DLN: 93493308028130

2019

OMB No. 1545-0047

Form 99	
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Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

Open to Public Inspection

		2010			24 2040				
			C Name of organization	nning 01-01-2019 , and ending 12	-31-2019		D Employ	or ident	tification number
		oplicable: change	Alaska Legal Services Corporation						incacion number
□ Na	me cha	ange					92-003	4/54	
	tial ret		Doing business as						
		n/terminated I return		mail is not delivered to street address) Room,	/suite		E Telepho	ne numbe	er
		n pending	1016 M 6th Avanua	Noting	Suice		(907) 2	272-943	1
				untry, and ZIP or foreign postal code					
			Anchorage, AK 99501				G Gross re	eceipts \$	5,683,861
			F Name and address of princip	pal officer:	H(a)	Is this	a group re	turn for	
			Nikole Nelson 1016 W 6th Avenue 200				inates?		□Yes ☑No
			Anchorage, AK 99501		H(b)	Are all include	subordina d?	tes	☐ Yes ☐No
[Ta:	k-exem	npt status:	☑ 501(c)(3) □ 501(c)() ◄	(insert no.) \square 4947(a)(1) or \square 527				list. (se	e instructions)
J W	ebsit	e:► ww	w.alsc-law.org		H(c)	Group	exemption	numbe	er 🕨
					1			N 4 co	
∢ Forr	n of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Ass	sociation ☐ Other ►	L Year	of format	ion: 1 966	M Stat	e of legal domicile: AK
Pa	ırt I	Sum	mary						
		_	scribe the organization's mission	or most significant activities:					
				resolving civil legal problems for low-inc	ome client	ts, thus	promoting	family	stability and reducing
၁င	16	egal cons	equences of poverty.						
Ē	_								
Š	-								
3				iscontinued its operations or disposed of ing body (Part VI, line 1a)			of its net a	assets. 3	15
න් ග	l		-	of the governing body (Part VI, line 1b)				4	
Activities & Governance			•	alendar year 2019 (Part V, line 2a)				5	
			• •	ecessary)				6	
ĕ			,	rt VIII, column (C), line 12				78	
	l			om Form 990-T, line 39				71	3
							r Year		Current Year
O.	8	Contribut	tions and grants (Part VIII, line 1h	n)			4,599,	444	5,382,81
Rəvenue	9	Program	service revenue (Part VIII, line 2g	g)			205,	334	106,819
λċι	10	Investme	ent income (Part VIII, column (A),	lines 3, 4, and 7d)			69,	070	-8,55
ш	11	Other rev	enue (Part VIII, column (A), lines	s 5, 6d, 8c, 9c, 10c, and 11e)			7,	423	10,420
	12	Total rev	enue—add lines 8 through 11 (m	ust equal Part VIII, column (A), line 12)			4,881,	271	5,491,50
	13	Grants ar	nd similar amounts paid (Part IX,	column (A), lines 1-3)					
	14	Benefits p	paid to or for members (Part IX,	column (A), line 4)					
&	15	Salaries,	other compensation, employee b	enefits (Part IX, column (A), lines 5-10))		3,892,	589	4,297,169
sus	16a	Professio	onal fundraising fees (Part IX, colu	umn (A), line 11e)					
Expenses	l		raising expenses (Part IX, column (D)	·					
ш		·		s 11a-11d, 11f-24e)			865,	933	1,083,380
		•	enses. Add lines 13-17 (must ed				4,758,		5,380,549
(0	19	Revenue	less expenses. Subtract line 18 f	rom line 12			122,		110,960
Net Assets or Fund Balances					Beg	inning o	of Current \	rear	End of Year
age age	20	Total ass	ets (Part X, line 16)				2,339,	574	2,873,558
Z Z	21	Total liab	ilities (Part X, line 26)				445,	837	1,132,54
ξĒ	22	Net asset	s or fund balances. Subtract line	21 from line 20			1,893,	737	1,741,01
Pa	rt II	Sign	ature Block					•	
				mined this return, including accompanyi e. Declaration of preparer (other than o					
	nowle		, it is true, correct, and complet	e. Beclaration of preparer (other than o	111001) 13 0	asca on		acion o	Willest preparet has
		 *****	*			2020	11.02		
Sign		—	ure of officer			Date	-11-03		
Here		Nikole	Nelson Executive Dir.						
			r print name and title						
		P	rint/Type preparer's name	Preparer's signature	Date	Char		PTIN	
Paid	i						k 📙 if employed	P016218	18
Pre	oare	er F	irm's name			Firm'	s EIN 🟲 92	-0143182	2
	On	ı ⊢	ïrm's address ► 3000 C Street Suite 2	01		Phon	e no. (907)	274-299	2
			Anchorage, AK 9950				/		
M	ho ID	C discus-		own above? (see instructions)					Yes 🗆 No
nay t	ne IK	uiscuss د	uns return with the preparer sho	JWII ADOVE: (SEE INSTRUCTIONS)					162 LIND

Form	990 (2019)					Page 2
Pa	Statement	of Program Servi	ice Accomplis	hments		
	Check if Scheo	dule O contains a resp	onse or note to a	any line in this Part III		🗸
1	Briefly describe the o	organization's mission:	:	•		
	rovide meaningful acce equences of poverty.	ss to justice in resolvi	ing civil legal prol	blems for low-income o	lients, thus promoting family stabil	ity and reducing legal
2	-	• =		<u> </u>	hich were not listed on	□Yes VNo
	the prior Form 990 or					⊔ Yes ⊻ No
_	If "Yes," describe the			ala ang ang ang taong taong taong ang		
3	services?			changes in how it cond	ucts, any program	☐ Yes ☑ No
	If "Yes," describe the	se changes on Schedi	ule O.			
4	Section 501(c)(3) and		ions are required	to report the amount	largest program services, as meas of grants and allocations to others,	
4a	(Code:) (Expenses \$	2,182,136	including grants of \$) (Revenue \$	43,900)
	See Additional Data	, (=,,p=,,,=============================			, (
4b	(Code:) (Expenses \$	1,536,013	including grants of \$) (Revenue \$	61,819)
	See Additional Data					
4c	(Code:) (Expenses \$	821,635	including grants of \$) (Revenue \$	1,100)
	See Additional Data					
4d		ces (Describe in Sched	,			
	(Expenses \$	175,352 inc	cluding grants of	\$) (Revenue \$)
4e	Total program serv	/ice expenses ▶	4,715,1	36		
						Form 990 (2019

Form 990 (2019) Page 3										
Par	t IV Checklist of Required Schedules									
			Yes	No						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes							
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	<u> </u>						
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No						
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes							
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No						
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No						
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No						
	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No						
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.									
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes							
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No						
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No						
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No						
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No						
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes							
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes							
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	!	No						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No						
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No						
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No						
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No						

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Form **990** (2019)

20a

20b

21

Form	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R , $Part VI$	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Da	tV Statements Regarding Other IRS Filings and Tax Compliance			

			Yes	No				
	Check if Schedule O contains a response or note to any line in this Part V							
Pa	Statements Regarding Other IRS Filings and Tax Compliance							
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330						

Check if Schedule O contains a response or note to any line in this Part V									
				Yes	No				
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1	1a	15							
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .	1b	0							
c Did the organization comply with backup withholding rules for reportable payments to vence (gambling) winnings to prize winners?			1c	Yes					
			F	orm 99	0 (2019)				

	Statements Berneling Other IDC Filings and Toy Compliance (continued)			Page 5					
	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes						
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No ———					
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand	.							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the expansionation or excess parachute the section 4968 excise tax on not investment income?	15		No					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No					

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		No
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a	Yes Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	11a 12a 12b 12c	Yes Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c	Yes Yes	No
11a b 12a b c 13 14	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
11a b 12a c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
11a b 12a c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
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11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

See instructions for the order in which to list the	•		-ia-			a+ a d		nurrant affice. 4:		
Check this box if neither the organization no (A) Name and title	(B) Average hours per week (list any hours	Position that pers	on (do an on on is	(C) not e bot	t cho x, u		ore	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) Nikole Nelson Executive Dir.	35.00			х				103,565	0	15,04
(2) Tracey Janssen CFO	35.00			х				86,989	0	25,24
(3) Michelle Peters Admin. Director	35.00 0.00			x				71,215	0	16,80
(4) Gregory P Razo President	0.00	X		×				0	0	ı
(5) Joseph Nelson Director	2.00	Х						0	0	
(6) Violet Gronn Director	2.00	Х						0	0	
(7) Karen Lambert	2.00	Х						0	0	
Director (8) Gabrielle Ledoux	0.00 2.00	X						0	0	
Director (9) Liz Pederson	0.00 2.00									
Director (10) Etta Kuzakin	0.00	X						0	0	'
Director	0.00	X						0	0	
(11) Diana Ramoth Director	0.00	Х						0	0	
(12) Myra Munson Vice President	0.00	Х		х				0	0	,
(13) Margie Nelson Director	0.00	Х						0	0	
14) Erin Lillie Sec/Treas	2.00	Х		x				0	0	
15) Nicholas Gasca Director	2.00	Х						0	0	
(16) Elizabeth Leduc Director	2.00	Х						0	0	1
(17) Renee Nicklie	2.00	×						0	0	

Page 8

	Section At Officers, Birectors	,, 11 ascees, 10	c,	p.o,		, u	u9	,	e compensate	Linpicyces		mucuj		
	(A) Name and title	(B) Average hours per week (list any hours		ne b	ox, u n off	t che unles ficer	s pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from relate organization	on d ns	Estimated amount of other compensation from the organization and related organizations		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W-2/1099- MISC)	(W-2/1099 MISC)	-			
	June Walunga	2.00								0			0	
Direct	tor	0.00	x							0	0			
1b S	Sub-Total			•			\Box				\top			
	Total from continuation sheets to Part \	•				•	ا`							
d <u>1</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but of reportable compensation from the orga	t not limited to				/e) w	ho red	ceive	261,769 ed more than \$10	0,000			57,104	
												Yes	No No	
3	Did the organization list any former offic			key e	empl	loye	e, or h	ighe	est compensated e	employee on				
	line 1a? If "Yes," complete Schedule J for	such individual	• •	•	•	•		•			3		No	
4	For any individual listed on line 1a, is the organization and related organizations grindividual	eater than \$150								the	_			
5	Did any person listed on line 1a receive o services rendered to the organization? If	or accrue compe	nsation							idual for	4		No	
			JC. /CUU	5 1	J, J	J-11	20,301	•	<u> </u>		5		No	
	cction B. Independent Contractors Complete this table for your five highest of from the organization. Report compensations are compensations.	compensated in									npen	sation		
		(A)			9				T	(B)		(C)	
	Name and b	business address							Descri	ption of services		Compen	sation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		(2019)								Page 9
Part	VIII						Balana Oran Barana			
		Check if Sched	auie_	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1a	Federated campa	igns	· . [1a			revenue		312 311
ants	Ŀ	• Membership dues	s .		1 b					
e G	0	Fundraising even	ts .	. [1c					
iffs, ar A		d Related organiza		Ŀ	1d					
s, G		Government grants		Ļ	1e	4,119,394				
tion ir Si	f	 All other contribution and similar amounts above 	ns, g s not	included	1f	1,263,423				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributio	ns in	cluded in	ĺ					
ontr nd C				_	1g					
ة ت	<u>'</u>	h Total. Add lines	la-l	r	•	•	5,382,817			
	22	Litigation Income				Business Code	106,819	106,819		+
an	2a					541100				
Program Service Revenue	b									
e RA	_									
ervic	С									
S.	d									
ogra	e									
Ğ	£	All other program	com	vice revenue						
		Total. Add lines 2				106,819				
	3 I	Investment income					22.244			22.244
		imilar amounts). Income from invest				ond proceeds >				22,211
		Royalties								
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b				1			
		Rental income					_			
		or (loss) Net rental income	6c	(loss)		<u> </u>				
	-	Net rental income		(i) Securi		(ii) Other				
	7a Gross amount			161,588	1					
		assets other than inventory	"	·	101,500					
		Less: cost or	7b	1	192,352					
		other basis and sales expenses		-		-				
	С	Gain or (loss)	7c	-	-30,764	ı				
		Net gain or (loss)					-30,764			-30,764
ne		Gross income from fu (not including \$		of						
ven		contributions reported See Part IV, line 18			8a					
Other Revenue	b	Less: direct expen	ses		8b					
ther	С	Net income or (los	s) fr	om fundraisi	ing ev	ents				
	9a	Gross income from	gami	ing activities.						
		See Part IV, line 19			9a		_			
		Less: direct expen Net income or (los			9b activit	ies				
	10a	Gross sales of inve returns and allowa	entor	ry, less s	10a					
	b	Less: cost of good	s sol	ld	10b		_			
	С	Net income or (los			invent		0			
	11:	Miscellaneo aMiscellaneous	us R	evenue		Business Code 900099	9 10,426	10,426		
		Miscenarieous								
	b	,				•				
	С									
		All -4'								
		All other revenue Total. Add lines 1								
		Total revenue. S					10,426			
		. otal revenue. 5	JC 11	.56 4000115	• •	· · · •	5,491,509	117,245		-8,553

Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must c		_		umn (A).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	схрепзез	general expenses	схрепаса
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	261,769	230,821	28,250	2,698
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	2,914,778	2,568,673	315,931	30,174
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	66,889	60,366	5,907	616
9	Other employee benefits	787,614	710,803	69,558	7,253
10	Payroll taxes	266,119	240,166	23,502	2,451
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	0			
c	: Accounting	28,840	1,779	27,041	20
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	13,509		13,509	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	220,023	195,095	22,395	2,533
12	Advertising and promotion	5,604	3,631	1,218	755
13	Office expenses	116,039	96,827	16,627	2,585
14	Information technology	19,922	13,498	4,190	2,234
15	Royalties	0			
16	Occupancy	350,887	306,690	40,196	4,001
17	Travel	114,099	100,965	10,737	2,397
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	41,895	37,073	3,942	880
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,326		6,326	
23	Insurance	32,404	28,563	3,657	184
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Litigation Expenses	56,492	55,531	186	775
	b Library Expenses	18,724	17,068	1,555	101
	c Postage and Shipping	13,945	11,447	1,169	1,329
	d Dues and Fees	12,580	12,430	150	
	e All other expenses	32,091	23,710	-2,226	10,607
25	Total functional expenses. Add lines 1 through 24e	5,380,549	4,715,136	593,820	71,593
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

11

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15

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17

18 19

20

21

23

24

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 767,308

11,757

2,339,574

191,551

254.286

445.837

1,742,641

1,893,737

2,339,574

151,096

11

12 13

14

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24 25

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33

Page 11

910,366 0

11,757

2,873,558

199,638

932.905

1.132.543

1,645,172

1,741,015

2,873,558

Form 990 (2019)

95,843

0

0

Check if Schedule	O contains	a	response	or	note	to	any	line in	this	Part IX	

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Intangible assets .

Grants payable .

Deferred revenue . .

Investments—other securities. See Part IV, line 11 . . .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11

	Beginning of year		End of year
1 Cash-non-interest-bearing	136,813	1	151,850
2 Savings and temporary cash investments	696,598	2	836,943
3 Pledges and grants receivable net	573 134	3	809 408

	cash from interest bearing 1 1 1 1 1 1 1	,	_	
2	Savings and temporary cash investments	696,598	2	
3	Pledges and grants receivable, net	573,134	3	
4	Accounts receivable, net	12,344	4	
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under			

		,					
	4	Accounts receivable, net			12,344	4	11,908
	5	Loans and other payables to any current or form key employee, creator or founder, substantial co- entity or family member of any of these persons	ontribu	tor, or 35% controlled		5	0
	6	Loans and other receivables from other disquality section $4958(f)(1)$), and persons described in section $4958(f)(1)$				6	0
ssets	7	Notes and loans receivable, net		7	0		
	8	Inventories for sale or use		8	0		
48	9	Prepaid expenses and deferred charges			135,294	9	141,326
'	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	136,115			
	b	Less: accumulated depreciation	10b	136,115	6,326	10 c	0

Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	,491,509
2	Total expenses (must equal Part IX, column (A), line 25)	2		5	,380,549
3	Revenue less expenses. Subtract line 2 from line 1	3			110,960
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	,893,737
5	Net unrealized gains (losses) on investments	5			179,040
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-442,722
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1	,741,015
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	red	3b	Yes	

Form **990** (2019)

Additional Data

Software ID: 19009920

Software Version: 2019v5.0 **EIN:** 92-0034754

Name: Alaska Legal Services Corporation

Form 990 (2019)

Form 990, Part III, Line 4a:

Other Program Services include: US Department of Interior, US Department of Justice, US Department of Housing and Urban Development, Corporation for Community and National Service, AK Department of Health and Social Services, Alaska Court System, Alaska Housing Finance Corporation, Alaska Mental Health Trust Authority, City of Ketchikan, Ketchikan Gateway Borough, North Slope Borough, Matanuska-Susitna Borough, Alaska Bar Foundation, Bristol Bay Native Association, Association of Village Council Presidents, Juneau Community Foundation, Tanana Chiefs Conference, Maniilag Association, Partners in Justice Campaign and others.

Form 990, Part III, Line 4b:

Support from the legal services corporation enabled ALSC to help low-income Alaskans with their civil legal needs. We provide a wide range of legal services that included

legal advice and representation to the development and distribution of self-help legal resources and community legal education clinics. We also used funds from the legal

services corporation to recruit and train pro bono volunteers to further extend the services we provide to low-income Alaskans.

Form 990, Part III, Line 4c: With support from the State of Alaska Department of Commerce, Community and Economic Development, ALSC provided legal advice and representation in non-criminal matters to additional low-income Alaskans through its eleven offices located in hub communities throughout Alaska.

efile	e GR/	<u>APHIC prii</u>	<u>nt - DO NOT PROCES</u>	DO NOT PROCESS As Filed Data -						
SCI		ULE A	Dublia	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047		
	m 990		Complete if the	organization is a sect 4947(a)(1) nonexe Attach to Form	tion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2019		
		the Treasury	► Go to <u>www.</u>	<i>irs.gov/Form990</i> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	ne organiza Services Corpo					Employer identific	ation number		
Alaska	Legar .	<u> </u>					92-0034754			
Pa			for Public Charity St				See instructions.			
1 ne o	rganız		a private foundation becau	•	•		/A\/:\			
		·	onvention of churches, or							
2			scribed in section 170(b		`	, ,				
3		·	or a cooperative hospital s	-			•			
4	Ш	A medical r name, city,	esearch organization oper and state:	rated in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(III). E	nter the hospital's		
5			ation operated for the ben	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6		A federal, s	tate, or local government	or governmental unit de	escribed in sectio	on 170(b)(1)(A	()(v).			
7	✓		ation that normally receive $\mathbf{0(b)(1)(A)(vi)}$. (Compl		s support from a	governmental ι	ınit or from the gener	al public described in		
8			ty trust described in sect	•	(Complete Part I	I.)				
9			ural research organization ant college of agriculture					ege or university or a		
10		from activit investment	ation that normally receivences related to its exempt income and unrelated busies section 509(a)(2).	functións—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	upport from gross		
11		An organiza	ation organized and opera	ted exclusively to test fo	r public safety. S	See section 509	(a)(4).			
12		more public	ation organized and opera ly supported organization through 12d that describ	ns described in section 5	509(a)(1) or se	ction 509(a)(2). See <mark>section 509(</mark> a			
a		Type I. A so	supporting organization op n(s) the power to regular Part IV, Sections A and	perated, supervised, or c ly appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting organization s nt of the supporting organ plete Part IV, Sections	supervised or controlled i nization vested in the sar						
c		Type III f	unctionally integrated. organization(s) (see instru	A supporting organizatio				ited with, its		
d		Type III n	on-functionally integra integrated. The organiza i). You must complete I	ited. A supporting organ tion generally must satis	ization operated	in connection wi	th its supported organ			
e		Check this	box if the organization red or Type III non-functiona	ceived a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter		of supported organization		_					
g	Provi	de the follow	ing information about the	supported organization((s).					
	(i) N	lame of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
Tota			tion Act Notice, see the	<u> </u>	Cat. No. 11285		 Schedule A (Form 9			

	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	(or fiscal year beginning in) ▶	(-,	(-,	(-,	(-,	(-/	(-7 ::
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	3,986,611	4,534,058	4,429,742	4,599,444	5,382,817	22,932,672
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	3,986,611	4,534,058	4,429,742	4,599,444	5,382,817	22,932,672
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						22,932,672
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	3,986,611	4,534,058	4,429,742	4,599,444	5,382,817	22,932,672
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	62,406	17,308	19,384	25,924	22,211	147,233
9	Net income from unrelated business activities, whether or not the						0

	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	3,986,611	4,534,058	4,429,742	4,599,444	5,382,817	22,932,672
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	62,406	17,308	19,384	25,924	22,211	147,233
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	2,041	-34,791	19,830	50,569	-20,338	17,311
4.4	Total support Add lines 7 through		·	·	1		

	securities loans, rents, royalties and income from similar sources.	62,406	17,308	19,384	25,924		22,2 1 1	147,233
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0
D	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	2,041	-34,791	19,830	50,569		-20,338	17,311
1	Total support. Add lines 7 through 10							23,097,216
2	Gross receipts from related activities,	etc. (see instruction	ons)			12		797,417
3	First five years. If the Form 990 is fo	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501((c)(3) org	janization,
	check this box and stop here						▶[<u> </u>
S	ection C. Computation of Public	c Support Perc	entage					
4	Public support percentage for 2019 (lin	ne 6, column (f) di	vided by line 11,	column (f))		14		99.290 %

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

98.760 %

Schedule A (Form 990 or 990-EZ) 2019

15 Public support percentage for 2018 Schedule A, Part II, line 14

12 13

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
		·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Additional Data

Software ID: 19009920 Software Version: 2019v5.0

EIN: 92-0034754

Name: Alaska Legal Services Corporation

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493308028130

Schedule C (Form 990 or 990-EZ) 2019

Cat. No. 50084S

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

For instructions and the latest information.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Alaska Legal Services Corporation 92-0034754 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes **✓** No Was a correction made? ☐ Yes **✓** No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Schedule C (Form 990 or 990-EZ) 2019

Part II-B, Line 1i - Other Activities

Description

Pa	ITT II-B Complete if the organization is exempt under section 501(c)(3) and has NO Form 5768 (election under section 501(h)).	T filed				
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
ctiv		Yes	No	Ar	noun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	:				
а	Volunteers?	Yes				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			1	3,742
h			No			
i	Other activities?		No			
j	Total. Add lines 1c through 1i				1	3,742
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No			
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 50: 501(c)(6).	L(c)(5), o	r secti	on		
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par 1	rt III-B Complete if the organization is exempt under section 501(c)(4), section 50: and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) F answered "Yes." Dues, assessments and similar amounts from members	Part III-A)1(c)(6)
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess d the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
_	expenditure next year?	4				
5		5				
	art IV Supplemental Information					
	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group l structions), and Part Il-B, line 1. Also, complete this part for any additional information.	ist); Part II-	·A, lines	1 and	2 (se	e
	Return Reference Explanation					

Contact Alaska State executive and legislative officials regarding support for funding and appropriations for Alaska Legal Services Corporation.

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As Filed Data -

DLN: 93493308028130

OMB No. 1545-0047

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ne of the organization ka Legal Services Corporation			Employer id	entification number
				92-0034754	
Pa	Organizations Maintaining Donor Advi Complete if the organization answered "Ye			or Accounts.	
	·		advised funds	(b) Fund	ds and other accounts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex				the Yes N
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or	for any other purpose		
a) [Conservation Easements. Complete if the organization answered "Ye	s" on Form 990 P	art IV line 7		
_	Purpose(s) of conservation easements held by the orga				
	Preservation of land for public use (e.g., recreation	`	Preservation of ar	historically imr	oortant land area
	Protection of natural habitat		Preservation of a		
			rieservation of a	cerunea mstoric	, su acture
	Preservation of open space	11.6			
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservatio	n contribution in the fo		ation at the End of the Year
	Total number of conservation easements			2a	
	Total acreage restricted by conservation easements			2b	
	Number of conservation easements on a certified histori	ic structure included i	n (a)	2c	
	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, ar	nd not on a historic	2d	
	Number of conservation easements modified, transferred tax year ▶	ed, released, extingui	shed, or terminated by	the organizatio	n during the
	Number of states where property subject to conservation	on easement is locate	d ▶		
	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of violations,	☐ Yes ☐ No
	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of viol	ations, and enforcing c	onservation eas	ements during the year
	Amount of expenses incurred in monitoring, inspecting, \$ \bigset\$ \$	handling of violation	s, and enforcing conse	rvation easemer	its during the year
	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(ii)$?	•	•	.70(h)(4)(B)(i)	☐ Yes ☐ No
	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the orga			
Tř	Organizations Maintaining Collections Complete if the organization answered "Ye	es" on Form 990, P	art IV, line 8.		
	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, ed	ication, or research in		
•	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	L6 (ASC 958), to repo lic exhibition, educati	rt in its revenue stater on, or research in furth	nent and balanc nerance of public	e sheet works of art, c service, provide the
() Revenue included on Form 990, Part VIII, line ${f 1}$			> \$_	
(ī)Assets included in Form 990, Part X			> \$	
	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or othe	r similar assets for fina		
	Revenue included on Form 990, Part VIII, line 1			▶\$	
,	Assets included in Form 990, Part X			 ▶\$	
	aperwork Reduction Act Notice, see the Instruction				adula D (Form 000) 5

Par	t III	Organizations M	aintaining Col	lections of	Art, Histor	ical T	reası	ıres, or	Other	Similar As	sets (con	inued)	
3		g the organization's acq s (check all that apply):		n, and other re	ecords, check	any of	the fo	llowing th	at are a	significant u	ise of its co	llection	
а		Public exhibition			d		Loan	or exchar	nge prog	ırams			
b		Scholarly research			е		Othe	r					
С		Preservation for future	e generations										
4	Provi Part	ide a description of the XIII.	organization's col	lections and e	xplain how th	ey furt	her the	e organiza	tion's ex	kempt purpo	se in		
5		ng the year, did the org ts to be sold to raise fui									☐ Yes	□ N	lo.
Pa	rt IV	Escrow and Cust	todial Arrange	ments.									
		Complete if the or X, line 21.	ganization answ	vered "Yes" (on Form 990	0, Part	IV, li	ne 9, or	reporte	ed an amou	int on Forr	n 990,	Part
1a		e organization an agent ded on Form 990, Part									☐ Yes	□ N	lo
b	If "Y	es," explain the arrange	ement in Part XIII	and complete	the following	table:		Г		A	mount		
c		nning balance		·	•	-			1c				_
d	_	tions during the year .							1d				_
е		ibutions during the yea							1e				_
f		ng balance							1f				_
2a		he organization include						L		Lilia	Пи		_
_		-								•	_	⊔ N	10
b		es," explain the arrange Endowment Fun		. Check here ii	r the explana	tion na	s been	provided	in Part)	KIII	Ш		
Pc	art V	Complete if the or		vered "Yes" o	on Form 990	0. Part	IV. li	ne 10.					
			gamzadon anor	(a) Current y		Prior ye		(c) Two ye	ars back	(d) Three ye	ars back (e)	Four yea	rs back_
1 a	Beginr	ning of year balance .		81	11,110	84	5,983		736,156		690,158		684,101
b	Contri	butions		1	19,315	2	0,689		15,460		16,529		13,715
c	Net in	vestment earnings, gair	ns, and losses	15	56,743	-4	3,660		107,281		42,652		2,660
d	Grants	s or scholarships											
e		expenditures for faciliti rograms	es										
f	Admin	istrative expenses .		1	13,509	1	2,902		11,914		13,183		10,318
g	End of	year balance		97	73,659	81	1,110		846,983		736,156		690,158
2	Provi	ide the estimated perce	ntage of the curre	ent year end b	alance (line 1	.g, colu	mn (a)) held as	:		•		
а	Boar	d designated or quasi-e	endowment 🟲										
b	Perm	nanent endowment 🕨											
С	Tem	porarily restricted endo											
	The	percentages on lines 2a	, 2b, and 2c shou	ıld equal 100%).								
3а		here endowment funds	not in the posses	ssion of the org	ganization tha	at are h	eld an	d adminis	tered fo	r the			
	_	nization by:									22/11	Yes Yes	No
		nrelated organizations									3a(i) 3a(ii)		No
b		related organizations . es" on 3a(ii), are the re			uired on Sch	• • edule F	? .				3b	<u>'</u>	No
4		ribe in Part XIII the inte											
Pa	rt VI	Land, Buildings,	and Equipmen	nt.									
		Complete if the or	ganization answ	vered "Yes" o							<u> </u>		
	Descr	iption of property	(a) Cost or oth (investme		b) Cost or othe	r basis (other)	(c) Accur	mulated d	lepreciation	(d) i	Book valu	е
1a	Land												
b	Buildir	ngs											
c	Leasel	hold improvements											
						4	26 11 5	-		126 115			

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments—Other Securities.) + T) / :	11h C F 000	Doub V. Bing 4.2
Complete if the organization answered "Yes" on Form 990, P (a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: -year market value
(1) Financial derivatives			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, P (a) Description of investment	art IV, li	ne 11c. See Form 990, (b) Book value	Part X, line 13. (c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Pa	art IV, lin	ne 11d. See Form 990, Pai	
(a) Description			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			•
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Pa	art IV, lin	ne 11e or 11f.See Form	990, Part X, line 25.
 (a) Description of liability (1) Federal income taxes 			(b) Book value
(2)			
(3)			
(4) (5)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (h) must equal Form 990, Part Y, col (R) line 25.)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote	e to the or	ganization's financial state	
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check h	ere if the		een provided in Part XIII Schedule D (Form 990) 2019

2d

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Other (Describe in Part XIII.)

Page 4

6,259,330

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

1

2

d

2e 781,330 е Subtract line **2e** from line **1** 3 3 5,478,000 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 13,509 4b b

Add lines **4a** and **4b** 4c 13,509 C Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

5 5,491,509 Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 5,969,330

2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . 2a 602,290 2b Prior year adjustments 2c C

2d d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . 2e 602,290 е 3 Subtract line 2e from line 1 3 5,367,040

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b . . . 13.509 4b b

Add lines **4a** and **4b** 4c 13,509 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5

5.380.549 Supplemental Information

Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference

Explanation

See Additional Data Table

edule D (Form 990) 2019 Pag	
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

Additional Data

Software ID: 19009920 Software Version: 2019v5.0

EIN: 92-0034754

Name: Alaska Legal Services Corporation

Supplemental Information

Return Reference	Explanation
Part V, Line 4: Intended uses of the endowment fund.	Funds are managed by Merrill Lynch, and earnings from the endowment fund will not be disbu rsed until the total amount of the fund reaches one million dollars, unless in the sole di scretion of the members of the ALSC Board of Directors, disbursements are necessary to ach ieve the goals of ALSC. Such a determination shall require a 2/3 majority vote of the ALSC Board.

Supplemental Information		
Return Reference	Explanation	
Part X : FIN48 Footnote	ALSC qualifies for exemption from federal income taxes under Section 501(c)(3) of the Inte rnal Revenue Code. ALSC also qualifies for exemption from Alaska income taxes, and therefo re, has made no provision in its financial statements for federal and state income taxes. In addition, ALSC has been determined by the Internal Revenue Service not to be a "Private Foundation" within the meaning of Section 509(a) of the Internal Revenue Code. ALSC is an nually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. ALSC applies the provisions of Topic 740 of the FASB Accounting Standards Codificat ion relating to accounting for uncertainty in income taxes and annually reviews its tax positions taken in accordance with the recognition standards. ALSC believes that it has no uncertain tax positions which would require disclosure or adjustment in these financial statements. With few exceptions, ALSC is no longer subject to income tax examinations by the	

U.S. federal, foreign, state or local tax authorities for years before 2016.

efile GRAPH	IC print - DO NOT PROCESS	DLN	: 93493308028130
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Solution Polymer Services Corporation Employer identification Alaska Legal Services Corporation		OMB No. 1545-0047 2019 Open to Public Inspection iffication number	
990 Schedul Return Reference	e O, Supplemental Information Explanation	92-0034754	
Form 990, Part III, Line 4d: Other Program Services Description	HER PROGRAM SERVICES 4: Other Program Services include: US Department of Interior, US De tment of Justice, US Department of Housing and Urban Development, Corporation for Commu vand National Service, AK Department of Health and Social Services, Alaska Court Syste Alaska Housing Finance Corporation, Alaska Mental Health Trust Authority, City of Ketch n, Ketchikan Gateway Borough, North Slope Borough, Matanuska-Susitna Borough, Alaska Baoundation, Bristol Bay Native Association, Association of Village Council Presidents, Jeau Community Foundation, Tanana Chiefs Conference, Maniilaq Association, Partners in Justice Campaign and others.		

Return Reference	Explanation
Form 990.	The CFO goes through and makes sure the numbers tie to the audited financial statements, t
Part VI, Line	hen passes it on to the Executive Director to verify the procedural and case statistical p
11b: Form	arts of the return. They together discuss any possible changes and forward any necessary r
990 Review	evisions to the preparer. The final Form 990 and attachments will be distributed to regula
Process	r board members when it is completed.

990 Schedule O, Supplemental Information

Reference	Explanation
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Board members are required to sign a form disclosing any potential conflict of interests annually.

Evolunation

Return Reference	Explanation
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	The salary for the chief operating officer (Executive Director) and the chief financial of ficer (Controller) is set by the board of directors. The salary scales are reviewed yearly and adjusted by the board as budget allows. Salaries are compared to comparable positions for State of Alaska employees and based on experience and performance. Anything more than a one-step jump is approved by the board.

Reference	·
Form 990,	The salary for the chief operating officer (Executive Director) and the chief financial of
Part VI, Line	ficer (Controller) is set by the board of directors. The salary scales are reviewed yearly
15b:	and adjusted by the board as budget allows. Salaries are compared to comparable positions
Compensation	for State of Alaska employees and based on experience and performance. Anything more than
Review and	a one-step jump is approved by the board.

Explanation

Review and Approval Process for Officers and Key

Employees

Return

Return Reference	Explanation
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	The governing documents, Conflict of Interest Policy, and financial statements of the orga nization are available for inspection upon request at our office during regular business h ours. In addition, the 990 and the financial statements are both posted to the organizatio n's website (www.alsc-law.org).