931

Form	990 (2017) BATTEREI	PERSON	IS' ADVOC	ACY, I	INC.	93-0771	.154	. <u> </u>	Page 2
	rt III	Statement of	Program Se	ervice Accom	plishme	nts	ne in this Part II			X
1	Briefly des	scribe the organiz	ation's mission				<u> </u>		DOMES TO	C VIOLENCE.
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2	Did the or	ganization underta	ake any signific	ant program servi	ces during	the year wi	nich were not listed	on the	<u> </u>	
	•	n 990 or 990-EZ? Jescribe these nev	u convece on S	ahadula O						Yes X No
3	Did the or services?	ganization cease	conducting, or i	make significant c	hanges in	how it cond	ucts, any program			Yes X No
4	Describe i	Section 501(c)(3	program service) and 501(c)(4)	e accomplishmen	required to	o report the	largest program samount of grants a			
	PROV MOTE PROV DIRE SUPP	L VOUCHEFIDE CASE CT ASSISTORT GROUP SPORTATION	SENCY SH RS MANAGEM PANCE E.	G. FOOD,	CLOTH	SIBLE	VICTIMS HYGIENE P	RODUCTS		24,745)
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	(Expense		30,801	dule O) including grants of) (Reven	ue \$	10,85	4)
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Is the organization described in section 501(c)(3) or 4947(s)(1) (other than a private foundation)? if "Yes," complete Schedule A. 2 Is the organization required to complete Schedule B, Schedule of Commbutors (see instructions)? 3 Did the organization reagues of vertical reagues and in the complete Schedule B, Schedule of Commbutors (see instructions)? 4 Section 501(c)(3) organizations. Did the organization engage in device or neither schedule C, Part II 5 Is the organization and section Schedule C, Part II a. 5 Is the organization section Schedule C, Part II a. 5 Is the organization as each of Schedule C, Part II a. 5 Is the organization as each of Schedule C, Part II a. 6 Did the organization and section Schedule C, Part II a. 7 Is the organization and an amounts as defined in Revenue Procedure Bit-197 If "Yes," complete Schedule C, Part II a. 7 Did the organization-maintal-any-donor-advised funds on any-similar funds on accounts for which donors. 8 have the right to provide advised funds on any-similar funds on accounts for which donors. 9 In the organization received on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule C, Part II a. 8 Did the organization maintain collections of works of all, historical firessures, or other similar assets? If "Yes," complete Schedule D, Part II a. 9 Did the organization maintain collections of works of all, historical firessures, or other similar assets? If "Yes," complete Schedule D, Part II a. 9 Did the organization reports an amount to Part X, Inc 21, for section or custodial account liability, serve as a custodian for amounts in other side of all, historical firessures, or other similar assets? If "Yes," complete Schedule D, Part V II a. 1 If the organization report an amount for language schedule D, Part V II a. 2 Did the organization report an amount for language schedule D, Part V II a. 3 Did the organization report an amount for language schedule D, Part V II a. 3 Did the organization schedule Part X, Ine 157 "Pes," c	Pa	art IV Checklist of Required Schedules			
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2 Is the organization required to complete Schedule 8, Schedule of Contributors (see instructions)? Did the Organization regoger in direct or indirect political campaing activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 691(c)(3) organizations. Did the organization regoger in lobbying activities, or have a section 501(f)(f) selection in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(d), 501(c)(d), in 501(c)(d) organization that receives membership dues, assessmenter, or armifal amounts as offinition in Review Procedure 991-917 ("Yes," complete Schedule C, Part III Section 67 (1) organization as offinition in Review Procedure 991-917 ("Yes," complete Schedule C, Part III Tyes," complete Schedule D, Part II Did the organization maintain any donor-advised funds or any sumfar-funds or accounts? If "Yes," complete Schedule O, Part II Did the organization receive or hold a conservation easement, including easements to preserve geen space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization and the part X, including easements to preserve geen space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, sarve as a custodian for amounts no tested in Part X, or provider credit consensition, doth maintained and custodian for amounts and tested in Part X, or provider credit consensition, doth maintained and custodian for amounts no tested in Part X, or provider schedule D, Part VII Did the organization report an amount for investments—organization school assets in temporary restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments—other securities in Part X, line 10 If			1	X	
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12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts III and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	•	· · · · · · · · · · · · · · · · · · ·	11f		х
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			18	X	L
U	19				
			19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	_21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100;000 as of the last-day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	100		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	100		<u> </u>
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-20	 	
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	200		
D	Schedule L. Part IV	28b		x
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	205		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 in non-cash contributions? If Tes, complete schedule with Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25	-	-
30	conservation contributions? If "Yes," complete Schedule M	30_		x
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30_	-	<u> </u>
31		31		x
22	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	- 31		-
32	complete Schedule N, Part II	32		x
33		- 52		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
24	,	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		x
25-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ <u> </u>	\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			x
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		├ <u>^</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			x
	Part VI	37	\vdash	 ^ -
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		v	1
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	Ь

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	_		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	7		
·	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	l
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
p	-If-"Yes,"-has-it-filed-a Form-990-T-for-this year?-If-"No" to-line-3b,-provide an-explanation in-Schedule-O	<mark>3b_</mark> _		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			l
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country	-		l
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			l
-	(FBAR)	6-		х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
b c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- 50		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			1
	and services provided to the payor?	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	 '''		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders 11a	\dashv		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
120	against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a h	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	\dashv		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O		Ī	
b	Enter the amount of reserves the organization is required to maintain by the states in which			l
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		<u></u>	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	l	

Form 990 (2017) BATTERED PERSONS' ADVOCACY, INC. 93-0771154 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 10 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done Did the organization have a written whistleblower policy? 13 13 X Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ OR 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > 20 MELANIE TAYLOR-PRUMMER P O BOX 1942

<u>541-957-0288</u>

OR 97470

ROSEBURG

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Form 990 (2017	BATTERED	PERSONS	<u>' </u>	<u>MDV</u>	OC.	AC	Υ,	Ι	NC. 93-077		Page 7
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	Independent Co			·^^	one		rno	to 1	o any line in this Part	\/II	П
Section A.									: Compensated Employe		
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										s), regardless of amount o	f
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 List the or who received re 	ganization's five cur	rent highest cor on (Box 5 of Fo	nper	sate	d en	nplo	yees	(oth		trustee, or key employee)	
 List all of t 		rmer officers, ke							compensated employees ganizations	who received more than	
 List all of t 	the organization's fo	rmer directors	or tr	uste	es ti	nat r	ecei	/ed,	in the capacity as a former	director or trustee of the	1.00
List persons in t		ndıvıdual trustee							tion and any related organ trustees, officers, key emp		
Check this t	oox if neither the orga	anization nor an	y rela	ated	orga	nıza	tion	com	pensated any current office	er, director, or trustee	
	(A)	(B)				C)			(D)	(E)	(F)
Nam	e and Title	Average hours per	(d	o not		ition more	than o	one	Reportable compensation	Reportable compensation from	Estimated amount of
		week (list any					is both		from the	related organizations	other compensation
		hours for		_		-			organization	(W-2/1099-MISC)	from the
		related organizations	direc	stitut	Officer	y en	ghes	Former	(W-2/1099-MISC)		organization and related
		below dotted line)	dor to	onal		Key employee	le com	ľ			organizations
		,	Individual trustee or director	nstitutional trustee		8	Highest compensated employee				
				#			ated				
(1) DEBBIE	E BOSWELL										
		1.00				Ì			_	_	
DIRECTOR		0.00	X	<u> </u>	ļ	<u> </u>	ļ		0	0	0
(2)MIKE E	FIELDMAN	1 00				ŀ		1			
DIDECEOD		1.00	x						0	0	0
DIRECTOR	EN HOLLANDE		^	╁╴	\vdash	 	╁	┢			
(3) PHORES		1.00			}						
DIRECTOR		0.00	x				1		0	l o	0
	BRIGGS		\top	Г			1				
		1.00									
DIRECTOR		0.00	X		<u> </u>	<u> </u>	<u> </u>	<u> </u>	0	0	0
(5) TERES	A DE LA CRU										
		1.00									_
DIRECTOR	CATHED	0.00	X	-		├	+	-	0	0	0
(6) MEGAN	SALTER	1.00			1		1			:	
DIRECTOR		0.00	x						0	0	0
	H SPAGNOLA	0.00	├	\vdash	\vdash	╁╌	 	 			
(/) 111 11111111111111111111111111111111	. 511.01.011	1.00									
DIRECTOR		0.00	x				ŀ		0	0	0
	EY THOMPSON										
		2.00									
BOARD CHA		0.00	X	L	X	L	<u>Ļ</u>	┖	0	0	0
(9) GINA	STEWART										
		2.00							_		_
BOARD VIC		0.00	X	₩	X	_	\vdash	\vdash	0	0	0
(10) JORDAN	N JUNGWORTI										
		2.00	\ \		4.				0	0	0
SECRETARY	E TAYLOR-1	0.00_	X	\vdash	X	\vdash	┼	\vdash			
(1.1) 1.115. 1.15. 1.17. (1.1)	TO TUTTOK-1	COLUME	1	1	1	1	1	1	1	1	1

66,872

0

Form **990** (2017)

40.00

<u> Par</u>	t VIII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos heck ss pe	rson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimat amount other ompens	ted t of r	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	a	from the organiza and rela rganiza	ation ated	
											_			
											,			
	Sub-total Total from continuation she	ets to Part VII,	Sect	ion /	١			>	66,872					
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	66,872	2400.000 (
2	Total number of individuals (in reportable compensation from				tnos	e IIS	sted a	abov	/e) who received more than	\$100,000 or				
3	Did the organization list any fo								loyee, or highest compensa	ated	F	3	Yes	No X
4	employee on line 1a? If "Yes, For any individual listed on lin organization and related orga individual	e 1a, is the sum	of re	port	able	con	npens	satio				4		X
5	Did any person listed on line for services rendered to the o	rganization? <i>If</i> ")	rue /es,"	com _l	oens <i>plete</i>	atio e Sc	n fror hedu	n ar <i>ile J</i>	ny unrelated organization of for such person	r individual		5	<u></u> -	Х
Secti 1	on B. Independent Contractor Complete this table for your fi	ve highest comp	ensa	ated	ınde	pend	dent	cont	tractors that received more	than \$100,000 of				
	compensation from the organ	ization Report c (A) I business address	omp	ensa	ition	for t	he ca	alen		nin the organization's tax years. (B) Illion of services	ear .		(C) mpensa	ition
				_										
		.						T						
				· .						·				
2	Total number of independent received more than \$100,000	contractors (incl of compensation	n fro	g but m the	not e org	ıımıt janız	ed to	the	ose listed above) who	0			<u>,, qq</u> (0 (2017)
DAA												ron	331	(2017) س

Pa	rt V	111)		nent of Reve		itains a i	esponse o	r note to any line	in this Part VIII		П
_	_ -		+					(A) Total revenue	(8) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u>s s</u>	1a	Fede	rated can	npaigns	1a		18,375				
Program Service Revenue Contributions, Gifts, Grants Arounts	b		bership d		1b						
E, G	c		raising ev		1c		79,839				
ar /	d		ed organ		1d						
s, G	е		_	(contributions)	1e		636,946				
ion	f		-	ns, gifts, grants,							
but				not included above	1f		379,797				
ĘĎ.	g	Noncas	h contribution	ns included in lines 1a	1f	\$					
Co	h	Total	. Add line	es 1a-1f			•	1,114,957			
ue					-		Busn Code				
Ven	2a	מ	RANSIT	IONAL HOUSIN	G		624100	24,745	24,745		
æ	b										
<u>Vice</u>	С										
Ser	d										
a E	е							_			
ğ	f	All ot	her progr	am service reve	nue						
<u>-</u>	g	Total	. Add line	es 2a-2f			•	24,745		1	
	3	Inves	tment inc	come (including	dıvıder	nds, intere	st,				
		and other similar amounts)					▶	1,820			1,820
	4	incor	ne from I	nvestment of tax	-exem	pt bond p	roceeds 🕨 📙				
	5	Roya	Ities				•				
				(ı) Real		(n) F	ersonal				
	6a	Gros	s rents								
	b	Less re	ental exps								
	С	Rental	inc or (loss)							_	-
	d Net rental income or (loss) 7a Gross amount from (l) Securities (li			1	•						
	, .		f assets	(i) Securities		(11)	Other				
			ian inventory				4,200				ļ
	b		ost or other								
			sales exps	-			4,200				
			or (loss)			i	4,200	4,200	4,200		
		_	ain or (lo	iss) om fundraising eve	nto.			4,200	4,200		
ine	oa		cluding \$	79,							
Ver		•	-	reported on line 1c							
Other Revenue			art IV, line		, a		2,500				
þe	h		direct ex		b		21,065		Í		
ŏ				(loss) from fund	-	L	<u> </u>	-18,565			
	i .			om gaming activitie		,		,-50			
	••		art IV, line		a						
	ь		direct ex		b						
				(loss) from gan	ning ac	tivities					-
				f inventory, less				-			
				lowances	а		İ				
	b	Less	cost of c	goods sold	b						
			_	(loss) from sale	s of in	ventory	▶				
				cellaneous Revenue			Busn Code				
	11a	OT	HER INC	COME			900099	6,654	6,654		
	ь										
	С										
	d	All ot	her rever	nue							
	е	Tota	I. Add line	es 11a-11d			•	6,654			
	12	Tota	l revenue	e. See instructio	ns		▶ [1,133,811	35,599	0	1,820

Part IX

93-0771154

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b, Total expenses Program service Fundraising Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV. lines 15 and 16 4__Benefits_paid_to_or_for_members_ 5 Compensation of current officers, directors. 67,061 52,209 14,852 trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 383,740 365,831 17,909 Other salaries and wages Pension plan accruals and contributions (include 240 240 section 401(k) and 403(b) employer contributions) 71,767 63,387 8,380 Other employee benefits 47,434 3,580 51,014 10 Payroll taxes Fees for services (non-employees) Management Legal 7,754 12,297 4,543 Accounting C Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 4,450 4,450 (A) amount, list line 11g expenses on Schedule O) 1,518 1,518 Advertising and promotion 12 21,240 5,428 26,668 13 Office expenses 4,925 347 5,272 Information technology 14 15 Royalties 11,075 73,789 62,714 Occupancy 16 11,957 10,916 1,041 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 21 Payments to affiliates 51,538 45,808 5,730 Depreciation, depletion, and amortization 22 16,499 14,462 2,037 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 121,674 121,674 PASS-THROUGH SUB-CONTRACT 53,806 55,424 1,618 TRAINING AND RECOGNITION 17,266 SPECIFIC ASSISTANCE 17,266 ANSWERING SERVICE 5,418 5,418 10,920 9,338 1,582 All other expenses 203,247 0 988,512 785,265 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 239,070 357,635 Cash-non-interest bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 1,564,739 other basis Complete Part VI of Schedule D 10a 613,902 933,036 10c 950,837 10b b Less accumulated depreciation 11 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 14 Intangible assets 14 432 1,316 15 15 Other assets See Part IV, line 11 1,172,538 1,309,788 Total assets. Add lines 1 through 15 (must equal line 34) 16 23,573 22,631 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 104,785 111,892 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 135,465 127,416 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,009,500 1,120,622 27 27 Unrestricted net assets 61,750 27,573 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 1,037,073 1,182,372 33 33 Total net assets or fund balances 1,172,538 1,309,788

Form 990 (2017)

Total liabilities and net assets/fund balances

orm	990 (2017) BATTERED PERSONS' ADVOCACY, INC. 93-0771154				Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	1		33,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2			38 , !	
3	Revenue less expenses Subtract line 2 from line 1	3				<u> 299</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	<u>, 0:</u>	<u>37,0</u>	073
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			_	
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	ĺ				
	_33,_column_(B))	10	1	.,18	<u>32,:</u>	<u>372 </u>
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				- 1	
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis		-	_		
b	Were the organization's financial statements audited by an independent accountant?			2b		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					-
	Separate basis Consolidated basis Both consolidated and separate basis					1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in					*
	Schedule O				_	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		L	3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				For	m 990	(2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

BATTERED PERSONS' ADVOCACY, INC.

Employer identification number 93-0771154

Pa	Part I Reason for Public Charity Status (All organizations must complete this part) See instructions.												
The	orga	nization is not	a private foundation because	e it is (For lines 1 through 12, c	heck only	one box)	$\langle $					
1	Ň		•	ociation of churches described i									
2	Ħ			A)(ii). (Attach Schedule E (Form									
3	Ħ			e organization described in sec			iii).	` `					
4	H			I in conjunction with a hospital c				ospital's name.					
	<u> </u>	-city;-and-state						,					
5	\Box			f a college or university owned	or operate	ed by a go	overnmental unit described in						
•	Ш	-	b)(1)(A)(iv). (Complete Part		о, оро.с.	, . 5							
6	\Box	•		overnmental unit described in s	ection 17	0(b)(1)(A)(v).						
7	X		-	substantial part of its support fro				:					
•			section 170(b)(1)(A)(vi). (Co		J		J						
8				70(b)(1)(A)(vi). (Complete Part	II)								
9	Ħ	•		cribed in section 170(b)(1)(A)(i		ed in conj	unction with a land-grant colleg	qe					
-	or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or												
	university												
10		An organizati	on that normally receives (1) more than 33 1/3% of its supp	ort from	contribution	ons, membership fees, and gro	oss					
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its												
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4).												
11	\vdash												
12	Ш			exclusively for the benefit of, to									
		of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g											
	а	The state of the s											
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the												
				omplete Part IV, Sections A a									
	b	Type II.	A supporting organization su	pervised or controlled in connec	ction with	its suppo	rted organization(s), by having						
		control or	management of the suppor	ting organization vested in the s	same pers	ons that	control or manage the support	ed					
			ion(s) You must complete										
	С	Type III f	functionally integrated. A s rted organization(s) (see ins	upporting organization operated tructions) You must complete	in conne Part IV,	ction with Sections	i, and functionally integrated w A, D, and E.	ıth,					
	d			l. A supporting organization ope									
				organization generally must sa				ess					
			•	nust complete Part IV, Section									
	е			eived a written determination fron- n-functionally integrated support			s a Type I, Type II, Type III						
	f		nber of supported organizati	• •									
	g		ollowing information about th					<u></u>					
		ne of supported	(II) EIN	(III) Type of organization	(iv) is the c	organization	(v) Amount of monetary	(vi) Amount of					
,	•	ganization	,,_	(described on lines 1–10		ır governing	support (see	other support (see					
				above (see instructions))	— —	ment?	instructions)	instructions)					
					Yes	No							
(A)													
													
(B)													
					┼──	 							
(C)													
(D)													
(E)													
					 	 							
Tota	ıl												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	517,308	667,292	716,492	934,150	1,114,957	3,950,199
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished-by-a-governmental-unit-to-the— organization without charge						
4	Total. Add lines 1 through 3	517,308	667,292	716,492	934,150	1,114,957	3,950,199
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount				,		
_	shown on line 11, column (f)						215,474
6	Public support. Subtract line 5 from line 4				<u></u>		3,734,725
	tion B. Total Support ndar year (or fiscal year beginning in)	(=) 2012	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	• • • • • • • • • • • • • • • • • • • •	(a) 2013	(b) 2014				
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	517,308	1,214	716,492	934,150	1,114,957	3,950,199
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10				*		3,956,315
12	Gross receipts from related activities, etc	(see instructions)		•		12	33,899
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	urth, or fifth tax yea	ir as a section 501	(c)(3)	
	organization, check this box and stop her						•
Sec	tion C. Computation of Public Su	upport Percent	age				
14	Public support percentage for 2017 (line 6	, column (f) divided	l by line 11, colum	n (f))		14	94.40%
15	Public support percentage from 2016 School					15	97.96%
16a	33 1/3% support test—2017. If the organ	ization did not ched	ck the box on line	13, and line 14 is 3	33 1/3% or more, c	heck this	. =
	box and stop here. The organization qual	• •	•				▶ X
b	33 1/3% support test—2016. If the organ				5 is 33 1/3% or mo	ore, check	
	this box and stop here. The organization	•	•				▶ ∐
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet						
	Part VI how the organization meets the "fa	acts-and-circumstai	nces" test. The org	ganization qualifies	as a publicly supp	orted	. □
_	organization						
Ь	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me	eets the "facts-and-	circumstances" te	est i ne organizatio	on qualifies as a pu	idiiciy	▶ □
4.5	supported organization	d 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		h 47a ac476 1 :			
18	Private foundation. If the organization di	g not check a box o	on line 13, 16a, 16	D, 1/a, or 1/b, che	ck this dox and se	e	▶ □
	instructions						00 ar 000 E7) 2047

Sched		TERED PER				-0//1134	Page :
Pa	Int III Support Schedule for On (Complete only if you che	rganizations D	escribed in S	ection 509(a)(2) anization failed	to qualify under	Part II
	If the organization fails to	aualify under th	na taete lietad h	nelow nlesse o	omnlete Part II	1	' ait ii/
		quality under ti	ie lesis listed t	below, please c	ompiete i art ii	/	_/
	tion A. Public Support	(-) 0040	(h) 0044	(=) 2045	(4) 2016	(0) 2017	/ /D Tatal
	idar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	/ (f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			1	4		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			/			
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						· · · ·
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						<u>.</u>
13	Total support. (Add lines 9, 10c, 11						
14	and 12) First five years. If the Form 990 is for the		t, second, third, fo	l ourth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop her		4	-			
	tion C. Computation of Public St					1,_1	
15	Public support percentage for 2017 (line 8			nn (f))		15	<u>%</u>
16	Public support percentage from 2016 Sch			_ ,		16	%
	tion D. Computation/of Investme	-			·	1	
17	Investment income percentage for 2017 (3, column (f))		17	<u>%</u>
18	Investment income percentage from 2016					<u> 18 </u>	%
19a	33 1/3% support tests—2017. If the orga						, _
b	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2016. If the orga						▶ ∟
20	line 18 is not more than 33 1/3%, check the Private foundation. If the organization di	=	=				▶

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Sect	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		_	
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			,
	organization was described in section 509(a)(1) or (2)	2		
3a_	_Did.the organization_have_a.supported_organization_described_in_section_501(c)(4),_(5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		١.	
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			,
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		_	
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			,
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			يا ا
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	_		نہ ا
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			,
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		.,	
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			l
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or		l	Í. '
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		ļ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			_
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated] .
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	10b		
		Schedule A /Form 99	0 000	E7\ 2043

За

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

<u>Schedu</u>	le A (Form 990 or 990-EZ) 2017 BATTERED PERSONS ' ADVOCACY,	IN	C. 93-0771	.154 Pag	ge 6
	t V] Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions		
1,					
	instructions. All other Type III non-functionally integrated supporting organizations mus	t com	plete Sections A through E	·	
Secti	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3_	Other gross income (see instructions)	3_			
4	Add lines 1 through 3	4			
5_	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or	į			
col	lection of gross income or for management, conservation, or	1			
ma	intenance_of_property_held_for_production_of_income_(see_instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
ıns	tructions for short tax year or assets held for part of year)		<u> </u>		
	a Average monthly value of securities	1a			
	b Average monthly cash balances	1b			
	c Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other				{
	factors (explain in detail in Part VI)		· · · · · · · · · · · · · · · · · · ·		- 4
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,				
see	e instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8_			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
em	ergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionally integrated	Type I	Il supporting organization	See	

Schedule A (Form 990 or 990-EZ) 2017

instructions)

Schedu	e A (Form 990 or 990-EZ) 2017 BATTERED PERSONS			154 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continu <u>ed)</u>	·
Secti	on D - Qistributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose	es of supported		
	organizations, in excess of income from activity	<u></u>		
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			·
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI) See instructions			
<u>9</u>	-Distributable-amount-for-2017-from-Section-C-line-6-	 		
10	Line 8 amount divided by line 9 amount		<u> </u>	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI) See			
	instructions			
3	Excess distributions carryover, if any, to 2017			
а				
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	Total of lines 3a through e	-		
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
<u>.</u>	Carryover from 2012 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			-
4	Distributions for 2017 from			!
	Section D, line 7 \$			
	Applied to underdistributions of prior years			1
	Applied to 2017 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			1
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI See instructions Remaining underdistributions for 2017 Subtract lines 3h	-		
6	•			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions Excess distributions carryover to 2018. Add lines 3			
7	•			,
8	and 4c Breakdown of line 7			
	Excess from 2013		· · · · · · · · · · · · · · · · · · ·	
	Excess from 2013			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

BATTERED PERSONS' ADVOCACY, INC.

93-0771154

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2017
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Inspection

Employer identification number Name of the organization 93-0771154 BATTERED PERSONS' ADVOCACY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1

	PERSONS'			93-07713		Page 2
Part III Organizations Maintaini						s (continued)
3 Using the organization's acquisition, acce- collection items (check all that apply)	ssion, and other record	ds, check any of the fo	ollowing that ar	e a significant us	e of its	
a Public exhibition	d 🔲	Loan or exchange pr	ograms			
b Scholarly research	е 🔙	Other				
c Preservation for future generations						
4 Provide a description of the organization's	collections and explain	n how they further the	e organization's	exempt purpose	e in Part	
XIII						
5 During the year, did the organization solic						
assets to be sold to raise funds rather tha		part of the organizatio	n's collection?	·		Yes No
Part IV Escrow and Custodial A					4	
Complete if the organizati	on answered "Yes	s" on Form 990, P	art IV, line 9	, or reported	an amount	on Form
990,-Part-X,-line-21						
1a Is the organization an agent, trustee, cust	odian or other interme	diary for contributions	or other assets	s not		
included on Form 990, Part X?						∐ Yes ∐ No
b If "Yes," explain the arrangement in Part >	(III and complete the fo	ollowing table				A
						Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an amount or						☐ Yes ☐ No
b If "Yes," explain the arrangement in Part	(III Check here if the e	explanation has been	provided on Pa	ווג חוו		<u> </u>
Part V Endowment Funds.	on answered "Vec	" on Form 000 B	ort IV line 1	0		
Complete if the organizat	1				hara wasan basi	(a) Faura years book
	(a) Current year	(b) Prior year	(c) Two yea	is back (d) i	hree years back	(e) Four years back
1a Beginning of year balance			- -			_
b Contributions			+			
c Net investment earnings, gains, and						
losses			 			
d Grants or scholarships e Other expenditures for facilities and			+			
•						
programs f Administrative expenses						-
g End of year balance				-		-
2 Provide the estimated percentage of the c	current year end haland	ce (line 1g. column (a))) held as			
a Board designated or quasi-endowment ▶		se time 19, column (a,)) licia as			
_	%					
c Temporarily restricted endowment	%					
The percentages on lines 2a, 2b, and 2c						
3a Are there endowment funds not in the pos		ation that are held an	d administered	I for the		
organization by	3					Yes No
(i) unrelated organizations						3a(i)
(ii) related organizations						3a(ii)
b If "Yes" on line 3a(ii), are the related orga	nizations listed as requ	ured on Schedule R?				3b
4 Describe in Part XIII the intended uses of						
Part VI Land, Buildings, and Ed						
Complete if the organizat	• •	s" on Form 990, P	art IV, line 1	11a See Forn	n 990, Part	X, line 10
Description of property	(a) Cost or other		r other basis	(c) Accumula		(d) Book value
	(investment	(o	ther)	depreciatio	n	
1a Land			146,842			146,842
b Buildings			316,831	574	1,658	742,173
c Leasehold improvements						
d Equipment			101,066	39	,244	61,822
e Other						
otal. Add lines 1a through 1e (Column (d) mu	st equal Form 990, Pa	rt X, column (B), line	10c)		•	950,837

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	<u> </u>
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2017 BATTERED PERSONS ' ADVOCACY	INC S	93-0771154	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With Re	venue per Return.	
	Complete if the organization answered "Yes" on Form 99), Part I <u>V, line 12</u>	a	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	_2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
—ь	-Other-(Describe-in-Part-XIII-)	4 <u>b_</u>		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Ex	xpenses per Return.	
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 12	a	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2017 BATTERED PERSONS' ADVOCACY, INC. 93-0771154

Page 5

Part XIII | Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

2017

2017
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Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ

Go to www urs gov/Form990 for the latest instructions

Inspection

Name of the organization BATTERED PERSONS	L' ADVOCACY.	TN	C.		Employer identificat	
Part I Fundraising Activities. Complet Form 990-EZ filers are not require	e if the organization	n an	swei	red "Yes" on Form 9		
Indicate whether the organization raised funds through				Check all that apply		
a Mail solicitations				ernment grants		
b Internet and cmail solicitations	f Solicitation		-	-		
c Phone solicitations	g 🔲 Special fun	draisir	ng ev	ents		
d In-person solicitations	<u>-</u> — ·		_			
2a Did the organization have a written or oral agreeme or key employees listed in Form 990, Part VII) or er	ent with any individual (ntity in connection with	ıncludı profes	ng of	ficers, directors, trustees il fundraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entitie compensated at least \$5,000 by the organization		nt to a	greer		ndraiser is to be	
(s) Name and address of individual		(III) Did raiser	have	(IV) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) Activity	custo contr contribu	ol of	from activity	fundraiser listed in col (i)	organization
		Yes	No			
1						
2			-			
3						
4					_	
5						
6						
7						
8						
9						
10					_	-
Total			•		-	
				·		·

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Yes No

b If "Yes," explain

Sche	dule G (Form 990 or 990-EZ) 2017 BATTERED PERSONS ' ADVOCACY, INC.	93-0771154 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	ils the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	
	formed to administer charitable gaming?	∐ Yes ∐ No
13	Indicate the percentage of gaming activity conducted in	1 1
а	The organization's facility	13a %
b	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records	
	Name ▶	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	∐ Yes ∐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	ie
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party	
	Name ▶	
	Address ▶	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17	Mandatory distributions	
а	is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
	spent in the organization's own exempt activities during the tax year ▶ \$	
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, colur	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any addition	nal information
	See instructions	

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

fic questions on a formation. 2017

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Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

Inspection

Name of the organization

BATTERED PERSONS' ADVOCACY, INC.

93-0771154

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT TRANSITIONAL SERVICES TEAM:

O-PROVIDE_APPLICATIONS_FOR_AFFORDABLE_TRANSITIONAL UNITS AND LEASE UP

APPROVED APPLICANTS

- O PROVIDE CASE MANAGEMENT
- O PROVIDE URGENT TRANSPORTATION
- O PROVIDE RESOURCES AND REFERRALS (E.G. PERMANENT HOUSING, RENT ASSISTANCE, FOOD BOXES)

SEXUAL ASSAULT SERVICES TEAM

- O PROVIDE 24/7 SEXUAL ASSAULT/RAPE RESPONSE COORDINATED WITH LAW ENFORCEMENT AGENCIES AND THE EMERGENCY DEPARTMENT, WHICH INCLUDES:
- O SUPPORT DURING THE FORENSIC EVIDENCE COLLECTION PROCESS
- O CRIME VICTIMS COMPENSATION REFERRAL
- O SAFETY PLANNING MAY INCLUDE EMERGENCY SHELTER
- O DIRECT ASSISTANCE SUCH AS CLOTHING, FOOD, TRANSPORTATION
- O PROVIDE PEER COUNSELING AND SUPPORT
- O COORDINATES TRAININGS FOR ADVOCATES AND COMMUNITY PARTNERS
- O PROVIDE OUTREACH TO COMMUNITY GROUPS, SCHOOLS, ETC.

COMMUNITY OUTREACH TEAM

- O DHS CO-LOCATED ADVOCATE IS STATIONED AT DHS OFFICES AND PROVIDES

 CONSULTATION AND TRAINING AND SERVICES FOR THE SELF-SUFFICIENCY PROGRAM AND

 CHILD WELFARE PROGRAM. THE ADVOCATE IS RESPONSIBLE FOR CRISIS

 INTERVENTIONS, SAFETY PLANNING, PEER SUPPORT, AND COURT ACCOMPANIMENT

 SERVICES.
- O SAFER FUTURES ADVOCATE PROVIDES CONSULTATION AND TRAINING TO HEALTHCARE

BATTERED PERSONS' ADVOCACY, INC.

Employer identification number

93-0771154

PROVIDERS, SPECIFICALLY SUPPORTING VICTIMS WHO ARE PREGNANT OR NEW MOTHERS.

INTERVENTION SERVICES MAY INCLUDE CRISIS SUPPORT, SAFETY PLANNING, PEER

COUNSELING, YOGA, DOULA- BIRTHING SUPPORT, SUPPORT GROUPS AND REFERRALS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE EXECUTIVE DIRECTOR REVIEWS THE FORM 990 BEFORE IT IS FILED. AFTER HER

REVIEW, THE FORM 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR THEIR

REVIEW AT A MONTHLY BOARD MEETING PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES THE

CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE INDEPENDENT BOARD OF DIRECTORS APPROVES THE EXECUTIVE DIRECTOR'S
COMPENSATION, INCLUDING BENEFITS, ANNUALLY. COMPARABLE DATA FOR SIMILAR
POSITIONS IS REVIEWED AS AVAILABLE. CONTEMPORANEOUS SUBSTANTIATION OF THE
DELIBERATION AND DECISION IS DOCUMENTED IN THE WRITTEN MINUTES OF BOARD
MEETINGS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS ARE AVALIABLE UPON REQUEST FROM THE EXECUTIVE DIRECTOR. COPIES
MAY ALSO PROVIDED WITH GRANT APPLICATIONS AND CONTRACTS.