9

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Ā	For the	e 2018 cale	ndar year, or tax year beginning January 1 , 2018, and endi	ng Decer	nber 31	, 20 18			
В	Check I	f applicable	C Name of organization East African Community Services		D Employer identification number				
	Address	s change	Doing business as		91-2138852				
	Name c	hange	Number and street (or P O box if mail is not delivered to street address) Room/si	uite	E Telepho	ne number			
	Initial re	_	7054 32nd Ave S			206-721-1119			
$\overline{\Box}$		um/terminated	City or town, state or province, country, and ZIP or foreign postal code						
百		ed return	Seattle, WA 98118		G Gross re	eceipts \$	683,892		
$\overline{\Box}$			F Name and address of principal officer Munira Mohamed, Executive Director	H(a) is this a n		subordinates? Yes			
_	, фрос	o poog	Walling Monathon, Excounted Director	1 *	-	s included? Yes	=		
$\overline{}$	Tay-eye	empt status	☑ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527			a list (see instructio			
<u>:</u>	Website		w eastafricancs.org	H(c) Group			•		
K			✓ Corporation ☐ Trust ☐ Association ☐ Other ►			of legal domicile	14/4		
_	art I	Summ		ation 2001	I WI State	or legal dofficile	WA		
_	1		escribe the organization's mission or most significant activities: The m	ussion of Eas	t African	Community Son			
a)	'								
Activities & Governance	,		ide culturally responsive K-12th Education programs that keep our youth s	sare and neip	tnem suc	ceed in school	and		
Ë		life Chook th	a bay N T is the averagination disposition of the average and disposed		050/ -4				
Ş	2		is box > if the organization discontinued its operations or disposed	or more than		its net assets.	_		
Ğ	3		of voting members of the governing body (Part VI, line 1a)		3	 			
S	4		of independent voting members of the governing body (Part VI, line 1b))			5		
ij	5		nber of individuals employed in calendar year 2018 (Part V, line 2a)		5	1	13		
Ę	6		nber of volunteers (estimate if necessary)		6	· · · · · · · · · · · · · · · · · · ·	75		
⋖	7a		elated business revenue from Part VIII, column (C) line 12		7a		0		
	b	Net unrei	ated business taxable income from Form 990 (1) Inte 38 (2)		7b	•	0		
	١.		tions and grants (Part VIII, line 1h) . RECEIVING 38 (2)	Prior Ye		Current Ye			
ne	8	Contribut	tions and grants (Part VIII, line 1h)		324,639		545,175		
en en	9	Program	service revenue (Part VIII, line(2g)		73,810		133,517		
Revenue	10	Investme	nt income (Part VIII, column (A) (a) s 3,14, and 70)						
_	11	Other rev	sions and grants (Part VIII, line 1h)				5,200		
	12				398,449		683,892		
	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3) [56,150		81,086		
	14		paid to or for members (Part IX, column (A), line 4)				_		
es	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5–10)		201,277		217,647		
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		30,152		26,382		
ă	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶						
Ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		162,508		242,378		
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		450,087		567,493		
	19	Revenue	less expenses. Subtract line 18 from line 12		-51,638		116,399		
sets or alances				Beginning of Cu	rrent Year	End of Ye	ar		
sets	20	Total ass	ets (Part X, line 16)		90,606		373,143		
Net Ass Fund Ba	21	Total liab	ilities (Part X, line 26)		35,299		9,758		
			s or fund balances. Subtract line 21 from line 20		55,307		363,385		
Pa	art II	<u>(Signat</u>	ure Block						
Un	der pena	alties of perjui	ry, I declare that I have examined this return, including accompanying schedules and state	ements, and to t	he best of r	ny knowledge and	belief, it is		
tru	e, correc	t, and comple	ete Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowl	edge				
			Mercan		11/14	119			
Sig		Sugna	ature of officer	Da	te	•			
He	re	IN IX	Luning Milhamed Executive	Direc	tor				
		Туре	or prnt name and title						
Pa	id	Print/Typ	pe preparer's signature D	ate 1. die	Check	✓ if PTIN			
	epare	Kathlee	n J Porch	<u> </u>	self-emp		7555		
	e On		ame •	Firm	sEIN►	83-25435			
_			ddress ▶		ne no	206-466-76			
Ма	y the II	RS discuss	this return with the preparer shown above? (see instructions)			🗹 Yes			
_				No 11282Y	_		90 (2018)		

Part	Statement of Program Service Accomplishments	- age =
rait	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	_ <u>: </u>
•		
	East African Community Services (EACS) is actively engaged in providing community related services in the area pf social,	
	employment, citizenship, youth and educational program services, housing assistance, language interpretation and translation	<u>n</u>
	services.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	☑ No
	If "Yes," describe these new services on Schedule O.	E 140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	☑ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	ured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	, oo.o,
	(Code: 624410) (Expenses \$ 391,788 including grants of \$ 81,086) (Revenue \$	`
	After-school and summer instructional camps with support for other allied organizations in the greater Seattle	
	75 kids served in summer camp and 80+ in school year programs	
	·····	
	······	
	······	
	·····	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	_)
	•	
	······	
		
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u> 4e</u>	Total program service expenses ► 391,788	



	0 (2018)	1		Page 3
Part	V Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		v
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u></u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ _
21 	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>, </u>

Part	Checklist of Required Schedules (continued)			
			Yes	′No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	<u> </u>
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u>. </u>	
1^	Enter the number reported in Box 2 of Form 1006. Enter 10 if not applicable		Yes	No
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	1c	~	
			n 990	(2018

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
•			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	L .
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		7
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<i>V</i>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		-
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.		,
7	gifts were not tax deductible?	6b		
	· · · · · · · · · · · · · · · · · · ·			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	 7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		~
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<u> </u>
·	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	ĺ	>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		'
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12		l	
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders		ł	
b	Gross income from other sources (Do not net amounts due or paid to other sources		l	
-	against amounts due or received from them.)		1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			- 1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		ŀ	
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u> </u>
16	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u>~</u> ,
	If "Yes," complete Form 4720, Schedule O.		1	!

Section A. Governing Body and Management Yes No	Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	tructi	ons
the committee of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b. Enter the number of voting members included in line 1a, above, who are independent 2. Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employees to a management company or other person? 3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? 4. Did the organization become aware during the year of a significant diversion of the organization is assets? 5. Did the organization have members os tockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5. Did the organization have members os tockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 6. Learn of the organization and the power of the governing body? 8. Did the organization and the properties of the governing body? 8. Did the organization have local chapters, branches, or affiliates? 9. Vector 19. Did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization the process. If a feature of the process is deventing to the process is deventing to the process. If a feature of the process i	Secti		· · ·	•	
if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or fusities, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 5 Each committee with authority to act on behalf of the governing body? 8 Just the result of the governing body? 9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization species? 10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization species? 11a Has the organization have a written conflict				Yes	No
the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization delegates, or key employees to a management organization was filed? 5 Did the organization have members or stockholders, or other persons who had the production of the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 10 Did the organization organization the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 10 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 11 Did the organization than authority to act on behalf of the governing body? 12 Each in the organization have behalf of the governing body? 13 Each committee with authority to act on behalf of the governing body? 14 Each committee with authority to act on behalf of the governing body? 15 Each committee with authority to act on behalf of the governing body? 16 Each in the organization have local chapters, branches, or affiliates? 17 If the organization have local chapters, branches,	1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			1
2 Did any officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each committee with authority to act on behalf of the governing body? 12 Each committee with authority to act on behalf of the governing body? 13 Each committee with authority to act on behalf of the governing body? 14 Fives, "I did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes? 14 Bis the organization have a written winter policies and procedures governing body before filing the form? 15 Did the organization have a written winter behalf of the govern		if the governing body delegated broad authority to an executive committee or similar			
any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 7a Did the organization have members is stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 10 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have a written worldic of interest policy? If "Yos," got bine 13 Did the organization have a written worldic of interest policy? If "Yos," got bine 13 Did the organization have a written worldic of interest policy? If "Yos," got bine 13 Did the organization have a written worldict of interest policy? If Yos, got bine 15 Did the organization have a written worldict of interest policy? If Yos, got bine 15 Did the organization have a written worldict of interest policy? If Yos, got bine 15 Did the organiz	b	Enter the number of voting members included in line 1a, above, who are independent . 1b 5]
supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization baccome aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If "Yes," provide the names and addresses in Schedule 0. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Ha she organization have written conflict of interest policy? If "Yes," describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to hine 13 12b U be organization have a written conflict of interest policy? If "No," go to hine 13 12c V 13d V 15b U dive organization have a written object or of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the de	2				
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6	3				~
6	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body beneficial for the governing body beneficial for the governing body beneficial for the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization provided a complete copy of this Form 990 to all members of its governing body before falling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization provided a complete copy of this Form 990 to all members of its governing body beneficial for the governing body beneficial for the deliberation and decision? Did the organization regularly and consistently monitor and enforce compl	5		5		~
one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have awritten operations are consistent with the organization's exempt purposes? 11b Did the organization have a written operations are consistent with the organization's exempt purposes? 11b Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b ✓ 12c ✓ 12b Id the organization have a written whistleblower policy? 12c Id the organization have a written obcument retention and destruction policy? 13 Did the organization have a written obcument retention and destruction give rise to conflicts? 15b ✓ 15c Did the organization have a written obcument retention and destruction of the deliberation and decision? a The organization have a written obcument retention and destruction give rise with a taxable entity during the year? b If "Yes," to line 15a or 15b, describe the process in	6	•	6		~
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? ls there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No. 10a Did the organization have local chapters, branches, or affiliates? affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nes to conflicts? c Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? a The organization have a written whistleblower policy? a The organization have a written whistleblower policy? b If "Yes," did the organization the way with the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did t	7a		7a		~
the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before lining the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's exempt status with respect to such arrangement official b If "Yes," do the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	b		7b		~
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? if "Yes," provide the names and addresses in Schedule O	8				
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 12 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written whistleblower policy? 16 Did the organization have a written obcument retention and destruction policy? 17 The organization's CEO, Executive Director, or top management official 18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 10 Did the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 10 Did the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arr	а		8a	V	
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9	b	· · · · · · · · · · · · · · · · · · ·	8b	~	<u> </u>
10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Ur b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed washington 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(3)s only) available for public inspection. Indicate how you		the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			1 '
Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nse to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Washington 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(3)s only) available for public inspec	<u>Secti</u>	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 15b ✓ 15b ✓ 15c ✓ 15c ✓ 15c ✓ 15c ✓ 15d ✓	40-	Did the surge instance have least shoutons because of the same of	40	Yes	No
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizatio		·	10a		·
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Washington 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website □ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,		affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			_
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 15b ✓ 15b ✓ 15c ✓ 15d ✓	_		11a	~	1
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		· · · · · · · · · · · · · · · · · · ·	100		
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Washington 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501((3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website □ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are				_	
Did the organization have a written whistleblower policy?		Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Did the organization in so the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Washington Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501((3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	13			~	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14			~	
a The organization's CEO, Executive Director, or top management official		Did the process for determining compensation of the following persons include a review and approval by		•	
b Other officers or key employees of the organization	а		152		
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	_				├
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?					
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a		16a		
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	b				
 Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Washington Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501((3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar 	_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16b		
 List the states with which a copy of this Form 990 is required to be filed ▶ Washington Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501((3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar 	Secti		1	L <u>~</u>	
 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501((3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar 		***·	-		
	18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)	•		, ,
		financial statements available to the public during the tax year.		•	/, and
20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Munica Mohamed, Executive Director, 7054, 32nd Ave S. Seattle, WA 98118	20	State the name, address, and telephone number of the person who possesses the organization's books and re Munira Mohamed, Executive Director, 7054 32nd Ave S, Seattle, WA 98118	cords	•	

Form		

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employee	s, and
6 1	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee.
*					C)					
(A)	(B)	(B) Position						(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)						compensation	compensation from	amount of
	week (list any hours for	익물	5	Q	ž	ΒĪ	ਨ	from the	related organizations	other compensation
	related	Individual trustee or director	stitu	Officer	Key employee	콩	Former	organization	(W-2/1099-MISC)	from the
	organizations	ctal	tion		夏	st co	*	(W-2/1099-MISC)		organization
	below dotted line)	֡֟֞֟֝֟֟֝֟֝ <u>֚֟</u>	altı) Ye	翼				and related organizations
		tee	Institutional trustee		"	ens				5. ga
			эе			Highest compensated employee				
(4)										
(1) Hadis Ali	2		į							
Board Chair		~	_		<u> </u>			ļ		
(2) Samira Omar	2				İ					
Secretary	ļ	~			L					- tt
(3) Abdıkareem idan	2									
Treasurer		~			<u> </u>					
(4) Tamar Zere	2									
Board Member		~								
(5) Claudia Alexandre-Paras	2									
Board Member		~								
(6) Fethya Ibrahim	2									
Board Member		'								
(7) Jawaahir Omar	2									
Board Member		~								
(8) Rahel Abraham	2									
Board Member		~								
(9)										
(10)										
(11)										
(12)	ļi									
(13)	 									
(14)	ļ									

	Section A. Officers, Directors, Trust (A)	(B)	(C) Position (do not check more than o					one	(D)	(E)		(F)		•
	Name and title	Average hours per week (list any hours for related organizations below dotted line)	office or dire				b training Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation f related organization: (W-2/1099-MIS	n from amount of other ons compensation		r on n d	
/15\ x	Nunira Mohamed	50		ee			ated				\perp			
	ive Director	50	٧						80,250					
(16)														
(17)											+			
(18)														
(19)									1		+			
(20)					_			<u> </u>		-				
(21)								ļ			_	-		
(22)											\top			
(23)														
(24)											+			
(25)										_				
1b c	Sub-total	VII, Sectio						> > >	80,250 80,250				<u>-</u>	
2	Total number of individuals (including but reportable compensation from the organi	not limited	to th	ose	list	ed a	above	e) w			0,000 (of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5							emp		est compen	sated	3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual											4		V
5	Did any person listed on line 1a receive of for services rendered to the organization.									ation or indiv	vidual	5		-
Section	n B. Independent Contractors											1 -		
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	ress							(B) Description of s	ervices	С	(C) ompens	sation	
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who				

Pari	t VIII				any lina in thia	Dowt V/III		
		Check if Schedule C	o contains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns	s 1a					
ons, Gifts, Grants Similar Amounts	b	Membership dues .	1b					
s, G	С	Fundraising events .	1c	35,294				
ar.	d	Related organizations	s 1d					
S, E	е	Government grants (cor	ntributions) 1e	114,000	į			
tion sr S	f	All other contributions, g						
ğ ş		and similar amounts not inc	cluded above 1f	395,881				
Contributions, Gifts, and Other Similar An	g	Noncash contributions include	ded in lines 1a-1f \$	o				
<u>ನ</u> ಕ	h	Total. Add lines 1a-1	lf	▶	545,175			
Ĕ				Business Code				
Ş.	2a	Speaking Fees			200			
æ	b	Program Fee for Servi			125,067			
ξ	C	Fees from other non-p	rofits		8,250			
Sei	d							
Щ	e		•••••					
Program Service Revenue	f	All other program ser						
	9	Total. Add lines 2a-2			133,517			
	3	Investment income and other similar amo						
			-	-	0			
	4	Income from investmen	•	•	<u> </u>			
	5	Royalties	(i) Real	(II) Personal	0			
	6a	Gross rents	5,200	<u> </u>				
	b	Less: rental expenses	5,200	<u> </u>				
	C	Rental income or (loss)	5,200					
	ď	Net rental income or		•	5,200		·	
	7a	Gross amount from sales of	(i) Securities	(ii) Other	5,200			
	'a	assets other than inventory		,				
	Ь	Less cost or other basis						
	-	and sales expenses .						
	С	Gain or (loss) .						
	d	Net gain or (loss) .		▶				
nue	8a	Gross income from fu						!
eveni	0	events (not including \$						
Other Reve		of contributions reported See Part IV, line 18 .						
₹		Less: direct expenses						
		Net income or (loss) f Gross income from ga See Part IV, line 19						
		Less: direct expenses						ļ <u>.</u>
		Net income or (loss) f Gross sales of in		vities ▶				
	IVa	returns and allowance	es a					
	ь	Less: cost of goods s						
i		Net income or (loss) f						
	C	Miscellaneous R		Business Code	0			i i
	11a			Dadileda Ouge				
	b			 				<u> </u>
	C			 			·	
	d	All other revenue .						<u> </u>
1	_	Total. Add lines 11a-			0			
		Total revenue. See in			402 002			

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			must complete colu	ımn (A).
	Check if Schedule O contains a respons			<u></u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	81,086	81,086		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	o			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0	-		
5	Compensation of current officers, directors,				
	trustees, and key employees	80,250	40,125	24,075	16,050
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0			<u> </u>
7	Other salaries and wages	110,186	99,167	11,017	•
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		l		
^	* * * * * * * * * * * * * * * * * * * *	0		-	-
9 10	Other employee benefits	6,383	3,997	1,948	438
11	Fees for services (non-employees):	20,827	15,204	3,957	1,666
'' a	Management				
b	Legal	100		100	
c	Accounting	17,956		17,956	-
ď	Lobbying	17,730		17,730	<u> </u>
e	Professional fundraising services. See Part IV, line 17	26,382			26,382
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	73,442	54,652	3,790	15,000
12	Advertising and promotion	712	431		281
13	Office expenses	18,490	8,188	6,931	3,371
14	Information technology	23,754	15,972	7,345	437
15	Royalties	0	-	-	<u> </u>
16	Occupancy	58,659	49,544	9,115	-
17 18	Travel	164		164	
.0	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings .	850	850		<u>-</u>
20	Interest	0	330		-
21	Payments to affiliates	0			-
22	Depreciation, depletion, and amortization .	0	-		-
23	Insurance	2,734		2,734	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If		:		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Program Expenses (Field Trips and Activities)	21,972	21,972		<u> </u>
b	Meals and Hospitality	3,639	-	3,639	-
c d	Equipment Purchases Fundrasing gala	2,778	-	2,778	-
a e	All other expenses Mileage, Bank fees, misc	233	-	16,291	<u>-</u>
25	Total functional expenses. Add lines 1 through 24e	567,493	391,733	233 95,786	79,916
26	Joint costs. Complete this line only if the	307,473	371,733	73,760	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

P	art X				
	`	Check if Schedule O contains a response or note to any line in this Pa			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	24,034	1	168,966
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	66,572	3	204,177
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ě	,	Notes and loans receivable, net		7	
Assets	7 8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		9	
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	90,606		373,143
	17	Accounts payable and accrued expenses	35,299		9,758
	18	Grants payable		18	.,,
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and		l	
abi		disqualified persons. Complete Part II of Schedule L		22	
Ĩ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	· ·
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	35,299	26	9,758
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	76,945	27	(23,015)
Ва	28	Temporarily restricted net assets [30,000	28	270,000
ğ	29	Permanently restricted net assets		<i>2</i> 9 \	
WNet Assets or Fund Balances	I(1)	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
Se	30 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ž,	32	Retained earnings, endowment, accumulated income, or other funds 32	-51,638	32	116,399
/ <u>§</u> /	\\$3 ∕	Total net assets or fund balances	90,606		373,143
3	34	Total liabilities and net assets/fund balances	125,905		363.385
		 -	. ——-		Form 990 (2018)

.h. . .

Parl	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1			68	3,892
2	Total expenses (must equal Part IX, column (A), line 25)	2			56	7,493
3	Revenue less expenses. Subtract line 2 from line 1	3	L		11	6,399
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			5	5,307
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities . ,	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8			20	1,437
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			37	73,14 <u>3</u>
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				٠,٠	_ 1
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	ın [-	٠.
	Schedule O.		_			· "
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com	pıled	or	<i>,</i> ,		•
	reviewed on a separate basis, consolidated basis, or both:				مع	'
	Separate basis Consolidated basis Both consolidated and separate basis		_			
b	Were the organization's financial statements audited by an independent accountant?		· —	2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a .,	. '	₹1°	·
	separate basis, consolidated basis, or both:					٠, ،
	Separate basis Consolidated basis Both consolidated and separate basis		غا ا			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o					
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın	ın	ړ]
	Schedule O.		_			السا
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth				
	the Single Audit Act and OMB Circular A-133?		_	3a		~
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			O.		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.		3b	000	
				Form	n 990	(2018)

į

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

	ast African Community Services 91-2138852								
_	rt I				organizations mus				ons
The	_		•		is: (For lines 1 througl		-	-	
1					ion of churches descr				9)+
2					(Attach Schedule E (F				U^{-1}
3					ganization described				(22) Code of the
4			esearch organizati ame, city, and sta	•	onjunction with a hos	pitai desc	cribed in s	section 170(b)(1)(A)	(III). Enter the
5		•			college or university	owned o	or operate	ad by a governmen	tal unit described in
Ū			(b)(1)(A)(iv). (Com		college of diffversity	OWING	и ореган	ed by a governmen	tai aint described in
6				•	mental unit described	dın secti	on 170(b)(1)(A)(v).	
7					stantial part of its sup				n the general public
			section 170(b)(1			•	J		
8		communit	y trust described	in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9	_		_		d in section 170(b)(1)		erated in	conjunction with a	and-grant college
	o u	or university iniversity:	or a non-land-gra	ant college of agi	riculture (see instruction	ons). Ente	er the nar	ne, city, and state o	f the college or
10		In organiza	tion that normally	receives: (1) mor	e than 331/3% of its s nctions—subject to c	upport fro	om contri	butions, membershi	p fees, and gross
	s	upport fron	n gross investmer	nt income and un	related business taxa	ble incon	ne (less s	ection 511 tax) from	businesses
			_	•	75. See section 509(-	•	
11					sively to test for publi				
12					sively for the benefit o				
					scribes the type of su				
а	_			_	l, supervised, or contr		-	,	-
_					regularly appoint or e				
					ete Part IV, Sections				
b		Type II.	A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
					rganization vested in				
		organıza	tion(s). You must	complete Part I	V, Sections A and C				
С					tıng organızatıon opei				ally integrated with,
			•		ns). You must comp				
d					pporting organization				
					nization generally mu				id an attentiveness
_	_	-	•	•	omplete Part IV, Sec				
е	L				a written determination				e II, Type III
f	Ent		ber of supported		donany integrated sup	pporting	organizat	ion.	
g					oorted organization(s).				· · L
			ed organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(7			(-, =	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
					above (see instructions))	docu	ment?	instructions)	instructions)
						Yes	No		
(A)				-					
(B)									
·C)									
(C)									
(D)									
•									
E)									

Schedu	le A (Form 990 or 990-EZ) 2018			7			Page 2
Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	he box on line	5, 7, or 8 of	Part I or if the	e organizatio	n failed to qua	lify under
Secti	on A. Public Support		<u></u>				
Caler	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	331,700	255,275	276,755	398,449	683,892	1,946,071
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					_	
3	The value of services or facilities furnished by a governmental unit to the organization without charge		,				
4	Total. Add lines 1 through 3	331,700	255,275	276,755	398,449	683,892	1,946,071
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)		in the second		の方を含めた	使使的变变	270,600
6	Public support. Subtract line 5 from line 4				The second of the second		1,675,471
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	331,700	255,275	276,755	398,449	683,892	1,946,071
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				,		
11	• • • • • • • • • • • • • • • • • • • •	秦 美華 李 秦	77				1,946,071
12	Gross receipts from related activities, etc					12	5044 \(\(\(\) \)
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u> </u>	· · · · ·	· · · · ·	· · P 📋
	on C. Computation of Public Suppor			4 l (5)		44	0/0/ 0/
14	Public support percentage for 2018 (line					15	86% % 93 %
15 16a	Public support percentage from 2017 Sci 331/3% support test—2018. If the organ	ization did not	n, me 14 . check the boy	on line 13 an	 nd line 14 is 33		
IVA	hox and stop here. The organization qua						

	shown on line 11, column (f)				- A - A - A - A - A - A - A - A - A - A		270 (00
•	, , , , ,		3-14-37-4		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	EXT SX	<u>270,600</u> 1,675,471
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support	<u> </u>	the Mar Miller Charles Line a Street	Lat Marches will William Street	. et chil-Montaration ?	THE PARTY OF THE PROPERTY OF	1,075,471
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	331,700	` '	276,755		683,892	1,946,071
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		·				
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				,		
11 12	Gross receipts from related activities, etc	. (see instruction				12	1,946,071
13	First five years. If the Form 990 is for the organization, check this box and stop he					ear as a section	
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2018 (line					14	86% %
15	Public support percentage from 2017 Sch	nedule A, Part	II, line 14			15	93 %
16a	331/3% support test—2018. If the organ						
ι.	box and stop here. The organization qua						
b	331/3% support test—2017. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on		▶ □
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.						
b	b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more; and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization di instructions				ı, or 17b, checl	k this box and s	see ▶ □
					C-L	odulo A /Form 000	000 E7) 2010

Part	Support Schedule for Organization	ations Descr	ibed in Sect	ion 509(a)(2)			
•	(Complete only if you checked the	he box on line	e 10 of Part I	or if the orga	nization faile	d to qualify un	der Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.) /	
Secti	on A. Public Support	_					
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees				!	/	
_	received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						,
	furnished in any activity that is related to the						, _
	organization's tax-exempt purpose				/		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						-
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		1				
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		1				
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		X				
b	Amounts included on lines 2 and 3			\			
	received from other than disqualified						
	persons that exceed the greater of \$5,000			\			
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	w w w w		, , ,	A 7 4 4 1 1 1	3 0 0 0 0	
8	Public support. (Subtract line 7c from	1		the face of the	参考をある 二季 あり		
O41	line 6.)		T. W. a. Greenway may ?	La se committe si	alliante de la companya de la compan	to the said and the said	.
	on B. Total Support	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Galen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2014	(0) 2013	(6) 2010	(d) 2017	(e) 2010	(i) Total
9 10a	Gross income from interest, dividends,				1		
IUa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
h	Unrelated business taxable income (less	-		-			
_	section 511 taxes) from businesses						
	acquired after June 30, 1975 // .				\		
С	Add lines 10a and 10b				,	\	
11	Net income from unrelated business		•				
	activities not included in line 10b, whether				!		
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						,
	(Explain in Part VI.)					<u> </u>	
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		1-4		6-64		501(a)(2)
14	First five years. If the Form 990 is for the	_					1 30 1(0)(3)
<u> </u>	organization, check this box and stop he				· · · · ·	<u> </u>	· · · ·
	on C. Computation of Public Suppor			13 column (f)	·	15	<u> </u>
15 16	Public support percentage for 2016 (line of 2017 School 2017 Schoo					16	
	on D. Computation of Investment In			<u></u>	· · · ·	1 10	
17	Investment income percentage for 2018 (ov line 13. colu	mn (f))	17	%
18	Investment income percentage from 2017	•		-		18	%
19a/	331/3% support tests—2018. If the organ						
7	17 is not more than 331/3%, check this box						
b	331/3% support tests-2017. If the organiz						
~ .	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	as a publicly s	upported organi	zation 🕨 🔲
20 \	Private foundation. If the organization di	id not check a	box on line 14	, 19a, or 19b, o	check this box	and see instruc	tions ▶_□

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7' If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g y	1		
s d	2		
r	1 -	<u> </u>	
d e	3b		
3)	20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	# T	
lf	3c		
n n	4a 		
n d 3)	4		
,,	4c	," "} \sk	
V 1;			
n	 5a		
У		₩, 1.%¢	
	20		
	5c		
0	486	*	
d	小学体		Ŧ.
r			
'	6		
r			
У	7		
?	8	_	
е	ii ii	3436	
d			
h			
	9b		
ıt	9c		
n			9 700 (2)
r T			
	10a		Language See
)	10b		
m		990-EZ	2) 2018
			-

Scried	Me A (Little 350 to 350-LZ) 2010	. ago -
Part	Supporting Organizations (continued)	
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	Yes No
С	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11b
Sect	ion B. Type I Supporting Organizations	W N-
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	Yes No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
Secti	ion C. Type II Supporting Organizations	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No
Secti	ion D. All Type III Supporting Organizations	Waa Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3
Secti	on E. Type III Functionally Integrated Supporting Organizations	
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	instructions).
с 2	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity Activities Test. Answer (a) and (b) below.	(see instructions). Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	gan	izations	
1 ` Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expla	n ın Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	niza	tions must complete Section	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6_		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	· · · · · · · · · · · · · · · · · · ·	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	And the second s	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	And the State of the said	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).		A CONTRACTOR OF THE SECOND CONTRACTOR	
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exorganizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		···	
<u> </u>	Total annual distributions. Add lines 1 through 6.			ļ- <u></u> -
8 	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	th the organization is re	sponsive	
9	Distributable amount for 2018 from Section C, line 6	<u></u>		
10_	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013 /			
b	From 2014			
С	From 2015		ALL AND ALL AN	
d	From 2016		And the second	and the same of th
е	From 2017		医肾髓管理	
f	Total of lines 3a through e		學是 "我不會不會的學	
g	Applied to underdistributions of prior years			
<u> </u>	Applied to 2018 distributable amount			
<u> i </u>	Carryover from 2013 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	CONTRACTOR		
4	Distributions for 2018 from Section D, line 7: \$			E 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
<u>C</u> _	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part Vì. See instructions.	· · · · · · · · · · · · · · · · · · ·		
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014	83.044.6		
b	Excess from 2015			
c	Excess from 2016	经外的公司 美		
<u>d</u>	Excess from 2017	THE RESERVE AND ASSESSMENT OF THE PARTY OF T		12 A
е	Excess from 2018			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	
	<u></u>

SCHEDULE (O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

East African Community Services	91-2138852
Part IX Line 24a includes Program Expenses totalling \$21,972. These expenses are field trips, educated	onal enrichment costs and the cost
of providing healthy snacks and food to children in the afterschool and summer camp program.	
-	
	,
······································	
·	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Schedule O (Form 990 or 990-EZ) (2018) Name of the organization	Employer identification number
	•••
,	····
	·····