efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493135131009 OMB No 1545-0047

Open to Public

Department of the Treasur

foundations)

Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 Name of organization
UNITED COMMUNITY ACTION NETWORK D Employer identification number ☐ Address change 93-0587136 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 280 KENNETH FORD DRIVE ☐ Amended return ☐ Application pending (541) 672-3421 City or town, state or province, country, and ZIP or foreign postal code ROSEBURG, OR $\,$ 97470 G Gross receipts \$ 18,975,710 F Name and address of principal officer **H(a)** Is this a group return for MICHAEL FIELDMAN ☐Yes **☑**No subordinates? H(b) Are all subordinates ☐Yes **V**No included? Tax-exempt status **✓** 501(c)(3) 501(c) () **◀** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW UCANCAP ORG L Year of formation 1969 M State of legal domicile OR K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities CREATING SOLUTIONS TO POVERTY IMPROVING LIVES IN OUR COMMUNITY Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 10 Number of independent voting members of the governing body (Part VI, line 1b) 10 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 285 Total number of volunteers (estimate if necessary) . . . 6 1,092 7a 18,360 7a Total unrelated business revenue from Part VIII, column (C), line 12 **7**b -2,249 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 18,343,744 8 Contributions and grants (Part VIII, line 1h) . 16,161,318 9 Program service revenue (Part VIII, line 2g) . . . 2,757,691 2,534,321 38,576 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -1,159,172 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 37,516 40,476 19,979,779 18,774,691 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 3,829,956 4,050,242 14 Benefits paid to or for members (Part IX, column (A), line 4) . 8,546,186 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 8,278,603 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . 10,000 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 **17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . 7,026,246 6,982,058 19,144,805 19,578,486

Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here MICHAEL FIELDMAN Executive Director Type or print name and title Print/Type preparer's name ROBERT W HAGUE CPA Preparer's signature ROBERT W HAGUE CPA Date NTTQ Check I If

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12 .

22 Net assets or fund balances Subtract line 21 from line 20 .

20 Total assets (Part X, line 16) .

Signature of officer

21 Total liabilities (Part X, line 26) .

Paid **Preparer** Use Only

Net Assets or Fund Balances

P00646072 self-employed Firm's EIN ▶ 93-0745639 Firm's address ▶ 640 SUPERIOR CT Phone no (541) 773-6633 MEDFORD, OR 975046181 May the IRS discuss this return with the preparer shown above? (see instructions) . ✓ Yes □ No

-803,795

18,683,819

2,419,798

16,264,021

End of Year

834,974

19,260,753 2,449,502

16,811,251

Beginning of Current Year

2019-05-15

Form	990 (2017)					Page 2					
Par	t IIII Statement	of Program Service	e Accomplis	hments							
	Check If Sche	edule O contains a respo	onse or note to	any line in this Part III		🗹					
1		organization's mission									
CREA	TING SOLUTIONS TO	POVERTY IMPROVING	LIVES IN OUR	COMMUNITY							
2	Did the organization	Did the organization undertake any significant program services during the year which were not listed on									
	the prior Form 990 c	. ☐ Yes ☑ No									
	If "Yes," describe the	ese new services on Sch	nedule O								
3	Did the organization	cease conducting, or m	nake significant	changes in how it condu	cts, any program						
	services?										
	If "Yes," describe these changes on Schedule O										
4	Section 501(c)(3) ar		ons are required	to report the amount of	argest program services, as grants and allocations to otl						
	(Code) (Expenses \$	5,643,766	including grants of \$	161,872) (Revenue \$	365,872)					
	See Additional Data					_					
4b	(Code) (Expenses \$	2,787,428	ıncludıng grants of \$	1,591,787) (Revenue \$	12,000)					
	See Additional Data										
4c	(Code) (Expenses \$	2,513,133	ıncludıng grants of \$	2,103,020) (Revenue \$)					
	See Additional Data										
4d	Other program servi	ces (Describe in Schedi	ule O)								
	(Expenses \$	6,710,045 incl	uding grants of	\$ 193,56	63) (Revenue \$	2,156,449)					
4e	Total program ser	vice expenses ▶	17,654,3	72							
						Form 990 (2017)					

Yes

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Page 3

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s the organization							
Schedule A 🕏 .							
s the organization	reau	ured	to	om	nlete	<u> </u>	he

Checklist of Required Schedules Part IV

c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

or X as applicable

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Form **990** (2017)

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

16 17

Yes

29

Page 4

Part IV	Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

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Yes

Form 990 (2017)

Yes

Yes

Yes

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No

No

Nο

No

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Nο

No

No

Nο

Nο

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Nο

Nο

No

-	990 (2017)			Page
Pel	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 297			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
		2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
•		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	_		
	Del the construction of th	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	- 9		
	1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
h	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
ь				NI -
				No
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
2a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
2a b 3	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			No
2a b 3	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		No
2a b 3 a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			No
2a b 3 a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			No

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ar	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
<u> </u>	ction A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	_	.,	
	members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code	⊋.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed OR			
8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year			
0	State the name, address, and telephone number of the person who possesses the organization's books and records STEVEN C MALIN 280 KENNETH FORD DRIVE ROSEBURG, OR 97470 (541) 492-3508			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and individual to or director Officer MISC) MISC) organizations related lighest compensated nstitutional Trustee below dotted employ organizations 灵 line) trustee 8 2 00 (1) JOAN SEITZ 0 BOARD CHAIR 0 00 2 00 (2) NATHANIEL DUARTE Х 0 0 00 2 00 (3) KATE DWYER MEMBER 0 00 2 00 (4) MATT BRAUSAM 0 MEMBER 0.00 40 00 (5) ERIC DAHLIN Х 0 0 00 2 00 (6) ANNA WEAVER MEMBER 0 00 40 00 (7) LISA CARLSON 0 0 MEMBER 0.00 2 00 Х 0 0 00 2.00 (9) SUSAN FISCHER Х VICE CHAIR 0 00 2 00 (10) GARY LEIF 0 MEMBER 0 00 2 00 (11) PATRICIA ATTAWAY Х 0 0 00 40.00 (12) MICHAEL C FIELDMAN 116,991 15,825 Executive Dir 0 00 35 00 (13) JOY A HOOVER Χ 60,229 0 14,238 FISCAL OFFICER 0 00 40 00 (14) KELLY WESSELS Х 94.471 0 15.215 0 00 40 00 (15) STEVEN C MALIN 100,000 12,650 0 00

(D) (A) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) organization (Wfrom the any hours organizations (Wfor related 2/1099-MISC) 2/1099-MISC) organization and Officer Highest compensat employee Former Individual trustee eekemployee organizations Institutional Trustee related director below dotted organizations line) 1b Sub-Total . . . \blacktriangleright c Total from continuation sheets to Part VII, Section A . • 371,691 57,928 d Total (add lines 1b and 1c) . Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Nο 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

(B)

Description of services

WEATHERIZATION

WEATHERIZATION

(C)

Compensation

Form **990** (2017)

510,118

274,536

from the organization. Report compensation for the calendar year ending with or within the organization's tax year

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(A)

Name and business address

Section B. Independent Contractors

SOUTHERN OREGON INSULATION & WEATHERIZATION

compensation from the organization ▶ 2

1473 NE JENNIFER WAY GRANTS PASS, OR 97526 ALL PHASE WEATHERIZATION

EAGLE POINT, OR 97524

PO BOX 966

Part \		I Statement of	Revenue								rage 3
ı aı t	-			a resno	onse or note t	to any lin	ne in this Part VII	т			\square
		check if Schedul	e o comanis	и гезр	onse or note t		(A) Total revenue	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	Federated campaign	ns	1a				rev	enue	l	512-514
ats at		b Membership dues			<u> </u>						
ran oui		·		1b	<u> </u> 						
G. E		c Fundraising events		1c							
ifts ar /	9	d Related organizatio	ns	1d							
9 =	•	e Government grants (co	ontributions)	1e	14,544	4,088					
Sil	1	 All other contributions, and similar amounts no 			1.61	7 220					
Contributions, Gifts, Grants and Other Similar Amounts		above		1f	1,617	7,230					
흡동	9	9 Noncash contribution in lines 1a-1f \$		1 26	50 862						
Cont and	 -	Total.Add lines 1a-1									
	ــــــــــــــــــــــــــــــــــــــ					 Isiness Co	16,161,318			<u> </u>	
쿭	٦-				- Bu			388,603	200	,603	
r. Kr		AMERICORPS SITE FEES FEES FOR SERVICES	•					766,411	1,766	· • • • • • • • • • • • • • • • • • • •	
Service Revenue		FOOD SALES						212,340		,340	
<u>ح</u>		LOW INCOME HOUSING				62		166,967	166	,967	
32											
ran	e f	All other program se	rvice revenue	_							
Program		, -				2,534	4,321				
		Total.Add lines 2a-2f			<u> </u>	1		1	1		
		Investment income (ii similar amounts) .			interest, and	other ▶	1,72	2	1,062		660
		Income from investme			ond proceeds	; ▶		0			
	5 i	Royalties				►ĺ		0			
			(ı) Rea	I	(II) Perso	nal					
	6a	Gross rents									
	ь	Less rental expenses									
	_	·									
	C	; Rental income or (loss)									
	d	Net rental income o	r (loss) -			-		О			
			(i) Securit		(II) Othe						
	7a	Gross amount from sales of assets other than inventory			, ,	237,873					
	b	Less cost or other basis and sales expenses			:	201,019					
	c	Gain or (loss)				36,854					
	d	Net gain or (loss) .				•	36,85	4			36,854
Other Revenue	8a	Gross income from form (not including \$ contributions reported See Part IV, line 18	ed on line 1c)	of		18,054					
Re	b	Less direct expense	s	b							
ē	c	: Net income or (loss)	from fundrais	sing ev	ents	<u> </u>	18,05	4			18,054
Ott	9a	Gross income from g See Part IV, line 19		ies a							
	b	Less direct expense	s	ь							
	c	: Net income or (loss)	from gaming	activit	ies	<u> </u>		0			
	10a	Gross sales of invent returns and allowand	cory, less	a							
	b	Less cost of goods s	sold	b							
	c	Net income or (loss)	from sales of	invent	tory	<u> </u>		0			
		Miscellaneous	Revenue		Business (
	11	a MISCELLANEOUS				624200	4,06	2	4,062		
	b	TRANSIT ADVERTIS	ING			624200	18,36	0		18,360	
	c										
	d	All other revenue .				+					
	е	Total. Add lines 11a	-11d			>	22.42	2			
	12	: Total revenue. See	Instructions			_	22,42				
							18,774,69	1	2,539,445	18,360	55,568 Form 990 (2017)

For	n 990 (2017)				Page 10
	IT IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must comp	lete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	4,050,242	4,050,242		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	429,619		429,619	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	5,590,266	5,030,715	559,551	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	2,526,301	2,177,537	348,764	
11	Fees for services (non-employees)				
ä	a Management	0			
ı	Legal	14,745	3,962	10,783	
	: Accounting	40,945	11,003	29,942	
	I Lobbying	0			
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	513		513	
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,473	1,472	4,001	
12	Advertising and promotion	0			
13	Office expenses	190,400	137,985	52,415	
14	Information technology	0			
15	Royalties	0			
	Occupancy	861,177	772,556	88,621	
	Travel	151,227	130,996	20,231	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	·	<u> </u>	
19	Conferences, conventions, and meetings	0			
	Interest	0			
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	710,861	591,688	119,173	
	Insurance	184,153	167,400	16,753	
	Other expenses I temize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	25,725	201,700	23,733	
	a SUB-CONTRACTING	1,640,042	1,626,905	13,137	
	b IN-KIND EXPENSES	1,111,309	1,111,309		
	c VOLUNTEER SUPPORT	778,600	778,600		
	d VEHICLE OPERATING	396,113	369,305	26,808	
	e All other expenses	896,500	692,697	203,803	
25	Total functional expenses. Add lines 1 through 24e	19,578,486	17,654,372	1,924,114	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

Page **11**

0

0

0

0 3,660

18,683,819

1,431,245

2,419,798

13.265.004

2,939,491

16,264,021

18.683.819

Form **990** (2017)

59.526

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34

19,260,753

1,444,402

2,449,502

13.898,238

2,858,448

16,811,251

19.260.753

54.565

Check if Schedule O contains a response or note to any line in this Part IX

Investments—publicly traded securities

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Accounts payable and accrued expenses

Total liabilities. Add lines 17 through 25 .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Investments-program-related See Part IV, line 11

		Beginning of year		End of year
	1 Cash-non-interest-bearing	2,262,689	1	2,100,954
١	2 Savings and temporary cash investments	54,565	2	59,526

Assets	

11

12

13 14

15

16

17

18

19

26

27

28

29

30

31

32

33

34

Assets or Fund Balances

Net

	2	Savings and temporary cash investments			54,565	2	59,526	
	3	Pledges and grants receivable, net			1,868,278	3	1,882,589	
	4	Accounts receivable, net	ounts receivable, net					
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa II of Schedule L		5	0			
	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations (Part II of Schedule L	(c)(3)(B), and f section 501(c)(9) structions) Complete		6	0		
ets	7	Notes and loans receivable, net		7	0			
Ass	8	Inventories for sale or use	19,538	8	200,412			
	9	Prepaid expenses and deferred charges	18,272	9	22,758			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	21,203,677				
	b	Less accumulated depreciation	10 b	6,801,375	15,027,060	10 c	14,402,302	

	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ilitie	21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ge.		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	959,867	23	944,433
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	45,233	25	44,120

Page **12**

Yes

Yes

Yes

Yes Form 990 (2017)

2a

2b

2c

3a

3b

No

Nο

Nο

Form 990 (2017)

Schedule O

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,811,251
5	Net unrealized gains (losses) on investments	5	3,952
6	Donated services and use of facilities	6	252,613
7	Investment expenses	7	

5	Net unrealized gains (losses) on investments	•	•	٠	•	•	•	•	•	•	•	•	•	•	•		5	3,95
6	Donated services and use of facilities																6	252,61
7	Investment expenses															•	7	
8	Prior period adjustments																8	
9	Other changes in net assets or fund balances	(exp	olain	ın :	Sche	edul	e 0)										9	

6	Donated services and use of facilities	6	252,613
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	16,264,021
Part	XII Financial Statements and Reporting		

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 17005038

Software Version: 2017v2.2 **EIN:** 93-0587136

Name: UNITED COMMUNITY ACTION NETWORK

Form 990 (2017)

Form 990, Part III, Line 4a:

CHILD SERVICES - DOUGLAS COUNTY HEADSTART AND EARLY HEAD START - PROVIDES AN EARLY CHILDHOOD EDUCATION FOR LOW-INCOME OR DISABLED THREE AND FOUR-YEAR OLD CHILDREN THROUGH CLASSROOM AND HOME-BASED PROGRAMS DESIGNED TO PREPARE CHILDREN FOR THE PUBLIC SCHOOL EXPERIENCE. THE EARLY HEAD START PROGRAM PROVIDES SERVICES FOR PREGNANT MOTHERS AND CHILDREN FROM BIRTH TO THREE YEARS THROUGH A COMBINATION OF HOME-BASED

SERVICES AND CENTER-BASED SERVICES PARENT EDUCATION AND FAMILY INVOLVEMENT ARE PROMOTED THROUGH PARENTING SUPPORT GROUPS. VOLUNTEERING IN THE CLASSROOM, AND ASSISTANCE IN PROGRAM PLANNING SUPPORT SERVICES INCLUDE PAYMENT OF MEDICAL AND DENTAL SERVICES FOR ENROLLED CHILDREN

Form 990, Part III, Line 4b: CASE MANAGEMENT - THE CASE MANAGEMENT PROGRAM PROVIDES SHORT TERM AND LONG TERM SERVICES TO HELP STABILIZE HOMELESS AND AT-RISK FAMILIES, BY PROVIDING SUPPORT AND FUNDS FOR RENTAL AND DEPOSIT ASSISTANCE, OR AND/OR SELF-SUFFICIENCY CASE PLANNING AND BARRIER REMOVAL

Form 990, Part III, Line 4c:
ENERGY SERVICES - PROVIDES INFORMATION ON CONSERVING ENERGY AND SUPPORT TO LOW-INCOME INDIVIDUALS IN SUPPLYING THEIR ENERGY NEEDS PAYMENTS

ARE MADE ON BEHALF OF PERSONS TO THE ENERGY COMPANIES

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493135131009
	m 99	OULE A	Con		Charity Staturganization is a sect	ion 501(c)(3)	organization or	ort	2017
Depart	ment of	the Treasury	► Infe	ormation abou	Attach to Form at Schedule A (Form	990 or Form 99	0-EZ.	ictions is at	Open to Public Inspection
Nam	e of th	he organiza MUNITY ACTIO						Employer identific	ation number
								93-0587136	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1	n garnz		•		•	•		/A\/:\	
_		•			sociation of churches				
2	Ш				1)(A)(ii). (Attach Scl	•	• •		
3		·	•	•	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170
6 _		·	·	-	governmental unit de				
7	✓	section 17	0(b)(1)(A)	(vi). (Complete		• •	-	init or from the genera	al public described in
8		A communi	ty trust desc	rıbed ın sectior	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	o its exempt fur unrelated busin	(1) more than 331/39 octions—subject to cer ess taxable income (leading)	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i ation vested in the sar				
c		Type III f	unctionally		supporting organizatio				ted with, its
d		Type III n	on-function integrated	ially integrate The organizatio	ions) You must com d. A supporting organ n generally must satis	Ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	` '
e		Check this	box if the org	ganızatıon recei	t IV, Sections A and ved a written determin	nation from the II		pe I, Type II, Type II	functionally
f	Enter			ion-functionally dorganizations	integrated supporting	organization			
g				-	ipported organization((s)		_	
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? (see instructions) (vi)			(vi) Amount of other support (see instructions)
						Yes	No		
Tota	l	work Reduc							

▶□

ightharpoons

Schedule A (Form 990 or 990-EZ) 2017

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

_	Section A. Public Support	ins to quanty un	der the tests hat	ed below, pieds	e complete rait	111.)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(C) 2015	(d) 2016	(e) 2017	(I) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	15,794,196	13,975,336	16,766,607	18,362,637	16,413,931	81,312,707
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to						0
4	the organization without charge	15,794,196	13,975,336	16,766,607	18,362,637	16,413,931	81,312,707
4 5	Total. Add lines 1 through 3 The portion of total contributions by	13,794,196	13,973,336	10,760,607	18,302,037	10,413,931	61,312,707
•	each person (other than a						
	governmental unit or publicly						0
	supported organization) included on line 1 that exceeds 2% of the						U
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						81,312,707
	from line 4						
	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d) 2016	(e) 2017	(f)Total
7		15,794,196	13,975,336	16,766,607	18,362,637	16,413,931	81,312,707
8	Gross income from interest,						
	dividends, payments received on	125	199	329	128	660	1 441
	securities loans, rents, royalties and income from similar sources	125	199	329	128	660	1,441
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on	-8,505		-5,184	-8,450	-2,249	-24,388
10	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI)	70,754	565,253	364,990	291,046	216,402	1,508,445
11	Total support. Add lines 7 through						82,798,205
12	Gross receipts from related activities,	etc (see instructio	ns)			12	11,766,166
	First five years. If the Form 990 is fo			d, fourth, or fifth	tax year as a sect		
	check this box and stop here	_					
S	ection C. Computation of Public	Support Perc	entage				
	Public support percentage for 2017 (lir			olumn (f))		14	98 210 %
	Public support percentage for 2016 Sci					15	97 870 %
	33 1/3% support test—2017. If the			n line 13, and line	e 14 is 33 1/3% or	more, check this l	
	and stop here. The organization quali						▶ ☑

b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

box and stop here. The organization qualifies as a publicly supported organization

organization

instructions

supported organization

P	art III Support Schedule for					d ka awalifi wad	ou Doub II If
	(Complete only if you on the organization fails to						er Part II. If
Se	ection A. Public Support			,		,	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and	. ,	. ,	. ,	. ,	, ,	. ,
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
<i>7</i> a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support	1	I	l			l
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2014	(6) 2015	(d) 2016	(e) 2017	(f) Total
9	7 III 10 III III						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13							
	11, and 12) First five years. If the Form 990 is for	the organization	's first second th	urd fourth or fift	h tay yaar as a sa	stion 501(c)(3) o	rganization
14	check this box and stop here	or the organization	i s ili sc, secolia, ci	ma, rouran, or me	ii tax year as a se	ection 301(c)(3) 0	► □
Se	ection C. Computation of Public	Support Perce	entage				<u> </u>
15	Public support percentage for 2017 (III			column (f))		15	
16	Public support percentage from 2016 S	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			1 1	
17	Investment income percentage for 20	17 (line 10c, colu	mn (f) divided by	lıne 13, column (f	())	17	
18	Investment income percentage from 2	2016 Schedule A,	Part III, line 17			18	
19a	331/3% support tests—2017. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and	stop here. The o	rganızatıon qualıfı	es as a publicly si	upported organiza	tion	▶ □
b	33 1/3% support tests—2016. If th	e organization did	I not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/	_
	not more than 33 1/3%, check this box	x and stop here.	The organization	qualifies as a publ	icly supported org	janization	▶ □
20	Private foundation. If the organizati	on did not check a	box on line 14, 1	9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	ibe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	In section $509(a)(1)$ or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
•	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					

	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	()		

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
С	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			

b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support	40	
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	rt IV Supporting Organizations (continued)		<u>'</u>	uge D
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			<u> </u>
S	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	res	NO
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Page 6

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1 b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
e	Discount claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
	Management and the second of the Control Bullion Control A					

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
	occion o Distributable Amount		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
1		1 2	
1 2 3	Adjusted net income for prior year (from Section A, line 8, Column A)	- -	
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2	
3	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	2	

7

instructions)

	, ,			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to wh details in Part VI) See instructions	sive (provide		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(iii) Distributable		

Distributions to attentive supported organizations to what details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
6 Takal addison 2a khararah			

e From 2016	
f Total of lines 3a through e	
g Applied to underdistributions of prior years	
h Applied to 2017 distributable amount	
i Carryover from 2012 not applied (see instructions)	
j Remainder Subtract lines 3g, 3h, and 3i from 3f	
Distributions for 2017 from Section D, line 7	
\$	
Applied to underdistributions of prior years	
b Applied to 2017 distributable amount	
c Remainder Subtract lines 4a and 4b from 4	
Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI	

\$		
a Applied to underdistributions of prior years		
b Applied to 2017 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		

2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3j and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		

Schedule A (Form 990 or 990-EZ) (2017)

c Excess from 2015. d Excess from 2016. . . e Excess from 2017.

Additional Data

Software ID: 17005038 **Software Version:** 2017v2.2

EIN: 93-0587136

Name: UNITED COMMUNITY ACTION NETWORK

chedule A ((Form 990 or 990-EZ) 2017	Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part	
	Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part	IV, Section C, line 1,
	Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B	, line 1e, Part V
	Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional in	iformation (See
	instructions)	

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

DLN: 93493135131009 OMB No 1545-0047

Department of the Treasury

(Form 990)

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Inspection

	TED COMMUNITY ACTION NETWORK				Employer ide	entification r	lumber
J. 11					93-0587136		
Pa	rt I Organizations Maintaining Donor Advi	ised Funds or O	ther	Similar Funds o	r Accounts.		
	Complete if the organization answered "Ye						
		(a) Dono	r advi	sed funds	(b)Fund	s and other ac	counts
•	Total number at end of year						
	Aggregate value of contributions to (during year)						
i	Aggregate value of grants from (during year)						
•	Aggregate value at end of year						
; ;	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex Did the organization inform all grantees, donors, and do	xclusive legal contro onor advisors in wri	ار ting th	nat grant funds can	be used only fo	r .	Yes 🗌 No
	charitable purposes and not for the benefit of the donor private benefit?						Yes 🗌 No
²a	Conservation Easements. Complete if the				n 990, Part IV	7, line 7.	
	Purpose(s) of conservation easements held by the orga	nızatıon (check all t	hat ap	oply)			
	Preservation of land for public use (e g , recreation	n or education)	Ш	Preservation of an	historically imp	ortant land ar	ea
	Protection of natural habitat			Preservation of a d	certified historic	structure	
	Preservation of open space						
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	ntribution in the for		ation at the End of	the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
c	Number of conservation easements on a certified histor	ıc structure ınclude	d ın (a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register		•	<i>'</i>	2d		
ı	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished	, or terminated by	the organizatior	n during the	
	Number of states where property subject to conservation	on easement is loca	ted ►				
	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		ıng, ır	spection, handling	of violations,	☐ Yes	□ No
,	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of v	iolatio	ns, and enforcing co	onservation ease	ements during	the year
,	Amount of expenses incurred in monitoring, inspecting,	. handling of violatio	ons, ai	nd enforcing conser	vation easemen	ts during the	year
ı.	Does each conservation easement reported on line 2(d)) above satisfy the	realur	ements of section 1	70(h)(4)(B)(ı)		
,	and section 170(h)(4)(B)(II)?	, above satisfy the i	equiiv	interies of section 1	/ O(11)(4)(15)(1)	☐ Yes	□ No
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the org		,	,		
ar	Organizations Maintaining Collections Complete if the organization answered "Ye				er Similar As	sets.	
a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, e	ducat	on, or research in f			orks of
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1				▶ \$		
(i	i)Assets included in Form 990, Part X				▶ \$		
!	If the organization received or held works of art, historic following amounts required to be reported under SFAS				ncıal gaın, provi	de the	
а	Revenue included on Form 990, Part VIII, line 1				> \$		
b	Assets included in Form 990, Part X				▶ \$		
_						115/-	000\ 201

Par	t III	Organizations Ma	aintaining Col	lections of A	rt, Histo	rical T	reası	ares, or	Other	<u>Similar A</u>	ssets (contin	ued)	
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other rec	ords, chec	k any of	the fo	llowing t	hat are a	significant	use of its	colle	ction	
а		Public exhibition			d		Loan	or excha	ange prog	ırams				
b		Scholarly research			е		Othe	r						
С		Preservation for future	e generations											
4	Provid Part >	de a description of the o	organızatıon's col	lections and ex	plain how t	hey furt	her th	e organız	ation's ex	kempt purp	ose in			
5		g the year, dıd the orga s to be sold to raıse fur								ular	□ Ye	es	□ N	о
Pai	rt IV	Escrow and Cust Complete if the org X, line 21.			n Form 99	90, Part	IV, li	ine 9, or	reporte	ed an amo	unt on I	-orm	990,	Part
1a		e organization an agent ded on Form 990, Part X		an or other inte	rmediary f	or contri	bution	s or othe	er assets i	not	☐ Ye	es	□ n	0
b	If "Y∈	es," explain the arrange	ement in Part XIII	and complete t	the followir	ng table		[-	Amount			_
c	Begin	ining balance							1c					_
d	Addıt	ions during the year						Ī	1d					_
е	Dıstrı	butions during the year	r						1e					_
f	Endın	ig balance						[1f					
2a	Did th	ne organization include	an amount on Fo	orm 990, Part X,	, line 21, fo	or escrov	v or cu	ıstodıal a	ccount lia	bility?	□ Ye	es	□_N	0
b	_	s," explain the arrange											Ш	
Pa	rt V	Endowment Fund	ds. Complete ıf											
1-	Region	ing of year balance .		(a)Current ye	ar (b 1,565	Prior yea 4	s,508	(c)Iwo ye	ears back 122,729	(d)Three ye	ars back 123,508	(e)⊦d	our year	rs back 106,182
	-	outions			,,505		3,300		122,723		123,300			100,102
		vestment earnings, gair	ne and losses	5	5,474		6,495		-3,239		844			17,692
		or scholarships	·		,		+		70,000					
	Other 6	expenditures for facilitie							70,000					
_		ograms												
		strative expenses .			513		438		982		1,623			366
g	End of	year balance		59	,526	5.	4,565		48,508		122,729			123,508
2		de the estimated percei	-	ent year end ba	lance (line	1g, colu	mn (a)) held a	s					
а	Board	d designated or quasi-e	ndowment >											
b	Perm	anent endowment 🟲												
c	Temp	orarıly restricted endov	wment 🟲											
	The p	ercentages on lines 2a,	, 2b, and 2c shou	ld equal 100%										
3a		here endowment funds nization by	not in the posses	sion of the orga	anızatıon th	nat are h	eld an	ıd admını	stered fo	r the		Г	Yes	No
	-	nrelated organizations									3.	a(i)	Yes	110
		elated organizations .										a(ii)		No
b		es" on 3a(II), are the rel			ııred on Sc	hedule R	. ?					3b		No
4	Descr	ribe in Part XIII the inte	ended uses of the	organization's	endowmen	t funds								
Pai	rt VI	Land, Buildings,												
	_	Complete if the ord												
	Descri	ption of property	(a) Cost or oth (investme) Cost or oth	er basis (otner)	(c) Acci	umulated d	lepreciation		(a) Bo	ok valu	e
1a	Land					2,4	61,628						2	2,461,628
b	Buildin	gs				14,9	88,066			4,193,004			10	,795,062
c	Leaseh	old improvements					80,669			59,219				21,450
d	Equipm	nent				3,4	19,751			2,549,152				870,599
е	Other					2	53,563							253,563
Tota	I. Add	lines 1a through 1e (Co	olumn (d) must e	qual Form 990,	Part X, co	umn (B)	, line	10(c)) .		>			14	1,402,302

	Investments—Other Securities. Complete if the org	ganızatıon	answ	vered "Yes" on	Form 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	В	b) ook ilue		(c) Method of v or end-of-year	
	ıl derivatives	·				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Part	IV, lıı	ne 11c. See Fo	orm 990, Part	X, line 13.
	(a) Description of investment	(b) Book			(c) Method of v	aluation
(1)					,	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes'	ı	90, Pa	rt IV, line 11d S	See Form 990, P	art X, line 15
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						1
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)				>	
Part X	Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	ered 'Yes' (on Fo	rm 990, Part I	V, line 11e or	11f.
1.	(a) Description of liability		(b) B	ook value		
REFUNDABL				44,120		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	<u>▶</u>		44,120		
•	or uncertain tax positions. In Part XIII, provide the text of the f			=		

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Part XI

2

b

Schedule D (Form 990) 2017

Page 4

18,773,169

19,577,973

19,577,973

513

1,522

е	Add lines 2a through 2d					2e	
3	Subtract line 2e from line 1					3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$						
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a					
_						 	ı

4b | Add lines 4a and 4b . 4c 18,774,691

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

5 Part XII 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b 2c Other (Describe in Part XIII) 2d d Add lines 2a through 2d . . 2e 3 3

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 513

4b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Supplemental Information

4c 5

5 Part XIII

19.578.486

Schedule D (Form 990) 2017

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation See Additional Data Table

Page 5	Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

Additional Data

Software ID: 17005038 Software Version: 2017v2.2 **EIN:** 93-0587136

E FUND IS LEGALLY OWNED BY OCF AND IS NOT A DEPOSITORY ACCOUNT

Name: UNITED COMMUNITY ACTION NETWORK

OUNDATION (OCF) THE FUND IS A BOARD-DESIGNATED GENERAL ENDOWMENT, ESTABLISHED IN 2006 TH

the endowment fund

Explanation Part V. Line 4 Intended uses of UNITED COMMUNITY ACTION NETWORK (UCAN) HOLDS AN ENDOWMENT FUND WITH THE OREGON

Supplemental Information Return Reference

COMMUNITY F

Supplemental Information	
Return Reference	Explanation
Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	INTEREST ON ENDOWMENT FUND \$460 REALIZED GAINS - OCF ENDOWMENT \$1062

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135131009 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 **Employer identification number** Name of the organization UNITED COMMUNITY ACTION NETWORK 93-0587136 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ✓ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a)Event #1 (c)Other events (d) Total events WINDOWS OF HOPE (add col (a) through (event type) (total number) (event type) col (c)) Revenue 1 Gross receipts. 18,054 18,054 2 Less Contributions. 3 Gross income (line 1 minus 18,054 line 2) 18,054 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) 18,054 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3
L1	Does the organization conduct gaming	g activities with nonmembers	37		☐ Yes	Пио	
L2	Is the organization a grantor, benefici formed to administer charitable gamin		member of a partnership or other entity		□Yes		
L3	Indicate the percentage of gaming act	tivity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pe	erson who prepares the organ	nization's gaming/special events books and r	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract revenue?	with a third party from who	m the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming amount of gaming revenue retained b			ne			
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under staretain the state gaming license?	te law to make charitable di	stributions from the gaming proceeds to		☐Yes	Пио	
b	Enter the amount of distributions required in the organization's own exempt acti		ted to other exempt organizations or spent				
Par	t IV Supplemental Informati	on. Provide the explanat	ions required by Part I, line 2b, column				
		ioc, io, and i/b, as appi	ıcable. Also provide any additional info	matior	(see ins	Liuctions	٠).
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLI	N: 934931351	.31009
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co ▶ Info	OMB No 1545-0047 2017 Open to Public Inspection							
Name of the organization UNITED COMMUNITY ACTION	NETWORK					93-058		ation number	
Part I General Info	ormation on Grants	and Assistance				93-030	7130		
the selection criteria us Describe in Part IV the Part II Grants and Oth	sed to award the grants organization's procedu ner Assistance to Don	s or assistance? res for monitoring the u nestic Organizations a	se of grant funds in the U	nited States	for the grants or assistand rganization answered "Yes		art IV, line	✓ Yes 21, for any recip	□ No
(a) Name and address o organization or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose or or assistance	f grant
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
3 Enter total number of	other organizations liste	ed in the line 1 table .	s listed in the line 1 table				>		0
or Paperwork Reduction Act I	Notice, see the Instruction	ons for Form 990.		Cat No 50055	5P		Scho	edule I (Form 990) 2017

Page **2**

Schedule I (Form 990) 2017

(3) RENT & MORTGAGE ASSISTANCE 1049 1,566,015 (4) FOOD ASSISTANCE 21000 343.735

(4)

(5) (6) (7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Return Reference Explanation

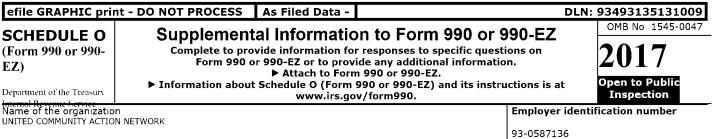
Grantmaker's Description of How UTILITIES AND RENT ASSISTANCE IS TRACKED THROUGH THE STATE DATA COLLECTION SYSTEM CALLED OPUS IT SHOWS THE AVAILABLE FUNDS AND EVERY TIME Grants are Used THAT ASSISTANCE IS GRANTED. THE BALANCE AVAILABLE DECREASES THOSE EXPENDITURES CAN BE BALANCED TO THE EXPENDITURES MADE IN THE ACCOUNTING SYSTEM EXPENDITURE REVIEW IS DONE REGULARLY, DEPENDING ON THE PROGRAM, BUT AT A MINIMUM, MONTHLY THROUGH THE REVIEW OF THE

AGENCY FINANCIAL STATEMENTS BY THE FISCAL OFFICER, CFO, EXECUTIVE DIRECTOR, FINANCE COMMITTEE, BOARD OF DIRECTORS, AND POLICY COUNCIL

Schedule I (Form 990) 2017

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN:	9349313	5131	.009
	EDULE M			loncash Contri	hutione		OMB No 1	.545-0	047
(For	m 990)		ľ	ioncasii contri	butions	Γ	20	1 /	7
		▶Complete if the	organizati	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	1/	'
		► Attach to Form	990.						
Depar	tment of the Treasury	▶Information abo	ut Schedu	le M (Form 990) and its in	nstructions is at <u>www.ir</u>	s.gov/form990	Open to		
	al Revenue Service						Inspe		
Name UNITE	e of the organizat ED COMMUNITY ACT	I ON ION NETWORK				Employer identi	fication n	umbe	r
						93-0587136			
Pa	rt I Types	of Property				_			
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on	noncash cor	of determin		s
					Form 990, Part VIII, line				
	A	L			1g				
	Art—Works of art Art—Historical tre								
	Art—Fractional in								
_	Books and public								
	Clothing and hou								
•	goods								
6	Cars and other v	ehicles							
7	Boats and planes								
	Intellectual prope								
	Securities—Public	•							
	Securities—Close	•							
11	Securities—Partr or trust interest								
12	Securities—Misce								
	Qualified conserv								
	contribution—Hi								
	structures .								
14	Qualified conserve contribution—Of								
15	Real estate—Res								
16	Real estate—Cor								
17	Real estate—Oth								
18	Collectibles .								
19	Food inventory		Х	1,232,289	1,260,86	2 OFB REPORTS			
20	Drugs and medic	al supplies .							
21	Taxidermy .								
	Historical artifact								
	Scientific specim								
	Archeological art								
	Other ▶ (
	Other ▶ (
	Other ► (
	Other • (· · · · · · · · · · · · · · · · · · ·	00.0755	tion during the terrior	contributions	+			
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			
		,		,, ,	9			Yes	No
30a	During the year	, did the organization	receive by	contribution any property r	eported in Part I, lines 1 th	rough 28, that it			
	must hold for at	least three years fro	om the date	e of the initial contribution, a	and which is not required to		ipt		
	purposes for the	e entire holding perio	d?				30a		No
Ь	If "Yes," describ	e the arrangement i	n Part II						
31	•	_		olicy that requires the review	v of any nonetandard contr	ibutions2	31		l No
	· · · · · · · · · · · · · · ·	-		, ,	,		-		110
32a		zatıon hıre or use thı		or related organizations to so	olicit, process, or sell nonce	asn 	32a		l Na
ь	If "Yes," describ				• • • •	·			l No
	•		amount in	column (c) for a type of pro	nerty for which column (=)	is checked			
	describe in Part	· ·	amount iii	column (c) for a type of pro	percy for windir column (a)	is cricered,			
For B		on Act Notice, see the	Instruction	s for Form 990	Cat No. 512271	Schadi	ıle M (Form	000)	(2017)

Schedule M (Fo	rm 990) (2017)	Page 2				
Part II	Supplemental Info	rmation.				
Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting						
	I, column (b), the nu	imber of contributions, the number of items received, or a combination of both. Also complete				
	this part for any add	itional information.				
Ret	urn Reference	Explanation				
		Schedule M (Form 990) (2017)				



Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 TRANSPORTATION - MEDICAID TRANSPORTATION - PROVIDES TRANSPORTATION SERVICES TO ELIGIBLE OREGON HEALTH PLAN AND ELIGIBLE MEDICAID CLIENTS TRAVELING TO AUTH ORIZED MEDICAL SERVICES IN DOUGLAS AND JOSEPHINE COUNTIES THE SERVICE IS PROVIDED IN CONJ UNCTION WITH TRANSLINK AND IS PROVIDED TO CLIENTS WHO HAVE NO OTHER MEANS TO GET TO THEIR MEDICAL SERVICES UTRANS - PROVIDES PUBLIC TRANSPORTATION SERVICE IN DOUGLAS COUNTY UTRA NS SERVES THE GREATER ROSEBURG AREA, WITH COMMUTER SERVICES STRETCHING FROM SUTHERLIN, ORE GON TO CANYONVILLE, OREGON THE DOUGLAS COUNTY PUBLIC WORKS DEPARTMENT OVERSEES THE U-TRANS OPERATIONS WITH UCAN CONTRACTING TO PROVIDE THE SERVICE U-TRANS IS FUNDED THROUGH PARTN ERSHIPS WITH CITIES, THE COUNTY, STATE AGENCIES, AREA EMPLOYERS AND FARE REVENUE OTHER PROGRAM SERVICES 5 FOOD PROGRAMS - OPERATIOS OPERATION, STATE AGENCIES, AREA EMPLOYERS AND FARE REVENUE OTHER PROGRAM SERVICES 5 FOOD PROGRAMS - OPERATES A REGIONAL FOOD BANK LOCATED IN DOUGLAS COUNTY THE PROGRAM COLLECTS, WAREHOUSES, AND DISTRIBUTES DONATED AND SURPLUS FOOD, INCLUDING USD A AND OREGON FOOD BANK COMMODITIES FOOD IS DISTRIBUTED TO LOCAL EMERGENCY FOOD AGENCIES, COMMUNITY KITCHENS, AND OTHER SUPPLEMENTAL FOOD BANKS OTHER PROGRAM SERVICES 6 PROVEDING SHELTER TO NEEDY FAMILIES THE HOUSING DEVELOPMENT PROGRAM ACCOUNTS FOR GRANT REVENUES USED TO DEVELOP RETH ABILITATE, AND CONSTRUCT LOW TO MODERATE-INCOME HOUSING PROJECTS, EITHER INDEPENDENTLY OR IN CONJUNCTION WITH OTHER NON-PROFIT AGENCIES THE TRANSITIONAL HOUSING PROGRAM AWNS AND O PERATES TRANSITIONAL HOUSING FOOD SERVICES AND ATTERS THE MEDICAND OTHER PROGRAM ARE CHARGED A BELOW-MARKET RENTAL RATE AND COMPLETE A TRANSITIONAL PROGRAM TO ASSIST THEM BECOMING SELF-SUFFICIENT LOW-INCOME RESIDENTS ARE ALSO PROVIDED WITH COU NSELING AND INFORMATION OTHER PROGRAM SERVICES TO HELP STABILIZE HOMELESS AND AT-RISK F AMILIES, BY PROVIDING SUPPORT AND FUNDS FOR RENTAL AND DEPOSIT ASSISTANCE, OR AND/OSE SELF-SUFFICIENCY CASE PLANNING AND BARRIER REMOVAL OTHER PROGRAM TE

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	OUNTS FOR REVENUES AND EXPENDITURES RELATED TO PROVIDING AMERICORPS MEMBERS IN COOS, DOUGL AS, AND JOSEPHINE COUNTIES AMERICORPS IS A NATIONAL COMMUNITY SERVICE PROGRAM THAT PLACES MEMBERS AT HOST SITES, WHICH CONSISTS OF NONPROFITS, GOVERNMENT AGENCIES, AND SCHOOLS IN COOS, DOUGLAS, AND JOSEPHINE COUNTIES AMERICORPS PROVIDES OPPORTUNITIES FOR AMERICANS TO GIVE BACK IN AN INTENSIVE WAY TO THEIR COMMUNITIES AND COUNTRY BY ADDRESSING CRITICAL NEED S IN EDUCATION, HEALTH, AND ECONOMIC OPPORTUNITY MEMBERS VOLUNTEER FOR UP TO ONE YEAR, RE CEIVE A STIPEND, HEALTH CARE BENEFITS, CHILDCARE ASSISTANCE, AND MAY EARN AN EDUCATION AWA RD TO PAY OFF STUDENT LOANS OR FINANCE SECONDARY SCHOOLING FUNDING IS PROVIDED BY COMMUNI TY AGENCIES RECEIVING SERVICES FROM AMERICORPS MEMBERS AND FROM THE CORPORATION FOR NATION AL SERVICE THROUGH OREGON VOLUNTEERS RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) - PART OF SEN IOR CORPS, A NETWORK OF NATIONAL AND COMMUNITY SERVICE PROGRAMS, AND IS ONE OF AMERICA'S L ARGEST VOLUNTEER NETWORK FOR PEOPLE OVER AGE 55 MEMBERS SERVE TO MEET CRITICAL NEEDS IN E DUCATION, ENVIRONMENT, PUBLIC SAFETY, HOMELAND SECURITY, AND OTHER AREAS VOLUNTEERS ORGAN IZE NEIGHBORHOOD WATCH PROGRAMS, TUTOR CHILDREN, RENOVATE HOMES, TEACH ENGLISH TO IMMIGRAN TS, ASSIST VICTIMS OF NATURAL DISASTERS, AND SERVE THEIR COMMUNITIES IN MANY OTHER WAYS R SVP VOLUNTEERS CHOOSE HOW, WHERE, AND HOW OFTEN THEY WANT TO SERVE, WITH COMMITMENTS RANGI NG FROM A FEW HOURS TO 40 HOURS PER WEEK IN ADDITION, THIS PROGRAM OVERSEES THE COVER ORE GON APPLICATION ASSISTANCE PROGRAM, FORMED FROM THE PASSAGE OF THE AFFORDABLE CARE ACT SEN IOR COMPANIONS PROGRAM (SCP) - AS A PART OF SENIOR CORPS, FGP VOLUNTEERS ARE THOSE AGE 55 AND OVER WHOM DEVOTE THEIR SERVICE TIME ENTIRELY TO DISADVANTAGED OR DISABLED YOUTH IN THE COMMUNITY INCOME ELIGIBLE VOLUNTEERS RECEIVED A MODEST STIPEND TO HELP OFFSET THE COSTS OF VOLUNTEERING AS A PART OF SENIOR CORPS, SCP BRINGS VOLUNTEERS AGE 55 AND OVER WITH ADU LTS IN THE COMMUNITY WHO HAVE DIFFICULTY WITH THE SIMPLE TAS

Explanation Return Reference THE BOARD OF DIRECTORS WAS GIVEN A COPY OF THE 990 FOR REVIEW Form 990. Part VI, Line

11b Form 990 Review Process

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	THE ORGANIZATION HAS ALL STAFF AND BOARD MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY AND ATTEST TO COMPLYING WITH IT IN THE POLICY IT STATES THAT STAFF AND BOARD MEMBERS ARE REQUIRED TO INFORM APPROPRIATE INDIVIDUALS IN A REASONABLE TIME FRAME OF ANY CONFLICTS OF INTEREST WHEN THEY ARISE

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD OF DIRECTORS WHEN ASKED BY THE BOARD, HUMAN RESOURCES MANAGER WILL PROVIDE SALARY SURVEY INFORMATION OTHER OFFICERS OR KEY EMPLOYEES AS STATED IN UCAN PERSONNEL POLICIES, UCAN MAINTAINS A COMPENSATION PLAN FOR ALL POSITIONS THE PLAN INCLUDES FOR EACH POSITION A MINIMUM AND A MAXIMUM RATE THE RANGES REFLECT THE RELATIVE RESPONSIBILITIES OF THE CLASS, AVAILABILITY OF LABOR, MARKET RATES OF PAY AND FINANCIAL CONDITIONS OF THE AGENCY THE EXECUTIVE DIRECTOR OR DESIGNEE WILL KEEP THE COMPENSATION PLAN CURRENT BY ARRANGING FOR PERIODIC STUDIES OF MARKET SALARY RATES AND MAKING APPROPRIATE RECOMMENDATIONS TO THE BOARD PERFORMANCE SALARY INCREASES PERFORMANCE SALARY INCREASES ARE NOT AUTOMATICALLY GRANTED TO EMPLOYEES AFTER AN EVALUATION OF INDIVIDUAL WORK PERFORMANCE IS COMPLETED, AN EMPLOYEE IS ELIGIBLE FOR RECOGNITION OF WORK PERFORMANCE THROUGH A PERFORMANCE SALARY INCREASE THE PROGRAM DIRECTOR HAS AUTHORITY TO GRANT INCREASES UP TO FIVE PERCENT INCREASES OF FIVE PERCENT OR MORE MUST BE APPROVED BY THE EXECUTIVE DIRECTOR AND SUPPORTED BY CONTINUOUS EXCEPTIONAL PERFORMANCE AND BE ACCOMPANIED BY DOCUMENTATION FROM PROGRAM DIRECTOR PROGRAM DIRECTORS SHALL USE DISCRETION IN MAKING RECOMMENDATIONS COMPENSATION PLAN ADJUSTMENTS THE COMPENSATION PLAN FOR UCAN PERSONNEL SHALL PROVIDE REASONABLE COMPETITIVE RANGES OF PAY FOR EACH CLASSIFICATION OF EMPLOYMENT THE EXECUTIVE DIRECTOR MAY MAKE ADJUSTMENTS IN A SALARY RANGE OR RANGES AS NECESSARY TO ATTRACT AND HOLD COMPETENT PERSONNEL SUCH SALARY RANGE ADJUSTMENTS ARE TO BE DISTINGUISHED FROM SERVICE ANNIVERSARY SALARY INCREASES AS THEY ARE NOT INTENDED TO GIVE RECOGNITION TO LENGTH OR QUALITY OF SERVICE BUT ARE TO BE BASED SOLELY ON PREVAILING RATES OF PAY FOR THE VARIOUS CLASSES OF WORK AN ADJUSTMENT IN SALARY RANGE COST OF LIVING INCREASES WILL ONLY BE GIVEN BY THE UCAN BOARD OF DIRECTORS AT THE REQUEST OF THE EXECUTIVE DIRECTOR AND WITH APPROVAL OF HEAD START POLICY COUNCIL

Return Reference	Explanation
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE VIA THE FEDERAL AUDIT CLEARINGHOUSE ON-LINE HTTP //HARVESTER CENSUS GOV/SAC/DISSEM/ASP/INCOMPLETEENTITY ASP USING UCAN'S FIN THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST FROM THE MAIN OFFICE IN ROSEBURG