DLN: 93493307025410

2019

OMB No. 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

Open to Public Inspection

		nue Service		ning 01-01-2019 , and ending 12-3	21 2010			<u> </u>
			C Name of organization	ning 01-01-2019 , and ending 12-3	31-2019	D Employ	er identi	ification number
		pplicable: change	Coastal Villages Region Fund					neation number
	me ch	, i	% MICHELLE DREW			92-015	6/36	
	tial ret		Doing business as					
		n/terminated d return		ail is not delivered to street address) Room/si	uito	E Telephoi	ne numbe	r
		on pending	711 H Stroot Suito 200	an is not delivered to street address/ (Noonlyst	uite	(907) 2	78-5151	1
			City or town, state or province, coun	try, and ZIP or foreign postal code		(307) 2	.,0 313.	
			Anchorage, AK 99501			G Gross re	ceints \$ 8	83,121,536
			F Name and address of principa	l officer:	H(a)	Is this a group re		
			Eric Deakin			subordinates?	tuili loi	□Yes ☑ No
			711 H Street Suite 200 Anchorage, AK 99501			Are all subordina	tes	Yes No
[Tax	k-exen	npt status:		(, ,)		included?	l:-+ /	
			□ 501(c)(3) ☑ 501(c)(4) ◀	(insert no.) 4947(a)(1) or 527		If "No," attach a Group exemption	•	•
W	ebsit	:e:▶ WW	/W.COASTALVILLAGES.ORG		"(")	Group exemption	number	; P
<i>1</i>			: 🗹 Corporation 🗌 Trust 🔲 Asso	station Other S	L Year o	f formation: 1992	M State	e of legal domicile: AK
€ Forn	n ot or	rganization	: Corporation L Trust L Associ	ciation Other				3
Pa	ırt I	Sum	mary		<u> </u>			
			scribe the organization's mission o					
a.			THE MEANS FOR DEVELOPMENT O IERATE HOPE FOR ALL PEOPLE WH	F OUR COMMUNITIES BY CREATING SEN	NSIBLE, T	ANGIBLE AND LO	NG-TER	M OPPORTUNITIES
<u> </u>	-	ITIAT GEN	ERATE HOPE FOR ALL PLOPEE WIT	O WANT TO FISH AND WORK.				
<u>=</u>	-							
ē .	-							
3			is box ▶ ☐ if the organization dis of voting members of the governin	continued its operations or disposed of r	more thar	n 25% of its net a	ssets.] 20
ಶ	l		•	• • • • • •			4	- 20
Activities & Governance	l		, -	the governing body (Part VI, line 1b)			5	1 25
	l		, ,	endar year 2019 (Part V, line 2a)				1,357
AC AC	l		nber of volunteers (estimate if nec		6	F 01/		
	l			VIII, column (C), line 12			7a	<u> </u>
	ь	Net unrei	ated business taxable income from	n Form 990-T, line 39	· · ·	· ·	7b	
	_					Prior Year		Current Year
<u>g</u>	l		ions and grants (Part VIII, line 1h)			2.070	0	2.070.44
Rəvenue	l	_	service revenue (Part VIII, line 2g)		3,079,		3,070,41	
Ğ.	l		ent income (Part VIII, column (A), li		-57,		-191,49	
	l		/enue (Part VIII, column (A), lines 5	•		57,940,		51,550,71
	_			st equal Part VIII, column (A), line 12)		60,962,		54,429,63
	l		nd similar amounts paid (Part IX, c			3,297,		3,487,53
	l		•	lumn (A), line 4)			0	
8	l			nefits (Part IX, column (A), lines 5-10)		12,860,		13,756,69
en s	1 6a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)			0	
Expenses	l		raising expenses (Part IX, column (D), I	· ———				
ш	l		penses (Part IX, column (A), lines :	•		32,191,	539	34,857,05
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)		48,350,	035	52,101,27
	19	Revenue	less expenses. Subtract line 18 fro	om line 12		12,612,		2,328,36
કું દ					Begi	nning of Current \	'ear	End of Year
Net Assets or Fund Balances	20	Total acc	ets (Port V. line 16)			270 559	001	270 529 01
A B	l		ets (Part X, line 16)			279,558,		279,538,01
ڲؚۼ	l		ilities (Part X, line 26)			5,121,	_	5,917,14
			s or fund balances. Subtract line 2	I from line 20		274,436,	706	273,620,86
	rt II nena		ature Block eriury I declare that I have exami	ned this return, including accompanying	ı schedule	es and statement	s and to	the hest of my
knowl	edge	and belie		Declaration of preparer (other than offi	•			•
any k	nowle	edge.						
		*****	*			2020-09-18		
Sign		Signati	ure of officer			Date		
Here		MICHE	LLE DREW CFO					
			r print name and title					
		P	rint/Type preparer's name		Date		PTIN	
Paid	t]	2020-09-18	8 Check L if self-employed	P0149017	70
	- oare	er 🕝	irm's name F KPMG LLP			Firm's EIN ▶		
_	On	H	irm's address ► 701 WEST 8TH AVENUE	SUITE 600		Phone no (007)	265 1200	
	J.1	- -				Phone no. (907)	200-1200	,
			ANCHORAGE, AK 9950					
∕lay t	he IR	S discuss	this return with the preparer show	vn above? (see instructions)			✓	Yes 🗌 No

	990 (2019)					Page 2						
Pa	rt III Statement	of Program Serv	ice Accomplis	hments		_						
	Check if Sche	dule O contains a res	sponse or note to a	any line in this Part III .		🗹						
1	Briefly describe the o	rganization's mission	n:	•								
					MMUNITIES BY SENSIBLY CF	REATING TANGIBLE, LONG-						
TERN	1 OPPORTUNITIES THA	T GENERATE HOPE F	OR ALL RESIDENT	S WHO WANT TO FISH AN	ID WORK.							
	Did the constitution			.:								
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?											
	·					⊔ Yes ⊻ No						
_	If "Yes," describe the											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program											
						. 🗌 Yes 🛂 No						
	If "Yes," describe the	se changes on Sched	dule O.									
4		d 501(c)(4) organiza	tions are required	to report the amount of g	gest program services, as m rants and allocations to othe							
4a	(Code:		31,473,174									
) (Expenses \$	31,4/3,1/4	including grants of \$) (Revenue \$	51,249,815)						
	See Additional Data) (Expenses \$	31,473,174	including grants of \$) (Revenue \$	51,249,815)						
4b	See Additional Data (Code:) (Expenses \$) (Expenses \$	129,982	including grants or \$ including grants of \$) (Revenue \$) (Revenue \$	51,249,815)						
4b												
4b	(Code:											
	(Code: See Additional Data) (Expenses \$	129,982	including grants of \$) (Revenue \$)						
	(Code: See Additional Data (Code:) (Expenses \$) (Expenses \$	129,982	including grants of \$) (Revenue \$)						
	(Code: See Additional Data (Code: See Additional Data) (Expenses \$) (Expenses \$	129,982 4,094,180	including grants of \$) (Revenue \$)						
4c	(Code: See Additional Data (Code: See Additional Data See Additional Data) (Expenses \$) (Expenses \$ Table ces (Describe in Sche	129,982 4,094,180	including grants of \$ including grants of \$) (Revenue \$)						

Form	990 (2019)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<u> </u>	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part \$\frac{1}{2}\$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	<u> </u>	No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	'	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the consciention have a consent of the consent	$\overline{}$	-	

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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14b

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20a

20b

21

Yes

Form **990** (2019)

No

Νo

Nο

Nο

Nο

Nο

Nο

rm 9	990 (2019)			Page
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
t	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27	Yes	
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
ari	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 86			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,357		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority or financial account in a foreign country (such as a bank account, securities account, or other financial account)?	/er, a 4a		No
b	If "Yes," enter the name of the foreign country: ►	R).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	on 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so provided to the payor?	ervices 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	o file 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Footnote 1098-C?	orm 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b				
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exparachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

_	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" respo	onse to i	lines								
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓								
Se	ection A. Governing Body and Management											
	- Fatas the south of other manufacture of the accounting hadrat the and of the terror 4 -		Yes	No								
ıa	If there are material differences in voting rights among members of the governing	-										
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.											
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 5											
2	officer, director, trustee, or key employee?											
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No								
6	Did the organization have members or stockholders?	6	Yes									
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes									
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No								
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:											
	The governing body?	8a	Yes									
	Each committee with authority to act on behalf of the governing body?	8 b	Yes									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No								
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code										
10-	Did the averagination have lead showbare branches on efficience?	10a	Yes	No								
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		No								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b										
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	Yes									
				1								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to											
С	conflicts?	12b	Yes									
	conflicts?	12b	Yes	No								
13	conflicts?	12b 12c 13	Yes Yes	No								
	conflicts?	12b	Yes	No								
13 14 15	conflicts?	12b 12c 13	Yes Yes	No								
13 14 15	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12b 12c 13 14	Yes Yes Yes	No								
13 14 15	conflicts?	12b 12c 13 14	Yes Yes Yes	No								
13 14 15 a b	conflicts?	12b 12c 13 14	Yes Yes Yes	No								
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)	12b 12c 13 14 15a 15b	Yes Yes Yes									
13 14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exection C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	12b 12c 13 14 15a 15b	Yes Yes Yes									

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (D) Reportable compensation from the organization and any officer and a director/trustee) (D) Reportable compensation from the organization of the organization of the organization from th	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
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■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organ	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization or any related organization or any related organization or any related organization of from the organization of from the organization org	year.		•						, ,		-	n's ta	Κ
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■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		(A) Name and title Average hours per week (list any hours			o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	relate		
	See Additional Data Table												
													—
													—

Part VII

733,861

547,671

526,055

441,616

423,289

Form 990 (2019)

	(A) Name and title	than o	one bo	ox, u n of	t che unles ficer	and a	son	compensation com from the from organization organization		(E) Reportable compensation from related organizations		Estima amount o compens from t	ated of other sation the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		!/1099- ISC)	(W-2/1099- MISC)		organizati relate organiza	ed	
See /	Additional Data Table														
												+			
		-		_								+			
												+			
	Sub-Total	<u> </u>					<u> </u> ▶_								
_	Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c)	art VII, Section					>		5,	475,731	220,20	8		494,064	
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bo∨€	e) who	rece	eived mo	re than \$1	00,000				
													Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>	,			•	mplo •	oyee, o	or hi	ghest cor	mpensated	employee on	3	Yes		
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes		
5	Did any person listed on line 1a receiv services rendered to the organization		•						-	tion or ind		5		No	
Se 1	ection B. Independent Contract Complete this table for your five high		d indea	ender	nt co	ntra	ectors !	that	received	more than	\$100 000 of con	oper	sation		
	from the organization. Report comper	nsation for the c									n's tax year.	iipens			
	Name a	(A) and business addre	ess							Desc	(B)		(C) Compensation		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C)

(D)

CRAB PROCESSING

MOORAGE AND OFFLOAD

VESSEL CONSTRUCTION

VESSEL CONSTRUCTION

CRAB VESSEL CAPTAIN

Name and business address UNISEA INC,

PO BOX 97019 REDMOND, WA 980739719

United States Seafoods LLC,

FUSION MARINE TECHNOLOGY LLC,

SEATTLE, WA 98102 Redlined Welding Construction, 11517 122nd Street NE LAKE STEVENS, WA 98258

1801 Farirview Ave E Suite 100

SEATTLE, WA 98119 Owen Kvinge, 3704 225th PL SW MOUNTLAKE TERRACE, WA 98043 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 28

4403 24TH AVE W

		(2019)	- f D	\						Page 9
Part	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
v	1a	a Federated campa	igns		1 a			revenue		312 314
Contributions, Gifts, Grants and Other Similar Amounts	Ŀ	b Membership dues	5.	·	1 b					
G. G.	(c Fundraising even	ts .	. [1c					
ifts,	C	d Related organizat		ļ	1 d					
s, 6	E	e Government grants		ļ	1e					
ion	f	f All other contributio and similar amounts	ns, g s not	ifts, grants, included	1 f					
tributio Other	٥	above g Noncash contributio	ns in	cluded in						
Contrand C		lines 1a - 1f:\$		[1 g					
<u>၂</u>	<u> </u>	h Total. Add lines 1	1a-1	f	•	•	0			T
ej.	3-	Equity earnings in BS	.ΑΤ ΙΙ	ıc		Business Code	3,070,417	3,076,231	-5,814	
	2a	Equity earnings in 65	A1, L	LC		110000	-,,	, ,		
Program Service Revenue	ь					1				
⊕ 2€										
Z.	C	-								
38	d									
grar	e									
Æ										
		All other program				2.070.417				
		Total. Add lines 2 Investment income				3,070,417 nterest, and other				
	s	similar amounts) .				•	29,724			29,724
		Income from invest Royalties		t of tax-exe	•		2.500.220			2,566,238
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a	:	275,892					
		Less: rental			•		1			
		expenses Rental income	6b				4			
		or (loss)	6с		275,892	2	<u> </u>			
	d	Net rental income	or ((loss) (i) Secur	itios	(ii) Other	275,892	2		275,892
	7a	Gross amount		(I) Secui	iues		-			
		from sales of assets other	7a			18,000				
		than inventory Less: cost or					-			
	-	other basis and sales expenses	7b			239,216	5			
	c	Gain or (loss)	7c			-221,216				
		Net gain or (loss)	\Box				-221,216	5		-221,216
a)	8a	Gross income from fu (not including \$	ındrai	ising events of						
eun		contributions reported See Part IV, line 18		line 1c).						
Rev					8a 8b	0	4			
Other Revenue	l	Less: direct expen Net income or (los								
		Constant form								
		Gross income from See Part IV, line 19		• •	9a	0				
		Less: direct expen			9b	0				
	C	: Net income or (los	s) fr	om gaming	activit	ies 📂	7			
	10a	aGross sales of inve	entor	y, less						
		returns and allowa • Less: cost of goods			10a 10b	76,992,925 28,452,681	4			
		Net income or (los						48,540,244		
		Miscellaneo	us R	evenue		Business Code				
	111	^a STATE OF ALASKA	4 RE	FUND		900099	60,246	60,246		
) FOA FOR	D=-	0) (53) (900099	53,334	53,334		
	"	FSA FORFEITURE	KEC	OVERY		50009	33,335	33,334		
	 c	Ship Store Sales				110000	36,716	36,716		
		,								
	d	All other revenue	•				18,044	18,044		
	e	e Total. Add lines 1	1a-1	l1d		>	168,340			
	12	Total revenue. Se	ee in	structions		• • • •	54,429,639	51,784,815	-5,814	2,650,638
										Form 990 (2019)

	n 990 (2019)				Page 10
Р	art IX Statement of Functional Expenses		All all an annual and		(A)
	Section 501(c)(3) and 501(c)(4) organizations must of		_		mn (A).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	431,755	431,755		· ·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,055,775	3,055,775		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,035,549	1,007,656	3,027,893	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	8,196,057	4,937,781	3,258,276	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	415,677	192,357	223,320	
9	Other employee benefits	225,864	139,578	86,286	
10	Payroll taxes	883,547	490,718	392,829	
11	Fees for services (non-employees):				
ä	a Management	0			
l	Legal	335,787	3,430	332,357	
•	Accounting	204,850		204,850	
ď	1 Lobbying	187,479		187,479	
•	e Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	22,041	20,601	1,440	
13	Office expenses	781,959	393,805	388,154	
14	Information technology	398,493	113,731	284,762	
15	Royalties	0			
16	Occupancy	1,255,611	1,176,185	79,426	
17	Travel	1,536,616	1,070,734	465,882	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	148,955	122,447	26,508	
20	Interest	476		476	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	9,073,481	9,009,185	64,296	
23	Insurance	4,208,517	3,850,509	358,008	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Fisheries Support	1,245,584	1,245,584		
	b Freight	6,802,320	6,779,023	23,297	
	c Supplies	2,934,836	2,918,815	16,021	
	d Vessel	3,766,792	3,765,180	1,612	
	e All other expenses	1,953,257	1,786,071	167,186	
25	Total functional expenses. Add lines 1 through 24e	52,101,278	42,510,920	9,590,358	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet			
Check if Schedule O contains a response or note to any line in this Part IX			🗆
	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	34,256,593	1	37,251,875
2 Savings and temporary cash investments	17,057,107	2	17,068,288
3 Pledges and grants receivable, net	0	3	0
4 Accounts receivable, net	6,867,602	4	3,481,157

157,753,781

77,162,664

Page 11

277.657

5.625.006

3,190,728

80,591,117

10,376,718

121,405,131

279,538,013

2.639.127

390.685

0

0

0

2,887,335

5.917.147

273,620,866

273,620,866

279.538.013

Form 990 (2019)

270,336

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0 24

2,733,905

5.121.375

274,436,706

274,436,706

279,558,081

455.428

3.824.724

3,376,843

85,941,536

5.728.591

644,526

121,405,131

279,558,081

2,374,511

12.959

2	Savings and temporary cash investments				
3	Pledges and grants receivable, net				
4	Accounts receivable, net				
5	key employee, creator or founder, substantial co entity or family member of any of these persons	ontribu	tor, or 35%	controlled	
6					r
7	Notes and loans receivable, net				
8	Inventories for sale or use				
9	Prepaid expenses and deferred charges				
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		157,753,7	'8
b	Less: accumulated depreciation	10b		77,162,6	64
11	Investments—publicly traded securities .				
	3 4 5 6 7 8 9 10a b	 3 Pledges and grants receivable, net	 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other payables to any current or former offi key employee, creator or founder, substantial contribu entity or family member of any of these persons 6 Loans and other receivables from other disqualified pe section 4958(f)(1)), and persons described in section 4958 (f)(1)), and persons described in section 4 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 	 3 Pledges and grants receivable, net	 3 Pledges and grants receivable, net

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

12

13

14

15

16

17

18 19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Investments-program-related. See Part IV, line 11

Form 990 (2019)

3a

3h

Nο

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: **EIN:** 92-0156736

Name: Coastal Villages Region Fund

Form 990 (2019)

Form 990, Part III, Line 4a:

PROGRAM COST OF OPERATING VESSELS (PROGRAM #1): PROGRAM COSTS ASSOCIATED WITH OPERATION OF ONE POLLOCK CATCHER/PROCESSOR. TWO PACIFIC COD FREEZER-LONGLINERS, AND TWO CRAB FISHING VESSELS. THIS PROGRAM PROVIDES EMPLOYMENT AND TRAINING OPPORTUNITIES FOR RESIDENTS, AS WELL AS FUNDING FOR OTHER PROGRAMS. THE AMOUNT GIVEN REPRESENTS THE ADDITIONAL COSTS TO OPERATE NOT INCLUDED IN COSTS OF GOODS SOLD (COGS IS INCLUDED IN LINE 10B PART VIII).

Form 990, Part III, Line 4b: INSHORE AND NEARSHORE PROGRAM (PROGRAM #2): IN PRIOR YEARS CVRF OPERATED SIX HALIBUT PLANTS, ONE SALMON PLANT, A SALMON BUYING STATION AND SUPPORTING TENDERS, TUGS, AND BARGES. THESE OPERATIONS WERE SUSPENDED IN 2016 DUE TO HIGH SUBSIDY REQUIREMENTS AND THE DESIRE TO FOCUS ON MORE GEOGRAPHICALLY-EOUITABLE ECONOMIC DEVELOPMENT PROGRAMS ACROSS THE ENTIRE SERVICE AREA. THIS PROGRAM IS BEING PHASED OUT, BUT ACTIVITIES

TRANSACTED IN 2019 INCLUDE ONGOING DEPRECIATION, INSURANCE, AND MAINTENANCE OF THE FACILITIES.

OUTREACH PROGRAMS (PROGRAM #3):OUTREACH FOCUSES ON COMMUNICATION WITH REGION RESIDENTS IN OUR 20 MEMBER COMMUNITIES AND IS MADE UP OF SEVERAL PROGRAM AREAS. THE COMMUNITY OUTREACH PROGRAM MAINTAINS OPEN AND CONTINUOUS COMMUNICATION WITH OUR RESIDENTS. CVRF BOARD MEMBERS AND LOCAL COMMUNITY SERVICE REPRESENTATIVES ALSO SERVE AS AN OPEN DIRECT LINK. LOCAL RESIDENTS ARE INVITED TO PARTICIPATE IN MEETINGS INVOLVING

CVRF BOARD MEMBERS AND STAFF. STAFF MEMBERS TRAVEL FREQUENTLY TO COMMUNITIES THROUGHOUT THE REGION TO SHARE INFORMATION ABOUT CVRF AND ITS PROGRAMS AND SERVICES AND TO RECRUIT FOR OUR COMPANY. OUTREACH HAS PRIMARY RESPONSIBILITY FOR NEW PROGRAM DEVELOPMENT, ADMINISTRATION, AND

Form 990, Part III, Line 4c:

PROGRAM EXECUTION.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

others, the total e	expenses, and rev	renue, ir any, i	or each program ser	vice reported.			
			' . '. '. 1.'	alaa aa			
l aecnou ant(c)(a) anu (4) organiz	ations and 494	/(a)(1) trusts are re	quired to report	the amount or gran	ts anu anoca	นอกร เอ

Section E01(a)(2) and (4) expenientions and 4047(a)(1) trusts are required to report the amount of grants and allocations to

(Code:) (Expenses \$ 1,878,114 including grants of \$) (Revenue \$ YOUTH PROGRAMS

(Code: (Expenses \$ including grants of \$ 1,172,947) (Revenue \$ 2,226,035 535,000

SOCIAL INVESTMENTS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

(C) (Eumanaan #	F06 F07 :		424 220 \ (Davience &	
omers, me totar ex	penses, and revenue, it any,	, ioi eacii progra	in service reported.	•	
others the total ev	penses, and revenue, if any,	for each progra	m carvice reported		
section sor(c)(s) a	anu (4) organizacions and 4:	947(a)(I) trusts	are required to rep	ort the amount or grants and anoc	ations to

(Code:) (Expenses \$	586,537	including grants of \$	424,329) (Revenue \$)
4-SITE					

(Code:) (Expenses \$	586,537	including grants of \$	424,329) (Revenue \$)
I-SITE					

(Code:) (Expenses \$	380,337	including grants of \$	424,329) (Revenue \$)
SITE					

(Code:) (Expenses \$ including grants of \$ 1,871,166) (Revenue \$ 1.872,557

PEOPLE PROPEL

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)									
Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.									

ı	Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to
ı	others, the total expenses, and revenue, if any, for each program service reported.
ı	
ı	

(Code:) (Expenses \$ 250,341 including grants of \$) (Revenue \$

CDQ CONTRACT AND QUOTA MANAGEMENT

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation from the

and Independent Contractors

Longvanes Harald

Fishmaster

Captain

Egaas James

Souza Nicholas

Deputy Director

Henken Michael

Chief Engineer

Drew Michelle

Chief Financial Officer

	any hours								organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Crow Cloyd	40.0			.,							
Executive Director	0.0			X				982,137	0	42,700	
Pinsonneault Angela	40.0						х	491 977	0	21.011	
Director of Business Dev.	0.0						X	481,877	0	21,011	
Kvinge Owen	40.0				V			420 502	0	26.070	
Crab/Captain/Shipyard Labor	0.0				Х			420,592	0	26,079	

~					Х	481,877	a	21,011
Director of Business Dev.	0.0				^	101,077	,	
Kvinge Owen	40.0			v				
Crab/Captain/Shipyard Labor	0.0			Х		420,592	0	26,079
Coleman Michael	40.0		~			247.766		E4 E62
Bering Sea Operations GM	0.0		Х			317,766	U	51,563
Deakin Eric	40.0		<			212 100	0	40.063
Chief Operations Officer	0.0		_ X			313,199	U	48,863

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299,599

269,299

275,971

282,768

281,683

24,196

51,563

42,693

29,651

15,181

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0

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0.0 40.0

0.0 40.0

0.0 40.0

0.0 40.0

0.0

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) organizations from the any hours organization

	any nours	and	a dir	ecto	וייייייייייייייייייייייייייייייייייייי	ustee,	,	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Gjerde Terje Factory Manager	40.0					×		244,085	0	43,922	
Roman Frederick	40.0					x		255,304	0	32,692	
Captain Lilli Ann	0.0							233,361	•	32,032	
Catala Damien	40.0										

Factory Manager	0.0				244,003	
Roman Frederick	40.0			Х	255,304	
Captain Lilli Ann	0.0			~	255,504	
Catala Damien	40.0			>	258,257	
Relief Captain	0.0			^	256,257	
Marquez Robert	40.0		Х			220
Director of Vocational Program	0.0		^		l °	220,

0.0 10.0

0.0 16.0

0.0 10.0 Х

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and Independent Contractors

President

Maxie Stephen

Vice-President

Samuel John

Olick Gabriel

Secretary

Treasurer

Catala Damien	40.0			v	258,257	0	
Relief Captain	0.0			^	230,237	0	
Marquez Robert	40.0		X		0	220,208	
Director of Vocational Program	0.0		,		Ū	223,233	
Rosenberger Lorena	40.0		X		193,670	C	
Operations Manager	0.0		^\		133,070		

Director of Vocational Program	0.0					220,200	32,034
Rosenberger Lorena	40.0	·	х		193,670	0	20,649
Operations Manager	0.0						
Strandberg Fariba	40.0		х		201,724	0	11,267
Controller	0.0		^		201,721	3	11,207
	20.0						

32.034

0

0

Operations Manager	0.0								
Strandberg Fariba	40.0				ν		201,724	0	11,267
Controller	0.0			^		201,724	0	11,207	
Jung Richard	20.0	X		x			127.600	0	0

Х

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54,950

47,800

34,400

0

0

0

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Hunter Larson Executive Committee	6.0	Х						28,750	0	0	
Evan Evan Executive Committee	6.0 0.0	Х						28,400	0	0	
Beebe Carlie Executive Committee	6.0	Х						26,350	0	0	
Ulroan Alfred	3.0	Х						25,300	0	0	

0

0

0

0

0

0

0

24,250

24,250

23,900

23,900

23,550

23,550

Beebe Carlie	6.0	X			
Executive Committee	0.0				
Ulroan Alfred	3.0	X			
Board Member	0.0				
Dull Clarence	3.0				

0.0 3.0

0.0 3.0

0.0 3.0

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0.0 3.0

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and Independent Contractors

Board Member

Kinegak Edward

Board Member

Board Member

Board Member

Lewis Roland

Steven Nicholai

Board Member

BOARD MEMBER (END 2019)

Ivon Jerry

Chuckwuk George

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation from the

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
George Clement	3.0	X						22,850	0	0	
Board Member	0.0							22,000			
Williams Albert	3.0	Х						22,850	0	0	
Board Member	0.0							·			
Kusayak Phillip	3.0	X						22,500	0	0	
BOARD MEMBER (END 2019)	0.0										
Cleveland Darren EXECUTIVE COMMITTEE (END 2019)	3.0 0.0	Х						19,350	0	0	
			-	_	_						

17,000

7,150

6,500

6,500

2,400

2,400

0

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> 0.0 3.0

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BOARD MEMBER (END 2013)
Cleveland Darren
EXECUTIVE COMMITTEE (END 2019)
Andy John
BOARD MEMBER (END 2019)

Tall-Lake Sandra

John Xavier

Board Member

Matthew John

Board Member

Kanrilak Alma

Board Member

Kiunya Andrew

Board Member

BOARD MEMBER (END 2019)

and Independent Contractors

and Independent Contractors (A)

Olson Eric

Board Member

Name and Title

hours per week (list any hours for related organizations below dotted line)
 3.0

(B)

Average

3.0 Χ 0.0

employee

Institutiona

(C)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Reportable compensation from the organization (W-2/1099-MISC) 2,400

(D)

compensation from related organizations (W- 2/1099-MISC)

(E)

Reportable

Estimated

amount of other

compensation

from the

organization and

related

organizations

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493307025410

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization			Employer ide	entification number				
Coa	stal Villages Region Fund			92-0156736					
Pa	rt I Organizations Maintaining Donor Advi			r Accounts.					
	Complete if the organization answered "Ye		rt IV, line 6. dvised funds	(b) Fund	s and other accounts				
1	Total number at end of year	(a) Bollor o	avisca failas	(b) rund	- dila otilei accounts				
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor adviso	rs in writing that the	assets held in donor ad	lvised funds are	the				
	organization's property, subject to the organization's ex	clusive legal control?			☐ Yes ☐ N	0			
6	charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?								
Pa	Complete if the organization answered "Ve	on Form 000 Br	rt IV line 7						
1	Complete if the organization answered "Ye Purpose(s) of conservation easements held by the orga								
-	Preservation of land for public use (e.g., recreation or education)								
		n or education) = Ε							
	☐ Protection of natural habitat	L	Preservation of a d	certified historic	structure				
	Preservation of open space			_					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation	contribution in the for		ation at the End of the Year	\neg			
а	Total number of conservation easements			2a	the Line of the Tear	-			
b	Total acreage restricted by conservation easements			2b		\exists			
С	Number of conservation easements on a certified histori	c structure included in	(a)	2c					
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, an	d not on a historic	2d					
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguis	hed, or terminated by	the organization	during the				
4	Number of states where property subject to conservation	on easement is located	>						
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of violations,	☐ Yes ☐ No				
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of viola	tions, and enforcing co	onservation ease	ments during the year				
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations	, and enforcing conser	vation easement	s during the year				
8	Does each conservation easement reported on line 2(d)			70(h)(4)(B)(i)					
	and section $170(h)(4)(B)(ii)$?				🗌 Yes 🔲 No				
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ							
Pai	TILL Organizations Maintaining Collections Complete if the organization answered "Yes			er Similar As	sets.				
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, edu	cation, or research in f						
b	provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:								
	i) Revenue included on Form 990, Part VIII, line ${f 1}$			> \$					
(i)Assets included in Form 990, Part X			▶\$					
2									
а	Revenue included on Form 990, Part VIII, line 1			> \$					
b	Assets included in Form 990, Part X			▶\$					
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Cat. No.	52283D Sch	edule D (Form 990) 2	019			

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$ \boldsymbol{d} Equipment

e Other .

		Organizations Mai	ntainina Callaction	of Aut Histor	anl Te		or Oth	ar Cimilar Ac		rage z
	1111		ntaining Collections				•			
3		g the organization's acquis s (check all that apply):	sition, accession, and oth	·	any of t	the followi	ng that ar	e a significant u	ise of its coll	ection
a	Ш	Public exhibition		d	Ш	Loan or ex	xchange p	rograms		
b		Scholarly research		е		Other				
С		Preservation for future g	generations							
4	Provi Part :	de a description of the or XIII.	ganization's collections a	ind explain how th	ey furth	er the org	anization's	s exempt purpo	se in	
5		ng the year, did the organ s to be sold to raise fund:							☐ Yes	□ No
Pa	rt IV		dial Arrangements. anization answered "Y	es" on Form 990), Part	IV, line 9	, or repo	rted an amou	int on Form	n 990, Part
1 a		e organization an agent, t ded on Form 990, Part X?								
	meiuc	ded on Form 990, Part X?							∐ Yes	∐ No
b	If "Ye	es," explain the arrangem	ent in Part XIII and com	plete the following	table:			A	mount	
C	Begir	nning balance					1c			
d	Addit	ions during the year					1d			
е		ibutions during the year .					1e			
f		ng balance					1f			
2 a	Did tl	he organization include ar	n amount on Form 990,	Part X, line 21, for	escrow	or custodi	ial account	: liability?	☐ Yes	□ No
b	If "Ye	es," explain the arrangem	ent in Part XIII. Check h	ere if the explanat	ion has	been prov	vided in Pa	rt XIII	П	
	rt V	Endowment Funds							_	
			nization answered "Y	es" on Form 990), Part	IV, line 1	.0.			
		'			rior year			ck (d) Three yea	ars back (e)	Four years back
1 a	Beginn	ning of year balance .								
b	Contrib	outions								
С	Net in	vestment earnings, gains,	, and losses							-
d	Grants	or scholarships								
е		expenditures for facilities								
f		istrative expenses								
g	End of	year balance								
2	Provi	de the estimated percent	age of the current year of	end balance (line 1	g, colur	nn (a)) he	ld as:	•	•	
а		d designated or quasi-end								
b	Perm	anent endowment ►	***************************************							
		orarily restricted endown	nent 🏲							
С		percentages on lines 2a, 2	***************************************	100%						
3а	Are t	here endowment funds no nization by:	•		t are he	eld and adı	ministered	for the		Yes No
	-	nrelated organizations .							3a(i)	
b		elated organizations . es" on 3a(ii), are the relat	red organizations listed a	e required on Cab		• •	•		3a(ii) 3b	
4		ribe in Part XIII the intend	-						20	<u> </u>
	rt VI									
			nization answered "Y	es" on Form 990	, Part	IV, line 1	1a. See	Form <u>9</u> 90, Pa	rt X, line 1	0
	Descr	iption of property	(a) Cost or other basis (investment)	(b) Cost or other				ed depreciation		ook value
1a	Land				9	0,000				90,000
	Buildin	ngs				4.998		2.534.052		1.390.946

85,593

4,370,814

74,653,764

4,221,128

8,723,421

61,684,063

4,306,721

13,094,235

136,337,827

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments—Other Securities.			- Tage L
	Complete if the organization answered "Yes" on Form 990 (a) Description of security or category	, Part IV, li		, Part X, line 12. hod of valuation:
	(including name of security)	Book value		of-year market value
(1) Financia	al derivatives	Value		
(2) Closely- (3)Other	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV li	ne 11c See Form 990) Part Y line 13
	(a) Description of investment	, raiciv, ii	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market value
(1)INDIVID (2)	UAL FISHING QUOTAS		121,405,131	F
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)	•	121,405,131	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV, lir	ne 11d. See Form 990, I	Part X, line 15. (b) Book value
(1)	(a) Description			(b) book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(9)				
	umn (b) must equal Form 990, Part X, col.(B) line 15.)			. •
	Other Liabilities. Complete if the organization answered 'Yes' on Form 990,	Part IV. lir	ne 11e or 11f.See For	<u> </u>
1.	(a) Description of liability	/ 111	22200 ; 011	(b) Book value
(1) Federal (4)	income taxes			0
(5)				
(6)				
(7)				
(8)				
(9)				
	on (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footn	ote to the o	rganization's financial cta	2,887,335 Itements that reports the
	of uncertain tax positions. In Part XIII, provide the text of the footh of sliability for uncertain tax positions under FIN 48 (ASC 740). Check			

а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	

Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 Investment expenses not included on Form 990, Part VIII, line 7b . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4b b Add lines **4a** and **4b** 4c

5

Add lines 2a through 2d

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

2e

3

Page 4

3

Schedule D (Form 990) 2019

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Return Reference Explanation Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Part XIII Supplemental Informat	tion (continued)	Page 5
Return Reference	Explanation	
		Schedule D (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

lacktriangle Go to $\underline{www.irs.gov/Form990}$ for the latest information.

OMB No. 1545-0047

2019

DLN: 93493307025410

Open to Public Inspection

Internal Revenue Service						Flidtif		
Name of the organization Coastal Villages Region Fund						' '	Employer identification number 92-0156736	
Part I General Inform	nation on Grants	and Assistance				32 333733		
1 Does the organization ma						e, and		
the selection criteria used to award the grants or assistance?							☑ Yes ☐ N	
Part III Grants and Other	Assistance to Don	nestic Organizations a	_		rganization answered "Yes	on Form 990, Part IV, line	e 21, for any recipient	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) See Additional Data								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of sect3 Enter total number of other	. , . ,	-					18	
For Paperwork Reduction Act Noti				Cat. No. 5005			hedule I (Form 990) 2019	

Schedule I, Part I, Line 2 RECIPIENTS MUST SIGN AN AGREEMENT THAT THE MONEY WILL ONLY BE USED FOR THE STATED PURPOSE. ALL SCHOLARSHIP MONEY IS

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

of grant funds in the United States DIRECTLY PAID TO THE UNIVERSITIES AND NOT THE STUDENT. PEOPLE PROPEL SUBSIDIES ARE PAID DIRECTLY TO CVE AND NOT THE INDIVIDUAL.

Page **2**

Schedule I (Form 990) 2019

2862 102,500 FMV (5) Tax prep Tax preparation serv 775 1,710,263

(6) People Propel? Subsidies (7) People Propel - Home Ownership Subsidy 161,228

Explanation

Schedule I (Form 990) 2019

(7)

Part IV

Return Reference

Procedures for monitoring the use

Additional Data

PO Box 136

Chevak, AK 995630140

Software ID: Software Version: EIN:

EIN: 92-0156736

Name: Coastal Villages Region Fund

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) Chefornak Traditional Council 92-0063399 Trad. Council 21,804 Community PO Box 110 Development Chefornak, AK 995610110 City of Chevak 92-0061087 CHEVAK 44.534 Community

> Development & Youth Leadership Community

Development

(a) Name and address of (b) EIN (e) Amount of non-(f) Method of valuation (h) Purpose of grant (c) IRC section (d) Amount of cash (a) Description of non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Napaskiak Tribal Council 92-0143940 Tribal Council 21.258 ICOMMUNITY PO Box 8009 IDEVELOPMENT Napaskiak, AK 995596009 Community Development City of Hooper Bay 92-0047911 HOOPER BAY 52.691 **ICOMMUNITY**

Community Development

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 29

Hooper Bay, AK 99604

(a) Name and address of (b) EIN (e) Amount of non-(f) Method of valuation (c) IRC section (d) Amount of cash (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Kipnuk Traditional Council 92-0059660 Trad. Council 30.222 ICOMMUNITY PO Box 57 IDEVELOPMENT Kipnuk, AK 996140057 Community Development

ICOMMUNITY

Community Development

IDEVELOPMENT

25.962

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Native Village

Native Village of Kongiganak

Kongiganak, AK 99545

PO Box 5069

92-0073274

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (e) Amount of non-(f) Method of valuation (c) IRC section (d) Amount of cash (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Native Village of Kwigillingok 92-0068388 Native Village 22.468 LCOMMUNITY PO Box 49 IDEVELOPMENT Kwigillingok, AK 99622 Community Development 92-0068827 Native Village 34.310 **ICOMMUNITY**

Community Development

Native Village of Kwinhagak PO Box 149

Ouinhagak, AK 996550149

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (c) IRC section (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Native Village of Mekoryuk 92-0065724 Native Village 12.592 ICOMMUNITY PO Box 66 IDEVELOPMENT Mekorvuk, AK 99630 Community Development Native Village of Napakiak 92-0080966 Native Village 11.881 **ICOMMUNITY**

Community Development

PO Box 2

Napakiak, AK 99634

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (c) IRC section (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Native Village of Tununak 92-0063781 Native Village 17.234 ICOMMUNITY PO Box 77 IDEVELOPMENT Tununak, AK 996810077 Community Development Newtok Village Council 46-3853202 Trad. Council 11.168 **ICOMMUNITY**

Community Development

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 5596

Newtok, AK 99559

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (c) IRC section (a) Description of (h) Purpose of grant non-cash assistance organization if applicable (book, FMV, appraisal, or assistance arant cash or aovernment assistance other) Native Village of Nightmute 92-0137403 Native Village 16.619 ICOMMUNITY PO Box 90021 IDEVELOPMENT Newtok, AK 99690 Community Development 92-0079313 Trad. Council 9.338 **ICOMMUNITY**

IDEVELOPMENT

Community Development

Platinum Traditional Village PO Box 08

Platinum, AK 99651

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government 00.0000017 24 554

Development

PO Box 37048 Toksook Bay, AK 996370048	92-0063047	Trad. Council	31,551		Development
City of Scammon Bay	92-0086142	SCAMMON BAY	31,000		Community

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 90

Scammon Bay, AK 996620090

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government

Tuntutuliak Traditional Council	92-6010078	Trad. Council	23,391		Community
PO Box 8086			Ĭ .		Developmen
Tuntutuliak, AK 996800086					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4048 Laurel St Anchorage, AK 99508

Alaska School Activities Assoc 92-0116510 501(C)(3) 15.000l Basketball sponsorship

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. Scholarships 108 424,329 Scholarships 108 424,329 Heating Fuel 2164 391,538 FMV Heating Fuel Elders Program 184,262 FMV PARKAS, MEAT, OIL

81,655 FMV

102,500 FMV

BURIAL SERVICES, FOOD

Tax preparation serv

250

2862

Funeral Assistance

Tax prep

orm 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.					
People Propel? Subsidies	775	1,710,263			
People Propel? Subsidies	775	1,710,263			

People Propel - Home Ownership Subsidy

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49330	7025	410
Sch	nedule J	C	ompensati	ion Information	01	MB No.	1545-0	0047
(Forr	m 990)	For certain Office ▶ Complete if the org		20	19	•		
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest inforn	nation.	Open i	to Pul ectio	
	ne of the organiza	lation			Employer identifica			
Coa	stal Villages Region	Fund			92-0156736			
Pa	rt I Questi	ons Regarding Compensa	ition		32 0130730			
	<u> </u>						Yes	No
1 a				the following to or for a person listed y relevant information regarding thes				
	First-class	s or charter travel		Housing allowance or residence for p	personal use			
		companions	님	Payments for business use of person				
		nification and gross-up payment	ts 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding payı ve? If "No," complete Part III to expla		1b		No
2				or allowing expenses incurred by all	- 1-2	2	Yes	
	directors, truste	es, officers, including the CEO/I	executive Director	r, regarding the items checked on Lin	elar			
3	organization's C	EO/Executive Director. Check a	ll that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens	ation committee	\checkmark	Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
		of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-con	itrol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a supp	lemental nonquali	ified retirement plan?		4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part	III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did t	the organization pay or accrue any				
а	·	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	· ·	6a or 6b, describe in Part III.						
7				the organization provide any nonfixed rt III		7		No
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 		8		No
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		No
For F	Panerwork Redu	ction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. 5	0053T Schedule J		1 9901	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.						vidual
(A) Name and Title	Jua		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in
			(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•			

Schedule J (Form 990) 2019	Page 3					
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
	CVRF OCCASIONALLY CHARTERS FLIGHTS TO VILLAGES TO TRANSPORT BOARD MEMBERS, KEY EMPLOYEES OR OTHER STAFF. THESE EXPENSES ARE NOT REPORTED AS TAXABLE INCOME TO THE INDIVIDUALS TRAVELING, AS THE TRAVEL IS RELATED TO CVRF'S PROGRAMMATIC WORK.					
PART I, LINE 4A	SEVERANCE WAS PAID TO THE FOLLOWING FORMER OFFICERS DURING CALENDAR YEAR 2019: ANGELA PINSONNEAULT - \$175,000					
	Schedule J (Form 990) 2019					

Software ID:

Software Version: EIN: 92-0156736

Name: Coastal Villages Region Fund

Form 990, Schedule	J,	Part II - Officers, Di	rectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1Crow Cloyd Executive Director	(i)	557,137	425,000		14,000	39,714	1,035,851	
	(ii)							
1 Pinsonneault Angela Director of Business Dev.	(i) (ii)	226,877	80,000	175,000	14,000	7,799	503,676	
2 Kvinge Owen Crab/Captain/Shipyard Labor	(i)	420,592				26,458	447,050	
3 Coleman Michael Bering Sea Operations GM	(ii) (i)	270,266	47,500		14,000	38,515	370,281	
-	(ii)							
4 Deakin Eric Chief Operations Officer	(i) (ii)	233,199	80,000		14,000	35,774 	362,973	
5 Drew Michelle Chief Financial Officer	(i)	236,683	45,000		14,000	2,091	297,774	
6 Souza Nicholas Deputy Director	(ii)	218,471	57,500		13,994	29,542	319,507	
7 Egaas James	(ii)	360 300						
Captain	(i) (ii)	269,299 			14,000	38,047	321,346	
8Marquez Robert Director of Vocational Program	(i)	0	0	0			0	
9Strandberg Fariba Controller	(ii) (i)	188,208 189,724	32,000 12,000		11,156 10,086	21,669 1,975	253,033 213,785	
	(ii)							
10 Rosenberger Lorena Operations Manager	(i) (ii)	178,920	14,750		9,807	11,618	215,095	
11Longvanes Harald Fishmaster	(i)	299,599			14,000	10,650	324,249	
12Henken Michael Chief Engineer	(ii)	282,768			14,000	16,425	313,193	
emer Engineer	(ii)							
13 Catala Damien Relief Captain	(i) (ii)	258,257			0	0	258,257	
14Roman Frederick Captain Lilli Ann	(i)	255,304			12,765	20,305	288,374	
15 Gjerde Terje Factory Manager	(ii)	244,085			12,523	32,206	288,814	
	(ii)							

	print - DO NO	T PROCES	S As F	iled Data -					DL	.N: 93	4933	0702	5410
Schedule L		Tran	sactio	ns with Ir	ntereste	d Persor	าร			01	MB No.	1545-	0047
(Form 990 or 990-E	Z) ► Complet	te if the orga	anization a 28b, or 28	nswered "Yes Bc, or Form 99	s" on Form 9 0-EZ, Part V	90, Part IV, li , line 38a or 4	ines 2	5a, 2	25b, 26	5,	20	19)
Department of the Treasu	-,	Go to <u>www.ii</u>		ch to Form 990 <u>m990</u> for inst			forma	tion.			Open t Insp	o Pul ectio	
Name of the organ Coastal Villages Regio								•	•	entifica	ation n		
	Benefit Tran	,				•	(29)	_	nization				
	Name of disquali			Relationship be					escript			Corre	ected?
				C	organization			tr	ansacti	on	Ye	es	No
Part II Loan Comp	is to and/or I lete if the organ ted an amount o	y, on line 2, a From Inter ization answe n Form 990, I (c) Purpose	ested Per red "Yes" o Part X, line (d) Loan	bursed by the o rsons. n Form 990-EZ, 5, 6, or 22	rganization .	,	(g)	In	line 26	h)	(i)	anizati) Writt reeme	en
			То	From			Yes	No	Yes	No	Yes	N	lo
Total				<u> </u>	<u> </u> ▶ \$						11		
Part III Grant	ts or Assistar lete if the orga	nce Benefit	ing Inter	ested Perso	ns.	line 27							
(a) Name of interes	ted person (b	Relationship erested perso organizat	between on and the	(c) Amount		(d) Type	of assi	stanc	e	(e) Pu	rpose o	f assis	tance
See Additional Da	ta Table												

Explanation

Return Reference

Schedule I. (Form 990 or 990-F7) 2019

(a) Name of interested person

(14) Helen Lupie

(16) Gary Evan

(15) Lydia Weston

(17) Theresa Cleveland

(18) Timothy Kinegak

(20) Ethan Williams

(1) John Samuel

(1) Gretchin Williams

(19) LucyAnne Kusayak

(a) Name of interested person

Software ID: Software Version:

EIN: 92-0156736

Name: Coastal Villages Region Fund

	the organization	
(1) Charity Maxie	Child of Board Member Stephen	8,000
(2) Sydney Cleveland	Sibling of Board Member Darren	5,300
(3) Alice Hunter	Spouse of Board Member Larson	3,300
(4) Nicholai Steven	Board member	2,679
(5) Darren Cleveland	Board member	6,240
(6) Stephen Maxie	Board member	3,631
(7) Edward Kinegak	Board member	4,946
(8) Albert Williams	Board member	1,806
(9) Bertha George	Spouse of Board Member Clement	2,610
(10) Mary Samuel	Spouse of Board Member John Sa	2,320
(11) Alice Hunter	Spouse of Board Member Larson	4,605
	<u> </u>	

(b)Relationship between interested person and

(12) Priscilla Matchian Sibling of Board Member Alfred

Form 990, Schedule L, Part III - Grants or Assistance Benefiting Interested Persons

(13) Kendra Brown

Sibling of Board Member Darren

Sibling of Board Member Evan E Sibling of Board Member Albert

Sibling of Board Member Evan E Parent of Board Member Darren

Child of Board Member Edward K Child of Board Member Phillip Child of Board Member Albert W Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(b) Relationship

between interested

person and the

organization

Board Member

Member

Daughter of Board

(c) Amount of

transaction

12,725

64,167

(d) Description of transaction

Employee compensation

Employee compensation

(e) Sharing

(c)Amount of grant or type of assistance

1,021 2,651

organization's

revenues?

No

No

Nο

Yes

3,357

305

1,890

2,099

3,709

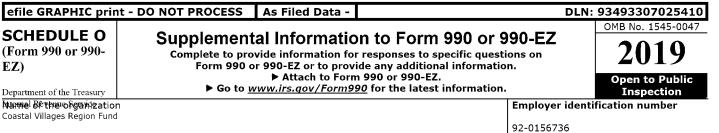
2,271

178

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? Yes No (3) Theresa Kiokun Daughter of Board 55.891 | Employee compensation Nο Member (1) Caryn Dull Daughter-in-law of 55.241 Employee compensation No Board

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? Yes No (5) Marita Steven Sister-in-law of Board 53.007 Employee compensation Nο Me (1) Mary Matthew Wife of Board Member 44,368 | Employee compensation No John

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? Yes No (7) Chervl Smart Daughter of Board 73.705 | Employee compensation Nο Member (1) Megan John Daughter of Board 19,910 | Employee compensation No Member



990	Schedule	Ο,	Supplemental	Information

Return Reference	Explanation
OTHER PROGRAM SERVICES	PART III, LINE 4 OUTREACH PROGRAMS CONTINUED (PROGRAM #3): COMMUNITY SERVICE CENTERS (CSC) - CVRF'S CSCS, LOCATED IN EACH OF OUR 20 MEMBER COMMUNITIES, PROVIDE AND ENHANCE ECONOMIC OPPORTUNITIES BY PROVIDING MEETING ROOM RENTAL SPACE, INTERNET ACCESS, AND A PLACE TO OBT AIN DETAILED INFORMATION ABOUT CVRF'S PROGRAMS AND SERVICES. APPROXIMATELY 50 COMMUNITY SE RVICE REPRESENTATIVES (CSRS) ARE EMPLOYED AT THE CSCS EACH YEAR. CONSTRUCTION COSTS FOR CO MMUNITY SERVICE CENTERS (CSC) - CVRF BUILT, OWNS, MAINTAINS, AND IMPROVES THE CSCS IN 19 O F OUR 20 COMMUNITIES. CDQ ADVOCACY - EDUCATION AND AWARENESS RELATED TO CDQ PROGRAM, COMPA NY EFFORTS SURROUNDING RESIDENT CONCERNS AND COMPANY INITIATIVES. THIS DEPARTMENT HAS TAKE N PRIMARY CONTROL OVER THE CVRF WEBSITE, FACEBOOK, AND OTHER PUBLIC RELATIONS EFFORTS. YOU TH PROGRAMS (PROGRAM #4): THE COASTAL VILLAGES YOUTH PROGRAMS PROMOTE LEADERSHIP, PERSONAL DEVELOPMENT, AND CITIZENSHIP AMONG THE YOUTH IN THE COMMUNITIES AGES 13 TO 24. THROUGH VA RIOUS ACTIVITIES AND ACHIEVEMENTS, THE YOUTH LEARN TO ACCEPT RESPONSIBILITY, GAIN LEADERSH IP SKILLS, THROUGH PARTICIPATION IN COMMUNITY ACTIVITIES. YOUTH AGES 14-19 ALSO HAVE THE O PPORTUNITY TO WORK DURING THE SUMMER VIA CVRF'S YOUTH-TO-WORK PROGRAM. CUNEQ IS A PROGRAM #5): SOCIAL INVESTMENTS IS COMPRISED OF VARIOUS SOCIAL PROGRAMS TO IMPROVE THE WEL FARE OF RESIDENTS IN THE SERVICE AREA. TAX ASSISTANCE - EACH YEAR, CVRF FUNDS THE VOLUNTEER I NCOME TAX ASSISTANCE PROGRAM (VITA), WHICH IS PROVIDED BY THE ALASKA SMALL BUSINESS DEV ELOPMENT CENTER (ABDC) AND THE UNIVERSITY OF ALASKA ANALL BUSINESS DEV ELOPMENT CENTER (ABDC) AND THE UNIVERSITY OF ALASKA ANALL DATE TO ALL CVRF COMMUNITIES TO PR OVIDE TAX PREPARATION ASSISTANCE AT NO COST TO RESIDENTS. POLICOK PROVIDES HEATING OIL PROGRAM - HEATING OIL IS PROVIDED TO COMMUNITY MEMBERS DURING THE WINTER AND SPRING MONTHS TO OFFSET INCREASINGLY HIGH FUEL COSTS. POLLOCK PROVIDES IS A COMPANY TRADEMS THAT THE FORGE AND ASSISTANCE PROGRAM ASSISTS ACE PROGRAM - THIS PROGRAM ASSISTS ELDERS IN

Return Reference	Explanation
OTHER PROGRAM SERVICES	MEMBERS WITH ASSISTANCE IN FUNERAL AND BURIAL COSTS IN THE COMMUNITIES. CONSTRUCTION - THI S PROGRAM IS DESIGNED TO PROVIDE COMMUNITY ASSISTANCE FOR AFFORDABLE HOUSING AND IMPROVEME NT OF CRITICAL INFRASTRUCTURE. THE PROGRAM IS WORKING TO DEVELOP COMMUNITY CAPACITY THROUGH HIRING AND TRAINING QUALIFIED PERSONNEL TO PERFORM CONSTRUCTION ACTIVITIES, TO PROVIDE D OWN-PAYMENT ASSISTANCE, TO PROVIDE CONSULTATION AND COORDINATION WITH HOUSING LENDERS, BIA AND OTHER LOW-INCOME HOUSING PROGRAM PROVIDERS. AFFORDABLE HOUSING UNITS WILL BE SOLD TO QUALIFYING COMMUNITIES MEMBERS WITH HOUSING SALES PROCEEDS ROLLING BACK INTO THE PROGRAM. THE PROGRAM WILL ALSO CONDUCT CONSTRUCTION AND MAINTENANCE OF OTHER CRITICAL INFRASTRUCTURE, SUCH AS BOARDWALKS, COMMUNITY CENTERS, AND OTHER FACILITIES WITHIN THE COMMUNITIES. 4-S ITE (PROGRAM #6): THE 4-SITE PROGRAM WAS ESTABLISHED IN 1993. IT IS AIMED AT PROVIDING LON G-TERM ECONOMIC AND SOCIAL DEVELOPMENT IN OUR MEMBER COMMUNITIES BY PROVIDING SCHOLARSHIPS, INTERNSHIPS, TRAINING, AND EMPLOYMENT. PEOPLE PROPEL (PROGRAM #7): PEOPLE PROPEL - THE P EOPLE PROPEL PROGRAM WAS CREATED TO MEET THE DEMAND OF THE OUR COMMUNITY RESIDENTS FOR SAF ER, MORE FUEL EFFICIENT AND ENVIRONMENTALLY CLEANER OUTBOARDS AND BOATS. THE PEOPLE PROPEL PROGRAM ALSO ASSISTS CVRF RESIDENTS IN BUYING OTHER EQUIPMENT NECESSARY FOR LIFE IN A SMA LL COASTAL COMMUNITY. IN 2018 PEOPLE PROPEL BEGAN PROVIDING DOWN-PAYMENT ASSISTANCE FOR CO MMUNITY HOME CONSTRUCTION AND MAJOR HOME IMPROVEMENTS. UNDER THIS PROGRAM, CVRF PROVIDES A SUBSIDY IN THE AMOUNT OF 30% OF THE ASSET COST, WITH THE RESIDENT RESPONSIBLE FOR THE REM AINING 70%. CDQ CONTRACT & QUOTA MANAGEMENT (PROGRAM #8); CVRF IS INCREASINGLY LEASING ITS CDQ QUOTA TO WHOLLY-OWNED SUBSIDIARIES AND HAS ACQUIRED SIGNIFICANT ADDITIONAL QUOTA (NON -CDQ) IN THE MAJOR BERING SEA FISHERIES. THE QUOTA MANAGEMENT TEAM MONITORS THE HARVEST OF ALL CDQ ALLOCATIONS THROUGHOUT THE YEAR, AND COORDINATES WITH FISHING VESSELS AND/OR HARV ESTING PARTNERS TO MAXIMIZE THE HARVEST OF CVRF'S CDQ

Return Explanation

Reference	
MEMBERS	PART VI, SECTION A, LINE 6 CVRF HAS 20 MEMBER COMMUNITIES AS IDENTIFIED IN SECTION 305(I)(1)(D)(IV) OF THE
	MAGNUSON-STEVENS FISHERY CONSERVATION AND MANAGEMENT ACT.

Return Explanation

GOVERNING
BODY

PART VI, SECTION A, LINE 7A THERE IS ONE BOARD MEMBER FROM EACH OF THE 20 COMMUNITIES. WHEN
COMMUNITIES' ELECTED OFFICIAL'S 6-YEAR TERM IS ENDING, THE COMMUNITIES' CITY OR TRIBAL COUNCIL HOLDS
AN ELECTION AT LEAST 10 DAYS PRIOR TO THE ANNUAL MEETING OR AS SOON AS REASONABLY POSSIBLE
FOLLOWING AN UNPLANNED BOARD DEPARTURE

990 Schedule O, Supplemental Information

Return Explanation

Reference	
REVIEW OF	PART VI, SECTION B, LINE 11B THE FORM 990 IS PREPARED BY KPMG LLP AND REVIEWED BY THE CHIEF FINANCIAL
FORM 990	OFFICER AND THE CONTROLLER. THE CHIEF FINANCIAL OFFICER WILL APPROVE AND SIGN THE FINAL FORM 990.

Return Reference

MONITOR	PART VI, SECTION B, LINE 12C Upon hire, or election, all employees and board members are provided a copy of the conflict of
AND	interest policy statement. New board members are provided an on-boarding orientation that clearly highlights the policy. Annually, 📗
ENFORCE	the board completes a written conflict of interest renewal statement, as well as related party/nepotism statements. Forms
COMPLIANCE	submitted are reviewed by the executive staff and board secretary and any conflicts disclosed at that time would be
WITH THE	communicated to the board chair for resolution. Periodically, throughout the year, the board members are reminded of conflict of
POLICY	interest via verbal communications during board meetings relative to various agenda items. Given the cultural and geographic
	makeup of our board and resident population, it is very rare to have financial or other investment conflicts; however it is very
	common to have related party transactions or family participation in employment, compensation and bonuses. These conflicts are

Explanation

disclosed verbally during the meetings and annually through the related party statements. Generally, the board chairman, with the advice of management and/or legal counsel, as necessary, decides whether or not the conflict is sufficient to preclude the member from discussion, deliberation, or voting. If the conflict is deemed material or self-service the board member is excluded.

Return

Reference	
PROCESS FOR	PART VI, SECTION B, LINE 15A ANNUALLY, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS
DETERMINING	COMPLETES A PERFORMANCE EVALUATION FOR THE EXECUTIVE DIRECTOR. ADDITIONALLY, AN INDEPENDENT
COMPENSATION	THIRD PARTY PERFORMS A COMPENSATION ANALYSIS FOR THE EXECUTIVE DIRECTOR ON A PERIODIC BASIS
OF TOP	TO ENSURE THAT PAY IS REASONABLE AND IN LINE WITH MARKET CONIDITIONS.THE COMPENSATION ANALYSIS,
OFFICIALS	AS WELL AS THE EXECUTIVE DIRECTOR'S OVERALL PERFORMANCE, IS REVIEWED BY THE EXECUTIVE
	COMMITTEE. DELIBERATION OF AND DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S PERFORMANCE AND

COMPENSATION ARE RECORDED IN THE BOARD MINUTES. THIS PROCESS WAS LAST COMPLETED IN 2019.

Explanation

Doturn

Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION FOR OTHER OFFICERS	PART VI, SECTION B, LINE 15B ANNUALLY, SELF EVALUATIONS ARE CONDUCTED AND THEN AN EVALUATION IS PREPARED BY THE EMPLOYEE'S MANAGER.AN INDEPENDENT THIRD PARTY PERFORMS A COMPENSATION ANALYSIS FOR ALL EXECUTIVE STAFF, INCLUDING ALL OFFICERS, ON A PERIODIC BASIS TO ENSURE THAT PAY IS REASONABLE AND IN LINE WITH MARKET CONIDITIONS. THE COMPENSATION ANALYSIS IS REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. REVIEW OF THE COMPENSATION ANALYSIS IS RECORDED IN THE BOARD MINUTES. COMPENSATION FOR EXECUTIVE STAFF IS APPROVED BY THE EMPLOYEE'S MANAGER. THIS PROCESS WAS LAST COMPLETED IN 2019.

Evolunation

Return Explanation

AVAILABILITY
OF
DOCUMENTS
COMPANY'S ANNUAL REPORT, WHICH IS POSTED ON THE ORGANIZATION'S WEBSITE. GOVERNING DOCUMENTS
AND CONFLICT OF INTEREST POLICY ARE PROVIDED TO EACH OF OUR 20 COMMUNITY SUPPORT CENTERS AND PROVIDED TO THE PUBLIC IN THAT COMMUNITY UPON REQUEST.

Return Explanation
Reference

OTHER
CHANGES
IN NET
ASSETS

PART XI, LINE 9 COASTAL VILLAGES ENTERPRISES, INC. 2019 BOOK INCOME (3,144,201) TOTAL OTHER CHANGES IN
NET ASSETS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307025410 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Coastal Villages Region Fund 92-0156736 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I See Additional Data Table (b) (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (g) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. (a) (b) (f) (i) (k) (c) (d) (e) (g) (h) (j) Name, address, and EIN of Primary activity Direct Predominant Share of total Share of end-Code V-UBI General or Legal Disproprtionate Percentage related organization domicile controlling ncome(related, income of-year allocations? amount in managing ownership (state entity unrelated. assets box 20 of partner? excluded from Schedule K-1 foreign tax under (Form 1065) country) sections 512-514) No Yes Yes No (1) BSAI PARTNERS LLC FISHING NA RELATED 3,057,943 5,893,330 WA Yes -5,814 Yes 50.000 % VESSELS PO BOX 31091 SEATTLE, WA 98103 27-1870579 Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (a) (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Legal Direct controlling Type of entity Share of total Share of end-of-Section 512(b) Primary activity Percentage (13) controlled related organization domicile entity (C corp, S corp, income year ownership (state or foreign or trust) assets entity? country) Yes No (1)COASTAL VILLAGES ENTERPRISES INC FISHERIES DEV. ΑK CVP C Corp 341.483 94,682 100.000 % Yes 711 H STREET STE 200 ANCHORAGE, AK 99501 43-1948720

Schedule R (Form 990) 2019		I	Page 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	No
b Gift, grant, or capital contribution to related organization(s)		1 b	No
c Gift, grant, or capital contribution from related organization(s)		1c	No
d Loans or loan guarantees to or for related organization(s)		1d	No
e Loans or loan guarantees by related organization(s)		1e	No
f Dividends from related organization(s)		1f	No
g Sale of assets to related organization(s)		1g	No
h Purchase of assets from related organization(s)		1h	No
i Exchange of assets with related organization(s)		1i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1j Yes	•
k Lease of facilities, equipment, or other assets from related organization(s)		1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No
o Sharing of paid employees with related organization(s)	•	10	No
p Reimbursement paid to related organization(s) for expenses		1 p	No
q Reimbursement paid by related organization(s) for expenses		1 q	No
r Other transfer of cash or property to related organization(s)		1r	No
s Other transfer of cash or property from related organization(s)		1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction th	resholds.		
(a) Name of related organization (b) Transaction Amount involved Meth	(d) od of determining amo	ount involv	ed
(1)Coastal Village Enterprises Inc j 250,492 Accrual			

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ı	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner?	g ?	(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	199	0) 2019

Schedule R (Form 990) 2019									
Part VII	Supplemental Information								
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).							
Return Reference		Explanation							

Software ID: Software Version:

EIN: 92-0156736

Name: Coastal Villages Region Fund

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
711 H Street LLC 711 H STREET STE 200 Anchorage, AK 99501 20-3222874	Fisheries Dev	AK	275,892	29,760	CVRF
Arctic Sea Holdings LLC 711 H STREET STE 200 Anchorage, AK 99501 20-5813214	Fisheries Dev	AK	367,430	17,668,116	cvc
Blue Dutch LLC 711 H STREET STE 200 Anchorage, AK 99501 91-1944034	Fisheries Dev	AK		5,117,493	cvc
Coastal Alaska Premier Seafoods LLC 711 H STREET STE 200 Anchorage, AK 99501 47-2122136	Fisheries Dev	AK	-230,466	-26,421,410	CVRF
Coastal Enterprises LLC 711 H STREET STE 200 Anchorage, AK 99501 72-1582380	Fisheries Dev	AK			cvs
Coastal Villages Community Development F 711 H STREET STE 200 Anchorage, AK 99501 27-1020299	Fisher. Loans	AK	19,669	92,412	CVRF
Coastal Villages Crab LLC 711 H STREET STE 200 Anchorage, AK 99501 92-0171633	Fisheries Dev	AK	1,662,963	2,725,087	CAPS
Coastal Villages Pollock LLC 711 H STREET STE 200 Anchorage, AK 99501 92-0170320	Fisheries Dev	AK	3,070,417	15,373,196	CAPS
Coastal Villages Seafoods LLC 711 H STREET STE 200 Anchorage, AK 99501 92-0171662	Fisheries Dev	AK	60,245	-54,934,067	CVRF
FV Arctic Sea LLC 711 H STREET STE 200 Anchorage, AK 99501 20-8044616	Fisheries Dev	AK	184,944	5,243,404	cvc
FV North Sea LLC 711 H STREET STE 200 Anchorage, AK 99501 20-8044624	Fisheries Dev	AK	864,868	2,864,745	cvc
Goodnews Bay Seafoods LLC 711 H STREET STE 200 Anchorage, AK 99501 27-0625278	Fisheries Dev	AK	5,500		CVS
Kelly Mae LLC 711 H STREET STE 200 Anchorage, AK 99501 20-1049244	Fisheries Dev	AK	-16,250		CE
Leo LLC 711 H STREET STE 200 Anchorage, AK 99501 20-5779381	Fisheries Dev	AK			CE
CP Northern Hawk 711 H STREET STE 200 Anchorage, AK 99501 20-5779381	Fisheries Dev	AK	23,670,539	160,453,155	CVP
Coastal Villages Longline 711 H STREET STE 200 Anchorage, AK 99501 92-0171631	Fisheries Dev	AK	2,344,664	50,153,201	CVP
FV Deep Pacific 711 H STREET STE 200 Anchorage, AK 99501 27-2506668	Fisheries Dev	AK	10,018	1,220,054	CVL
FV Lilli Ann 711 H STREET STE 200 Anchorage, AK 99501 27-2506594	Fisheries Dev	AK	1,927,667	6,323,229	CVL
FV Flicka 711 H STREET STE 200 Anchorage, AK 99501 35-2572089	Fisheries Dev	AK	1,618,075	-1,279,487	CAPS