DLN: 93493178010339 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable VALLEY CITĬES COUNSELING ☐ Address change AND CONSULTATION 91-6063183 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 325 WEST GOWE STREET ☐ Amended return □ Application pending (253) 833-7444 City or town, state or province, country, and ZIP or foreign postal code KENT, WA $\,\,$ 98032 $\,\,$ G Gross receipts \$ 42,457,318 Name and address of principal officer H(a) Is this a group return for SHEKH ALI □Yes ☑No subordinates? 33405 8TH AVE S SUITE 200 H(b) Are all subordinates FEDERAL WAY, WA 98003 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW VALLEYCITIES ORG L Year of formation 1965 M State of legal domicile WA Summary 1 Briefly describe the organization's mission or most significant activities COMPASSION, CONNECTION, COMMUNITY - STRENGTHENING COMMUNITIES THROUGH THE DELIVERY OF HOLISTIC, INTEGRATED BEHAVIORAL HEALTH SERVICES THAT PROMOTE HOPE, RECOVERY, AND IMPROVED QUALITY OF LIFE Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 10 Number of independent voting members of the governing body (Part VI, line 1b) 582 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 33 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 1,791,576 1,078,604 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 33,961,749 41,092,649 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 2,825 280.616 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -60,895 42,451,869 35,695,255 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 25,336,182 29,991,867 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶167,632 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 8,049,366 9,678,104 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 33,385,548 39,669,971 19 Revenue less expenses Subtract line 18 from line 12 . 2,309,707 2,781,898 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 50,483,261 58,223,161 33,658,424 21 Total liabilities (Part X, line 26) . 28,700,422 22 Net assets or fund balances Subtract line 21 from line 20 . 24,564,737 21.782.839 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-06-27 Signature of officer Sign Here SHEKH ALI ACTING CEO/CFO Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-06-27 P00096434 Paid self-employed Firm's name > SHANNON & ASSOCIATES LLP Firm's EIN ▶ 91-1125800 **Preparer** Use Only Firm's address ▶ 1851 CENTRAL PLACE SOUTH SUITE 225 Phone no (253) 852-8500 KENT, WA 980307507 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

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Par	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part !	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛂	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
		20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		No

Νo

22

	tiV Checklist of Required Schedules (continued)			rage 4
Га	Checklist of Required Schedules (continued)		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance	'		
	Check if Schedule O contains a response or note to any line in this Part V			

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

574

1a

1b

12b

13b

13c

13a

14a

14b

15

No

Nο

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b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(29) qualified nonprofit health insurance issuers.

OHIII	990 (2016)			Page
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lınes 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		ĺ
Se	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶ WA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records SHEKH ALI 33405 8TH AVE S SUITE 200 FEDERAL WAY, WA 98003 (253) 833-7444			

organization and any related organizations

Part VII

(10) REESE MCGILLIE

(11) KENNETH TAYLOR

(13) MILENA C STOTT

(14) JAMIE NORITAKE

(15) BRIAN ALLENDER

(17) TAWNYA L CHRISTIANSEN

(12) SHEKH ALI

ACTING CEO/C

CHIEF-TRANSF

CHIEF ADMIN

CHIEF MED O

PSYCHIATRIST

VP MEDICAL S

(16) BRIAN PHAM

DIRECTOR

CEO

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

organization, more than \$10,000 or reportable co	inpensation no	in the t	orgai	IIZati	1011 6	allu al	Iy I	elated organization	3	
List persons in the following order individual trust compensated employees, and former such perso		rs, ınstı	itutio	nal t	rust	ees, o	office	ers, key employees	s, highest	
\square Check this box if neither the organization no	r any related or	ganızat	tion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	pers	an on on is	e bo both	t che x, u n an	eck m inless office ustee	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of othe compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) SUZANNE SMITH CHAIR	1 00	x		x				0	o	
(2) EMILY PARZYBOK	1 00									

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) SUZANNE SMITH CHAIR	1 00	x		x				0	0	0
(2) EMILY PARZYBOK VICE CHAIR	1 00	x		×				0	0	0
(3) STEVE WILLIAMS SECRETARY	1 00	×		х				0	0	0
1	4 00	ı	1	1		1	1	1		

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(1) SUZANNE SMITH CHAIR	1 00	x		×				0	0	0
(2) EMILY PARZYBOK VICE CHAIR	1 00	x		×				0	0	0
(3) STEVE WILLIAMS SECRETARY	1 00	x		×				0	0	0
(4) HOLLY WEST TREASURER	1 00	x		×				0	0	0
(5) DAVE BLAKE DIRECTOR	1 00	×						0	0	0
	1 00	ı	1	1	1	ı	1	I		

3) STEVE WILLIAMS ECRETARY	1 00	х	×		0	0	0
4) HOLLY WEST REASURER	1 00	х	×		0	0	0
5) DAVE BLAKE DIRECTOR	1 00	X			0	0	0
6) JEANNIE JOHNSON DIRECTOR	1 00	х			0	0	0
7) MIRYA MUNOZ-ROACH DIRECTOR	1 00	х			0	0	0

TREASURER							
(5) DAVE BLAKE	1 00	×			0	0	0
DIRECTOR		^					
(6) JEANNIE JOHNSON	1 00	v			0	0	0
DIRECTOR		_ ^					Ĭ
(7) MIRYA MUNOZ-ROACH	1 00	V			0	0	0
DIRECTOR		_ ^			ľ	0	0
(8) DAVID HEINEMAN	1 00	х			0	0	0

DIRECTOR		X			U	O	0
(6) JEANNIE JOHNSON DIRECTOR	1 00	X			0	0	0
(7) MIRYA MUNOZ-ROACH DIRECTOR	1 00	x			0	0	0
(8) DAVID HEINEMAN DIRECTOR	1 00	X			0	0	0
(9) TALLMAN TRASK DIRECTOR	1 00	X			0	0	0

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132,500

115.760

283,166

283,173

252,471

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9,765

10,575

9.747

9,765

9,765

9,765

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40.00

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40 00

39 00

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours for related	than c	one b	ox, i an of ctor/t	ot che unles fficer trust	eck moss ss pers r and a tee)	rson	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensatio from related organization (W- 2/1099	on d ns	Estima amount o compen from	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1055-11130)	(W- 2/1099 MISC)		organizat relat organiza	:ed
(18) JOHN VASZARI PSYCHIATRIST	40 00					х		225,591		0 9,		9,765
(19) ANNA HOLEN	33 00					х	Ţ'	205,630	<u> </u>	0		8,092
(20) STEPHANIE ARMSTRONG			\vdash		+	×	+	176,550		0		8,426
PSYCHIATRIST			\vdash	\vdash	+	_	+			\dashv		
			\vdash	\vdash	 		+			\dashv		
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			<u></u>		<u> </u>	<u> </u>	'			ightharpoonup		
1b Sub-Total												
d Total (add lines 1b and 1c)												87,320
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 30												
					_						Yes	No
3 Did the organization list any former office line 1a? <i>If "Yes," complete Schedule J for</i>						-	_	est compensated en	nployee on	3		No
For any individual listed on line 1a, is the organization and related organizations greated individual									ne	4	Yes	
5 Did any person listed on line 1a receive of services rendered to the organization? If "									lual for	5		No
Section B. Independent Contractors	<u> </u>			—	—							110
Complete this table for your five highest of from the organization. Report compensation.	compensated in									npen	sation	
	(A)	iddi 75	<u>a, c</u>	un.5	, ,,,,,,,	101	161.11		(B)		(C)	
DONOVAN BROTHERS	business address						—	CONSTRUCTION	tion of services N		Compen 8,	,592,144
1801 W VALLLEY HWY N SUITE 101 AUBURN, WA 98071				_	_							
CREDIBLE BEHAVIORAL HEALTH				_			_	EHR CONSULTA	ANT		_	337,358
PO BOX 34456 BETHESDA, MD 20817 THE KEIMIC ASSOCIATES								AS CULTECTUR!				- 12 025
THE KEIMIG ASSOCIATES 216 A ST NW								ARCHITECTURA	\L			240,035
AUBURN, WA 98001 VALLEY JANITORIAL SERVICES							—	JANITORIAL				212,778
PO BOX 2102 AUBURN, WA 98071												
DYNAMIC LANGUAGE CENTER								TRANSLATION				194,734
15215 52ND AVE S SUITE 100 SEATTLE, WA 98188												
2 Total number of independent contractors (in	ncluding but no	t limite	d to t	hose	e list	ed ab	ove)	who received more	than \$100.00	00 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 8

725,854

1f

g Noncash contributions included

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,129,501	292,931	836,570	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	23,131,735	21,433,159	1,584,383	114,193
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	472,874	409,874	61,610	1,390
9 Other employee benefits	3,150,569	2,914,862	221,376	14,331
10 Payroll taxes	2,107,188	1,908,706	188,529	9,953
11 Fees for services (non-employees)				
a Management				
b Legal 	51,979	2,869	49,110	
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	756,751	614,042	142,458	251
12 Advertising and promotion	146,068	86,203	59,530	335
13 Office expenses	1,666,181	1,562,337	98,111	5,733
14 Information technology	761,201	726,701	33,024	1,476
15 Royalties				
16 Occupancy	2,646,418	2,386,457	242,230	17,731
17 Travel	257,427	241,611	15,435	381
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	335,158	170,680	164,416	62
20 Interest	510,363	510,363		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,074,314	1,068,152	5,739	423
23 Insurance	302,959	284,004	17,655	1,300
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CLIENT ASSISTANCE	926,684	926,506	166	12
b CLIENTS-SPECIAL NEEDS	189,402	189,402		
c OTHER EXPENSES	53,199	42,436	10,702	61
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	39,669,971	35,771,295	3,731,044	167,632
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2018)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Check if Schedule O con	tains a response or note to any line in this Part IX .			🗀
		(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	ng	1,130,994	1	2,482,565
2 Savings and temporary o	ash investments	6,203,227	2	7,077,597
3 Pledges and grants received	vable, net		3	
4 Accounts receivable, net		2,005,022	4	2,374,673
trustees, key employees,	eles from current and former officers, directors, and highest compensated employees. Complete		5	
6 Loans and other receivab	oles from other disqualified persons (as defined under ons described in section 4958(c)(3)(B), and			

51,943,396

6,164,817

6

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10c

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509.747

45,778,579

58.223.161

3,481,530

8,454,746

3,650,000

18.072.148

33.658.424

23.889.574

24,564,737

58,223,161

Form **990** (2018)

675,163

2.595.000

423,452

38,125,566

50.483.261

3.222.954

8,862,365

7,120,000

9.495.103

28,700,422

21.557.477

21,782,839

50,483,261

225,362

contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

32

33

34

Liabilities 22

Fund Balance

ō 30

Assets 31

Net

Part II of Schedule L

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Form 990 (2018)

Form 990 (2018)

3b

Yes

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 91-6063183

Name: VALLEY CITIES COUNSELING

AND CONSULTATION

Form 990 (2018)

Form 990, Part III, Line 4a:

AUBURN VALLEY CITIES COUNSELING AND CONSULTATION (VALLEY CITIES), A NOT-FOR-PROFIT COMMUNITY BEHAVIOR HEALTH CENTER, HAS BEEN THE LOCAL SOURCE FOR QUALITY BEHAVIOR HEALTH COUNSELING AND CHEMICAL DEPENDENCY SINCE 1965 IT HAS BEEN A UNITED WAY AGENCY SINCE 1967 AND HAS BEEN ACCREDITED BY THE JOINT COMMISSION ON THE ACCREDITATION OF HEALTHCARE ORGANIZATIONS (JICAHO) VALLEY CITIES PROVIDES LICENSED MENTAL HEALTH AND CHEMICAL DEPENDENCY TREATMENT FOR YOUTH AND ADULTS, SUPPORTED EMPLOYMENT AND EDUCATION SERVICES, OUTREACH SERVICES AND HOUSING PROGRAMS FOR THE HOMELESS, FAMILY SUPPORT PROGRAMS OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEE INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL

OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED.

Form 990, Part III, Line 4b:

LOCATION AND ARE BASED ON VOLUNTEER AVAILABILITY

WITH HOME-BASED CASE MANAGEMENT SERVICES FOR HOMELESS INDIVIDUALS AND HOMELESS FAMILIES. SUPPORTIVE SERVICES IN THESE PROGRAMS ADDRESS EVENTS AND CIRCUMSTANCES THAT UNDERLIE OR CONTRIBUTE TO THE INABILITY TO OBTAIN AND MAINTAIN AFFORDABLE. STABLE HOUSING THIS INCLUDES VALLEY CITIES LANDING, VALLEY CITIES PLACE AND PHOENIX RISING PERMANENT SUPPORTIVE HOUSING PROJECTS DEDICATED TO SERVING INDIVIDUALS WITH MENTAL ILLNESS AND HISTORY OF HOMELESSNESS TWELVE UNITS AT VALLEY CITIES LANDING ARE DEDICATED FOR HOMELESS "VETERANS" RESIDENTS ENGAGE IN ON-SITE

HOUSING SUPPORT SERVICES VALLEY CITIES OPERATES BOTH PERMANENT AND TRANSITIONAL SUPPORTED HOUSING PROGRAMS THAT PROVIDE RENTAL ASSISTANCE

AND COMMUNITY-BASED SERVICES THAT HELP THEM LIVE WITH STABILITY, AUTONOMY AND DIGNITY STANDARD SUPPORTIVE HOUSING STANDARD SUPPORTIVE HOUSING PROVIDES HOUSING AND OUTPATIENT CARE FOR CLIENTS WHO MAY REQUIRE REGULAR STAFF CONTACT AND THE AVAILABILITY OF STAFF 24-HOURS-A -DAY, SEVEN-DAYS-A-WEEK, BUT WHO DO NOT NEED THE PHYSICAL SAFETY AND STRUCTURE OF A RESIDENTIAL FACILITY. THE PROGRAM OFFERS THE BENEFITS INCLUDED IN ALL OUTPATIENT TREATMENT SERVICES, IN ADDITION TO SUPPORT SERVICES THAT ASSIST PROGRAM PARTICIPANTS TO DEVELOP A DAILY STRUCTURE AND MEANINGFUL ACTIVITIES IN THEIR LIVES, MAKE CONNECTIONS TO COMMUNITY SOCIAL, EMPLOYMENT, EDUCATIONAL, LEISURE AND SPIRITUAL ACTIVITIES AND

SUPPORT, ACQUIRE THE SKILLS AND MEANS TO MEET BASIC NUTRITIONAL NEEDS AND MEANS TO MOVE TO A LESS INTENSIVE SERVICE LEVEL WITHIN TWO YEARS VALLEY CITIES SERVES AN AVERAGE OF 24 INDIVIDUALS A YEAR WHO ARE SERVED BY KING COUNTY AND MEET THE ACCESS TO CARE STANDARDS. PRIORITY IS GIVEN TO CLIENTS FROM WESTERN STATE HOSPITAL OR FROM ANOTHER LOCAL PSYCHIATRIC HOSPITAL SECOND PRIORITY ARE CLIENTS WHO NEED AN EXTENDED PERIOD OF TIME FOR STABILIZATION, ARE A FREQUENT OR HIGH UTILIZER OF PSYCHIATRIC HOSPITALS OR JAILS, ARE AT RISK OF HOSPITALIZATION, OR WHO ARE CHRONICALLY

HOMELESS COMING-UP YOUTH PROGRAM THE COMING-UP YOUTH PROGRAM (CUP) IS A SUPPORTIVE HOUSING PROGRAM SUBSIDIZED IN LARGE PART THROUGH KING COUNTY HOUSING AUTHORITY (KCHA), KING COUNTY, AND UNITED WAY CUP PROVIDES HOUSING AND AGENCY SUPPORT SERVICES TO UP TO 22 HOMELESS YOUNG ADULTS IN SOUTH KING COUNTY AGES 18-24 THE PROGRAM SWITCHED SERVICE PROVIDERS FROM AUBURN YOUTH RESOURCES (NOW KNOWN AS NEXUS YOUTH) TO VALLEY CITIES IN NOVEMBER 2016 THE CUP TEAM CONSISTS OF ONE CASE MANAGER, ONE PEER SUPPORT SPECIALIST, HOUSING SPECIALIST, A HOUSING MANAGER. PROGRAM MANAGER, AND FINANCE SUPPORT STAFF, PLUS ACCESS TO A MENTAL HEALTH THERAPIST AND AN OUTREACH MANAGER. THERE ARE MANY LEVELS OF SERVICE PROVIDED TO CLIENTS FROM BOTH AGENCIES. THE GOAL OF THE CUP PROGRAM IS TO PROVIDE PROGRAM PARTICIPANTS WITH A WRAPAROUND APPROACH TO

SERVICES AND SUPPORT THAT WILL ENABLE THEM TO ACHIEVE SELF-SUFFICIENCY. THE PROGRAM ENABLES THEM TO GAIN LIFE SKILLS NECESSARY TO GAIN

EDUCATION AND EMPLOYMENT, MAINTAIN THEIR HEALTH, FINANCES, AND HOMES, AND MAINTAIN HOUSING STABILITY RESOURCE ROOMS THE COMMUNITY RESOURCE

ROOMS AT ALL LOCATIONS ARE OPEN TO THE COMMUNITY- AT-LARGE AND PROVIDE INDIVIDUAL SUPPORT, SKILL-BUILDING AND A VARIETY OF FREE RESOURCES TO

ASSIST THOSE WHO MIGHT NOT HAVE A NETWORK OF SUPPORT VALLEY CITIES PROMOTES RECOVERY BY INVOLVING CONSUMERS IN THEIR OWN PROCESS OF FINDING

THE SUPPORT AND RESOURCES THEY NEED VALLEY CITIES PROVIDES COMPUTERS, FAX AND PHONES, EMPLOYMENT AND HOUSING INFORMATION, FAMILY/YOUTH AND

HEALTH SERVICES, AND COMMUNITY AND TRANSPORTATION SERVICES ALL RESOURCE ROOMS ARE RUN BY PEERS AND COMMUNITY VOLUNTEERS HOURS VARY BY

KENT VALLEY CITIES COUNSELING AND CONSULTATION (VALLEY CITIES), A NOT-FOR-PROFIT COMMUNITY BEHAVIOR HEALTH CENTER, HAS BEEN THE LOCAL SOURCE FOR QUALITY BEHAVIOR HEALTH COUNSELING AND CHEMICAL DEPENDENCY SINCE 1965 IT HAS BEEN A UNITED WAY AGENCY SINCE 1967 AND HAS BEEN ACCREDITED BY THE JOINT COMMISSION ON THE ACCREDITATION OF HEALTHCARE ORGANIZATIONS (JCAHO) VALLEY CITIES PROVIDES LICENSED MENTAL HEALTH AND CHEMICAL

DEPENDENCY TREATMENT FOR YOUTH AND ADULTS, SUPPORTED EMPLOYMENT AND EDUCATION SERVICES, OUTREACH SERVICES AND HOUSING PROGRAMS FOR THE HOMELESS. FAMILY SUPPORT PROGRAMS OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY

Form 990, Part III, Line 4c:

INDIVIDUAL GETS THE FOCUS THAT THEY NEED

SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLUNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEE INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PEER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION. VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS. BUT AS A TEAM APPROACH SO EACH

efile	GR/	APHIC pri	nt - DO NOT I	PROCESS	As Filed Data -			DLN: 9	3493178010339			
SCH	ΙED	ULE A		Public (Sharity Statu	s and Pul	nlic Sunn	ort	OMB No 1545-0047			
(Form 990 or Co				Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) poperampt charitable trust								
90E	Z)			4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.								
		the Treasury		► Go to	www.irs.gov/Forms				Open to Public Inspection			
lame	of th	ne Service ne organiza						Employer identific				
		S COUNSELIN TATION	G					91-6063183				
Pai	tΙ	Reason	for Public Ch	arity Statı	s (All organization	s must comple	te this part.) S					
ne o	rganız	ation is not	a private founda	tion because	it is (For lines 1 thro	ough 12, check o	nly one box)					
1		A church, c	onvention of chi	urches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).				
2		A school de	scribed in secti	on 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))					
3	\Box	A hospital o	or a cooperative	hospital serv	rice organization desc	rıbed ın section	170(b)(1)(A)(iii).				
4		A medical r	esearch organiz	ation operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's			
_	_	name, city,			-							
5	Ш	_	ation operated fo (iv). (Complete		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 1/0			
6		A federal, s	tate, or local go	vernment or	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	()(v).				
7			ation that norma '0(b)(1)(A)(vi		a substantial part of it Part II)	s support from a	governmental u	ınıt or from the gener	al public described in			
8		A communi	ty trust describe	ed in section	170(b)(1)(A)(vi)	(Complete Part I	I)					
9					scribed in 170(b)(1) ee instructions Enter				ege or university or a			
0	✓	from activit	ies related to its income and uni	s exempt fun related busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le mplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its si	ipport from gross			
1	П				exclusively to test fo	r public safety S	ee section 509	(a)(4).				
2		more public	ly supported or	ganızatıons d	exclusively for the belescribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a				
a	\Box		-		the type of supporting ated, supervised, or c		•		giving the supported			
-	Ш	organizatio		o regularly a	ppoint or elect a majo							
b		manageme		tıng organıza	ervised or controlled in the sare ind C.							
С		Type III f	unctionally int	egrated. A s	upporting organizatio				ted with, its			
d		Type III n functionally	on-functionall	y integrate o organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution	in connection wi	th its supported organ				
e		Check this	box if the organ	ızatıon receiv	ed a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter		or Type III non of supported or		integrated supporting	organization						
g				-	pported organization(5)						
		lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	T*	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
otal			tion Act Notice			Cat No 11285		 Schedule A (Form 9				

instructions

	(Complete only if you che III. If the organization fai						fy under Part
S	ection A. Public Support	is to quality ut	ider the tests his	ted below, pleas	se complete rai	C 111.)	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2013	(0) 2010	(d) 2017	(e) 2010	(I) Iotai
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
	Public support. Subtract line 5 from						
	line 4						
S	ection B. Total Support		•		•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(4)2011	(5)2013	(6)2010	(4)2017	(6)2010	(1)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	c (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anızatıon,
	check this box and stop here					▶ [
S	ection C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch			(1)		15	
	33 1/3% support test—2018. If the			on line 13, and lin	ne 14 is 33 1/2% o		hov
тоа					ie 14 is 33 1/3 /0 0	i illore, check this	▶□
L	and stop here. The organization qualifi 33 1/3% support test—2017. If the				and line 15 is 33 t	/3% or more chec	k this
U	• •	-			and mic 15 i5 55 1	, s to or more, enec	
	box and stop here. The organization of	qualifies as a pub	nicly supported or	ganization	- 12 16 16		▶□
17a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						ightharpoons
h	10%-facts-and-circumstances test	—2017. If the o	rganization did no	t check a box on li	ine 13, 16a. 16b. o	or 17a, and line	· -
ט	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	· -					F/	▶ □
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

20

P	art III	Support Schedule for						
		(Complete only if you						r Part II. If
	action A E	the organization fails to the company the thic Support	to quality under	the tests listed	below, please c	ompiete Part II.)	
		endar year						
		ear beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1		s, contributions, and	640.070	500.000	100 500	4 704 576	4 070 604	4 405 40
		p fees received (Do not "unusual grants")	612,370	523,900	489,689	1,791,576	1,078,604	4,496,139
2		pts from admissions,						
_		se sold or services						
		or facilities furnished in	20,549,949	24,684,455	28,459,994	33,973,794	41,092,649	148,760,84
		that is related to the						
2		n's tax-exempt purpose pts from activities that						
3		unrelated trade or						
		nder section 513						
4		es levied for the						
		n's benefit and either						
	paid to or e	expended on its behalf						
5	The value of	of services or facilities						
		y a governmental unit to						
_		ation without charge						
6		lines 1 through 5	21,162,319	25,208,355	28,949,683	35,765,370	42,171,253	153,256,980
7a		icluded on lines 1, 2, and from disqualified persons						
h		icluded on lines 2 and 3						
_		om other than						
	•	persons that exceed the						
		\$5,000 or 1% of the						
_	Add lines 7	line 13 for the year						
8		port. (Subtract line 7c						
J	from line 6							153,256,980
Se	ection B. T	otal Support						
	Ca	lendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
		ear beginning in) 🟲	` '	` '		- '		
9			21,162,319	25,208,355	28,949,683	35,765,370	42,171,253	153,256,980
10a		me from interest, payments received on						
		loans, rents, royalties	3,006	3,641	2,917	2,825	275,080	287,469
	and incom	e from similar sources						
	Hanalakad	h						
b		business taxable income on 511 taxes) from						
	,	s acquired after June 30,						
	1975	, ,						
С		10a and 10b	3,006	3,641	2,917	2,825	275,080	287,469
11		e from unrelated						
		ictivities not included in whether or not the						
		s regularly carried on						
12		me Do not include gain						
		m the sale of capital						
12		plain in Part VI) port. (Add lines 9, 10c,						
13	11, and 1		21,165,325	25,211,996	28,952,600	35,768,195	42,446,333	153,544,449
14		years. If the Form 990 is f	for the organization	n's first, second, t	hırd, fourth, or fift	th tax year as a se	ction 501(c)(3) org	janization,
	check this	box and stop here	_					▶ □
Se		omputation of Public	Support Perce	entage				
15		ort percentage for 2018 (column (f))		15	99 810 %
16		oort percentage from 2017		•	. , ,		16	99 990 %
		Computation of Inves					10	99 990 7
17		t income percentage for 20			line 13 column (f	f))	17	0 %
		t income percentage from			15, column (1	• / /		
18					on line 14 and lin	no 15 ic mars +h =	18 33 1/3% and line	0 %
		ipport tests—2018. If the						
		3 1/3%, check this box and						▶
b		support tests—2017. If t han 33 1/3%, check this bo	_					
			av and oton born	Inc organization	augustion on a pub	ueur aummartad ara	anization	▶□

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	art IV Supporting Organizations (continued)			
	cupper unit of game and (community)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
u	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	Section B. Type I Supporting Organizations	110		
	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
	-			
5	section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	NO
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?)		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	a The organization satisfied the Activities Test Complete line 2 below			
	b			
	c	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.			
	· , · ,		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	20		
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	 b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	26		

m	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income		(A) Prior Year	(B) C (o
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016. d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12. Part IV. Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation SUPPLEMENTAL INFORMATION PART I LINE 10 - REASON FOR PUBLIC CHARITY STATUS THE ORGANIZATION CONSIDERED ITSELF A 33 1/3% SUPPORTED ORGANIZATION, WHICH IS DIFFERENT THAN THE IRS DETERMINATION LETTER DATED AP RIL 13, 1994 WHERE IT STATES THAT IT IS A HOSPITAL DESCRIBED IN SECTION 170(B)1(A)(III) A LTHOUGH IT STILL PROVIDES OUTPATIENT MENTAL HEALTH SERVICES. IT PROVIDES OTHER SERVICES AS WELL AND RECEIVES MORE THAN 33 1/3% OF ITS TOTAL SUPPORT FROM CONTRIBUTIONS AND GROSS REC

EIPTS FROM ACTIVITIES RELATED TO ITS EXEMPT FUNCTIONS

Schedule A (Form 990 or 990-EZ) 2018

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493178010339 OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization LEY CITIES COUNSELING		Employer identification number
	LEY CITIES COUNSELING D CONSULTATION		91-6063183
Pa	Organizations Maintaining Donor Advi		r Accounts.
	complete if the organization unswelled Te	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year	, i	• •
<u> </u>	Aggregate value of contributions to (during year)		
}	Aggregate value of grants from (during year)		
ļ	Aggregate value at end of year		
;	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex		vised funds are the
•	Did the organization inform all grantees, donors, and donor charitable purposes and not for the benefit of the donor private benefit?		pe used only for
Pa	rt II Conservation Easements. Complete if the	he organization answered "Yes" on Form	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	nization (check all that apply)	
	Preservation of land for public use (e g , recreatio	n or education) Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a co	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the form	m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ric structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ured after 7/25/06, and not on a historic	2d
1	Number of conservation easements modified, transferred tax year •	ed, released, extinguished, or terminated by t	he organization during the
ŀ	Number of states where property subject to conservation	on easement is located >	
•	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations, Yes No
•	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	nservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting,	, handling of violations, and enforcing conserv	ration easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(H)^2$) above satisfy the requirements of section 17	/0(h)(4)(B)(ι)
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the organization's financial state	se statement, and
ar	Organizations Maintaining Collections Complete of the organization answered "Ye	of Art, Historical Treasures, or Othe	er Similar Assets.
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	16 (ASC 958), not to report in its revenue stal public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(i	ii)Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		► \$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, H	istori	cal Tı	reasu	ires, or	Other	Similar A	Assets (continu	ıed)	
3		g the organization's acq s (check all that apply)	juisition, accessioi	n, and other	records,	check a	any of	the fo	llowing t	hat are a	a significant	use of its	collec	tion	
а		Public exhibition				d		Loan	or excha	ange pro	grams				
b		Scholarly research				e		Othe	r						
C		Preservation for future	e generations												
4	Provi Part :	de a description of the XIII	organızatıon's col	lections and	explain h	now the	y furth	ner the	e organız	ation's e	exempt purp	ose in			
5		ng the year, did the organs s to be sold to raise fur									nılar	□ Ye	.s	□ No	n
Pa	rt IV														
		Complete if the ord X, line 21.	ganization ansv	vered "Yes	" on Forr	n 990	, Part	IV, lı	ne 9, oi	r report	ed an amo	ount on F	orm 9	990,	Part ———
1a		e organization an agent ded on Form 990, Part I		an or other	ıntermedi	ary for	contril	bution	s or othe	er assets	not	☐ Ye	es	□ N•	D
ь	If "Ye	es," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table					Amount			-
С		nning balance		·		_			l	1c					_
d	Addıt	ions during the year								1d					_
е	Dıstrı	ibutions during the year	r						l	1e					_
f		ng balance							l	1f					_
2a	Dıd tl	he organization include	an amount on Fo	rm 990, Par	t X, line 2	21, for	escrow	or cu	stodial a	ccount li	ability?	. 🗆 Ye	es l	□ No	– D
b	If "Y∈	es," explain the arrange	ement in Part XIII	Check here	e if the ex	planati	on has	been	provided	d ın Part	XIII	. 🗆			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organ	ızatıon a	nswer	ed "Y	es" or	n Form	990, Pa	rt IV, line	10.			
				(a)Curren	t year	(b) Pi	rior yea	r	(c)Two ye	ears back	(d)Three ye	ears back	(e) Fou	ır year	s back
1a	Beginn	ning of year balance .						\perp							
b	Contrib	butions						_							
С	Net inv	vestment earnings, gair	ns, and losses					\perp							
d	Grants	or scholarships	•												
е		expenditures for facilitie ograms	es												
f	Admın	istrative expenses .													
g	End of	year balance													
2	Provi	de the estimated perce	ntage of the curre	ent year end	balance	(line 1g	g, colu	mn (a))) held a	s					
а	Board	d designated or quasi-e	endowment 🟲												
b	Perm	anent endowment 🕨													
c	Temp	porarily restricted endov	wment >												
		percentages on lines 2a													
3а		here endowment funds nization by	not in the posses	sion of the	organizati	on that	are h	eld an	d admını	istered fo	or the		Г	Yes	No
	_	nrelated organizations										3:	a(i)	165	110
	• •	elated organizations											a(ii)		
b		es" on 3a(II), are the re		ns listed as r	equired o	n Sche	dule R	7.				<u> </u>	3b		
4	Desci	ribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds					L			
Pa	rt VI	Land, Buildings,	and Equipme	nt.											
		Complete if the or													
	Descri	iption of property	(a) Cost or oth (investme		(b) Cost of	or otner	Dasis (otner)	(c) Acc	umulated	depreciation	'	(d) Boo	k value	:
1a	Land						5,70	03,914						5	,703,914
b	Buildin	ngs					42,81	17,171			4,551,442			38	,265,729
С	Leaseh	nold improvements					1,24	12,606			118,483			1	,124,123
	Eaunn	-					2.17	79 705			1 494 892				684 813

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . .

Part VII Investments—Other Securities. Complete if the organization	ation answe	Page ered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book	(c) Method of valuation
	value	Cost or end-of-year market value
(1) Financial derivatives		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	•	
Complete if the organization answered 'Yes' on Form 990,		
	Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6) (7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on Fo	rm 990, Pari	
(1) (a) Description		(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered "	Voc' on For	
See Form 990, Part X, line 25.		
1. (a) Description of liability (1) Federal income taxes	(0) 60	ok value
REFUNDABLE ADVANCE		18,042,023
SECURITY DEPOSITS (3)		30,125
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶		18,072,148
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footno		anization's financial statements that reports the

Part XI

2

b

Schedule D (Form 990) 2018

Page 4

42,451,869

42,451,869

39,669,971

39,669,971

39.669.971

е	Add lines 2a through 2d							2e	
3	Subtract line 2e from line 1							В	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1								
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a								
b	Other (Describe in Part XIII)	Γ	4t	,					

4c

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

2a 2b

2c

2d

4a

4b

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

5 Part XII

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Other (Describe in Part XIII)

Donated services and use of facilities . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

1 2

Other (Describe in Part XIII) d Add lines 2a through 2d . .

Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

b

Return Reference

See Additional Data Table

Add lines **4a** and **4b**

5 Part XIII Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Explanation

4c 5

Schedule D (Form 990) 2018

5

1

2e

3

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 91-6063183

Name: VALLEY CITIES COUNSELING AND CONSULTATION

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	FASB ASC 740 REQUIRES NONPUBLIC ENTITIES TO DETERMINE AND EVALUATE UNCERTAIN TAX POSITIONS THE STANDARD REQUIRES ENTITIES TO MEASURE, RECOGNIZE, AND DISCLOSE UNCERTAIN TAX POSITIO NS THE TERM TAX POSITION INCLUDES, BUT IS NOT LIMITED TO, A DECISION NOT TO FILE A RETURN , THE CHARACTERIZATION OF INCOME OR A DECISION TO EXCLUDE REPORTING TAXABLE INCOME ON A TA X RETURN, AND THE ENTITY'S TAX-EXEMPT STATUS MANAGEMENT BELIEVES VALLEY CITIES DOES NOT H AVE ANY UNCERTAIN TAX POSITIONS VALLEY CITIES MAY BE SUBJECT TO EXAMINATION BY THE INTERN AL REVENUE SERVICE FOR CALENDAR YEARS 2015 THROUGH 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Dat	:a -	DLN: 934	9317	8010	339	
Sch	edule J	Compensat	ion Information	ОМ	B No	1545-0	0047	
(For	n 990)	For certain Officers, Directors, Compens ► Complete if the organization ansv	2018					
D			n to Form 990.			n to Public		
•	tment of the Treasurv al Revenue Service	F GO to <u>www.ns.gov/10/m990</u> lol	mistractions and the latest miori		Insp	ectio	n	
	ne of the organiza LEY CITIES COUNSE			Employer identificat	ion nu	ımber		
	CONSULTATION	ING		91-6063183				
Pa	rt I Questi	ons Regarding Compensation						
						Yes	No	
1a		piate box(es) if the organization provided any o ection A, line 1a Complete Part III to provide ar						
		or charter travel	Housing allowance or residence for	•				
		companions	Payments for business use of perso					
		ification and gross-up payments	Health or social club dues or initiati					
	☐ Discretion	ary spending account	Personal services (e g , maid, chau	Teur, cner)				
b		es in line 1a are checked, did the organization f Il of the expenses described above? If "No," con		nent or reimbursement	1 b			
2		tion require substantiation prior to reimbursing es, officers, including the CEO/Executive Directo		1 1 2 2	2			
	directors, truste	es, officers, including the CEO/Executive Directo	or, regarding the items checked in line	e Ia'				
3		f any, of the following the filing organization use		ne				
	_	EO/Executive Director Check all that apply Do doing anization to establish compensation of the	•	n Part III				
	П с	tion committee	Mushban annula manak anakanah					
		tion committee ent compensation consultant	Written employment contract Compensation survey or study					
		of other organizations	Approval by the board or compensa	tion committee				
		•						
4	related organiza	did any person listed on Form 990, Part VII, Se tion	ection A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-control payment?			4a	Yes		
b		receive payment from, a supplemental nonqua	lified retirement plan?		4b		No	
c	Participate in, o	receive payment from, an equity-based compe	nsation arrangement?		4c		No	
	If "Yes" to any o	f lines 4a-c, list the persons and provide the ap	plicable amounts for each item in Par	t III				
	Only 501/51/2), 501(c)(4), and 501(c)(29) organizations	must sometate lines F O					
5		d on Form 990, Part VII, Section A, line 1a, did	•					
•		entingent on the revenues of	the organization pay or decree any					
а	The organization	?			5a		No	
b	Any related orga	nization?			5b		No	
	If "Yes," on line	5a or 5b, describe in Part III						
6		d on Form 990, Part VII, Section A, line 1a, did ontingent on the net earnings of	the organization pay or accrue any					
а	The organization	?			6a		No	
b	Any related orga				6b		No	
	•	6a or 6b, describe in Part III						
7		d on Form 990, Part VII, Section A, line 1a, did escribed in lines 5 and 6? If "Yes," describe in Pa		d	7		No	
8		nts reported on Form 990, Part VII, paid or accu itial contract exception described in Regulations		escribe	•		N! -	
9		8, did the organization also follow the rebuttable	presumption procedure described in	Regulations section			No_	
For F		ction Act Notice, see the Instructions for F	orm 990	50053T Schedule J		, 990)	2018	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (E) Total of columns (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) reported (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 KENNETH TAYLOR 298,832 (i) 1,655 300,487 CEO (ii) 2 SHEKH ALI 257,736 (i) 9,765 267,501 ACTING CEO/CFO (ii) 3 BRIAN ALLENDER 283,166 (i) 9,765 292,931 CHIEF MED OFFICER (ii) 4 BRIAN PHAM 283,173 (i) 9,765 292,938 **PSYCHIATRIST** (ii) 5 TAWNYA L CHRISTIANSEN 252.471 (i) 9,765 262,236 VP MEDICAL SERVICES (ii) 6 JOHN VASZARI 225,591 (i) 9,765 235,356 **PSYCHIATRIST** (ii) 7 ANNA HOLEN 205,630 (i) 8,092 213,722 **PSYCHIATRIST** (ii) 8 STEPHANIE ARMSTRONG 176,550 (i) 8,426 184,976 **PSYCHIATRIST** (ii)

Schedule J (Form 990) 2018	Page 3						
Part III Supplemental Inform	nation						
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation						
SCHEDULE J, PAGE 1, PART I, LINE 4	KENNETH TAYLOR 16,667 0 0						

Schedule J (Form 990) 2018

efile GRAPH	IC print - C	OO NOT PROCESS	As Filed Data -		DLN:	93493178010339		
SCHEDUL	FΩ	Cupplement	lal lufarmatia	n to Form 000 or 0	00 F7	OMB No 1545-0047		
(Form 990 or 990- EZ)		Complete to pro	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.					
Department of the T	reasurv	► Attach to Form 990 or 990-EZ.► Go to <u>www.irs.gov/Form990</u> for the latest information.				Open to Public Inspection fication number		
Name Betherofganization VALLEY CITIES COUNSELING AND CONSULTATION				Employer ident	ification number			
990 Schedule	O, Supple	emental Informatio	n					
Return Reference				Explanation				
FORM 990, PAGE 1, PART I, LINE 6	RESOURCE RESOURCE PROVIDES SUPPORT I IN OVERSION	E ROOM PROVIDES THES MIGHT BENEFIT TH COMPUTER ACCESS TO LOW-INCOME FAMI	HE OPPORTUNITY FO IEM AND PROVIDES AND TRAINING, HON ILIES ADDITIONALLY (ATION THROUGH MO	DOM AND WITH THE FAMILY S DR CLIENTS TO OBTAIN INFOF COMPUTER ACCESS THE FA MEWORK ASSISTANCE, HOME Y, ALL BOARD MEMBERS ARE ONTHLY MEETINGS DISCUSS	RMATION ABOUT MILY SUPPORT I -SKILLS TRAININ UNPAID VOLUN	WHAT COMMUNITY PROGRAM IG AND OTHER TEERS WHO ASSIST		

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	AUBURN VALLEY CITIES COUNSELING AND CONSULTATION (VALLEY CITIES), A NOT-FOR-PROFIT COMMUNITY BEHAVIOR HEALTH CENTER, HAS BEEN THE LOCAL SOURCE FOR QUALITY BEHAVIOR HEALTH COUNSELING AND CHEMICAL DEPENDENCY SINCE 1965 IT HAS BEEN A UNITED WAY AGENCY SINCE 1967 AND HAS BEEN ACCREDITED BY THE JOINT COMMISSION ON THE ACCREDITATION OF HEALTHCARE ORGANIZATIONS (JACAHO) VALLEY CITIES PROVIDES LICENSED MENTAL HEALTH AND CHEMICAL DEPENDENCY TREATMENT FOR YOUTH AND ADULTS, SUPPORTED EMPLOYMENT AND EDUCATION SERVICES, OUTREACH SERVICES AND HOUSING PROGRAMS FOR THE HOMELESS, FAMILY SUPPORT PROGRAMS OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLUNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEE INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PEER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED

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Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	HOUSING SUPPORT SERVICES VALLEY CITIES OPERATES BOTH PERMANENT AND TRANSITIONAL SUPPORTED HOUSING PROGRAMS THAT PROVIDE RENTAL ASSISTANCE WITH HOME-BASED CASE MANAGEMENT SERVICES FOR HOMELESS INDIVIDUALS AND HOMELESS FAMILIES SUPPORTIVE SERVICES IN THESE PROGRAMS ADDRE SS EVENTS AND CIRCUMSTANCES THAT UNDERLIE OR CONTRIBUTE TO THE INBILITY TO OBTAIN AND MAI NTAIN AFFORDABLE, STABLE HOUSING THIS INCLUDES VALLEY CITIES LANDING, VALLEY CITIES LAPLE CALDE PHOENIX RISING PERMANENT SUPPORTIVE HOUSING PROJECTS DEDICATED TO SERVING INDIVIDUALS WITH MENTAL ILLNESS AND HISTORY OF HOMELESSNESS TWELVE UNITS AT VALLEY CITIES LANDING ARE DEDICATED FOR HOMELESS "VETERANS" RESIDENTS ENGAGE IN ON-SITE AND COMMUNITY-BASED SERVI CES THAT HELP THEM LIVE WITH STABILITY, AUTONOMY AND DIGNITY STANDARD SUPPORTIVE HOUSING STANDARD SUPPORTIVE HOUSING PROVIDES HOUSING AND OUTPATIENT CARE FOR CLIENTS WHO MAY REQUI RE REGULAR STAFF CONTACT AND THE AVAILABILITY OF STAFF 24-HOURS-A -DAY, SEVEN-DAYS-A-WEEK, BUT WHO DO NOT NEED THE PHYSICAL SAFETY AND STRUCTURE OF A RESIDENTIAL FACILITY THE PROGRAM OFFERS THE BENEFITS INCLUDED IN ALL OUTPATIENT TREATMENT SERVICES, IN ADDITION TO SUPP ORT SERVICES THAT ASSIST PROGRAM PARTICIPANTS TO DEVELOP A DAILY STRUCTURE AND MEANINGFUL ACTIVITIES IN THEIR LIVES, MAKE CONNECTIONS TO COMMUNITY SOCIAL, EMPLOYMENT, EDUCATIONAL, LEISURE AND SPIRITUAL ACTIVITIES AND SUPPORT, ACQUIRE THE SKILLS AND MEANS TO MEET BASIC N UTRITIONAL NEEDS AND MEANS TO MOVE TO A LESS INTENSIVE SERVICE LEVEL WITHIN TWO YEARS VALLEY CITIES SERVES AN AVERAGE OF 24 INDIVIDUALS A YEAR WHO ARE SERVED BY KING COUNTY AND ME ET THE ACCESS TO CARE STANDARDS PRIORITY IS GIVEN TO CLIENTS FROM WESTERN STATE HOSPITAL OR FROM ANOTHER LOCAL PSYCHIATRIC HOSPITAL SECOND PRIORITY ARE CLIENTS WHO NEED AN EXTENDED PERIOD OF TIME FOR STABILIZATION, OR WHO ARE CHRONICALLY HOMELESS COMING-UP YOUTH PROGRAM (CUP) IS A SUPPORTIVE HOUSING PROGRAM SUBSIDIZED IN LARGE PART THROUGH KING COUNTY HOUSING AUTHORITY (KCHA), KING COUNTY, AND UNITED WAY CUP PROVIDES HOUS

VOLUNTEER AVAILABILITY

Return

Reference	
FORM 990,	MAINTAIN HOUSING STABILITY RESOURCE ROOMS THE COMMUNITY RESOURCE ROOMS AT ALL LOCATIONS A RE
PAGE 2,	OPEN TO THE COMMUNITY- AT-LARGE AND PROVIDE INDIVIDUAL SUPPORT, SKILL-BUILDING AND A VA RIETY OF
PART III,	FREE RESOURCES TO ASSIST THOSE WHO MIGHT NOT HAVE A NETWORK OF SUPPORT VALLEY CI TIES PROMOTES
LINE 4B	RECOVERY BY INVOLVING CONSUMERS IN THEIR OWN PROCESS OF FINDING THE SUPPORT AND RESOURCES THEY
	NEED VALLEY CITIES PROVIDES COMPUTERS, FAX AND PHONES, EMPLOYMENT AND HOUSING INFORMATION,
	FAMILY/YOUTH AND HEALTH SERVICES, AND COMMUNITY AND TRANSPORTATION SE RVICES ALL RESOURCE
	ROOMS ARE RUN BY PEERS AND COMMUNITY VOLUNTEERS HOURS VARY BY LOCATI ON AND ARE BASED ON

Explanation

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	KENT VALLEY CITIES COUNSELING AND CONSULTATION (VALLEY CITIES), A NOT-FOR-PROFIT COMMUNITY BEHAVIOR HEALTH CENTER, HAS BEEN THE LOCAL SOURCE FOR QUALITY BEHAVIOR HEALTH COUNSELING AND CHEMICAL DEPENDENCY SINCE 1965 IT HAS BEEN A UNITED WAY AGENCY SINCE 1967 AND HAS BEEN ACCREDITED BY THE JOINT COMMISSION ON THE ACCREDITATION OF HEALTHCARE ORGANIZATIONS (JCAHO) VALLEY CITIES PROVIDES LICENSED MENTAL HEALTH AND CHEMICAL DEPENDENCY TREATMENT FOR YOUTH AND ADULTS, SUPPORTED EMPLOYMENT AND EDUCATION SERVICES, OUTREACH SERVICES AND HOUSING PROGRAMS FOR THE HOMELESS, FAMILY SUPPORT PROGRAMS OFFERING YOUTH AND FAMILY ACTIVITIES, AND SPECIALIZED VETERANS SERVICES THAT DELIVER COUNSELING AND FAMILY SUPPORT SERVICES TO VETERANS AND THEIR FAMILIES THE DEVELOPMENT DEPARTMENT CARRIES OUT FUNDRAISING, MARKETING, PUBLIC RELATIONS, GRANT WRITING, AND PUBLIC POLICY ADVOCACY THE HUMAN RESOURCES DEPARTMENT OVERSEES PERSONNEL, STAFF TRAINING, STUDENT INTERN, AND VOLUNTEER FUNCTIONS, AND THE ADMINISTRATION AND FINANCE DEPARTMENTS OVERSEE INFORMATION MANAGEMENT SYSTEMS, SUPPORT STAFF, ACCOUNTING AND PAYROLL OPERATIONS VALLEY CITIES CONTINUES TO INTEGRATE TRAINED AND CERTIFIED PEER SUPPORT SPECIALISTS INTO ALL PROGRAMS, ALLOWING THEIR OWN RECOVERY, AND MOTIVATING OTHERS TO FIND HOPE AND GROWTH IN THEIR RECOVERY PROCESS VALLEY CITIES CLINICS OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLINICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CBT+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH CARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A TEAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED

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Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	VALLEY CITIES CLINICS IN KENT, AUBURN, ENUMCLAW, FEDERAL WAY, KENT, MERIDIAN AT NORTHGATE, MIDWAY, RAINIER BEACH, RENTON, PIKE PLACE, LAKE CITY, AND ST VINCENT DE PAUL-AURORA OFFER A UNIQUE MODEL OF CARE, CARE COORDINATION ALL CLIENTS ARE ASSIGNED TO A CARE COORDINATOR WHO THEN ASSISTS THEM IN CONNECTING TO RESOURCES IN THE AGENCY AND IN THE COMMUNITY CLI NICIANS ARE TRAINED IN EVIDENCED BASED TREATMENT MODALITIES INCLUDING CSIF+ (TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY FOR CHILDREN) AND LOVE AND LOGIC PARENTING SKILLS THROUGH C ARE COORDINATION, VALLEY CITIES STILL TREATS CHILDREN, ADULTS AND OLDER ADULTS, BUT AS A T EAM APPROACH SO EACH INDIVIDUAL GETS THE FOCUS THAT THEY NEED SERVICES ARE PROVIDED TO ME ET THE NEEDS OF CHILDREN, YOUTH AND THEIR FAMILLES WITH MENTAL ILLNESSES OR EMOTIONAL DIST URBANCES, CHILDREN, YOUTH AND FAMILIES WHO ARE IN CRISES, AND CHILDREN AND YOUTH WHO ARE VICTIMS OF TRAUMA OR FAMILLY VIOLENCE THESE SERVICES INCLUDE INDIVIDUAL AND FAMILY COUNSELING, IN HOME FAMILY SUPPORT AND ADVOCACY, SCHOOL-BASED COUNSELING, CRISES INTERVENTION, CAS E MANAGEMENT, PSYCHIATRIC ASSESSMENT, CASE COORDINATION WITH OTHER SERVICE PROVIDERS, MEDI CATION MANAGEMENT, SUPPORT GROUPS AND SKILLS FOR TRAINING PARENTS, OUTFREACH CLINICAL TEAMS FOR HOMELESS FAMILIES, COMMUNITY CONSULTATION AND EDUCATION, AND SPECIALIZED TREATMENT FOR THOSE WITH CO-OCCURRING MENTAL HEALTH AND SUBSTANCE USE DISORDERS SERVICES ARE ALSO PRO VIDED TO ASSIST ADULTS AND THEIR FAMILIES WITH MENTAL HEALTH AND CHEMICAL DEPENDENCY TREAT MENT SERVICES IN ADDITION, SPECIALIZED SERVICES ARE AVAILABLE TO THOSE WHO HAVE EXPERIENCE DO SEXUAL ABUSE SERVICES ARE DESIGNED WITH AN EMPHASIS ON RECOVERY AND HOPE VALLEY CITIES SPROVIDES EMPLOYMENT AND EDUCATION AS SERVICES AND ARE INTEGRATED WITH THE MENTAL HEALTH AND CHEMICAL DEPENDENCY PROVIDES EMPLOYMENT AND EDUCATIONS EXTEND BEYONDS SYMPTOM IMPROVEMENT TO A MORE SPROVIDED TO WORK OR SCHOOL THE CHEMICAL DEPENDENCY SERVICES INCLUDE INTENSIVE OUTPATIENT AND SPECIALIZED RELAPSE PREVENTION SERVICES AND

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	S NEEDED, WHICH CAN INCLUDE COUNSELING, MEDICATIONS, PEER SUPPORT, OR GROUPS THEY CAN ALS O HELP CONNECT THEM TO SERVICES IN THE COMMUNITY, LIKE A PRIMARY CARE PHYSICIAN OR A DENTI ST THE CARE COORDINATOR HELPS MANAGE ALL OF THE EXPERTISE NEEDED TO PROVIDE THE BEST OUTCOMES FOR OUR CLIENTS PEER SUPPORT SERVICES VALLEY CITIES PROUDLY OFFERS A RANGE OF SUPPOR T SERVICES PROVIDED BY CERTIFIED PEER COUNSELORS PEERS ARE AN INTEGRAL PART OF THE CARE TEAM AT VALLEY CITIES, OFFERING INSIGHT, EMPOWERMENT, AND ENGAGEMENT FROM LIFE EXPERIENCE PEER SUPPORT IS BASED ON THE PHILOSOPHY THAT SOMEONE WHO HAS FACED LIFE CIRCUMSTANCES SIMI LAR TO YOURS MAY BE THE PERSON WHO CAN UNDERSTAND YOU THE MOST PEERS ARE LIVING, WALKING EXAMPLES OF HOPE AND THAT RECOVERY IS POSSIBLE PEER SUPPORT TO PEOPLE RECEIVING MENT AL HEALTH AND CHEMICAL DEPENDENCY SERVICES BECAUSE OF THEIR UNIQUE EXPERIENCE WITH MENTAL ILLNESS AND MENTAL HEALTH SERVICES, PEER COUNSELORS PROVIDE EXPERTISE THAT PROFESSIONAL TRAINING CANNOT REPLICATE PEERS AT VALLEY CITIES OFFER MANY SERVICES, AND EACH PEER HAS PE RSONAL LIVED EXPERIENCE IN THE FIELD IN WHICH THEY WORK PEERS PARTICIPATE REGULARLY IN CL INICAL TEAM MEETINGS AND OFFER AULUSED EXPERIENCE CAN OFFER THEY ARE PROVIDED ON-GOING CLINICAL TRAINING AND SUPPRVISION RESOURCE ROOMS THE COM MUNITY RESOURCE ROOMS AT ALL LOCATIONS ARE OPEN TO THE COMMUNITY AT LARGE AND PROVIDE INDIVIDUAL SUPPORT, SKILL-BUILDING AND A VARIETY OF FREE RESOURCES TO ASSIST THOSE WHO MIGHT NOT HAVE A NETWORK OF SUPPORT VALLEY CITIES PROMOTES RECOVERY BY INVOLVING CONSUMERS IN THEIR OWN PROCESS OF FINDING THE SUPPORT AND RESOURCES THEY NEED VALLEY CITIES PROVIDES CO MPUTERS, FAX AND PHONES, EMPLOYMENT AND HOUSING INFORMATION, FAMILTY/OUTH AND HEALTH SERVI CES, AND COMMUNITY AND TRANSPORTATION SERVICES ALL RESOURCES TO ASSIST THOSE WHO MIGHT NOT HAVE A NETWORK OF SUPPORT VALLEY CITIES PROMOTES RECOVERY BY INVOLVING CONSUMERS IN THEIR OWN PROCESS OF FINDING THE SUPPORT AND RESOURCE TOOMS ARE RUN BY PEERS AND COMMUNITY AND TRANSPORTATION SERVIC

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Return	Explanation		
Reference			
FORM 990, PAGE 2, PART III, LINE 4D	TION, COMMUNITY- BASED, CULTURALLY COMPETENT, INDIVIDUALIZED, STRENGTHS BASED, PERSISTENCE AND OUTCOMES BASED VALLEY CITIES SERVES ABOUT 260 YOUTH PER YEAR, A NUMBER THAT WILL GRO W IN 2019 AS THE PROGRAM CONTINUES TO EXPAND THE AVERAGE YOUTH IS SERVED IN WRAPAROUND FOR 18 MONTHS AND CUTCOMES INCLUDE FEWER HOSPITAL VISITS, INCREASED SCHOOL ATTENDANCE AND AC HIEVEMENT AND FEWER POLICE CONTACTS FAMILIES LEAVE WRAPAROUND WITH INCREASED ONGOING SUPP ORT AND IMPROVED SKILLS TO NAVIGATE THEIR YOUTH'S RECOVERY MOVING FORWARD FAMILY TREATMENT COURT WRAPAROUND FAMILY TREATMENT COURT IS AN ALTERNATIVE TO REGULAR DEPENDENCY COURT AND IS DESIGNED TO IMPROVE THE SAFETY AND WELL-BEING OF CHILDREN IN THE DEPENDENCY SYSTEM BY PROVIDING PARENTS ACCESS TO DRUG AND ALCOHOL TREATMENT, JUDICIAL MONITORING OF THEIR SOBR IETY AND INDIVIDUALIZED SERVICES TO SUPPORT THE ENTIRE FAMILY VALLEY CITIES IS THE ONLY W RAPAROUND PROGRAM IN THE STATE OF WASHINGTON TO WORK WITH ADULTS AS THE IDENTIFIED CLIENT, TO AMPLIFY THE PARENT'S VOICE IN THE DEPENDENCY PROCESS A WRAPAROUND FACILITATOR WORKS WITH THE TEAM TO DISCOVER THE INDIVIDUAL'S STRENGTHS, SET GOALS, DETERMINE MAJOR NEEDS, AND DEVELOP STRENGTH-BASED OPTIONS TO MEET THOSE NEEDS VALLEY CITIES FACILITATOR WORKS WITH 15 FAMILIES AT A TIME TO PROVIDE THIS CRITICAL RESOURCE IN ORDER TO KEEP FAMILIES TOGETHER IN A SAFE AND HEALTHY ENVIRONMENT PREVENTION AND COMMUNITY SUPPORT PROGRAM IN COOPERATIO N WITH FEDERAL WAY SCHOOL DISTRICT VALLEY CITIES RUNS THE REAL TALK FOR TEENS PROGRAM AT MULTIPLE SCHOOLS WITHIN THE DISTRICT VALLEY CITIES RUNS THE REAL TALK FOR TEENS PROGRAM AT MULTIPLE SCHOOLS WITHIN THE DISTRICT EACH YEAR 600 YOUTHS ARE GIVEN THE OPPORTUNITY TO P ARTICIPATE IN A REAL TALK GROUP COMPRISED OF 10 PARTICIPANTS WHO MEET WEEKLY FOR ONE HOUR OVER 8-13 WEEKS THE VALLEY CITIES PREVENTION AND COMMUNITY SUPPORT PROGRAM (PCSP) WORKS C OLLABORATIVELY WITH SCHOOLS, MENTAL HEALTH PROVIDERS, AND OTHER COMMUNITY BASED ORGANIZATI ONS TO AMPLIFY YOUTH VOICE AND BRING ATTENTION AND USIBILITY TO THE		

Return Explanation
Reference

FORM 990, PAGE 6, BOARD OF DIRECTORS FOR APPROVAL BEFORE FILING

PART VI,

LINE 11B

Return Explanation
Reference

FORM 990, PAGE 6, SIGN AND DISCLOSE THEIR INTERESTS ANNUALLY
PART VI, LINE 12C

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Reference

FORM 990,	HUMAN RESOURCES PERFORMS A SALARY COMPARISON WITH LIKE AGENCIES FOR THE POSITION THE CEO HAS
PAGE 6,	AN "AT WILL" CONTRACT REVIEWED AND APPROVED BY THE BOARD ANNUALLY, AND CAN BE TERMINATED AT
PART VI,	ANYTIME
LINE 15A	

Return Explanation
Reference

LINE 15B

FORM 990, HUMAN RESOURCES PERFORMS A SALARY COMPARISON WITH LIKE AGENCIES FOR THE POSITION SALARY IS REVIEWED AND APPROVED BY THE CEO, CFO, CMO, COO, AND THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS

Return Explanation
Reference

FORM 990, PAGE 6, DOCUMENTS ARE PROVIDED TO FUNDERS, AUDITORS, AND THE STATE OF WASHINGTON ALL DOCUMENTS ARE MADE AVAILABLE UPON REQUEST LINE 19