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Department of the Treasury

DLN: 93493181007437 OMB No 1545-0047

Open to Public

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www IRS gov/form990

Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization D Employer identification number B Check if applicable VALLEY CITĬES COUNSELING □ Address change AND CONSULTATION 91-6063183 ☐ Name change Doing business as ☐ Initial return Final Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 325 WEST GOWE STREET (253) 833-7444 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code KEŃT, WA 98032 **G** Gross receipts \$ 28,952,600 Name and address of principal officer H(a) Is this a group return for KENNETH TAYLOR ☐Yes ☑No subordinates? 33405 8TH AVE S SUITE 200 H(b) Are all subordinates FEDERAL WAY, WA 98003 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (Insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW VALLEYCITIES ORG L Year of formation 1965 M State of legal domicile K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ WA Summary 1 Briefly describe the organization's mission or most significant activities STRENGTHENING COMMUNITIES THROUGH THE DELIVERY OF HOLISTIC, INTEGRATED BEHAVIORAL HEALTH SERVICES THAT PROMOTE HOPE, RECOVERY, AND IMPROVED QUALITY OF LIFE Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 4 8 Number of independent voting members of the governing body (Part VI, line 1b) 385 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 30 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 523,900 489,689 Program service revenue (Part VIII, line 2g) . 24,642,275 28,405,269 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 2,917 3,641 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -7,208 20,677 25,162,608 28,918,552 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 14,914,723 18,551,865 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶174,864 5,397,349 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 6,902,891 25,454,756 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 20,312,072  $\mathbf{19}$  Revenue less expenses Subtract line 18 from line 12 . 4,850,536 3,463,796 Net Assets or Fund Balances Beginning of Current Year End of Year 42,401,398 20 Total assets (Part X, line 16) . 35,210,809 21 Total liabilities (Part X, line 26) . 19,201,473 22,928,266 22 Net assets or fund balances Subtract line 21 from line 20 16,009,336 19,473,132 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-06-29 Signature of officer Sign Here SHEKH ALI CFO Type or print name and title Print/Type preparer's name LOIS VANKAT Preparer's signature LOIS VANKAT Date PTIN Check  $\square$  if 2017-06-30 P00096434 Paid self-employed Firm's name > SHANNON & ASSOCIATES LLP Firm's EIN ▶ 91-1125800 **Preparer** Firm's address ► 1851 CENTRAL PLACE SOUTH SUITE 225 Phone no (253) 852-8500 Use Only KENT, WA 980307507

✓ Yes 🗆 No

(Code ) (Expenses S 9,342,670 including grants of S 1,0427,995.)

VALLEY CITTLES CLINICS IN KENT, AUBURN, EVALCAM, FIDERAL WAY, ERATION, BELLEVUE, RAINER BEACH, MERICIAN AT NORTHCRATE, AND MUNDAY OFFERS A MANUAL CLIENTS ARE ASSICHABLE OF A CASE COORDINATOR WILL CLIENTS IN COMMICTING TO MUNICIPAL CONTROL OF A CASE CON

4d Other program services (Describe in Schedule O )

(Expenses \$ 9,342,670 including grants of \$ ) (Revenue \$ 12,427,995 )

4e Total program service expenses ▶

22,435,662

Section 501(c)(3) organizations.

or X as applicable

Checklist of Required Schedules	
ne organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	4
edule A 🐒	
e organization required to complete Schedule B. Schedule of Contributors (see instructions)?	2

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🔧 . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

3

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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Yes

Yes

No No

Page 3

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Form **990** (2016)

Yes

Yes

Yes

Yes

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25a

25b

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28a

28b

28c

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33

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35a

35h

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37

Yes

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Yes

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25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Yes

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 152								
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes						
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by								
	this return	2ь	Yes						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			No					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?								
-	2. 12. 1. 2. 1. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No					
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8							
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
	Section 501(c)(7) organizations. Enter								
	Initiation fees and capital contributions included on Part VIII, line 12   10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
1	Section 501(c)(12) organizations. Enter								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
3	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
c	Enter the amount of reserves on hand								
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							

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Part	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	a "No" respo	nse to l	ines
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ction A. Governing Body and Management			ı
4.			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	8		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any o officer, director, trustee, or key employee?	ther 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supe of officers, directors or trustees, or key employees to a management company or other person?	rvision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			
		4		No
	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	. 6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, persons other than the governing body?	or <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yethe following	ar by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. <b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule $O$			No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affilia and branches to ensure their operations are consistent with the organization's exempt purposes?	tes,	Yes	
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the <b>11a</b>	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 $\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	e to   <b>12b</b>	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe Schedule O how this was done</i>	ın <b>12</b> c	Yes	
L3	Did the organization have a written whistleblower policy?	. 13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ent		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exercises with respect to such arrangements?			
Sec	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶  WA			
	vvA			

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Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply lacktriangledown Own website lacktriangledown Another's website lacktriangledown Upon request lacktriangledown Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 19

State the name, address, and telephone number of the person who possesses the organization's books and records SHEKH ALI 33405 8TH AVE S SUITE 200 FEDERAL WAY, WA 98003 (253) 833-7444 20

Form **990** (2016)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received in the capacity as a former director or trustee of the

<ul> <li>List all of the organization's former director organization, more than \$10,000 of reportable co</li> </ul>										
List persons in the following order individual trus compensated employees, and former such person	stees or director		-					-		
Check this box if neither the organization no	r any related or	rganızat	:ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee	·
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	tha perso	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) SUZANNE SMITH CHAIR	1 00	×		x				0	0	0
(2) DAVE BLAKE VICE CHAIR	1 00	X		x				0	0	0
(3) JAMES OLSEN TREASURER	1 00	X		х				0	0	0
(4) KELLY TOGESEN SECRETARY	1 00	X		х				0	0	0
(5) JEANNIE JOHNSON SECRETARY	1 00	X		x				0	0	0
(6) STEVE WILLIAMS DIRECTOR	1 00	×						0	0	0
(7) SUZANNE PAK DIRECTOR	1 00	×						0	0	0
(8) NICHOLAS YU DIRECTOR	1 00	×						0	0	0
(9) LEIGH WEBER DIRECTOR	1 00	×						0	0	0
(10) DAVID HEINEMAN DIRECTOR	1 00	×						0	0	0
(11) EMILY PARZYBOK DIRECTOR	1 00	×						0	0	0
(12) KENNETH TAYLOR CEO	40 00			х				210,559	0	35,095
(13) SHEKH ALI	40 00					'	'	187 948		8 944

187,948 이 8,944 CFO 40 00 (14) BRIAN ALLENDER 23.361 Х 262,990 0 CHIEF MED O 40 00 (15) BRIAN PHAM Х 234,112 8,344 PSYCHIATRIST 40 00 (16) JOHN VASZARI Χ 200,830 10,014 **PSYCHIATRIST** 34 00 (17) ANNA HOLEN 9,319 Х 189.544 0 **PSYCHIATRIST** Form 990 (2016)

PO BOX 58322 SEATTLE, WA 98138

compensation from the organization ▶ 6

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and Title		(B) Average hours per week (list any hours	than c	ne b	ox, ι n of	t che unles ficer	and a	son	(D) Reportable compensation from the organization (W-	on compensation from related (W- organizations		(F) Estimated amount of other compensation from the organization and	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099 MISC)	-	organizat relat organiza	ed
(18) SONIA HANDFORTH-KOME CHIEF OPER		40 00					×		131,216	5	0		9,769
(19) KATHRYN HOWLAND		40 00					х		124,764		0		9,796
NURSING MANA									,				
1b Sub-Total				<del>'-</del>		•	•						
c Total from continuation s d Total (add lines 1b and 1c		•			•	•	-		1,541,963				114,642
Total number of individual of reportable compensatio	s (ıncludıng but	not limited to						ceive		0,000	<u> </u>		
												Yes	No
3 Did the organization list ar line 1a? If "Yes," complete				key e	empl	loye •	e, or h	nighe •	est compensated e	mployee on	3		No
4 For any individual listed or organization and related o										the			
<ul><li>individual</li><li>Did any person listed on lii</li></ul>								-	•	dual for	4	Yes	
services rendered to the o		•	Schedu	ile J f	or si	uch ,	persor	η.			5		No
Section B. Independent  Complete this table for you from the organization Rep	ur five highest o	compensated in									npen	sation	
	Name and b	(A) pusiness address							Descrip	(B) otion of services		(C) Compen	
DONOVAN BROTHERS									CONSTRUCTIO				771,769
1801 W VALLLEY HWY N SUITE 101 AUBURN, WA 98001													
THE KEIMIG ASSOCIATES 216 A ST NW													
AUBURN, WA 98001  CREDIBLE BEHAVIORAL HEALTH									EHR				171,625
PO BOX 34456 BETHESDA, MD 20817													
MONTAG CONSULTING AND INNOVAT	TON LLC								EHR CONSULT	ANT			152,213
SEATTLE, WA 98112 AGENCY SECURITY GROUP LLC									SECURITY				146,475

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

-CIL	Statement of Revenue  Check if Schedule O contains a resp	onse or note to an	ıv line in t	his Part VII	π			
			(	A) revenue	Rela exe fun	ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a Federated campaigns 1a	379,000			rev	enue		312-314
nts Ints	<b>b</b> Membership dues 1b							
jra nou	c Fundraising events   1c	14,840						
S. ( An	d Related organizations 1d	1	•					
<u> </u>	e Government grants (contributions)							
S E	f All other contributions, gifts, grants,							
tio sr S	and similar amounts not included above	95,849						
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contributions included in lines 1a-1f \$							
and Cod	h Total.Add lines 1a-1f			489,689				
된		Busines	ss Code	25	010.006	25.010.0	0.0	
i A	b SUPPORTED HOUSING INCOME		621400 624200		749,558	25,818,8 749,5		
υ Œ	c STATE OF WASHINGTON		621400		709,111	709,1		
Σ¥C	d LOCAL CONTRACTS		621400		509,216	509,2		
3ç	e CLIENT AND THIRD PARTY		621400		203,384	203,3	84	
ran	<b>f</b> All other program service revenue				415,194	415,1	94	
Program Service Revenue	gTotal.Add lines 2a-2f		,405,269					
	3 Investment income (including dividends,	Interest and other	<u> </u>		1			
	similar amounts)		<b>▶</b>	2,91	L7			2,917
	4 Income from investment of tax-exempt	oond proceeds	<b>•</b>					
	<b>5</b> Royalties	1	<u> </u>					
	(ı) Real	(II) Personal	_					
	6a Gross rents							
	<b>b</b> Less rental expenses							
	c Rental income or (loss)							
	d Net rental income or (loss)	• • • <b>▶</b>						
	(ı) Securities	(II) Other						
	7a Gross amount from sales of assets other than inventory							
	<b>b</b> Less cost or other basis and sales expenses		-					
	C Gain or (loss)		_					
	d Net gain or (loss)	<b>•</b>	$\neg$					
	8a Gross income from fundraising events							
Other Revenue	(not including \$14,840 of contributions reported on line 1c) See Part IV, line 18	54,72	25					
Re	<b>b</b> Less direct expenses I	34,04	18					
e	c Net income or (loss) from fundraising e	vents 🕨		20,67	77			
o #	<b>9a</b> Gross income from gaming activities See Part IV, line 19							
	<b>b</b> Less direct expenses <b>i</b>		$\dashv$					
	c Net income or (loss) from gaming activ							
	10aGross sales of inventory, less returns and allowances							
		b						
	c Net income or (loss) from sales of invei							
	11a	Business Code	_					
	b							
	с							
	d All other revenue							
	e Total. Add lines 11a-11d	•						
	12 Total revenue. See Instructions .			20.010.55	-	20 405 260		2017
				28,918,55	94	28,405,269		2,917 Form <b>990</b> (2016)

Form 990 (2016)					Page <b>10</b>
Part IX Statement of Functional Expense Section 501(c)(3) and 501(c)(4) organizations must consider the section 501(c)(4) organizations must consider the section of the se		umns All other orga	anızatıons must comp	olete column (A)	
Check if Schedule O contains a response or	note to any l	line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organization     domestic governments See Part IV, line 21	tions and				
<b>2</b> Grants and other assistance to domestic individua IV, line 22	ls See Part				
3 Grants and other assistance to foreign organization governments, and foreign individuals. See Part IV and 16					
4 Benefits paid to or for members					
<b>5</b> Compensation of current officers, directors, truste key employees	es, and	728,897	286,351	442,546	
<b>6</b> Compensation not included above, to disqualified defined under section 4958(f)(1)) and persons de section 4958(c)(3)(B)	persons (as scribed in				
7 Other salaries and wages		14,221,689	12,810,674	1,278,243	132,772
<b>8</b> Pension plan accruals and contributions (include s (k) and 403(b) employer contributions)		372,185	293,789	77,256	1,140
<b>9</b> Other employee benefits	. [	1,902,796	1,734,712	155,281	12,803
<b>10</b> Payroll taxes	[	1,326,298	1,174,560	140,450	11,288
11 Fees for services (non-employees)					
a Management					
<b>b</b> Legal		10,287	3,456	6,831	
c Accounting		47,341	42,788	4,307	246
<b>d</b> Lobbying					
e Professional fundraising services See Part IV, line	17				
f Investment management fees					
g Other (If line 11g amount exceeds 10% of line 25 (A) amount, list line 11g expenses on Schedule O		949,703	844,705	104,987	11
12 Advertising and promotion		199,950	94,610	104,906	434
13 Office expenses		1,031,260	934,624	92,730	3,906
<b>14</b> Information technology		404,109	347,176	54,566	2,367
15 Royalties					
<b>16</b> Occupancy	. [	1,684,141	1,422,193	255,839	6,109
<b>17</b> Travel	. [	249,063	227,343	19,977	1,743
<b>18</b> Payments of travel or entertainment expenses for federal, state, or local public officials	any				
<b>19</b> Conferences, conventions, and meetings	[	178,130	122,828	55,114	188
<b>20</b> Interest	. –	242,594	238,914	3,481	199
21 Payments to affiliates					
22 Depreciation, depletion, and amortization		623,886	611,770	11,461	655
23 Insurance		221,442	204,134	16,353	955
24 Other expenses Itemize expenses not covered ab miscellaneous expenses in line 24e. If line 24e am exceeds 10% of line 25, column (A) amount, list lexpenses on Schedule O)	nount	200 5-1	205.017	0.5	
a CLIENT ASSISTANCE		899,522	896,317	3,205	

119,760

41,703

25,454,756

119,760

24,958

22,435,662

16,697

2,844,230

48

174,864

Form **990** (2016)

**b** CLIENTS-SPECIAL NEEDS

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here  $\blacktriangleright$   $\square$  if following SOP 98-2 (ASC 958-720)

c OTHER EXPENSES

e All other expenses

d

Page **11** 

35.119.457

42,401,398

2,171,444

11.032.285

9.724.537

22,928,266

19,473,132

42.401.398

Form **990** (2016)

Form 990 (2016)

11

12

13

14

15

16

17

18

19

20

21

23

24

26

Liabilities 22

Assets or 30

Net

31

32

33

34

	Beginning of year		End of year
1 Cash-non-interest-bearing	983,547	1	1,142,686
2 Savings and temporary cash investments	3,949,492	2	4,354,457
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	1,801,385	4	1,378,463
F. Lanca and other vaccoustiles from account and format a efficient discount			

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L

Assets Notes and loans receivable, net . . . . Inventories for sale or use . 8 206.225 9 406.335 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

10a

10b

basis Complete Part VI of Schedule D

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Total net assets or fund balances

Total liabilities and net assets/fund balances

40,285,691

5,166,234

28.270.160

35,210,809

2,286,065

8.320.906

8.594.502

19,201,473

16,009,336

35.210.809

10c

11 12

13

14

15

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19

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21

22

23

24

25

26

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33

34

Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 15.880.713 27 19.329.894 Unrestricted net assets 28 128.623 28 143.238 Temporarily restricted net assets 29 29 Permanently restricted net assets

3a

3b

Yes

Yes (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## Additional Data

Form 990 (2016)

Software ID:

Software Version: **EIN:** 91-6063183

Name: VALLEY CITIES COUNSELING

AND CONSULTATION

efile	e GRA	APHIC prii	nt - DO NOT PROCES:	S As Filed Data -	DLN: 9	DLN: 93493181007437							
SCI	HED	ULE A	Public	Charity Statu	s and Pul	olic Sunn	ort	OMB No 1545-0047					
(For	m 990			organization is a sect	ion 501(c)(3) d	organization o		2016					
990E	ZZ)			4947(a)(1) nonexe  ▶ Attach to Form				2010					
		the Treasury	► Information ab	out Schedule A (Form			uctions is at	Open to Public Inspection					
Nam	e of th	nie Service ne organiza		www.ms.g			Employer identific	<u> </u>					
		S COUNSELING TATION	J				91-6063183						
	rt I		for Public Charity Sta				See instructions.						
ne o <b>1</b>	rganız		a private foundation becau	•	-	•	/A\/:\						
		·	onvention of churches, or				(A)(I).						
2			A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's											
4	Ш		esearch organization oper and state	ated in conjunction with	a hospital descri	bed in <b>section</b>	170(b)(1)(A)(iii). E	nter the hospital's					
5			ation operated for the bend (iv). (Complete Part II)	efit of a college or unive	rsity owned or op	perated by a gov	vernmental unit descri	bed in <b>section 170</b>					
6		A federal, s	tate, or local government	or governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	A)(v).						
7			ation that normally receive ( <b>0(b)(1)(A)(vi).</b> (Comple		s support from a	governmental (	unit or from the gener	al public described in					
8		A communi	ty trust described in <b>secti</b>	on 170(b)(1)(A)(vi)	(Complete Part I	I)							
9			ural research organization rant college of agriculture					ege or university or a					
LO	<b>✓</b>	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
l 1	П	•	ation organized and operat		r public safety S	ee <b>section 509</b>	(a)(4).						
12		more public	ation organized and operat ly supported organization through 12d that describe	s described in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See section 509(a						
а		<b>Type I.</b> A so	supporting organization op n(s) the power to regularly Part IV, Sections A and	erated, supervised, or coy y appoint or elect a majo	ontrolled by its s	upported organı	zation(s), typically by						
b		<b>Type II.</b> A manageme	supporting organization s nt of the supporting organ plete Part IV, Sections A	upervised or controlled i lization vested in the sar									
С		Type III f	unctionally integrated. A	A supporting organizatio				ted with, its					
d		functionally	on-functionally integrated integrated The organizates) You must complete P	ion generally must satis	fy a distribution i	requirement and							
e		Check this	box if the organization rec or Type III non-functional	eived a written determir	nation from the II		/pe I, Type II, Type II	I functionally					
f	Enter		of supported organization		o. gaa								
g			ing information about the	supported organization(	s)								
(i)N	ame o	f supported (	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin		Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
					Yes	No							
				1									
Total			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9						

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is fo	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		<b>▶</b> □
					Schodu	le A (Form 990 o	r 990-F7) 2016

ightharpoons

Schedule A (Form 990 or 990-EZ) 2016

Part III Support Schedule for Organizations Described in Section 509(a)(2)

20

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

	the organization fails to qualify under the tests listed below, please complete Part II.)											
•	Section A. Public Support											
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	<b>(f)</b> Total					
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,141,974	871,391	612,370	523,900	489,689	3,639,32					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	16,153,948	15,181,722	20,549,949	24,684,455	28,459,994	105,030,06					

	section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> ⊤otal
1		1,141,974	871,391	612,370	523,900	489,689	3,639,324
2		16,153,948	15,181,722	20,549,949	24,684,455	28,459,994	105,030,068
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	17,295,922	16,053,113	21,162,319	25,208,355	28,949,683	108,669,392
7:	Amounts included on lines 1, 2, and 3 received from disqualified persons						
1	h Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5.000 or 1% of the						

	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	<b>(f)</b> Total
Se	ection B. Total Support						
	<b>Public support.</b> (Subtract line 7c from line 6 )						108,669,392
c	Add lines 7a and 7b						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	17,295,922	16,053,113	21,162,319	25,208,355	28,949,683	108,669,392
3	furnished by a governmental unit to the organization without charge						

c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6)										
Section B. Total Support										
Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)					

8	Add lines 7a and 7b  Public support. (Subtract line 7c from line 6)						108,669,392
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
9	Amounts from line 6	17,295,922	16,053,113	21,162,319	25,208,355	28,949,683	108,669,392
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties	3,549	3,106	3,006	3,641	2,917	16,219

c 8	disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b <b>Public support.</b> (Subtract line 7c from line 6)						108,669,392
Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	<b>(f)</b> Total
9	Amounts from line 6	17,295,922	16,053,113	21,162,319	25,208,355	28,949,683	108,669,392
L0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,549	3,106	3,006	3,641	2,917	16,219
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						

	greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6)						108,669,392
Se	ction B. Total Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)⊤otal
	(or fiscal year beginning in) ▶	` '	` '	` '		` ,	
9	Amounts from line 6	17,295,922	16,053,113	21,162,319	25,208,355	28,949,683	108,669,392
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,549	3,106	3,006	3,641	2,917	16,219
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	3,549	3,106	3,006	3,641	2,917	16,219
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	17,299,471	16,056,219	21,165,325	25,211,996	28,952,600	108,685,611
14	First five years. If the Form 990 is f	or the organization	n's fırst, second, th	ırd, fourth, or fıfth	n tax year as a se	ction 501(c)(3) org	anızatıon,
	check this box and <b>stop here</b>						▶ □
Se	ction C. Computation of Public	Support Perce	entage				
	D. I. I	0	Landard Landon 4 3	- I (£\\			

oss income from interest, idends, payments received on curities loans, rents, royalties							
d income from similar sources	3,549	3,106	3,006	3,641		2,917	16,219
related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75							
d lines 10a and 10b	3,549	3,106	3,006	3,641		2,917	16,219
it income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on							
her income Do not include gain loss from the sale of capital sets (Explain in Part VI )							
tal support. (Add lines 9, 10c, , and 12)	17,299,471	16,056,219	21,165,325	25,211,996	28,	952,600	108,685,611
st five years. If the Form 990 is f	or the organization	ı's fırst, second, t	hırd, fourth, or fıft	th tax year as a se	ction 501(	c)(3) org	ganızatıon,
eck this box and <b>stop here</b>							ightharpoons
on C. Computation of Public	Support Perce	ntage					
5 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))					15		99 990 %
	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b t income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is first this box and stop here	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b t income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization sets this box and stop here	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b t income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization's first, second, took this box and stop here on C. Computation of Public Support Percentage	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b t income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization's first, second, third, fourth, or fiftieck this box and stop here on C. Computation of Public Support Percentage	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b 3,549 3,106 3,006 3,641 tincome from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a seack this box and stop here	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b 3,549 3,106 3,006 3,641 tincome from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5010 seck this box and stop here	related business taxable income ss section 511 taxes) from sinesses acquired after June 30, 75 d lines 10a and 10b 3,549 3,106 3,006 3,641 2,917 t income from unrelated siness activities not included in e 10b, whether or not the siness is regularly carried on her income Do not include gain loss from the sale of capital sets (Explain in Part VI) tal support. (Add lines 9, 10c, , and 12) st five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization of Public Support Percentage

	1973							
С	Add lines 10a and 10b	3,549	3,106	3,006	3,641		2,917	16,219
11	Net income from unrelated							
	business activities not included in							
	line 10b, whether or not the							
4.0	business is regularly carried on						-+	
12	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI )							
13	Total support. (Add lines 9, 10c,	17 200 471	16.056.210	24 465 225	25 211 000	20.00	-2.600	100 605 611
	11, and 12 )	17,299,471	16,056,219	21,165,325	25,211,996	28,93	52,600	108,685,611
14	First five years. If the Form 990 is t	or the organization	n's first, second, t	third, fourth, or fif	th tax year as a se	ection 501(c	)(3) org	anızatıon,
	check this box and stop here							ightharpoons
Se	ction C. Computation of Public	Support Perc	entage					
15	Public support percentage for 2016 (	ıne 8, column (f)	divided by line 13	, column (f))		15		99 990 %
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16		99 980 %
Se	ction D. Computation of Inves	tment Income	Percentage					
17	Investment income percentage for <b>2016</b> (line 10c, column (f) divided by line 13, column (f))					17		0 %
18	Investment income percentage from	<b>2015</b> Schedule A	, Part III, line 17			18		0 %

16	Public support percentage from 2015 Schedule A, Part III, line 15	16	99 980 %					
Se	Section D. Computation of Investment Income Percentage							
17	Investment income percentage for <b>2016</b> (line 10c, column (f) divided by line 13, column (f))	17	0 9					
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	0 %					
19a	331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33	1/3%	and line 17 is not					
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>33 1/3% support tests—2015.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is mo		▶ <b>☑</b> in 33 1/3% and line 18 is					
	not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization $ ightharpoonup$							

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

answer line 10b below

the organization had excess business holdings)

1

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents?

	If No, describe in <b>Fait VI</b> now the supported organizations are designated. If designated by class of purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

6 7 section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	"
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	$\vdash$	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	······································			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
,	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
			•	

е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions		
_	Minimum Asset Amount (add line 7 to line 6)		
8	Minimum Asset Amount (add line 7 to line 6)	8	
8	Minimum Asset Amount (add line / to line 6)		<u></u>
8	Section C - Distributable Amount		Current Year
	·	1	Current Year
	Section C - Distributable Amount		Current Year
1	Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A)	1	Current Year
1 2	Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1	1 2	Current Year
1 2 3	Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)	1 2 3	Current Year

Schedule A (Form 990 or 990-EZ) (2016)

c Excess from 2014.

d Excess from 2015. . . . . .

e Excess from 2016. . . .

Schedule A (F	chedule A (Form 990 or 990-EZ) 2016 Page <b>8</b>				
Part VI Supplemental Information.  Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).					
	Facts And Circumstances Test				
990 Sched	ule A, Supplement	tal Information			
Reti	urn Reference	Explanation			
SUPPLEMENT	TAL INFORMATION	PART I LINE 10 - REASON FOR PUBLIC CHARITY STATUS THE ORGANIZATION CONSIDERED ITSELF A 3: 1/3% SUPPORTED ORGANIZATION, WHICH IS DIFFERENT THAN THE IRS DETERMINATION LETTER DAT RIL 13, 1994 WHERE IT STATES THAT IT IS A HOSPITAL DESCRIBED IN SECTION 170(B)1(A)(III) A LTHOUGH IT STILL PROVIDES OUTPATIENT MENTAL HEALTH SERVICES, IT PROVIDES OTHER SERVICES WELL AND RECEIVES MORE THAN 33 1/3% OF ITS TOTAL SUPPORT FROM CONTRIBUTIONS AND GROSS EIPTS FROM ACTIVITIES RELATED TO ITS EXEMPT FUNCTIONS	ED AP S AS		

Schedule A (Form 990 or 990-F7) 2016

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047 2016

DLN: 93493181007437

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

	LEY CITIES COUNSELING D CONSULTATION		91-6063183	
Pā	Organizations Maintaining Donor Complete if the organization answere		ar Funds or Accounts.	
	·	(a) Donor advised funds	(b)Funds and other accoun	nts
1	Total number at end of year			_
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to			es 🗌 No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			es 🗆 No
Pa	t III Conservation Easements. Complet	e if the organization answered "Y	es" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that apply)		
	$\square$ Preservation of land for public use (e g , red	reation or education)	rvation of an historically important land ar	ea
	Protection of natural habitat	Prese	rvation of a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribut		
_	easement on the last day of the tax year  Total number of conservation easements		Held at the End of	the Year
b	Total acreage restricted by conservation easemen	ts	2b	
c	Number of conservation easements on a certified		2c	
d	Number of conservation easements included in (c structure listed in the National Register	` '		
3	Number of conservation easements modified, tratax year ▶	nsferred, released, extinguished, or te	rminated by the organization during the	
4	Number of states where property subject to cons	ervation easement is located <b>&gt;</b>		
5	Does the organization have a written policy regar and enforcement of the conservation easements	ding the periodic monitoring, inspection it holds?	on, handling of violations,	□ No
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violations, and	enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and enfo	rcing conservation easements during the y	year
8	Does each conservation easement reported on lir	ie 2(d) above satisfy the requirements	of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(II)?		☐ Yes	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's f		
Pai	Organizations Maintaining Collect Complete if the organization answers	tions of Art, Historical Treasur	•	
1a	If the organization elected, as permitted under Si art, historical treasures, or other similar assets hi provide, in Part XIII, the text of the footnote to it	eld for public exhibition, education, or	research in furtherance of public service,	orks of
b	If the organization elected, as permitted under SI historical treasures, or other similar assets held f following amounts relating to these items	FAS 116 (ASC 958), to report in its rev	venue statement and balance sheet works	
	i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$	
(	i)Assets included in Form 990, Part X		<b>&gt;</b> \$	
2	If the organization received or held works of art, following amounts required to be reported under			
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$	
b	Assets included in Form 990, Part X		<b>&gt;</b> \$	
For	Paperwork Reduction Act Notice, see the Inst	ructions for Form 990.	Cat No 52283D Schedule D (For	m 990) 2016

	edule D (Form 990) 2016									Page <b>2</b>
Par	t IIII Organizations Main	taining Collections o	f Art, Histori	cal Tr	easures,	or Other	Similar As	<b>sets</b> (conti	nued)	
3	Using the organization's acquisit items (check all that apply)	tion, accession, and other	records, check	any of	the followin	ng that are a	significant u	se of its coll	ection	
а	Public exhibition		d		Loan or ex	change prog	grams			
b	Scholarly research		e		Other					
c	Preservation for future ge	nerations								
4	Provide a description of the orga Part XIII		explain how the	y furth	er the orga	anızatıon's e	xempt purpos	se in		
5	During the year, did the organiz assets to be sold to raise funds						nılar	☐ Yes	□ N	0
Pa	rt IV Escrow and Custodi Complete if the organ X, line 21.	ial Arrangements. lization answered "Yes'	" on Form 990	, Part	IV, line 9	, or reporte	ed an amou			
1a	Is the organization an agent, truincluded on Form 990, Part X?	ustee, custodian or other	intermediary for	contrib	outions or o	other assets	not	☐ Yes	□ N	o
ь	If "Yes," explain the arrangeme	nt in Part XIII and comple	ate the following	table			Δι	nount		_
C	Beginning balance	ne na rare Atti and comple	ice the following	Capie		1c				_
d	Additions during the year					1d				_
е	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an	amount on Form 990 Par	t X line 21 for	escrow	or custodi	al account li	ability?	П.,		_
b	•	·					,	∐ Yes 		0
Pa	rt V Endowment Funds.	Complete if the organ	ızatıon answer	ed "Ye	s" on For	m 990, Pa	rt IV, line 1	ე.		
		(a)Curren	t year (b)P	rıor year	<b>(c)</b> Tw	o years back	(d)Three yea	rs back (e)F	our year	s back
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, a									
	Grants or scholarships									
	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentag	•	balance (line 1	g, colur	nn (a)) hel	d as				
а	Board designated or quasi-endo	wment >								
b	Permanent endowment <b>&gt;</b>									
c	Temporarily restricted endowme	ent 🟲								
_	The percentages on lines 2a, 2b									
3а	Are there endowment funds not organization by	in the possession of the o	organization that	are he	eld and adr	ninistered fo	r the		Yes	No
	(i) unrelated organizations .							3a(i)	103	
	(ii) related organizations							3a(ii)		
b		d organizations listed as r	equired on Sche	dule R	·			3b		
4	Describe in Part XIII the intende	ed uses of the organization	n's endowment f	unds						
Pa	rt VI Land, Buildings, and					_				
		ization answered 'Yes' (a) Cost or other basis	on Form 990, <b>(b)</b> Cost or other			.a. See For Accumulated o			). ook value	
	Description of property	(investment)	(D)COSt of other	Da312 (0	cirei / (C)	Accumulated (	ергесіаціі І	(u)B	or value	•
1a	Land			2,74	4,404				2	,744,404
b	Buildings			34,62	7,784		3,174,503		31	,453,281
c	Leasehold improvements			70	2,183		33,504			668,679
d	Equipment			2.21	1,320		1,958,227			253,093

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

35,119,457

Part VII	Investments—Other Securities. Complete if the org.	anızatıon	answ	vered 'Yes' on	Form 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		)Book alue	Cos	(c)Method of v	
(1)Financial (2)Closely-h (3)Other		: _				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12 )	•				
Part VIII	<b>Investments—Program Related.</b> Complete if the or See Form 990, Part X, line 13.	ganızatıc	n ans	swered 'Yes' or	n Form 990, P	art IV, line 11c.
		(b) Book	value	Cosi	(c) Method of v	valuation market value
(1)					· · · · · ·	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column	Other Assets. Complete if the organization answered 'Yes' of	on Form 9	90 Pa	rt IV line 11d 9	See Form 990 E	Part V line 15
	(a) Description	011 1 01111 3	50, Tu	it IV, iiie IId	500 1 01111 550, 1	(b) Book value
(1)						
(2)						
(3)						
(4) (5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15 )		<del></del>			
	<b>Other Liabilities.</b> Complete if the organization answer See Form 990, Part X, line 25.	red 'Yes'	on Fo	rm 990, Part 1	V, line 11e or	11f.
1.	(a) Description of liability		<b>(b)</b> B	ook value		
(1) Federal II	ncome taxes					
REFUNDABLE	E ADVANCE			9,700,954		
SECURITY DI	EPOSITS			23,583		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25 )	<b>&gt;</b>	Ale -	9,724,537	and the	a black as a sub- 11
	or uncertain tax positions In Part XIII, provide the text of the fors is liability for uncertain tax positions under FIN 48 (ASC 740)					

Part XI

2

d

e

b

Part XII

3

4

5

1

2

а b

d

3

4

а

b

C

Part XIII

5

Schedule D (Form 990) 2016

Page 4

34,048

28,918,552

28,918,552

25,488,804

34,048

25.454.756

25,454,756

Schedule D (Form 990) 2015

Recoveries of prior year grants .	
Other (Describe in Part XIII ) .	
Add lines 2a through 2d	

Other (Describe in Part XIII ) . . . . .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII ) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other losses .

Add lines 4a and 4b . .

Net unrealized gains (losses) on investments			
Donated services and use of facilities			
Recoveries of prior year grants			
Other (Describe in Part XIII )			
Add lines 2a through 2d			
Subtract line <b>2e</b> from line <b>1</b>			

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2c Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 2d 4a 4b

> > 2a

2b

2c 2d

4b

Explanation

2a 2b

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

34.048

34.048

2e

1

2e

3

4c

5

m line <b>1</b>		3	
n Form 990, Part VIII, line 12, but not on line <b>1</b>			
es not included on Form 990, Part VIII, line 7b 🔒	4a		
Part XIII)............	4b		
b		4c	
lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 12 )		5	
Reconciliation of Expenses per Audited Financi	al Statements With Expen	ses p	er Return.
Complete if the organization answered 'Y	es' on Form 990, Part IV, lin	e 12a	

Schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

## Additional Data

Software ID: Software Version:

**EIN:** 91-6063183

Name: VALLEY CITIES COUNSELING

AND CONSULTATION

X RETURN, AND THE ENTITY'S TAX EXEMPT STATUS MANAGEMENT BELIEVES VALLEY CITIES DOES NOT H AVE ANY UNCERTAIN TAX POSITIONS VALLEY CITIES MAY BE SUBJECT TO EXAMINATION BY THE INTERN

Supplemental Information

Return Reference	Explanation
	FASB ASC 740 REQUIRES NONPUBLIC ENTITIES TO DETERMINE AND EVALUATE UNCERTAIN TAX POSITIONS THE STANDARD REQUIRES ENTITIES TO MEASURE, RECOGNIZE, AND DISCLOSE UNCERTAIN TAX POSITIO NS THE TERM TAX POSITION INCLUDES, BUT IS NOT LIMITED TO, A DECISION NOT TO FILE A RETURN , THE CHARACTERIZATION OF INCOME OR A DECISION TO EXCLUDE REPORTING TAXABLE INCOME ON A TA

AL REVENUE SERVICE FOR CALENDAR YEARS 2013 THROUGH 2016

supplemental Information			
Return Reference	Explanation		
SCHEDULE D, PAGE 4, PART XI, LINE 2D	FUNDRAISING EVENT EXPENSES 34,048		

s

upplemental Information			
Return Reference	Explanation		
SCHEDULE D, PAGE 4, PART XII, LINE 2D	FUNDRAISING EVENT EXPENSES 34,048		

Sι

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493181007437 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** VALLEY CITIES COUNSELING AND CONSULTATION 91-6063183 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 5 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016

Sche	edule G (Form 990 or 990-EZ) 2016				Page 2			
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$	event contributions and						
	gross receipts greater than \$.	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events			
Revenue		SPIRIT OF HOPE (event type)	(event type)	(total number)	(add col <b>(a)</b> through col <b>(c)</b> )			
	1 Gross receipts	69,565			69,565			
	2 Less Contributions	14,840			14,840			
	3 Gross income (line 1 minus line 2)	54,725			54,725			
	4 Cash prizes							
တွ	5 Noncash prizes	1,856			1,856			
nse	6 Rent/facility costs							
Direct Expenses	7 Food and beverages	23,234			23,234			
ਲ	8 Entertainment	5,617			5,617			
<u>D</u>	9 Other direct expenses	3,341			3,341			
	10 Direct expense summary Add lines 4	34,048						
	11 Net income summary Subtract line 10	20,677						
Pa	on Form 990-EZ, line 6a.	anızatıon answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported				
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
ă	1 Gross revenue							
Expenses	2 Cash prizes							
š	3 Noncash prizes							
ect	4 Rent/facility costs							
<u>ā</u>	5 Other direct expenses							
		☐ Yes%	☐ Yes%	☐ Yes <u>%</u>				
	6 Volunteer labor	☐ No	□ No	□ No				
	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8 Net gaming income summary Subtrac							
9 a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain	☐ Yes ☐ No						
10a b	Were any of the organization's gaming li	☐ Yes ☐ No						

Sche	dule G (Form 990 or 990-EZ) 2016					F	age			
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No				
12	Is the organization a grantor, benefici- formed to administer charitable gamin		member of a partnership or other entity		□Yes	□No				
13	Indicate the percentage of gaming act	ivity conducted in								
а	The organization's facility			13a						
b	An outside facility			13b			(			
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	cords						
	Name •									
	Address >									
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No				
b		If "Yes," enter the amount of gaming revenue received by the organization > \$ and the								
	amount of gaming revenue retained by the third party ▶ \$									
С	If "Yes," enter name and address of the third party									
	Name •									
	Address ►									
16	Gaming manager information									
	Name ►									
	Gaming manager compensation $ hilde{ ho}$ \$									
	Description of services provided									
	☐ Director/officer	☐ Employee	☐ Independent contractor							
17	Mandatory distributions									
а	,	te law to make charitable di	stributions from the gaming proceeds to		_	_				
	retain the state gaming license?				☐ Yes	∐No				
Ь	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$									
Da			*:ions required by Part I, line 2b, column	- (m) -	and (v): a	nd Dart				
Fal		l5c, 16, and 17b, as app	licable. Also complete this part to provide							
	Return Reference		Explanation							
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201			

efil	e GRAPHIC pr	int - DO NOT PROCESS As F	iled Dat	a -	DLN: 934	49318	1007	437
Schedule J (Form 990)  Department of the Treasury		Comp	ensat	ion Information	10	ИВ No	1545-0	0047
		For certain Officers, Dir C Complete if the organizat	, line 23.	2016 Open to Public Inspection				
	nl Revenue Service ne of the organiza		www.irs.	<u>.gov/form990</u> .	Employer identificat			
VALI	LEY CITIES COUNSE CONSULTATION				91-6063183			
Pa	rt I Questi	ons Regarding Compensation						
1a		opiate box(es) if the organization provid ection A, line 1a Complete Part III to p					Yes	No
	Travel for	s or charter travel companions nification and gross-up payments nary spending account		Housing allowance or residence for Payments for business use of perso Health or social club dues or initiation Personal services (e.g., maid, chauf	nal residence on fees			
b	or provision of a	xes in line 1a are checked, did the orga all of the expenses described above? If	"No," com	nplete Part III to explain	nent or reimbursement	<b>1</b> b		
2		ation require substantiation prior to rein les, officers, including the CEO/Executiv			e 1a?	2		
3	organization's C	of any, of the following the filing organi EO/Executive Director Check all that a ded organization to establish compensati	pply Do i	not check any boxes for methods				
	Independe	ation committee ent compensation consultant of other organizations	<b>∀ ∀</b>	Written employment contract Compensation survey or study Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Pa ition	art VII, Se	ection A, line 1a with respect to the fil	ing organization or a			
а	Receive a sever	ance payment or change-of-control pay	ment?			4a		No
b	Participate in, o	r receive payment from, a supplement	al nonqual	ıfıed retırement plan?		4b		No
С	•	r receive payment from, an equity-base of lines 4a-c, list the persons and provide	•	<del>-</del>	t III	4c		No
5	For persons liste	), 501(c)(4), and 501(c)(29) orgared on Form 990, Part VII, Section A, linguistry on the revenues of						
а	The organization	٦٦				5a		No
b	Any related orga If "Yes," on line	anization? 5a or 5b, describe in Part III				5b		No
6		ed on Form 990, Part VII, Section A, lin ontingent on the net earnings of	e 1a, dıd	the organization pay or accrue any				
а	The organization					<b>6</b> a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, lin escribed in lines 5 and 6? If "Yes," desc			ed	7		No
8		nts reported on Form 990, Part VII, pa nitial contract exception described in Re			escribe	8		No
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow the r	ebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	iction Act Notice, see the Instruction	ns for Fo	orm <b>990.</b> Cat No 5	50053T Schedule J	(Form	990)	2016

Part U Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

					Employees. Use dup			
For each individual whose	se com	pensation must be repor	ted on Schedule J, report	compensation from the	organization on row (i) ar	nd from related organizati	ons, described in the	
<b>Note.</b> The sum of colum	po no ns (B)	ot list any individuals that )(ı)-(ıiı) for each listed ind	are not listed on Form 9 dividual must equal the to	90, Part VII otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t individual
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) (ii) (iii) (iii)			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation in column(B) reported as
		Base compensation	Bonus & incentive compensation	Other reportable compensation	compensation			deferred on prior Form 990
1 KENNETH TAYLORCEO	(i)	210,559				35,095	245,654	
	(ii)							
2 SHEKH ALICFO	(i)	187,948 				8,944	196,892	
3 BRIAN ALLENDER	(ii)	262,990				22.254	206 254	
CHIEF MED OFFICER	(i) (ii)					23,361	286,351	
4 BRIAN PHAM	(i)	234,112				8,344	242,456	
PSYCHIATRIST	(ii)							
5 JOHN VASZARI PSYCHIATRIST	(i)	200,830				10,014	210,844	
TSTCHIATRIST	(ii)							
6 ANNA HOLEN	(i)	189,544				9,319	198,863	
PSYCHIATRIST	(ii)							
See Additional Data Table	[()		I					
-								
	+							

Schedule J (Form 990) 2016 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS					93493181007437
SCHEDUL (Form 990 or EZ)	O9()- Complete to provide Form 990 or 99  ▶ Information about Sch	tal Information to Form 990 or 9 ovide information for responses to specific questi or 990-EZ or to provide any additional informatio  Attach to Form 990 or 990-EZ. It Schedule O (Form 990 or 990-EZ) and its instru www.irs.gov/form990.		ons on n.	2016 Open to Public Inspection
Name of the organization VALLEY CITIES COUNSELING AND CONSULTATION  990 Schedule O, Supplemental Information				Employer identif	fication number
Return Reference			Explanation		
FORM 990, PAGE 1, PART I, LINE 6	MOST VOLUNTEERS WORKED IN THE RESOURCE ROOM AND WITH THE FAMILY SUPPORT PROGRAM THE RESOURCE ROOM PROVIDES THE OPPORTUNITY FOR CLIENTS TO OBTAIN INFORMATION ABOUT WHAT COMMUNITY RESOURCES MIGHT BENEFIT THEM AND PROVIDES COMPUTER ACCESS THE FAMILY SUPPORT PROGRAM PROVIDES COMPUTER ACCESS AND TRAINING, HOMEWORK ASSISTANCE, HOME-SKILLS TRAINING AND OTHER SUPPORT TO LOW-INCOME FAMILIES ADDITIONALLY, ALL BOARD MEMBERS ARE UNPAID VOLUNTEERS WHO ASSIST IN OVERSIGHT OF THE ORGANIZATION THROUGH MONTHLY MEETINGS DISCUSSING FINANCIAL RESULTS, POLICIES, THE MISSION, AND OTHER GOVERNANCE ISSUES				

Return

Reference	
FORM 990, PAGE 2, PART III, LINE 4A	OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLUNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEES INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PEER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED

Explanation

990	Schedule	Ο,	Supplemental	Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	ENGAGE IN ON-SITE AND COMMUNITY-BASED SERVICES THAT HELP THEM LIVE WITH STABILITY, AUTONOM Y AND DIGNITY STANDARD SUPPORTIVE HOUSING STANDARD SUPPORTIVE HOUSING PROVIDES HOUSING AN DOUTPATIENT CARE FOR CLIENTS WHO MAY REQUIRE REGULAR STAFF CONTACT AND THE AVAILABILITY OF STAFF 24-HOURS-A-DAY, SEVEN-DAYS-A-WEEK, BUT WHO DO NOT NEED THE PHYSICAL SAFETY AND STRUCTURE OF A RESIDENTIAL FACILITY. THE PROGRAM OFFERS THE BENEFITS INCLUDED IN ALL OUTPATIE NT TREATMENT SERVICES, IN ADDITION TO SUPPORT SERVICES THAT ASSIST PROGRAM PARTICIPANTS TO DEVELOP A DAILY STRUCTURE AND MEANINGFUL ACTIVITIES IN THEIR LIVES, MAKE CONNECTIONS TO C OMMUNITY SOCIAL, EMPLOYMENT, EDUCATIONAL, LEISURE AND SPIRITUAL ACTIVITIES AND SUPPORT, AC QUIRE THE SKILLS AND MEANS TO MEET BASIC NUTRITIONAL NEEDS AND MEANS TO MOVE TO A LESS INT ENSIVE SERVICE LEVEL WITHIN TWO YEARS WE SERVE AN AVERAGE OF 35 INDIVIDUALS A YEAR WHO ARE SERVED BY THE KING COUNTY REGIONAL SUPPORT NETWORK (RSN) AND MEET THE ACCESS TO CARE STA NDARDS PRIORITY IS GIVEN TO CLIENTS FROM WESTERN STATE HOSPITAL OR FROM ANOTHER LOCAL PSY CHIATRIC HOSPITAL SECOND PRIORITY ARE CLIENTS WHO NEED AN EXTENDED PERIOD OF TIME FOR STA BILIZATION, ARE A FREQUENT OR HIGH UTILIZER OF PSYCHIATRIC HOSPITALS OR JAILS, ARE AT RISK OF HOSPITALIZATION, OR WHO ARE CHRONICALLY HOMELESS COMING-UP PROGRAM THE COMING-UP YOUTH PROGRAM (CUP) IS A SUPPORTIVE HOUSING PROGRAM SUBSIDIZED IN LARGE PART THROUGH KING COUN TY HOUSING AUTHORITY (KCHA), KING COUNTY, AND UNITED WAY CUP PROVIDES HOUSING AND AGENCY SUPPORT SERVICES TO UP TO 22 HOMELESS YOUNG ADULTS IN SOUTH KING COUNTY AND UNITED WAY CUP PROVIDES HOUSING AND AGENCY SUPPORT SERVICES TO UP TO 22 HOMELESS YOUNG ADULTS IN SOUTH KING COUNTY AND UNITED WAY CUP PROVIDES HOUSING AND AGENCY SUPPORT SERVICES TO UP TO 22 HOMELESS YOUNG ADULTS IN SOUTH KING COUNTY AND UNITED WAY CUP PROVIDES HOUSING AND AGENCY SUPPORT SERVICES TO UP TO 22 HOMELESS YOUNG ADULTS IN SOUTH KING CONTY THE CUP TEAM CONSISTS OF TWO CASE MANAGERS AND ONE HOUSING SPECIALIST, A HOUSING MANA

Explanation Return Reference

I FORM 990. NES. EMPLOYMENT AND HOUSING INFORMATION. FAMILY/YOUTH AND HEALTH SERVICES. AND COMMUNITY A ND TRANSPORTATION SERVICES ALL RESOURCE ROOMS ARE RUN BY PEERS AND COMMUNITY VOLUNTEERS HOURS PAGE 2. VARY BY LOCATION AND ARE BASED ON VOLUNTEER AVAILABILITY

PART III, LINE 4B

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990, PAGE 2, PART III, LINE 4C	OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLUNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEES INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PEER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED

Explanation

990	Schedu	ıle O,	Suppl	lementa	l Info	rmation

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	VALLEY CITIES CLINICS IN KENT, AUBURN, ENUMCLAW, FEDERAL WAY, RENTON, BELLEVUE, RAINIER BE ACH, MERIDIAN AT NORTHGATE, AND MIDWAY OFFERS A UNIQUE MODEL OF CARE, CARE COORDINATION A LL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THE CLIENTS IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSEC) COGNITIVE BEHAVIORAL THERAPY FOR CHILD REN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, AT EACH LOCATION, VAL LEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL, GETS THE FOCUS THAT THEY NEED SERVICES ARE PROVIDED TO MEET THE NEEDS OF CHILD REN, YOUTH AND THEIR FAMILIES WITH MENTAL ILLNESSES OR EMOTIONAL DISTURBANCES, CHILDREN, YOUTH AND FAMILIES WHO ARE IN CRISES, AND CHILDREN AND YOUTH WHO ARE VICTIMS OF TRAUMA OR FAMILY VIOLENCE THESE SERVICES INCLUDE INDIVIDUAL, AND FAMILY COUNSELING, IN HOME FAMILY SU PPORT AND ADVOCACY, SCHOOL-BASED COUNSELING, CRISES INTERVENTION, CASE MANAGEMENT, PSYCHIA TRIC ASSESSMENT, CASE COORDINATION WITH OTHER SERVICE PROVIDERS, MEDICATION MANAGEMENT, SU PPORT GROUPS AND SKILLS FOR TRAINING PARENTS, OUTREACH CLINICAL TEAMS FOR HOMELESS FAMILIES, COMMUNITY CONSULTATION AND EDUCATION, AND SPECIALIZED TREATMENT FOR THOSE WITH CO-OCCUR RING MENTAL HEALTH AND SUBSTANCE USE DISORDERS SERVICES ARE ALSO PROVIDED TO ASSIST ADULT S AND THEIR FAMILIES WITH MENTAL HEALTH AND CHEMICAL DEPENDENCY SERVICES IN ADDITION, SPECIALIZED SERVICES ARE AVAILABLE TO THOSE WHO HAVE EXPERIENCED SEXUAL ABUSE OR DO MESTIC VIOLENCE SERVICES ARE DESIGNED WITH AN EMPHASIS ON RECOVERY AND HOPE VALLEY CITIES PROVIDES EMPLOYMENT AND EDUCATIONAL SERVICES SO THAT CLIENTS CAN BE SUPPORTED TO RETURN TO WORK OR SCHOOL THE CHEMICAL DEPENDENCY SERVICES INCLUDE INTENSIVE OUTPATIENT AND SPECIALIZED SERVICES AND ARE INTEGRATED WITH THE MENTAL HEALTH AND CO-OCCURRING MENTAL HEALTH AND CHEMICACH PROVIDES FOR THE CLIENT THAD HAVE CO-OCCURRING MENTAL HEALT

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FORM 990, PAGE 2, PART III, LINE 4D	DISABILITIES, AND CHEMICAL DEPENDENCY) NEED SPECIAL INTENSIVE COORDINATED HELP WE BRING TOGETHER BOTH PROFESSIONAL RESOURCES AS WELL AS COMMUNITY MEMBERS SUCH AS NEIGHBORS AND FA MILY TO HELP THESE CLIENTS OVERCOME THEIR DIFFICULTIES WE PLAN FOR THE ENTIRE NEEDS OF THE PERSON, NOT JUST THE NEEDS OF THE INDIVIDUAL SYSTEM A WRAPAROUND FACILITATOR WORKS WITH THE TEAM TO DISCOVER THE INDIVIDUAL'S STRENGTHS, SET GOALS, DETERMINE MAJOR NEEDS, AND DE VELOP STRENGTH-BASED OPTIONS TO MEET THOSE NEEDS WE MAKE THE JOBS OF THE TEACHER, PROBATI ON OFFICER, DOCTOR, AND FAMILY EASIER BY GIVING THEM THE ENTIRE PICTURE OF THE INDIVIDUAL, NOT JUST THE PART THEY WOULD NORMALLY SEE WE SEE ABOUT 260 YOUTH IN A GIVEN YEAR AND SPE ND MORE THAN 100 HOURS ON EACH CHILD IN THAT YEAR THE AVERAGE CHILD IS IN THE PROGRAM FOR ABOUT 18 MONTHS THIS TIME WE SPEND RESULTS IN FEWER HOSPITAL VISITS, FEWER POLICE CONTAC TS, AND FEWER GANG MEMBERSHIPS WE ACHIEVE BETTER SCHOOL ATTENDANCE, INCREASED FAMILY SKIL LS, AND OFFER MORE HOPE FAMILY TREATMENT COURT WRAPAROUND FAMILY TREATMENT COURT IS AN AL TERNATIVE TO REGULAR DEPENDENCY COURT AND IS DESIGNED TO IMPROVE THE SAFETY AND WELL-BEING OF CHILDREN IN THE DEPENDENCY SYSTEM BY PROVIDING PARENTS ACCESS TO DRUG AND ALCOHOL TREA TMENT, JUDICIAL MONITORING OF THEIR SOBRIETY AND INDIVIDUALIZED SERVICES TO SUPPORT THE EN TIRE FAMILY WE ARE THE ONLY WRAPAROUND PROGRAM IN THE STATE TO WORK WITH ADULTS AS OUR ID ENTIFIED CLIENT, TO AMPLIFY THE PARENT'S VOICE IN THE DEPENDENCY PROCESS A WRAPAROUND FACILITATOR WORKS WITH THE TEAM TO DISCOVER THE INDIVIDUAL'S STRENGTHS, SET GOALS, DETERMINE MAJOR NEEDS, AND DEVELOP STRENGTH-BASED OPTIONS TO MEET THOSE NEEDS. OUR FACILITATOR WORKS WITH 15 FAMILIES OF THIS CRITICAL RESOURCE IN ORDER TO KEEP FAMILIES TO GETTEM IN A SAFE AND HEALTHY ENVIRONMENT PREVENTION AND COMMUNITY SUPPORT PROGRAM IN COOP ERATION WITH FEDERAL WAY SCHOOL DISTRICT. WE RUN THE REAL TALK FOR TEENS PROGRAM, FORMERLY KNOWN AS GIRLS CIRCLE AT MULTIPLE SCHOOL SWITHIN THE DISTRICT EACH YEAR 160 HIGH-RIS

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FORM 990, PAGE 2, PART III, LINE 4D	EAL TALK FOR TEENS, WE HAVE OFFERED YOUTH MENTAL HEALTH FIRST AID TRAINING TO SEVERAL STAF F MEMBERS WITHIN THE DISTRICT IN AN EFFORT TO BETTER SUPPORT YOUTH WHO MAY BE EXPERIENCING A MENTAL HEALTH CHALLENGE AND/OR CRISIS BOTH OF THESE PROGRAMS ARE ROOTED IN PREVENTION AND EARLY INTERVENTION KENT SCHOOL DISTRICT IN RESPONSE TO THE HIGH DEGREE OF MENTAL HEALTH/SUBSTANCE USE PROBLEMS IN SCHOOLS, THE NEEDS OF STUDENTS, AND STAFF LIMITATIONS IN ADD RESSING THOSE NEEDS. THE DISTRICT AND VALLEY CITIES COLLABORATES TO PROVIDE PREVENTION, EARLY INTERVENTION, AND TREATMENT SERVICES TO THE STUDENTS IN THE KENT SCHOOL DISTRICT THIS PROGRAM STARTED IN 2016 BRIDGES OUR BRIDGES PROGRAM PROVIDES SITE BASED MENTAL HEALTH EN GAGEMENT, SCREENING, AND ASSESSMENT SERVICES ON AN OUTREACH BASIS TO INDIVIDUALS WHO ARE E NDURING HOMELESSNESS DURING 2016, VALLEY CITIES BRIDGES PROGRAM PROVIDED OUTREACH SERVICE S TO 52 CHRONICALLY HOMELESS ADULTS OUR MENTAL HEALTH OUTREACH SPECIALISTS PROVIDE SERVIC ES TO THESE CLIENTS AT VARIOUS EMERGENCY SHELTERS, COMMUNITY CHURCH DINNERS, TRANSITIONAL HOUSING SITES, MOTELS, JAILS, HOSPITALS, AND AT VARIOUS LOCATIONS THROUGHOUT THE COMMUNITY, INCLUDING, LIBRARIES, COFFEE SHOPS, FOOD BANKS, PARKS, STREET CORNERS, AND EVEN WOODED A REAS OUR PROVIDERS ARE "IN-PERSON ASSISTERS" THEY CAN HELP ENROLL IN HEALTH-CARE BENEFITS THROUGH THE WASHINGTON HEALTH EXCHANGE FAMILIES IN SHELTERS FAMILIES IN SHELTERS PROGRAM PROVIDES OUTREACH SERVICES TO 63 CHRONICALLY HOMELESS FAMILIES IN VARIOUS EMERGENCY SHELT ERS AND TRANSITIONAL HOUSING SITES THROUGHOUT SEATTLE AND SOUTH KING COUNTY THE TEAM PROVIDED FACE-TO-FACE CLIENT MEETINGS WHERE THEY ASSESSED, COUNSELED, AND ASSISTED CLIENTS IN THE ARRAS OF MENTAL HEALTH, CHEMICAL DEPENDENCY, APPLICATION FOR DSHS BENEFITS ANDIOS SOCIES AND SESSIFED SERVICES TO FAMILIES IN SHELTERS PROGRAM PROVIDES FIRST THE FAMILIES IN SHEFTIS ANDIOS SOCIES TO FAMILIES FIRST THE FA

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Reference

LINE 11B

FORM 990,	THE FINANCE COMMITTEE REVIEWS A DRAFT COPY OF THE FORM 990 FOR ACCURACY AND PRESENTS TO THE FULL
PAGE 6,	BOARD OF DIRECTORS FOR APPROVAL BEFORE FILING
PART VI.	

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LINE 12C

FORM 990,	WRITTEN CONFLICT OF INTEREST POLICY IN PLACE THAT EACH BOARD MEMBER AND OFFICER IS REQUIRED TO
PAGE 6,	SIGN AND DISCLOSE THEIR INTERESTS ANNUALLY
PART VI,	

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Reference

FORM 990,	HUMAN RESOURCES PERFORMS A SALARY COMPARISON WITH LIKE AGENCIES FOR THE POSITION THE CEO HAS
PAGE 6,	AN "AT WILL" CONTRACT REVIEWED AND APPROVED BY THE BOARD ANNUALLY, AND CAN BE TERMINATED AT
PART VI,	ANYTIME
LINE 15A	

Explanation Return Reference

FORM 990. HUMAN RESOURCES PERFORMS A SALARY COMPARISON WITH LIKE AGENCIES FOR THE POSITION SALARY IS REVIEWED AND APPROVED BY THE CEO, CFO, CMO, COO, AND THE EXECUTIVE COMMITTEE OF THE BOARD OF PAGE 6.

PART VI. DIRECTORS LINE 15B

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Reference

FORM 990, THE GOVERNING DOCUMENTS ARE PROVIDED TO FUNDERS, AUDITORS, AND THE STATE OF WASHINGTON ALL PAGE 6, DOCUMENTS ARE MADE AVAILABLE UPON REQUEST PART VI, LINE 19

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FORM 990, PART XI, LINE 9