**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

♦ Do not enter social security numbers on this form as it may be made public.

2015 Open to Public Inspection ◆ Information about Form 990 and its instructions is at www.irs.gov/form990.

930 6

OMB No 1545-0047

|                            | _ |
|----------------------------|---|
| l,                         |   |
| Department of the Treasury |   |

Internal Revenue Service

| <u>A</u> _                  | For th       | <u>1е 2015 с</u> | alendar year, or tax year beginning $0^\circ$           |                                  |                  | L 6                                     |                  |                              |
|-----------------------------|--------------|------------------|---|----------------------------------|------------------|---|------------------|------------------------------|
| В                           | Check if a   | applicable       | C Name of organization YOUNG MEN                        | S CHRISTIAN ASSOC                | IATION           |   | D Employe        | r identification number      |
|                             | Address      | change           | OF EUGENE   |                                  |                  |   |                  |                              |
| V                           | No-s sh      |                  | Doing business as EUGENE FAM                            | MILY YMCA                        |                  |   | 93-0             | 500679                       |
|                             | Name cha     | nange            | Number and street (or P O box if mail is not delivered  |                                  | I                | Room/suite                              | E Telephon       | e number                     |
| $\sqcup$                    | Initial retu | um               | 2055 PATTERSON ST                                       |                                  |                  |   | 541-             | <u>686-9622</u>              |
|                             | Final retu   |                  | City or town, state or province, country, and ZIP or fo | preign postal code               |                  |   |                  |                              |
| $\vdash$                    | terminate    | ea               | EUGENE  | OR 97405                         |                  |   | G Gross rec      | eipts\$ 3,963,642            |
|                             | Amended      | d return         | F Name and address of principal officer                 |                                  |                  |   | <u> </u>         |                              |
| $\Box$                      | Application  | on pending       | JULIE GROSSMAN  |                                  |                  | H(a) Is this a gro                      | oup return for s | ubordinates? Yes X No        |
| _                           |              | , -              | 2055 PATTERSON ST                                       |                                  |                  | H(b) Are all sub                        | ordinates incl   | uded? Yes No                 |
|                             |              |                  |   | OD 0740F                         |                  |   |                  | (see instructions)           |
|                             |              |                  | EUGENE  | OR 97405                         |                  | - " " " " " " " " " " " " " " " " " " " | allaci a iisi    | (See Misudelions)            |
| 1_                          | Tax-exer     | mpt status       |   | insert no ) 4947(a)(1) or        | 527              | 4                                       |                  |                              |
| J                           | Website      | e: ♦ W           | WW.EUGENEYMCA.ORG                                       |                                  |                  | H(c) Group exe                          | mption numbe     | er <b>•</b>                  |
| K                           | Form of c    | organization     | X Corporation Trust Association                         | Other ◆                          | L_Y              | ear of formation 1                      | 887              | M State of legal domicile OR |
|                             | art I        | Su               | ımmary  |                                  |                  | -                                       |                  |                              |
|                             | 1 1          |                  | scribe the organization's mission or most s             | significant activities           |                  |   |                  |                              |
| ø                           | ļ            |                  | EUGENE FAMILY YMCA WAS ES                               | _                                | AND CON          | TINUES TO                               | THRIV            | F. —                         |
| Š                           |              |                  | ING PEOPLE FROM ALL OVER                                |                                  |                  |   |                  |                              |
| πĒ                          |              |                  | OUTSIDE OF SOUTH EUGENE)                                | •                                |                  | . 0010 17110                            | 110111           |                              |
| <b>~</b>                    | ۱            |                  | <u> </u>  |                                  |                  | .04 . 6 .4                              |                  |                              |
| ွာပိ                        | 1            |                  | s box ◆ if the organization discontinue                 |                                  | r more than 25   | % or its net as:                        | 1 1              | 1.0                          |
| 200                         | 1            |                  | of voting members of the governing body (               |                                  |                  |   | 3                | 13                           |
| <u> 28</u>                  | 4 1          | Number of        | of independent voting members of the gove               | erning body (Part VI, line 1b)   |                  |   | 4                | 13                           |
| <u> </u>                    | 5            | Total nun        | nber of individuals employed in calendar ye             | ear 2015 (Part V, line 2a)       |                  |   | 5                | 292                          |
| Activities & Governance     | 6 -          | Total nun        | nber of volunteers (estimate if necessary)              |                                  |                  |   | 6                | 1400                         |
| <u>`</u> `                  | 7a -         | Total unre       | elated business revenue from Part VIII, co              | lumn (C), line-12                |                  |   | 7a               | 0                            |
| 5                           | bi           | Net unrel        | ated business taxable income from Form S                | 990-T, line 34 RECEIVE           | יון בי           |   | 7b               | 0                            |
| (=-7                        |              |                  |   |                                  | Ø                | Prior Ye                                |                  | Current Year                 |
| ,<br>.Ja.                   | 8 (          | Contribut        | ions and grants (Part VIII, line 1h)                    | 8 MAY 1 9 20                     | וסו כוו          | 93                                      | 0,526            | 460,716                      |
| Ž,                          | 9 F          | Program          | service revenue (Part VIII, line 2g)                    | 8 MAY 1 9 20                     | 17 0             | 3,20                                    | 8,841            | 3,474,527                    |
| Revenue<br>Revenue          |              | _                | nt income (Part VIII, column (A), lines 3, 4            | and 7d)                          |                  |   | 3,470            | 12,444                       |
| ~ K                         |              |                  | enue (Part VIII, column (A), lines 5, 6d, 8c            |                                  | T                |   |                  | 0                            |
|                             |              |                  | enue – add lines 8 through 11 (must equal               |                                  | <u> </u>         | 4 15                                    | 2,837            | 3,947,687                    |
| _                           |              |                  | nd similar amounts paid (Part IX, column (              |                                  |                  | 1,1                                     | 2,007            | 0                            |
|                             | 1            |                  |   |                                  | <u></u>          | <del></del>                             |                  | <u>~</u>                     |
|                             | 1            | _                | paid to or for members (Part IX, column (A              |                                  | ŀ                | 2 26                                    | 0 420            | 2 405 022                    |
| Expenses                    | 1            |                  | other compensation, employee benefits (F                | , ,                              | ` <u></u>        |   | 0,430            | 2,405,932                    |
| ë                           | 1            |                  | nal fundraising fees (Part IX, column (A), I            | •                                |                  | 3                                       | 5 <u>,</u> 000   | <u> </u>                     |
| ×                           |              |                  | draising expenses (Part IX, column (D), line            |                                  | гтя Г            |   |                  |                              |
| ш                           | 17 (         | Other exp        | enses (Part IX, column (A), lines 11a–11d               | I, 11f–24e)                      | L                |   | 5,751            | 1,364,895                    |
|                             | 18 7         | Total exp        | enses Add lines 13–17 (must equal Part I                | X, column (A), line 25)          |                  | 3,61                                    |                  | <u>3,770,827</u>             |
|                             | 19 F         | Revenue          | less expenses Subtract line 18 from line                | 12                               |                  | <u>54</u>                               |                  | 176,860                      |
| o c                         |              |                  |   | •                                | L                | Beginning of Cu                         |                  | End of Year                  |
| Net Assets or Fund Balances | 20 1         | Total ass        | ets (Part X, line 16)                                   |                                  | L                |   | 8,811            | 2,017,756                    |
| Z A                         | 21 7         | Total liabi      | lities (Part X, line 26)                                |                                  | Į                |   | 7 <b>,</b> 492   | 683,419                      |
| _ <u>z</u> _z               | 22 N         | Net asset        | s or fund balances Subtract line 21 from I              | ine 20                           |                  | 1,18                                    | 1,319            | 1,334,337                    |
| P                           | art II       | Sig              | nature Block  |                                  |                  |   |                  |                              |
| Ur                          | nder per     | nalties of p     | perjury, I declare that I have examined this return     | n. including accompanying schedu | ules and stateme | ents, and to the b                      | est of my kr     | nowledge and belief, it is   |
|                             |              |                  | implete Declaration of preparer (other than offi        |                                  |                  |   |                  |                              |
|                             |              |                  | - Salai (1  | W58W                             |                  | ···                                     | <u> </u>         | 11+17                        |
| Sig                         | ın .         | Si               | gnature of officer                                      |                                  | <del>-</del>     |   | Date             | <u> </u>                     |
| He                          |              |                  | JULIE GROSSMAN  |                                  | EXECU            | חדוום הדו                               | RECTOR           |                              |
| LIC                         |              | <del>-</del>     | /pe or print name and title                             |                                  | FVECO            | TIAE DI                                 | VECTOR           |                              |
|                             |              | <del></del>      | ·   | Brongradia                       |                  | 7 15                                    | <u> </u>         | If PTIN                      |
| Doi:                        |              | Print/Type       | preparer's name   | Prepare s signature              |                  | Date                                    | Check            | I FIIN                       |
| Paid                        |              | SARA H           |   | ma from                          | mer              | 5/15/                                   | <u> </u>         | nployed                      |
|                             | parer        | Firm's nar       |   | P.C.                             |                  |   | ırm's EIN "      |                              |
| Use                         | Only         |                  | PO BOX 10086  |                                  |                  |   |                  |                              |
|                             |              | Firm's add       | ress <u>"</u> EUGENE, OR 97                             | 440                              |                  |   | hone no          | 541-687-2320                 |
| May                         | the IR       |                  | s this return with the preparer shown abov              |                                  |                  |   |                  | X Yes No                     |
| For                         |              |                  | ction Act Notice, see the separate instruction          |                                  |                  |   |                  | Form <b>990</b> (2015)       |
| DAA                         | •            |                  |   |                                  |                  |   | ,                | 2 = = \=31+/                 |

|        |   |          | Yes      | No             |
|--------|---|----------|----------|----------------|
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |          | .,       |                |
| 2      | complete Schedule A   | 1        | X        | _              |
| 2<br>3 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2        | -        |                |
| J      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                  | 3        |          | Х              |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   | <u> </u> |          | -21            |
| •      | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4        | ì        | Х              |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |          |          |                |
|        | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,   |          |          |                |
|        | Part III  | 5        |          | Χ              |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |          |          |                |
|        | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |          |          |                |
|        | "Yes," complete Schedule D, Part I  | 6        |          | Χ              |
| 7      | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |          |          |                |
|        | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7        |          | X              |
| 8      | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   | 1        |          |                |
|        | complete Schedule D, Part III   | 8        |          | X              |
| 9      | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   | - 1      |          |                |
|        | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or  |          | Ï        |                |
|        | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9        |          | _X             |
| 10     | Did the organization, directly or through a related organization, hold assets in temporarily restricted   |          |          |                |
|        | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10       | _X_      |                |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  |          |          |                |
|        | VII, VIII, IX, or X as applicable   | - 1      | i        |                |
| а      | g   | 44       | v        |                |
|        | complete Schedule D, Part VI  | 11a      | <u>X</u> |                |
| D      | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b      |          | Х              |
| С      |   | 110      |          | Δ              |
| ٠      | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |          | Х              |
| Ь      | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets  | - ' ' '  |          |                |
| -      | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      | X        |                |
| е      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e      | X        |                |
| f      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |          |          |                |
|        | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f      |          | Х              |
| 12a    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |          |          |                |
|        | Schedule D, Parts XI and XII  | 12a      | Χ        |                |
| b      | Was the organization included in consolidated, independent audited financial statements for the tax year? If  |          |          |                |
|        | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b      |          | Χ              |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13       |          | X              |
| 14a    | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a      |          | X              |
| b      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |          |          | }              |
|        | fundraising, business, investment, and program service activities outside the United States, or aggregate   |          |          |                |
|        | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b      |          | X              |
| 15     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |          |          | ١,,            |
|        | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15       |          | X              |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |          |          | \ <sub>V</sub> |
| . 7    | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16       |          | <u>X</u>       |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  | ا ـ ـ ا  |          | \ <sub>V</sub> |
| . 0    | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17       |          | X              |
| 18     | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   | 40       |          | Х              |
| 19     | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |          | 1              |
| ات ا   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III   | 19       |          | X              |
|        | n 100, compete Conedule O, 1 art III  | 13       | 000      |                |

|          |  |          | Yes  | No                |
|----------|--|----------|--|-------------------|
| 20a      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                      | 20a      |  | Χ_                |
| b        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?     | 20b      |  |                   |
| 21       | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or      |          |  |                   |
|          | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                | 21       |  | _X_               |
| 22       | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on    | ] [      |  |                   |
|          | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                      | 22       |  | _X_               |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the              |          |  |                   |
|          | organization's current and former officers, directors, trustees, key employees, and highest compensated          |          |  |                   |
|          | employees? If "Yes," complete Schedule J   | 23       |  | _X_               |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than              |          |  |                   |
|          | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b    |          |  |                   |
|          | through 24d and complete Schedule K If "No," go to line 25a  | 24a      |  | _X_               |
| b        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                | 24b      |  |                   |
| C        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year        |          |  |                   |
|          | to defease any tax-exempt bonds?   | 24c      |  |                   |
| d        | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?          | 24d      |  |                   |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit     |          |  |                   |
|          | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                    | 25a      |  | _X_               |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior |          |  |                   |
|          | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?     |          |  |                   |
|          | If "Yes," complete Schedule L, Part I  | 25b      |  | _X_               |
| 26       | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any       |          |  |                   |
|          | current or former officers, directors, trustees, key employees, highest compensated employees, or                | Ì '      | )  |                   |
|          | disqualified persons? If "Yes," complete Schedule L, Part II   | 26       |  | _X_               |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,         |          |  |                   |
|          | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled          | ŀ        |  |                   |
|          | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III                         | 27       |  | X.                |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L,        |          |  |                   |
|          | Part IV instructions for applicable filing thresholds, conditions, and exceptions)                               |          |  |                   |
| а        | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV          | 28a      |  | X _               |
| b        | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete           |          |  |                   |
|          | Schedule L, Part IV  | 28b      |  | Χ_                |
| С        | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |          |  |                   |
|          | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV           | 28c      |  | Χ_                |
| 29       | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M         | 29       | Х  |                   |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   | <u> </u> |  |                   |
| -        | conservation contributions? If "Yes." complete Schedule M  | 30       | i  | Х                 |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,      |          |  |                   |
| •        | Part I   | 31       |  | Χ_                |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"          |          |  |                   |
|          | complete Schedule N, Part II   | 32       | Ì  | X                 |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations       |          |  |                   |
| -        | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33       | <b> </b>   | Х                 |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,  |          |  | <u> </u>          |
| •        | or IV, and Part V, line 1  | 34       | 1  | X                 |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                          | 35a      |  | X                 |
|          | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a          |          |  | <u> </u>          |
| ~        | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2        | 35b      |  | [                 |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable             |          |  | $\vdash$          |
|          | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36       |  | Х                 |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | "        |  | <del>- ^`</del> - |
| <i>.</i> | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,             |          |  | l                 |
|          | Part VI  | 37       | Į  | X_                |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and       | "        | <del>                                     </del> | <del>  ^`</del> - |
| 50       | 19? Note. All Form 990 filers are required to complete Schedule O  | 38       | Х  |                   |
|          | 10. Note: All 1 offil and files are required to complete actientie of  | 1 20     |  |                   |

| а  | Did the sponsoring organization make any taxable distributions under section 4966?                |     |  |
|----|---|-----|--|
| b  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? |     |  |
| 10 | Section 501(c)(7) organizations. Enter  |     |  |
| а  | Initiation fees and capital contributions included on Part VIII, line 12                          | 10a |  |
| b  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       | 10b |  |
|    |   |     |  |

Section 501(c)(12) organizations. Enter Gross income from members or shareholders а

Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

11a

11b

12b

12a

13a

State the name, address, and telephone number of the person who possesses the organization's books and records: •

2055 PATTERSON ST.

OR 97405

EUGENE

JULIE GROSSMAN

|                 |       |       |           |             | _ |
|-----------------|-------|-------|-----------|-------------|---|
| Form 990 (2015) | YOUNG | MEN'S | CHRISTIAN | ASSOCTATION | 9 |

93-0500679

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

| (A)<br>Name and Title         | (B) Average hours per week (list any                           | bo                             | x, unle               | Pos<br>heck<br>ss pe | rson ı       | than o<br>s both<br>r/truste | an     | (D) Reportable compensation from the         | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation               |
|-------------------------------|--|--------------------------------|-----------------------|----------------------|--------------|------------------------------|--------|--|--|--|
|                               | hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer              | Key employee | Highest compensated employee | Former | organization<br>(W-2/1099-MISC)              | (W-2/1099-MISC)  | from the<br>organization<br>and related<br>organizations |
| (1) JOE CARMICHAEL            |  | T                              |                       |                      | _            | -                            |        |  |  |  |
| TREASURER                     | 2.00   | X                              |                       | Χ                    |              |                              |        | 0  |  | 0  |
| (2) RICHARD CLARK             |  |                                |                       |                      |              |                              |        |  |  |  |
|                               | 2.00   |                                |                       |                      | 1            |                              |        |  |  | •  |
| DIRECTOR (3) KATIE GATLIN     | 0.00   | X                              |                       |                      | ┝╌           |                              |        | 0  | 0  | 0  |
| (3) NATIE GAILIN              | 2.00   |                                |                       |                      | ļ            |                              | ı      |  |  |  |
| DIRECTOR                      | 0.00   | X                              |                       |                      |              |                              |        | ol   | 0.   | 0  |
| (4) MATTHEW LONGTIN           |  |                                |                       |                      |              |                              |        |  |  | <del></del>  |
|                               | 2.00   |                                | Ì                     |                      |              |                              |        |  |  |  |
| DIRECTOR                      | 0.00   | X                              |                       |                      | <u> </u>     | Ш                            |        | 0  | 0  | 0  |
| (5) JIM MAHONEY               |  |                                |                       |                      |              |                              |        |  |  |  |
|                               | 2.00   | .,                             |                       |                      | Ì            |                              |        |  |  | 0  |
| DIRECTOR (6) SALLY MCCOY      | 0.00   | X                              |                       |                      | ├—           | -                            |        | 0  | 0  | 0  |
| (6) SALLI MCCOI               | 2.00   |                                |                       |                      | •            |                              |        |  |  |  |
| DIRECTOR                      | 0.00   | X                              | 1                     |                      | ĺ            |                              |        | l ol   | o  | 0  |
| (7) JACKIE MIKALONIS          |  | 1                              |                       |                      |              |                              |        |  |  |  |
|                               | 2.00   | }                              | 1                     | 1                    | }            |                              |        |  |  |  |
| DIRECTOR                      | 0.00   | X                              |                       |                      |              |                              |        | 0  | 0  | 0  |
| (8) FRED MOHR                 |  |                                |                       | 1                    |              |                              |        |  |  |  |
|                               | 2.00   | ١                              |                       | ١,,                  |              |                              |        |  |  |  |
| SECRETARY  (9) CHIP RADEBAUGH | 0.00   | X                              |                       | X                    |              |                              |        | 0  | 0  | 0  |
| (9) CHIP RADEBAUGH            | 2.00   |                                |                       |                      |              |                              |        |  |  |  |
| VICE PRESIDENT                | 0.00   | X                              |                       | Х                    |              |                              |        | o  | 0  | 0  |
| (10) STEVE THOENNES           |  | 1.                             | <u> </u>              | <del>  ^ `</del>     | <u> </u>     |                              | _      | <u>-</u>                                     |  | <u>-</u>   |
|                               | 2.00   |                                |                       |                      | }            |                              |        |  |  |  |
| PAST PRESIDENT                | 0.00   | Х                              |                       | Χ                    |              | L                            |        | 0  | 0  | 0  |
| (11) DANIELLE UHLHORN         |  |                                |                       |                      |              |                              |        |  |  |  |
|                               | 2.00   |                                |                       | ١,,                  |              |                              |        |  |  | _  |
| PRESIDENT DAA                 | 0.00   | X                              |                       | X                    | <u> </u>     | L                            | L_     | <u>                                     </u> | 0  | Form <b>990</b> (2015                                    |

| Part VII Section A. Officers  (A)  Name and title  | (B) Average hours per week (list any hours for   | (d<br>bo<br>off | o not o<br>x, unle<br>ficer a | Pos<br>check<br>ess pe | C)<br>sition<br>more<br>erson i | than o                    | one<br>i an<br>ee)      | (D)  Reportable compensation from the organization     | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|--|--|-----------------|-------------------------------|------------------------|---------------------------------|---------------------------|-------------------------|--|--|---|
|  | Former Highest compensated employee Compensated emp |                 |                               |                        | Former                          | (W-2/1099-MISC)           |                         | organization<br>and related<br>organizations           |  |   |
| (12) CLARKE WALLIN   | 2.00<br>0.00   | Х               |                               |                        |                                 |                           |                         | 0  | 0  | 0   |
| (13) DARREN STONE DIRECTOR   | 2.00   | Х               |                               |                        |                                 |                           |                         | 0  | 0  | 0   |
| (14) DAVID PEREZ  EXECUTIVE DIRECTOR   | 40.00  |                 |                               | Х                      |                                 |                           |                         | 113,995  | 0  | 15,598  |
| (15) JULIE GROSSMA   | 40.00<br>0.00  |                 |                               | Х                      |                                 | :                         |                         | 0  | . 0  | 0   |
|  |  |                 |                               | i                      |                                 |                           |                         | ,  |  |   |
|  |  |                 | ļ<br>                         |                        |                                 |                           |                         |  |  |   |
|  |  |                 |                               |                        |                                 |                           |                         |  |  |   |
|  |  |                 |                               |                        |                                 |                           | l<br>                   |  |  |   |
| 1b Sub-total c Total from continuation she d Total (add lines 1b and 1c)   |  |                 |                               |                        |                                 |                           | <b>* * *</b>            | 113,995  |  | 15,598<br>15,598                                    |
| <ul> <li>Total number of individuals (in reportable compensation from</li> <li>Did the organization list any for employee on line 1a? If "Yes,"</li> </ul> | the organization   | n ◆<br>recto    | <u>1</u><br>r, or             | trust                  | tee,                            | key e                     | -<br>emp                |  |  | Yes No  |
| <ul> <li>For any individual listed on lin organization and related organindividual</li> <li>Did any person listed on line 1</li> </ul>                     | e 1a, is the sum<br>nizations greater<br>a receive or acc  | of rethar       | eport<br>1 \$15<br>comp       | able<br>50,00<br>oens  | com<br>00? I                    | npen:<br>If "Ye<br>n fror | satio<br>es," o<br>m ar | complete Schedule J for suny unrelated organization of | ch   | 4 X   |
| for services rendered to the or Section B. Independent Contractor  |  | es,"            | com                           | plet                   | e Sc                            | hedu                      | ıle J                   | for such person  |  | 5 X   |
| Complete this table for your fir compensation from the organization.   | zation Report c  |                 |                               |                        |                                 |                           |                         | dar year ending with or with                           | nin the organization's tax ye  |   |
| Name and   | (A)<br>business address  |                 |                               |                        |                                 |                           | -                       | Descrip  | (B)<br>otion of services   | (C)<br>Compensation                                 |
|  |  |                 |                               |                        |                                 |                           |                         |  |  |   |
|  |  |                 |                               |                        | _                               |                           | _                       |  |  |   |
|  |  |                 |                               |                        |                                 |                           |                         |  |  |   |
| Total number of independent received more than \$100,000   |  |                 |                               |                        |                                 |                           |                         | ose listed above) who                                  | 0  | 5 990 /2245   |

| Pa   | art V |  | nent of Reve             |          | ıtains a       | response o                            | or note to any line  | in this Part VIII                       |   |  |
|--|-------|--|--------------------------|----------|----------------|---------------------------------------|----------------------|---|---|--|
|  |       |  |                          |          |                |                                       | (A)<br>Total revenue | (B)  Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| nts  | 1a    | Federated car                          | mpaigns                  | 1a       |                |                                       |                      |   |   |  |
| Sra  | b     | Membership o                           | lues                     | 1b       |                |                                       |                      |   |   |  |
| A, (   | С     | Fundraising e                          | vents                    | 1c       |                |                                       |                      |   |   |  |
| E G  | d     | Related organ                          | ıızatıons                | 1d       |                |                                       |                      |   |   |  |
| S.E  | е     | Government grants                      | (contributions)          | 1e       |                |                                       |                      |   |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | 1     | All other contributio                  |                          | 1        |                | ļ                                     |                      |   |   |  |
| 혈  |       | and similar amount                     | s not included above     | 1f       |                | 460,716                               |                      |   |   |  |
|  | g     | Noncash contribution                   | ons included in lines 1a | -1f      | \$             | 42,737                                |                      |   |   |  |
| <u>۲</u>   | h     | Total. Add line                        | es 1a-1f                 |          |                | • • • • • • • • • • • • • • • • • • • | 460,716              |   |   |  |
| Program Service Revenue                                | }     |  |                          |          |                | Busn. Code                            |                      |   |   |  |
| eve  | 2a    | PROGRAM                                | SERVICE FEE              | S        |                | <b>}</b>                              | 1,823,530            |   | <u> </u>                                |  |
| e<br>E   | b     | MEMBER                                 | FEES                     |          |                | <del> </del>                          | 1,609,213            |   |   |  |
| Ž  | C     | OTHER P                                | ROGRAM SERVI             | CE RE    | VENUE          | <del> </del>                          | 41,784               | 41,784                                  |   |  |
| Š  | ď     |  |                          |          |                | <b> </b>                              |                      |   |   |  |
| ıran   | е     |  |                          |          |                | <b> </b>                              |                      |   |   |  |
| ē  | ı     |  | am service reve          | nue      |                |                                       | 2 121 502            |   |   |  |
| <del>-</del>   |       | Total. Add line                        |                          |          | <del></del> .  | •                                     | 3,474,527            |   |   |  |
|  | 3     |  | come (including o        | divider  | ids, intere    | est,                                  | 7 060                |   |   | 7 262  |
|  |       | and other simi                         | •                        |          |                | . •                                   | 7,263                |   |   | 7,263  |
|  | 4     |  | nvestment of tax         | -exem    | pt bond p      | oroceeds •                            |                      |   |   | <del></del>  |
|  | 5     | Royalties                              | () Book                  |          | ()             | Paramal                               |                      |   |   |  |
|  | 6.    | Cross rents                            | (ı) Real                 |          | (11)           | Personal                              |                      |   |   |  |
|  | 6a    |  |                          |          |                |                                       |                      |   |   |  |
|  | b     |  |                          |          |                |                                       |                      |   |   |  |
|  | d d   |  | ·                        |          |                |                                       |                      |   |   |  |
|  | _     | Gross amount from                      | (i) Securities           |          | /"             | ) Other                               |                      |   |   |  |
| į  |       | sales of assets<br>other than inventor |                          | 549      | <del></del>    | 2,587                                 |                      |   |   |  |
|  | ь     | Less cost or other                     |                          | <u> </u> | <del> </del> - |                                       |                      |   |   |  |
|  | _     | basis & sales exps                     | 15.                      | 955      | ĺ              | ţ                                     |                      |   |   |  |
|  | С     | Gain or (loss)                         |                          | 594      |                | 2,587                                 |                      |   |   |  |
|  |       | Net gain or (lo                        |                          |          | <del></del>    | •                                     | 5,181                | 2,594                                   |   | 2,587  |
| •  |       |  | om fundraising ever      | nts [    |                |                                       | ····                 |   |   |  |
| Other Revenue  |       | (not including \$                      | _                        | Į        |                | į                                     |                      |   |   |  |
| eve  |       | of contributions r                     | eported on line 1c)      | l        |                | [                                     |                      |   | į                                       |  |
| 3  |       | See Part IV, line                      | 18                       | a        | _              |                                       |                      |   |   |  |
| the l  | b     | Less direct ex                         | penses                   | b        |                |                                       |                      |   |   |  |
| 9  | С     | Net income or                          | (loss) from fund         | raising  | events         | •                                     |                      |   |   |  |
|  | 9a    | Gross income fro                       | om gaming activitie      | s        |                | ſ                                     |                      |   |   |  |
|  |       | See Part IV, line                      | 19                       | a        |                |                                       |                      |   |   |  |
| j  | b     | Less direct ex                         | penses                   | b∤       |                |                                       |                      |   |   |  |
| ]  | C     | Net income or                          | (loss) from gam          | ıng aç   | tivities       | <b>•</b>                              |                      |   |   | · · · · · · · · · · · · · · · · · · ·                |
| 1  | 10a   | Gross sales of                         | inventory, less          | 1        |                | İ                                     |                      |   |   |  |
| Ì  |       | returns and all                        | owances                  | a        |                |                                       |                      |   |   |  |
| J  |       | Less cost of g                         |                          | b∤       |                |                                       |                      |   |   |  |
| )  | С     | Net income or                          | (loss) from sale:        | s of Inv | ventory        | •                                     |                      |   |   |  |
| 1  |       |  | cellaneous Revenue       |          |                | Busn Code                             |                      |   |   |  |
| Ì  | 11a   |  |                          |          |                |                                       |                      |   | ·<br>                                   |  |
| j  | þ     |  |                          |          |                | <b> </b>                              |                      |   | <del></del>                             |  |
| )  | C     |  |                          |          |                | <b> </b>                              |                      |   | <del> </del>                            |  |
| }  | d     | All other reven                        |                          |          |                | L                                     |                      |   | <del></del>                             |  |
| ł  |       | Total. Add line                        | · · · · · · · ·          |          |                | •                                     |                      |   |   |  |
|  | 12    | Total revenue                          | . See instruction        | s        |                | •                                     | 3,947,687            | 3,477,121                               | 0                                       | 9,850  |

Part IX Statement of Functional Expenses

|          | ot include amounts reported on lines 6b,   | (A) Total expenses | (B)<br>Program service | (C) Management and | (D)<br>Fundraising |
|----------|--|--------------------|------------------------|--------------------|--------------------|
| 7b, 1    | 3b, 9b, and 10b of Part VIII.  |                    | expenses               | general expenses   | expenses           |
| 1        | Grants and other assistance to domestic organizations                                |                    | ĺ                      |                    |                    |
| _        | and domestic governments. See Part IV, line 21                                       |                    |                        |                    |                    |
| 2        | Grants and other assistance to domestic  |                    |                        |                    |                    |
|          | individuals See Part IV, line 22   |                    |                        |                    |                    |
| 3        | Grants and other assistance to foreign   |                    |                        |                    |                    |
|          | organizations, foreign governments, and foreign                                      |                    |                        |                    |                    |
|          | individuals See Part IV, lines 15 and 16   |                    |                        |                    |                    |
| 4        | Benefits paid to or for members  |                    |                        |                    |                    |
| 5        | Compensation of current officers, directors,   |                    |                        |                    |                    |
|          | trustees, and key employees  | 144,155            |                        | 144,155            | · <del></del>      |
| 6        | Compensation not included above, to disqualified                                     |                    |                        |                    |                    |
|          | persons (as defined under section 4958(f)(1)) and                                    |                    |                        |                    |                    |
|          | persons described in section 4958(c)(3)(B)   |                    |                        |                    |                    |
| 7        | Other salaries and wages   | 1,939,481          | 1,786,855              | 88,160             | 64,46              |
| 8        | Pension plan accruals and contributions (include                                     |                    |                        |                    |                    |
|          | section 401(k) and 403(b) employer contributions)                                    | 110,254            | 96,425                 | 7,905              | 5,92               |
| 9        | Other employee benefits  | 51,725             | 49,285                 |                    |                    |
| 10       | Payroll taxes  | 160,317            | 138,197                | 17,200             | 2,44<br>4,92       |
| 11       | Fees for services (non-employees)  |                    |                        |                    |                    |
| а        | Management   |                    |                        |                    |                    |
| b        | · · · · · · · · · · · · · · · · ·  |                    |                        |                    |                    |
| C        | Accounting   | 24,725             | <del></del>            | 24,725             |                    |
| ď        | Lobbying   |                    | <del></del>            |                    | <del></del>        |
| e        | Professional fundraising services See Part IV, line 17                               |                    |                        |                    |                    |
| f        | Investment management fees   | 4,250              |                        | 4,250              |                    |
| g        | Other (If line 11g amount exceeds 10% of line 25, column                             | 1,250              |                        | 1,250              |                    |
| 9        | (A) amount, list line 11g expenses on Schedule ()                                    | 151,179            | 75,654                 | 41,825             | 33,700             |
| 12       | Advertising and promotion  | 29,546             | 19,590                 |                    | 9,95               |
| 13       | Office expenses  | 29,340             | 19,390                 | <del></del>        | 9,95               |
| 14       |  | <del></del>        | <del></del>            | <del>+</del> -     |                    |
| -        | Information technology   | <del></del>        | <del></del>            | <del></del>        |                    |
| 15<br>16 | Royalties  | 189,133            | 164,607                | 18,839             | 5,68               |
|          | Occupancy  |                    |                        |                    | J, 00              |
| 17       | Travel   | 18,233             | 2,665                  | 15,568             | <del></del>        |
| 18       | Payments of travel or entertainment expenses   |                    | 1                      |                    |                    |
| 40       | for any federal, state, or local public officials                                    | <del></del>        | <del></del>            |                    | <del></del>        |
| 19       | Conferences, conventions, and meetings   | F 2 1 4 1          | 45 200                 |                    | 1 70               |
| 20       | Interest   | 53,141             | 45,300                 | 6,141              | 1,700              |
| 21       | Payments to affiliates   | 65,743             | 57,300                 | 6,485              | 1,958              |
| 22       | Depreciation, depletion, and amortization  | 111,396            | 95,879                 | 11,919             | 3,598              |
| 23       | Insurance  | 85,838             | 73,880                 | 9,185              | 2 <b>,</b> 77      |
| 24       | Other expenses Itemize expenses not covered  |                    |                        |                    |                    |
|          | above (List miscellaneous expenses in line 24e lif                                   |                    |                        |                    |                    |
|          | line 24e amount exceeds 10% of line 25, column                                       |                    |                        |                    |                    |
|          | (A) amount, list line 24e expenses on Schedule O)                                    |                    |                        |                    |                    |
| а        | SUPPLIES   | 390,021            | 336,967                | 42,927             | 10,12              |
| b        | REPAIRS AND MAINTENANCE  | 72,370             | 62,584                 | 7,517              | 2,26               |
| С        | LEASE PAYMENTS   | 47,122             | 40,558                 | 5,042              | 1,52.              |
| d        | OTHER EXPENSES   | 36,221             |                        | 30,221             | 6,00               |
| е        | All other expenses   | 85,977             | 57,068                 | 20,831             | 8,07               |
| 25       | Total functional expenses. Add lines 1 through 24e                                   | 3,770,827          | 3,102,814              | 502,895            | 165,11             |
| 26       | Joint costs. Complete this line only if the  |                    |                        |                    |                    |
|          | organization reported in column (B) joint costs                                      | }                  |                        |                    |                    |
|          | from a combined educational campaign and fundraising solicitation. Check here ◆ ☐ if |                    |                        |                    |                    |
|          | following SOP 98-2 (ASC 958-720)   |                    | l l                    |                    |                    |

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 265,830 109,524 Cash-non-interest bearing 1 213,001 2 Savings and temporary cash investments 118,315 2 84,909 3 Pledges and grants receivable, net 89,702 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or 5,294,876 other basis Complete Part VI of Schedule D 10a 4,264,256 971,778 b Less accumulated depreciation 10b 10c 1,030,620 11 Investments—publicly traded securities 11 12 Investments-other securities. See Part IV, line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 559,599 15 1,938,811 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 113,436 17 18 Grants payable 18 19 179,455 Deferred revenue 19 218. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 220,737 23 157,901 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 243,864 25 250,067 Total liabilities. Add lines 17 through 25 757,492 683,419 26 Organizations that follow SFAS 117 (ASC 958), check here ◆ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 949,186 Unrestricted net assets 27 <u>1,117,936</u> 232,133 216,401 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ◆ complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,181,319 1,334,337 33 Total net assets or fund balances 33 2,017,756 811 Total liabilities and net assets/fund balances 938, 34

Form 990 (2015)

| orn | 1990 (2015) YOUNG MEN'S CHRISTIAN ASSOCIATION 93-0500679  |    |          |      | Pa    | ge <b>12</b> |
|-----|---|----|----------|------|-------|--------------|
| Pa  | art XI Reconciliation of Net Assets   |    |          |      |       |              |
|     | Check if Schedule O contains a response or note to any line in this Part XI                                   |    |          |      |       | $\Box$       |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1  |          |      |       | 687          |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2  | 3        | , 7  | 70,   | 827          |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3  |          | 1    | 76,   | 860          |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4  | 1        | , 1  | 31,   | 319          |
| 5   | Net unrealized gains (losses) on investments  | 5  |          | :    | 23,   | 842          |
| 6   | Donated services and use of facilities  | 6  |          |      |       |              |
| 7   | Investment expenses   | 7  |          |      |       |              |
| 8   | Prior period adjustments  | 8  |          |      |       |              |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9  |          |      |       |              |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line                |    |          |      |       |              |
|     | 33, column (B))   | 10 | _ 1      | , 3. | 34,   | 337          |
| Pa  | rt XII Financial Statements and Reporting   |    |          |      |       |              |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                  |    |          |      |       |              |
|     |   |    | _        |      | Yes   | No           |
| 1   | Accounting method used to prepare the Form 990 Cash X Accrual Other   |    | [        |      |       |              |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in         |    |          |      |       |              |
|     | Schedule O  |    |          |      |       |              |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?               |    |          | 2a   |       | X            |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or        |    |          | _    |       |              |
|     | reviewed on a separate basis, consolidated basis, or both   |    |          |      |       | j            |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |    |          |      | , 1   |              |
| b   | Were the organization's financial statements audited by an independent accountant?                            |    | Ì        | 2b   | X     |              |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a       |    | Γ        |      |       |              |
|     | separate basis, consolidated basis, or both   |    |          |      | , !   |              |
|     | X Separate basis Consolidated basis Both consolidated and separate basis                                      |    |          |      | ,     |              |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight   |    | [        | ĺ    |       | (            |
|     | of the audit, review, or compilation of its financial statements and selection of an independent accountant?  |    | }        | 2c   | Х     | 1            |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in |    |          |      |       |              |
|     | Schedule O  |    |          |      |       |              |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in   |    | <b>{</b> | j    |       | 1            |
|     | the Single Audit Act and OMB Circular A-133?  |    | İ        | 3a   |       | Х            |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |    | j        |      |       |              |
|     | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       |    | ]        | 3b   |       |              |
|     |   |    |          | For  | m 990 | (2015)       |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

◆ Attach to Form 990 or Form 990-EZ.

◆ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF EUGENE

Employer identification number 93-0500679

| P           | art I    | Reas   | on for Public Charity          | Status (All organizations           | must co  | omplete       | this part.) See instructio        | ns.                |  |  |  |  |
|-------------|----------|--|--------------------------------|-------------------------------------|--|---------------|-----------------------------------|--------------------|--|--|--|--|
| The         | orga     | nization is not  | t a private foundation becaus  | e it is (For lines 1 through 11, o  | check onl  | y one box     | .)                                |                    |  |  |  |  |
| 1           |          | A church, co   | envention of churches, or ass  | ociation of churches described i    | ın sectio  | n 170(b)(1    | I)(A)(i).                         |                    |  |  |  |  |
| 2           | П        | A school des   | scribed in section 170(b)(1)(  | A)(ii). (Attach Schedule E (Forn    | n 990 or 9                                       | 990-EZ))      |                                   |                    |  |  |  |  |
| 3           |          |  |                                | ce organization described in sec    |  |               | iii).                             |                    |  |  |  |  |
| 4           |          | A medical re   | search organization operate    | d in conjunction with a hospital o  | described  | ın sectio     | n 170(b)(1)(A)(iii). Enter the h  | ospital's name,    |  |  |  |  |
|             |          | city, and stat   | •                              | , , ,                               |  |               |                                   | •                  |  |  |  |  |
| 5           |          | •  |                                | of a college or university owned    | or operat  | ed by a g     | overnmental unit described in     |                    |  |  |  |  |
| _           |          | -  | (b)(1)(A)(iv). (Complete Part  | •                                   | D. 0,00.00                                       |               |                                   |                    |  |  |  |  |
| 6           | $\Box$   | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).   |                                |                                     |  |               |                                   |                    |  |  |  |  |
| 7           | H        |  |                                |                                     |  |               |                                   | •                  |  |  |  |  |
| •           | ш        | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) |                                |                                     |  |               |                                   |                    |  |  |  |  |
| 8           | $\Box$   | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )   |                                |                                     |  |               |                                   |                    |  |  |  |  |
| 9           | X        |  |                                |                                     |  |               |                                   | •••                |  |  |  |  |
| 9           |          |  |                                | 1) more than 33 1/3% of its supp    |  |               | -                                 | OSS                |  |  |  |  |
|             |          |  |                                | npt functions—subject to certain    | •  | •             | •                                 |                    |  |  |  |  |
|             |          | • •  | •                              | nd unrelated business taxable in    | ,  |               | ,                                 |                    |  |  |  |  |
| 40          |          |  |                                | 0, 1975 See section 509(a)(2).      | -  |               |                                   |                    |  |  |  |  |
| 10          |          | -  | •                              | exclusively to test for public safe | •  |               | ` ' '                             |                    |  |  |  |  |
| 11          |          | _  | - '                            | exclusively for the benefit of, to  | •  |               |                                   |                    |  |  |  |  |
|             |          |  |                                | ions described in section 509(a     |  |               |                                   | Cneck              |  |  |  |  |
|             | $\Box$   |  |                                | cribes the type of supporting org   | _  |               | ·                                 |                    |  |  |  |  |
| а           |          |  |                                | ed, supervised, or controlled by    |  | _             |                                   |                    |  |  |  |  |
|             |          |  | • ., ,                         | o regularly appoint or elect a ma   | ajority of                                       | the directo   | ors or trustees of the supporting | g                  |  |  |  |  |
|             | $\Box$   |  | You must complete Part I'      |                                     |  |               |                                   |                    |  |  |  |  |
| b           |          | Type II. A su  | pporting organization superv   | rised or controlled in connection   | with its s                                       | supported     | organization(s), by having        |                    |  |  |  |  |
|             |          | control or ma  | anagement of the supporting    | organization vested in the same     | e persons  | that cont     | rol or manage the supported       |                    |  |  |  |  |
|             |          | -  | s) You must complete Par       | ·                                   |  |               |                                   |                    |  |  |  |  |
| C           | $\sqcup$ | Type III fund  | tionally integrated. A supp    | orting organization operated in o   | connectio  | n with, an    | d functionally integrated with,   |                    |  |  |  |  |
|             | _        | its supported  | organization(s) (see instruct  | tions) You must complete Par        | t IV, Sec  | tions A, [    | D, and E.                         |                    |  |  |  |  |
| d           |          | Type III non-  | -functionally integrated. A    | supporting organization operate     | d in conn  | ection wit    | h its supported organization(s)   |                    |  |  |  |  |
|             |          | that is not fur  | nctionally integrated. The org | janization generally must satisfy   | / a distrib                                      | ution requ    | irement and an attentiveness      |                    |  |  |  |  |
|             | _        | requirement  | (see instructions) You must    | t complete Part IV, Sections A      | and D, a   | and Part \    | I.                                |                    |  |  |  |  |
| е           |          | Check this be  | ox if the organization receive | d a written determination from t    | he IRS th  | at it is a T  | ype I, Type II, Type III          |                    |  |  |  |  |
|             |          | functionally is  | ntegrated, or Type III non-fur | nctionally integrated supporting    | organızat  | ion           |                                   |                    |  |  |  |  |
| f           | Ent      | er the number  | r of supported organizations   |                                     |  |               |                                   |                    |  |  |  |  |
| _ <u>g</u>  | Pro      | vide the follov  | ving information about the su  | ipported organization(s)            |  |               |                                   |                    |  |  |  |  |
| (ı          | ) Name   | of supported   | (u) EIN                        | (III) Type of organization          | (IV) Is the                                      | organization  | (v) Amount of monetary            | (vi) Amount of     |  |  |  |  |
|             | org      | anızatıon  | {                              | (described on lines 1–9             | 1  | ur governing  | support (see                      | other support (see |  |  |  |  |
|             |          |  | (                              | above (see instructions))           | docu   | ment?         | instructions)                     | instructions)      |  |  |  |  |
|             |          |  |                                |                                     | Yes  | No            |                                   |                    |  |  |  |  |
| (A)         |          |  |                                |                                     |  |               |                                   |                    |  |  |  |  |
|             | _        |  |                                |                                     | ļ  |               |                                   |                    |  |  |  |  |
| (B)         |          |  |                                |                                     |  |               |                                   |                    |  |  |  |  |
| •           |          |  |                                |                                     |  |               |                                   |                    |  |  |  |  |
| (C)         |          |  |                                |                                     |  |               |                                   |                    |  |  |  |  |
| . ,         |          |  |                                |                                     |  |               |                                   |                    |  |  |  |  |
| (D)         |          |  | <del>   </del>                 |                                     |  | † <del></del> | <del></del>                       | <del> </del>       |  |  |  |  |
| \- <i>,</i> |          |  |                                |                                     | 1  | į į           |                                   |                    |  |  |  |  |
| (E)         |          |  |                                | <del></del>                         | <del>                                     </del> | <u> </u>      | <del></del>                       | <del></del>        |  |  |  |  |
| <b>.</b> ,  |          |  |                                |                                     | 1  |               |                                   |                    |  |  |  |  |
|             |          |  |                                |                                     | <del>                                     </del> |               |                                   |                    |  |  |  |  |
|             | _        | 1  | <b>!</b>                       |                                     | ł.   | 1             |                                   | 1                  |  |  |  |  |

| Page | 2 |
|------|---|
|------|---|

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec   | tion A. Public Support  |  |                      |                       |                      |             |           |           |
|-------|---|--|----------------------|-----------------------|----------------------|-------------|-----------|-----------|
| Cale  | ndar year (or fiscal year beginning in) ◆   | (a) 2011                                       | (b) 2012             | (c) 2013              | (d) 2014             | (e) 201     | 5         | (f) Total |
| 1     | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")  |  |                      |                       |                      |             |           |           |
| 2     | Tax revenues levied for the<br>organization's benefit and either paid<br>to or expended on its behalf   |  |                      |                       |                      |             |           |           |
| 3     | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |                      |                       |                      |             |           |           |
| 4     | Total. Add lines 1 through 3  |  |                      |                       |                      |             |           |           |
| 5     | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)   |  |                      |                       |                      |             |           |           |
| 6     | Public support. Subtract line 5 from line 4   |  |                      |                       |                      |             |           |           |
| Sec   | tion B. Total Support   | <del></del>                                    |                      |                       | #                    | <del></del> |           |           |
| Caler | dar year (or fiscal year beginning in) ◆  | (a) 2011                                       | (b) 2012             | (c) 2013              | (d) 2014             | (e) 201     | 5         | (f) Total |
| 7     | Amounts from line 4   |  |                      |                       |                      |             |           |           |
| 8     | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |  |                      |                       |                      |             |           |           |
| 9     | Net income from unrelated business activities, whether or not the business is regularly carried on  |  |                      |                       |                      |             |           |           |
| 10    | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   |  |                      |                       |                      |             |           |           |
| 11    | Total support. Add lines 7 through 10   |  |                      |                       |                      | // /        | , <u></u> |           |
| 12    | Gross receipts from related activities, etc   | (see instructions)                             |                      |                       |                      |             | 12        |           |
| 13    | First five years. If the Form 990 is for the  | organization's firs                            | t, second, third, fo | urth, or fifth tax ye | ar as a section 501  | I(c)(3)     |           |           |
|       | organization, check this box and stop her   | <u>e                                      </u> |                      |                       |                      |             |           |           |
| Sec   | tion C. Computation of Public Su  | ipport Percen                                  | tage                 |                       |                      |             | ,         |           |
| 14    | Public support percentage for 2015 (line 6  | , column (f) divided                           | d by line 11, colum  | ın (f))               |                      |             | 14        | %_        |
| 15    | Public support percentage from 2014 Scho  |  |                      |                       |                      |             | 15        | %_        |
| 16a   | 33 1/3% support test—2015. If the organ   |  |                      |                       | 33 1/3% or more, o   | check this  |           | _         |
|       | box and stop here. The organization quali   |  |                      |                       |                      |             |           | ▶ []      |
| b     | 33 1/3% support test—2014. If the organ   |  |                      |                       | 15 is 33 1/3% or m   | ore,        |           | . 🗀       |
|       | check this box and stop here. The organiz   | •  |                      | -                     |                      |             |           | ▶ [_]     |
| 17a   | 10%-facts-and-circumstances test201   | _  |                      |                       |                      |             |           |           |
|       | 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported |  |                      |                       |                      |             |           |           |
| _     | organization  |  |                      |                       |                      |             |           | ▶ [_]     |
| b     | 10%-facts-and-circumstances test—201  |  |                      |                       |                      |             |           |           |
|       | 15 is 10% or more, and if the organization  |  |                      | •                     | •                    |             |           |           |
|       | Explain in Part VI how the organization me  | ets the "facts-and                             | -circumstances" te   | est The organization  | on qualifies as a pu | ublicly     |           | . —       |
|       | supported organization  |  |                      |                       |                      |             |           | ▶ [_]     |
| 18    | Private foundation. If the organization did   | I not check a box                              | on line 13, 16a, 16  | b, 17a, or 17b, che   | eck this box and se  | ee          |           |           |
|       | instructions  |  |                      |                       |                      |             |           | ▶ [_]     |

Part 组: Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec   | ction A. Public Support  | quality direct at   | ic tests listed b          | ciow, picase o         | omplete / dit iii   |              |                |
|---|--|---------------------|----------------------------|------------------------|---------------------|--------------|----------------|
|   | ndar year (or fiscal year beginning in) ◆  | (a) 2011            | (b) 2012                   | (c) 2013               | (d) 2014            | (e) 2015     | (f) Total      |
| 1   | Gifts, grants, contributions, and membership   | (4) = 0             | (2) 20 12                  | (9/20.0                |                     | ,,,          |                |
|   | fees received (Do not include any "unusual grants")  | 184,909             | 166,333                    | 193,506                | 930,526             | 460,716      | 1,935,990      |
| 2   | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 3,080,587           | 2,959,034                  | 3,225,768              | 3,208,841           | 3,474,527    | 15,948,757     |
| 3   | Gross receipts from activities that are not an unrelated trade or business under section 513   |                     |                            |                        |                     |              |                |
| 4   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                     |                            |                        |                     |              |                |
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge  |                     |                            |                        |                     |              |                |
| 6   | Total. Add lines 1 through 5   | 3,265,496           | 3,125,367                  | 3,419,274              | 4,139,367           | 3,935,243    | 17,884,747     |
| 7a  | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                     |                            |                        |                     |              |                |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                     |                            |                        |                     |              |                |
| C   | Add lines 7a and 7b  |                     |                            |                        |                     |              |                |
| 8   | Public support. (Subtract line 7c from   |                     |                            |                        | 47.4                | (            |                |
|   | line 6 )   |                     | 3 700 11 7                 | 7 . 7 . 7 . 4          | 4. 4.5              | / 1          | 17,884,747     |
| Section B. Total Support  |  |                     |                            |                        |                     | <del>-</del> |                |
|   | ndar year (or fiscal year beginning in) ◆  | (a) 2011            | (b) 2012                   | (c) 2013               | (d) 2014            | (e) 2015     | (f) Total      |
| 9   | Amounts from line 6  | 3,265,496           | 3,125,367                  | 3,419,274              | 4,139,367           | 3,935,243    | 17,884,747     |
| 10a   | Gross income from interest, dividends, payments received on securities loans, rents,   |                     | _                          |                        | _                   |              |                |
|   | royalties and income from similar sources  | 7,042               | 5,150                      | 6,093                  | 5,434               | 7,263        | 30,982         |
| b   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                     |                            |                        |                     |              |                |
| C   | Add lines 10a and 10b  | 7,042               | 5,150                      | 6,093                  | 5,434               | 7,263        | 30,982         |
| 11  | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  |                     |                            |                        |                     |              |                |
| 12  | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  |                     |                            |                        |                     |              |                |
| 13  | Total support. (Add lines 9, 10c, 11,  | . [                 |                            |                        | į                   |              |                |
|   | and 12)  | 3,272,538           | 3,130,517                  |                        | 4,144,801           | 3,942,506    | 17,915,729     |
| 14  | First five years. If the Form 990 is for the organization, check this box and stop here  | e                   |                            | urth, or fifth tax yea | ar as a section 501 | (c)(3)       | <b>&gt;</b> [] |
| Sec   | tion C. Computation of Public Su   | pport Percent       | tage                       |                        |                     | <del></del>  |                |
| 15  | Public support percentage for 2015 (line 8   |                     | •                          | ın (f))                |                     | 15           | 99.83%         |
| 16  | Public support percentage from 2014 Sche   |                     |                            |                        |                     | 16           | 99.58%         |
|   | tion D. Computation of Investme  |                     |                            |                        |                     | 17           |                |
| 17  |  |                     |                            |                        |                     |              | %_             |
| 18 Investment income percentage from 2014 Schedule A, Part III, line 17 |  |                     |                            |                        |                     | 18           | %              |
| 19a   | 33 1/3% support tests—2015. If the organized not more than 33 1/3%, check this both  |                     |                            |                        |                     |              | ightharpoons   |
| b   | 33 1/3% support tests—2014. If the organ   |                     |                            |                        |                     |              |                |
|   | line 18 is not more than 33 1/3%, check th   | is box and stop he  | e <b>re.</b> The organizat | ion qualifies as a p   | ublicly supported   | organization | ▶ [            |
| 20  | Private foundation. If the organization did  | I not check a box o | on line 14 19a or          | 10h check this ho      | y and see instructi | ons          | <b>▶</b>       |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

|  |  | rganizations |
|--|--|--------------|
|  |  |              |
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|  |  |              |
|  |  |              |

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

| Part V) |          |             |  |
|---------|----------|-------------|--|
|         | Yes      | No          |  |
|         | 1        |             |  |
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| 3a      | <u> </u> |             |  |
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| 26      | 1        |             |  |
| 3b      |          |             |  |
| 3c      | 1        |             |  |
| 100     |          |             |  |
| 4a      |          |             |  |
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| 9a      |          |             |  |
| 9b      | 1        |             |  |
| "       |          |             |  |
| 9с      | 1        |             |  |
|         |          |             |  |
|         |          |             |  |
| 10a     |          |             |  |
|         |          |             |  |
| 10b     |          | L           |  |
| orm 990 | or 990-E | EZ) 2015    |  |

| Schedule A (Form 990 or 990-EZ) 2015 YOUNG MEN'S CHRISTIAN ASSOCIATION 93-0500679 Page 8 |  |               |             |               |  |
|--|--|---------------|-------------|---------------|--|
| Pa   | rt IV Supporting Organizations (continued)   |               |             |               |  |
|  |  |               | Yes         | No            |  |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?  |               |             |               |  |
| а  | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                     | 1             |             |               |  |
|  | below, the governing body of a supported organization?   | 11a           |             | <del></del> - |  |
|  | A family member of a person described in (a) above?  | 11b           |             | <del></del>   |  |
| C<br>C   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.            | 11c           |             |               |  |
| Seci   | tion B. Type I Supporting Organizations  | <del></del> 7 | <del></del> |               |  |
|  |  | ·             | Yes         | No            |  |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to                              |               |             | į             |  |
|  | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the               |               |             |               |  |
|  | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or                    |               | - 1         |               |  |
|  | controlled the organization's activities. If the organization had more than one supported organization,                          |               | 1           |               |  |
|  | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                        | 1.1           |             |               |  |
| _  | organizations and what conditions or restrictions, if any, applied to such powers during the tax year                            | 1             |             |               |  |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported                              |               |             | i             |  |
|  | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part                  |               |             | I             |  |
|  | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                           | 1             |             |               |  |
| S4   | supervised, or controlled the supporting organization  | 2             |             |               |  |
| Sect   | ion C. Type II Supporting Organizations  |               |             |               |  |
|  |  | r             | Yes         | No            |  |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors                 |               | - 1         | ı             |  |
|  | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                    |               | 1           | :             |  |
|  | or management of the supporting organization was vested in the same persons that controlled or managed                           | 1             | - 1         |               |  |
|  | the supported organization(s).   | 1             |             |               |  |
| Sect   | ion D. All Type III Supporting Organizations   |               |             |               |  |
|  |  | £             | Yes         | No            |  |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                   |               |             | ı             |  |
|  | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax            |               |             | ı             |  |
|  | year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the           |               |             |               |  |
|  | organization's governing documents in effect on the date of notification, to the extent not previously provided?                 | 1             |             |               |  |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                 |               |             |               |  |
|  | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how               |               |             |               |  |
|  | the organization maintained a close and continuous working relationship with the supported organization(s)                       | 2             |             |               |  |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a                            |               |             |               |  |
|  | significant voice in the organization's investment policies and in directing the use of the organization's                       |               |             |               |  |
|  | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's                     |               | - 1         |               |  |
|  | supported organizations played in this regard  | 3             |             |               |  |
| sect   | ion E. Type III Functionally-Integrated Supporting Organizations   |               |             |               |  |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) |               |             |               |  |
| а  | The organization satisfied the Activities Test Complete line 2 below   |               |             |               |  |
| b  | The organization is the parent of each of its supported organizations. Complete line 3 below.                                    |               |             |               |  |
| С  | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction)    | ons)          |             |               |  |
|  |  | г             |             |               |  |
| 2 /  | Activities Test Answer (a) and (b) below.  | ,             | Yes         | No            |  |
| а  | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of               |               |             |               |  |
|  | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                       |               |             |               |  |
|  | those supported organizations and explain how these activities directly furthered their exempt purposes,                         |               |             |               |  |
|  | how the organization was responsive to those supported organizations, and how the organization determined                        |               | -           |               |  |
|  | that these activities constituted substantially all of its activities  | 2a            |             |               |  |
| b  | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more              |               |             |               |  |
|  | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                     |               |             |               |  |
|  | reasons for the organization's position that its supported organization(s) would have engaged in these                           |               |             |               |  |
|  | activities but for the organization's involvement  | 2b            |             |               |  |
| 3  | Parent of Supported Organizations Answer (a) and (b) below.  |               |             |               |  |
| а  | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                      |               |             | ı             |  |
|  | trustees of each of the supported organizations? Provide details in Part VI.   | 3a            |             |               |  |
| b  | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each              |               |             | ı             |  |
|  | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard                 | 3b            |             |               |  |

| Schedule A (Form 990 or 990-EZ) 2015 YOUNG MEN'S CHRISTIAN ASS                             | OCIAT:        | ON 93-0500                              | )679 Page <b>6</b>             |
|--|---------------|---|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting (                         | Organizat     | tions                                   |                                |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on | Nov 20, 19    | 970 See instructions. Al                | 1                              |
| other Type III non-functionally integrated supporting organizations must complete Se       | ections A thi | rough E.                                | T                              |
| Section A - Adjusted Net Income  |               | (A) Prior Year                          | (B) Current Year (optional)    |
| 1 Net short-term capital gain  | 1             |   |                                |
| 2 Recoveries of prior-year distributions   | 2             |   |                                |
| 3 Other gross income (see instructions)  | 3             |   | <u></u>                        |
| 4 Add lines 1 through 3  | 4             |   | <u> </u>                       |
| 5 Depreciation and depletion   | 5             |   | <u> </u>                       |
| 6 Portion of operating expenses paid or incurred for production or                         | 1 1           |   |                                |
| collection of gross income or for management, conservation, or                             | 1 1           |   |                                |
| maintenance of property held for production of income (see instructions)                   | 6             |   | <u> </u>                       |
| 7 Other expenses (see instructions)  | 7             |   | <u></u>                        |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)                              | 8             |   | <u> </u>                       |
| Section B - Minimum Asset Amount   |               | (A) Prior Year                          | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see                            |               |   |                                |
| instructions for short tax year or assets held for part of year)                           |               |   |                                |
| a Average monthly value of securities  | 1a            |   |                                |
| b Average monthly cash balances  | 1b            |   | <u> </u>                       |
| c Fair market value of other non-exempt-use assets   | 1c            |   |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d            |   |                                |
| e Discount claimed for blockage or other   |               |   |                                |
| factors (explain in detail in Part VI)   |               |   |                                |
| Acquisition indebtedness applicable to non-exempt-use assets                               | 2             |   |                                |
| 3 Subtract line 2 from line 1d   | 3             |   |                                |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,              |               |   |                                |
| see instructions)  | 4             |   | <u></u> _                      |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                         | 5             |   |                                |
| 6 Multiply line 5 by 035   | 6             |   |                                |
| 7 Recoveries of prior-year distributions   | 7             |   |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8             |   | ļ                              |
| Section C - Distributable Amount   |               |   | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)                    | 1             | *************************************** |                                |
| 2 Enter 85% of line 1  | 2             |   |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)                   | 3             |   |                                |
| 4 Enter greater of line 2 or line 3  | 4             |   |                                |
| 5 Income tax imposed in prior year   | 5             | ······································  |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to                     |               |   |                                |
| emergency temporary reduction (see instructions)   | 6             |   | }                              |
| 7 Check here if the current year is the organization's first as a non-functionally-integr  | rated Type I  | II supporting organization              | (see                           |
| instructions)  |               | ·                                       |                                |

Schedule A (Form 990 or 990-EZ) 2015

| Sched<br>Par       | tle A (Form 990 or 990-EZ) 2015 YOUNG MEN'S CHRIS'   |                             |   | 1679 Page 7                             |
|--------------------|--|-----------------------------|---|---|
|                    |  | supporting Organiza         | itions (continued)                      | 0                                       |
| _ <u>Sect</u><br>1 | ion D - Distributions  | <del></del>                 |   | Current Year                            |
| 2                  | Amounts paid to supported organizations to accomplish exempt purposes<br>Amounts paid to perform activity that directly furthers exempt purposes |                             |   | <del></del>                             |
| _                  | organizations, in excess of income from activity   |                             |   |   |
| 3                  | Administrative expenses paid to accomplish exempt purposes of support  | netod organizations         | <del></del>                             | <del> </del>                            |
| 4                  | Amounts paid to acquire exempt-use assets  | <del></del>                 | <del> </del>                            |   |
| 5                  | Qualified set-aside amounts (prior IRS approval required)  |                             | <del></del>                             | <del> </del>                            |
| 6                  |  |                             | <del></del>                             | <u> </u>                                |
| 7                  | Other distributions (describe in Part VI) See instructions   |                             |   | <del> </del>                            |
| 8                  | Total annual distributions. Add lines 1 through 6  |                             | <del></del>                             | <del> </del>                            |
| 0                  | Distributions to attentive supported organizations to which the organizations details in Port VI). See instructions                              | ation is responsive         |   | <b>[</b>                                |
| 9                  | (provide details in Part VI) See instructions  |                             |   | <del>  </del>                           |
| 10                 | Distributable amount for 2015 from Section C, line 6   |                             |   | <del> </del>                            |
| 10                 | Line 8 amount divided by Line 9 amount   | (:)                         | (1)                                     | /iii\                                   |
|                    | Section E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions              | (iii)<br>Distributable                  |
|                    | Section E - Distribution Allocations (see instructions)  | Excess distributions        |   |   |
| 1                  | Distributable amount for 2015 from Section C. line 6   |                             | Pre-2015                                | Amount for 2015                         |
| 2                  | Distributable amount for 2015 from Section C, line 6   |                             |   |   |
| 4                  | Underdistributions, if any, for years prior to 2015  |                             |   |   |
| 3                  | (reasonable cause required-see instructions)   |                             |   |   |
|                    | Excess distributions carryover, if any, to 2015  |                             |   |   |
| <u>a</u><br>b      |  |                             |   |   |
| <u>b</u>           |  |                             |   |   |
|                    | From 2013  |                             |   |   |
|                    |  |                             | *************************************** |   |
|                    | From 2014  |                             |   |   |
|                    | Total of lines 3a through e  |                             |   |   |
|                    | Applied to underdistributions of prior years   |                             |   |   |
|                    | Applied to 2015 distributable amount   |                             |   |   |
| <u>:</u> -         | Carryover from 2010 not applied (see instructions)   |                             |   |   |
|                    | Remainder Subtract lines 3g, 3h, and 3i from 3f  |                             |   |   |
| 4                  | Distributions for 2015 from Section  |                             |   |   |
|                    | D, line 7  |                             |   | *************************************** |
|                    | Applied to underdistributions of prior years   |                             |   |   |
|                    | Applied to 2015 distributable amount   |                             |   |   |
| <u>C</u>           | Remainder Subtract lines 4a and 4b from 4  |                             |   |   |
| 5                  | Remaining underdistributions for years prior to 2015, if   |                             |   |   |
|                    | any Subtract lines 3g and 4a from line 2 (if amount  |                             |   |   |
|                    | greater than zero, see instructions)   |                             |   |   |
| 6                  | Remaining underdistributions for 2015. Subtract lines 3h   |                             |   |   |
|                    | and 4b from line 1 (if amount greater than zero, see   |                             |   |   |
|                    | instructions)  |                             |   |   |
| 7                  | Excess distributions carryover to 2016. Add lines 3j   | Ì                           |   |   |
|                    | and 4c   | <del></del>                 |   |   |
|                    | Breakdown of line 7  |                             |   |   |
| <u>a</u>           |  |                             |   |   |
| <u>b</u> _         | F  |                             |   |   |
|                    | Excess from 2013   |                             |   |   |
|                    | Excess from 2014   |                             |   | *************************************** |
| е                  | Excess from 2015   | <u> </u>                    |   |   |

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 YOUNG MEN'S CHRISTIAN ASSOCIATION 93-0500679

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

◆ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

◆ Attach to Form 990.

◆ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

|       | the organization   |   | Employer identification number                              |
|-------|--|---|---|
|       | UNG MEN'S CHRISTIAN ASSOCIATION  | {   |   |
|       | EUGENE   |   | 93-0500679  |
| Par   | Complete if the organization answered "Yes" on F   | nds or Other Similar Funds or A<br>Form 990. Part IV. line 6. | Accounts.   |
|       |  | (a) Donor advised funds                                       | (b) Funds and other accounts                                |
| 1 .   | Total number at end of year  | (c) bollol delloca lellac                                     | (7)   |
|       | Aggregate value of contributions to (during year)  |   |   |
|       | Aggregate value of grants from (during year)   |   |   |
|       | Aggregate value of grants from (during year)   |   |   |
|       | •  | the accets hold in depar advised                              | L   |
|       | Did the organization inform all donors and donor advisors in writing that  |   | Yes No  |
|       | unds are the organization's property, subject to the organization's excli  | _   | les No  |
|       | Did the organization inform all grantees, donors, and donor advisors in  |   |   |
|       | only for charitable purposes and not for the benefit of the donor or dono<br>conferring impermissible private benefit? | or advisor, or for any other purpose                          | Yes No  |
| Par   |  | <del></del>   | Tes NO  |
|       | Complete if the organization answered "Yes" on F   | Form 990, Part IV, line 7                                     |   |
| 1 1   | Purpose(s) of conservation easements held by the organization (check   | all that apply)   |   |
|       | Preservation of land for public use (e.g., recreation or education)  | Preservation of a historically imp                            | ortant land area  |
| ſ     | Protection of natural habitat  | Preservation of a certified historic                          | c structure   |
| Ī     | Preservation of open space   |   |   |
| 2 (   | Complete lines 2a through 2d if the organization held a qualified consei   | rvation contribution in the form of a conse                   | ervation  |
| •     | easement on the last day of the tax year   |   | Held at the End of the Tax Year                             |
| a 7   | Total number of conservation easements   |   | 2a  |
| b 1   | Total acreage restricted by conservation easements   |   | 2b  |
|       | Number of conservation easements on a certified historic structure incli   | uded in (a)   | 2c  |
|       | Number of conservation easements included in (c) acquired after 8/17/9   | • •   |   |
|       | ustoric structure listed in the National Register  | ,   | 2d  |
| 3 1   | lumber of conservation easements modified, transferred, released, ext  | tinguished, or terminated by the organiza                     | tion during the   |
|       | ax year ♦  |   | •   |
|       | Number of states where property subject to conservation easement is le   | ocated ◆  |   |
|       | Does the organization have a written policy regarding the periodic moni  |   |   |
|       | polations, and enforcement of the conservation easements it holds?   |   | Yes No  |
|       | Staff and volunteer hours devoted to monitoring, inspecting, handling of   | f violations, and enforcing conservation e                    | easements during the year                                   |
| •     | •  |   | and the same and the same same same same same same same sam |
| 7 A   | amount of expenses incurred in monitoring, inspecting, handling of viol  | ations, and enforcing conservation easer                      | nents during the year                                       |
|       | <b>▶</b> \$  |   | , , , , , , , , , , , , , , , , , , ,                       |
| 8 [   | oes each conservation easement reported on line 2(d) above satisfy t   | he requirements of section 170(h)(4)(B)(i                     | )   |
|       | nd section 170(h)(4)(B)(µ)?  |   | Yes No  |
|       | n Part XIII, describe how the organization reports conservation easeme   | ents in its revenue and expense statemer                      | nt. and   |
|       | alance sheet, and include, if applicable, the text of the footnote to the  | •   | •   |
|       | rganization's accounting for conservation easements  |   |   |
| Part  | ,  |   | Similar Assets.   |
|       | Complete if the organization answered "Yes" on F   | orm 990, Part IV, line 8                                      |   |
| 1a 11 | the organization elected, as permitted under SFAS 116 (ASC 958), no  | ot to report in its revenue statement and                     | balance sheet   |
| W     | orks of art, historical treasures, or other similar assets held for public   | exhibition, education, or research in furth                   | erance of   |
| р     | ublic service, provide, in Part XIII, the text of the footnote to its financia   | al statements that describes these items                      |   |
| b 11  | the organization elected, as permitted under SFAS 116 (ASC 958), to  | report in its revenue statement and bala                      | ance sheet  |
| W     | orks of art, historical treasures, or other similar assets held for public   | exhibition, education, or research in furth                   | erance of   |
| р     | ublic service, provide the following amounts relating to these items   |   |   |
|       | ) Revenue included on Form 990, Part VIII, line 1  |   | <b>♦</b> \$   |
|       | i) Assets included in Form 990, Part X   |   | <b>\$</b>   |
|       | the organization received or held works of art, historical treasures, or   | other similar assets for financial gain, pro                  | ovide the   |
|       | ollowing amounts required to be reported under SFAS 116 (ASC 958)  |   |   |
|       | evenue included on Form 990, Part VIII, line 1   |   | <b>♦</b> \$   |
|       | ssets included in Form 990, Part X   |   | <b>♦</b> \$   |

| Schedule D (Form 990) 2015 YOUNG M  | EN'S CHRISTI   | <u>AN ASSOCIAT</u>       | ION _                | <u>93-05</u> | 00679              |                | Page 2        |
|---|--|--------------------------|----------------------|--------------|--------------------|----------------|---------------|
| Part III Organizations Maintaini  | ing Collections of A   | Art, Historical Tr       | easures, o           | Other :      | Similar Ass        | ets (continued | <u>(t</u>     |
| 3 Using the organization's acquisition, acce collection items (check all that apply). | ssion, and other records,  | , check any of the follo | owing that are       | a significa  | int use of its     |                |               |
| a Public exhibition   | d 🗌 L  | oan or exchange prog     | ırams .              |              |                    |                |               |
| b Scholarly research  | e 🗍 C  | Other                    |                      |              |                    |                |               |
| c Preservation for future generations   |  |                          |                      |              |                    |                |               |
| 4 Provide a description of the organization's   | 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part |                          |                      |              |                    |                |               |
| XIII  |  | •                        | -                    |              |                    |                |               |
| 5 During the year, did the organization solic   |  |                          |                      | mılar        |                    |                |               |
| Part IV Escrow and Custodial A  |  | irt of the organization  | s collection?        |              |                    | Yes            | _  No         |
| Complete if the organizati  |  | on Form 990, Par         | rt IV, line 9,       | or repor     | ted an amou        | unt on Form    |               |
| 990, Part X, line 21.   |  |                          |                      |              |                    |                |               |
| 1a Is the organization an agent, trustee, cust  | odian or other intermedia  | ary for contributions of | r other assets       | not          |                    | <del></del>    |               |
| included on Form 990, Part X?   |  |                          |                      |              |                    | Yes            | ∐ No          |
| b If "Yes," explain the arrangement in Part >   | (III and complete the folio  | owing table              |                      |              |                    | <del></del>    |               |
|   |  |                          |                      |              | <b></b>            | Amount         |               |
| c Beginning balance   |  |                          |                      |              | 1c                 |                |               |
| d Additions during the year   |  |                          |                      |              | 1d                 |                |               |
| e Distributions during the year   |  |                          |                      |              | 1e                 |                |               |
| f Ending balance  |  |                          |                      |              | 1f                 |                | <del></del>   |
| 2a Did the organization include an amount or  |  |                          |                      | •            |                    | Yes            | No No         |
| b If "Yes," explain the arrangement in Part   | (III Check here if the exp   | olanation has been pro   | ovided on Part       | XIII         |                    |                |               |
| Part V Endowment Funds.   |  |                          |                      |              |                    |                |               |
| Complete if the organization  |  |                          |                      |              |                    |                |               |
|   | (a) Current year   | (b) Prior year           | (c) Two years        |              | (d) Three years ba |                |               |
| 1a Beginning of year balance  | 537,196  | 561,419                  | 504                  | ,820         | 479,               | 542 52.        | 3 <u>,105</u> |
| b Contributions   | 1  |                          |                      |              |                    |                |               |
| c Net investment earnings, gains, and   | 1  |                          |                      |              |                    |                |               |
| losses  | -14,275  | 3,521                    | 83                   | 405          | 51,                | 309 -1         | 7,168         |
| d Grants or scholarships  |  |                          |                      |              |                    |                |               |
| <ul> <li>Other expenditures for facilities and</li> </ul>                             | 1  |                          |                      | į.           |                    | {              |               |
| programs  | 23,511   | 22,941                   |                      | ,449         | 24,                |                | 4,567         |
| f Administrative expenses   | 4,250  | 4,803                    |                      | ,357         |                    |                | 1,827         |
| g End of year balance   | 495,160  | 537,196                  |                      | ,419         | 504,               | 982 479        | 9,542         |
| 2 Provide the estimated percentage of the c   |  | (line 1g, column (a)) l  | neld as:             |              |                    |                |               |
| <ul> <li>a Board designated or quasi-endowment ◆</li> </ul>                           | 100.00%  |                          |                      |              |                    |                |               |
| b Permanent endowment ◆   | 6  |                          |                      |              |                    |                |               |
| c Temporarily restricted endowment ◆  | %  |                          |                      |              |                    |                |               |
| The percentages on lines 2a, 2b, and 2c s   |  |                          |                      |              |                    |                |               |
| 3a Are there endowment funds not in the pos   | session of the organizati  | on that are held and a   | administered fo      | or the       |                    | _              |               |
| organization by   |  |                          |                      |              |                    | Ye             |               |
| (i) unrelated organizations   |  |                          |                      |              |                    | 3a(i) X        |               |
| (ii) related organizations  |  |                          |                      |              |                    | 3a(ii)         | X             |
| b If "Yes" on line 3a(ii), are the related organ                                      | nizations listed as require  | ed on Schedule R?        |                      |              |                    | 3b             |               |
| 4 Describe in Part XIII the intended uses of  |  | ment funds               |                      |              |                    |                |               |
| Part VI Land, Buildings, and Eq   |  |                          |                      |              |                    |                |               |
| Complete if the organizati  | on answered "Yes"  | <u>on Form 990, Par</u>  | <u>t IV, line 11</u> | a. See F     | orm 990, P         | art X, line 10 |               |
| Description of property   | (a) Cost or other ba   | sis (b) Cost or ot       | her basis            | • •          | umulated           | (d) Book value | 9             |
|   | (investment)   | (other                   |                      | depre        | eciation           |                |               |
| 1a Land   |  | 28                       | 35,537               |              |                    |                | <u>, 537</u>  |
| b Buildings   |  | 4,29                     | 0,480                | 4,1          | L17,756            | 172            | ,724          |
| c Leasehold improvements  |  |                          |                      |              |                    |                |               |
| d Equipment   |  |                          | L4,085               |              | 60,967             |                | <u>,118</u>   |
| e Other   |  |                          | )4,774               |              | 85,533             |                | <u>,241</u>   |
| Total. Add lines 1a through 1e (Column (d) mus  | st equal Form 990, Part  | X, column (B), line 10   | c)                   |              | <b>♦</b>           | 1,030          | <u>,620</u>   |

| Part VII         | Investments—Other Securities. Complete if the organization answered "Yes" on | Form 000 Port IV line           | 11h See Form 900 Part V June 12     |
|------------------|--|---------------------------------|-------------------------------------|
|                  |  |                                 | (c) Method of valuation             |
|                  | (a) Description of security or category  (including name of security)        | (b) Book value                  | Cost or end-of-year market value    |
| (4) F = 1        |  | <del></del>                     |                                     |
| (1) Financial (  |  | <del> </del>                    |                                     |
|                  | eld equity interests   | <del> </del>                    |                                     |
| (3) Other        |  | <del> </del>                    |                                     |
| (A)              |  | <del></del>                     |                                     |
| (B)              |  | <del> </del>                    |                                     |
| (C)              |  | <u> </u>                        |                                     |
| (D)              |  | <del></del>                     |                                     |
| (E)              |  | <u> </u>                        |                                     |
| (F)              |  | <del> </del>                    |                                     |
| (G)              |  |                                 |                                     |
| (H)              |  | <del> </del>                    |                                     |
|                  | n (b) must equal Form 990, Part X, col. (B) line 12.) ◆                      |                                 |                                     |
| Part VIII        | Investments—Program Related.   |                                 |                                     |
|                  | Complete if the organization answered "Yes" or                               | Form 990, Part IV, line         |                                     |
|                  | (a) Description of investment  | (b) Book value                  | (c) Method of valuation             |
|                  |  |                                 | Cost or end-of-year market value    |
| (1)              |  |                                 |                                     |
| (2)              |  |                                 |                                     |
| (3)              |  |                                 |                                     |
| (4)              |  |                                 |                                     |
| (5)_             |  |                                 |                                     |
| (6)              |  |                                 |                                     |
| (7)              |  |                                 |                                     |
| (8)              |  |                                 |                                     |
| (9)              |  |                                 |                                     |
|                  | n (b) must equal Form 990, Part X, col. (B) line 13 ) ◆                      |                                 |                                     |
| Part IX          | Other Assets.  | - F 000 P+ IV / I               | 444 Occ Form 200 Part V Inc. 45     |
|                  | Complete if the organization answered "Yes" or                               | Form 990, Part IV, line         |                                     |
|                  | (a) Description  | 7.0.T                           | (b) Book value                      |
| (1)              | OREGON COMMUNITY FOUND   | PATION                          | 495,160                             |
| (2)              | OTHER ASSETS   |                                 | 15,308                              |
| (3)              | DEPOSITS   |                                 | 2,821                               |
| _(4)             | <del> </del>   | <del></del>                     |                                     |
| _(5)             |  |                                 |                                     |
| _(6)             |  |                                 |                                     |
| _(7)             |  |                                 |                                     |
| (8)              | <u> </u>   |                                 |                                     |
| (9)              |  |                                 |                                     |
|                  | n (b) must equal Form 990, Part X, col (B) line 15)                          |                                 | ◆ 513,289                           |
| Part X           | Other Liabilities.   |                                 |                                     |
|                  | Complete if the organization answered "Yes" or line 25                       | n Form 990, Part IV, line       | e 11e or 11f. See Form 990, Part X, |
| 1.               | (a) Description of liability   | (b) Book value                  |                                     |
|                  | income taxes   |                                 |                                     |
| <del></del>      | JED PAYROLL EXPENSES   | 200,512                         |                                     |
|                  | R LIABILITIES  | 49,555                          |                                     |
| (4)              |  | 1                               |                                     |
| (5)              |  |                                 |                                     |
| (6)              |  |                                 |                                     |
|                  |  | +                               |                                     |
| <u>(7)</u>       |  | +                               |                                     |
| (8)              |  | +                               |                                     |
| (9)              | (h) much annal Farm 200 Part V and (P) \ 05 \ 6                              | 250,067                         |                                     |
|                  | n (b) must equal Form 990, Part X, col. (B) line 25.)                        |                                 | nancial statements that reports the |
| ∠. Liability for | uncertain tax positions. In Part XIII, provide the text of the fo            | omote to the organization's fil | nanciai statements that reports the |

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

| Sche | dule D (Form 990) 2015 YOUNG MEN'S CHRISTIAN ASSOCIATION 93-050067                     |             | Page 4                      |
|------|--|-------------|-----------------------------|
| Pa   | Int XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re  | turn.       |                             |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a             | <del></del> |                             |
| 1    | Total revenue, gains, and other support per audited financial statements               | 1           | 3,923,845                   |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12                     |             |                             |
|      | Net unrealized gains (losses) on investments  2a -23, 842                              |             |                             |
|      | Donated services and use of facilities 2b  |             |                             |
| С    | Recoveries of prior year grants 2c   |             |                             |
| d    | Other (Describe in Part XIII )   |             |                             |
| е    | Add lines 2a through 2d  | 2e          | -23,842                     |
| 3    | Subtract line 2e from line 1   | 3           | 3,947,687                   |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1.                   |             |                             |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                       |             |                             |
| b    | Other (Describe in Part XIII )   |             |                             |
| C    | Add lines 4a and 4b  | 4c          |                             |
| 5    | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)          | 5           | 3,947,687                   |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F | Retur       | 'n.                         |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.            |             |                             |
| 1    | Total expenses and losses per audited financial statements                             | 1           | 3,770,827                   |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25.                      |             | 1                           |
| а    | Donated services and use of facilities 2a  |             |                             |
| b    | Prior year adjustments 2b  |             |                             |
| C    | Other losses 2c  |             |                             |
| d    | Other (Describe in Part XIII )   |             |                             |
| е    | Add lines 2a through 2d  | 2e          |                             |
| 3    | Subtract line 2e from line 1   | 3           | 3,770,827                   |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1                      |             | •                           |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                       |             |                             |
| b    | Other (Describe in Part XIII )   |             |                             |
| C    | Add lines 4a and 4b  | 4c          |                             |
| 5    | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)         | 5           | 3 <b>,</b> 770 <b>,</b> 827 |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2015 YOUNG MEN'S CHRISTIAN ASSOCIATION

Part XIII Supplemental Information (continued)

93-0500679

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### SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

**Noncash Contributions** 

◆ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

♦ Attach to Form 990.

♦ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open To Public Inspection

Employer identification number Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION 93-0500679 OF EUGENE Part I Types of Property (c) (d) (a) (b) Noncash contribution Check if Method of determining Number of contributions or amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests Books and publications Clothing and household goods 6 Cars and other vehicles 7 Boats and planes R Intellectual property 9 Securities - Publicly traded 10 Securities -- Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate — Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 64 11,400 **FMV** 25 Other ♦( FUEL 23 17,327 **FMV** 26 Other ◆( ADVERTISING X Other ◆( SUPPLIES X 18 14,010 **FMV** 27 28 Other ◆( Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required 30a to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II

chedule-M (Form 990) (2015) YOUNG MEN'S CHRISTIAN ASSOCIATION 93-0500679

Page 2

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

SCHEDULE M - SUPPLEMENTAL INFORMATION

GIFT ACCEPTANCE POLICY:

SENIOR MANAGEMENT, IN COLLABORATION WITH THE FINANCE COMMITTEE AND BOARD OF DIRECTORS REVIEWS ANY NON-STANDARD CONTRIBUTIONS TO ENSURE THE ABILITY TO EFFECTIVELY MANAGE AND/OR LIQUIDATE THE CONTRIBUTION.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

◆ Attach to Form 990 or 990-EZ.

♦ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. ITSP

OMB No 1545-0047 2015

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

YOUNG MEN'S CHRISTIAN ASSOCIATION OF EUGENE

93-0500679

FORM 990 - ORGANIZATION'S MISSION

WE ARE HERE FOR YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY-AND DESIGN PROGRAMS AND ENVIRONMENTS THAT WELCOME THE DIVERSE POPULATIONS OF OUR COMMUNITY AND MAKE FINANCIAL ASSISTANCE AVAILABLE TO ALL. WE OFFER HIGH-QUALITY PROGRAMS THAT FOCUS ON BUILDING STRONG CHARACTER, HEALTHY BODIES, AND LASTING, SUPPORTIVE RELATIONSHIPS AMONG OUR STAFF, VOLUNTEERS, MEMBERS AND LARGER COMMUNITY.

FORM 990, PART I, LINE 6

THE Y IS A VOLUNTEER-LED ORGANIZATION, WITH MORE THAN 1,400 CARING ADULTS ENGAGING WITH OUR COMMUNITY ON A PROGRAM AND/OR POLICY LEVEL. OUR BOARD OF DIRECTORS SETS THE VISION AND ENSURES THE RESOURCES FOR OUR SUSTAINABILITY, WITH THE HELP OF ADVISORY BOARDS, CABINETS AND COMMITTEES. IN OUR PROGRAMS, VOLUNTEERS MENTOR AND COACH OUR COMMUNITY'S YOUTH, FOCUSING ON OUR FOUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS THE ORGANIZATION'S LEGAL NAME CHANGED.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE EXECUTIVE DIRECTOR ELECTRONICALLY DISTRIBUTES DOCUMENTS TO BOARD
MEMBERS. THE CFO AND BOARD OF DIRECTORS TREASURER WILL REVIEW PRIOR TO
FILING; COPIES WILL BE MADE AVAILABLE TO THE BOARD OF DIRECTORS AT A
REGULARLY SCHEDULED MEETING. BOARD OF DIRECTORS WILL APPROVE THE 990 VIA
MOTION AND VOTE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

DUE TO THE SMALL SIZE OF THE ORGANIZATION AND THE BOARD OF DIRECTORS, ANY

AREA WHERE A POTENTIAL CONFLICT OF INTEREST MIGHT ARISE IS GENERALLY KNOWN

TO THE BOARD OF DIRECTORS AND MANAGEMENT OF THE ORGANIZATION. ANY POTENTIAL

CONFLICTS ARE DISCUSSED AT THE MANAGEMENT AND/OR BOARD LEVEL AS

APPROPRIATE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS OBTAINS COMPARABLE SALARY INFORMATION FOR YMCA'S OF
SIMILAR SIZE/CHARACTERISTICS/REGION; THE BOARD OF DIRECTORS PERFORMS
EVALUATION OF THE CEO PERFORMANCE ANNUALLY UTILIZING THE COMPARISON WITH
GOALS SET BY THE CEO. CEO GOALS ARE PROPOSED BY CEO, REVIEWED AND APPROVED
BY THE BAORD OF DIRECTORS. THE BOARD OF DIRECTORS MEETS TO REVIEW THE CEO'S
PERFORMANCE AND SALARY, REVIEW/ADJUST GOALS, AND SET SALARY FOR THE
SUBSEQUENT YEAR. ANY CHANGES/ADDITIONS ARE APPROVED VIA FORMAL BOARD OF
DIRECTORS MOTION AND VOTE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.