

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: Boys & Girls Clubs of America (Group Return)
 % JASON PENEGAR
 Doing business as

D Employer identification number: 91-2117699

E Telephone number: (404) 815-5770

G Gross receipts \$ 56,033,005

F Name and address of principal officer:
 James L Clark
 1275 Peachtree St NE
 ATLANTA, GA 303093506

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶ 3514

I Tax-exempt status: 501(c)(3) 501(c)(4) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.bgca.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2002 **M** State of legal domicile: GA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
 TO PROMOTE EXCLUSIVELY THE SOCIAL WELFARE OF BOYS AND GIRLS IN THE OF BOYS AND GIRLS IN THE VARIOUS STATES; AND TO RECEIVE, INVEST, AND DISBURSE FUNDS, & TO HOLD PROPERTY FOR THE PURPOSE OF THE CORPORATION.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	347
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	269
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	0
6 Total number of volunteers (estimate if necessary)	6	347
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	54,586,032	55,794,235
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,533	7,326
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	582,225	231,444
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	55,172,790	56,033,005
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	41,842,857	45,474,876
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	1,070,552
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,474,917	10,104,872
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	52,317,774	56,650,300
19 Revenue less expenses. Subtract line 18 from line 12	2,855,016	-617,295

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	16,124,001	16,673,378
21 Total liabilities (Part X, line 26)	9,386,876	10,747,782
22 Net assets or fund balances. Subtract line 21 from line 20	6,737,125	5,925,596

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

 Signature of officer
 Date: 2020-09-30

JAMES L CLARK PRESIDENT
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: Preparer's signature: Date: 2020-09-29
 Check if self-employed PTIN: P01064157
 Firm's name ▶ BDO USA LLP Firm's EIN ▶
 Firm's address ▶ 1100 Peachtree Street Suite 700 Phone no. (404) 688-6841
 ATLANTA, GA 303094516

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO PROMOTE EXCLUSIVELY THE SOCIAL WELFARE OF BOYS AND GIRLS IN THE VARIOUS STATES; TO PROVIDE GUIDANCE AND TO PROMOTE THE HEALTH, SOCIAL, EDUCATIONAL, VOCATIONAL, CHARACTER, AND CULTURAL DEVELOPMENT OF BOYS AND GIRLS IN THE VARIOUS STATES WITHOUT REGARD TO RACE, COLOR, CREED, OR NATIONAL ORIGIN; AND TO RECEIVE, INVEST, AND DISBURSE FUNDS, AND TO HOLD PROPERTY FOR THE PURPOSE OF THE CORPORATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 7,686,425 including grants of \$ 7,063,476) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 4,628,382 including grants of \$ 4,178,382) (Revenue \$)
See Additional Data
















4c (Code:) (Expenses \$ 2,215,711 including grants of \$ 846,428) (Revenue \$)
See Additional Data

(Code:) (Expenses \$ 39,431,193 including grants of \$ 33,386,590) (Revenue \$ 0)
Support of Youth Development Programs

4d Other program services (Describe in Schedule O.)
(Expenses \$ 39,431,193 including grants of \$ 33,386,590) (Revenue \$ 0)

4e Total program service expenses ▶ 53,961,711

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	Yes	
b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 		No
c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 0
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 2b
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a No
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a Yes
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Yes
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a
b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c
d If "Yes," indicate the number of Forms 8282 filed during the year 7d
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966? 9a
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders 11a
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
c Enter the amount of reserves on hand 13c
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 15 No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 16 No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (347); 1b Enter the number of voting members included in line 1a, above, who are independent (269); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (Yes); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (No); 15b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: AL, AZ, AR, CA, CO, CT, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: JASON PENEGAR 1275 PEACHTREE ST NE ATLANTA, GA 303093506 (404) 487-5403

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

Summary rows: 1b Sub-Total, 1c Total from continuation sheets to Part VII, Section A, 1d Total (add lines 1b and 1c).

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

Questions 3, 4, and 5 regarding compensation reporting, with Yes/No columns.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b	3,169,499				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	51,843,367				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	781,369				
	g Noncash contributions included in lines 1a - 1f:\$	1g					
	h Total. Add lines 1a-1f			55,794,235			
Program Service Revenue	2a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue.						
	g Total. Add lines 2a-2f.			0			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		7,326			7,326	
	4 Income from investment of tax-exempt bond proceeds		0				
	5 Royalties		0				
	6a Gross rents	(i) Real	6a				
			(ii) Personal				
		b Less: rental expenses	6b				
		c Rental income or (loss)	6c	0	0		
	d Net rental income or (loss)			0			
	7a Gross amount from sales of assets other than inventory	(i) Securities	7a				
			(ii) Other				
		b Less: cost or other basis and sales expenses	7b				
		c Gain or (loss)	7c				
	d Net gain or (loss)			0			
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		8a	0			
		b Less: direct expenses	8b	0			
		c Net income or (loss) from fundraising events			0		
	9a Gross income from gaming activities. See Part IV, line 19		9a	0			
b Less: direct expenses		9b	0				
c Net income or (loss) from gaming activities				0			
10a Gross sales of inventory, less returns and allowances		10a	0				
	b Less: cost of goods sold	10b	0				
	c Net income or (loss) from sales of inventory			0			
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS	900099	231,444	231,444				
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			231,444				
12 Total revenue. See instructions			56,033,005		238,770		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	45,457,563	45,457,563		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	17,313	17,313		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,070,552	1,070,552		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	0			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	0			
10 Payroll taxes	0			
11 Fees for services (non-employees):				
a Management	588,207	554,672	33,535	
b Legal	0			
c Accounting	0			
d Lobbying	1,320,147	198,327	1,121,820	
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,185,155	3,864,478	1,320,677	
12 Advertising and promotion	0			
13 Office expenses	73,065	45,389	27,676	
14 Information technology	0			
15 Royalties	0			
16 Occupancy	65,306	60,206	5,100	
17 Travel	369,007	296,998	72,009	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	434,871	403,968	30,903	
20 Interest	0			
21 Payments to affiliates	7,598	730	6,868	
22 Depreciation, depletion, and amortization	10,073		10,073	
23 Insurance	0			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	1,909,874	1,909,874		
b MISCELLANEOUS	81,641	81,641		
c BAD DEBT EXPENSE	58,900		58,900	
d OTHER	1,028		1,028	0
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	56,650,300	53,961,711	2,688,589	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	6,661,521	1	8,785,170
	2 Savings and temporary cash investments	0	2	0
	3 Pledges and grants receivable, net	0	3	7,301,038
	4 Accounts receivable, net	9,411,902	4	534,768
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	88,247		
	b Less: accumulated depreciation	71,142		
		20,811	10c	17,105
	11 Investments—publicly traded securities	0	11	0
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
15 Other assets. See Part IV, line 11	29,767	15	35,297	
16 Total assets. Add lines 1 through 15 (must equal line 34)	16,124,001	16	16,673,378	
Liabilities	17 Accounts payable and accrued expenses	9,386,876	17	966,265
	18 Grants payable	0	18	9,612,013
	19 Deferred revenue	0	19	10,500
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	159,004
	26 Total liabilities. Add lines 17 through 25	9,386,876	26	10,747,782
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	3,383,063	27	5,925,596
	28 Net assets with donor restrictions	3,354,062	28	0
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,737,125	32	5,925,596	
33 Total liabilities and net assets/fund balances	16,124,001	33	16,673,378	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	56,033,005
2	Total expenses (must equal Part IX, column (A), line 25)	2	56,650,300
3	Revenue less expenses. Subtract line 2 from line 1	3	-617,295
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,737,125
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-194,234
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,925,596

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 91-2117699

Name: Boys & Girls Clubs of America
(Group Return)

Form 990 (2019)

Form 990, Part III, Line 4a:

Deepening Impact Program: Georgia Alliance of Boys & Girls Clubs contracted with Department of Human Resources to continue deepening the impact the Clubs have on youth, providing them with the skills and confidence they need to realize their dreams, to serve youth between the ages of 6 to 18 years from approximately 30 organizations in the State of Georgia. The resources to be used specifically to: - Implement four core programs - Project Learn, Power Hour, SMART moves, and Sports and Fitness - Organize a Teen Summit - Support ancillary programs, such as Torch and Keystone Clubs, Youth of the Year, college and career preparation, financial literacy - Implement a Teen Employment Program and - Support staff training opportunities

Form 990, Part III, Line 4b:

Delinquency Prevention: Department of Education Florida Alliance of Boys & Girls Clubs: The purpose of the program is "enhancing and improving student performance of low-performing, at-risk students and to reduce dropout rates by providing additional learning opportunities. This is accomplished through enhanced instruction, mentoring activities, training, mentor support and addressing unmet needs at low-performing schools." The grant was made to support 36 Clubs across the state of Florida implement the Boys & Girls Clubs of America's (BGCA) High Yield Activities through the program known as the Student Assistance Initiative (SAI). These programs provide services to 82,964 Club members from ages six to eighteen in 61 of the state's 67 counties. Programs within the Boys & Girls Clubs include academic programs; character, leadership and citizenship programs; and healthy lifestyle programs. In addition to the SAI programs, mentoring services were provided to 42,547 Club members who are currently enrolled in fifth through twelfth grades. In a mentoring program, mentors provide the Club members with support, encouragement and guidance to help them overcome obstacles to graduation and career and college enrollment.

Form 990, Part III, Line 4c:

Texas Academic Innovation and Mentoring Program: Texas Education Agency Texas Alliance of Boys & Girls Clubs: The purpose of the program is "improving academic success by providing tutoring, mentoring, and supporting students who are at risk of dropping out of school. Our program inspires youth through hands-on learning in vital fields like science and engineering. Boys & Girls Clubs across the state transform after-school time and summer time into educational times for kids to catch up, keep up, and get ahead." 1. Texas AIM's Ace It! program provides approximately 30 hours of instruction and support in math or reading for kids who are performing below grade level. This instruction is provided in small groups at local clubs after school. 2. Texas AIM also provides camps in core subject areas such as English Literary Arts (ELA), and Science, Technology, Engineering, and Math (STEM). Our STEM Camps include Fit4Algebra, Engineering, and Coding. Kids enrolled are provided with the entire Boys & Girls Club (BGC) Experience. The BGC Experience promotes positive social and academic outcomes for all youth by providing safe space to: . Develop positive social skills, protective factors, and resilience; . Have opportunities to develop self-confidence and leadership skills; and . Benefit from dependable relationships and settings without criticism or disapproval.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Miller Misty Marston Director	1.0 0.0	X						0	246,074	29,442
Walch Teresa L - AK Director	1.0 0.0	X						0	242,465	26,793
Penegar Jason - FL G Director	1.0 0.0	X						0	229,187	23,335
Hurst Lisa - FL LA Director	1.0 0.0	X						0	224,765	27,262
Link Edwin J - NY Director	1.0 0.0	X						0	188,825	35,756
Hadorn Jr Ronald A Director	1.0 0.0	X						0	187,014	36,373
Manderfield Brian C Director	1.0 0.0	X						0	186,274	36,572
Cooper Perry D - NC Director	1.0 0.0	X						0	185,162	36,268
Graffen Walter W - M Director	1.0 0.0	X						0	179,466	36,022
Amy Jeff W - IN MO Director	1.0 0.0	X						0	173,798	28,886

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Boyce-Johnson Mary - Director	1.0 0.0	X						0	176,458	22,300
Saxon Henry W - FL Director	1.0 0.0	X						0	162,562	27,194
Millerbernd Jodi - CO Director	1.0 0.0	X						0	155,489	31,803
Orr Antonio D - FL Director	1.0 0.0	X						0	172,071	14,711
Tejada Pablo - NY PA Director	1.0 0.0	X						0	155,074	27,847
Kent Lawrence R - WY Director	1.0 0.0	X						0	112,312	64,980
Seelmeyer Brent - IO Director	1.0 0.0	X						0	160,924	14,507
Mahoney Patrick - CA Director	1.0 0.0	X						0	156,801	17,097
Ratto Steven J - NV Director	1.0 0.0	X						0	146,459	27,010
Reynolds Kelly Y - C Director	1.0 0.0	X						0	166,225	6,478

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
McGuire Clyde G- MS Director	1.0 0.0	X						0	142,597	29,930
Beaute-Lucien Maggie Director	1.0 0.0	X						0	141,719	30,053
Berry-Rabun Sarah M Director	1.0 0.0	X						0	150,460	19,692
Learn Sage A - TN Director	1.0 0.0	X						0	149,714	19,842
Koso Kip - CO NM Director	1.0 0.0	X						0	152,273	16,040
Grimes Clifford W - Director	1.0 0.0	X						0	146,115	20,553
Scheel Ryan S - ID Director	1.0 0.0	X						0	134,019	31,535
Starcher Jeffery D - Director	1.0 0.0	X						0	137,138	26,072
Halliday-Rigali Teri Director	1.0 0.0	X						0	130,145	32,071
Bromage Thomas H - N Director	1.0 0.0	X						0	128,524	31,946

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mitchell Chastity H- Director	1.0 0.0	X						0	139,108	19,660
Dorsey Terri M - LA Director	1.0 0.0	X						0	137,855	18,935
Ingoglia Joseph A - Director	1.0 0.0	X						0	130,732	24,690
Paulke Frederick J - Director	1.0 0.0	X						0	136,430	18,786
Hardt Noelle D - AZ Director	40.0 0.0	X						0	122,546	24,093
Henriquez Zoe K - NJ Director	1.0 0.0	X						0	125,823	20,672
Harris Caleb E - FL Director	1.0 0.0	X						0	126,095	18,126
Taylor Robert - NY Director	1.0 0.0	X						0	124,493	18,320
Scire Paul J - CT M Director	1.0 0.0	X						0	124,617	17,915
Hackney Clifford E Director	1.0 0.0	X						0	123,821	17,899

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Taylor Susan E - MA Director	1.0 0.0	X						0	117,971	23,487
Sexton Amy E - IN M Director	1.0 0.0	X						0	123,774	16,696
Nelson Hawkins Deirdr Director	1.0 0.0	X						0	129,255	10,317
Brown Crystal E - OK Director	1.0 0.0	X						0	117,372	21,687
McElroy Tyrell D - IN Director	1.0 0.0	X						0	107,564	30,329
Flaherty Timothy M - Director	40.0 0.0	X						0	107,292	30,491
Tetzlaff Kelley R - Director	1.0 0.0	X						0	113,037	24,426
Beard Fay - TX Director	1.0 0.0	X						0	105,815	30,186
Brunson Dawn A - MD Director	1.0 0.0	X						0	116,357	19,260
Watrous Mathew - IL Director	40.0 0.0	X						0	105,243	30,068

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brostoff Alan J - IL Director	1.0 0.0	X						0	112,941	22,177
Glasscock Joyce H - Director	40.0 0.0	X						0	111,600	23,369
Bostick Maurice G - Director	1.0 0.0	X						0	117,770	17,024
Morris Stephen C - N Director	1.0 0.0	X						0	116,493	17,280
Blackmon Stacy - VA Director	1.0 0.0	X						0	116,292	17,273
Straight Jim - NC Director	1.0 0.0	X						0	123,148	10,396
Ethier Joseph W - G Director	1.0 0.0	X						0	109,698	23,172
Moynihan Mike - CT Director	1.0 0.0	X						0	107,134	24,527
Pitman Meg - CA Director	1.0 0.0	X						0	118,822	12,717
Nichols Chet A - SC Director	1.0 0.0	X						0	113,511	17,419

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ware Angela L - AZ Director	1.0 0.0	X						0	118,183	12,691
Allen Kristin S - AK Director	1.0 0.0	X						0	113,566	16,304
Rothberg Robert A - Director	1.0 0.0	X						0	103,100	26,038
Schmidt Robin J - AK Director	1.0 0.0	X						0	111,460	17,254
Kenny Jonathan - CT Director	40.0 0.0	X						0	98,609	29,639
Mackelburg Paula A - Director	1.0 0.0	X						0	110,834	16,929
Levister Posh - CT M Director	1.0 0.0	X						0	108,842	18,802
Clarke Pamela H - IL Director	1.0 0.0	X						0	104,840	22,717
Pink Dana L - MI OH Director	1.0 0.0	X						0	110,878	16,551
Hunter Lisa M - ME N Director	1.0 0.0	X						0	110,623	15,749

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Arrington Andre A - Director	1.0 0.0	X						0	109,230	16,719
Sears Kelly J - IO Director	1.0 0.0	X						0	103,064	22,778
Woolverton Jeff - RI Director	1.0 0.0	X						0	111,519	12,397
Henderson Thornton Ti Director	1.0 0.0	X						0	95,464	27,432
Jackson Markus E - A Director	1.0 0.0	X						0	101,476	21,360
Corrado Christine G Director	1.0 0.0	X						0	106,526	16,141
Kaiser Ashley H - AL Director	40.0 0.0	X						0	105,778	16,457
Ouimet Elaina M - MT Director	1.0 0.0	X						0	92,252	29,410
Doss Gregory L - MS Director	1.0 0.0	X						0	105,191	16,463
Benjamin-Allen Dana E Director	1.0 0.0	X						0	100,780	16,131

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Hill Brian E - CO H Director	1.0 0.0	X						0	88,443	26,883
Reiplinger Timothy L Director	1.0 0.0	X						0	99,382	15,939
Fishback Terri J - Director	1.0 0.0	X						0	96,733	16,221
Bear Anna M - KS Director	1.0 0.0	X						0	89,078	22,377
Killebrew Valerie - O Director	1.0 0.0	X						0	95,390	15,645
Qualls Tifini L - ID Director	1.0 0.0	X						0	88,889	22,087
Haydin Brett M - TX Director	1.0 0.0	X						0	101,016	7,799
Hegedus Danielle - GA Director	1.0 0.0	X						0	93,596	14,818
Tanzella AnnMarie - M Director	1.0 0.0	X						0	102,464	4,954
Eames Jennifer E - M Director	1.0 0.0	X						0	90,793	15,293

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Falgout Rachel C - K Director	1.0 0.0	X						0	90,538	15,274
Destry Christine R - Director	1.0 0.0	X						0	89,600	15,945
Tobias Anne M - PA Director	1.0 0.0	X						0	87,870	17,581
Concho-Hayes Kelly M Director	1.0 0.0	X						0	98,048	5,694
Kotula Christine C - Director	1.0 0.0	X						0	86,785	14,982
Osborne Eric L - AK Director	1.0 0.0	X						0	75,434	25,767
McQuiston Michelle R Director	1.0 0.0	X						0	76,067	25,118
Wilkens LR - GA Director	1.0 0.0	X						0	73,564	27,283
Charles Jon - AK Director	1.0 0.0	X						0	95,893	4,630
Respass Eve P - NH Director	1.0 0.0	X						0	81,327	14,554

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Hines Wayne - TX Director	1.0 0.0	X						0	89,991	4,289
Madison Shelby - AL Director	1.0 0.0	X						0	79,735	13,005
Douglas Kirk A - MO Director	1.0 0.0	X						0	69,950	20,879
Sunarth Lisa - WV Director	1.0 0.0	X						0	67,199	13,633
Goodman Natthanel J Director	1.0 0.0	X						0	67,115	13,456
Day Deborah L - OR Director	1.0 0.0	X						0	68,960	10,806
Yarlohar Cortney - OK Director	1.0 0.0	X						0	68,856	9,900
Jewett Hayden - AL Director	1.0 0.0	X						0	71,164	4,854
Miller Stephen W - A Director	1.0 0.0	X						0	60,308	12,917
Pipestem-Ott Elwood - Director	1.0 0.0	X						0	57,392	6,985

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Langerak Krystin - MI Director	1.0 0.0	X						0	54,620	4,805
Nemecek Sarah - WV Director	1.0 0.0	X						0	38,528	3,713
Kawar Anna - VT Director	1.0 0.0	X						0	34,598	332
Ace Brian - WA President	2.0 0.0	X		X				0	0	0
Adams Doug - HI Treasurer	2.0 0.0	X		X				0	0	0
Allen Jake - IN Director	1.0 0.0	X						0	0	0
Altomar Megan - CT Vice President	2.0 0.0	X		X				0	0	0
Andersen John - OR Secretary	2.0 0.0	X		X				0	0	0
Anderson Kenny - NM Director	1.0 0.0	X						0	0	0
Anderson-Towery Sharo Vice President/Treasurer	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andrade Missy - LA Director	1.0 0.0	X						0	0	0
Antrim Erin - CA Director	1.0 0.0	X						0	0	0
Arnold Jay - TX President	2.0 0.0	X		X				0	0	0
Asmo Rebecca - OH Director	1.0 0.0	X						0	0	0
Bacon Ameli - AL President	2.0 0.0	X		X				0	0	0
Ballew Sharon - OK Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Bargy Shane - NY Immediate Past President	2.0 0.0	X		X				0	0	0
Bayle Larry - VT President	2.0 0.0	X		X				0	0	0
Bayles David - UT President	2.0 0.0	X		X				0	0	0
Benosky Tanya - VT Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bensen Eldon - IO Director	1.0 0.0	X						0	0	0
Bernard Liz - KY Vice President	2.0 0.0	X		X				0	0	0
Berryman Jim - MI Secretary	2.0 0.0	X		X				0	0	0
Billingsley Matt - KS Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Bloom Sue - OR President	2.0 0.0	X		X				0	0	0
Boggs Chuck - TN Director	1.0 0.0	X						0	0	0
Bouthilette Norm - NH Treasurer	2.0 0.0	X		X				0	0	0
Boyles Durr - MS President	2.0 0.0	X		X				0	0	0
Breen Pat - SD Director	1.0 0.0	X						0	0	0
Broeniman Kristi - WI Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bromen Bruce - MN Treasurer	2.0 0.0	X		X				0	0	0
Bryce James - AZ Director	1.0 0.0	X						0	0	0
Butcher Thomas - WV Director	1.0 0.0	X						0	0	0
Butler Jay - WY Director	1.0 0.0	X						0	0	0
Cairns Jennifer - PA President	2.0 0.0	X		X				0	0	0
Calise Frank - NJ Secretary	2.0 0.0	X		X				0	0	0
Campos Mel - NY President	2.0 0.0	X		X				0	0	0
Cassel Matt - WY Vice President	2.0 0.0	X		X				0	0	0
Castellani Dana - ID Director	1.0 0.0	X						0	0	0
Cavanaugh Eileen - MA President	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chambless Bill - NC Director	1.0 0.0	X						0	0	0
Cieslak Ric - FL Vice President	2.0 0.0	X		X				0	0	0
Clark Bob - ME Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Clark George - VA Director	1.0 0.0	X						0	0	0
Close Rodney - GA Interim President	2.0 0.0	X		X				0	0	0
Coats Jim - FL Director	1.0 0.0	X						0	0	0
Connolly Rob - CA Vice President	2.0 0.0	X		X				0	0	0
Cooksley Aric - MT Vice President	2.0 0.0	X		X				0	0	0
Corrieri Amber - IO President	2.0 0.0	X		X				0	0	0
Crow Dakota - MI Treasurer	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Cryer Art - NY Director	1.0 0.0	X						0	0	0
Daniels Julie - OK Vice President	2.0 0.0	X		X				0	0	0
Davis Brad - KY Treasurer	2.0 0.0	X		X				0	0	0
Davis Ryan - ID President	2.0 0.0	X		X				0	0	0
Delph Laura - WV Director	1.0 0.0	X						0	0	0
Dennis Brian - MT President/Treasurer	2.0 0.0	X		X				0	0	0
DeSanto Karen - WI President	2.0 0.0	X		X				0	0	0
Dhyr Tim - NV Treasurer	2.0 0.0	X		X				0	0	0
DiMase Dick - RI Vice President	2.0 0.0	X		X				0	0	0
Dixon Leslie - AL Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dodds Chris - KS Director	1.0 0.0	X						0	0	0
Doyle Patrick - NY Treasurer	2.0 0.0	X		X				0	0	0
Driscoll Jodi - SD Treasurer	2.0 0.0	X		X				0	0	0
Duffy Jon - RI Secretary	2.0 0.0	X		X				0	0	0
Dugan Missy - GA Secretary	2.0 0.0	X		X				0	0	0
Duran Dana - CO Treasurer	2.0 0.0	X		X				0	0	0
Dwyer Joanne - RI Treasurer	2.0 0.0	X		X				0	0	0
Ebert James - UT Director	1.0 0.0	X						0	0	0
Evans Jon - ID Treasurer	2.0 0.0	X		X				0	0	0
Ewart Tom - SC President	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Fanning Paul - NC Director	1.0 0.0	X						0	0	0
Ficarra Geri - VA Director	1.0 0.0	X						0	0	0
Fleming Joe - RI Director	1.0 0.0	X						0	0	0
Fogarty Kieran - MI Vice President	2.0 0.0	X		X				0	0	0
Foster Bob - NJ Treasurer	2.0 0.0	X		X				0	0	0
Francisco Nuno - NJ President	2.0 0.0	X		X				0	0	0
Frazier Anthony - KY Director	1.0 0.0	X						0	0	0
Frilling Lindsay - TN Director	1.0 0.0	X						0	0	0
Fulstone Bob - MO Vice President	2.0 0.0	X		X				0	0	0
Gabbert Jo Anne - MO Secretary/Treasurer	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gage Julie - MA Secretary	2.0 0.0	X		X				0	0	0
Gentry Melissa - ID Director	1.0 0.0	X						0	0	0
Goodnight Jef - KY Secretary	2.0 0.0	X		X				0	0	0
Gravette Jeff - AK Vice President	2.0 0.0	X		X				0	0	0
Gray Sam - CT President	2.0 0.0	X		X				0	0	0
Greene Bobby - TN Vice President	2.0 0.0	X		X				0	0	0
Hackett Mike - GA Treasurer	2.0 0.0	X		X				0	0	0
Hale Josh - AL Director	1.0 0.0	X						0	0	0
Hannum Tom - NV Director	1.0 0.0	X						0	0	0
Hartle Allyson - MN Vice President	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harvey Ed - NH Secretary	2.0 0.0	X		X				0	0	0
Hastings Jim - WY Treasurer	2.0 0.0	X		X				0	0	0
Heim Derek - MA Vice President	2.0 0.0	X		X				0	0	0
Heinzmann Christina President	2.0 0.0	X		X				0	0	0
Herrera Robert - AK President	2.0 0.0	X		X				0	0	0
Hoffman Andy - MD Acting President/Secretary/Tre	2.0 0.0	X		X				0	0	0
Hogshead Ed - IL Director	1.0 0.0	X						0	0	0
Holden Carrie - WA Treasurer	2.0 0.0	X		X				0	0	0
Holt Anita - NC Director	1.0 0.0	X						0	0	0
Holt Steve - GA Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Horton Neil - KS Director	1.0 0.0	X						0	0	0
Howard Andrea - MA Treasurer	2.0 0.0	X		X				0	0	0
Howard Anthony - CO Director	1.0 0.0	X						0	0	0
Hubert Erin - OR Immediate Past President	2.0 0.0	X		X				0	0	0
Interrante Vito - NY Vice President	2.0 0.0	X		X				0	0	0
Jeffries JeuneElle - Vice President	2.0 0.0	X		X				0	0	0
Johnson Dean - TX Treasurer	2.0 0.0	X		X				0	0	0
Johnson Grace - IO Treasurer	2.0 0.0	X		X				0	0	0
Johnstone Mike - IN Director	1.0 0.0	X						0	0	0
Jones Stane - VA Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Katz Roger - ME Director	1.0 0.0	X						0	0	0
Keeley Reenie - WV Acting President/Vice Presiden	2.0 0.0	X		X				0	0	0
Kernion Jonathan - LA Director	1.0 0.0	X						0	0	0
Key Kim - CA Treasurer	2.0 0.0	X		X				0	0	0
Kirby Mike - MI President	2.0 0.0	X		X				0	0	0
Knutson Dave - WI Director	1.0 0.0	X						0	0	0
Kozma Dale - OH Director	1.0 0.0	X						0	0	0
Krebs Jane - FL Director	1.0 0.0	X						0	0	0
Lake Bryan - OR Treasurer	2.0 0.0	X		X				0	0	0
LaMantia Dru - TX Secretary	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Langdale Wesley - GA Director	1.0 0.0	X						0	0	0
Langford David - WV Treasurer	2.0 0.0	X		X				0	0	0
Latimer Kris - OR Director	1.0 0.0	X						0	0	0
Lauritsen Kevin - NC Director	1.0 0.0	X						0	0	0
Lemke-Rochon Greg - W Vice President	2.0 0.0	X		X				0	0	0
Lindsay-Mondoro Lisa Director	1.0 0.0	X						0	0	0
Little Holley - AK Director	1.0 0.0	X						0	0	0
Long Zell - MS Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Lowney Richard - NH President	2.0 0.0	X		X				0	0	0
Luckie Jr Tom - NY Secretary	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lujan Mike - WY Director	1.0 0.0	X						0	0	0
Macdonald Jerry - PA Treasurer	2.0 0.0	X		X				0	0	0
Magnon Mark - TX Director	1.0 0.0	X						0	0	0
Mahoney Dwayne - NY Director	1.0 0.0	X						0	0	0
Mahoney Ryan - GA Director	1.0 0.0	X						0	0	0
Mahon-Huels Mary Ann Vice President	2.0 0.0	X		X				0	0	0
Markwell Marc - NV President	2.0 0.0	X		X				0	0	0
McCormack Brian - TN Director	1.0 0.0	X						0	0	0
McDonald Lisa - MD Director	1.0 0.0	X						0	0	0
McDonald Mike - MD Director	1.0 0.0	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
McEwen PT - CA Director	1.0 0.0	X						0	0	0
McGinnis Sean - MO Director	1.0 0.0	X						0	0	0
McHenry Ron - WA Immediate Past President	2.0 0.0	X		X				0	0	0
McKen Dustin - WY Director	1.0 0.0	X						0	0	0
Means Lori - OK Director	1.0 0.0	X						0	0	0
Melson Tony - TN Director	1.0 0.0	X						0	0	0
Melville Matt - MO Director	1.0 0.0	X						0	0	0
Menke Tami - MO President	2.0 0.0	X		X				0	0	0
Mills Drake - LA President	2.0 0.0	X		X				0	0	0
Minford Chris - HI Vice President/Secretary	2.0 0.0	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Morse Todd - NV Secretary	2.0 0.0	X		X				0	0	0
Moseley Tom - FL President	2.0 0.0	X		X				0	0	0
Myers Branch - LA Vice President	2.0 0.0	X		X				0	0	0
Nagel Rick - OK President	2.0 0.0	X		X				0	0	0
Nelson Mary - ME President	2.0 0.0	X		X				0	0	0
Nicholson Holley - W Director	1.0 0.0	X						0	0	0
Nowviskie Ron - FL Director	1.0 0.0	X						0	0	0
O'Connell Dan - CO Director	1.0 0.0	X						0	0	0
Olson John - IO Director	1.0 0.0	X						0	0	0
Patton Kelly - AZ Director	1.0 0.0	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Perry Mark - AK Director	1.0 0.0	X						0	0	0
Peterson Richard - IN President	2.0 0.0	X		X				0	0	0
Petty Jim - AK Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Pierce James - VA President	2.0 0.0	X		X				0	0	0
Pinkham Kreig - VT Treasurer	2.0 0.0	X		X				0	0	0
Platz Kevin - OH Secretary	2.0 0.0	X		X				0	0	0
Pope Kim - WA Secretary	2.0 0.0	X		X				0	0	0
Porteous Erin - CO Director	1.0 0.0	X						0	0	0
Powell Heather - WA Vice President	2.0 0.0	X		X				0	0	0
Preston Warren - NC Director	1.0 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Quail Brian - FL Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Raths Nancy - MT Director	1.0 0.0	X						0	0	0
Ratliff David - TN President	2.0 0.0	X		X				0	0	0
Reber Mandy - IN Director	1.0 0.0	X						0	0	0
Reese Andy - AZ Interim President	2.0 0.0	X		X				0	0	0
Reina Chris - TX Director	1.0 0.0	X						0	0	0
Reinhardt Brian - NM Director	1.0 0.0	X						0	0	0
Reuter Justin - NY Director	1.0 0.0	X						0	0	0
Robertson Brenda - NV Vice President	2.0 0.0	X		X				0	0	0
Robertson Tom - AZ Director	1.0 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robinson Tazzari - M Director	1.0 0.0	X						0	0	0
Roscoe Shaye - CT Director	1.0 0.0	X						0	0	0
Rostro Bob - NM President/Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Russell Cathy - IL Director	1.0 0.0	X						0	0	0
Ryan Ron - IN Director	1.0 0.0	X						0	0	0
Sabin Rick - OH President	2.0 0.0	X		X				0	0	0
Sadowski Tom - MO Director	1.0 0.0	X						0	0	0
Saldivar LeAnn - UT Treasurer	2.0 0.0	X		X				0	0	0
Sawicki Mike - NY Director	1.0 0.0	X						0	0	0
Schmidt Bryan - SD Vice President	2.0 0.0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Schnack Tom - MN President	2.0 0.0	X		X				0	0	0
Schneider Terrie - CA Secretary	2.0 0.0	X		X				0	0	0
Senich Karen - C Secretary	2.0 0.0	X		X				0	0	0
Shanahan Bernadette - Vice President	2.0 0.0	X		X				0	0	0
Shaw Dorothy - MS Director	1.0 0.0	X						0	0	0
Sherber Jennifer - KS President	2.0 0.0	X		X				0	0	0
Shuman Ben - WV Secretary	2.0 0.0	X		X				0	0	0
Slaughter Tena - OK Director	1.0 0.0	X						0	0	0
Sleeper Ronnie - MS Director	1.0 0.0	X						0	0	0
Smith Mary Beth - NY Director	1.0 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sobel Jan - CA Director	1.0 0.0	X						0	0	0
Solomon Krista - MT Secretary	2.0 0.0	X		X				0	0	0
Sorensen Matt - OR Vice President	2.0 0.0	X		X				0	0	0
Stanchfield Ingrid - Director	1.0 0.0	X						0	0	0
Stedman Elaine - MT Director	1.0 0.0	X						0	0	0
Steele Brian - CO Director	1.0 0.0	X						0	0	0
Stewart Lisa - WY President	2.0 0.0	X		X				0	0	0
Strube Jill - VT Director	1.0 0.0	X						0	0	0
Suchopar Michael - CT Treasurer	2.0 0.0	X		X				0	0	0
Surmanian Mark - CA President	2.0 0.0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sweeney Tom - RI President	2.0 0.0	X		X				0	0	0
Thomas Tricia - PA Director	1.0 0.0	X						0	0	0
Thompson Steve - KY President	2.0 0.0	X		X				0	0	0
Thorn Eric - FL Director	1.0 0.0	X						0	0	0
Town Mike - HI President	2.0 0.0	X		X				0	0	0
Trevino Tony - TX Director	1.0 0.0	X						0	0	0
Truxillo Sharon - LA Director	1.0 0.0	X						0	0	0
Valentine Sam - MS Director	1.0 0.0	X						0	0	0
Valverde Michael - TX Vice President	2.0 0.0	X		X				0	0	0
Wagoner James - AK Director	1.0 0.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Wallerstein Todd - TX Director	1.0 0.0	X						0	0	0
Walsh Cheyenne - AZ Treasurer	2.0 0.0	X		X				0	0	0
Walsh Ken - ME Vice President	2.0 0.0	X		X				0	0	0
Wenande Nancy - SD President	2.0 0.0	X		X				0	0	0
Wertheim Lee - TN Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Westburg Lindsey - I Director	1.0 0.0	X						0	0	0
Will Kevin - VA Director	1.0 0.0	X						0	0	0
Williams Tim - IL President	2.0 0.0	X		X				0	0	0
Wills Tim - AL Secretary/Treasurer	2.0 0.0	X		X				0	0	0
Wilson Skip - KS Vice President	2.0 0.0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Wimmer Rebecca - SD Director	1.0 0.0	X						0	0	0
Wornom Sam - NC Director	1.0 0.0	X						0	0	0
Wurst Aaron - RI Director	1.0 0.0	X						0	0	0
Wynn Patrick - AL Director	1.0 0.0	X						0	0	0
Yokley Eddie - TN Director	1.0 0.0	X						0	0	0
Young Dean - PA Director	1.0 0.0	X						0	0	0
Zimmerman Neil - SC Secretary/Treasurer	2.0 0.0	X		X				0	0	0

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization Boys & Girls Clubs of America (Group Return)	Employer identification number 91-2117699
-----------------------------------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$ _____

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1 Yes	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number
91-2117699

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--------------------------------------------------|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | | |
|--------------------------------------------------------------------------------------------------------|-----|----|
| | Yes | No |
| (i) unrelated organizations | | |
| (ii) related organizations | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		88,247	71,142	17,105
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				17,105

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	159,004

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	56,177,310
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	144,305	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	144,305
3	Subtract line 2e from line 1		3	56,033,005
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	56,033,005

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	56,794,605
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	144,305	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	144,305
3	Subtract line 2e from line 1		3	56,650,300
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	56,650,300

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information (continued)

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 91-2117699

Name: Boys & Girls Clubs of America
(Group Return)

Supplemental Information

Return Reference	Explanation
FIN 48 Footnote	Schedule D, Part X, Question 2 Numerous state alliances received separate audited financial statements prepared in accordance with GAAP. These separate sets of audited financials have various tax footnote disclosures.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number

91-2117699

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 440

3 Enter total number of other organizations listed in the line 1 table ▶

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Scholarships	4	17,313			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
procedures for monitoring the use of grant funds in the united states	SCHEDULE I, PART I, LINE 2 Boys & Girls Clubs of America (BGCA) strives to provide on-going and effective technical assistance, information, systems and monitoring so as to help ensure that local Clubs receiving pass-through grants from BGCA subsidiaries make full and compliant use of all funds awarded to each BGCA subsidiary. For the life of the grant, contract, etc., the Financial/Legal Services, Services to Clubs and Federal Grants Departments of BGCA provide compliance and fiscal management related guidance and oversight. Throughout the process, information and education is provided to Club representatives through, grant administration trainings; online via www.bgca.net; and letters of agreement. Further, in every state where grants are received, a program coordinator is identified to monitor the grant compliance and program deliverables. The Program coordinators review reimbursement requests received from local clubs for accuracy, allowability and appropriateness. BGCA also conducts numerous onsite audits of local Club organizations and their grant and fiscal management procedures, again to ensure that the Clubs are compliant with the terms of the grants awarded to them by BGCA subsidiaries and are using the grant funds appropriately for the deliverables of the grants. Majority of these site visits are conducted by independent CPA firms on behalf of BGCA.

Additional Data

Software ID:
Software Version:
EIN: 91-2117699
Name: Boys & Girls Clubs of America
(Group Return)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of East Central AL PO Box 2347 Anniston, AL 36202	63-0516163	501(c)(3)	55,255				Support BGCA Program
Boys & Girls Clubs of GadsdenEtowah County PO Box 2601 Gadsden, AL 35903	46-3889209	501(c)(3)	27,520				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Greater Lee County 1365 Gatewood Dr 221 Auburn, AL 36830	58-1875904	501(c)(3)	50,546				Support BGCA Program
Boys and Girls Club of Lake Eufaula PO Box 1058 Eufala, AL 36072	26-4093561	501(c)(3)	34,723				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Lake Martin Area PO Box 1016 Alex City, AL 35011	63-1044271	501(c)(3)	19,083				Support BGCA Program
Boys & Girls Clubs of North Alabama PO Box 73 Huntsville, AL 35804	63-0360026	501(c)(3)	212,304				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Pike County 1318 N 3 Notch St Troy, AL 36081	27-3228308	501(c)(3)	22,682				Support BGCA Program
Boys & Girls Clubs of the River Region Inc 412 N Hull St Montgomery, AL 36104	63-0302108	501(c)(3)	64,723				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of South Alabama PO Box 6724 Mobile, AL 36660	63-0414826	501(c)(3)	113,581				Support BGCA Program
Boys and Girls Club of Southeast Alabama I PO Box 219 Ozark, AL 36361	58-2010059	501(c)(3)	49,025				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of West AL Inc PO Box 40221 Tuscaloosa, AL 35404	63-0452285	501(c)(3)	91,214				Support BGCA Program
Boys & Girls Clubs of the Wiregrass 457 S Alice St Dothan, AL 36301	63-0422560	501(c)(3)	52,056				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Boys & Girls Club of Southwest AL PO Box 158 Thomasville, AL 36784	72-1363534	501(c)(3)	19,042				Support BGCA Program
Boys and Girls Club of Chambers County PO Box 1097 Valley, AL 36854	58-2300342	501(c)(3)	10,710				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Central Alabama Inc PO Box 10391 Birmingham, AL 35202	63-0302102	501(c)(3)	149,463				Support BGCA Program
A G Gaston Boys & Girls Club Inc 2900 S Park Drive SW Birmingham, AL 35211	63-0514348	501(c)(3)	99,733				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Western Benton County 655 Heritage Court Siloam Springs, AR 727614013	62-1666732	501(c)(3)	61,379				Support BGCA Program
Boys & Girls Club of Faulkner County AR PO BOX 488 Conway, AR 720330488	71-0678783	501(c)(3)	41,220				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Jefferson County PO Box 6027 Pine Bluff, AR 716116027	71-0264612	501(c)(3)	73,743				Support BGCA Program
Boys & Girls Club of El Dorado 1201 N West Ave El Dorado, AR 717303851	71-0264300	501(c)(3)	77,598				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Saline County 105 Cox St Benton, AR 720154611	23-0411510	501(c)(3)	85,794				Support BGCA Program
Boys & Girls Club of the Arkansas River Val PO Box 1477 Russellville, AR 728111477	71-0681999	501(c)(3)	65,319				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Benton County PO Box 448 Bentonville, AR 72712	71-0713904	501(c)(3)	73,456				Support BGCA Program
Fort Smith Boys & Girls Club 4905 North O St Fort Smith, AR 729046617	71-0270690	GOVT	134,745				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Central Arkansas PO Box 530 N Little Rock, AR 72115	20-8095568	501(c)(3)	132,227				Support BGCA Program
Boys & Girls of Crittenden County PO Box 383 West Memphis, AR 72303	71-0352307	GOVT	63,857				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Drew County P O Box 156 Monticello, AR 71657	71-0724294	501(c)(3)	46,749				Support BGCA Program
B&GC of Jacksonville 1 Boys Club Dr Jacksonville, AR 72076	27-2480374	501(c)(3)	46,418				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Magnolia P O Box 811 Magnolia, AR 717540811	71-0305932	501(c)(3)	50,540				Support BGCA Program
B&GC of McGehee P O Box 495 McGehee, AR 71654	71-0813343	501(c)(3)	52,250				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Paris 717 North 5th Street Paris, AR 72855	58-1934839	501(c)(3)	51,244				Support BGCA Program
B&GC of Phillips County P O Box 511 Helena, AR 72342	06-1757016	501(c)(3)	83,942				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of the Alma Area 410 East Main Alma, AR 72921	74-3072145	501(c)(3)	53,684				Support BGCA Program
B&GC of Van Buren 1403 City Park Road Van Buren, AR 72956	71-0327975	501(c)(3)	63,654				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BGC of Malvern and Hot Springs 1840 W Moline Street Malvern, AR 72104	71-0785912	501(c)(3)	57,911				Support BGCA Program
Scott County B&GC 596 West 6th Street Waldron, AR 72958	71-0830848	501(c)(3)	40,928				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Ashley County PO Box 1274 Crossett, AR 71635	71-0776135	501(c)(3)	47,826				Support BGCA Program
B&GC of Bryant PO Box 129 Bryant, AR 72089	94-3417100	501(c)(3)	64,767				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of South Logan County PO Box 545 Booneville, AR 72927	71-0848678	501(c)(3)	56,844				Support BGCA Program
Donald Reynolds B&GC 560 N Ruppel Rd Fayetteville, AR 72704	99-9999999	GOVT	35,610				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Hartford 170 Sigourney St Hartford, CT 06105	06-6026005	501(c)(3)	57,349				Support BGCA Program
Boys & Girls Club of Meriden 15 Lincoln St Meriden, CT 064513194	06-1013015	501(c)(3)	21,530				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of New Britain 150 Washington St New Britain, CT 060511828	06-0660406	501(c)(3)	24,866				Support BGCA Program
Boys & Girls Club of New Haven 253 Columbus Ave New Haven, CT 065192230	06-0646935	501(c)(3)	27,884				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ridgefield Boys & Girls Club 41 GOVERNOR ST Ridgefield, CT 068774608	06-0653182	501(c)(3)	21,174				Support BGCA Program
Boys & Girls Club of the Lower Naugatuck Va PO Box 209 Shelton, CT 064840209	06-0653185	501(c)(3)	35,694				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wakeman Memorial Association PO Box 118 Southport, CT 068900118	06-0662198	501(c)(3)	36,421				Support BGCA Program
Boys & Girls Club of Stamford 347 Stillwater Avenue Stamford, CT 06902	06-0646911	501(c)(3)	24,837				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Greater Waterbury 1037 E Main St Waterbury, CT 067051040	06-0646551	501(c)(3)	9,467				Support BGCA Program
Jesse P Sanford Boys & Girls Club of Redding PO Box 333 Redding Ridge, CT 06876	06-0607880	501(c)(3)	16,773				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Milford P O BOX 2294 Milford, CT 064601194	27-0786009	501(c)(3)	20,465				Support BGCA Program
Bristol Boys & Girls Club Association PO Box 374 Bristol, CT 06010	06-0646556	501(c)(3)	52,585				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club Greenwich 4 Horseneck Lane Greenwich, CT 06830	06-0646655	501(c)(3)	22,061				Support BGCA Program
Groton CT Naval Subase Youth Center 29 Hickory Drive Groton, CT 063401762	99-99999999	GOVT	29,395				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ulbrich Boys & Girls Club PO Box 965 Wallingford, CT 06492	06-0801966	501(c)(3)	18,512				Support BGCA Program
Boys & Girls Clubs of SE Connecticut P O Box 1849 Ne London, CT 063201849	06-1509637	501(c)(3)	12,500				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Alachua County PO Box 532 Gainesville, FL 32602	59-6002181	501(c)(3)	85,425				Support BGCA Program
B&GC of Bay County PO Box 914 Panama City, FL 32402	59-1114292	501(c)(3)	216,453				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of the Big Bend 306 Laura Lee Ave Tallahassee, FL 323016967	59-3076558	501(c)(3)	114,988				Support BGCA Program
B&GC of Broward County 877 NW 61st St Fort Lauderdale, FL 33309	59-1108790	501(c)(3)	631,355				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Central Florida 801 N Magnolia Ave Orlando, FL 328033843	59-0951887	501(c)(3)	853,865				Support BGCA Program
B&GC of Charlotte County 3650 N Access Rd Englewood, FL 34224	65-0725247	501(c)(3)	148,665				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Citrus County 3814 S Lecanto Hwy Lecanto, FL 34461	59-3124840	501(c)(3)	86,657				Support BGCA Program
B&GC of Collier County PO Box 8896 Naples, FL 34101	65-0279110	501(c)(3)	216,427				Support BGCA Program

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B&GC of Hernando County 5404 Applegate Drive Spring Hill, FL 34606	59-3550575	501(c)(3)	86,898				Support BGCA Program
B&GC of Highland County 111 N Highlands Ave Sebring, FL 33870	59-3468588	501(c)(3)	71,022				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Indian River County PO Box 643068 Vero Beach, FL 329643068	59-3623298	501(c)(3)	129,579				Support BGCA Program
B&GC of Lee County 8359 Beacon Blvd Fort Myers, FL 33907	59-2013870	501(c)(3)	66,668				Support BGCA Program

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B&GC of Manatee County PO Box 280 Bradenton, FL 34206	59-0675141	501(c)(3)	310,836				Support BGCA Program
B&GC of Marion County PO Box 4109 Ocala, FL 34478	59-1172127	501(c)(3)	56,133				Support BGCA Program

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B&GC of Martin County PO Box 910 Hobe Sound, FL 33475	65-0253002	501(c)(3)	269,868				Support BGCA Program
B&GC of Miami PO Box 330219 Miami, FL 33233	59-0879227	501(c)(3)	317,535				Support BGCA Program

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B&GC of North Central Florida 918 N WASHINGTON ST Perry, FL 32347	59-2973927	501(c)(3)	116,196				Support BGCA Program
B&GC of Northeast Florida 1300Riverplace Blvd Jacksonville, FL 322079054	59-6167630	501(c)(3)	301,018				Support BGCA Program

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B&GC of Palm Beach County 800 Northpoint Pkwy West Palm Beach, FL 33407	23-7060561	501(c)(3)	268,912				Support BGCA Program
B&GC of Saint Lucie County 607 N 7th St Ste 1 Fort Pierce, FL 34950	65-0505369	501(c)(3)	320,018				Support BGCA Program

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B&GC of Sarasota County PO Box 4068 Sarasota, FL 342304068	59-6211876	501(c)(3)	287,816				Support BGCA Program
B&GC of Tabula Rosa PO Box 251 Greenville, FL 323310251	20-5421558	501(c)(3)	126,548				Support BGCA Program

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B&GC of Tampa Bay 12307 N MacDill Ave Tampa, FL 336075155	59-0624368	501(c)(3)	535,601				Support BGCA Program
B&GC of the Emerald Coast 923 Denton Blvd Ft Walton Beach, FL 32547	59-1267050	501(c)(3)	245,140				Support BGCA Program

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B&GC of the Keys Area 1400 United St Key West, FL 33040	65-0678071	501(c)(3)	39,851				Support BGCA Program
B&GC of the Suncoast 2300 Tall Pines Dr Largo, FL 33771	59-1566799	501(c)(3)	248,446				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of VolusiaFlagler Counties 101 N Woodland Blvd Deland, FL 327204245	59-3158162	501(c)(3)	245,776				Support BGCA Program
Citrus Center B&GC PO Box 2666 Winter Haven, FL 33883	59-0776417	501(c)(3)	277,045				Support BGCA Program

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Eglin Youth Program 404 N Seventh St Eglin AFB, FL 32542	59-1325898	GOVT	102,411				Support BGCA Program
Hurlburt Youth Program 117 McMillan St Hurlburt Field, FL 325441073	59-1308532	GOVT	100,900				Support BGCA Program

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Navy BGC of Jacksonville - Mayport Box 14 Naval Air St Jacksonville, FL 32212	99-99999999	GOVT	24,749				Support BGCA Program
Patrick AFB Youth Center 65 Carolina St Satellite, FL 32937	99-99999999	GOVT	22,026				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Pensacola FL Navy Youth Center 690 Moffett Rd Pensacola, FL 32508	99-9999999	GOVT	81,544				Support BGCA Program
B&GC of Albany PO Box 1130 Albany, GA 31702	58-6046393	501(c)(3)	337,000				Support BGCA Program

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B&GC of AmericusSumter County PO BOX 1192 Americus, GA 317091192	31-1576239	501(c)(3)	24,075				Support BGCA Program
B&GC of Athens PO Box 546 Athens, GA 30603	58-0830085	501(c)(3)	310,958				Support BGCA Program

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B&GC of Baldwin and Jones Counties PO Box 701 Milledgeville, GA 31059	58-1671393	501(c)(3)	72,220				Support BGCA Program
B&GC of Bartow County PO Box 455 Cartersville, GA 30120	58-1892111	501(c)(3)	226,650				Support BGCA Program

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B&GC of Bulloch County 515 Denmark St Statesboro, GA 30458	58-2606951	501(c)(3)	180,446				Support BGCA Program
B&GC of Central Georgia 277 MLK Jr Blvd Ste 101 Macon, GA 31201	58-0621444	501(c)(3)	272,927				Support BGCA Program

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B&GC of Gordon Murray and Whitfield Count PO Box 309 Dalton, GA 30722	26-0725291	501(c)(3)	150,374				Support BGCA Program
B&GC of Hall County PO BOX 691 Gainesville, GA 305030691	58-0656890	501(c)(3)	404,547				Support BGCA Program

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B&GC of Jackson County Inc 412 Gordon Street Jefferson, GA 29554	26-1889825	501(c)(3)	34,552				Support BGCA Program
B&GC of Metro Atlanta 100 Edgewood Ave NE Atlanta, GA 303033066	58-0566123	501(c)(3)	1,844,148				Support BGCA Program

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B&GC of Mitchell County PO Box 606 Camilla, GA 317300606	58-1976071	501(c)(3)	148,228				Support BGCA Program
B&GC of MoultrieColquitt County P O Box 3982 Moultrie, GA 31776	26-3586811	501(c)(3)	90,354				Support BGCA Program

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B&GC of North Central GA 405 Community Court Monroe, GA 30655	27-1029072	501(c)(3)	158,904				Support BGCA Program
B&GC of North Georgia PO Box 649 Jasper, GA 30143	20-2957153	501(c)(3)	114,854				Support BGCA Program

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B&GC of Northwest Georgia 100 Gadson Street Rome, GA 30164	58-0632795	501(c)(3)	205,590				Support BGCA Program
B&GC of Southeast Georgia PO Box 1193 Brunswick, GA 31521	58-0973039	501(c)(3)	797,720				Support BGCA Program

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B&GC of Southwest GA PO Box 3026 Thomasville, GA 31799	58-2426833	501(c)(3)	164,646				Support BGCA Program
B&GC of the Altamaha Area 310 S 11th St Jesup, GA 315450720	27-1041873	501(c)(3)	29,539				Support BGCA Program

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B&GC of the Central Savannah River Area 1903 Division St Augusta, GA 309043040	58-0610382	501(c)(3)	165,640				Support BGCA Program
B&GC of the Chattahoochee Valley 1700 Buena Vista Rd Columbus, GA 31906	58-1174393	501(c)(3)	396,691				Support BGCA Program

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Frank Callen B&GC PO Box 8727 Savannah, GA 31412	58-0622969	501(c)(3)	157,359				Support BGCA Program
B&GC of the Greater Cook County Area PO Box 893 Adel, GA 31620	75-3214885	501(c)(3)	34,739				Support BGCA Program

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B&GC of Lauren Johnson PO Box 342 Eastman, GA 31023	58-2585742	501(c)(3)	45,441				Support BGCA Program
B&GC of Toccoa-Stephens County Georgia PO Box 921 Toccoa, GA 30577	58-2009029	501(c)(3)	37,857				Support BGCA Program

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B&GC of Toombs County PO Box 324 Vidalia, GA 304750324	58-2141084	501(c)(3)	96,487				Support BGCA Program
B&GC of Valdosta PO Box 682 Valdosta, GA 31603	23-7067775	501(c)(3)	316,614				Support BGCA Program

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B&GC of West Georgia P O Box 1328 Lagrange, GA 302411328	58-1998988	501(c)(3)	53,897				Support BGCA Program
Fort Gordon Youth Services Center 45410 46th St Fort Gordon, GA 309055020	99-99999999	GOVT	6,270				Support BGCA Program

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Moody AFB Youth Center 5251 Berger St Moody AFB, GA 316991796	99-99999999	GOVT	40,647				Support BGCA Program
Robins Air Force Base Youth Center 755 Warner Robins St Robins AFB, GA 310981469	99-99999999	GOVT	17,526				Support BGCA Program

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The Salvation Army B&GC of Greater Atlanta 1000 Central Place NW Alpharetta, GA 300931725	56-0660607	501(c)(3)	129,330				Support BGCA Program
Boys & Girls Clubs of the Lewis Clark Valle 1021 Burrell Ave Lewiston, ID 83501	82-6001432	501(c)(3)	17,596				Support BGCA Program

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Boys & Girls Club of Magic Valley 999 Frontier Rd Twin Falls, ID 83301	94-3176622	501(c)(3)	10,744				Support BGCA Program
Boys & Girls Club of Nampa 316 Stampede Dr Nampa, ID 83687	82-0504332	501(c)(3)	10,744				Support BGCA Program

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Boys & Girls Club of Kootenai County PO Box 3598 Post Falls, ID 83877	84-1635505	501(c)(3)	10,743				Support BGCA Program
B&GC of Western Treasure Valley PO Box 876 Ontario, OR 97914	20-8035378	GOVT	10,744				Support BGCA Program

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Boys & Girls Club of Alton PO Box 532 Alton, IL 62002	36-4142577	501(c)(3)	84,669				Support BGCA Program
Boys & Girls Club of Bethalto 324 E Central St Bethalto, IL 620101303	37-0911129	501(c)(3)	296,927				Support BGCA Program

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Boys & Girls Club of Bloomington-Normal 1615 W Illinois St Bloomington, IL 617014727	37-1308723	501(c)(3)	251,310				Support BGCA Program
Boys & Girls Club of Carbondale PO Box 3092 Carbondale, IL 62902	37-1391223	501(c)(3)	455,056				Support BGCA Program

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Boys & Girls Clubs of Central Illinois PO BOX 2592 Springfield, IL 627082592	37-0752849	501(c)(3)	68,615				Support BGCA Program
Boys & Girls Clubs of Chicago 550 W VAN BUREN ST Chicago, IL 606073833	36-2166997	501(c)(3)	908,370				Support BGCA Program

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Boys & Girls Club of Danville 850 North Griffin Street Danville, IL 61832	37-1275690	501(c)(3)	89,443				Support BGCA Program
Boys & Girls Club of Decatur Post Office Box 744 Decatur, IL 62521	23-7350999	501(c)(3)	20,529				Support BGCA Program

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Boys & Girls Club of Dundee Township PO Box 173 Carpentersville, IL 601100173	36-4184937	501(c)(3)	656,697				Support BGCA Program
Boys & Girls Club of Elgin PO Box 416 Elgin, IL 601210416	36-3832212	501(c)(3)	752,349				Support BGCA Program

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B&GC of Freeport & Stephenson County 511 S Liberty Avenue Freeport, IL 610325600	35-2313105	501(c)(3)	90,549				Support BGCA Program
Boys & Girls Clubs of Greater Peoria 806 E KANSAS ST Peoria, IL 616032618	37-0800010	501(c)(3)	73,368				Support BGCA Program

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Boys & Girls Club of Lake County PO Box 8171 Waukegan, IL 600857521	36-4266009	501(c)(3)	305,680				Support BGCA Program
Boys & Girls Club of Livingston County PO Box 311 Pontiac, IL 61764	37-0975574	501(c)(3)	177,580				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Pekin 1101 Veerman Street Pekin, IL 61554	37-0800532	501(c)(3)	76,577				Support BGCA Program
Boys & Girls Club of West Cook County PO Box 183 Bellwood, IL 601040183	36-2374421	501(c)(3)	12,964				Support BGCA Program

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Boys & Girls Clubs of the Mississippi Valle 338 6th St Moline, IL 612651160	36-3838421	501(c)(3)	73,441				Support BGCA Program
Boys Club of Cicero 5500 W 25th Street Cicero, IL 60804	36-2154018	501(c)(3)	85,208				Support BGCA Program

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Don Moyer Boys & Girls Club PO Box 1396 Champaign, IL 618241396	37-0906638	501(c)(3)	145,149				Support BGCA Program
George Werden Buck Boys & Girls Club Post Office Box 683 Joliet, IL 60434	36-2270044	501(c)(3)	83,784				Support BGCA Program

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Stateline Boys & Girls Club 1851 Moore Street Beloit, IL 53511	39-0974673	501(c)(3)	138,403				Support BGCA Program
Union League Boys & Girls Clubs 65 W Jackson Blvd Chicago, IL 606043507	36-2167939	501(c)(3)	1,086,905				Support BGCA Program

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Scott AFB Youth Center 4791 Patriots Dr Scott AFB, IL 62225	99-9999999	GOVT	75,845				Support BGCA Program
B&GC of Rockford PO Box 1716 Rockford, IL 61110	36-2167840	GOVT	111,616				Support BGCA Program

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B&GC of Adams Co 410 South Winchester Decatur, IN 46733	35-1807774	501(c)(3)	9,446				Support BGCA Program
Boys and Girls Club of Bloomington 3110 S Lincoln ST Bloomington, IN 47402	35-0997525	501(c)(3)	20,495				Support BGCA Program

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B&GC of Elkhart County 102 W Lincoln Avenue Goshen, IN 46526	35-1033735	501(c)(3)	27,643				Support BGCA Program
Boys and Girls Club of Evansville 700 Belleleade Avenue Evansville, IN 47713	35-1007558	501(c)(3)	37,260				Support BGCA Program

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Boys and Girls Club of Fort Wayne 2609 Fairfield Avenue Fort Wayne, IN 46807	35-1778767	501(c)(3)	6,951				Support BGCA Program
Boys and Girls Club of Harrison County P O Box 215 Cordon, IN 47112	35-1983078	501(c)(3)	7,344				Support BGCA Program

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Boys and Girls Club of Huntington 608 E State Street Huntington, IN 46750	35-2094506	501(c)(3)	63,563				Support BGCA Program
Boys and Girls Club of Indianapolis 2236 E 10th St Indianapolis, IN 46201	35-0888754	501(c)(3)	28,995				Support BGCA Program

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Boys and Girls Club of Marshall County 314 E Jefferson Street Plymouth, IN 46563	35-1955489	501(c)(3)	14,106				Support BGCA Program
Boys and Girls Club of Michigan City 301 E 8th St Michigan City, IN 46360	35-1992851	501(c)(3)	32,149				Support BGCA Program

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Boys and Girls Club of Montgomery County P O Box 292 Crawfordsville, IN 47933	35-6007302	501(c)(3)	64,398				Support BGCA Program
Boys and Girls Club of Noblesville 1448 Conner St Noblesville, IN 46060	35-1054426	501(c)(3)	8,916				Support BGCA Program

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Boys and Girls Club of Northwest Indiana 839 Broadway Gary, IN 46402	35-0941137	501(c)(3)	74,101				Support BGCA Program
Boys and Girls Club of Seymour 950 N OBrien Seymour, IN 47274	35-0909245	501(c)(3)	6,368				Support BGCA Program

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Boys and Girls Club of St Joseph County 315 W Jefferson Blvd South Bend, IN 46601	35-1329625	501(c)(3)	19,809				Support BGCA Program
Boys and Girls Club of Tipton County 341 W Jeffersin St Tipton, IN 46072	35-1871264	501(c)(3)	35,909				Support BGCA Program

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Boys and Girls Club of Wayne County 1717 S L St Richmond, IN 47374	35-1065715	501(c)(3)	19,707				Support BGCA Program
Lide White Boys and Girls Club P O Box 1128 Madison, IN 47250	35-1143819	501(c)(3)	12,342				Support BGCA Program

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Lyn Treece Boys and Girls Club 1529 N 10th St Lafayette, IN 47904	35-1262269	501(c)(3)	46,311				Support BGCA Program
Morgan County B&GC 31 Indianapolis Rd Mooreville, IN 46158	36-4541410	501(c)(3)	9,430				Support BGCA Program

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Muncie Boys and Girls Club 1710 S Madison St Muncie, IN 47302	35-0869060	501(c)(3)	11,830				Support BGCA Program
Wells Community Boys and Girls Club 1410 S Wayne St Bluffton, IN 46714	31-1253620	501(c)(3)	16,121				Support BGCA Program

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Foundation for Youth - Columbus 405 Hope Avenue Columbus, IN 47201	35-0873340	501(c)(3)	14,494				Support BGCA Program
White County BGC 300 S Beach Drive Monticello, IN 47960	35-1262269	501(c)(3)	10,358				Support BGCA Program

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John H Boner Community Center 2236 E 10th St Indianapolis, IN 46201	23-7204495	501(c)(3)	14,520				Support BGCA Program
Edna Martin Neighborhood Center 2605 E 25th St Indianapolis, IN 46218	35-1072577	501(c)(3)	10,675				Support BGCA Program

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B&GC of Atchison 1215 Ash Street Atchison, KS 66002	48-1119487	501(c)(3)	30,124				Support BGCA Program
B&GC of Coffeyville 605 Ellis Street Coffeyville, KS 67337	48-0625535	501(c)(3)	168,331				Support BGCA Program

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B&GC of Greater Kansas City 6301 Rockhill Rd Kansas City, MO 64131	43-6072065	501(c)(3)	175,771				Support BGCA Program
B&GC of Hutchinson PO Box 1967 Hutchinson, KS 675041967	48-1088026	501(c)(3)	276,980				Support BGCA Program

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B&GC of Lawrence PO Box 748 Lawrence, KS 66044	23-7296824	501(c)(3)	553,771				Support BGCA Program
B&GC of Manhattan PO Box 1294 Manhattan, KS 665051294	23-7358134	501(c)(3)	426,783				Support BGCA Program

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B&GC of PBP Nation 16281 Q Road Mayetta, KS 665098970	90-0036315	501(c)(3)	78,559				Support BGCA Program
B&GC of South Central Kansas 2400 N Opportunity Dr Wichita, KS 67219	48-1071303	501(c)(3)	160,117				Support BGCA Program

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B&GC of Topeka 2150 Westport Dr Ste 204 Topeka, KS 66614	48-0636732	501(c)(3)	327,962				Support BGCA Program
Kickapoo Tribe in KS 1107 Goldfinch Road Horton, KS 66439	48-0864828	GOVT	75,082				Support BGCA Program

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B&GC of the IA Tribe of KS & NE 3345B Thrasher Road White Cloud, KS 66094	48-0799251	501(c)(3)	37,316				Support BGCA Program
Leavenworth Child Youth & School 600 Thomas Ave Ft Leavenworth, KS 66207	99-9999999	GOVT	39,728				Support BGCA Program

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B&GC of Bowling Green KY PO Box 872 Bowling Green, KY 42102	61-0482974	501(c)(3)	64,995				Support BGCA Program
B&GC of Butler County P O Box 1368 Morgantown, KY 42261	61-1271292	501(c)(3)	43,386				Support BGCA Program

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B&GC Of Franklin-Simpson County P O Box 888 Franklin, KY 42135	61-1423661	501(c)(3)	61,414				Support BGCA Program
B&GC of Glasgow-Barren County PO BOX 1935 Glasgow, KY 421421935	45-4693954	501(c)(3)	59,835				Support BGCA Program

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B&GC of Hopkinsville - Christian County P O Box 1071 Hopkinsville, KY 42241	20-2103260	501(c)(3)	46,678				Support BGCA Program
B&GC of Kentuckiana 240 South Peterson Ave Louisville, KY 40206	61-0568789	501(c)(3)	117,771				Support BGCA Program

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Harlan County B&GC Inc 1 Positive Place Harlan, KY 40831	31-1793599	501(c)(3)	101,275				Support BGCA Program
Oscar Cross B&GC of Paducah Inc PO Box 203 Paducah, KY 420020203	61-1001392	501(c)(3)	60,487				Support BGCA Program

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Tom Browning B&GC PO Box 206 Maysville, KY 410560206	60-0474747	501(c)(3)	20,137				Support BGCA Program
Fort Knox 1730 W Chaffee Ave Fort Knox, KY 40121	99-99999999	GOVT	12,644				Support BGCA Program

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Greater Cincinnati 600 Dalton Ave Cincinnati, OH 45203	31-0536965	GOVT	6,166				Support BGCA Program
Arlington Boys & Girls Clubs 60 Pond Ln Arlington, MA 024746586	04-2149320	501(c)(3)	43,113				Support BGCA Program

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Blackstone Valley Boys & Girls Clubs PO Box 283 Blackstone, MA 01504	04-3200499	501(c)(3)	43,113				Support BGCA Program
Boys & Girls Club of Assabet Valley 212 GREAT ROAD MAYNARD, MA 01754	23-7105393	501(c)(3)	41,463				Support BGCA Program

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Boys & Girls Club of Brockton 233 Warren Ave Brockton, MA 023014321	22-2963214	501(c)(3)	49,141				Support BGCA Program
Boys & Girls Club of Cape Cod PO Box 895 Mashpee, MA 026490895	04-3273141	501(c)(3)	43,063				Support BGCA Program

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Boys & Girls Club of Chicopee Inc 580 Meadow St Chicopee, MA 010131879	04-2166805	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Club of Greater Billerica 19 Campbell Rd Billerica, MA 018212601	23-7106468	501(c)(3)	41,463				Support BGCA Program

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Boys & Girls Club of Greater Haverhill PO Box 483 Haverhill, MA 01831	04-2111215	501(c)(3)	43,113				Support BGCA Program
Boys & Girls Club of Greater Holyoke PO Box 6256 Holyoke, MA 010406256	04-2103792	501(c)(3)	45,587				Support BGCA Program

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Boys & Girls Club of Greater Lowell 657 Middlesex St Lowell, MA 018511410	04-2104396	501(c)(3)	46,595				Support BGCA Program
Boys & Girls Club of Greater Salem 13 Hawthorne Blvd Salem, MA 01970	04-2104912	501(c)(3)	43,187				Support BGCA Program

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Boys & Girls Club of Greater Westfield PO Box 128 Westfield, MA 010850128	04-2464259	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Club of Lower Merrimack Valley PO Box 5906 Salisbury, MA 019521926	04-3474114	501(c)(3)	43,055				Support BGCA Program

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Boys & Girls Club of Lynn PO Box 325 Lynn, MA 019050421	04-2103924	501(c)(3)	43,465				Support BGCA Program
Boys & Girls Club of Marshfield Inc 1837 Ocean St Marshfield, MA 020504904	04-3525938	501(c)(3)	43,113				Support BGCA Program

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Boys & Girls Club of North Central MA 365 Lindell Avenue Leominster, MA 014535414	04-3576700	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Club of Plymouth 9 Resnik Rd Plymouth, MA 023604892	04-2103926	501(c)(3)	43,635				Support BGCA Program

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Boys & Girls Club of Worcester 65 Tainter St Worcester, MA 016102520	04-2105851	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Clubs of Boston 50 Congress Street Boston, MA 021094002	04-2103922	501(c)(3)	41,463				Support BGCA Program

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Boys & Girls Clubs of Dorchester Inc 35 Deer St Dorchester, MA 021251537	23-7076465	501(c)(3)	44,113				Support BGCA Program
Boys & Girls Clubs of MetroWest 169 Pleasant St Marlborough, MA 017521101	04-2387225	501(c)(3)	41,463				Support BGCA Program

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Boys & Girls Clubs of New Bedford PO Box 1506 New Bedford, MA 027411506	04-2104752	501(c)(3)	43,063				Support BGCA Program
Boys & Girls Clubs of Stoneham PO Box 80064 Stoneham, MA 021800001	23-7025777	501(c)(3)	48,774				Support BGCA Program

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Taunton 31 Court St Taunton, MA 027803248	04-2133246	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Club of PittsfieldBerkshires PO Box 247 Pittsfield, MA 01202	04-2103925	501(c)(3)	41,463				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Clubs of Webster-Dudley 55 Oxford Ave Dudley, MA 015713201	04-2238069	501(c)(3)	41,463				Support BGCA Program
Boys & Girls Clubs of Woburn 1 Charles Gardner Ln Woburn, MA 018012395	04-2301953	501(c)(3)	43,441				Support BGCA Program

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Family Center Boys Club 100 Acorn St Springfield, MA 011092430	04-2105940	501(c)(3)	43,038				Support BGCA Program
Hanscom AFB Youth Center 20 Schilling Circle Hanscom AFB, MA 01731	99-9999999	501(c)(3)	66,659				Support BGCA Program

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John M Barry Boys & Girls Club of Newton 675 Watertown St Newton, MA 024601349	04-2144095	501(c)(3)	42,526				Support BGCA Program
Lawrence Boys & Girls Club 136 Water St Lawrence, MA 018414722	04-2104377	501(c)(3)	41,463				Support BGCA Program

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Ludlow Boys & Girls Club 91 Claudias Way Ludlow, MA 01056	04-6747189	501(c)(3)	41,463				Support BGCA Program
Martha's Vineyard Boys & Girls Club PO Box 654 Edgartown, MA 025390654	04-2104167	501(c)(3)	41,463				Support BGCA Program

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Nantucket Boys & Girls Club Inc PO Box 269 Nantucket, MA 025540269	04-6114678	501(c)(3)	41,463				Support BGCA Program
Salesian Boys & Girls Club Inc 150 Byron Street East Boston, MA 021283058	04-2558218	501(c)(3)	43,038				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Springfield Boys & Girls Club 100 Acorn St Springfield, MA 011092430	04-1858620	501(c)(3)	43,963				Support BGCA Program
Thomas Chew Memorial Boys & Girls Club PO Box 5155 Fall River, MA 027230405	04-2103923	501(c)(3)	41,463				Support BGCA Program

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Waltham Boys & Girls Club 20 Exchange St Waltham, MA 024514404	04-2103927	501(c)(3)	43,672				Support BGCA Program
Watertown Boys & Girls Club 25 Whites Ave Watertown, MA 024724345	04-6134699	501(c)(3)	47,448				Support BGCA Program

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West End House Boys & Girls Club of Allston 105 Allston St Boston, MA 021345030	04-2105825	501(c)(3)	51,333				Support BGCA Program
West Springfield Boys & Girls Club 615 Main St West Springfield, MA 010893954	04-2105827	501(c)(3)	43,038				Support BGCA Program

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Boys & Girls Clubs of Kennebec Valley 14 Pray St Gardiner, ME 04345	60-0001275	501(c)(3)	107,856				Support BGCA Program
Boys & Girls Clubs of Southern Maine PO Box 7830 Portland, ME 04112	01-0211543	501(c)(3)	413,600				Support BGCA Program

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Penobscot Boys & Girls Club PO Box 1459 Presque Isle, ME 04769	26-0250671	501(c)(3)	41,925				Support BGCA Program
Waterville Area Boys & Girls Club 126 North St Waterville, ME 04901	01-0344605	501(c)(3)	421,725				Support BGCA Program

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B&GC of Central Mississippi PO Box 3194 Jackson, MS 39207	64-0331635	501(c)(3)	219,838				Support BGCA Program
B&GC of Covington County PO Box 2559 Collins, MS 39428	72-1376423	501(c)(3)	46,806				Support BGCA Program

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B&GC of East Mississippi Inc PO Box 4202 Meridian, MS 39304	64-0728662	501(c)(3)	384,403				Support BGCA Program
B&GC of Jackson and George Counties PO Box 8522 Moss Point, MS 39562	58-2016844	501(c)(3)	97,175				Support BGCA Program

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B&GC of KosciuskoAttala County P O Box 187 Kosciusko, MS 39090	31-1787821	501(c)(3)	30,331				Support BGCA Program
B&GC of MS Band of Choctaw Indians P O Box 6010 Choctaw, MS 39350	64-0345731	501(c)(3)	24,800				Support BGCA Program

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B&GC of North Mississippi PO Box 1098 Tupelo, MS 38802	64-0880602	501(c)(3)	210,111				Support BGCA Program
B&GC of Northeast Mississippi PO Box 642 Corinth, MS 388350642	64-0389412	501(c)(3)	78,480				Support BGCA Program

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B&GC of Southwest Mississippi PO Box 7304 McComb, MS 39649	64-0806571	501(c)(3)	89,086				Support BGCA Program
B&GC of the Golden Triangle 1815 14th Avenue N Columbus, MS 39701	64-0788835	501(c)(3)	84,463				Support BGCA Program

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B&GC of the Gulf Coast 11975 Seaway Rd B Gulfport, MS 395034110	64-0539145	501(c)(3)	299,543				Support BGCA Program
B&GC of the Mississippi Delta 10 Canebrake Blvd Flowood, MS 392322211	45-0469376	501(c)(3)	189,298				Support BGCA Program

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B&GC of Washington County PO Box 1415 Greenville, MS 387021415	64-0592494	501(c)(3)	22,411				Support BGCA Program
Columbus AFB Youth Center 86 C St Bldg 348 Columbus, MS 397107130	99-9999999	GOVT	52,508				Support BGCA Program

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Gulfport MS Navy Youth Center 1706 Bainbridge Gulfport, MS 39501	99-9999999	GOVT	33,092				Support BGCA Program
Keesler AFB Youth Center 505 C St Bldg 3101 Keesler AFB Biloxi, MS 395342175	99-9999999	GOVT	51,200				Support BGCA Program

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SA B&GC of Hattiesburg PO Box 1750 Hattiesburg, MS 39403	99-9999999	GOVT	26,070				Support BGCA Program
Boys & Girls Club of Cape Girardeau 1913 Whitener St Cape Girardeau, MO 637015114	43-0817669	501(c)(3)	97,546				Support BGCA Program

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Boys & Girls Club of Poplar Bluff 1340 CR 467 Poplar Bluff, MO 63901	43-1831638	501(c)(3)	186,949				Support BGCA Program
Boys & Girls Club of Springfield 1410 N Fremont Ave Springfield, MO 65802	44-0513659	501(c)(3)	249,117				Support BGCA Program

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Boys & Girls Club of St Charles County 1400 Olive St Saint Charles, MO 63301	43-0714369	501(c)(3)	196,832				Support BGCA Program
Boys & Girls Club of The Capital City 727 East Elm St Jefferson City, MO 65101	43-1733063	501(c)(3)	232,562				Support BGCA Program

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Boys & Girls Club of the Ozarks 1460 Bee Creek Road Branson, MO 65616	43-1664669	501(c)(3)	225,652				Support BGCA Program
Boys & Girls Clubs of Greater Kansas City 6301 Rockhill Rd Kansas City, MO 64131	43-6072065	501(c)(3)	322,965				Support BGCA Program

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Boys & Girls Clubs of Greater West Plains A 613 West First Street West Plains, MO 65775	27-4455082	501(c)(3)	106,964				Support BGCA Program
Boys & Girls Clubs of Southwest Missouri P O Box 819 Joplin, MO 64802	44-0627566	501(c)(3)	203,153				Support BGCA Program

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Boys & Girls Clubs of the Columbia Area 1002 Fay Street Columbia, MO 65203	43-1762116	501(c)(3)	173,083				Support BGCA Program
Boys & Girls Clubs of West Central Missouri PO Box 805 Sedalia, MO 653020805	43-6051103	501(c)(3)	188,421				Support BGCA Program

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Dru Phippen Youth Center-Ft Leonard Wood 140 Replacement Ave Ft Leonard Wood, MO 654738899	99-9999999	GOVT	86,604				Support BGCA Program
Herbert Hoover Boys & Girls Club of St Loui 2901 N Grand Blvd Saint Louis, MO 631072608	43-6061693	501(c)(3)	223,398				Support BGCA Program

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Whiteman AFB Boys & Girls Club 333 Houx Whiteman AFB, MO 653055087	99-9999999	GOVT	71,994				Support BGCA Program
B&GC of Cascade County PO Box 652 Great Falls, MT 594030652	81-0475269	501(c)(3)	23,625				Support BGCA Program

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B&GC of Flathead Res & Lake Co PO Box 334 Ronan, MT 59864	81-0515029	501(c)(3)	20,475				Support BGCA Program
B&GC of Missoula County 1515 Fairview Ave Missoula, MT 598017817	81-1414110	501(c)(3)	7,350				Support BGCA Program

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B&GC of Northern Cheyenne PO Box 309 Lame Deer, MT 590430309	36-3945776	501(c)(3)	22,575				Support BGCA Program
B&GC of the Hi-Line PO Box 68 Havre, MT 59501	81-0408011	501(c)(3)	21,700				Support BGCA Program

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B&GC of Yellowstone 505 Orchard Lane Billings, MT 59101	81-0308003	501(c)(3)	74,950				Support BGCA Program
B&GC Atlantic City 317 N PENNSYLVANIA AVE Atlantic City, NJ 08401	23-7253748	501(c)(3)	9,667				Support BGCA Program

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B&GC Garfield 490 MIDLAND AVE Garfield, NJ 07026	22-1660518	501(c)(3)	9,667				Support BGCA Program
B&GC Gloucester PO BOX 742 Glassboro, NJ 08028	54-2075655	501(c)(3)	9,667				Support BGCA Program

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B&GC Hawthorne 150 MAITLAND AVE Hawthorne, NJ 07506	23-7112349	501(c)(3)	9,667				Support BGCA Program
B&GC Hudson County 225 MORRIS BLVD Jersey City, NJ 07302	22-1918943	501(c)(3)	9,667				Support BGCA Program

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B&GC Ironbound 11 Providence Street Newark, NJ 07105	22-1515405	GOVT	9,667				Support BGCA Program
B&GC Mercer County 212 CENTRE ST Trenton, NJ 08611	21-0634556	501(c)(3)	9,667				Support BGCA Program

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B&GC Monmouth County 1201 MONROE AVE Asbury Park, NJ 07712	21-0694373	501(c)(3)	9,667				Support BGCA Program
B&GC Northwestern NJ 153 GARSIDE AVE Wayne, NJ 07470	22-2169444	501(c)(3)	9,667				Support BGCA Program

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B&GC Paterson 264 21ST AVE Paterson, NJ 07501	22-1726665	501(c)(3)	9,667				Support BGCA Program
B&GC Union County 1050 JEANETTE AVENUE Union, NJ 07083	22-1641962	501(c)(3)	9,667				Support BGCA Program

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B&GC Vineland 560 CRYSTAL AVE Vineland, NJ 08360	22-3604451	501(c)(3)	9,667				Support BGCA Program
B&GC Camden County 1709 PARK BLVD Camden, NJ 08360	22-3670025	501(c)(3)	9,667				Support BGCA Program

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B&GC Clifton 822 CLIFTON AVE Clifton, NJ 07013	22-1589377	501(c)(3)	9,667				Support BGCA Program
B&GC Lodi 460 PASSAIC AVE Lodi, NJ 07644	22-1632037	501(c)(3)	9,667				Support BGCA Program

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Aztec B&GC PO Box 488 Aztec, NM 87410	23-7321843	501(c)(3)	35,932				Support BGCA Program
B&GC of Carlsbad PO Box 536 Carlsbad, NM 88221	85-0159171	501(c)(3)	65,085				Support BGCA Program

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B&GC of Central NM 3333 Truman St NE Albuquerque, NM 871101853	85-0106943	501(c)(3)	82,438				Support BGCA Program
B&GC of Farmington 1825 E 19th St Farmington, NM 874012579	85-0161421	501(c)(3)	73,693				Support BGCA Program

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B&GC of Gallup PO Box 2134 Gallup, NM 87305	31-1650341	501(c)(3)	13,882				Support BGCA Program
B&GC of Las Cruces 330 W Las Cruces Ave Las Cruces, NM 88005	85-0167102	501(c)(3)	22,813				Support BGCA Program

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B&GC of Ohkay Owingeh PO Box 1099 Ohkay Owingeh, NM 875661099	85-0228951	501(c)(3)	21,040				Support BGCA Program
B&GC of Otero County PO Box 1731 Alamogordo, NM 88311	85-0201122	501(c)(3)	48,440				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Sierra Blanca 134 Reese Drive Ruidoso, NM 88345	27-0586442	501(c)(3)	77,036				Support BGCA Program
B&GC of Hobbs Inc 212 E Dunnam St Hobbs, NM 88240	85-0170908	501(c)(3)	53,019				Support BGCA Program

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Santa Fe B&GC PO Box 2403 Santa Fe, NM 875042403	85-0102948	501(c)(3)	82,564				Support BGCA Program
Mescalero Apache B&GC 101 Central Avenue Mescalero, NM 88340	85-0098966	501(c)(3)	12,076				Support BGCA Program

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Boys & Girls Club of Northern Chautauqua Co PO Box 246 Dunkirk, NY 14048	16-1532389	501(c)(3)	6,165				Support BGCA Program
Boys & Girls Club of Orchard Park PO Box 181 Orchard Park, NY 14127	16-1094894	501(c)(3)	5,510				Support BGCA Program

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Children's Aid Society 105 E 22ND ST New York, NY 100105413	13-5562191	501(c)(3)	9,316				Support BGCA Program
Madison Boys & Girls Club 733 3rd Ave Floor 2 New York, NY 10017	13-5596792	501(c)(3)	9,393				Support BGCA Program

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ML Wilson Boys Club of Harlem 425 W 144th St New York, NY 10031	13-3102951	501(c)(3)	5,668				Support BGCA Program
Ogdensburg Boys Club 610 Patterson Street Ogdensburg, NY 13669	16-0874412	501(c)(3)	6,452				Support BGCA Program

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B&GC of Allentown 720 N 6th St Allentown, PA 18102	23-1352042	501(c)(3)	19,500				Support BGCA Program
B&GC of Bethlehem 1430 Fritz Dr Bethlehem, PA 18017	23-6298476	501(c)(3)	19,500				Support BGCA Program

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B&GC of Easton PO Box 741 Easton, PA 18044	23-1941228	501(c)(3)	19,500				Support BGCA Program
B&GC of Harrisburg 1227 Berryhill St Harrisburg, PA 17104	23-1352043	501(c)(3)	19,500				Support BGCA Program

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B&GC of Lancaster PO Box 104 Lancaster, PA 17608	23-1352044	501(c)(3)	19,500				Support BGCA Program
B&GC of Western Pennsylvania 5432 Butler St Pittsburgh, PA 15201	25-1206970	501(c)(3)	19,500				Support BGCA Program

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Caring People Alliance 1628 John F Kennedy Blvd Philadelphia, PA 19103	23-1352104	501(c)(3)	19,500				Support BGCA Program
Sara Heinz House 1275 Peachtree St NE Atlanta, GA 303093506	25-0965390	501(c)(3)	19,500				Support BGCA Program

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B&GC of Olivet 1161 Pershing Blvd Reading, PA 19611	23-1365380	501(c)(3)	19,500				Support BGCA Program
B&GC of Northeastern Pennsylvania 609 Ash St Scranton, PA 18510	24-0796420	501(c)(3)	19,500				Support BGCA Program

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B&GC of Somerset County 191 Discovery Ln Somerset, PA 15501	20-0685300	501(c)(3)	19,500				Support BGCA Program
B&GC of Chester PO Box 1077 Chester, PA 19016	23-1490049	501(c)(3)	19,500				Support BGCA Program

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B&GC of Chambersburg 73 W Burd St Shippensburg, PA 17257	27-1658752	501(c)(3)	19,500				Support BGCA Program
B&GC of Bartlesville 401 S SEMINOLE AVE BARTLESVILLE, OK 74003	73-0618201	501(c)(3)	33,340				Support BGCA Program

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B&GC of Chelsea P O BOX 81 CHELSEA, OK 74016	73-1533089	501(c)(3)	12,110				Support BGCA Program
B&GC of Darlington 4408 N HWY 81 EL RENO, OK 73036	73-1535032	501(c)(3)	37,746				Support BGCA Program

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B&GC of Delaware Co P O BOX 1260 JAY, OK 74346	73-1214669	501(c)(3)	96,877				Support BGCA Program
B&GC of McAlester P O BOX 1111 MCALESTER, OK 74502	73-0708243	501(c)(3)	33,716				Support BGCA Program

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B&GC of Ottawa Co 114 1ST STREET SE MIAMI, OK 74354	73-1352753	501(c)(3)	40,565				Support BGCA Program
B&GC of Nowata 300 S PINE ST NOWATA, OK 74048	73-1569974	501(c)(3)	25,634				Support BGCA Program

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B&GC of Oklahoma Co P O BOX 18701 OKLAHOMA CITY, OK 73154	73-1472202	501(c)(3)	54,706				Support BGCA Program
Salvation Army B&GC Greater Oklahoma 6601 N BROADWAY EXT OKLAHOMA CITY, OK 73116	58-0660607	501(c)(3)	51,358				Support BGCA Program

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B&GC of Green Country 1111 SE 9TH PRYOR, OK 74361	73-1527045	501(c)(3)	41,112				Support BGCA Program
B&GC of Sequoyah Co P O BOX 1028 TULSA, OK 74955	73-1128670	501(c)(3)	56,244				Support BGCA Program

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B&GC of Tahlequah OK 400 W MORGAN TAHLEQUAH, OK 74465	73-1505432	501(c)(3)	120,958				Support BGCA Program
Salvation Army B&GC of Metro Tulsa 924 S HUDSON AVE TULSA, OK 74112	58-0660607	501(c)(3)	82,781				Support BGCA Program

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Altus AFB Youth Center 308 N 1ST STREET ALTUS AFB, OK 73523	99-99999999	GOVT	12,938				Support BGCA Program
Tinker AFB Youth Center 4460 MCNARNEY STREET TINKER AFB, OK 73145	99-99999999	GOVT	14,096				Support BGCA Program

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Vance AFB Youth Center 400 YOUNG ROAD ENID, OK 73705	99-9999999	GOVT	11,445				Support BGCA Program
B&GC of LeFlore County 205 DEWEY AVE POTEAU, OK 74953	26-1570670	501(c)(3)	44,813				Support BGCA Program

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Fort Sill Youth Services 4700 MOW WAY RD FORT SILL, OK 73503	99-99999999	GOVT	13,361				Support BGCA Program
B&GC of Adair Co Schools PO BOX 46 STILWELL, OK 74960	99-99999999	GOVT	90,480				Support BGCA Program

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B&GC of Durant PO BOX 1516 DURANT, OK 74702	99-9999999	GOVT	105,584				Support BGCA Program
B&GC of Norman 210 S COCKREL AVE NORMAN, OK 73071	73-0933253	501(c)(3)	11,395				Support BGCA Program

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Boys & Girls Club of Cumberland-Lincoln PO Box 7505 Cumberland, RI 028645342	05-0280121	501(c)(3)	11,960				Support BGCA Program
Boys & Girls Club of East Providence 115 Williams Ave East Providence, RI 029143510	05-0278988	501(c)(3)	6,761				Support BGCA Program

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Boys & Girls Club of Pawtucket 1 Moeller Pl Pawtucket, RI 02860	05-0258924	501(c)(3)	7,537				Support BGCA Program
Boys & Girls Clubs of Providence 90 Ives St Providence, RI 029063827	05-0258929	501(c)(3)	10,981				Support BGCA Program

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Boys & Girls Clubs of Warwick PO Box 8938 Warwick, RI 02888	05-6019193	501(c)(3)	19,623				Support BGCA Program
Aberdeen Area Boys & Girls Club 1121 1st Ave SE Aberdeen, SD 57401	23-7062273	501(c)(3)	31,055				Support BGCA Program

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Boys & Girls Clubs of the Sioux Empire 824 E 14th St Sioux Falls, SD 57104	46-0399482	501(c)(3)	17,480				Support BGCA Program
Boys & Girls Clubs of Brookings 1126 Southland Ln Brookings, SD 57006	99-99999999	501(c)(3)	51,492				Support BGCA Program

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Boys & Girls Clubs of the Black Hills PO Box 677 Hill City, SD 57745	46-0332124	501(c)(3)	22,834				Support BGCA Program
Boys & Girls Club of Grand River PO Box 229 Mclaughlin, SD 57642	46-0376995	501(c)(3)	12,448				Support BGCA Program

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Boys & Girls Club of Watertown PO Box 833 Watertown, SD 57201	46-0311845	501(c)(3)	70,025				Support BGCA Program
Boys & Girls Club of the Capital Area PO Box 148 Pierre, SD 57501	99-9999999	501(c)(3)	6,270				Support BGCA Program

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Boys & Girls Club of Rosebud PO Box 112 Mission, SD 57555	46-0453641	501(c)(3)	23,896				Support BGCA Program
Boys & Girls Club of the Missouri River Are 104 Sheridan Ave SE Wagner, SD 57380	46-0445099	501(c)(3)	8,037				Support BGCA Program

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Boys & Girls Clubs of the Clinch Valley PO Box 4021 Oak Ridge, TN 37831	62-0589052	501(c)(3)	17,000				Support BGCA Program
Boys & Girls Club of Cumberland Plateau 17025 Alberta St Oneida, TN 37841	20-5767918	501(c)(3)	17,000				Support BGCA Program

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Boys & Girls Club of the Hatchie River Regi 412 Alston Ave Covington, TN 38019	27-3459151	501(c)(3)	17,000				Support BGCA Program
Boys & Girls Clubs of Maury County 210 W 8th St Columbia, TN 38401	62-1611131	501(c)(3)	17,000				Support BGCA Program

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Boys & Girls Clubs of Memphis 44 S Rembert St Memphis, TN 38104	62-0646371	501(c)(3)	17,000				Support BGCA Program
Boys & Girls Club of Morristown PO Box 1461 Morristown, TN 37816	62-0630667	501(c)(3)	17,000				Support BGCA Program

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B&GC of Abilene PO Box 2013 Abilene, TX 796042013	75-1001991	501(c)(3)	20,570				Support BGCA Program
B&GC of Arlington 608 N Elm St Arlington, TX 76011	75-1046644	501(c)(3)	39,744				Support BGCA Program

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B&GC of Austin County PO Box 1145 Bellville, TX 77418	76-0640686	501(c)(3)	24,090				Support BGCA Program
B&GC of Bandera County 716 Maple PO Box 3155 Bandera, TX 78003	74-2728659	501(c)(3)	46,212				Support BGCA Program

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B&GC of Bay City & Matagorda PO Box 762 Bay City, TX 77404	76-0684690	501(c)(3)	35,576				Support BGCA Program
B&GC of Brazoria County 202 W 1st St Freeport, TX 77541	74-1688545	501(c)(3)	22,368				Support BGCA Program

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B&GC of Brown County PO Box 488 Brownwood, TX 76804	74-2721815	501(c)(3)	11,920				Support BGCA Program
B&GC of Central Texas Inc 304 W Avenue B Killeen, TX 765415222	06-1638374	501(c)(3)	98,548				Support BGCA Program

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B&GC of Champion Valley PO Box 897 Weimar, TX 78962	06-1674854	501(c)(3)	24,820				Support BGCA Program
B&GC of Coastal Bend 3902 Greenwood Dr Copus Christi, TX 78416	74-1294586	501(c)(3)	40,880				Support BGCA Program

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B&GC of Collin County PO BOX 3166 McKinney, TX 750708184	75-1296869	501(c)(3)	119,760				Support BGCA Program
B&GC of Cooke County Youth Center 315 W Hird Gainesville, TX 76240	75-2255185	501(c)(3)	25,218				Support BGCA Program

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B&GC of Deep East Texas PO Box 631345 Nacogdoches, TX 759631345	75-2254579	501(c)(3)	67,096				Support BGCA Program
B&GC of Denison 2100 So Mirick Ave Denison, TX 750206840	75-6056229	501(c)(3)	19,520				Support BGCA Program

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B&GC of Edinburg Rio Grande Valley PO Box 1079 Edinburg, TX 78540	74-2549652	501(c)(3)	74,928				Support BGCA Program
B&GC of El Campo Texas P O Box 449 El Campo, TX 77437	76-0364956	501(c)(3)	25,338				Support BGCA Program

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B&GC of El Paso 801 S Florence Street El Paso, TX 79901	74-1145974	501(c)(3)	70,572				Support BGCA Program
B&GC of Greater Dallas PO Box 710399 Dallas, TX 753710399	75-1152657	501(c)(3)	55,726				Support BGCA Program

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Greater Houston 1520A AIRLINE DR Houston, TX 770093606	76-0270942	501(c)(3)	131,444				Support BGCA Program
B&GC of Greater Tarrant 3218 E Belknap St Fort Worth, TX 76111	75-0808785	501(c)(3)	25,660				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Harlingen PO Box 1982 Harlingen, TX 78551	74-1546529	501(c)(3)	134,796				Support BGCA Program
B&GC of Hill County PO Box 554 Hillsboro, TX 766450554	74-2801002	501(c)(3)	14,050				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Kingsville PO Box 1181 Kingsville, TX 78364	74-1499178	501(c)(3)	29,490				Support BGCA Program
B&GC of Lackland AFB 37 MSG/SVY 1820 Nellis St Lackland AFB, TX 78236	99-99999999	501(c)(3)	60,638				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Laredo PO Box 1419 Laredo, TX 78042	74-1152598	501(c)(3)	84,464				Support BGCA Program
B&GC of Laughlin AFB 47 SPTG/SVY 416 Liberty Drive Laughlin, TX 788435134	99-9999999	501(c)(3)	11,200				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Los Fresnos 100 W 3rd St Los Fresnos, TX 78566	74-2799966	501(c)(3)	13,068				Support BGCA Program
B&GC of McAllen PO Box 577 McAllen, TX 785050577	74-1553646	501(c)(3)	93,898				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Northeast Texas PO Box 1876 Greenville, TX 754031876	75-2174005	501(c)(3)	46,006				Support BGCA Program
B&GC of Permian Basin (Odessa) PO Box 4753 Odessa, TX 79760	75-0990952	501(c)(3)	44,860				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Pharr PO Box 649 Pharr, TX 78577	75-2258513	501(c)(3)	93,320				Support BGCA Program
B&GC of Rusk County 710 Robertson Blvd Henderson, TX 75652	75-2730664	501(c)(3)	38,234				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of San Angelo PO Box 107 San Angelo, TX 76902	75-1216481	501(c)(3)	10,220				Support BGCA Program
B&GC of San Antonio 600 SW 19th St San Antonio, TX 78207	74-1109637	501(c)(3)	151,766				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Sherman PO Box 452 Sherman, TX 75091	75-1253018	501(c)(3)	6,106				Support BGCA Program
B&GC of South Central Texas 400 Uhland Road San Marcos, TX 786660400	74-2729963	501(c)(3)	31,548				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of the Austin Area 303 West Johanna Street Austin, TX 78704	74-6087356	501(c)(3)	60,998				Support BGCA Program
B&GC of the Big Pines PO Box 2041 Marshall, TX 75671	75-2318241	501(c)(3)	57,926				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Vernon PO Box 1785 Vernon, TX 76385	75-1052556	501(c)(3)	28,468				Support BGCA Program
B&GC of Victoria PO Box 2565 Victoria, TX 779028470	74-6104461	501(c)(3)	21,018				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Walker County PO Box 8600 Huntsville, TX 77340	03-0476151	501(c)(3)	48,390				Support BGCA Program
B&GC of Washington County PO Box 1952 Brenham, TX 77834	75-3071779	501(c)(3)	13,770				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
B&GC of Weslaco 550 S Kansas Weslaco, TX 78596	90-0961342	501(c)(3)	15,050				Support BGCA Program
B&GC of Wichita Falls 1318 6th St Wichita Falls, TX 76301	75-0883102	501(c)(3)	36,328				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Zapata County PO Box 2326 Zapata, TX 78076	74-2647294	501(c)(3)	10,900				Support BGCA Program
Fort Hood Youth and School Age Services 121 Rivers Bldg Fort Hood, TX 765445024	74-2841106	501(c)(3)	43,648				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Lubbock B&GC PO Box 94163 Lubbock, TX 79493	75-1037228	501(c)(3)	27,600				Support BGCA Program
Maverick B&GC of Amarillo Inc 1923 S Lincoln St Amarillo, TX 791092745	75-0808760	501(c)(3)	43,404				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army B&GC of Texas 6500 Harry Hines Blvd Dallas, TX 752351006	75-0800678	501(c)(3)	64,302				Support BGCA Program
Salvation Army B&GC of Metropolitan Houston 2600 Aldine Westfield Rd Houston, TX 770936711	58-0660607	501(c)(3)	40,570				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Brazo Valley P O Box 524 Bryan, TX 77806	74-6079584	501(c)(3)	5,100				Support BGCA Program
B&GC of Highland Lakes P O Box 190 Marble Falls, TX 78654	74-2907284	501(c)(3)	16,970				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Ft Sam Youth Center 3060 Stanley Road Fort Sam Houston, TX 78234	99-9999999	GOVT	12,240				Support BGCA Program
B&GC of Trinity 100 West San Jacinto Trinity, TX 75862	75-2913351	501(c)(3)	13,870				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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B&GC of Ennis PO Box 722 Ennis, TX 75120	75-2746070	501(c)(3)	5,550				Support BGCA Program
Boys & Girls Club of Greater Lynchburg 1101 Madison Street Lynchburg, VA 24504	20-0199894	501(c)(3)	30,105				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Club of the Northern Neck 517 N Main Street Kilmarnock, VA 22482	20-4887254	501(c)(3)	45,097				Support BGCA Program
Boys & Girls Club of Waynesboro Staunton P O Box 382 Waynesboro, VA 22980	54-1848714	501(c)(3)	48,575				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Clubs of Central Virginia P O Box 707 Charlottesville, VA 22902	54-1602004	501(c)(3)	193,136				Support BGCA Program
Boys & Girls Clubs of Metro Richmond 5511 Staple Mills Road Ste 301 Richmond, VA 23228	54-0564901	501(c)(3)	206,900				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Clubs of Southeast Virginia 3415 Azalea Garden Road Chesapeake, VA 23513	54-0515764	501(c)(3)	160,327				Support BGCA Program
Boys & Girls Clubs of the Blue Ridge 6 E Main Street Suite A Martinsville, VA 241122720	26-3166453	501(c)(3)	50,828				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Clubs of the Virginia Peninsul 11825 Rocl Landing Dr Newport News, VA 23606	54-0538202	501(c)(3)	285,525				Support BGCA Program
Boys & Girls Club of Fauquier 169 Keith Street Warrenton, VA 20186	54-1815587	501(c)(3)	24,513				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Club of Harrisonburg P O Box 1223 Harrisonburg, VA 22803	54-1652418	501(c)(3)	68,231				Support BGCA Program
Boys & Girls Club of Southwest Virginia 1714 9th ST SE Roanoke, VA 24013	54-1867366	501(c)(3)	66,879				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Club of the Mountain Empire P O Box 1074 Bristol, VA 24203	54-0653489	501(c)(3)	57,634				Support BGCA Program
Boys & Girls Club of the Rappahannock Regio 200 Gunnery Road Fredericksburg, VA 22401	46-3043887	501(c)(3)	5,344				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Boys & Girls Clubs of the Danville Area 123 Foster St Danville, VA 24541	54-1880308	501(c)(3)	36,317				Support BGCA Program
Salvation Army Boys & Girls Club of Richmon 2 W Grace Street Richmond, VA 23223	53-0196484	501(c)(3)	24,903				Support BGCA Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southside Boys & Girls Club P O Box 4562 Norfolk, VA 23523	54-0839152	501(c)(3)	43,732				Support BGCA Program
B&GC of Greater Washington 4103 Benning Rd NE Washington, DC 20019	53-0236759	501(c)(3)	31,552				Support BGCA Program

Schedule J
(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number
91-2117699

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	Yes
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
incentive compensation	<p>Schedule J, Part I, Question 5b For persons listed in schedule j, a related organization did pay incentive compensation contingent, in part, on the revenues of the organization. The persons listed in schedule j are eligible to be considered for an annual incentive award paid by the related organization if the year-end revenues of the related organization meet or exceed 95% of the board-approved budget (including the projected cost of the incentive awards). However, once it is determined that incentive awards can be paid, the actual amount, if any, of the potential incentive is determined by annual organizational goal achievements and overall individual contributions and accomplishments. In 2018, the year-end revenues did meet or exceed 95% of the board-approved budget. Based upon the individual performance of these employees, incentives were paid in 2019. Therefore, the incentive compensation was not paid contingent solely on revenues. The incentive plan and the annual recommended amounts for the president and CEO are approved by the board of governors. The incentive plan and the annual recommended amounts for the other members of the senior leadership team are approved by the human resources & compensation committee.</p>

Additional Data

Software ID:
Software Version:
EIN: 91-2117699
Name: Boys & Girls Clubs of America
(Group Return)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Amy Jeff W - IN MO Director	(i)	0	0	0	0	0	0	0
	(ii)	161,968		11,830	12,443	16,443	202,684	0
1 Beaute-Lucien Maggie - NY Director	(i)	0	0	0	0	0	0	0
	(ii)	132,697	5,000	4,022	7,248	22,805	171,772	0
2 Berry-Rabun Sarah M - ME MO Director	(i)	0	0	0	0	0	0	0
	(ii)	124,781	259	25,420	10,602	9,090	170,152	0
3 Boyce-Johnson Mary - LA RI Director	(i)	0	0	0	0	0	0	0
	(ii)	164,454		12,004	12,357	9,943	198,758	0
4 Bromage Thomas H - NJ Director	(i)	0	0	0	0	0	0	0
	(ii)	122,015		6,509	9,153	22,793	160,470	0
5 Cooper Perry D - NC OH TX Director	(i)	0	0	0	0	0	0	0
	(ii)	164,537	9,923	10,702	13,129	23,139	221,430	0
6 Dorsey Terri M - LA Director	(i)	0	0	0	0	0	0	0
	(ii)	129,617	283	7,955	9,650	9,285	156,790	0
7 Graffen Walter W - MI OH SD Director	(i)	0	0	0	0	0	0	0
	(ii)	158,380	10,564	10,522	12,912	23,110	215,488	0
8 Grimes Clifford W - TX Director	(i)	0	0	0	0	0	0	0
	(ii)	141,787		4,328	4,091	16,462	166,668	0
9 Hadorn Jr Ronald A - ME MA N Director	(i)	0	0	0	0	0	0	0
	(ii)	167,585	9,327	10,102	13,211	23,162	223,387	0
10 Halliday-Rigali Teri L - AZ CA Director	(i)	0	0	0	0	0	0	0
	(ii)	123,665		6,480	9,278	22,793	162,216	0
11 Hurst Lisa - FL LA TN Director	(i)	0	0	0	0	0	0	0
	(ii)	205,563	5,082	14,120	11,228	16,034	252,027	0
12 Ingoglia Joseph A - OR WA Director	(i)	0	0	0	0	0	0	0
	(ii)	121,486		9,246	9,212	15,478	155,422	0
13 Kent Lawrence R - WY Director	(i)	0	0	0	0	0	0	0
	(ii)	97,945		14,367	7,967	57,013	177,292	0
14 Koso Kip - CO NM Director	(i)	0	0	0	0	0	0	0
	(ii)	150,758		1,515	0	16,040	168,313	0
15 Learn Sage A - TN Director	(i)	0	0	0	0	0	0	0
	(ii)	137,735	3,500	8,479	10,480	9,362	169,556	0
16 Link Edwin J - NY Director	(i)	0	0	0	0	0	0	0
	(ii)	169,227	8,854	10,744	13,379	22,377	224,581	0
17 Mahoney Patrick - CA Director	(i)	0	0	0	0	0	0	0
	(ii)	138,672		18,129	7,657	9,440	173,898	0
18 Manderfield Brian C - AZ CA F Director	(i)	0	0	0	0	0	0	0
	(ii)	166,965	9,210	10,099	13,396	23,176	222,846	0
19 McGuire Clyde G - MS Director	(i)	0	0	0	0	0	0	0
	(ii)	135,682		6,915	7,249	22,681	172,527	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
21 Miller Misty Marston - VT Director	(i)	0	0	0	0	0	0	
	(ii)	211,192	14,597	20,285	19,712	9,730	275,516	
1 Millerbernd Jodi - CO KS NM T Director	(i)	0	0	0	0	0	0	
	(ii)	125,173	10,261	20,055	8,713	23,090	187,292	
2 Mitchell Chastity H- NH RI TN Director	(i)	0	0	0	0	0	0	
	(ii)	125,288	1,500	12,320	9,918	9,742	158,768	
3 Orr Antonio D - FL Director	(i)	0	0	0	0	0	0	
	(ii)	169,442	1,500	1,129	5,162	9,549	186,782	
4 Paulke Frederick J - FL VA Director	(i)	0	0	0	0	0	0	
	(ii)	123,291	5,000	8,139	9,550	9,236	155,216	
5 Penegar Jason - FL GA IL MA Director	(i)	0	0	0	0	0	0	
	(ii)	208,692		20,495	13,605	9,730	252,522	
6 Ratto Steven J - NV UT Director	(i)	0	0	0	0	0	0	
	(ii)	136,862		9,597	10,522	16,488	173,469	
7 Reynolds Kelly Y - CA Director	(i)	0	0	0	0	0	0	
	(ii)	164,371		1,854	4,987	1,491	172,703	
8 Saxon Henry W - FL MD Director	(i)	0	0	0	0	0	0	
	(ii)	153,820		8,742	11,457	15,737	189,756	
9 Scheel Ryan S - ID OR WA Director	(i)	0	0	0	0	0	0	
	(ii)	124,612		9,407	9,681	21,854	165,554	
10 Seelmeyer Brent - IO OH TN Director	(i)	0	0	0	0	0	0	
	(ii)	157,627		3,297	5,043	9,464	175,431	
11 Starcher Jeffery D - CT NY Director	(i)	0	0	0	0	0	0	
	(ii)	126,589		10,549	9,687	16,385	163,210	
12 Tejada Pablo - NY PA Director	(i)	0	0	0	0	0	0	
	(ii)	151,854	1,500	1,720	4,831	23,016	182,921	
13 Walch Teresa L - AK UT Director	(i)	0	0	0	0	0	0	
	(ii)	200,328	20,319	21,818	17,064	9,729	269,258	

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2019

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number

91-2117699

990 Schedule O, Supplemental Information

Return Reference	Explanation
STATE ALLIANCES WHO RECEIVED AUDITED FINANCIAL STATEMENTS	<p>FORM 990, PART IV, LINE 12 The following state alliances received audited financial statements prepared in accordance with GAAP: AL, AZ, AR, CA, CO, CT, FL, GA, IL, IN, KS, KY, MA, ME, MN, MS, MO, MT, NV, NH, NJ, NM, NY, NC, OH, OK, PA, RI, TN, TX, UT, VA, WA, WI, WV, WY Auditors Review: ID, OR, SD Governing Body and Management FORM 990, PART VI, SECTION A, LINE 2 THE FOLLOWING MEMBERS OF BOYS & GIRLS CLUBS OF AMERICA BOARD OF GOVERNORS HAD RELATIONSHIPS WITH ANOTHER MEMBER OF THE BOARD OF GOVERNORS: RELATED PARTIES: RELATIONSHIP: RACHEL FALGOUT THOMAS FALGOUT BROTHER ELECTION OF MEMBERS OF GOVERNING BODY FORM 990, PART VI, SECTION A, LINE 6 & 7A MEMBERS THE MEMBERS ARE MADE UP OF THE INDIVIDUAL CLUBS AND EACH RECEIVE ONE VOTE. The members of the alliances elect the board members who are not nominees of BGCA. FORM 990 REVIEW PROCESS FORM 990, PART VI, SECTION B, LINE 11 A draft of the Form 990 is circulated to the audit committee of the board of governors of the filing organization for review, recommendations, and approval. Changes, if any, recommended by the committee are incorporated in the form 990 before its submission. A finalized copy of Form 990 is provided to the complete board prior to filing.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12 Every board member is required to sign and affirm the boys and girls clubs alliance's code of ethics for directors/governors which includes a section on conflicts of interest.

990 Schedule O, Supplemental Information

Return Reference	Explanation
DISCLOSURES	FORM 990, PART VI, SECTION C, LINE 19 Boys & Girls Clubs of America (Group) makes its form 990 available for inspection upon request. Boys & Girls Clubs of America (Group) does not make its governing documents, conflict of interests policy, or financial statements available to the general public.

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>BOOKS ARE IN THE CARE OF DETAIL</p>	<p>FORM 990, PART VI, SECTION C, LINE 20 THE VARIOUS GROUP AFFILIATES MAINTAIN THEIR BOOKS AND RECORDS LOCALLY. THE FOLLOWING IS A LIST OF THE GROUP MEMBERS' BOOK LOCATIONS. Alabama Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Arizona Swati Webb (480) 820-3688 2602 W Baseline Road, Suite # 25 Mesa, AZ 85202 Arkansas Jason Penegar (415) 445-5442 1275 Peachtree St, NE Atlanta, GA 30309 California Heidi Coffey (404) 487-5403 380 Fulton Street San Francisco, CA 94102 Colorado Kim Dillard KCD Bookkeeping LLC 13050 W Cedar Dr., #50 Lakewood, CO 80228 Connecticut Don Maletto (203) 494-3868 P O Box 2333 Hartford, CT 06146 Florida Shelley Brooks (941) 366-3911 P O Box 4068 Sarasota, FL 34230 Georgia Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Hawaii Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Idaho Nicole Heitzman (208) 746-2301 1021 Burrell Avenue Lewiston, ID 83501 Illinois Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Indiana Lana Taylor (317) 356-2308 973 N Shadeland Ave Indianapolis, IN 46219 Iowa Eldon Bensen (712) 258-5545 823 Pearl St. Sioux City, IA 51101 Kansas Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Kentucky Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Louisiana Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Maine Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Maryland Andrew Hoffman (301) 739-5183 20341 Ayoub Ln Hagerstown, MD 21742 Massachusetts Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Michigan Brian Manderfield (616) 395-8454 430 E 8th Street, Suite 222 Holland, MI 49423 Minnesota Tracy Johnson (320) 252-7616 345 30th Ave N St. Cloud MN 56303 Mississippi Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Missouri Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Montana Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Nebraska Karen Hegge (402) 397-4293 15452 Stevens Plaza Omaha, NE 68137 Nevada Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 New Hampshire Norm Bouthilette (603) 883-0523 ext: 231 One Positive Place Nashua, NH 03060-3165 New Jersey Terry Westbrook (973) 773-0966 822 Clifton Ave. Clifton, NJ 07013 New York Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 New Mexico Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 North Carolina Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Ohio Joe Cox (513) 421-8909 600 Dalton Ave Cincinnati, OH 45203 Oklahoma Sherri Hooper (405) 330-6000 ext: 214 Hale & Company CPA, P.C. 1300 E 15th St, Suite 150 Edmond, OK 73013 Oregon Sue Bloom (503) 581-7383 ext. 13 1395 Summer St NE Salem, OR 97301 Pennsylvania Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Rhode Island Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
BOOKS ARE IN THE CARE OF DETAIL	A 30309 South Carolina Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 South Dakota Liz Christianson (605) 886-6666 1000 3rd Ave NE Watertown, SD 57201-2812 Tennessee Bart McFadden (865) 232-1181 967 Irwin St Knoxville, TN 37917 Texas Patricia White CPA, PC 2201 Double Creek Dr Suite 1001 Round Rock, TX 78664 Utah LeAnn Saldivar PO Box 5 7071 Murray, UT 84157 Vermont Kraig Pinkham (802) 229-9151 38 Elm Street Montpelier, VT 05 602-2845 Virginia Jason Penegar (404) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Was hington Elise Menashe (360) 567-1156 409 NE Anderson St. Vancouver, WA 98665 Wisconsin Bre nda Barton (414) 267-8151 1558 N 6th St Milwaukee, WI 53212 West Virginia Jason Penegar (4 04) 487-5403 1275 Peachtree St, NE Atlanta, GA 30309 Wyoming Jason Penegar (404) 487-5403 1275 Peachtree St. NE Atlanta, GA 30309

990 Schedule O, Supplemental Information

Return Reference	Explanation
AVERAGE HOURS WORKED BY BOARD MEMBERS FOR RELATED ORGANIZATIONS	FORM 990, PART VII, AVG HOURS WORKED Some employees of Boys & Girls Clubs of America (bgca) are nominated to the boards of various alliances. They are compensated for their services to bgca for 40 hours per week. As volunteers and members of the board of directors of the alliances they are engaged in the oversight of the business, strategy, distribution and other matters relating to the governance of the alliance and their support ranges from 2 to 40 hours a week.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
Boys & Girls Clubs of America
(Group Return)

Employer identification number

91-2117699

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		No
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses	Yes	
q Reimbursement paid by related organization(s) for expenses		No
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 91-2117699
Name: Boys & Girls Clubs of America
 (Group Return)

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
1275 peachtree street ne atlanta, GA 30309 13-5562976	youth develop	DC	501(C)(3)	9	NA		No
charlie rubin 310 s st morristown, NJ 07960 27-0185288	Youth Develop	NJ	501(C)(3)	7	NA		No
220 CARRICK ST STE 318 KNOXVILLE, TN 37921 26-4568046	YOUTH DEVELOP	TN	501(C)(3)	7	NA		No
13110 HIGHWAY 290 WEST AUSTIN, TX 76737 20-1493423	Youth Develop	TX	501(C)(3)	7	NA		No
1405 West Pinhook Road Lafayette, LA 70503 72-1491228	youth develop	LA	501(C)(3)	7	N/A		No
PO BOX 1774 OLYMPIA, WA 98507 35-2275325	youth develop	WA	501(C)(3)	7	N/A		No
1275 PEACHTREE STREET Atlanta, GA 30309 83-1259454	youth develop	GA	501(C)(3)	7	N/A		No
2017 W 9TH AVENUE Denver, CO 80204 47-1955928	youth develop	CO	501(C)(3)	7	N/A		No
973 N SHADELAND AVENUE 926 INDIANAPOLIS, IN 46219 81-4118364	youth develop	IN	501(C)(3)	7	N/A		No