oneida, TN 37841 | 20-5767918 | 501(c)3 | 60,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Coffee County 210 W Jackson Street Douglas, GA 31534 | 45-4912660 | 501(c)3 | 59,647 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Baldwin and Jones Counties PO Box 701 Milledgeville, GA 31059 | 58-1671393 | 501(c)3 | 56,812 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of South Alabama PO Box 6724 Mobile, AL 36660 | 63-0414826 | 501(c)3 | 56,604 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Green Country PO Box 687 4 SW First St Pryor, OK 743620687 | 73-1527045 | 501(c)3 | 56,568 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Robins AFB Youth Programs Hawkinsville Street Robins AFB, GA 310980000 | 000000000 | N/A | 56,409 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| AG Gaston B&GC 2900 S Park Dr SW Birmingham, AL 35211 | 63-0514348 | 501(c)3 | 55,892 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Laredo PO Box 1419 Laredo, TX 78042 | 74-1152598 | 501(c)3 | 55,671 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of St Joseph County 315 W Jefferson Boulevard South Bend, IN 46601 | 35-1329625 | 501(c)3 | 54,930 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of MS Band of Choctaw Indians P O Box 6010 Choctaw, MS 39350 | 64-0345731 | 501(c)3 | 53,098 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of New Haven 253 Columbus Ave New Haven, CT 065192230 | 06-0646935 | 501(c)3 | 52,309 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC Of Franklin-Simpson County Kentucky Inc P O Box 888 Franklin, KY 42135 | 61-1423661 | 501(c)3 | 52,267 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Southeast Alabama PO Box 219 Ozark, AL 363610212 | 58-2010059 | 501(c)3 | 51,620 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Covington County PO Box 2559 Collins, MS 39428 | 72-1376423 | 501(c)3 | 51,598 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Coffeyville 615 Ellis St Coffeyville, KS 67337 | 48-0698616 | 501(c)3 | 50,787 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Golden Triangle 1815 14th Avenue N Columbus, MS 39701 | 64-0788835 | 501(c)3 | 50,497 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Wiregrass PO Box 1231 Dothan, AL 363021231 | 63-0422560 | 501(c)3 | 50,285 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of New Britain 150 Washington St New Britain, CT 060511828 | 06-0660406 | 501(c)3 | 47,988 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of McAllen PO Box 577 McAllen, TX 785050577 | 74-1553646 | 501(c)3 | 47,744 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Oklahoma County PO Box 18701 Oklahoma City, OK 73154 | 73-1472202 | 501(c)3 | 47,276 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Whiteman AFB B&GC 333 Houx Whiteman AFB, MO 653055087 | 000000000 | N/A | 46,713 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Eglin AFB Youth Program 404 N 7TH ST Suite C EGLIN AFB, FL 325425648 | 000000000 | N/A | 46,350 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Harrison County P O Box 215 Cordon, IN 47112 | 35-1983078 | 501(c)3 | 46,332 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Leavenworth Child Youth & School 600 Thomas Avenue Unit 2 Fort Leavenworth, KS 660271399 | 000000000 | N/A | 46,321 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Northwest Mississippi Inc PO Box 825 Batesville, MS 38606 | 64-0896230 | 501(c)3 | 45,529 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Ottawa County PO Box 656 Miami, OK 743550656 | 73-1352753 | 501(c)3 | 45,207 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Patrick AFB Youth Program 45 FSS/FSFY 815 Harrier Avenue Satellite, FL 32937 | 000000000 | N/A | 45,002 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Michigan City 301 E 8th St Michigan City, IN 46360 | 35-1992851 | 501(c)3 | 44,671 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of North Central Alabama PO Box 1431 Decatur, AL 35602 | 63-0389942 | 501(c)3 | 44,589 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Wilson 532 Birch St Wilson, OK 73463 | 73-1557583 | 501(c)3 | 44,486 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Darlington 4408 N Highway 81 El Reno, OK 73036 | 73-1535032 | 501(c)3 | 43,598 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of River Region Inc 412 N Hull Street Montgomery, AL 36104 | 63-0302108 | 501(c)3 | 43,432 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of LeFlore County 205 Dewey Suite 6 Poteau, OK 749534224 | 26-1570670 | 501(c)3 | 43,399 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Collin County PO BOX 3166 McKinney, TX 750708184 | 75-1296869 | 501(c)3 | 42,768 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Meriden 15 Lincoln St Meriden, CT 064513194 | 06-1013015 | 501(c)3 | 42,243 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Central Texas Inc 304 W Avenue B Killeen, TX 765415222 | 06-1638374 | 501(c)3 | 42,011 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Salvation Army B&GC of Metropolitan Houston 2600 Aldine Westfield Rd Houston, TX 770936711 | 58-0660607 | 501(c)3 | 41,990 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Mayport Naval Station Building 414 PO Box 280048 Naval Jacksonville, FL 32228 | 000000000 | N/A | 41,967 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Stamford 347 Stillwater Avenue Stamford, CT 06902 | 06-0646911 | 501(c)3 | 40,830 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Harlingen PO Box 1982 Harlingen, TX 78551 | 74-1546529 | 501(c)3 | 40,639 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC Greenwich 4 Horseneck Lane Greenwich, CT 06830 | 06-0646655 | 501(c)3 | 40,230 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Jesse P Sanford B&GC of Redding PO Box 333 Redding Ridge, CT 06876 | 06-0607880 | 501(c)3 | 40,230 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of West Cook County PO Box 183 Bellwood, IL 601040183 | 36-2374421 | 501(c)3 | 39,736 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of West Alabama PO Box 40221 Tuscaloosa, AL 35404 | 63-0452285 | 501(c)3 | 39,694 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northeast Mississippi PO Box 642 Corinth, MS 388350642 | 64-0389412 | 501(c)3 | 39,181 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of East Central Alabama PO BOX 2347 Anniston, AL 362022347 | 63-0516163 | 501(c)3 | 39,071 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Elkhart County 102 W Lincoln Avenue Goshen, IN 46526 | 35-1033735 | 501(c)3 | 38,832 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Pensacola Naval Air Station 690 Moffett Road Building 3690 Nava Pensacola, FL 32508 | 000000000 | N/A | 37,823 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Toccoa-Stephens County Georgia PO Box 921 Toccoa, GA 30577 | 58-2009029 | 501(c)3 | 37,188 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Houston 1520A AIRLINE DR Houston, TX 770093606 | 76-0270942 | 501(c)3 | 37,012 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of El Paso 801 S Florence Street El Paso, TX 79901 | 74-1145974 | 501(c)3 | 36,982 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Harlan County B&GC Inc 1 Positive Place Harlan, KY 40831 | 31-1793599 | 501(c)3 | 36,343 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Waterbury 1037 E Main St Waterbury, CT 067051040 | 06-0646551 | 501(c)3 | 36,095 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Ridgefield B&GC 41 GOVERNOR ST Ridgefield, CT 068774608 | 06-0653182 | 501(c)3 | 35,584 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Woonsocket PO Box 579 Woonsocket, RI 02895 | 06-1663293 | 501(c)3 | 35,546 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Newport Co 95 Church St Newport, RI 02840 | 05-0281572 | 501(c)3 | 35,546 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Boys Clubs of Columbia County PO BOX 1342 LAKE CITY, FL 320561342 | 59-1376908 | 501(c)3 | 34,693 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Warwick PO Box 8938 Warwick, RI 02888 | 05-6019193 | 501(c)3 | 34,546 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Key West Naval Air Station PO BOX 9027 KEY WEST, FL 330409027 | 000000000 | N/A | 34,217 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Ulbrich B&GC PO Box 965 Wallingford, CT 06492 | 06-0801966 | 501(c)3 | 34,210 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of East Providence 115 Williams Ave East Providence, RI 029143510 | 05-0278988 | 501(c)3 | 34,046 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Greater Cook County Area PO Box 893 Adel, GA 31620 | 75-3214885 | 501(c)3 | 33,673 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Montgomery County P O Box 292 Crawfordsville, IN 47933 | 35-6007302 | 501(c)3 | 33,661 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Pawtucket 1 Moeller Pl Pawtucket, RI 02860 | 05-0258924 | 501(c)3 | 33,546 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Tyndall AFB Youth Program 113 SUWANNEE RD TYNDALL AFB, FL 324035709 | 000000000 | N/A | 33,517 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Choctaw County 1503 E Kirk St Hugo, OK 747434245 | 000000000 | 501(c)3 | 33,237 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Milford P O BOX 2294 Milford, CT 064601194 | 27-0786009 | 501(c)3 | 33,062 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Providence 90 Ives St Providence, RI 029063827 | 05-0258929 | 501(c)3 | 33,046 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Yellowstone 505 Orchard Lane Billings, MT 59101 | 81-0308003 | 501(c)3 | 32,850 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Butler County PO BOX 1368 Morgantown, KY 422611368 | 61-1271292 | 501(c)3 | 32,132 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| SA B&GC of Hattieburg PO Box 1750 Hattieburg, MS 39403 | 000000000 | N/A | 31,967 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Groton CT Naval Subase Youth Center 29 Hickory Drive Groton, CT 063401762 | 000000000 | N/A | 31,504 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| McCurtain County B&GC of the Choctaw Nation PO Box 490 Broken Bow, OK 74728 | 73-1506395 | 501(c)3 | 31,237 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bartlesville 401 S Seminole Avenue Bartlesville, OK 74003 | 73-0618201 | 501(c)3 | 30,820 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Austin Area 303 West Johanna Street Austin, TX 78704 | 74-6087356 | 501(c)3 | 30,553 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Dru Phippen Youth Center-Ft Leonard Wood 140 Replacement Ave Ste 1105 Ft Leonard Wood, MO 654738899 | 000000000 | N/A | 30,295 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Deep East Texas PO Box 631345 Nacogdoches, TX 759631345 | 75-2254579 | 501(c)3 | 30,234 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Georgia Heartlands Inc PO Box 1808 Fort Valley, GA 31030 | 58-2471514 | 501(c)3 | 29,911 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of South Central Texas 400 Uhlard Road San Marcos, TX 786660400 | 74-2729963 | 501(c)3 | 29,577 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Corpus Christi 3902 Greenwood Dr Corpus Christi, TX 78416 | 74-1294586 | 501(c)3 | 29,081 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Edinburg Rio Grande Valley PO Box 1079 Edinburg, TX 78540 | 74-2549652 | 501(c)3 | 28,327 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Livingston County PO Box 311 Pontiac, IL 61764 | 37-0975574 | 501(c)3 | 27,229 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Pharr PO Box 649 Pharr, TX 78577 | 75-2258513 | 501(c)3 | 26,861 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Wichita Falls 1318 6th St Wichita Falls, TX 76301 | 75-0883102 | 501(c)3 | 25,936 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Central Illinois PO BOX 2592 Springfield, IL 627082592 | 37-0752849 | 501(c)3 | 25,832 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Glasgow-Barren County PO BOX 1935 Glasgow, KY 421421935 | 000000000 | 501(c)3 | 25,807 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Middle Georgia Region Inc PO Box 342 Eastman, GA 31023 | 58-2585742 | 501(c)3 | 25,177 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Southwest Alabama 149 Adams Ave Thomasville, AL 36784 | 72-1363534 | 501(c)3 | 24,920 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Altus AFB Youth Center 97 SVS/SVY 308 N 1st St Ste 2313 Altus, OK 73523 | 000000000 | N/A | 24,491 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Cooke County Youth Center 315 W Hird Gainesville, TX 76240 | 75-2255185 | 501(c)3 | 23,906 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Northeast Alabama PO Box 22 Gadsden, AL 35902 | 63-0336135 | 501(c)3 | 23,674 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Mississippi Valley 338 6th St Moline, IL 612651160 | 36-3838421 | 501(c)3 | 23,591 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Moody AFB Youth Center 5251 Berger St Suite 1 347 SVS/SVY Moody AFB, GA 316991796 | 000000000 | N/A | 22,943 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Fort Hood Youth and School Age Services Child Youth Svcs Div Bldg 121 Riv Fort Hood, TX 765445024 | 000000000 | N/A | 22,386 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Lee County 1365 Gatewood Dr 221 Opelika, AL 36830 | 58-1875904 | 501(c)3 | 22,250 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Muncie B&GC 1710 S Madison St Muncie, IN 47302 | 35-0869060 | 501(c)3 | 21,711 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Lake Eufaula PO Box 1058 Eufaula, AL 360721058 | 26-4093561 | 501(c)3 | 21,627 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Boys Club of Cicero 5500 W 25th Street Cicero, IL 60804 | 36-2154018 | 501(c)3 | 21,538 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Lake Martin Area PO Box 1016 Alexander City, AL 35011 | 63-1044271 | 501(c)3 | 21,182 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Prairie Central PO Box 71 Fairbury, IL 617390071 | 37-1338585 | 501(c)3 | 20,985 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Dallas PO Box 710399 Dallas, TX 753710399 | 75-1152657 | 501(c)3 | 20,858 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Panama City Naval Support Activity 101 VERNON AVE Naval Support Activi P C BEACH, FL 324077018 | 000000000 | N/A | 20,597 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Kootenai County PO Box 3598 Post Falls, ID 83877 | 84-1635505 | 501(c)3 | 20,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Magic Valley 999 Frontier Rd Twin Falls, ID 83301 | 94-3176622 | 501(c)3 | 20,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Nampa 316 Stampede Dr Nampa, ID 83687 | 82-0504332 | 501(c)3 | 20,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Ada County 610 E 42nd St Boise, ID 83714 | 82-0481687 | 501(c)3 | 20,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Lewis Clark Valley 1021 Burrell Ave Lewiston, ID 83501 | 82-6001432 | 501(c)3 | 20,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Santa Fe B&GC PO Box 2403 Santa Fe, NM 875042403 | 85-0102948 | 501(c)3 | 19,600 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Danville 850 North Griffin Street Danville, IL 61832 | 37-1275690 | 501(c)3 | 18,974 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northeast Texas PO Box 1876 Greenville, TX 754031876 | 75-2174005 | 501(c)3 | 18,840 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Pekin 1101 Veerman Street Pekin, IL 61554 | 37-0800532 | 501(c)3 | 18,833 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Cumberland-Lincoln PO Box 7505 Cumberland, RI 028645342 | 05-0280121 | 501(c)3 | 18,724 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Champion Valley PO Box 897 Weimar, TX 78962 | 06-1674854 | 501(c)3 | 18,506 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Maverick B&GC of Amarillo Inc 1923 S Lincoln Street Amarillo, TX 791092745 | 75-0808760 | 501(c)3 | 18,505 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Kentuckiana 240 South Peterson Avenue Louisville, KY 40206 | 61-0568789 | 501(c)3 | 18,364 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Hi-Line PO Box 68 Havre, MT 59501 | 81-0408011 | 501(c)3 | 17,850 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hopkinsville - Christian County P O Box 1071 Hopkinsville, KY 42241 | 20-2103260 | 501(c)3 | 17,663 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Scott AFB Youth Center 4791 Patriots Dr Bldg 4780 Scott AFB, IL 62225 | 000000000 | N/A | 17,614 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bandera County 716 Maple PO Box 3155 Bandera, TX 78003 | 74-2728659 | 501(c)3 | 17,380 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Tinker AFB Youth Center 4460 McNarney Tinker AFB, OK 73145 | 000000000 | N/A | 17,231 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Arlington 608 N Elm St Arlington, TX 76011 | 75-1046644 | 501(c)3 | 17,212 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bowling Green KY - War Memorial Unit Inc PO Box 872 Bowling Green, KY 42102 | 61-0482974 | 501(c)3 | 16,968 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Cascade County PO Box 652 Great Falls, MT 594030652 | 81-0475269 | 501(c)3 | 16,950 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Fort Wayne 2609 Fairfield Avenue Fort Wayne, IN 46807 | 35-1778767 | 501(c)3 | 16,729 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Salvation Army B&GC of Texas 6500 Harry Hines Blvd Dallas, TX 752351006 | 75-0800678 | 501(c)3 | 16,684 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Missoula County 1515 Fairview Avenue Missoula, MT 598017817 | 81-1414110 | 501(c)3 | 16,500 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Grant County 3402 S Merdian Street Marion, IN 46953 | 35-1065247 | 501(c)3 | 16,393 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Fort Gordon Youth Services Center 45410 46th St Fort Gordon, GA 309055020 | 000000000 | N/A | 16,342 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Pike & Surrounding Counties 1318 N Three Notch St Troy, AL 360812832 | 000000000 | N/A | 16,020 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Chelsea PO Box 81 Chelsea, OK 74016 | 73-1533089 | 501(c)3 | 15,759 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Chambers County PO Box 1097 Valley, AL 36854 | 58-2300432 | 501(c)3 | 15,664 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Nowata 300 S Pine St Nowata, OK 74048 | 73-1569974 | 501(c)3 | 15,590 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of McAlester PO Box 1111 McAlester, OK 74502 | 73-0708243 | 501(c)3 | 15,380 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Variety B&GC of Queens 21-12 30 Road Long Island City, NY 11102 | 11-6014770 | 501(c)3 | 15,226 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Washington County PO Box 1415 Greenville, MS 387021415 | 64-0592494 | 501(c)3 | 15,171 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Columbus AFB Youth Center 86 C St Bldg 348 Columbus AFB, MS 397107130 | 000000000 | N/A | 15,140 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Gulfport MS Navy Youth Center MWR Dept Code 300 Bldg 352 1706 Bai Gulfport, MS 39501 | 000000000 | N/A | 15,140 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Keesler AFB Youth Center 505 C St Bldg 3101 RM 5427 Keesler AFB Biloxi, MS 395342175 | 000000000 | N/A | 15,140 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Hempstead B&GC 40 Washington St Hempstead, NY 115504029 | 11-3391667 | 501(c)3 | 15,070 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Richland County PO Box 416 Sidney, MT 25513 | 11-3694698 | 501(c)3 | 15,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Walker County PO Box 8600 Huntsville, TX 77340 | 03-0476151 | 501(c)3 | 14,878 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Buffalo 282 Babcock St 2nd Fl Buffalo, NY 142101541 | 16-0849516 | 501(c)3 | 14,810 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Seymour 950 N OBrien Seymour, IN 47274 | 35-0909245 | 501(c)3 | 14,776 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Austin County PO Box 1145 Bellville, TX 77418 | 76-0640686 | 501(c)3 | 14,728 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Fort Sill PO Box 33307 Fort Sill, OK 735030307 | 000000000 | N/A | 14,653 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Don Moyer B&GC PO Box 1396 Champaign, IL 618241396 | 37-0906638 | 501(c)3 | 14,596 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Big Pines PO Box 2041 Marshall, TX 75671 | 75-2318241 | 501(c)3 | 14,578 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Binghamton PO Box 638 Binghamton, NY 139020398 | 15-0539040 | 501(c)3 | 14,544 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Alton PO Box 532 Alton, IL 62002 | 36-4142577 | 501(c)3 | 14,495 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Ada P O Box 1692 Ada, OK 74821 | 73-0724464 | 501(c)3 | 14,490 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Mission P O Box 2257 Mission, TX 78573 | 75-6157015 | 501(c)3 | 14,476 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Hicksville Youth Council's B&GC 79 West Old Country Road Hicksville, NY 11801 | 11-2287963 | 501(c)3 | 14,366 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Lubbock B&GC PO Box 94163 Lubbock, TX 79493 | 75-1037228 | 501(c)3 | 14,312 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of El Campo Texas P O Box 449 El Campo, TX 77437 | 76-0364956 | 501(c)3 | 14,278 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Durant PO Box 1516 Durant, OK 747021516 | 27-2922456 | 501(c)3 | 14,088 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Knox County Carver Community Action Agency PO Galesburg, IL 614020028 | 30-0329476 | 501(c)3 | 14,020 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Cliff Hagan B&GC 3415 Buckland Sq Owensboro, KY 42301 | 61-0663746 | 501(c)3 | 13,960 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Winifred Crawford Dibert B&GC of Jamestown Inc 62 Allen St Jamestown, NY 147016644 | 16-0743055 | 501(c)3 | 13,821 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northern Westchester 351 E Main St Mount Kisco, NY 10549 | 13-1739924 | 501(c)3 | 13,734 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Oyster Bay-East Norwich 1 Pine Hollow Road Oyster Bay, NY 11771 | 11-2136505 | 501(c)3 | 13,681 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Lansingburgh B&GC 501 4th Ave Troy, NY 121822703 | 14-1338445 | 501(c)3 | 13,676 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Vance AFB Youth Center 30 Sawyer St Suite 112 Vance AFB, OK 737055115 | 000000000 | N/A | 13,611 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of the Bellport Area 471 Atlantic Ave Bellport, NY 117131920 | 23-7376060 | 501(c)3 | 13,585 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Southern Rensselaer County 544 Broadway Rensselaer, NY 121442607 | 14-1471475 | 501(c)3 | 13,410 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Bloomington 3110 South Lincoln Street Bloomington, IN 47402 | 35-0997525 | 501(c)3 | 13,389 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Schenectady PO Box 466 Schenectady, NY 12301 | 14-1364595 | 501(c)3 | 13,380 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Mt Vernon 350 S 6th Street Mt Vernon, NY 10550 | 13-1739925 | 501(c)3 | 13,364 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Sidney 21 Liberty St Sidney, NY 138381266 | 22-3080023 | 501(c)3 | 13,296 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Western Broome 1 CLUB HOUSE RD Endicott, NY 137605409 | 16-1446907 | 501(c)3 | 13,083 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Depew-Lancaster B&GC 5440 Broadway St Lancaster, NY 140862149 | 16-1313581 | 501(c)3 | 13,053 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Troy B&GC 1700 7th Avenue Troy, NY 12180 | 14-1338574 | 501(c)3 | 13,033 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Tioga County B&GC 201 Erie St Owego, NY 138271109 | 15-0610883 | 501(c)3 | 12,979 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Indianapolis 2236 E 10th St Indianapolis, IN 46201 | 35-0888754 | 501(c)3 | 12,932 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Orchard Park PO Box 181 Orchard Park, NY 14127 | 16-1094894 | 501(c)3 | 12,817 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Glen Cove B&GC at Lincoln House 113 Glen Cove Ave Glen Cove, NY 11542 | 11-1673938 | 501(c)3 | 12,702 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of TN Valley 1100 Marion St Ste 100 Knoxville, TN 379216854 | 62-0475743 | 501(c)3 | 12,500 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of New Rochelle 79 Seventh Street New Rochelle, NY 10801 | 13-1943644 | 501(c)3 | 12,455 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Eden 8284 N Main Street Eden, NY 14057 | 33-0996412 | 501(c)3 | 12,352 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Glenn E Hines Memorial B&GC of Newburgh 285 Liberty St Newburgh, NY 12550 | 14-1506144 | 501(c)3 | 12,345 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Arlington B&GC 60 Pond Ln Arlington, MA 024746586 | 04-2149320 | 501(c)3 | 12,196 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of North Central MA 365 Lindell Avenue Leominster, MA 014535414 | 04-3576700 | 501(c)3 | 12,196 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of MetroWest 169 Pleasant St Marlborough, MA 017521101 | 04-2387225 | 501(c)3 | 12,196 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Woburn 1 Charles Gardner Ln Woburn, MA 018012395 | 04-2301953 | 501(c)3 | 12,196 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Springfield B&GC 100 Acorn St Springfield, MA 011092430 | 04-1858620 | 501(c)3 | 12,196 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Blackstone Valley B&GC PO Box 283 Blackstone, MA 01504 | 04-3200499 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Assabet Valley 212 GREAT ROAD MAYNARD, MA 01754 | 23-7105393 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Brockton 233 Warren Ave Brockton, MA 023014321 | 22-2963214 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Cape Cod PO Box 895 Mashpee, MA 026490895 | 04-3273141 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Chicopee Inc 580 Meadow St Chicopee, MA 010131879 | 04-2166805 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Greater Billerica 19 Campbell Rd Billerica, MA 018212601 | 23-7106468 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Holyoke PO Box 6256 Holyoke, MA 010406256 | 04-2103792 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Lowell 657 Middlesex St Lowell, MA 018511410 | 04-2104396 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Greater Salem 13 Hawthorne Blvd Salem, MA 01970 | 04-2104912 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Greater Westfield PO Box 128 Westfield, MA 010850128 | 04-2464259 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lower Merrimack Valley PO Box 5906 Salisbury, MA 019521926 | 04-3474114 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Lynn PO Box 325 Lynn, MA 019050421 | 04-2103924 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Marshfield Inc 1837 Ocean Street Library Plaza P Marshfield, MA 020504904 | 04-3525938 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Plymouth 9 Resnik Rd Plymouth, MA 023604892 | 04-2103926 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Worcester 65 Tainter St Worcester, MA 016102520 | 04-2105851 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Boston 50 Congress Street Boston, MA 021094002 | 04-2103922 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Dorchester Inc 35 Deer St Dorchester, MA 021251537 | 23-7076465 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Middlesex County Administrative Office P O Box 255 Somerville, MA 021430901 | 23-7072768 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of New Bedford PO Box 1506 New Bedford, MA 027411506 | 04-2104752 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Stoneham PO Box 80064 Stoneham, MA 021800001 | 23-7025777 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Taunton 31 Court St Taunton, MA 027803248 | 04-2133246 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Webster-Dudley 55 Oxford Ave Dudley, MA 015713201 | 04-2238069 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Family Center Boys Club 100 Acorn St Springfield, MA 011092430 | 04-2105940 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Hanscom AFB Youth Center 66 SVS - SVYY 20 Schilling Circle Hanscom AFB, MA 01731 | 000000000 | N/A | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Haverhill Boys Club PO Box 483 Haverhill, MA 018310683 | 04-2111215 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| John M Barry B&GC of Newton 675 Watertown St Rt 16 Newton, MA 024601349 | 04-2144095 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Lawrence B&GC 136 Water St Lawrence, MA 018414722 | 04-2104377 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Ludlow B&GC 91 Claudias Way Ludlow, MA 01056 | 04-6747189 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Martha's Vineyard B&GC PO Box 654 Edgartown, MA 025390654 | 04-2104167 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Nantucket B&GC Inc PO Box 269 Nantucket, MA 025540269 | 04-6114678 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Salesian B&GC Inc 150 Byron Street East Boston, MA 021283058 | 04-2558218 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Thomas Chew Memorial B&GC PO Box 5155 Fall River, MA 027230405 | 04-2103923 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Waltham B&GC 20 Exchange St Waltham, MA 024514404 | 04-2103927 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Watertown B&GC 25 Whites Ave Watertown, MA 024724345 | 04-6134699 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| West End House B&GC of Allston-Brighton 105 Allston St Boston, MA 021345030 | 04-2105825 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| West Springfield B&GC 615 Main St West Springfield, MA 010893954 | 04-2105827 | 501(c)3 | 12,195 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Permian Basin (Odessa) PO Box 4753 Odessa, TX 79760 | 75-0990952 | 501(c)3 | 12,134 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Terre Haute B&GC 924 North 13th Street Terre Haute, IN 47807 | 35-0868182 | 501(c)3 | 12,132 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Grenville Baker B&GC PO Box 344 Locust Valley, NY 11560 | 11-1660855 | 501(c)3 | 12,003 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Benton County PO Box 448 Bentonville, AR 72712 | 71-0713904 | 501(c)3 | 11,722 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Rusk County 710 Robertson Blvd Henderson, TX 75652 | 75-2730664 | 501(c)3 | 11,628 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Bay City & Matagorda PO Box 762 Bay City, TX 77404 | 76-0684690 | 501(c)3 | 11,578 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Geneva 1 GOODMAN ST Geneva, NY 144561227 | 16-1481026 | 501(c)3 | 11,510 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of East Aurora PO Box 36 East Aurora, NY 140522308 | 16-0755732 | 501(c)3 | 11,445 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Laguna Madre 190 Port Rd Port Isabel, TX 78578 | 07-4917160 | 501(c)3 | 11,352 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hancock County 715 East Lincoln Street Greenfield, IN 46140 | 35-0979327 | 501(c)3 | 11,305 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Akwasasne B&GC Saint Regis Mohawk Tribe PO BOX 490 Akwasasne, NY 136550490 | 16-1607731 | 501(c)3 | 11,282 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Zapata County PO Box 2326 Zapata, TX 78076 | 74-2647294 | 501(c)3 | 11,278 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Greater Cincinnati B&GC 600 Dalton Avenue Cincinnati, OH 45203 | 31-0536965 | 501(c)3 | 11,071 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Town of Wallkill B&GC PO Box 1460 Creamery Rd Circleville, NY 109190014 | 13-3741014 | 501(c)3 | 11,039 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Farmington 1825 E 19th St Farmington, NM 874012579 | 85-0161421 | 501(c)3 | 10,920 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Ogdensburg Boys Club 610 Patterson Street Ogdensburg, NY 13669 | 16-0874412 | 501(c)3 | 10,887 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Holland 51 South Main Street Holland, NY 140809777 | 23-7129495 | 501(c)3 | 10,718 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Syracuse 2100 E Fayette St Syracuse, NY 132241017 | 15-0532240 | 501(c)3 | 10,635 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Mosholu Montefiore Community Center 3450 Dekalb Ave Bronx, NY 10467 | 20-8017249 | 501(c)3 | 10,446 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| ML Wilson Boys Club of Harlem 425 W 144th St 5th Floor New York, NY 10031 | 13-3102951 | 501(c)3 | 10,370 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Flathead Res & Lake Co PO Box 334 Ronan, MT 59864 | 81-0515029 | 501(c)3 | 10,350 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Elma Marilla & Wales 2080 GIRDLE RD Elma, NY 140599224 | 16-1023305 | 501(c)3 | 10,332 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Noblesville 1448 Conner St Noblesville, IN 46060 | 35-1054426 | 501(c)3 | 10,268 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Adams Co 410 South Winchester Decatur, IN 46733 | 35-1807774 | 501(c)3 | 10,065 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Mountain Home AFT B&GC 650 Phantom Avenue Mountain Home AFB, ID 83648 | 000000000 | N/A | 10,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Vernon PO Box 1785 Vernon, TX 76385 | 75-1052556 | 501(c)3 | 10,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Kingston B&GC Inc PO Box 2271 Kingston, NY 12402 | 14-1374487 | 501(c)3 | 9,672 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Washington County PO Box 1952 Brenham, TX 77834 | 75-3071779 | 501(c)3 | 9,578 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Northtowns of WNY 54 Riverdale Avenue Buffalo, NY 14207 | 16-0755733 | 501(c)3 | 9,491 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Fort Smith B&GC 4905 North O St Fort Smith, AR 729046617 | 71-0270690 | 501(c)3 | 9,458 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Wharton 2120 N Newton Street Wharton, TX 77488 | 76-0581137 | 501(c)3 | 9,328 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Albany 21 Delaware Ave Albany, NY 122101601 | 14-1338303 | 501(c)3 | 9,233 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Tom Browning B&GC P O Box 206 Maysville, KY 410560206 | 61-0474747 | 501(c)3 | 9,227 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northern Chautauqua County PO Box 246 Dunkirk, NY 14048 | 16-1532389 | 501(c)3 | 9,206 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Brown County PO Box 488 Brownwood, TX 76804 | 74-2721815 | 501(c)3 | 9,178 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Central Arkansas PO Box 530 N Little Rock, AR 72115 | 20-8095568 | 501(c)3 | 9,029 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Deer Lodg County 118 E 7th Street Ste 1B Anaconda, MT 59711 | 000000000 | 501(c)3 | 9,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lewistown 134 Park Street Lewistown, MT 59457 | 80-0114397 | 501(c)3 | 9,000 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| South Queens B&GC 110-04 Atlantic Ave South Richmond Hill, NY 114191026 | 11-1966067 | 501(c)3 | 8,852 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hobbs 212 E DUNNAM ST Hobbs, NM 882408433 | 85-0170908 | 501(c)3 | 8,800 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Las Cruces 330 W Las Cruces Ave Las Cruces, NM 88005 | 85-0167102 | 501(c)3 | 8,800 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Foundation for Youth - Columbus 405 Hope Avenue Columbus, IN 47201 | 35-0873340 | 501(c)3 | 8,439 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Gallup PO Box 2134 Gallup, NM 87305 | 31-1650341 | 501(c)3 | 8,400 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Parkersburg 1200 Mary St Parkersburg, WV 261014933 | 55-0476226 | 501(c)3 | 8,155 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Pleasants County PO Box 308 Saint Marys, WV 26170 | 55-0761328 | 501(c)3 | 8,155 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Eastern Panhandle PO Box 1184 Martinsburg, WV 25402 | 20-2257657 | 501(c)3 | 8,155 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Mountaineer B&GC 300 Court St Morgantown, WV 26505 | 31-1567027 | 501(c)3 | 8,155 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Victoria PO Box 2565 Victoria, TX 779028470 | 74-6104461 | 501(c)3 | 7,854 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northern Cheyenne PO Box 309 Lame Deer, MT 590430309 | 36-3945776 | 501(c)3 | 7,500 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of the Arkansas River Valley PO Box 1477 Russellville, AR 728111477 | 71-0681999 | 501(c)3 | 7,482 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Lackland AFB 37 MSG/SVY 1820 Nellis St Lackland AFB, TX 78236 | 000000000 | N/A | 7,156 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of San Angelo PO Box 107 San Angelo, TX 76902 | 75-1216481 | 501(c)3 | 7,156 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GCs of Zionsville 1575 Mulberry St Zionsville, IN 46077 | 35-1750659 | 501(c)3 | 6,914 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Franklin 101 N Hurricane St Franklin, IN 46131 | 31-0896365 | 501(c)3 | 6,694 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Wells Community B&GC 1410 S Wayne St Bluffton, IN 46714 | 31-1253620 | 501(c)3 | 6,593 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Aztec B&GC PO Box 488 Aztec, NM 87410 | 23-7321843 | 501(c)3 | 6,480 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| Hawk-Houston B&GC of Dothan PO Box 891 Dothan, AL 36302 | 63-0517947 | 501(c)3 | 6,141 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Kips Bay B&GC 1930 Randall Ave Bronx, NY 10473 | 13-1623850 | 501(c)3 | 6,133 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Madison B&GC 733 Third Avenue Floor 2 New York, NY 10017 | 13-5596792 | 501(c)3 | 6,133 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| The Educational Alliance B&GC 197 E Broadway New York, NY 10002 | 13-5562210 | 501(c)3 | 6,133 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| George Werden Buck B&GC Post Office Box 683 Joliet, IL 60434 | 36-2270044 | 501(c)3 | 6,027 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Weslaco 550 S Kansas Weslaco, TX 78596 | 90-0961342 | 501(c)3 | 5,984 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Decatur Post Office Box 744 Decatur, IL 62521 | 23-7350999 | 501(c)3 | 5,959 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Camden County 1709 Park Blvd Camden, NJ 081033601 | 22-3670025 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Clifton 822 Clifton Ave Clifton, NJ 07013 | 22-1589377 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Garfield 490 Midland Ave PO Box 151 Garfield, NJ 07026 | 22-1660518 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Paterson and Passaic Inc 264 21st Ave Paterson, NJ 07501 | 22-1726665 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of TrentonMercer County 212 Centre St Trenton, NJ 08611 | 21-0634556 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of VinelandBroaden Your Horizons 1370 S Main Rd 1106 Vineland, NJ 08360 | 22-3604451 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Atlantic City 317 N Pennsylvania Ave Atlantic City, NJ 08401 | 23-7253748 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Gloucester County Inc PO Box 742 Glassboro, NJ 08028 | 54-2075655 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Hudson County 1 Canal St Jersey City, NJ 07302 | 22-1918943 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Newark 155 Washington St Ste 202 Newark, NJ 07102 | 22-1515405 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Lodi 460 Passaic Avenue Lodi, NJ 07644 | 22-1632037 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Monmouth County 1201 Monroe Avenue Asbury Park, NJ 07712 | 21-0694373 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Northwest New Jersey Inc 153 Garside Ave Wayne, NJ 07470 | 22-2169444 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Perth Amboy 149 Kearny Avenue - Third Floor Perth Amboy, NJ 08861 | 56-2677208 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |

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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of Union County 1050 Jeanette Ave Union, NJ 07083 | 22-1641962 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| Salvation Army B&GC & Senior Citizens Club of Newa 11 Providence St Newark, NJ 07105 | 13-5562351 | 501(c)3 | 5,922 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Tipton County 341 W Jeffersin St Tipton, IN 46072 | 35-1871264 | 501(c)3 | 5,905 | | N/A | N/A | SUPPORT BGCA PROGRAM |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|---|
| B&GC of South Central Alabama PO Box 9104 Montgomery, AL 36108 | 63-0496124 | 501(c)3 | 5,607 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Central NM 3333 Truman St NE Albuquerque, NM 87110 | 85-0106943 | 501(c)3 | 5,600 | | N/A | N/A | SUPPORT BGCA PROGRAM |
| B&GC of Hawthorne 150 Maitland Avenue Hawthorne, NJ 07506 | 23-7112349 | 501(c)3 | 5,250 | | N/A | N/A | SUPPORT BGCA PROGRAM |

**Schedule J
(Form 990)**

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number
91-2117699

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |
- b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?
- 3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**
- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | | |
| 2 | | |
| 4a | | No |
| 4b | | No |
| 4c | | No |
| 5a | | No |
| 5b | Yes | |
| 6a | | No |
| 6b | | No |
| 7 | | No |
| 8 | | No |
| 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column(B) reported as deferred on prior Form 990 |
|---------------------------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| See Additional Data Table | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------------|--|
| incentive compensation | <p>Schedule J, Part I, Question 5b For persons listed in schedule j, a related organization did pay incentive compensation contingent, in part, on the revenues of the organization. The persons listed in schedule j are eligible to be considered for an annual incentive award paid by the related organization if the year-end revenues of the related organization meet or exceed 95% of the board-approved budget (including the projected cost of the incentive awards). However, once it is determined that incentive awards can be paid, the actual amount, if any, of the potential incentive is determined by annual organizational goal achievements and overall individual contributions and accomplishments. In 2015, the year-end revenues did meet or exceed 95% of the board-approved budget. Based upon the individual performance of these employees, incentives were paid in 2015. Therefore, the incentive compensation was not paid contingent solely on revenues. The incentive plan and the annual recommended amounts for the president and CEO are approved by the board of governors. The incentive plan and the annual recommended amounts for the other members of the senior leadership team are approved by the human resources & compensation committee.</p> |

Additional Data

Software ID:
Software Version:
EIN: 91-2117699
Name: Boys & Girls Clubs of America
(Group Return)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 ALESCH JOHN J - KY MO WV DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 129,310 | 159 | 2,157 | 9,149 | 16,377 | 157,152 | 0 |
| 1 AMY JEFF W - IN MO DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 155,478 | 0 | 4,094 | 10,969 | 16,377 | 186,918 | 0 |
| 2 BAILEY CLARENCE E - NJ NY DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 136,389 | 0 | 4,897 | 10,033 | 16,377 | 167,696 | 0 |
| 3 BERRY RABUN SARAH M - ME MO DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 127,539 | 1,500 | 2,157 | 9,244 | 13,528 | 153,968 | 0 |
| 4 BOYD KIMBERLY A - CA CO DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 145,529 | 8,222 | 880 | 10,972 | 21,432 | 187,035 | 0 |
| 5 BROWN ROMERO - MI VA DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 131,250 | 8,222 | 1,181 | 9,896 | 6,778 | 157,327 | 0 |
| 6 COOPER PERRY D - NC NH OH T DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 150,872 | 8,922 | 2,616 | 11,341 | 22,975 | 196,726 | 0 |
| 7 HINSHAW DUANE A - FL TN DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 160,427 | 10,340 | 9,332 | 11,983 | 11,032 | 203,114 | 0 |
| 8 JONES KRISTINA H - CO NM OK DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 143,270 | 7,722 | 848 | 8,671 | 16,377 | 176,888 | 0 |
| 9 MANDERFIELD BRIAN C - AZ CA DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 129,678 | 264 | 1,184 | 9,342 | 22,975 | 163,443 | 0 |
| 10 MCCARTNEY KEVIN R - CA HI DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 218,268 | 25,734 | 3,612 | 19,720 | 16,377 | 283,711 | 0 |
| 11 MCGUIRE CLYDE G - MS DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 121,612 | 4,666 | 5,959 | 6,425 | 22,975 | 161,637 | 0 |
| 12 MCWHORTER ANTHONY W - AL TN DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 145,260 | 0 | 1,339 | 7,374 | 22,975 | 176,948 | 0 |
| 13 MILLER JOHN R - KS DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 212,365 | 14,039 | 31,932 | 16,468 | 8,202 | 283,006 | 0 |
| 14 MISHRELL WILLIAM E - WY DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 197,155 | 21,180 | 39,544 | 17,032 | 11,032 | 285,943 | 0 |
| 15 NICHOLS LESLIE - TX DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 143,097 | 7,529 | 3,741 | 10,614 | 15,211 | 180,192 | 0 |
| 16 PAULKE FREDERICK J - IL KY M DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 152,875 | 8,422 | 4,603 | 11,291 | 8,202 | 185,393 | 0 |
| 17 PERMUY GLENN D - FL GA MT DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 157,390 | 0 | 34,793 | 11,927 | 8,202 | 212,312 | 0 |
| 18 PRASAD MAMIDIPUDI V - AL CT DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 186,896 | 14,739 | 9,982 | 17,721 | 16,377 | 245,715 | 0 |
| 19 RATTO STEVEN J - CA DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 121,545 | 0 | 3,998 | 8,802 | 22,975 | 157,320 | 0 |

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 21 SAXON HENRY W - FL MD VA DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 149,722 | 529 | 1,394 | 10,673 | - | - | 0 |
| | | | | | | 22,975 | 185,293 | |
| 1 TOLLE LLOYD L - OR WA DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 121,925 | 0 | 4,007 | 11,938 | - | - | 0 |
| | | | | | | 14,803 | 152,673 | |
| 2 WALCH TERESA L - AR UT DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 196,076 | 15,614 | 17,213 | 15,387 | - | - | 0 |
| | | | | | | 10,366 | 254,656 | |
| 3 WARE ANGELA L - AZ CA HI OR DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 150,695 | 7,547 | 599 | 4,687 | - | - | 0 |
| | | | | | | 8,202 | 171,730 | |

**SCHEDULE O
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015

**Open to Public
Inspection**

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number

91-2117699

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------|---|
| DISCLOSURES | FORM 990, PART VI, SECTION C, LINE 19 Boys & Girls Clubs of America (Group) makes its form 990 available for inspection upon request Boys & Girls Clubs of America (Group) does not make its governing documents, conflict of interests policy, or financial statements available to the general public |
| FORM 990 REVIEW PROCESS | FORM 990, PART VI, SECTION B, LINE 11 A draft of the Form 990 is circulated to the audit committee of the board of governors of the filing organization for review, recommendations, and approval Changes, if any, recommended by the committee are incorporated in the form 990 before its submission |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|---|
| <p>AVERAGE HOURS WORKED BY BOARD MEMBERS FOR RELATED ORGANIZATIONS</p> | <p>FORM 990, PART VII, AVG HOURS WORKED Some employees of Boys & Girls Clubs of America (bgca) are nominated to the boards of various alliances They are compensated for their services to bgca for 40 hours per week As volunteers and members of the board of directors of the alliances they are engaged in the oversight of the business, strategy, distribution and other matters relating to the governance of the alliance and their support ranges from 2 to 40 hours a week</p> |
| <p>BOOKS ARE IN THE CARE OF DETAIL</p> | <p>FORM 990, PART VI, SECTION C, LINE 20 THE VARIOUS GROUP AFFILIATES MAINTAIN THIER BOOKS AN D RECORDS LOCALLY THE FOLLOWING IS A LIST OF THE GROUP MEMBERS' BOOK LOCATIONS Alabama L oonie Grooms (334) 445-0512 195 Martin Luther King Jr Ave Ozark, AL 36360 Arizona Sw ati Webb (480) 820-3688 1405 E Guadalupe Rd, Ste 4 Tempe, AZ 85283 Arkansas Carolyn Anderson (404) 487-5816 1275 Peachtree St, NE Atlanta, GA 30309 California Carolyn Anderson (404) 48 7-5816 1275 Peachtree St, NE Atlanta, GA 30309 Colorado Ken Lyons (303) 573-1302 360 Acoma Street Denver, CO 80223 Connecticut Don Maletto (203) 494-3868 P O Box 2333 Hartford, CT 06146 Florida Bill Sadlo (941) 366-3911 3100 Fruitvale Road Sarasota, FL 34237 Georgia Car olyn Anderson (404) 487-5816 1275 Peachtree St, NE Atlanta, GA 30309 Haw aii Carolyn Anders on (404) 487-5816 1275 Peachtree St, NE Atlanta, GA 30309 Idaho Andy Brosche (208) 746-230 1 1021 Burrell Avenue Lew iston, ID 83501 Illinois Carolyn Anderson (404) 487-5816 1275 Pea chtree St, NE Atlanta, GA 30309 Indiana Chet Walker (765) 932-2765 1590 North Sexton St Ru shville, IN 46173 Iowa Jennifer Higgins (309) 757-5777 ext 203 338 6th St Moline, IL 621 65 Kansas Carolyn Anderson (404) 487-5816 1275 Peachtree St, NE Atlanta, GA 30309 Kentucky Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 30309 Louisiana Carolyn Anderson (404) 487-5816 1275 Peachtree St, NE Atlanta, GA 30309 Maine Robert Clark (207) 874-1069 277 Cumberland Ave Portland, ME 04112 Maryland Andrew Hoffman (301) 791-6451 404 Aggies Circle, Unit L Bel Air, MD 21014 Massachusetts Michael Goodw in (781) 305-3896 3 Cra nston Circle Merrimack, NH 03054 Michigan Brian Manderfield (616) 395-8454 430 E 8th Stree t, Suite 222 Holland, MI 49423 Minnesota Tracy Johnson (320) 252-7616 345 30th Ave N St C loud MN 56303 Mississippi Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, G A 30309 Missouri Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 30309 M ontana Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 30309 Nebraska Ka ren Hegge (402) 397-4293 15452 Stevens Plaza Omaha, NE 68137 Nevada Jack Benter (775) 331-3605 2850 S Lindell Road Las Vegas, NV 89126 New Hampshire Norm Bouthlette (603) 883-0523 ext 231 47 Grand Ave Nashua, NH 03060-3165 New Jersey Bob Foster (973) 773-0966 822 Clif ton Ave Clifton, NJ 07013 New York Becky Vincheski (716) 440-5771 725 17th St Niagara, NY 14301-2205 New Mexico Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 3 0309 North Carolina Carolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 3030 9 Ohio Brent Seelmeyer (513) 421-8909, ext 12 600 Dalton Ave Cincinnati, OH 45203 Oklahom a Sherri Hooper (405) 330-6000 ext 214 1300 E 15th St, Suite 150 Edmond, OK 73013 Oregon Helen Higgins (541) 757-1909 1112 NW Circle Blvd Corvallis, OR 97330 Pennsylvania Gary Mar tell (610) 865-4241 1430 Fritz Dr Bethlehem, PA 18017 Rhode Island Erin Gilliat (401) 434-6776 115 Williams Avenue East Providence, RI 02915 South Carolina Carolyn Anderson (404) 4 87-5816 1275 Peachtree St NE Atlanta, GA 30309 South Dakota Liz Christianson (605) 886-66 66 1000 3rd Ave NE Watertow n, SD 57201-2812 Tennessee Lisa Fortune (865) 248-1113 1100 Mar ion St, STE 100 Knoxville, TN 37921 Texas Carolyn Anderson (404) 487-5816 1275 Peachtree S t NE Atlanta, GA 30309 Utah Bob Dunn (801) 284-4251 244 E Vine Street, PO Box 57071 Murra y, UT 84107-4935 Vermont Larry Bayle (802) 747-4944 77 Merchants Row Rutland, VT 05702 Vir ginia Todd McFarland (804) 359-5250, ext 224 5511 Staples Mill Rd, Suite 301 Richmond, VA 23228 Washington Elise Menashe (360) 567-1156 409 NE Anderson St Vancouver, WA 98665 Wis consin Jay Fisher (262) 334-3732 925 N Silverbrook Dr West Bend, WI 53090 West Virginia Ca rolyn Anderson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 30309 Wyoming Carolyn Ande rson (404) 487-5816 1275 Peachtree St NE Atlanta, GA 30309</p> |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| CONFLICT OF INTEREST POLICY | FORM 990, PART VI, SECTION B, LINE 12 Every board member is required to sign and affirm the boys and girls clubs alliance's code of ethics for directors/governors which includes a section on conflicts of interest |
| STATE ALLIANCES WHO RECEIVED AUDITED FINANCIAL STATEMENTS | FORM 990, PART IV, LINE 12 The following state alliances received audited financial statements prepared in accordance with GAAP AL, AZ, AR, CA, CO, CT, FL, GA, HI, IL, IN, KS, KY, LA, MA, MN, MS, MO, MT, NV, NH, NJ, NM, NY, NC, OH, OK, RI, SC, TN, TX, UT, WA, WI, WV, WY Auditors Review ID, SD, UT, VA |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------------------------|---|
| ELECTION OF MEMBERS OF GOVERNING BODY | FORM 990, PART VI, SECTION A, LINE 7A The members of the alliances elect the board members who are not nominees of BGCA |
| RECONCILIATION OF NET ASSETS | FORM 990 PART XI, LINE 9 PRIOR PERIOD ADJUSTMENT - NO TAX EFFECT -35,420 TOTAL -35,420 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION A, LINE 2 | THE FOLLOWING MEMBERS OF BOYS & GIRLS CLUBS OF AMERICA BOARD OF GOVERNORS HAD RELATIONSHIPS WITH ANOTHER MEMBER OF THE BOARD OF GOVERNORS RELATED PARTIES RLEATIONSHIP RACHEL FALGOUT THOMAS FALGOUT BROTHER |

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number

91-2117699

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| (1) BOYS & GIRLS CLUBS OF AMERICA INC 1275 peachtree street nee atlanta, GA 30309 13-5562976 | youth develop | DC | 501(C)(3) | 9 | NA | | No |
| (2) Boys & Girls Clubs in New Jersey Inc charlie rubin 310 s st mornstown, NJ 07960 27-0185288 | Youth Develop | NJ | 501(C)(3) | 7 | NA | | No |
| (3) BOYS & GIRLS CLUBS IN TENNESSEE INC 220 CARRICK ST STE 318 KNOXVILLE, TN 37921 26-4568046 | YOUTH DEVELOP | TN | 501(C)(3) | 7 | NA | | No |
| (4) BOYS & GIRLS CLUBS IN TEXAS INC 13110 HIGHWAY 290 WEST AUSTIN, TX 76737 20-1493423 | Youth Develop | TX | 501(C)(3) | 7 | NA | | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|--|--|--|---------------------------------|--|---|----|--|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end- of-year assets | (h) Percentage ownership | (i) Section 512 (b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|---|---------------------------------|---|--------------------------------|--|----|
| | | | | | | | | Yes | No |
| | | | | | | | | | |
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| | | | | | | | | | |

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

| | Yes | No |
|-----------|-----|----|
| | | |
| 1a | | No |
| 1b | | No |
| 1c | Yes | |
| 1d | | No |
| 1e | | No |
| 1f | | |
| 1g | | No |
| 1h | | No |
| 1i | | No |
| 1j | | No |
| 1k | | No |
| 1l | | No |
| 1m | Yes | |
| 1n | | No |
| 1o | Yes | |
| 1p | Yes | |
| 1q | | No |
| 1r | | No |
| 1s | Yes | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
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Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

| Return Reference | Explanation |
|-------------------------|--------------------|
|-------------------------|--------------------|