### DLN: 93493197039780

OMB No. 1545-0047

2018

Department of the Treasury

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{\textit{www.irs.gov/Form990}}$  for instructions and the latest information.

Open to Public Inspection

		enue Service										
			calendar year, or tax year  C Name of organization	r beginn	ing 07-01-2018 , and	ending 06	-30-2019			*		
_		applicable:	YOUNG MEN'S CHRISTIAN	ASSOCIAT	ION			D Employ	er identif	ication number		
	aaress ame ch	change	OF EUGENE					93-050	0679			
	nitial re	_	Doing business as									
		rn/terminated	EUGENE FAMILY YMCA									
ПΑ	mende	d return	Number and street (or P.O. 2055 PATTERSON ST	box if mai	l is not delivered to street add	ress) Room/	/suite	E Telephor	ne number			
ПΑ	pplicati	ion pending						(541) 6	86-9622			
			City or town, state or proving EUGENE, OR 97405	nce, count	ry, and ZIP or foreign postal c	ode						
			2002N2, OK 37 103					<b>G</b> Gross re	ceipts \$ 5,	,911,498		
			F Name and address of	principal	officer:		H(a)	Is this a group re	turn for			
			BRIAN STEFFEN 2055 PATTERSON ST					subordinates?		□Yes ☑No		
			EUGENE, OR 97405				H(b)	Are all subordina included?	tes	☐ Yes ☐No		
I Ta	ax-exe	mpt status:	501(c)(3) 501(c)	) ( _) <b>∢</b> (ir	nsert no.)	or 🗆 527		If "No," attach a	list. (see	instructions)		
J V	/ebsit	te:▶ WV	VW.EUGENEYMCA.ORG	, , , ,	, , , ,		H(c)	Group exemption	•	•		
•			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
K For	m of o	rganization	: 🗹 Corporation 🔲 Trust	Associ	ation Other ►		<b>L</b> Year	of formation: 1887	<b>M</b> State	of legal domicile: OR		
F	art I	Sum	mary				•		•			
			scribe the organization's m									
a			ENE FAMILY YMCA WAS ES 50% OF OUR PARTICIPANT						M ALL OV	ER LANE COUNTY		
<u>ိ</u>	:		30 70 01 001(17,11(120217111)		010202 01 000111 2002	12). 00.1.12	1022 011					
E E	.											
Ş	'											
Governance			is box ▶ ☐ if the organiza							1		
>ઇ			of voting members of the g						3	14		
S a			of independent voting men		, ,				4	13		
Activities &	5	Total nur	mber of individuals employe	ed in cale	endar year 2018 (Part V, li	ne 2a) .			5	343		
Ş	6	Total nur	mber of volunteers (estima	6	1,400							
	7a	Total unr	related business revenue fr	om Part \	/III, column (C), line 12				7a	0		
	b	Net unre	lated business taxable inco	me from	Form 990-T, line 34 .				7b			
								Prior Year		Current Year		
Q,	8	Contribut	tions and grants (Part VIII,	line 1h)				805,	490	1,841,207		
2	9	Program	service revenue (Part VIII,	ce revenue (Part VIII, line 2g)					969	4,055,324		
Ravenue	10	Investme	ent income (Part VIII, colum	nn (A), lir	nes 3, 4, and 7d )			15,	390	14,967		
ш.	11	1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								0		
	12	Total rev	enue—add lines 8 through	11 (must	t equal Part VIII, column (,	A), line 12)		4,805,	849	5,911,498		
	+		Grants and similar amounts paid (Part IX, column (A), lines 1–3)									
	1		paid to or for members (Pa							0		
10			other compensation, empl	•	, ,,	lines 5–10)	, <u> </u>	2,728,	573	3,067,904		
Expenses		•	onal fundraising fees (Part I	•		111103 3 10)	′	2,720,	373	86,891		
8	1 .		- ,	•	, ,	• •						
ă			raising expenses (Part IX, colu		·		-	1 257	045	1 510 130		
			penses (Part IX, column (A		•	25)	-	1,357,		1,518,128		
			penses. Add lines 13–17 (m	•	, , , , , , , , , , , , , , , , , , , ,	25)		4,085,		4,672,923		
	19	Revenue	less expenses. Subtract lir	ne 18 fror	m line 12			720,		1,238,575		
8 8							Beg	jinning of Current \	'ear	End of Year		
agar	20	Total acc	sets (Part X, line 16)					3,825,	969	6,022,100		
Net Assets or Fund Balances				• •		• •			<del>-  </del>			
۶.¥			( , ==, .					1,055,		1,979,714		
			ts or fund balances. Subtra	ict iine 21	i from time 20	• •		2,770,	054	4,042,386		
	art II		a <b>ture Block</b> Perjury, I declare that I hav	e evamir	ed this return including :	ccompanyir	na schedu	les and statement	s and to	the hest of my		
			ef, it is true, correct, and co			. ,	-		*	,		
any	knowl	edge.										
		*****	*					2020-07-09				
Sigi	•	Signat	ure of officer					Date				
Her		, DDIAN	CTEFFEN CFO									
	_		STEFFEN CEO or print name and title									
		<u> </u>	Print/Type preparer's name		Preparer's signature		Date		PTIN			
Da:	a		ring type preparer a figure		Tropuloi 3 signature		2020-07-:	14 Check 🗀 if	P00991199	9		
Pai		<sub>-</sub>	Firm's name  > JONES & ROTI	H PC	<u> </u>		<u> </u>	self-employed Firm's EIN ► 93	-0819646			
	par	ei										
US	e On	ııy 👍	Firm's address ▶ PO BOX 10086	5				Phone no. (541)	687-2320			
			EUGENE, OR	97440								
Mav	the IF	RS discuss	this return with the prepa	rer show	n above? (see instructions	)			✓ v	res □ No		
			duction Act Notice, see t		` `	, - • <u>'</u>	Cat	. No. 11282Y		Form <b>990</b> (2018)		

Form	990 (2018)					Page <b>2</b>							
Pa	Statement	of Program Servic	e Accomplis	hments									
	Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗹							
1	Briefly describe the o	rganization's mission:											
50% RESF FINA	OF OUR PARTICIPANTS PONSIBILITY-AND DESI NCIAL ASSISTANCE AV	S LIVE OUTSIDE OF SO GN PROGRAMS AND E 'AILABLE TO ALL. WE O	DUTH EUGENE). NVIRONMENTS DFFER HIGH-QU	WE ARE HERE FOR YO THAT WELCOME THE D ALITY PROGRAMS THA	SERVING PEOPLE FROM ALL OVER UTH DEVELOPMENT, HEALTHY LIV DIVERSE POPULATIONS OF OUR CO T FOCUS ON BUILDING STRONG O S, MEMBERS AND LARGER COMMU	ING AND SOCIAL DMMUNITY AND MAKE CHARACTER, HEALTHY							
2		undertake any significa		vices during the year w	hich were not listed on	☐ Yes ☑ No							
	If "Yes," describe these new services on Schedule O.												
3	Did the organization cease conducting, or make significant changes in how it conducts, any program												
	services?					🗆 Yes 🗹 No							
	If "Yes," describe the	se changes on Schedul	e O.										
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as mea of grants and allocations to others								
4a	(Code:	) (Expenses \$	291,796	including grants of \$	) (Revenue \$	373,090 )							
	See Additional Data												
4b	(Code:	) (Expenses \$	1,091,729	including grants of \$	) (Revenue \$	1,122,513 )							
	See Additional Data												
4c	(Code:	) (Expenses \$	2,037,023	including grants of \$	) (Revenue \$	2,559,720 )							
	See Additional Data												
4d	Other program servic												
	(Expenses \$	incl	uding grants of	\$	) (Revenue \$	)							
4e	Total program serv	ice expenses >	3,420,5	48									

	Charlet of Baguired Schodules			Page 3
Pal	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
		20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

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Par	Checklist of Required Schedules (continued)			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Yes	No No
	Schedule J	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• ;		<u> </u>
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   48		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

**1**c

b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No

4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No

D	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	I NO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d		

7e

7f

7g

7h

8

9a

12a

13a

14a

14b

15

No

Nο

Form 990 (2018)

10a

10b

11a

11b

12b

13b

13c

Nο

No

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

**9a** Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . 

**b** Enter the amount of reserves the organization is required to maintain by the states in

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders .

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Form	990 (2018)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI		onse to	lines 🗹
_Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 14		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	,	No
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.) Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	165	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	05		
17	List the States with which a copy of this Form 990 is required to be filed▶			
	<u>OR</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  BRIAN STEFFEN 2055 PATTERSON ST EUGENE, OR 97405 (541) 686-9622			
	, , , , , , , , , , , , , , , , , , , ,		OO	n (2019)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

L Check this box if neither the organization no	·,	Jannea	.1011 C	OTTIF	, (113		y C	iarrene erneer, an e	eter, er trasteer		
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne bo	ox, ι n of or/t	t ch unle fice rust	ss pers and a ee)	son	compensation from the organization	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations	
(1) CHIP RADEBAUGH PRESIDENT	2.00	Х		x				0	0	0	
(2) JOE CARMICHAEL VICE PRESIDE	2.00	х		х				o	0	0	
(3) KATIE GATLIN SECRETARY	2.00	х		х				0	0	0	
(4) DARREN STONE TREASURER	2.00	×		х				0	0	0	
(5) BARBARA JACOBS MEMBER	2.00	×						0	0	0	
(6) RICHARD CLARK MEMBER	2.00	х						o	0	0	
(7) FRED MOHR MEMBER	2.00	х						o	0	0	
(8) CLARKE CW WALLIN MEMBER	2.00	Х						o	0	0	
(9) PAULA CIESIELSKI MD MEMBER	2.00	Х						0	0	0	
(10) SALLY MCCOY MEMBER	2.00	Х						0	0	0	
(11) STEVE THOENNES MEMBER	2.00	х						0	0	0	
(12) BILL SERVICE MEMBER	2.00	х						0	0	0	
(13) MATTHEW LONGTIN MEMBER	2.00	Х						0	0	0	
(14) JACKIE MIKALONIS MEMBER	2.00	Х						0	0	0	
(15) BRIAN STEFFEN CEO	40.00			X				72,917	0	7,292	

(A)

compensation from the organization ▶

(B)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

Page 8

	Name and Title	Average hours per week (list any hours for related	than d	one b	ox, ι n of tor/t	unle: fice:	<del></del>	son	Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (\)2/1099-MISC	w-	Estima amount o compens from t organizati	f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2,1035 (1356)	2, 1033 11130	,	organiza	ed
											$\downarrow$		
											_		
c ·	Total from continuation sheets to	Part VII <b>, Section</b>	Α.				<b>*</b>		72,917				7,292
2			to thos	e list	ed a	bov	e) who	rec	eived more than \$	100,000			
3	Did the organization list any <b>forme</b>	r officer, director	or trust	ee, k	ey e	mpl	oyee,	or hi	ghest compensate	d employee on		Yes	No
	line 1a? If "Yes," complete Schedule	e J for such indivi	dual .	•	•	•		•	·		3		No
4										m the	4		No
5											5		No
S	ection B. Independent Contra	ctors											
1											npens	sation	
		(A)		,						(B)		(C) Compen	
	Total from continuation sheets to Part VII, Section A		$\Rightarrow$										

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

(E)

Part		Statement of	Revenue										Page 9
		Check if Schedul	e O contains	a respo	onse or note to an	1			· · ·		(0)		
							<b>A)</b> revenue	Rel ex fu	(B) ated or cempt nction	b	(C) nrelated usiness evenue	Rever excluded tax under	nue I from sections
	1	a Federated campaig	ns	<b>1</b> a				re	venue			512 -	514
ints ints		<b>b</b> Membership dues		1b									
6ra mo		<b>c</b> Fundraising events		1c									
Ē,Ā		d Related organizatio	ns	1d									
oji Jila		e Government grants (co	ontributions)	1e									
Sin S		f All other contributions, and similar amounts no											
utic Jer		above	ot iliciadea	1f	1,841,207								
흡동		g Noncash contribution in lines 1a - 1f:\$	ons included	27	,042								
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-	-1f		<b>&gt;</b>		1 9/1 207						
					Busines	s Code	1,841,207						
anu e	2	a PROGRAM SERVICE FEE	S				2,2	48,934	2,24	18,934			
-yeve	b MEMBER FEES						1,7	48,703	1,74	18,703			
Program Service Revenue	(	OTHER PROGRAM SERVI	ICE REVENUE					57,687	ţ	7,687			
Şer v	,	d											
E C	•	<del></del> '											
ogra	f	f All other program se	rvice revenue	€.									
4	g	Total. Add lines 2a-2	f		<b>•</b>	,055,324							
		Investment income (in					6,82	9					6,829
		similar amounts) . Income from investme				<b>&gt;</b>	-,			+			
		Royalties				•							
			(i) Rea	ıl	(ii) Personal								
	6	a Gross rents											
	ı	<b>b</b> Less: rental expenses											
	١,	c Rental income or											
		(loss)											
	'	d Net rental income of			· · · •					<del> </del>			
	7:	a Gross amount	(i) Securi	ties	(ii) Other								
		from sales of assets other		5,108	3,03	30							
		than inventory											
		<b>b</b> Less: cost or other basis and											
		sales expenses  C Gain or (loss)		5,108	3,03	30							
		d Net gain or (loss) .			<b>*</b>		8,13	3	5,10	8			3,030
۵,	8	Gross income from for form for the form of		ents of									
<del>u</del> ne		contributions reporte	d on line 1c).										
eve		See Part IV, line 18											
r R		<b>b</b> Less: direct expense: <b>c</b> Net income or (loss)		<b>b</b> sing ev	ents 🕨								
Other Revenue		Gross income from g	aming activit										
0		See Part IV, line 19		а									
	ı	<b>b</b> Less: direct expense:	s	b									
	,	<b>c</b> Net income or (loss)	from gaming	activit	ies								
	10	aGross sales of invent returns and allowand											
				а	1								
	ı	${f b}$ Less: cost of goods s	sold	b									
	•	Net income or (loss)  Miscellaneous		f invent	Business Code								
	1:	1a	revenue		בייוופים כמפווופים								
	ı	b								1			
	,	с											
		d All other revenue											
		<b>e Total.</b> Add lines 11a			•								
	1:	<b>2 Total revenue.</b> See	Instructions.				5,911,49	3	4,060,43	2			9,859

Form 990 (2018) Page 10 Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (D) (A) Program service Management and 7b, 8b, 9b, and 10b of Part VIII. Total expenses Fundraisingexpenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 **3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16. **4** Benefits paid to or for members Compensation of current officers, directors, trustees, and 137,500 137,500 key employees . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 2,555,502 2,201,882 184,078 169,542 7 Other salaries and wages 144,504 105,878 34,661 3,965 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . 9 Other employee benefits . 10 Payroll taxes . 230,398 166,626 50,834 12,938 11 Fees for services (non-employees): a Management . 12,475 12,475 **b** Legal 80,879 80,879 c Accounting **d** Lobbying . . . . 86.891 86.891 e Professional fundraising services. See Part IV, line 17 4,829 4.829 f Investment management fees . 32,644 g Other (If line 11g amount exceeds 10% of line 25, column 139,883 61,461 45,778 (A) amount, list line 11g expenses on Schedule O) 28,091 6,868 3,619 17,604 12 Advertising and promotion . 13 Office expenses . 14 Information technology 15 Royalties . 186,607 151,345 24,410 10,852 16 Occupancy 49,050 26,652 12,111 10,287 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 79,164 62.957 11.460 4,747 **20** Interest . . .

90,768

58,524

105,895

429,043

95.386

55,197

41,250

61,087

4,672,923

68,774

47,200

41,585

337,475

77.036

44,516

20,293

3,420,548

17,240

7,766

61,152

75,415

12,584

7,325

41,250

40,109

865,475

4,754

3,558

3,158

16,153

5 766

3,356

685

386,900

Form 990 (2018)

21 Payments to affiliates . . . 22 Depreciation, depletion, and amortization

expenses on Schedule O.)

**b** REPAIRS AND MAINTENANCE

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

23 Insurance .

a SUPPLIES

c LEASE PAYMENTS

d OTHER EXPENSES

e All other expenses

Forn	1 990	(2018)					Page <b>11</b>
P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part IX			🗆
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	477,668	1	377,973
	2	Savings and temporary cash investments .		[	766,440	2	889,775
	3	Pledges and grants receivable, net			6,650	3	1,262,457
	4	Accounts receivable, net		[		4	
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees. Complete		5		
ıts	_	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	ations o (see in	of section 501(c)(9) structions) Complete		6	
ssets	7	Notes and loans receivable, net	-		7		
As	8	Inventories for sale or use		•		8	
	9 10a	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	   10a	6,534,399		9	
	<sub>h</sub>	Less: accumulated depreciation	10b	4,454,351	1,997,336	<b>10</b> c	2.080.048
	11	Investments—publicly traded securities •	1,001,000	11	2,000,010		
	12	Investments—other securities. See Part IV, line		12			
	13	Investments—program-related. See Part IV, line	<u> </u>		13		
	14	Intangible assets	<u> </u>		14		
	15	Other assets. See Part IV, line 11	577,875	15	1,411,847		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equ	3,825,969	16	6,022,100		
	17	Accounts payable and accrued expenses			19,532	17	147,290
	18	Grants payable				18	
	19	Deferred revenue			182,416	19	326,398
	20	Tax-exempt bond liabilities				20	
Ø	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
jab		persons. Complete Part II of Schedule L $$ .				22	650,000
_	23	Secured mortgages and notes payable to unrela	ted thi	rd parties	582,136	23	573,889
	24	Unsecured notes and loans payable to unrelated	third	parties		24	
	25	Other liabilities (including federal income tax, p. and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	ayables 4).	s to related third parties,	271,231	25	282,137
	26	Total liabilities. Add lines 17 through 25			1,055,315	26	1,979,714
Fund Balances		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33					
lan	27	Unrestricted net assets			2,223,130	27	2,481,784
BB	28	Temporarily restricted net assets			547,524	28	1,560,602
PL.	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117					
Assets or	30	check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds				30	
ets	31	Paid-in or capital surplus, or land, building or ed		<u> </u>		31	
155	32	Retained earnings, endowment, accumulated in		<u> </u>		32	
	33	Total net assets or fund balances		<b>—</b>	2,770,654	33	4,042,386
Net	24	Total liabilities and not assets/fund balances	•	· · · · · · · · · · · · · · · · · · ·	3 825 060		6.022.100

Total liabilities and net assets/fund balances

34

34

3,825,969

6,022,100 Form **990** (2018)

Form	990 (2018)				Page <b>12</b>
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	,911,498
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	,672,923
3	Revenue less expenses. Subtract line 2 from line 1	3		1	,238,575
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	,770,654
5	Net unrealized gains (losses) on investments	5			33,157
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4	,042,386
Pa	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	,			Yes	No
	Accounting method used to prepare the Form 990:		2a		No
24	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a	Za		110
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired	3b		

Form **990** (2018)

#### **Additional Data**

Software ID:

Software Version: **EIN:** 93-0500679

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

OF EUGENE

Form 990 (2018)

EXERCISE, PROPER NUTRITION, STRESS MANAGEMENT AND HEALTH EDUCATION.

Form 990, Part III, Line 4a: HEALTH AND WELLNESS FOR YOUTH. ADULTS AND SENIORS: THE Y IS WHERE PEOPLE GET HEALTHY AND STAY HEALTHY THE OTHER 364 DAYS WHEN THEY ARE NOT WITH THEIR DOCTOR. OUR DIABETES PREVENTION PROGRAM, CANCER SURVIVOR WELLNESS PROGRAMS, AND ARTHRITIS WELLNESS PROGRAMS ARE JUST A FEW EXAMPLES OF HOW OUR ORGANIZATION IS COMMITTED TO HELPING PEOPLE AT ALL STAGES OF LIFE AND WELLNESS ENGAGE IN PREVENTION AND RECOVERY EVERY DAY, OUR PROGRAMS ARE DESIGNED TO HELP PEOPLE CREATE REALISTIC GOALS FOR OVERALL WELLBEING, FOCUSING ON ILLNESS PREVENTION THROUGH REGULAR

## YOUTH DEVELOPMENT: WE BELIEVE IN NURTURING THE POTENTIAL OF ALL CHILDREN. AS THE LARGEST PRIVATE CHILDCARE PROVIDER IN OUR COUNTY, WE SERVE OVER 750 CHILDREN EVERY DAY OF THE SCHOOL YEAR AND OVER 1,000 DURING THE SUMMER. WE PROVIDE HIGH-QUALITY CARE, ENGAGING YOUTH IN ACADEMICS, STEM. ARTS. MENTORING. CHARACTER DEVELOPMENT AND LEADERSHIP. OUR YOUTH DEVELOPMENT PROGRAMS ARE FUNDAMENTAL TO OUR MISSION TO STRENGTHEN

FAMILIES AS ITS QUALITY, AFFORDABILITY AND ACCESSIBILITY ALL MAKE IT POSSIBLE FOR OUR FAMILIES TO BE GAINFULLY EMPLOYED WITH THE CONFIDENCE THAT

Form 990, Part III, Line 4b:

THEIR CHILDREN ARE IN A SAFE, CARING AND NURTURING ENVIRONMENT.

#### Form 990, Part III, Line 4c: YOUTH SPORTS/ LIFE SPORTS: OVER 7,000 CHILDREN IN OUR COMMUNITY STAY ACTIVE AND HEALTHY WHILE HAVING FUN AND LEARNING SKILLS FROM HIGH-INTEGRITY YMCA COACHES, LIFEGUARDS, REFEREES AND INSTRUCTORS. SPORTS (BASKETBALL, SOCCER, SWIMMING AND TENNIS) PROVIDE AN IDEAL CONTEXT FOR TEACHING CORE VALUES ALONG WITH HEALTHY HABITS THAT CAN LAST A LIFETIME. ALL PROGRAMS SEEK TO ENGAGE PARENTS, CARETAKERS AND SIBLINGS IN ORDER

TO CREATE QUALITY FAMILY TIME IN A HEALTHY, SAFE, FUN ENVIRONMENT.

efile GRAPHIC print - DO NOT PROCESS			nt - DO NOT PROCESS	As Filed Data -		DLN: 9	DLN: 93493197039780			
SCI	1FD	ULE A	- Dublic 4	Charity State:	c and Dul	olio Gunn	ort	OMB No. 1545-0047		
	m 990			Charity Statu				2018		
90E			complete ii tile oi	anization is a section 501(c)(3) organization or a section 947(a)(1) nonexempt charitable trust.  Attach to Form 990 or Form 990-EZ.						
Denart	nent of	the Treasury	► Go to	► Attach to Form s www.irs.gov/Forms				Open to Public		
aterna	Reven	ne Service ne organiza	tion				Employer identific	Inspection		
	MEN'S	S CHRISTIAN A						ation number		
Pai		Reason	for Public Charity State	us (All organization	s must comple	te this part.) S	93-0500679 See instructions.			
			private foundation because							
1		A church, c	onvention of churches, or as	sociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).			
2		A school de	scribed in section 170(b)(	<b>1)(A)(ii).</b> (Attach Sch	nedule E (Form 9	90 or 990-EZ).)				
3		A hospital o	or a cooperative hospital serv	vice organization descr	ribed in <b>section</b>	170(b)(1)(A)(	iii).			
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's		
5		(b)(1)(A)	ation operated for the benefit (iv). (Complete Part II.)	-				bed in <b>section 170</b>		
6		•	tate, or local government or	-			, ,			
7		section 17	ation that normally receives a <b>'0(b)(1)(A)(vi).</b> (Complete	Part II.)		<b>J</b>	nit or from the genera	al public described in		
8			ty trust described in <b>section</b>		•	•				
9			ural research organization de rant college of agriculture. Se					ege or university or a		
.0	<b>✓</b>	from activit investment	ation that normally receives: ies related to its exempt fun income and unrelated busin see section 509(a)(2). (Co	ctions—subject to cert ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross		
1		An organiza	ation organized and operated	exclusively to test for	r public safety. S	See section 509	(a)(4).			
.2		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or sec	ction 509(a)(2	). See <mark>section 509(</mark> a			
a		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ppoint or elect a majo						
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the san						
c			unctionally integrated. A s organization(s) (see instructi					ted with, its		
d		functionally	on-functionally integrated integrated. The organization (s). You must complete Par	n generally must satis	fy a distribution	requirement and		1. 1.		
e			box if the organization receiver or Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter	the number	of supported organizations				<u> </u>			
g			ing information about the su							
	(1) N	lame of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))	n in your governing document? monetary support (see instructions)		, , , ,	(vi) Amount of other support (see instructions)		
					Yes	No				
Γotal		unule Dadee -	tion Act Notice, see the Ir	atuuatiana fan	Cat. No. 11285		Schedule A (Form 9			

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

	ection A. Public Support				-	-	
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(d) 2011	(6) 2015	(0) 2010	(4) 2017	(0, 2010	(1) 10001
	Gifts, grants, contributions, and				225 422		
	membership fees received. (Do not	930,526	460,716	982,832	805,490	1,841,207	5,020,771
	include any "unusual grant.")						
	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf L The value of services or facilities						
_							
	furnished by a governmental unit to						
	the organization without charge	020 526	160 716	002.022	005 400	4 044 207	F 020 774
	Total. Add lines 1 through 3	930,526	460,716	982,832	805,490	1,841,207	5,020,771
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						1,799,619
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f).						
	Public support. Subtract line 5 from						3,221,152
	line 4.						
S	ection B. Total Support						
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	<b>(d)</b> 2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	` '	` '	` '		• • •	
7	Amounts from line 4	930,526	460,716	982,832	805,490	1,841,207	5,020,771
8	Gross income from interest,						
	dividends, payments received on	5,434	7,263	4,928	5,182	6,829	29,636
	securities loans, rents, royalties and	-,	.,	.,	-,	-,	,
	income from similar sources.						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on .						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.).				+		
11	<b>Total support.</b> Add lines 7 through 10						5,050,407
	Gross receipts from related activities, e	ta (aaa inatuustias	\			T 45 T	
12	Gross receipts from related activities, e	ic. (see instruction	15)			12	18,364,853
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nization,
	check this box and <b>stop here</b>					▶ □	
	ection C. Computation of Public						
	Public support percentage for 2018 (line	• •		olumn (f))		14	63.780 %
	Public support percentage for 2017 Sch					15	03.700 70
	33 1/3% support test—2018. If the						
тоа	33 1/3 /3 Support test 2010: If the	organization did n	or check the box t	and mic	C 1 . 13 33 1/3 /0 01	more, check this b	_

Schedule A (Form 990 or 990-EZ) 2018

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 

20

P	Support Schedule f					116	D 1 77 76
	(Complete only if you the organization fails						r Part II. If
Se	ection A. Public Support	1 /		7.1	,		
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	(or fiscal year beginning in) ▶	(4) 2017	(6) 2013	(0) 2010	(d) 2017	(6) 2010	(i) rotar
1	Gifts, grants, contributions, and membership fees received. (Do not	930,526	460,716	982,832	805,490	1,841,207	5,020,77
	include any "unusual grants.") .	330,320	400,710	302,032	003,430	1,041,207	3,020,77
2							
	merchandise sold or services						
	performed, or facilities furnished in	3,208,841	3,474,527	3,641,193	3,984,969	4,055,323	18,364,85
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	4.420.267	2 025 242	4.624.625	4 700 450	5.006.530	22 205 62
6	Total. Add lines 1 through 5	4,139,367	3,935,243	4,624,025	4,790,459	5,896,530	23,385,62
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b							
-	received from other than disqualified	I					
	persons that exceed the greater of	537,104	85,492	410,324	34,088	996,679	2,063,68
	\$5,000 or 1% of the amount on line						
_	13 for the year.  Add lines 7a and 7b	537,104	85,492	410,324	34,088	996,679	2,063,68
8 8	Public support. (Subtract line 7c	557,104	65,492	410,324	34,066	990,079	2,063,66
٥	from line 6.)						21,321,93
Se	ection B. Total Support	•	•		•		
	Calendar year	(-) 2014	(h) 2015	(-) 2016	(4) 2017	(-) 2010	(f) Tabal
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9		4,139,367	3,935,243	4,624,025	4,790,459	5,896,530	23,385,62
10a							
	dividends, payments received on securities loans, rents, royalties	5,434	7,263	4,928	5,182	6,829	29,63
	and income from similar sources	3,434	7,203	4,520	3,102	0,023	25,03
b							
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
c		5,434	7,263	4,928	5,182	6,829	29,63
11			.,	-7	-,	-,	
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13		4,144,801	3,942,506	4,628,953	4,795,641	5,903,359	23,415,26
	11, and 12.).	, ,	, ,		, ,		, ,
14	First five years. If the Form 990 is				•		<u> </u>
	check this box and <b>stop here</b>						▶ ⊔
_Se	ection C. Computation of Publi						
15	Public support percentage for 2018 (	(line 8, column (f) d	livided by line 13,	column (f))		15	91.060 %
16	Public support percentage from 2011	7 Schedule A, Part I	II, line 15			16	99.860 %
Se	ection D. Computation of Inve	stment Income	Percentage			•	
17	Investment income percentage for 2	<b>2018</b> (line 10c, colu	mn (f) divided by	line 13, column (f	·))	17	0 %
18	Investment income percentage from	2017 Schedule A,	Part III, line 17 .			18	0 %
	331/3% support tests—2018. If th						
							_
	more than 33 1/3% check this how an	d STOD DATA INA A			INDULTED OLUBBIA	'i∩n	
	more than 33 1/3%, check this box an 33 1/3% support tests—2017. If						

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	<b>11</b> c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,, = === ==,,, ======================		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.	00		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

Page **6** 

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. . . . . . **b** Excess from 2015. . . . c Excess from 2016. . . . .

### **Additional Data**

## Software ID: Software Version:

**EIN:** 93-0500679

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

### Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493197039780 OMB No. 1545-0047

Open to Public

Internal Revenue Service

(Form 990)

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF EUGENE 93-0500679 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Par	3000	Organizations Ma	aintaining Col	ections of Art, H	listori	cal T	reasi	ures, or	Other :	Similar As	sets (cont	inued)	
3		the organization's acq (check all that apply):		, and other records,	check a	any of	the fo	ollowing th	at are a	significant u	ise of its col	ection	
а		Public exhibition			d		Loan	or exchar	nge prog	rams			
b		Scholarly research			е		Othe	er					
С		Preservation for future	e generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.												
5		ng the year, did the organs s to be sold to raise fur									☐ Yes	□ N	o
Pai	t IV	Escrow and Cust Complete if the ord X, line 21.			m 990	, Part	IV, I	ine 9, or	reporte	d an amou	nt on Forn	າ 990,	Part
1a		e organization an agent ded on Form 990, Part X									Yes	□ N	o
b	If "Y∈	es," explain the arrange	ement in Part XIII	and complete the fol	llowing	table:				Α	mount		_
c	Begin	nning balance							1c				_
d	Addit	ions during the year .						[	<b>1</b> d				
е	Distri	ibutions during the year	r						1e				_
f	Endin	ng balance							1f				_
2a	Did th	he organization include	an amount on Fo	rm 990, Part X, line 2	21, for	escrow	or cu	ustodial ac	count lia	bility?	☐ Yes	$\square$ N	o
b	If "Ye	es," explain the arrange	ment in Part XIII.	Check here if the ex	planati	ion has	beer	provided	in Part X	(III			
Pa	rt V	Endowment Fund	<b>ds.</b> Complete if	the organization a	nswer	ed "Y	es" o	n Form 9	90, Par	t IV, line 1	0.		
				(a)Current year	<b>(b)</b> Pi	rior yea		(c)Two yea		(d)Three yea		our yea	
<b>1</b> a	Beginn	ing of year balance .		557,028		532	2,352		495,160		537,196		561,419
b	Contrib	outions		50,912									
		vestment earnings, gair	•	40,388		53	3,184		65,421		-14,275		3,521
		or scholarships											
		expenditures for facilitie	es	23,335		23	3,556		23,810		23,511		22,941
		istrative expenses .		4,829			1,952		4,419		4,250		4,803
g	End of	year balance		620,143		557	7,028		532,352		495,160		537,196
2	Provi	de the estimated perce	ntage of the curre	nt year end balance	(line 1	g, colu	mn (a	ı)) held as:			· ·		-
а	Board	d designated or quasi-e	ndowment 🕨 🗀	100.000 %									
b	Perm	anent endowment 🕨											
С	Temp	oorarily restricted endov	wment ▶										
	The p	percentages on lines 2a	, 2b, and 2c shou	ld equal 100%.									
3а		here endowment funds nization by:	not in the posses	sion of the organizati	ion that	t are h	eld ar	nd adminis	tered for	the		V	N
	-	nrelated organizations				_					3a(i)	Yes Yes	No
	٠,	elated organizations .									3a(ii)		No
b		es" on 3a(ii), are the rel		s listed as required o	n Sche	dule R	? .	· · ·			3b		
4	Descr	ribe in Part XIII the inte	ended uses of the	organization's endow	vment f	funds.					•		
Pai	t VI	Land, Buildings,				_	<b>T</b> 1			000 =			
	Descri	Complete if the ordinate of the complete if the ordinate of the complete of th	ganization answ (a) Cost or oth							m 990, Pa		0. ook valu	
	Descri	ipuon or property	(investme		or other	54313 (V	- CI (CI )	(c) Accur	uiuteu u	epi coludion	(u) D	ook valu	~
<b>1</b> a	Land					28	85,537						285,537
b	Buildin	ngs				4,8:	16,826			4,286,572			530,254
c	Leaseh	nold improvements											
d	Equipn	nent				13	34,581			89,675			44,906

1,297,455

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

1,219,351

2,080,048

78,104

Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	,urnzati			
(a) Description of security or category (including name of security)		<b>(b)</b> Book value	(c) Method of Cost or end-of-year	
(1) Financial derivatives	·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Form 9				
(a) Description of investment	( <b>b</b> ) Boo	ok value	(c) Method of Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX  Other Assets. Complete if the organization answered 'Yes'	on Form	n 990. Part	IV. line 11d. See Form 990. I	Part X. line 15.
(a) Description (1) DEPOSITS				<b>(b)</b> Book value 715,000
(2) OREGON COMMUNITY FOUNDATION				620,143
(3) OTHER ASSETS (4)				76,704
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)				1,411,847
<b>Other Liabilities.</b> Complete if the organization answe See Form 990, Part X, line 25.	rea Ye			· 11f.
1. (a) Description of liability (1) Federal income taxes		<b>(b)</b> Boo	k value	
ACCRUED PAYROLL EXPENSES			279,303	
OTHER LIABILITIES (3)			2,834	
(4)				
(5)				
(6)	$\perp$			
(7)				
(8)				
X-7				
(9)				
(9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)			282,137	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Add lines **4a** and **4b** . . . . . . . . 4c C 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 5,911,498 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . . 1 1 4,672,923 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Donated services and use of facilities . . 2a 2b Prior year adjustments . . . . . 2c C 2d d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . 2e Subtract line 2e from line 1 . . . . . . . . 3 4,672,923 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b b Add lines **4a** and **4b** . . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . . 5 4.672.923

5 Part XIII Supplemental Information XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part Return Reference Explanation

See Additional Data Table

Page <b>5</b>		chedule D (Form 990) 2018			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2018

#### **Additional Data**

Software ID: Software Version:

**EIN:** 93-0500679

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

OF EUGENE

Sunr	ilemen	tal Inf	ormatior
Jabb	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	COI TIII	ormacioi

Return Reference SCHEDULE D, PAGE 2, PART V,

Explanation

THE COMPONENT FUND OF THE OREGON COMMUNITY FOUNDATION IS INTENDED TO BE A GENERAL OPERATIONAL RESERVE.

LINE 4

**SCHEDULE G** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Supplemental Information Regarding** 

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

DLN: 93493197039780

**Open to Public** Inspection

	ne of the organization JNG MEN'S CHRISTIAN ASSOCIA	ATION					Employer ide	ntification number
	EUGENE						93-0500679	
P	Fundraising Activ	•	_		answered "Yes" on Fo	orm 990,	Part IV, line 1	7.
L	Indicate whether the organiza	ation raised funds th	rough any	y of the fo	ollowing activities. Check	all that a	pply.	
a ☑ Mail solicitations e ☐ Solicitation of non-government						-governm	ent grants	
b ✓ Internet and email solicitations f ☐ Solicitation of government grants								
C	✓ Phone solicitations	g 🔲 Special fundraising events						
d	☑ In-person solicitations							
2a	Did the organization have a v or key employees listed in Fo							s 🗆 No
b	If "Yes," list the ten highest p to be compensated at least \$			ndraisers)	pursuant to agreements	under wh	nich the fundraise	er is
i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or outions?	(iv) Gross receipts from activity	(or refundra	nount paid to etained by) siser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		CAPITAL	Yes	No				
	LUND DEVELOPMENT SOLUTIONS INC	CAFITAL		No			42,359	-42,35
	CASEY WOODARD CONSULTING	CAPITAL		No			40,248	-40,24
ot	al			. ▶			82,607	-82,60
	List all states in which the orga licensing.	nization is registered	d or licens	ed to soli	icit contributions or has b	ı een notifi	ed it is exempt f	rom registration or

Sche	dule G (Form 990 or 990-EZ) 2018						Page 3	
11	Does the organization conduct ga	ming activities with nonmembers	5?		☐ Yes	Пио		
12	Is the organization a grantor, ber formed to administer charitable g		member of a partnership or other entity		□Yes			
13	Indicate the percentage of gamin	g activity conducted in:						
а	The organization's facility .			13a			%	
b	An outside facility			13b			%	
14	Enter the name and address of th	e person who prepares the organ	nization's gaming/special events books and r	ecords:				
	Name							
	Address •							
	revenue?		m the organization receives gaming		□Yes	□No		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$							
С	If "Yes," enter name and address of the third party:							
	Name •							
	Address►							
16	Gaming manager information:							
	Name ▶							
	Gaming manager compensation ► \$							
	Description of services provided	·						
	☐ Director/officer	☐ Employee	☐ Independent contractor					
17	Mandatory distributions:							
а	Is the organization required unde retain the state gaming license?		stributions from the gaming proceeds to		☐Yes	□No		
b	Enter the amount of distributions in the organization's own exempt		Ited to other exempt organizations or spent \$		33			
Pai	t IV Supplemental Inform	nation. Provide the explanat	ions required by Part I, line 2b, column licable. Also provide any additional info				 s.	
	Return Reference		Explanation					

efile GRAPHI	C print - DO	NOT PROCESS	As File	ed Data -					DI	N: 93	34931	.9703978
Schedule L Form 990 or 99	a ==:	lete if the organ	nization an	swered "Yes	" on Form 9		nes 2	.5a, 2	25b, 2			1545-0047
		27, 28a, 2		, or Form 990 to Form 990		, line 38a or 4 0-EZ.	10b.				26	18
		<b>▶G</b> o to				st information	n.					
epartment of the Tr nternal Revenue Ser	•											to Public section
Name of the or	ganization						Er	nplo	yer ide	entific		number
OF EUGENE	RISTIAN ASSOCIAT	TON					93	3-050	0679			
		ansactions (se										
	olete if the orgar a) Name of disqu	ization answered				· 25b, or Form lified person ar			art V, li Descripi			) Corrected
1 (	ay mame or alogo	aumeu person			rganization	iiiica person ai	<u> </u>		ansacti			es No
							-					
Part II Lo	pans to and/o mplete if the orgonized an amoun	any, on line 2, ab  r From Intere anization answers t on Form 990, Pa p (c) Purpose of loan	sted Persed "Yes" on art X, line 5,	s <b>ons.</b> Form 990-EZ, 6, or 22	Part V, line 3		90, Pa	In	line 26	h)	(	ganization  i)Written greement?
			То	From			Yes	No	Yes	No	Yes	No
l) ILL SERVICE	BOARD MEMBER	R LAND ACQUISITION	Х		650,000	650,000		No	Yes		Yes	
otal .			L	•	<u>                                       </u>	650,000						
<u></u>					<del>_</del>		1					
		ance Benefitii				U 27						
a) Name of inte	•	rganization ansv (b) Relationship l		c) Amount c		(d) Type o	of assi	stanc	e T	(e) Pu	rnose (	of assistanc
		interested person organizatio	and the	(-)		(4) 1/10					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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an Damanuank Da	dustion Ast Natio	e see the Instruct	ions for Essa	m 000 or 000 E	7 ^-	at No. 500564						- 000-E7) 20

Part V	Supplemental	Information

Schedule I. (Form 990 or 990-F7) 2018.

DLN: 93493197039780 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF EUGENE 93-0500679 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles 7 Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 27,042 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2018)	Page <b>2</b>
Part II Supplemental Info	ormation.
Provide the informat	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part
I, column (b), the nu	umber of contributions, the number of items received, or a combination of both. Also complete
this part for any add	litional information.
Return Reference	Explanation
, ,	GIFT ACCEPTANCE POLICY: SENIOR MANAGEMENT, IN COLLABORATION WITH THE FINANCE COMMITTEE AND BOARD OF DIRECTORS REVIEWS ANY NON-STANDARD CONTRIBUTIONS TO ENSURE THE ABILITY TO EFFECTIVELY MANAGE AND/OR LIQUIDATE THE CONTRIBUTION.
	Schedule M (Form 990) (2018)

efile GRAPHIC p	rint - DO NOT PROCESS   As Filed Data -		DLN: 93493197039780
SCHEDULE O Form 990 or 990- (Z)  Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Go to www.irs.qov/Form990 for the latest information.			OMB No. 1545-0047  2018  Open to Public Inspection
Name! Be the of game 2a YOUNG MEN'S CHRISTIAI OF EUGENE 990 Schedule O,		<b>Employer</b> 93-050067	identification number 9
Return Reference	Explanation		
FORM 990 - ORGANIZATION'S MISSION	OUR EUGENE FAMILY YMCA WAS ESTABLISHED IN 1887 AND CON'OM ALL OVER LANE COUNTY (NEARLY 50% OF OUR PARTICIPANTS ARE HERE FOR YOUTH DEVELOPMENT, HEALTHY LIVING AND SOOMS AND ENVIRONMENTS THAT WELCOME THE DIVERSE POPULAT AL ASSISTANCE AVAILABLE TO ALL. WE OFFER HIGH-QUALITY PRONG CHARACTER, HEALTHY BODIES, AND LASTING, SUPPORTIVE REFERS, MEMBERS AND LARGER COMMUNITY.	S LIVE OUTSIDE OF S CIAL RESPONSIBILITY TONS OF OUR COMMI OGRAMS THAT FOCU	OUTH EUGENE). WE -AND DESIGN PROGRA JNITY AND MAKE FINANCI S ON BUILDING STRO

Return

Reference	Explanation
FORM 990,	THE Y IS A VOLUNTEER-LED ORGANIZATION, WITH MORE THAN 1,400 CARING ADULTS ENGAGING WITH OU
PAGE 1,	R COMMUNITY ON A PROGRAM AND/OR POLICY LEVEL. OUR BOARD OF DIRECTORS SETS THE VISION AND E
PART I, LINE	NSURES THE RESOURCES FOR OUR SUSTAINABILITY, WITH THE HELP OF ADVISORY BOARDS, CABINETS AN
6	D COMMITTEES. IN OUR PROGRAMS, VOLUNTEERS MENTOR AND COACH OUR COMMUNITY'S YOUTH, FOCUSING
	ON OUR FOUR CORE VALUES OF CARING. HONESTY. RESPECT. AND RESPONSIBILITY.

Evolunation

Return Explanation

FORM 990,
PAGE 6,
PART VI,
LINE 11B

THE EXECUTIVE DIRECTOR ELECTRONICALLY DISTRIBUTES DOCUMENTS TO BOARD MEMBERS. THE EXECUTIV
EXECUTIVE DIRECTOR WILL REVIEW PRIOR TO FILING; COPIES WILL BE MADE AVAILABLE TO THE BOARD OF DIRE
CTORS AT A REGULARLY SCHEDULED MEETING.

Return Explanation
Reference

FORM 990,	DUE TO THE SMALL SIZE OF THE ORGANIZATION AND THE BOARD OF DIRECTORS, ANY AREA WHERE A POT
PAGE 6,	ENTIAL CONFLICT OF INTEREST MIGHT ARISE IS GENERALLY KNOWN TO THE BOARD OF DIRECTORS AND M
PART VI,	ANAGEMENT OF THE ORGANIZATION. ANY POTENTIAL CONFLICTS ARE DISCUSSED AT THE MANAGEMENT AND
LINE 12C	/OR BOARD LEVEL AS APPROPRIATE.

Return

Reference	
FORM 990,	YUSA IS ENGAGED TO DETERMINE LIKE-SIZED COMMUNITIES/ LIKE-SIZED Y'S CEO COMPENSATION. THE
PAGE 6,	CEO'S WORK PLAN IS ALIGNED WITH THE STRATEGIC PLAN, COMPLETE WITH MEASURABLE GOALS AND OUT
PART VI,	COMES. COMPENSATION RECOMMENDATIONS ARE MADE BY A TASK FORCE OF THE BOARD OVERSEEING THE C
LINE 15A	EO'S EVALUATION; ADJUSTMENTS ARE BASED ON WORK PERFORMANCE, AND APPROVED THE ENTIRE GOVERN
	ING BODY

Explanation

Return Explanation

FORM 990,
PAGE 6,
PART VI,
LINE 19